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WATER PIK TECHNOLOGIES INC Form 8-K March 09, 2005

# **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# Form 8-K

## **CURRENT REPORT**

## **PURSUANT TO SECTION 13 OR 15(d) OF**

## THE SECURITIES EXCHANGE ACT OF 1934

March 4, 2005

Date of Report (Date of earliest event reported)

# WATER PIK TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

#### **Delaware**

(State or other jurisdiction of incorporation or organization)

1-15297 (Commission File Number) 25-1843384

(IRS Employer Identification No.)

23 Corporate Plaza, Suite 246 Newport Beach, CA 92660

(Address of principal executive offices, including zip code)

(949) 719-3700

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(Registrant s telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d- 2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Item 1.01 Entry Into a Material Definitive Agreement.

On March 4, 2005, the Personnel and Compensation Committee of Water Pik Technologies, Inc. (the Company ) approved base salary increases for the following persons who are named executive officers of the Company:

		New Base	Effective	Percentage
Name	Title	salary	Date	increase
Richard P. Bisson	Vice President, Operations	\$ 260,000	03/06/05	4.00%
Robert A. Shortt	Executive Vice President, Sales, Marketing and Business			
	Development	\$ 308,000	03/20/05	3.55%
Victor C. Streufert	Vice President, Finance Chief Financial Officer and Treasurer	\$ 297,000	03/20/05	4.21%

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## WATER PIK TECHNOLOGIES, INC.

Date: March 9, 2005 By: /s/ RICHARD D. TIPTON

Richard D. Tipton,

Vice President, General Counsel

and Secretary

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