

VEECO INSTRUMENTS INC  
Form 8-K  
December 11, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

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Date of Report (Date of earliest event reported): **December 9, 2013**

**VEECO INSTRUMENTS INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-16244**  
(Commission  
File Number)

**11-2989601**  
(IRS Employer  
Identification No.)

**Terminal Drive, Plainview, New York 11803**

(Address of principal executive offices)

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**(516) 677-0200**

(Registrant's telephone number, including area code)

**Not applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On December 9, 2013, David D. Glass, Veeco's Executive Vice President and Chief Financial Officer, elected to retire from Veeco. Veeco has retained a search firm to assist in recruiting a new CFO. To facilitate a smooth transition, Mr. Glass will continue in his current role, for up to six months, until a successor is named. In exchange for agreeing to stay for up to six months, Mr. Glass will be credited with service for equity vesting purposes through June 9, 2014, even if the service period ends sooner, and he will be eligible to receive the separation benefits described in the letter agreement between him and Veeco dated December 17, 2009.

**Item 5.07 Submission of Matters to a Vote of Security Holders.**

On December 10, 2013, Veeco held its 2013 annual meeting of stockholders. The matters voted on at the meeting were: (1) the election of two directors: Roger D. McDaniel and John R. Peeler; (2) amendment and restatement of Veeco 2010 Stock Incentive Plan; (3) an advisory vote on executive compensation; and (4) ratification of the Board's appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2013. These matters are described in detail in the Company's proxy statement for the meeting, which was filed with the Securities and Exchange Commission on November 4, 2013.

As of the record date for the meeting, there were 39,251,043 shares of common stock outstanding, each of which was entitled to one vote with respect to each of the matters voted on at the meeting. Each of the directors up for reelection was reelected and each of the other matters was approved by the required number of votes on each such matter. The terms of each of the following directors continued after the meeting: Edward H. Braun, Richard A. D'Amore, Gordon Hunter, Keith D. Jackson and Peter J. Simone. The final voting results were as follows:

<b>Matter</b>	<b>For</b>	<b>Withheld</b>	<b>Broker Non-votes</b>
<b>1. Election of Directors</b>			
(a) Roger D. McDaniel	26,967,483	3,758,914	2,661,053
(b) John R. Peeler	29,982,015	744,382	2,661,053

<b>Matter</b>	<b>For</b>	<b>Against</b>	<b>Abstained</b>	<b>Broker Non-votes</b>
<b>2. Amendment and Restatement of Veeco 2010 Stock Incentive Plan</b>	28,518,550	1,986,260	221,585	2,661,055

<b>Matter</b>	<b>For</b>	<b>Against</b>	<b>Abstained</b>	<b>Broker Non-votes</b>
<b>3. Approval of the advisory vote on executive compensation</b>	26,679,629	4,019,912	27,054	2,660,855

<b>Matter</b>	<b>For</b>	<b>Against</b>	<b>Abstained</b>	<b>Broker Non-votes</b>
<b>4. Ratification of the appointment of Ernst &amp; Young LLP</b>	32,867,057	506,013	14,180	200



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

December 11, 2013

**VEECO INSTRUMENTS INC.**

By:	/s/ Gregory A. Robbins
Name:	Gregory A. Robbins
Title:	Senior Vice President and General Counsel