#### Edgar Filing: Heithaus Henry J. - Form 4

Heithaus Her Form 4	nry J.									
February 23,	2011									
FORM	14								PPROVAL	
	UNITEDS	STATES SECU Wa	RITIES A ashington,			NGE C	COMMISSION	OMB Number:	3235-0287	
Check the if no long	aer.							Expires:	January 31, 2005	
subject to Section 1 Form 4 o Form 5	6. r	<b>STATEMENT OF CHANGES IN BENEFICIAL OWNERS</b> <b>SECURITIES</b> Filed pursuant to Section 16(a) of the Securities Exchange Act						Estimated average burden hours per response 0.		
obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the Public U 30(h) of the I	Jtility Hold	ding Cor	npan	y Act of	1935 or Sectio	n		
(Print or Type I	Responses)									
1. Name and A Heithaus He	address of Reporting I enry J.	Symbol	er Name <b>and</b> PHY OIL C			-	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N		3. Date of Earliest Transaction (Chec					ck all applicable)		
. ,	I STREET, P.O. F	(Month/	(Month/Day/Year) 02/22/2011				Director 10% Owner Officer (give titleX Other (specify below) Employee			
	(Street)		If Amendment, Date Original led(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
EL DORAD	OO, AR 71731-70	00					Form filed by M Person	Iore than One R	eporting	
(City)	(State)	(Zip) Tal	ole I - Non-E	Derivative	Secur	ities Acq	uired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	Transaction(A) or Disposed of (D) Se Code (Instr. 3, 4 and 5) Be Instr. 8) Fo (A) Tr or (In		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	02/22/2011		Code V M	Amount 6,000	(D) A	Price \$ 21.17	11,138	D		
Common Stock	02/22/2011		S	6,000	D	\$ 75.5	5,138	D		
Common Stock							561	I	Trustee Of Company Thrift Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)8(1)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 21.17	02/22/2011		М	6,000	02/04/2005	02/04/2013	Common Stock	6,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
, e e	Director	10% Owner	Officer	Other		
Heithaus Henry J.						
200 PEACH STREET				Employee		
P.O. BOX 7000				Employee		
EL DORADO, AR 71731-7000						
Signatures						

/s/ Walter K. Compton, Attorney-in-Fact

\*\*Signature of Reporting Person

Date

02/23/2011

### **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.