

Kirsch James F  
Form 4  
February 27, 2012

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Kirsch James F

(Last) (First) (Middle)

6060 PARKLAND BOULEVARD

(Street)

MAYFIELD HEIGHTS, OH 44124

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
FERRO CORP [FOE]

3. Date of Earliest Transaction (Month/Day/Year)  
02/23/2012

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

Chairman, President & CEO

6. Individual or Joint/Group Filing (Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)  | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|----------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                  |                                      |  |                                | (A) or (D)  | Price   |  |                                   |
| Common Stock                     | 02/25/2012                           |  | F                              | V   | 16,559  | D  | \$ 6.9                            |
| Common Stock - Restricted Shares |                                      |  |                                |   | 108,500 <sup>(1)</sup>  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |                 |              |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|-------------------------|
|  |  |                                      |  | Code                           | V   | (A)  | (D) | Date Exercisable  | Expiration Date | Title        | Amount Number of Shares |
| Stock Options (Right to Buy)               | \$ 6.84  | 02/23/2012                           |  | A                              |   | 189,852  |     | 02/23/2013  | 02/23/2022      | Common Stock | 1                       |
| Restricted Share Unit                      | \$ 0   | 02/23/2012                           |  | A                              |   | 88,626   |     | 02/23/2015  | 02/23/2015      | Common Stock | 1                       |
| Performance Share Unit                     | \$ 0   | 02/23/2012                           |  | A                              |   | 221,522  |     | (2)   | 12/31/2014      | Common Stock | 2                       |
| Phantom Shares                             | (3)  |                                      |  |                                |   |  |     | (3)   | (3)             | Common Stock | 82                      |
| Stock Options (Right to Buy)               | \$ 21.15   |                                      |  |                                |   |  |     | 10/18/2004  | 10/18/2014      | Common Stock | 1                       |
| Stock Options (Right to Buy)               | \$ 20.69   |                                      |  |                                |   |  |     | 02/16/2007  | 02/16/2016      | Common Stock | 1                       |
| Stock Options (Right to Buy)               | \$ 21.99   |                                      |  |                                |   |  |     | 02/06/2008  | 02/06/2017      | Common Stock | 1                       |
| Stock Options (Right to Buy)               | \$ 17.26   |                                      |  |                                |   |  |     | 02/28/2009  | 02/28/2018      | Common Stock | 1                       |
| Stock Options (Right to Buy)               | \$ 8.25  |                                      |  |                                |   |  |     | 02/25/2011  | 02/25/2020      | Common Stock | 2                       |
| Stock Options (Right to Buy)               | \$ 1.37  |                                      |  |                                |   |  |     | 02/25/2010  | 02/25/2019      | Common Stock | 1                       |

Stock  
Options (Right to Buy) \$ 15.16 02/24/2012 02/24/2021 Common Stock

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                           |       |
|---|---------------|-----------|---------------------------|-------|
|   | Director      | 10% Owner | Officer                   | Other |
| Kirsch James F<br>6060 PARKLAND BOULEVARD<br>MAYFIELD HEIGHTS, OH 44124 | X             |           | Chairman, President & CEO |       |

## Signatures

/s/ John T. Bingle, Treasurer, by Power of Attorney 02/27/2012

Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Balance includes vesting of restricted shares net of forfeiture for tax liability.  
Performance Share Units granted as a performance award, vesting based upon degree of achievement of performance goal. At the end of
- (2) the performance period, 50% of award is paid in common shares free of restrictions, and 50% is paid in cash. If the final amount is less than 100% of the share units, the balance is forfeited to the company.
- (3) Represent phantom shares awarded under the Company's Supplemental Defined Contribution Plan for Executive Employees.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.