

Hayes Janet
Form 3
March 29, 2013

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Hayes Janet		(Month/Day/Year)	WILLIAMS SONOMA INC [WSM]	
(Last)	(First)	(Middle)	03/20/2013	
3250 VAN NESS AVE.			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
			☐ Director ☐ 10% Owner ☒ Officer ☐ Other (give title below) (specify below)	6. Individual or Joint/Group Filing(Check Applicable Line)
SAN FRANCISCO,Â CAÂ 94109			PRESIDENT WS BRAND	☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,666	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable Expiration Date	Title Amount or Number of			

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				Shares		(I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	35,075	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	50,000	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	15,840	\$ (2)	D	Â
Stock Appreciation Rights	Â (5)	04/05/2018	Common Stock	44,010	\$ 40.87	D	Â
Stock Appreciation Rights	Â (6)	12/19/2018	Common Stock	1,250	\$ 8.01	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hayes Janet 3250 VAN NESS AVE. SAN FRANCISCO, CA 94109	Â	Â	Â PRESIDENT WS BRAND	Â

Signatures

Laurel Pies, Attorney-in-Fact for Janet Hayes
03/29/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted stock units will vest in two parts: 17,537 units on 4/16/2014 and 17,538 units on 4/16/2016.
- (2) Each restricted stock unit represents a contingent right to receive one share of WSM common stock.
- (3) These restricted stock units vest fully on 3/25/2014.
- (4) These restricted stock units will vest in two equal parts on 4/5/2013 and 4/5/2015.
- (5) Of these stock appreciation rights, 11,003 are fully vested and exercisable, 11,003 vest on 4/5/2013, and 11,002 vest on each of 4/5/2014 and 4/5/2015.
- (6) These stock appreciation rights are fully vested and immediately exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.