

CINTAS CORP  
Form 4  
July 06, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See Instruction*  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

**OMB APPROVAL**

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Thompson Michael Lawrence

(Last) (First) (Middle)

P.O. BOX 625737, 6800 CINTAS  
BOULEVARD

(Street)

CINCINNATI, OH 45262

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

CINTAS CORP [CTAS]

3. Date of Earliest Transaction  
(Month/Day/Year)

07/03/2007

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
☒ Officer (give title below) \_\_\_\_ Other (specify  
below) below)

VP & Treasurer

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	07/03/2007		A	(A) or (D) Amount 1,200 (9) Price \$ 0	9,553	D	
Common Stock					261.067	I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
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SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
				Code	V	(A)	(D)	
Stock Option (right to buy)	\$ 30.6667					(1)	08/05/2008	Common Stock 1,500
Stock Option (right to buy)	\$ 41.9583					03/18/2005	07/29/2009	Common Stock 2,250
Stock Option (right to buy)	\$ 47.35					01/24/2005	08/08/2011	Common Stock 1,000
Stock Option (right to buy)	\$ 41.65					03/18/2005	07/22/2012	Common Stock 5,000
Stock Option (right to buy)	\$ 41.3					(2)	01/31/2013	Common Stock 3,000
Stock Option (right to buy)	\$ 39.29					(3)	07/29/2013	Common Stock 3,000
Stock Option (right to buy)	\$ 42.06					(4)	07/26/2014	Common Stock 5,000
Stock Option (right to buy)	\$ 44.43					(5)	08/01/2015	Common Stock 5,000

Stock Option (right to buy)	\$ 42.73				<u>(6)</u>	01/27/2016	Common Stock	15,000
Stock Option (right to buy)	\$ 36.08				<u>(7)</u>	07/17/2016	Common Stock	4,400
Stock Option (right to buy)	\$ 39.84	07/03/2007	A	5,000	<u>(8)</u>	07/03/2017	Common Stock	5,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Thompson Michael Lawrence P.O. BOX 625737 6800 CINTAS BOULEVARD CINCINNATI, OH 45262			VP & Treasurer	

## Signatures

Jay H. Knight, as Power of Attorney for Michael L. Thompson 07/05/2007

                     \*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in five equal annual installments which began on August 5, 2003.
  - (2) The option vests in five equal annual installments beginning on January 31, 2008.
  - (3) The option vests in five equal annual installments beginning on July 29, 2008.
  - (4) The option vests in five equal annual installments beginning on July 26, 2009.
  - (5) The option vests in five equal annual installments beginning on August 1, 2010.
  - (6) The option vests in five equal annual installments beginning on January 27, 2011.
  - (7) The option vests in five equal annual installments beginning on July 17, 2011.
  - (8) The option vests in five equal annual installments beginning on July 3, 2012.
  - (9) Restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.