

BRISIMITZAKIS ANGELO C  
Form 4  
December 31, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BRISIMITZAKIS ANGELO C

2. Issuer Name and Ticker or Trading Symbol  
COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
9900 WEST 109TH STREET, SUITE 100  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
12/28/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chief Executive Officer

OVERLAND PARK, KS 66210

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Common Stock	12/28/2012		M		10,190	A	\$ 0 58,667	D
Common Stock	12/28/2012		M		8,789	A	\$ 0 67,456	D
Common Stock	12/28/2012		M		10,601	A	\$ 0 78,057	D
Common Stock							612 <sup>(1)</sup>	I
							Company 401 (k) Plan	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Restricted Stock Unit	\$ 0	12/28/2012		M	10,190	03/10/2013 <sup>(2)</sup>	03/10/2013 <sup>(2)</sup>	Common Stock
Restricted Stock Unit	\$ 0	12/28/2012		M	8,789	03/12/2014 <sup>(2)</sup>	03/12/2014 <sup>(2)</sup>	Common Stock
Restricted Stock Unit	\$ 0	12/28/2012		M	10,601	03/10/2015 <sup>(2)</sup>	03/10/2015 <sup>(2)</sup>	Common Stock
Stock Option (Right to Buy)	\$ 58.99					03/10/2010	03/10/2016	Common Stock
Stock Option (Right to Buy)	\$ 78.51					03/10/2011	03/10/2017	Common Stock
Stock Option (Right to Buy)	\$ 86.47					03/10/2012	03/10/2018	Common Stock
Stock Option (Right to Buy)	\$ 71.69					03/12/2013	03/12/2019	Common Stock
Performance Share Unit	\$ 0					03/10/2013	03/10/2013	Common Stock
Performance Stock Unit	\$ 0					03/10/2014	03/10/2014	Common Stock
Performance Stock Unit	\$ 0					03/12/2015	03/12/2015	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BRISIMITZAKIS ANGELO C 9900 WEST 109TH STREET SUITE 100 OVERLAND PARK, KS 66210	X		Chief Executive Officer	

## Signatures

/s/ Robert E. Marsh as  
Attorney-in-Fact

12/31/2012

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated 11/01/12.
  - (2) Pursuant to Dr. Brisimitzakis' Retirement Agreement (see October 3, 2012 Form 8-K), all of his previously unvested Restricted Stock Units vested on his retirement date, December 28, 2012.
  - (3) This transaction is the exercise of a derivative security. See column 2 for the exercise price.

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