

COMPASS MINERALS INTERNATIONAL INC  
 Form 3  
 June 06, 2013

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2015  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Â Espelien Keith E. (Last) (First) (Middle)	2. Date of Event Requiring Statement (Month/Day/Year) 05/28/2013	3. Issuer Name and Ticker or Trading Symbol COMPASS MINERALS INTERNATIONAL INC [CMP]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable)  <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Senior Vice President	5. If Amendment, Date Original Filed(Month/Day/Year)
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C/O COMPASS MINERALS INTERNATIONAL, INC., Â 9900 WEST 109TH STREET, SUITE 100  
 (Street)

OVERLAND PARK, Â KS Â 66210  
 (City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	66 <sup>(1)</sup>	I	Company 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Restricted Stock Unit	07/05/2014	07/05/2014	Common Stock	288	\$ 0 <sup>(2)</sup>	D	Â
Restricted Stock Unit	03/12/2015	03/12/2015	Common Stock	558	\$ 0 <sup>(2)</sup>	D	Â
Restricted Stock Unit	03/11/2016	03/11/2016	Common Stock	442	\$ 0 <sup>(2)</sup>	D	Â
Stock Option (Right to Buy)	07/05/2012	07/05/2018	Common Stock	872	\$ 86.8	D	Â
Stock Option (Right to Buy)	03/12/2013	03/12/2019	Common Stock	865	\$ 71.69	D	Â
Stock Option (Right to Buy)	03/11/2014	03/11/2020	Common Stock	1,229	\$ 76.99	D	Â
Performance Stock Unit	03/12/2015	03/12/2015	Common Stock	268	\$ 0 <sup>(3)</sup>	D	Â
Performance Stock Unit	03/11/2016	03/11/2016	Common Stock	328	\$ 0 <sup>(3)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Espelien Keith E. C/O COMPASS MINERALS INTERNATIONAL, INC. 9900 WEST 109TH STREET, SUITE 100 OVERLAND PARK, KS 66210	Â	Â	Â Senior Vice President	Â

## Signatures

/s/ Robert E. Marsh, Attorney  
in Fact

06/06/2013

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated as of 06-04-2013.
- (2) All Restricted Stock Units have an exercise price of \$0.00.
- (3) All Performance Stock Units have a conversion price of \$0.00.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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