

Customers Bancorp, Inc.  
Form 4  
March 21, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Ehst Richard A

(Last) (First) (Middle)  
1015 PENN AVENUE, SUITE 103  
  
(Street)

WYOMISSING, PA 19610

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Customers Bancorp, Inc. [CUBI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/24/2016

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
President and COO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Stock	02/24/2016		A <sup>(2)</sup>	7,864 A \$ 0	93,467 <sup>(3)</sup> <sup>(4)</sup>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Employee Stock Options (right to buy)	\$ 23.36					08/26/2020 08/26/2025	Common Stock	46,395
Employee Stock Options (right to buy)	\$ 15.23 <sup>(5)</sup>					05/21/2018 05/21/2023	Common Stock	101,956
Employee Stock Options (right to buy)	\$ 8.86 <sup>(5)</sup>					04/06/2015 04/06/2020	Common Stock	74,044
Employee Stock Options (right to buy)	\$ 9.55 <sup>(5)</sup>					07/14/2015 07/14/2020	Common Stock	1,925
Employee Stock Options (right to buy)	\$ 10.91 <sup>(5)</sup>					12/28/2015 12/28/2020	Common Stock	12,279
Employee Stock Options (right to buy)	\$ 10.91 <sup>(5)</sup>					01/31/2016 01/31/2021	Common Stock	12,616
Employee Stock Options (right to buy)	\$ 10.91 <sup>(5)</sup>					02/28/2016 02/28/2021	Common Stock	5,531

Employee Stock Options (right to buy)	\$ 10.91 <u>(5)</u>	03/07/2016	03/07/2021	Common Stock	4,428
Employee Stock Options (right to buy)	\$ 12 <u>(5)</u>	09/17/2016	09/17/2021	Common Stock	10,296
Employee Stock Options (right to buy)	\$ 12 <u>(5)</u>	09/30/2016	09/30/2021	Common Stock	16,250
Employee Stock Options (right to buy)	\$ 12.73 <u>(5)</u>	09/20/2017	09/20/2022	Common Stock	117,345

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ehst Richard A 1015 PENN AVENUE, SUITE 103 WYOMISSING, PA 19610			President and COO	

## Signatures

/s/ Richard Ehst by Glenn A. Yeager under Power of Attorney

03/21/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Under the terms of the Customers Bancorp, Inc. 2010 Stock Option Plan, these Stock Options will vest and become exercisable on the fifth anniversary of date of grant, subject to a 50% increase in the trading price of the company's voting common stock on the NASDAQ Global Select Market (or other national stock market or securities quotation system).
  - (2) Grant of restricted stock award in connection with 2015 performance bonus, with shares vesting in accordance with the terms of the award. A portion of this grant was provided in lieu of a cash bonus payment.
  - (3) Includes 71,834 shares of common stock previously reported in Table I separately as Restricted Stock Units.
  - (4) On May 15, 2014, Customers Bancorp, Inc. declared a 10% stock dividend payable to all holders of record of common stock on May 27, 2014 (the "Stock Dividend"). As a result, the reporting person received additional shares of common stock as of June 30, 2014.
  - (5) Exercise price adjusted to account for Stock Dividend.

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- Under the terms of the Customers Bancorp, Inc. 2010 Stock Option Plan, these Stock Options will vest and become exercisable on the
- (6) fifth anniversary of the date of grant, subject to either (i) total shareholder returns over the vesting period of at least 50%, or (ii) compound annual growth in diluted EPS for the company of at least 10% over the vesting period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.