

DIAGEO PLC  
Form 6-K  
August 08, 2014

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

FORM 6-K

**REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the month of July 2014**

**Commission File Number:** 001-10691

**DIAGEO plc**

*(Translation of registrant's name into English)*

**Lakeside Drive, Park Royal, London NW10 7HQ**

*(Address of principal executive offices)*

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F .....X..... Form 40-F .....

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Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): .....

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): .....

List identifying information required to be furnished

by **Diageo plc pursuant to Rule 13a-16 or 15d-16 of**

**The Securities Exchange Act 1934**

**1 – 31 July 2014**

**Information Required by/when**

Public Announcements/Press The Stock Exchange, London

**Announcement**

Diageo completes tender offer for 26% of USL.

(2 July 2014)

**Announcement**

Company notified of transactions in respect of the Diageo Share Incentive Plan and Ms Mahlan and persons discharging managerial responsibility ('PDMRs') inform the Company of their interests therein.

Dr Humer informs the Company of his beneficial interests

(10 July 2014)

**Announcement**

Company releases interim blocklisting review.

(16 July 2014)

**Announcement**

Company announces appointment of Ms Nicola Mendelsohn to its Board as a non-executive director, effective 1 September 2014.

**Announcement**

Company announces changes to Executive Committee.

(30 July 2014)

**Announcement**

Company announces preliminary results for year ended 30 June 2014.

(31 July 2014)

**Announcement**

Company announces total voting rights for July 2014.

(31 July 2014)

(30 July 2014)

**SIGNATURES**

**Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorised.**

Diageo plc

(Registrant)

Date: 8 August 2014 By: /s/ V  
Cooper  
Name: V  
Cooper  
Title:  
Senior  
Company  
Secretarial  
Assistant

**Company** Diageo PLC

**TIDM** DGE

**Headline** Diageo completes tender offer for 26% of USL

**Released** 11:21 02-Jul-2014

**Number** 2001L11

RNS Number : 2001L

Diageo PLC

02 July 2014

## **DIAGEO COMPLETES TENDER OFFER FOR 26% OF USL**

Diageo, through its wholly-owned subsidiary, Relay B.V., has accepted the tender of 37,785,214 shares in United Spirits Limited ("USL") at a price of INR 3,030 per share under the tender offer announced on 15 April 2014. The shares tendered and accepted by Diageo are in the process of being transferred to Relay B.V. and represent 26% of USL's issued share capital. The aggregate consideration for these shares is INR 114,489,198,420 (£1,117,990,248). Diageo's prior interest in USL was 28.78%, acquired for INR 65,742,163,642 (£726,550,972). Diageo, therefore, will have a total interest of 54.78% in USL acquired for a total consideration of INR 180,231,362,062 (£1,844,541,220). Diageo expects to fully consolidate the results of USL from 2 July 2014.

Details of the tender offer, and certain other matters relevant to Diageo's holding in USL through Relay B.V., were set out in Diageo's previous announcement on 15 April 2014 and in the Letter of Offer sent to USL shareholders and dated 27 May 2014, which are available on the website of the Securities and Exchange Board of India.

### **Ivan Menezes, Chief Executive of Diageo, said:**

'Our announcement today is significant for Diageo. India has now become one of Diageo's largest markets and will be a major contributor to our growth ambitions. USL is the leading player in the attractive Indian spirits market with great brands, a unique route to consumer and talented people. We can now combine that strong platform with Diageo's strengths to create a compelling future in India for Diageo, USL and the Indian spirits industry.'

**ENDS**

**For further information**

**Media relations**

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press.office@diageo.com

**Investor relations**

Pier Falcione +44 (0) 20 8978 4838  
Colette Wright +44 (0) 20 8978 1380  
investor.relations@diageo.com

### **Important Information**

This announcement is not intended to and does not constitute or form part of any offer to sell or subscribe for or any invitation to purchase or subscribe for any securities in any jurisdiction. The tender offer was made solely pursuant to the terms of the letter of offer, which contained the full terms and conditions of the tender offer.

The release, publication or distribution of this announcement in certain jurisdictions may be restricted by law and therefore any persons who are subject to the laws of any jurisdiction other than the United Kingdom should observe any applicable requirements. This announcement has been prepared for the purpose of complying with the laws of the United Kingdom and the information disclosed may not be the same as that which would have been disclosed if this announcement had been prepared in accordance with the laws of jurisdictions outside the United Kingdom.

### **Sources of information**

Foreign exchange information included in this announcement is based on the actual exchange rates achieved by Diageo when implementing the relevant transaction.

This information is provided by RNS

The company news service from the London Stock Exchange

END

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**Company** Diageo PLC  
**TIDM** DGE  
**Headline** Director/PDMR Shareholding  
**Released** 15:30 10-Jul-2014  
**Number** 41529-8E0C

TO: Regulatory Information Service

PR Newswire

RE: PARAGRAPH 3.1.4 OF THE DISCLOSURE AND TRANSPARENCY RULES

The notifications listed below were all received under Paragraph 3.1.2 of the Disclosure and Transparency Rules.

Diageo plc (the "Company") announces that:

1. It received notification on 10 July 2014 of the following allocations of ordinary shares of 28 101/108 pence each in the Company ("Ordinary Shares") under the Diageo Share Incentive Plan (the "Plan"), namely:

(i) the following director of the Company was allocated Ordinary Shares on 10 July 2014 under the Plan, by Diageo Share Ownership Trustees Limited (the

"Trustee"):

Name of Director Number of Ordinary Shares

D Mahlan 11

(ii) the following Persons Discharging Managerial Responsibilities ("PDMR") were allocated Ordinary Shares on 10 July 2014 under the Plan, by the Trustee:

Name of PDMR Number of Ordinary Shares

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|            |    |
|------------|----|
| N Blazquez | 11 |
| S Moriarty | 11 |
| L Wood     | 10 |

The number of Ordinary Shares allocated comprises those purchased on behalf of the employee using an amount which the employee has chosen to have deducted from salary ("Sharepurchase") and those awarded to the employee by the Company ("Sharematch") on the basis of one Sharematch Ordinary Share for every two Sharepurchase Ordinary Shares.

The Sharepurchase Ordinary Shares were purchased and the Sharematch Ordinary Shares were awarded at a price per share of £18.64.

The Ordinary Shares are held by the Trustee and in the name of the Trustee. Sharepurchase Ordinary Shares can normally be sold at any time. Sharematch

Ordinary Shares cannot normally be disposed of for a period of three years after the award date.

2. It received notification on 10 July 2014 that Dr FB Humer, a director of the Company, had purchased 444 Ordinary Shares on 10 July 2014 under an arrangement with the Company, whereby he has agreed to use an amount of £ 8,000 each month, net of tax, from his director's fees to purchase Ordinary Shares. Dr Humer has agreed to retain the Ordinary Shares while he remains a director of the Company.

The Ordinary Shares were purchased at a price per share of £18.64.

As a result of the above transactions, interests of directors and PDMRs in the Company's Ordinary Shares and American Depository Shares ("ADS")\* (excluding options, awards under the Company's LTIPs and interests as potential beneficiaries of the Company's Employee Benefit Trusts) are as follows:

Name of Director Number of Ordinary Shares

Dr FB Humer 53,641

D Mahlan 228,059 (of which 136,789 are held as ADS)

Name of PDMR Number of Ordinary Shares

N Blazquez 72,676

S Moriarty 36,122

L Wood 2,401

V Cooper

Senior Company Secretarial Assistant

10 July 2014

\*1 ADS is the equivalent of 4 Ordinary Shares.

**Company** Diageo PLC  
**TIDM** DGE  
**Headline** Blocklisting - Interim Review  
**Released** 15:27 16-Jul-2014  
**Number** 41524-1EDD

SCHEDULE 5

BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA

25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type

1. Name of company: Diageo plc
2. Name of scheme: Diageo (formerly Guinness) Executive Stock Option Scheme

3. Period of return: From 1 January 2014 to 30 June 2014

4. Number and class of share(s) (amount 916,286 of stock/debt security) not issued under scheme

5. Number of shares issued/allotted 0 under scheme during period:

6. Balance under scheme not yet issued/ 916,286 allotted at end of period

7. Number and class of share(s) (amount 5,500,000 (ref 2882 1994) of stock/debt securities) originally listed and the date of admission; 18,405,871 (1999)

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

SCHEDULE 5

BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA

25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type

1. Name of company: Diageo plc

2. Name of scheme: Diageo (formerly Guinness) International Sharesave Scheme

3. Period of return: From 1 January 2014 to 30 June 2014

4. Number and class of share(s) (amount : 488,982 of stock/debt security) not issued under scheme

5. Number of shares issued/allotted 0 under scheme during period:

6. Balance under scheme not yet issued/ 488,982 allotted at end of period

7. Number and class of share(s) (amount 4,250,000 of stock/debt securities) originally listed and the date of admission;

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

SCHEDULE 5

BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA





25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type

1. Name of company: Diageo plc

2. Name of scheme: Diageo Associated Companies Share Option Plan (otherwise known as the Diageo Associated Companies Share Plan).

3. Period of return: From 1 January 2014 to 30 June 2014

4. Number and class of share(s) (amount 282, 271 of stock/debt security) not issued under scheme

5. Number of shares issued/allotted 17, 310 under scheme during period:

6. Balance under scheme not yet issued/ 264, 961 allotted at end of period

7. Number and class of share(s) (amount 10.03.03 775,000 of stock/debt securities) originally listed and the date of admission; 02.05.13 300,000 ordinary shares of 28 101/108 pence

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

## SCHEDULE 5

### BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA

25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type



1. Name of company: Diageo plc
2. Name of scheme: Grand Metropolitan Public Limited Company Executive Stock Option Scheme
3. Period of return: From 1 January 2014 to 30 June 2014
4. Number and class of share(s) (amount 66,459 of stock/debt security) not issued under scheme
5. Number of shares issued/allotted 0 under scheme during period:
6. Balance under scheme not yet issued/ 66,459 allotted at end of period
7. Number and class of share(s) (amount 10.6.92 of stock/debt securities) originally listed and the date of admission;  
15.1.02 1,288,978

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

SCHEDULE 5

BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA

25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type

1. Name of company: Diageo plc

2. Name of scheme: Grand Metropolitan Public Limited Company International Savings Related Share Option Scheme

3. Period of return: From 1 January 2014 to 30 June 2014

4. Number and class of share(s) (amount 52,982 of stock/debt security) not issued under scheme

5. Number of shares issued/allotted 0 under scheme during period:

6. Balance under scheme not yet issued/ 52,982 allotted at end of period

7. Number and class of share(s) (amount of stock/debt securities) originally 9.2.96 listed and the date of admission;

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

SCHEDULE 5

BLOCK LISTING SIX MONTHLY RETURN

To: Listing Applications

The FCA

25, The North Colonnade

Canary Wharf

London, E14 5HS

Please ensure the entries on this return are type

1. Name of company: Diageo plc

2. Name of scheme: Diageo plc Associated Companies Share Incentive Plan

3. Period of return: From 1 January 2014 to 30 June 2014

4. Number and class of share(s) (amount 499,607 of stock/debt security) not issued under scheme

5. Number of shares issued/allotted 0 under scheme during period:

6. Balance under scheme not yet issued/ 499,607 allotted at end of period



7. Number and class of share(s) (amount of stock/debt securities) originally 02.05.13 500,000 ordinary shares of listed and the date of admission; 28 101/108 pence

Please confirm total number of shares in issue at the end of the period in order for us to update our records

2,754,218,534 (including 242,225,941 treasury shares)

Contact for queries: Address: Diageo plc, Lakeside  
Drive, Park Royal, London, NW10 7HQ

Name: Ash Syed Telephone: 020 8978 6000

Person making return Name: Victoria Cooper

Position: Senior Company Secretarial Assistant Signature: /s/ V Cooper

**Company** Diageo PLC  
**TIDM** DGE  
**Headline** Changes to Executive Committee  
**Released** 07:00 30-Jul-2014  
**Number** 6736N07

RNS Number : 6736N

Diageo PLC

30 July 2014

## **DIAGEO ANNOUNCES CHANGES TO EXECUTIVE COMMITTEE**

Diageo has today announced changes to its Executive Committee which build on the changes made earlier in the year and further enhance the in-market accountability which will be key to delivery of Diageo's performance ambition.

Sam Fischer, currently Managing Director Diageo Greater China, will join the Executive Committee as President, Diageo Greater China and Asia.

Anand Kripalu, CEO United Spirits Limited (USL), will also join the Executive Committee. Both Sam and Anand will report to Nick Blazquez as President, Diageo Africa and Asia Pacific.

In addition to his current responsibility as President, Diageo Western Europe John Kennedy will take responsibility for Russia, Eastern Europe and Turkey as President, Diageo Europe.

These appointments will be effective 1 September 2014.

Diageo has also announced today, that Gilbert Ghostine has accepted a role outside Diageo and will be leaving the organisation on 30 September 2014. Gilbert has been with Diageo for 19 years in a number of roles, latterly as President, Diageo India and Greater China, and Chief Corporate Development Officer.

**Ivan Menezes, Chief Executive said:**

"The changes we have announced today signal a further shift in Diageo from an organisation based on regions to one which puts accountability in the markets. In addition they strengthen our executive team and enhance our focus on two key growth markets, China and India. I congratulate Sam and Anand on their promotion to the Executive Committee and look forward to seeing the further impact which Nick and John will have on Diageo's performance given their new and wider roles.

"In his time with Diageo, Gilbert has provided strong leadership to many areas of our business across North America, Europe, Africa, the Middle East and Asia Pacific. We wish him all the very best for the future."

**ENDS**

## **Enquiries**

### **Media relations:**

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### **Investor relations:**

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Colette Wright +44 (0) 208 978 1380

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investor.relations@diageo.com

## **Notes to editors**

### **Sam Fischer**

Sam Fischer joined Diageo in 2007 as General Manager of IndoChina Regions where he established a Diageo-owned company importing premium spirits. In 2009 he was appointed Managing Director of Diageo South East Asia with responsibility for Diageo's business in the region including Singapore, Malaysia, Indonesia, Philippines, Thailand and Vietnam. He assumed the role of Managing Director Diageo Great China, a business encompassing in-market companies, joint ventures and distributor arrangements in Mainland China, Hong Kong, Taiwan and Macau in July 2013. Prior to Diageo, Sam held a number of senior managerial and commercial positions at Colgate Palmolive.

### **Anand Kripalu**

Anand Kripalu was appointed Chief Executive Officer of United Spirits in May 2014 after being CEO-designate since October 2013. Formerly, Anand was President, India and South Asia at Mondelez International. In this position, Anand played a key role in leading Mondelez in India after the Cadbury acquisition by Kraft. He joined Cadbury India at the end of 2005 as Managing Director, Indian Sub-Continent and was subsequently appointed President, Cadbury Asia in October 2008. Prior to this, Anand worked in Unilever for 22 years.

**As of 30 September 2014, the Diageo Executive Committee will comprise:**

Ivan Menezes, Chief Executive

Deirdre Mahlan, Chief Financial Officer

Nick Blazquez, President, Diageo Africa and Asia Pacific

David Cutter, President, Global Supply and Procurement

Andy Fennell, President, Diageo Africa

Sam Fischer, President, Diageo Greater China and Asia

Alberto Gavazzi, President, Diageo Latin America and Caribbean

John Kennedy, President, Diageo Europe

Anand Kripalu, CEO United Spirits Limited

Charlotte Lambkin, Corporate Relations Director

Anna Manz, Group Strategy Director

Siobhan Moriarty, General Counsel

Syl Saller, Chief Marketing Officer

Larry Schwartz, President, Diageo North America

Leanne Wood, Human Resources Director

**About Diageo**

Diageo is the world's leading premium drinks business with an outstanding collection of beverage alcohol brands across spirits, beer and wine. These brands include Johnnie Walker, Crown Royal, J B, Windsor, Buchanan's and Bushmills whiskies, Smirnoff, Cîroc and Ketel One vodkas, Baileys, Captain Morgan, Tanqueray and Guinness.

Diageo is a global company, with its products sold in more than 180 countries around the world. The company is listed on both the New York Stock Exchange (DEO) and the London Stock Exchange (DGE). For more information about Diageo, its people, brands, and performance, visit us at [www.diageo.com](http://www.diageo.com). For our global resource that promotes responsible drinking through the sharing of best practice tools, information and initiatives, visit [DRINKiQ.com](http://DRINKiQ.com).

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This information is provided by RNS

The company news service from the London Stock Exchange

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**Company** Diageo PLC

**TIDM** DGE

**Headline** Appointment to Board of Directors

**Released** 07:00 30-Jul-2014

**Number** 6602N07

RNS Number : 6602N

Diageo PLC

30 July 2014

## **DIAGEO ANNOUNCES APPOINTMENT TO ITS BOARD OF DIRECTORS**

Diageo announces the appointment of Nicola Mendelsohn as a Non-Executive Director effective 1 September 2014. She will also join the Audit, the Nomination and the Remuneration Committees on appointment.

Nicola Mendelsohn is currently Vice President, EMEA of Facebook Inc., responsible for operations in the diverse region. Since joining Facebook in July 2013, Ms Mendelsohn has focused on increasing revenues through developing digital marketing solutions and strengthening relationships with the marketing community. Prior to her appointment to Facebook, Ms Mendelsohn was Executive Chairman of Karmarama advertising agency and held senior roles at Grey Communications and BBH.

Diageo Chairman Dr Franz Humer said:

"I am delighted Nicola is joining Diageo's Board. Her senior experience at the forefront of digital marketing and communications will be of great benefit to Diageo and its brands, as we seek to pursue long term profitable growth through innovation in all areas of our business. Additionally her reputation as one of the UK's leading businesswomen and her track record in championing women in business will be an inspiration to our people and the way that we work. I look forward to welcoming her."



**ENDS**

**Enquiries**

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**Investor relations:**

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**Notes to Editors**

### **About Nicola Mendelsohn**

Nicola Mendelsohn was appointed Vice President of Europe, Middle East and Africa region of Facebook in July 2013. Her focus since joining has been to make Facebook the digital marketing service of choice and in turn increase the revenues generated through advertising. She has done this through optimising advertising and strengthening Facebook's relationship with the marketing community.

Nicola has extensive experience in media, marketing and advertising. She spent five years as Executive Chairman of Karmarama advertising agency during which she also became the first female President of the Institute of Practitioners in Advertising. She has also held senior roles at Grey Communications and BBH.

Nicola is Industry Chair of the Government's Creative Industries Council alongside the Secretary of State for Business, Innovation and Skills and the Secretary of State for Culture, Media and Sport. She is also Director for Bailey's Women's Prize for Fiction.

She is married with four children.

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Diageo is a global company, with its products sold in more than 180 countries around the world. The company is listed on both the New York Stock Exchange (DEO) and the London Stock Exchange (DGE). For more information about Diageo, its people, brands, and performance, visit us at [www.diageo.com](http://www.diageo.com). For our global resource that promotes responsible drinking through the sharing of best practice tools, information and initiatives, visit [DRINKiQ.com](http://DRINKiQ.com).

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END

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**Company** Diageo PLC  
**TIDM** DGE  
**Headline** Preliminary Results  
**Released** 07:00 31-Jul-2014  
**Number** 8071N07

RNS Number : 8071N

Diageo PLC

31 July 2014

*Preliminary results, year ended 30 June 2014*

*Created a stronger business in a tougher environment*

**Net sales, up 0.4%, reflecting mixed performance; growth in North America, stability in Western Europe and weakness in emerging market economies**

**Fourth quarter net sales up 0.8%**

**Positive consumer trends in higher priced categories, Diageo's reserve brands net sales were up 14% and targeted price increases drove 3ppt of positive price/mix**

**Operating margin improved 0.8ppt**

**Procurement driven savings, worth 4% of total marketing spend, more than offset the cost of increased activity, contributing 0.2ppt of the total margin improvement**

**Eps before exceptionals was down 7.6p to 95.5 pence per share as foreign exchange movements reduced eps by 10 pence per share**

**Free cash flow was £1,235 million**

**Recommended final dividend of 32.0 pence per share, up 9%**

*Ivan Menezes, Chief Executive, commenting on the year ended 30 June 2014*

"This year our business has faced macroeconomic and market specific challenges that have impacted our top line performance. But we have gained share and expanded margin while continuing to invest in our brands, our markets and our people to create a stronger business that will deliver on the long term growth opportunities of this attractive industry.

Our regional performance has been mixed. In North America we have again delivered top line growth and significant margin expansion and our Western European business is now stable. Emerging market weakness, often currency related, but also including some specific issues, such as the anti extravagance measures in China, has led to weaker top line growth.

When I became CEO a year ago I aligned the business behind the key performance drivers which will deliver our strategy. We have made good progress. Reserve has performed strongly; innovation has driven incremental sales in all regions; route to consumer initiatives have been embedded across a number of markets with more to follow in fiscal 15; ruthless focus on driving out cost has driven margin improvement and we have reshaped the organisation and enhanced skills and capability across the whole team at Diageo. We have made progress in accelerating the performance of our premium core brands but these brands have been under pressure given the environment this year, although we have delivered share gains in a number of markets.

The tougher trading environment this year has confirmed my view that these six priorities give the business clarity and focus. We have simplified the organisation, freeing up everyone to act like an owner and sell or help to sell, changing behaviours across the business.

Therefore we start fiscal 15 as a more agile organisation, building on the changes in behaviours that have been made across the business this year. The catalysts for a near term recovery of consumer spend in the emerging markets are still weak however the future growth drivers for this industry, its aspirational nature as consumers in the emerging markets see increasing disposable income, are undiminished. Diageo has leading brand and market positions and financial strength and our recent acquisitions have given us a strong emerging market footprint. The opportunity for Diageo to realise our full potential and deliver our performance ambition remains an exciting one."

*Unless otherwise stated, commentary refers to organic movements.*

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**RESULTS SUMMARY**

For the year ended 30 June 2014

**Key financial information**

| <b>Key performance indicators</b>           |              | 2013  |            |
|---|--------------|-------|------------|
|   |              | 2014  | (restated) |
| Organic net sales growth                    | %            | -     | 5          |
| Organic operating margin improvement        | basis points | 77    | 78         |
| Earnings per share before exceptional items | pence        | 95.5  | 103.1      |
| Free cash flow                              | £ million    | 1,235 | 1,452      |
| Return on average invested capital          | %            | 13.7  | 16.0       |

| <b>Other financial information</b>                   |           | 2013   | <b>Organic growth</b> |     | <b>Reported</b> |
|--|-----------|--------|-----------------------|-----|-----------------|
|  |           | 2014   | Reported              | %   | growth          |
|  |           |        | Reported              |     | %               |
|  |           |        | (restated)            |     |                 |
| Volume   | EUm       | 156.1  | 164.2                 | (2) | (5)             |
| Net sales  | £ million | 10,258 | 11,303                | -   | (9)             |
| Marketing spend                                      | £ million | 1,620  | 1,769                 | (1) | (8)             |
| Operating profit before exceptional items (a)        | £ million | 3,134  | 3,479                 | 3   | (10)            |
| Operating profit (b)                                 | £ million | 2,707  | 3,380                 |     | (20)            |
| Reported tax rate                                    | %         | 16.5   | 16.6                  |     | (1)             |
| Reported tax rate before exceptional items           | %         | 18.2   | 17.4                  |     | 5               |
| Profit attributable to parent company's shareholders | £ million | 2,248  | 2,452                 |     | (8)             |
| Basic earnings per share                             | pence     | 89.7   | 98.0                  |     | (8)             |
| Recommended full year dividend                       | pence     | 51.70  | 47.40                 |     | 9               |

(a) Operating profit before exceptional items includes attributable transaction and integration costs of £25 million (2013 – £8 million) in respect of business acquisitions.

(b) Operating profit includes an exceptional charge of £427 million analysis for which is provided on page 21.

| <b>Organic growth by region</b> | <b>Volume</b> | <b>Net sales</b> | <b>Marketing spend</b> | <b>Operating profit(a)</b> |
|---------------------------------|---------------|------------------|------------------------|----------------------------|
|                                 | % EUm         | % £ million      | % £ million            | % £ million                |

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|                                   |                       |                |             |
|-----------------------------------|-----------------------|----------------|-------------|
| North America                     | (1)(0.7) 3 108        | 2 10           | 8 107       |
| Western Europe                    | - (0.1) - (5)         | - (1)          | - 2         |
| Africa, Eastern Europe and Turkey | (5) (1.9) 1 15        | 1 2            | - (2)       |
| Latin America and Caribbean       | (1) (0.2) 2 27        | 1 2            | 3 9         |
| Asia Pacific                      | (5) (0.8) (7)(106)    | (7)(24)        | (13)(44)    |
| Corporate                         | - - 4 3               | 17 1           | 13 19       |
| <b>Diageo</b>                     | <b>(2) (3.7) - 42</b> | <b>(1)(10)</b> | <b>3 91</b> |

(a)

Before exceptionals.

In the year ended 30 June 2014 Corporate reported net sales and net operating charges were £79 million (2013 – £76 million) and £130 million (2013 – £151 million) respectively. The reduction in net operating charges primarily comprised lower costs in respect of global functions. For the reconciliation of reported to organic results, see page 41.

| Inorganic movements            | Volume     | Net            |                                  |
|--------------------------------|------------|----------------|----------------------------------|
|                                |            | sales          | Marketing spend Operating profit |
|                                | EUm        | £ million      | £ million                        |
| Exchange rate movements (a)    | (797)      | 108            | (336)                            |
| Acquisitions and disposals (b) | (4)        | 31             | (100)                            |
| <b>Total</b>                   | <b>(4)</b> | <b>(1,087)</b> | <b>139</b>                       |

The exchange rate movement includes the translation of prior year reported results at current year exchange rates. Reported net sales and operating profit were significantly impacted by negative foreign exchange, driven by the strengthening of the pound against many currencies, in particular the Venezuelan bolivar, the US dollar, the Turkish lira and the South African rand. Using current exchange rates (£1 = \$1.70; £1 = €1.26), the exchange rate movements for the year ending 30 June 2015 are estimated to adversely impact operating profit by approximately £160 million and increase net finance charges by £10 million. This excludes the impact of IAS 21 and IAS 39.

The impact of acquisitions and disposals on the reported figures is primarily in respect of the termination of the distribution agreement with Jose Cuervo. It also includes acquisition and integration costs incurred in the year, largely in respect of United Spirits Limited (USL).

## Update on strategic transactions

On 2 July 2014, Diageo acquired an additional 37.8 million shares (26% of issued share capital) in USL through a tender offer for £1,118 million. Diageo now holds 79.6 million shares of USL (54.78% of the issued share capital) at a total cost of £1,842 million.

In the year ended 30 June 2014 Diageo accounted for USL as an associate. From the start of the year ending 30 June 2015, the group will fully consolidate USL with recognition of a non-controlling interest.

The disposal by USL of Whyte & Mackay is expected to be completed by the end of September 2014 and the financial statements of USL for the year ended 31 March 2014 are expected to be filed in the near future.

More details on the USL transaction can be found in note 12 to the financial information.

## Notes to the business and financial review

### Adoption of new accounting standards

As at 1 July 2013 the group adopted a number of new standards and amendments of which *IFRS11 - joint arrangements* and the amendment to *IAS19 - employee benefits* resulted in a restatement of comparative figures. The impact on the group's consolidated statement of comprehensive income, net assets and net cash flow are provided in note 15 on page 39.

### Unless otherwise stated:

- volume is in millions of equivalent units (EUM)
- net sales are sales after deducting excise duties
- percentage movements are organic movements
- share refers to value share
- GTME refers to Global Travel Asia and Middle East

See page 40 for explanation of non-GAAP measures.



## **FINANCIAL REVIEW**

For the year ended 30 June 2014

### **Organic net sales growth (£ million)**

**Reported net sales were adversely impacted by foreign exchange, while sustained performance in North America offset emerging market weakness**

(a) See notes on page 2 and on pages 20 and 21.

Organic volume growth in reserve brands was largely offset by decline in beer and in scotch in emerging markets. The strong performance of reserve brands and selective price increases drove positive price/mix.

### **Organic operating margin improvement**

**Focus on costs and driving efficiencies delivered 77bps of margin improvement**

Significant supply chain savings and positive price/mix from growth of reserve brands was offset by cost inflation and under recovery of fixed costs in Africa due to weaker beer volume. The organic increase in operating margin was primarily driven by an increased focus on costs and efficiencies across the business and by procurement savings on marketing spend.

**Earnings per share before exceptional items (pence)**  
**Eps before exceptionals impacted by adverse foreign exchange**

The group's after tax share of the results of associates and joint ventures was £252 million for the year ended 30 (a) June 2014 (2013 – £217 million), of which, Diageo's 34% equity interest in Moët Hennessy contributed £246 million (2013 – £230 million).

Reduction in eps due to lower operating profit was largely as a result of adverse foreign exchange movements. Increased income from associates and joint ventures and lower net finance charges partly mitigated the impact of reduced operating profit. The reduction in non-controlling interests is largely driven by the operating loss that has been reported by Shuijingfang.

Basic eps was 89.7 pence (2013 – 98.0 pence), with exceptionals reducing eps by 5.8 pence (2013 – 5.1 pence).

For movements in net finance charges see below:

| <b>Movement in net finance charges</b> | <b>£ million</b> |
|--|------------------|
| 2013 Reported (restated)               | 457              |
| Net interest charge                    | (51)             |
| Post employment charges                | (26)             |
| Venezuela hyperinflation adjustment    | 9                |
| Other finance charges                  | (1)              |
| 2014 Reported                          | 388              |

|  | <b>2014</b>     | 2013 Reported (restated) |
|--|-----------------|--------------------------|
|  | <b>Reported</b> |                          |
| Average monthly net borrowings (£ million) | <b>9,174</b>    | 8,267                    |
| Effective interest rate (%)                | <b>3.8</b>      | 4.9                      |

For the calculation of the effective interest rate, the net interest charge excludes fair value adjustments to derivative financial instruments and borrowings. Average monthly net borrowings include the impact of interest rate swaps that are no longer in a hedge relationship but excludes the market value adjustment for cross currency interest rate swaps.

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The increase in average net borrowings was principally a result of the acquisition of shares in USL, completed on 4 July 2013, and the one off pension contribution to the UK pension plan in the year ended 30 June 2013 and a €100 million (£85 million) contribution to the Irish pension plans in the year ended 30 June 2014. Despite the increase in debt, the interest charge decreased in the year driven by lower interest rates on new debt issues and proportionally higher commercial paper balances.

On 2 July 2014 Diageo acquired an additional 37.8 million shares in USL for £1,118 million. This will increase average net borrowings in the year ending 30 June 2015.

The positive impact on post employment charges is mainly driven by the reduction of the pension deficit as a result of the one off contributions mentioned above.

**Free cash flow (£ million)**

**Lower pension contributions and capex partly offset the impact of reduced operating profit on cash flow**

(a) Operating profit adjusted for non cash items including depreciation and amortisation and excluding the thalidomide charge.

Other movements includes dividends received from associates and joint ventures, movements in loans receivable (b) and other investments, pension contributions excluding one off contributions and the payment of £53 million in respect of the settlement of Thalidomide litigation in Australia and New Zealand in the year.

The decrease in free cash flow was primarily driven by lower operating profit due to the adverse impact of exchange rate movements and restructuring exceptional charges during the year. The reduction attributable to the termination of the distribution agreement with Jose Cuervo was largely offset by organic growth. The negative working capital movement arose in respect of lower creditors driven by reductions in overhead spend, bonus accruals and phasing of marketing spend. One off contributions to pension plans in the year ended 30 June 2014 were lower than last year, resulting in a favourable cash movement.

**Return on average invested capital (ROIC) (a)**

**Adverse foreign exchange movements and investment in USL led to a reduction in ROIC**

(a) ROIC calculation excludes exceptional items

Lower operating profit reduced ROIC by 1.5ppt primarily due to adverse exchange movements. Average invested capital increased as a result of our acquisition of shares in USL. The negative movement in working capital is partly accounted for by increased maturing inventory.

**BUSINESS REVIEW**

For the year ended 30 June 2014

**North America**

“North America, our biggest and most profitable region given our brand and market strength and its consistent strong performance, again delivered top line growth, driven by 5% growth in US Spirits and Wines, and margin expansion of 183bps as a result of gross margin expansion and cost reduction. Economic recovery in the US is uneven and this is reflected in the consumer trends seen in US spirits with overall spirits category growth slowing and premium and above price points driving category growth. Our growth reflects this with scotch, North American whiskey and tequila leading the growth. Our strength in innovation has continued. Launches of super and ultra premium variants have accelerated growth of our reserve brands, which grew 14%, and innovations against our premium core brands have driven brand relevance and recruited new consumers. However, performance in vodka was weak as Smirnoff volume has been impacted as its price premium has been maintained for another year. In Canada the spirits market is softer than the US and net sales grew 1%. Our DGUSA business declined 7% mainly reflecting reduced focus on the pouches segment.”

**Key financials £ million:**

|  | 2013<br>Reported | Exchange | Acquisitions<br>and<br>disposals | Organic<br>movement | 2014<br>Reported | Reported<br>movement<br>% |
|--|------------------|----------|----------------------------------|---------------------|------------------|---------------------------|
|  | (restated)       |          |                                  |                     |                  |                           |
| Net sales                                    | 3,723            | (156)    | (231)                            | 108                 | 3,444            | (7)                       |
| Marketing spend                              | 581              | (27)     | (24)                             | 10                  | 540              | (7)                       |
| Operating profit before<br>exceptional items | 1,478            | (54)     | (71)                             | 107                 | 1,460            | (1)                       |
| Exceptional items                            | -                |          |                                  |                     | (35)             |                           |
| Operating profit                             | 1,478            |          |                                  |                     | 1,425            | (4)                       |

**Key markets and categories:**

|                      | Organic<br>volume<br>movement(a) | Organic<br>net sales<br>movement | Reported<br>net sales<br>movement |
|----------------------|----------------------------------|----------------------------------|-----------------------------------|
|                      | %                                | %                                | %                                 |
| North America        | (1)                              | 3                                | (7)                               |
| US Spirits and Wines | (1)                              | 5                                | (7)                               |
| DGUSA                | (5)                              | (7)                              | (11)                              |
| Canada               | (2)                              | 1                                | (17)                              |

|                |     |     |      |
|----------------|-----|-----|------|
| Spirits (b)    | (1) | 4   | (7)  |
| Beer           | (7) | (5) | (9)  |
| Wine           | (1) | 6   | 2    |
| Ready to drink | (5) | (9) | (24) |

**Global and local leaders**

**(b):**

|                 |     |     |     |
|-----------------|-----|-----|-----|
| Johnnie Walker  | -   | 6   | 2   |
| Crown Royal     | (4) | -   | (4) |
| Buchanan's      | 22  | 24  | 19  |
| Bulleit         | 69  | 69  | 63  |
| Smirnoff        | (4) | (2) | (6) |
| Ketel One vodka | 1   | 4   | -   |
| Ciroc           | (3) | (3) | (7) |
| Captain Morgan  | 2   | 5   | -   |
| Baileys         | (1) | 2   | (3) |
| Tanqueray       | (1) | 1   | (3) |
| Don Julio       | 26  | 26  | 22  |
| Guinness        | (6) | (3) | (8) |

Organic equals reported movement for volume except for North America (8)%, US Spirits and Wines (9)%, (a) Canada (4)%, spirits (8)% and ready to drink (7)%, reflecting the disposal of Nuvo and the termination of the Jose Cuervo distribution agreement.

(b)

Spirits brands excluding ready to drink.

**US Spirits and Wines.** Diageo continues to lead the industry on price and mix but the volume performance was weaker, especially in the increasingly price sensitive standard vodka segment where the decline of Smirnoff was the main driver of overall volume down 1%. Price increases, which drove around 120bps of net sales growth, and the strong performance of reserve brands were the primary drivers of 6ppt of positive price/mix. Reserve brands grew double digit fuelled by almost 50% growth of Johnnie Walker super and ultra premium variants following the successful launches of Johnnie Walker Platinum and Gold Reserve, as well as the introduction of limited edition variants and packs targeted at the gifting occasion. Strong growth of Don Julio and scotch malts, especially Lagavulin, Talisker and Oban, contributed to the performance of reserve brands as did Bulleit which grew net sales 69%. Innovation delivered incremental net sales, with flavour extensions in vodka, as well as the launch of Captain Morgan White in February, which has expanded the brand's presence across the rum category and driven growth of the brand. Cîroc Amaretto performed strongly in the year, however, price pressure on the base variant resulted in an overall net sales decline of 3%. Buchanan's, the fastest growing scotch brand in the United States, continued to grow double digit through its continued focus on the growing Hispanic consumer segment. Crown Royal net sales grew 1%, lapping growth of 18% last year fuelled by the launch of Crown Royal Maple.

**DGUSA** net sales declined 7%, primarily driven by continued decline of pouches, as the segment was defocused, and weakness in beer, while Smirnoff Red Ice performance improved. Renovation of Smirnoff Red Ice with new packaging, new flavor innovations and a new marketing campaign 'Cheers to Us' targeted at Hispanic and African American consumers, halted the brand's decline with net sales broadly flat for the year and improved brand equity scores amongst all major consumer groups. Guinness performance reflects weak performance of Guinness Black Lager and slower growth in the on trade, particularly in the second half, with increased competition from the craft beer segment.

In **Canada**, net sales grew 1% impacted by slowdown in the category. Reserve brands grew by over 40%, with Cîroc and scotch malts being the biggest contributors. Guinness grew net sales, largely driven by the launch of Guinness Black Lager with some growth also from the base variants.

Last year, **marketing spend** increased 10% with upweighted investment behind global and local leading brands. This year spend was up and benefited from 3ppt of procurement efficiencies. Investment in the year was focused on supporting new launches, in particular Cîroc Amaretto and Captain Morgan White Rum, the re-invigoration of Guinness and the growth of Johnnie Walker focused on the 'Keep Walking' campaign as well as supporting growth of super and ultra premium variants. Guinness investment increased significantly in the year to support the 'Basketball' advertising as part of the global 'Made of More' platform and the digital and television campaign saluting US sport heroes leading up to the Winter Olympics.

**Western Europe**

“Western Europe still has weak economies and fragile consumer confidence but there has been steady improvement and our business has stabilised year on year, gaining share of spirits. There was modest growth in Great Britain, Benelux, France and the Nordics which counter-balanced the slowing declines in Southern Europe and Ireland. Germany was weaker due to higher trade investment and an increasingly price competitive off trade. Marketing was targeted more effectively, and we kept our investment as a percentage of net sales flat while prioritising higher growth and margin brands. We have focused on fewer, bigger pan-regional innovation launches with Baileys Chocolat Luxe, Smirnoff Gold, frozen pouches and premix, and our reserve business was strong with net sales up 15% driven by the scotch malts, Cîroc, Zacapa and Johnnie Walker. Operating margin expansion of nearly 20bps was driven by product optimisation and reductions in warehousing and logistic costs. Our route to consumer programme focused on efficiency, effectiveness and expansion, increasing the focus of our sales people, improving their capabilities and putting more feet on the street, which has given us a strong platform as we move into next year.”

**Key financials £ million:**

|  | 2013<br>Reported<br>(restated) | Exchange | Acquisitions<br>and<br>disposals | Organic<br>movement | 2014<br>Reported | Reported<br>movement<br>% |
|--|--------------------------------|----------|----------------------------------|---------------------|------------------|---------------------------|
| Net sales                                    | 2,203                          | 9        | (38)                             | (5)                 | 2,169            | (2)                       |
| Marketing spend                              | 328                            | -        | (4)                              | (1)                 | 323              | (2)                       |
| Operating profit before<br>exceptional items | 650                            | (5)      | (8)                              | 2                   | 639              | (2)                       |
| Exceptional items                            | (31)                           |          |                                  |                     | (20)             |                           |
| Operating profit                             | 619                            |          |                                  |                     | 619              | -                         |

**Key categories:**

|                  | Organic<br>volume<br>movement(a)<br>% | Organic<br>net sales<br>movement<br>% | Reported<br>net sales<br>movement<br>% |
|------------------|---------------------------------------|---------------------------------------|--|
| Western Europe - | -                                     | -                                     | (2)                                    |
| Spirits (b)      | 1                                     | (1)                                   | (2)                                    |
| Beer             | (5)                                   | (3)                                   | (3)                                    |
| Wine             | (2)                                   | (2)                                   | (10)                                   |
| Ready to drink   | 1                                     | 5                                     | 5                                      |

**Global and local leaders****(b):**

|                |     |      |      |
|----------------|-----|------|------|
| Johnnie Walker | 1   | (1)  | (1)  |
| J B            | (9) | (11) | (10) |



|                |     |     |     |
|----------------|-----|-----|-----|
| Smirnoff       | 1   | (6) | (6) |
| Captain Morgan | 15  | 6   | 6   |
| Baileys        | (4) | (2) | (2) |
| Guinness       | (4) | (3) | (2) |

- (a) Organic equals reported movement for volume except for Western Europe (2)%, spirits (1)% and wine (9)%, reflecting the termination of some agency brand distribution agreements including Jose Cuervo.
- (b) Spirits brands excluding ready to drink.

In **Great Britain**, in a relatively flat beverage alcohol market, net sales were up 2%. Baileys delivered a strong performance with top line growth of 8% on the back of a new advertising campaign and the launch of Chocolat Luxe which was one of the top five spirits sold on Amazon over the week of Christmas. Captain Morgan and Cîroc also performed well. Bell's was weaker as it faced increasingly intense price pressure. Smirnoff net sales declined 3% given the weak vodka category but it gained volume share supported by the 'Great Drinks Made Easy with Smirnoff' campaign and the launch of Smirnoff Gold. Ready to drink was up double digit led by the success of premix, providing popular brands, such as Diageo's Gordon's and Pimm's in more convenient formats.

Following a significant increase in excise duties in the first half of the year, the market in **Ireland** remained challenging and net sales declined 4%. Spirits were impacted and net sales were down double digit. Roughly half of the decline was driven by weakness in agency beer brands. Guinness net sales declined 3%, but brand equity improved with the launch on television and YouTube of the 'Basketball' campaign, and the launch of an on trade footfall driver, the GUINNESS Plus app which provides consumers with in outlet experiences and discounts.

In **Southern Europe**, which now represents 16% of Western Europe, net sales declined 3%. Greece and Italy net sales were down 7% and 5% respectively, as economic weakness continued to weigh on scotch and Smirnoff performance in both countries, and on Baileys performance in Italy. In Iberia the net sales decline moderated to 1%. Scotch net sales declined 8% as J B was impacted by an increasingly price competitive off trade environment but the brand gained share in the second half of the year. This was partly offset by the performance of Tanqueray which was up 14% on the back of a double digit increase in media spend and Baileys, which was up 2%. Increased investment in the Spanish route to consumer was partially offset by cost saving initiatives.

In **France**, in an environment of intensified price competition amongst major off trade retailers, net sales grew 1%. The strong performance of scotch malts, which were up 7% led by The Singleton, Cardhu and Talisker, and of Captain Morgan where net sales more than doubled, offset weakness in J B.

In **Germany**, following a number of years of double digit growth which has built Captain Morgan to be Diageo's second biggest brand, performance was weaker this year as Baileys and Smirnoff continued to decline.

Net sales in **wine** declined 2%, with innovations on Blossom Hill and strong growth of [yellow tail] partially offsetting soft Bordeaux En Primeur performance and the decision to exit unprofitable sales channels and distribution agreements.

**Marketing spend** as a percentage of net sales was held at 15%. Spend in premium core, innovation and reserve were prioritised over lower margin local brands. Efficiencies in procurement and promotional activities were used to fund a 15% increase in media spend.

## Africa, Eastern Europe and Turkey

“In a tough year and despite facing significant challenges, net sales grew 1% as the region responded to the specific market challenges that it faced. In Nigeria, where beer performance was weak, we adjusted prices and increased our presence in the growing value segment. Innovation was a key enabler for responding to changing consumer trends through new formats and brands and the region delivered the highest growth rate for innovation through the success of brands such as Snapp in Nigeria, Jebel in Kenya, Smirnoff Black Ice in Cameroon and Ghana and super premium brands in Turkey. We have expanded our route to consumer, revitalised the Guinness brand across its key markets in Africa and reserve brands grew 26%. Under recovery of fixed costs in supply due to lower beer volumes and cost and salary inflation drove an overall reduction in organic operating margin, although significant procurement and supply chain savings partly mitigated this impact.”

## Key financials £ million:

|   | 2013              |       | Acquisitions and Organic movement |     | 2014     | Reported movement |
|---|-------------------|-------|-----------------------------------|-----|----------|-------------------|
|   | Reported Exchange |       | disposals                         |     | Reported | %                 |
|   | (restated)        |       |                                   |     |          |                   |
| Net sales                                 | 2,276             | (210) | (6)                               | 15  | 2,075    | (9)               |
| Marketing spend                           | 265               | (24)  | (1)                               | 2   | 242      | (9)               |
| Operating profit before exceptional items | 653               | (95)  | (2)                               | (2) | 554      | (15)              |
| Exceptional items                         | (5)               |       |                                   |     | (23)     |                   |
| Operating profit                          | 648               |       |                                   |     | 531      | (18)              |

## Key markets and categories:

|                                   | Organic volume movement(a) | Organic net sales movement | Reported net sales movement |
|-----------------------------------|----------------------------|----------------------------|-----------------------------|
|                                   | %                          | %                          | %                           |
| Africa, Eastern Europe and Turkey | (5)                        | 1                          | (9)                         |
| Africa                            | (6)                        | -                          | (9)                         |
| Nigeria                           | (9)                        | (9)                        | (14)                        |
| East Africa                       | (12)                       | 2                          | (2)                         |
| Africa Regional Markets           | (3)                        | 2                          | (8)                         |
| South Africa                      | 4                          | 12                         | (9)                         |
| Russia and Eastern Europe         | (1)                        | 2                          | (7)                         |
| Turkey                            | (3)                        | 5                          | (12)                        |
| Spirits (b)                       | 2                          | 3                          | (10)                        |
| Beer                              | (16)                       | (5)                        | (11)                        |

|                |    |    |    |
|----------------|----|----|----|
| Ready to drink | 44 | 34 | 21 |
|----------------|----|----|----|

**Global and local leaders (b):**

|                |     |     |      |
|----------------|-----|-----|------|
| Johnnie Walker | -   | -   | (8)  |
| J B            | (1) | (2) | (12) |
| Smirnoff       | (5) | (3) | (16) |
| Captain Morgan | 16  | 17  | 3    |
| Baileys        | (8) | (7) | (13) |
| Guinness       | (7) | 1   | (5)  |

(a) Organic equals reported movement for volume except for South Africa 3%, Russia and Eastern Europe (2)% and spirits 1%, reflecting the termination of the Jose Cuervo distribution agreement.

(b) Spirits brands excluding ready to drink.

**Nigeria** net sales declined 9% for the full year driven by beer, while spirits and ready to drink grew double digit. The beer market has become more price competitive, significantly impacting Harp, which lost share and some distribution. Although pricing was adjusted in the third quarter this was not fully passed through to consumers. Malta performance was similarly impacted by increased competition and pricing pressure. Despite these challenges, performance slightly improved in the second half, driven by growth of Guinness following reinvigoration of the brand, including a new pack, media campaign and trade promotion and the launch of Orijin, a new local spirit and ready to drink brand, which sold over 100k cases of the spirit format in the year.

**East Africa's** net sales grew and price increases taken across the beer portfolio led to strong price/mix. For the market's two largest beer brands, Guinness and Tusker, double digit growth was driven by price increases, supported by increased investment behind strong marketing campaigns. Innovations such as Jebel and Senator Dark Extra, targeted at providing value for money offering to consumers, have driven growth. Balozi lager, launched last year and priced just below mainstream beer, has also contributed to growth. This strong performance was partly offset by Senator keg in Kenya where the brand declined around 80% post the duty change.

In **Africa Regional Markets**, net sales grew 2% with growth of beer partly offset by the decline in spirits largely as a result of distributor changes in Angola. Growth was led by Malta both in its existing markets, aided by a new pack, as well as its launch in Ethiopia, the growth of Meta in Ethiopia and the launch of Harp Premium and the recovery of Guinness in Cameroon. Following the changes in Angola, while spirits shipments declined overall, depletions and share continued to grow and performance improved in the second half.

**South Africa.** Despite softness in the economy, share gains and price increases resulted in spirits net sales growth of 2%. Johnnie Walker grew double digit with growth across price segments supported by the 'King of Flavours' campaign and trade activation. This growth was partly offset by the decline of Smirnoff 1818 due to reduced inventory levels, although depletions and share of spirits grew and performance improved in the second half. South Africa's strong net sales performance includes the sale of Smirnoff Ice Double Black & Guarana at cost to Diageo Heineken Namibia Drinks (DHN Drinks) to cover demand in excess of supply capacity following the strong performance of the brand. This capacity shortage has now been resolved.

Net sales growth in **Russia and Eastern Europe** slowed this year to 2%. In Russia net sales grew 4%. While performance was impacted by reduced consumer confidence and higher excise taxes, Diageo grew share in whisk(e)y with growth of White Horse and double digit growth of Bushmills and Bell's and in rum with strong growth of Captain Morgan. The impact of the crisis in Ukraine offset high single digit growth in the rest of Diageo's distributor markets in Eastern Europe. In Poland we retained leadership of the scotch category in softer than expected market conditions.

Following a much improved performance in the second half, net sales for **Turkey** grew 5%. Following two years of decline, the raki category volume is stabilising and through price increases and premiumisation, the business's raki net sales grew low single digit and contributed significantly to the markets positive price/mix. The scotch market has continued to show solid growth and scotch net sales grew double digit led by Johnnie Walker on the back of increased distribution and visibility in the off trade. Vodka net sales grew in the second half and recovered to flat for the full year with festivals and the new Apple Bite serve driving share gains and growth of Smirnoff.

**Marketing spend** increased 1%, benefiting from 6ppt of procurement efficiencies. In Russia and Eastern Europe and in Turkey, in response to marketing restrictions, investment was increasingly focused on commercial activations, driving improved visibility across trade channels, supporting new serves and bartender programmes to build brands.

## Latin America and Caribbean

“Our Latin America and Caribbean business has delivered a good set of results despite mixed performance in individual countries. In West LAC, our biggest market, net sales were down 8% following a destocking in the border zones. Both Brazil and Colombia delivered solid performance, benefiting from changes in the route to consumer and, in Brazil, from synergy with Ypióca. In a challenging operating environment Venezuela net sales grew 78%, with slower growth in the second half as high inflation and currency devaluation has affected demand and the affordability of imported products. Mexico was weak as tax reforms and a general economic slowdown impacted consumers discretionary spend. While scotch remains the largest category in the region, growth came from the investment we made to widen participation to categories such as vodka, cachaça, liqueurs and to capture the growing affluent and emerging middle class. Despite the negative country mix from weakness in West LAC and Mexico, total operating margin for the region improved 18bps driven by strong price/mix, and a focus on overhead cost reductions.”

### Key financials £ million:

|   | 2013       |          | Acquisitions and disposals |          | 2014     | Reported movement |
|---|------------|----------|----------------------------|----------|----------|-------------------|
|   | Reported   | Exchange |                            | Organic  | Reported | %                 |
|   | (restated) |          |                            | movement |          |                   |
| Net sales                                 | 1,453      | (328)    | (8)                        | 27       | 1,144    | (21)              |
| Marketing spend                           | 233        | (30)     | (2)                        | 2        | 203      | (13)              |
| Operating profit before exceptional items | 468        | (151)    | 2                          | 9        | 328      | (30)              |
| Exceptional items                         | -          |          |                            |          | (14)     |                   |
| Operating profit                          | 468        |          |                            |          | 314      | (33)              |

### Key markets and categories:

|                             | Organic volume movement(a) | Organic net sales movement | Reported net sales movement |
|-----------------------------|----------------------------|----------------------------|-----------------------------|
|                             | %                          | %                          | %                           |
| Latin America and Caribbean | (1)                        | 2                          | (21)                        |
| PUB                         | 9                          | 10                         | (4)                         |
| Venezuela                   | (17)                       | 78                         | (71)                        |
| Colombia                    | 5                          | 8                          | (7)                         |
| Mexico                      | (1)                        | (4)                        | (10)                        |
| West LAC                    | (9)                        | (8)                        | (15)                        |
| Spirits (b)                 | (1)                        | 1                          | (23)                        |
| Beer                        | 5                          | 10                         | (3)                         |
| Wine                        | (19)                       | 2                          | (24)                        |

|                |   |    |      |
|----------------|---|----|------|
| Ready to drink | 6 | 16 | (11) |
|----------------|---|----|------|

**Global and local leaders (b):**

|                |      |     |      |
|----------------|------|-----|------|
| Johnnie Walker | (7)  | (4) | (15) |
| Buchanan's     | (20) | 1   | (32) |
| Smirnoff       | 12   | 18  | (1)  |
| Baileys        | -    | 9   | (6)  |

Organic equals reported movement for volume except for Venezuela (19)%, Colombia (3)%, Mexico (2)%, West (a)LAC (10)% and spirits (2)%, reflecting the disposal of Nuvo and the termination of the distribution agreement with Jose Cuervo.

(b) Spirits brands excluding ready to drink.

**Paraguay, Uruguay and Brazil (PUB)** reflected the strong performance of Brazil where improvements in route to consumer, synergy with Ypióca and a favourable comparison versus last year contributed to net sales growth in every category. Strong growth from Old Parr, White Horse and Black & White, and 5% net sales growth in Johnnie Walker, with half of the growth coming from super and ultra premium segments, drove 13% net sales increase in scotch and Diageo Brazil gained share in scotch. Ypióca again grew strongly with net sales up 21% on the back of the 'Vamos Brazilizar' campaign and the launch of new packaging to upgrade the brand perception. Vodka was back in growth with net sales increasing 15% driven by Smirnoff which gained share in the standard vodka segment. In the growing luxury segment, Círoc and Ketel One vodka continued to perform strongly with net sales growing 41% and 25% respectively. The duty free business of Paraguay and Uruguay were affected by currency weakness and net sales declined 13%.

Diageo **Venezuela** net sales grew 78% with volume down 17%. High inflation and currency devaluation impacted consumer demand for scotch with volume declining 47%. Net sales in locally produced rum such as Pampero and Cacique grew 84% as consumers traded down from scotch to rum. Diageo Venezuela continued to gain share in scotch and rum, however it lost share in ready to drink due to supply constraints.

In **Colombia**, net sales grew high single digit with changes in the route to consumer and a review of commercial terms driving a stronger performance in the second half. Old Parr and Buchanan's contributed to over 60% of net sales growth supported by new marketing campaigns such as 'The more you give, the more you have'. Ready to drink net sales grew 24% as it benefited from distribution gains driven by changes in the route to consumer.

Diageo **Mexico** net sales declined 4% as tax reforms and a weaker economy affected consumer confidence.

Buchanan's net sales were down 11% as the brand was impacted by competition from the growing value segment and Johnnie Walker net sales were down 7% but gained share across all brand's segments. In the fast growing value segment, Black & White nearly doubled in size, albeit from a small base, and grew share. Old Parr net sales were up 30% supported by the launch of Old Parr Silver, a non age declared variant of the main brand driving share gains. Baileys extended its lead in the liqueur category, supported by the successful Mother's Day 'Hija de mi Madre' campaign.

Net sales in **West LAC** were down 8%. Performance was largely driven by the destocking in the border zones where net sales declined 66%. Net sales in other countries which make up the market grew 8%, driven by double digit growth in Argentina, as local production of Smirnoff started in the first half and import restrictions on Johnnie Walker eased, and Jamaica which benefited from a new distribution joint venture.

**Marketing spend** increased 1%, less than net sales, as Diageo Brazil reallocated some marketing spend into trade spend to secure in store visibility and benefit from the FIFA World Cup and expansion into new outlets. Increased investment behind reserve brands, mainly Cîroc, and non scotch categories such as rum, particularly in Mexico with the successful Captain Morgan's 'Morgan Fest' campaign, Baileys and cachaça in Brazil was in line with the strategy to expand beyond scotch and capture the affluent and growing emerging middle class.



## Asia Pacific

“Performance in Asia Pacific was impacted by a weaker trading environment in China and South East Asia and this top line weakness and negative country mix impacted operating margin, which, despite a reduction in overheads, decreased 136bps. In China the effects of the government’s anti extravagance campaign severely impacted the on trade channel, and continued to affect performance of both our Chinese white spirits and scotch businesses, while South East Asia was impacted by tax increases and social unrest in Thailand and destocking in other markets and channels. Despite the challenging trading environment we gained share in scotch in both Thailand and China. Elsewhere, Korea, Japan, GTME, Taiwan and India delivered good growth and we gained share in scotch across the countries. Strong growth of scotch malts in Taiwan and successful innovation launches in super and ultra premium scotch segments contributed to another year of double digit growth of the reserve brands.”

## Key financials £ million:

|   | 2013              |       | Acquisitions and Organic |          | 2014     | Reported |
|---|-------------------|-------|--------------------------|----------|----------|----------|
|   | Reported Exchange |       | and                      | movement | Reported | movement |
|   | (restated)        |       | disposals                |          |          | %        |
| Net sales                                 | 1,572             | (112) | (7)                      | (106)    | 1,347    | (14)     |
| Marketing spend                           | 356               | (27)  | -                        | (24)     | 305      | (14)     |
| Operating profit before exceptional items | 381               | (35)  | (19)                     | (44)     | 283      | (26)     |
| Exceptional items                         | (1)               |       |                          |          | (276)    |          |
| Operating profit                          | 380               |       |                          |          | 7        | (98)     |

## Key markets and categories:

|                                    | Organic volume movement(a) | Organic net sales movement | Reported net sales movement |
|------------------------------------|----------------------------|----------------------------|-----------------------------|
|                                    | %                          | %                          | %                           |
| Asia Pacific                       | (5)                        | (7)                        | (14)                        |
| South East Asia                    | (25)                       | (19)                       | (25)                        |
| Greater China                      | (20)                       | (31)                       | (33)                        |
| India                              | 22                         | 42                         | 8                           |
| Global Travel Asia and Middle East | 18                         | 19                         | 15                          |
| Australia hub                      | (2)                        | (3)                        | (17)                        |
| North Asia                         | 2                          | 4                          | (2)                         |
| Spirits (b)                        | (5)                        | (11)                       | (15)                        |
| Beer                               | (1)                        | 2                          | (9)                         |
| Ready to drink                     | 1                          | (1)                        | (14)                        |

**Global and local leaders (b):**

|                |      |      |      |
|----------------|------|------|------|
| Johnnie Walker | (13) | (11) | (14) |
| Windsor        | (5)  | 1    | 1    |
| Smirnoff       | 4    | (3)  | (13) |
| Baileys        | 12   | 11   | 3    |
| Guinness       | (1)  | 3    | (9)  |

(a) Organic equals reported movement for volume except for Greater China (21)% and Australia (3)% reflecting the termination of the distribution agreement with Jose Cuervo.

(b) Spirits brands excluding ready to drink.

In **South East Asia** performance was largely driven by Thailand and destocking in other markets and channels as trade confidence was affected by pricing pressure, currency devaluation and economic uncertainty in the region. In Thailand tax increases and political unrest contributed to a weak consumer environment with net sales down 24%. In a declining scotch category Diageo gained 5.8ppt volume share. In Indonesia net sales were up double digit driven by 7% growth of Guinness and strong performance in ready to drink.

**Greater China** performance continued to be affected by the government's anti extravagance measures. Shui Jing Fang net sales declined 78% as the brand suffered from pricing pressure from other leading brands. Net sales of Diageo's international brands in China declined 14%, largely driven by weakness in scotch, down 20%, as Johnnie Walker Black Label net sales declined 28%. However, Johnnie Walker Black Label grew share 1.2ppt as activation was increased into tier 2 and 3 cities. Reserve brands net sales grew 9%, driven by a strong growth in scotch malts. Baileys net sales grew double digit, as the brand continued to capture the trend of increasingly empowered female consumers with the support of the 'Sisterhood Campaign'. In Taiwan, net sales grew 9% driven by strong growth from The Singleton, the fastest growing scotch malt in the market, and it gained 2ppt of share.

Diageo **India** continued to deliver strong double digit net sales growth as it benefited from having its brands sold through the sales agency agreement with USL. Strong performance by Johnnie Walker Black Label, VAT 69 and Black & White drove most of the growth in scotch, and share in scotch increased 1.9ppt. Smirnoff net sales grew high single digit benefiting from its partnership with several music festivals.

In **Global Travel Asia and Middle East (GTME)** net sales were up 19% driven by the Middle East where despite political turmoil in the region, it delivered strong growth boosted by an increase in tourism, expansion in the region's airports as well as improvements in Diageo's route to consumer. Global Travel Asia returned to growth with net sales up 9% mainly driven by an increased focus on Johnnie Walker Blue Label which showcased the Dunhill partnership, including a limited edition pack, in many airports in the region.

In **Australia** net sales declined 3%, largely driven by the decline in ready to drink, where net sales were down 5% as tax increases continued to impact pricing and demand in the category. Spirits net sales declined 1%, as Baileys, which benefited from the launch of Baileys Chocolat Luxe, and Captain Morgan grew, but not enough to offset a decline in Smirnoff and Bundaberg, which suffered from growth in spiced rum. Reserve brands net sales grew 30% mainly driven by the launch of Bundaberg 125<sup>th</sup> anniversary bottle and Ketel One vodka which almost doubled in size.

In **North Asia**, net sales increased 4% driven by Windsor in Korea and strong growth from Smirnoff Ice in Japan. In Korea's declining scotch category, Windsor volume was broadly flat and gained 1.7ppt of volume share driven by strong performance of Windsor 12 and the launch of Windsor Black. The business increased its participation into other categories with Smirnoff net sales up 13%, as it benefited from sponsoring music festivals, and Guinness net sales increased 5%, supported by new in venue vending machines. In Japan, ready to drink net sales increased 20% driven by Smirnoff Ice and the launch as a permanent SKU of Smirnoff Ice Green Apple after a successful limited edition offer last year.

**Marketing spend** decreased 7% in line with net sales, as a result of lower spend in international spirits in China and South East Asia. Investment behind innovation increased and new launches across the region included Johnnie Walker Gold Label Reserve limited edition in the Middle East, to celebrate the Dubai duty free 30<sup>th</sup> anniversary, the Bundaberg 125<sup>th</sup> anniversary bottle in Australia and the Johnnie Walker Blue Label and Dunhill partnership. Shui Jing Fang marketing spend was maintained and focused on new launches which target more attractive price points in the baijiu segment.

**CATEGORY REVIEW**

For the year ended 30 June 2014

**Key categories and global and local leaders:**

|                       | <b>Organic<br/>volume<br/>movement(a)</b> | <b>Organic<br/>net sales<br/>movement</b> | <b>Reported<br/>net sales<br/>movement</b> |
|-----------------------|---|---|--|
|                       | <i>%</i>                                  | <i>%</i>                                  | <i>%</i>                                   |
| <b>Spirits (b)</b>    | <b>(1)</b>                                | -   | <b>(10)</b>                                |
| <b>Whisk(e)y</b>      | <b>(4)</b>                                | -   | <b>(8)</b>                                 |
| Johnnie Walker        | (6)                                       | (4)                                       | (9)  |
| Crown Royal           | (4)                                       | 1   | (3)  |
| J B                   | (7)                                       | (8)                                       | (11)                                       |
| Buchanan's            | (13)                                      | 6   | (24)                                       |
| Windsor               | (5)                                       | 1   | 1  |
| Bushmills             | 8   | 7   | 4  |
| Bulleit               | 66  | 69  | 62   |
| <b>Vodka</b>          | <b>(1)</b>                                | -   | <b>(5)</b>                                 |
| Smirnoff              | (1)                                       | (2)                                       | (7)  |
| Ketel One vodka       | 3   | 6   | 2  |
| Cîroc                 | 2   | 2   | (2)  |
| <b>Rum</b>            | <b>9</b>                                  | <b>7</b>                                  | <b>(4)</b>                                 |
| Captain Morgan        | 6   | 6   | 1  |
| <b>Liqueurs</b>       | <b>(2)</b>                                | -   | <b>(7)</b>                                 |
| Baileys               | (2)                                       | 1   | (3)  |
| <b>Tequila</b>        | <b>43</b>                                 | <b>34</b>                                 | <b>(71)</b>                                |
| Don Julio             | 27  | 27  | 22   |
| <b>Gin</b>            | <b>3</b>                                  | <b>3</b>                                  | <b>(1)</b>                                 |
| Tanqueray             | 4   | 6   | 3  |
| <b>Beer</b>           | <b>(11)</b>                               | <b>(3)</b>                                | <b>(8)</b>                                 |
| Guinness              | (5)                                       | (1)                                       | (5)  |
| <b>Wine</b>           | <b>(4)</b>                                | <b>1</b>                                  | <b>(6)</b>                                 |
| <b>Ready to drink</b> | <b>8</b>                                  | <b>4</b>                                  | <b>(11)</b>                                |
| <b>Total</b>          | <b>(2)</b>                                | -   | <b>(9)</b>                                 |

Organic equals reported movement for volume except for total (5)%, spirits (4)%, wine (8)%, ready to drink 5%, (a) liqueurs (4)%, and tequila (86)%, largely reflecting the disposal of Nuvo and the termination of agency brand distribution agreements, including Jose Cuervo.

(b)

Spirits brands excluding ready to drink.

**Spirits** net sales were broadly flat, with growth in the United States offset by weakness in emerging markets, particularly Asia Pacific. Reserve brands delivered the strongest growth up 14%, with 5ppt of positive price/mix.

**Whisk(e)y**, our largest spirits category, performed broadly in line with overall spirits, and again strong performance in North America offset weak performance in emerging markets. Consequently scotch net sales declined 1%, largely Johnnie Walker, given its strong presence in emerging markets.

**Johnnie Walker's** net sales decline was driven by Johnnie Walker Red and Black Label which were adversely impacted by market weakness in a number of emerging markets, particularly in South East Asia, West LAC and PUB. Reserve brands grew strongly, with 7ppt of price mix, driven by successful innovation launches in the United States and pricing in Venezuela.

**Crown Royal** in the United States grew, driven by the launch of Crown Royal XO and Crown Royal 75th Anniversary, which drove positive price/mix. Its growth was partly offset by the negative impact of lapping last year's launch of Crown Royal Maple Finished and competition from flavoured whiskey brands. Marketing investment focused on the 'Reign On' campaign.

**J B** net sales declined 8%, primarily driven by increased price competition in the Spanish scotch market, and a weaker market in Mexico. This was partly offset by growth in South Africa, the brand's third largest market, and in Korea. **J B Urban Honey**, an innovation in the rapidly growing favoured whisk(e)y segment, was launched.

**Buchanan's** grew net sales 6% on strong price/mix. Volume in Latin America and Caribbean, its biggest region was significantly impacted by; destocking in West LAC; softer consumer demand in Mexico; and weak volume growth in Venezuela. Net sales growth was driven by Venezuela and the United States where the brand continued to target Latin American consumers. In the United States Buchanan's is now the #3 blended scotch brand, with 375k cases, driven by increased marketing behind the 'A lo Grande' campaign, sponsorships and trade activation.

**Windsor's** performance improved with net sales up 1%. In Korea, the brand's primary market, net sales grew 3%, in a declining market. Windsor's volume share gains were driven by the strong performance of Windsor 12 and the launch of a new super premium variant, Windsor Black, to drive incremental growth in the on trade.

**Bushmills** net sales growth of 7% was driven by the music based 'Bushmills Live' platform and the honey flavour innovation, with Russia and Eastern Europe, Germany and GTME the strongest markets.

**Bulleit** continued its strong trajectory, net sales grew 69% as the brand grew strongly in the United States and expanded in to new markets.

**Scotch Malts** performed very strongly with net sales up 18% driven by the recently launched Talisker Storm and the Talisker Whisky Atlantic Challenge, and strong growth of The Singleton and Lagavulin, up 17% and 23% respectively.

**Vodka** net sales were broadly flat, with strong growth in reserve offsetting the decline in standard and value segments. In the United States volume declined in the value and standard price segments due to a challenging price environment and lapping of prior year innovations. Growth in Latin America was strong, driven by Brazil and Argentina.

**Smirnoff** net sales declined, driven by increasing price pressure in its largest markets. In the United States the brand held price in an increasingly price competitive segment, losing share. In Western Europe net sales also declined driven by poor performance in Germany, where the brand was impacted by pricing pressure from wholesalers, in Great Britain where we gained share in an increasingly price competitive market, and in Ireland where duty increases drove up retail prices. In contrast in Latin America, Smirnoff delivered strong growth in both Brazil and Argentina. There was also positive momentum from innovations, with strong performance from the Smirnoff Confectionary line in the United States, and the launch of the new signature serve Smirnoff Apple Bite and Smirnoff Gold in Western Europe.

**Ketel One vodka** grew both net sales and volume, with 3ppt of positive price/mix. In the United States, its largest market, net sales growth was driven by the launch of the 'Vodka of Substance' campaign and by brand ambassador and mentoring programmes supporting Ketel One's strong on premise positioning. Outside of the United States, net sales grew over 40%, led by net sales in Australia almost doubling and strong performance in GTME and Western Europe. Over 85% of **Cîroc's** net sales are from the United States, where strong performance and share gains driven by the launch of Cîroc Amaretto were not enough to offset a decline in the core brand which faced tough price competition. The brand was supported with increased investment to support the launch Cîroc Amaretto as well as the 'Luck be a Lady' campaign and the new NBA partnership. Outside of the United States Cîroc sustained its growth trajectory, with strong net sales growth in Western Europe, Brazil, GTME and launches in to new markets.

**Rum** net sales grew 7% driven by Captain Morgan, Zacapa and Cacique.

**Captain Morgan** performed strongly with net sales growing 6% driven by continued growth in the United States, its largest market, Great Britain, Russia and Eastern Europe and Australia. This was driven through the success of the 'Keys to Adventure' experiential events and the new 'Live like the Captain' campaign. Growth in the United States was driven by the successful launch of Captain Morgan White in February which was supported by increased investment. **Zacapa** net sales grew 22%, driven by 37% growth in its largest region, Western Europe, with strong growth in Russia and Eastern Europe and North America. Investment focused on mentoring, trade activation and sampling, with a continuation in the roll out of the successful Zacapa Rooms, a luxury temporary lounge dedicated to tasting events for key influencers, media and consumers across Western Europe. **Cacique** net sales increased 16% driven by both volume growth and price increases in Venezuela as consumers switched to more affordable local spirits.

**Liqueurs** performance was driven by Baileys, which represents over 85% of the category.

**Baileys** grew 1% and performance was broadly mixed across markets. In China the brand grew double digit as the 'Sisterhood Campaign' resonated strongly with female consumers. In Australia the brand benefited from the growth of Chocolat Luxe. In Latin America and Caribbean the roll out of the global campaign, and activation in Mexico focused on the Baileys and coffee serve, drove 9% net sales growth. In the United States the brand continued to grow net sales driven by the success of the launch of Baileys Vanilla Cinnamon and the 'Stylish Shot' campaign. In Western Europe however, net sales declined, with performance impacted by price increases in Germany and Benelux. This decline was partly offset by the successful launch of Baileys Chocolat Luxe, which drove share gains in Great Britain.

**Tequila** net sales grew 34% driven by strong performance of **Don Julio**, with strong growth and share gains in the United States, its primary market. This was driven by a significant increase in marketing spend to support new brand positioning and commercial activation around the summer programme, 'Elevate your Summer' and 'Your Margarita Crafted'. Don Julio continued to perform strongly outside of the United States, growing net sales 34%, with particularly strong growth in Western Europe and Australia.

**Gin** net sales grew 3%, with strong growth in Western Europe, Africa, and Latin America partly offset by a decline in Asia Pacific.

**Tanqueray** net sales grew 6% with growth in all regions supported by the extension of the 'Tonight we Tanqueray' campaign. There was strong performance across Western Europe, in particular Great Britain, Germany and Iberia where net sales grew and the brand gained share and also Latin America, driven by Brazil, Mexico and Colombia. In the United States, depletions performed well and Diageo grew share but shipments were impacted by higher stock levels at the start of the financial year.

**Beer** net sales declined 3%. In Nigeria consumers traded down to value beer resulting in share losses, duty changes had a negative impact on Senator keg in Kenya, and there were continued challenges in Ireland and Great Britain.

Guinness net sales declined 1%, delivering 4ppt of positive price/mix from price increases. The brand declined in Nigeria due to challenging market conditions, however performance improved in the second half driven by a number of activities including new packaging, a new media campaign and increased trade promotions. Guinness was down 5% in the United States, lapping the launch of Guinness Black Lager and down 3% in Western Europe where the on trade remains challenging. Guinness performed strongly in East Africa where price increases drove net sales growth of 19%, supported by an increase in marketing spend. Growth was also strong in Indonesia.

Performance of local African beers was negatively impacted by the decline of Harp which was impacted by pricing pressure in Nigeria, and Senator keg which declined driven by October's excise duty increase in Kenya. These challenges were in part offset by the growth of other local beer brands including Tusker which grew double digit driven by price increases and strong football related marketing programmes, and value beer brands such as Dubic and Satzenbrau in Nigeria and Balozi lager in Kenya which are benefiting from growth in the value segment.

**Wine** grew net sales 1% with growth largely driven by the United States, as a result of price increases and innovation.

**Ready to drink** grew 4% driven by South Africa, Great Britain, Venezuela, and Japan, partly offset by a decline in the United States and Australia. In South Africa, strong performance reflects the production and sale to DHN Drinks of Smirnoff Ice Double Black and Guarana to resolve short term capacity issues. In Japan, net sales grew 20% with Smirnoff Ice, the leading bottled ready to drink, extending its leadership position with strong performance by core variants and innovation. Net sales declined in the United States driven by the continued decline of pouches and in Australia where our performance continued to be impacted by the market contraction.





**ADDITIONAL FINANCIAL INFORMATION**

For the year ended 30 June 2014

**INCOME STATEMENT**

|   | 2013          | Exchange       | Acquisitions and<br>disposals | Organic<br>movement | 2014           |
|---|---------------|----------------|-------------------------------|---------------------|----------------|
|   | (restated)(a) | (b)            | (b)                           | £ million           | £ million      |
|   | £ million     | £ million      | £million                      |                     | £ million      |
| <b>Sales</b>  | 15,276        | <b>(1,082)</b> | <b>(368)</b>                  | <b>154</b>          | <b>13,980</b>  |
| Excise duties   | (3,973)       | <b>285</b>     | <b>78</b>                     | <b>(112)</b>        | <b>(3,722)</b> |
| <b>Net sales</b>  | 11,303        | <b>(797)</b>   | <b>(290)</b>                  | <b>42</b>           | <b>10,258</b>  |
| Cost of sales*  | (4,389)       | <b>243</b>     | <b>167</b>                    | <b>(27)</b>         | <b>(4,006)</b> |
| <b>Gross profit</b>   | 6,914         | <b>(554)</b>   | <b>(123)</b>                  | <b>15</b>           | <b>6,252</b>   |
| Marketing   | (1,769)       | <b>108</b>     | <b>31</b>                     | <b>10</b>           | <b>(1,620)</b> |
| Other operating expenses*                                   | (1,666)       | <b>110</b>     | <b>(8)</b>                    | <b>66</b>           | <b>(1,498)</b> |
| <b>Operating profit before exceptional items</b>            | 3,479         | <b>(336)</b>   | <b>(100)</b>                  | <b>91</b>           | <b>3,134</b>   |
| Exceptional operating items (c)                             | (99)          |                |                               |                     | <b>(427)</b>   |
| <b>Operating profit</b>                                     | 3,380         |                |                               |                     | <b>2,707</b>   |
| Non-operating items (c)                                     | (83)          |                |                               |                     | <b>140</b>     |
| Net finance charges   | (457)         |                |                               |                     | <b>(388)</b>   |
| Share of after tax results of associates and joint ventures | 217           |                |                               |                     | <b>252</b>     |
| <b>Profit before taxation</b>                               | 3,057         |                |                               |                     | <b>2,711</b>   |
| Taxation  | (507)         |                |                               |                     | <b>(447)</b>   |
| <b>Profit from continuing operations</b>                    | 2,550         |                |                               |                     | <b>2,264</b>   |
| Discontinued operations (c)                                 | -             |                |                               |                     | <b>(83)</b>    |
| <b>Profit for the year</b>                                  | 2,550         |                |                               |                     | <b>2,181</b>   |

\* before exceptional operating items

**(a) Exchange**

The impact of exchange rates movements on reported figures is principally in respect of the Venezuelan bolivar, the US dollar, the Turkish lira and the South African rand.

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In March 2014, the Central Bank of Venezuela opened the Second Ancillary Foreign Currency Administration System (Sicad II) that allows private and public companies to trade foreign currency at a higher exchange rate than the official exchange rate. As a result, the group has applied this consolidation rate (\$1 = VEF49.98; £1 = VEF85.47) for its Venezuelan operations for the year ended 30 June 2014. For the year ended 30 June 2013 a rate of \$1 = VEF9 (£1 = VEF13.68) was used. The change in the exchange rate for the year ended 30 June 2014 reduced net sales by £358 million, operating profit by £229 million, cash and cash equivalents by £329 million and net assets by £378 million.

The estimated effect of exchange rate and other movements on profit before exceptional items and taxation for the year ended 30 June 2014 is set out in the table below.

|   | <b>Gains/<br/>(losses)</b> |
|---|----------------------------|
|   | <b>£ million</b>           |
| <i>Translation impact</i>                                       | <b>(182)</b>               |
| <i>Transaction impact</i>                                       | <b>(154)</b>               |
| Operating profit before exceptional items                       | <b>(336)</b>               |
| <i>Net finance charges – translation impact</i>                 | <b>12</b>                  |
| <i>Mark to market impact of IAS 39 on interest expense</i>      | <b>(6)</b>                 |
| <i>Impact of IAS 21 and IAS 39 on net other finance charges</i> | <b>(2)</b>                 |
| Interest and other finance charges                              | <b>4</b>                   |
| Associates – translation impact                                 | <b>8</b>                   |
| <b>Profit before exceptional items and taxation</b>             | <b>(324)</b>               |

**2014 2013**

## Exchange rates

Translation £1 = \$1.63\$1.57

Transaction £1 = \$1.59\$1.57

Translation £1 = €1.20€1.21

Transaction £1 = €1.26€1.18

## (b) Acquisitions and disposals

The impact of acquisitions and disposals on the reported figures was primarily attributable to the termination of the distribution agreement with Jose Cuervo.

## (c) Exceptional items

**Exceptional operating charges** of £427 million (2013 – £99 million) in the year ended 30 June 2014 comprise:

- £98 million (2013 – £nil) in respect of the Global efficiency programme announced in January 2014;
  - £35 million (2013 – £25 million) in respect of the Supply excellence restructuring programme;
  - £30 million (2013 – £44 million) for the restructuring of the group's supply operations; and
- a brand and tangible asset impairment charge of £264 million in respect of Shui Jing Fang (2013 – £50 million in respect of the Cacique brand) as a result of the downturn in the baijiu category in China driven by the anti extravagance measures by the Chinese government. The related deferred tax liability of £65 million has been written back to taxation in the income statement and therefore the net charge is £199 million. As the group has 39.7% controlling interest in Sichuan Shuijingfang Co., Ltd (Shuijingfang), the impact of this impairment on the group's basic earnings per share is a reduction of 3.2 pence.

In the year ended 30 June 2013 exceptional operating items also included a gain of £20 million in respect of changes to future pension increases for the Diageo Guinness Ireland Group Pension Scheme.

**Non-operating items** in the year ended 30 June 2014 comprise a gain of £140 million following the acquisition of additional investment in United Spirits Limited (USL) which increased the group's investment in USL from 10.04% to 25.02% on 4 July 2013 and triggered a change in accounting from available-for-sale investments to associates. As a result, the difference between the original cost of the investment and its fair value has been included in the income statement. In the year ended 30 June 2013 exceptional non-operating items comprised a loss of £83 million in respect of the Nuvo disposal.

**Discontinued operations** in the year ended 30 June 2014 represent a charge after taxation of £83 million (2013 – £nil) in respect of the settlement of thalidomide litigation in Australia and New Zealand and anticipated future payments to thalidomide organisations.

*Cash payments* in the year ended 30 June 2014 in respect of exceptional restructuring items and thalidomide were £104 million (2013 – £61 million) and £59 million (2013 – £23 million), respectively. An exceptional operating charge of approximately £130 million is expected to be incurred in the year ending 30 June 2015 primarily in respect of the Global efficiency and Supply excellence programmes, while total cash expenditure is expected to be approximately £200 million.

**(d) Dividend**

The directors recommend a final dividend of 32.0 pence per share, an increase of 9% from the year ended 30 June 2013. The full dividend will therefore be 51.7 pence per share, an increase of 9% from the year ended 30 June 2013. Subject to approval by shareholders, the final dividend will be paid on 2 October 2014 to shareholders on the register on 15 August 2014. Payment to US ADR holders will be made on 7 October 2014. A dividend reinvestment plan is available to holders of ordinary shares in respect of the final dividend and the plan notice date is 10 September 2014.

**BALANCE SHEET****Movement in net borrowings**

|   | <b>2014</b>    | 2013       |
|---|----------------|------------|
|   | <b>£</b>       | (restated) |
|   | <b>million</b> | £ million  |
| <b>Net borrowings at the beginning of the year</b>          | <b>(8,403)</b> | (7,573 )   |
| Free cash flow (a)  | <b>1,235</b>   | 1,452      |
| Acquisition and sale of businesses (b)                      | <b>(534)</b>   | (660 )     |
| Proceeds from issue of share capital                        | <b>1</b>       | -          |
| Net purchase of own shares for share schemes (c)            | <b>(113)</b>   | (11 )      |
| Dividends paid to non-controlling interests                 | <b>(88)</b>    | (100 )     |
| Purchase of shares of non-controlling interests (d)         | <b>(37)</b>    | (200 )     |
| Net (decrease)/increase in bonds and other borrowings (e)   | <b>(157)</b>   | 1,238      |
| Equity dividends paid                                       | <b>(1,228)</b> | (1,125 )   |
| <b>Net (decrease)/increase in cash and cash equivalents</b> | <b>(921)</b>   | 594        |
| Net decrease/(increase) in bonds and other borrowings       | <b>157</b>     | (1,238 )   |
| Exchange differences (f)                                    | <b>349</b>     | (116 )     |
| Other non-cash items  | <b>(32)</b>    | (70 )      |
| Net borrowings at the end of the year                       | <b>(8,850)</b> | (8,403 )   |

(a) See page 6 for the analysis of free cash flow.

(b) Primarily includes cash payments of £474 million in respect of the acquisition of an additional 18.74% investment in USL. On 2 July 2014 the group acquired an additional 26% investment in USL for INR 114.5 billion (£1,118 million) taking its aggregate investment to 54.78% (excluding 2.38% of the shares owned by the USL Benefit Trust on behalf of USL). From 2 July 2014 the group accounts for USL as a subsidiary with a 43.9% non-controlling interest.

In the year ended 30 June 2013 cash payments principally included £284 million in respect of 100% equity stake in Ypióca Bebidas S.A. (Ypióca) and £274 million in respect of a 10.04% investment in USL.

(c) Net purchase of own shares comprised purchase of treasury shares for the future settlement of obligations under the employee share option schemes of £208 million (2013 – £143 million) less receipts from employees on the exercise of share options of £95 million (2013 – £132 million).

(d) Primarily comprises the purchase of the remaining 7% (2013 – purchase of 40%) equity stake in Sichuan Chengdu Shuijingfang Group Co., Ltd.

(e) In the year ended 30 June 2014 the group issued bonds of €1,700 million (£1,378 million) and repaid bonds of €1,150 million (£983 million) and \$804 million (£488 million). In the prior year, the group issued bonds of \$3,250 million (£2,100 million) and repaid bonds of \$1,350 million (£869 million).

(f) Primarily arose on US dollar and euro denominated borrowings offset by adverse exchange rate movement on cash and cash equivalents held in Venezuela.

**Movement in equity**

|  | £<br>million |
|--|--------------|
| Equity at 30 June 2013 (restated)                          | 8,088        |
| Profit for the year  | 2,181        |
| Exchange adjustments (a)                                   | (1,133 )     |
| Net remeasurement of post employment plans (b)             | (167 )       |
| Fair value movements on available-for-sale investments (c) | (85 )        |
| Dividends to non-controlling interests                     | (88 )        |
| Purchase of shares of non-controlling interests            | (37 )        |
| Dividends paid   | (1,228 )     |
| Other reserve movements                                    | 59           |
| Equity at 30 June 2014                                     | 7,590        |

(a) Primarily arose on the US dollar, the euro, the Turkish lira and the Venezuelan bolivar denominated intangible assets, investments and borrowings.

(b) Mainly driven by the decrease in discount rate assumptions used to calculate the net post employment liabilities partly offset by the actual return on the plan assets being higher than the discount rate.

(c) Comprises the net recycling of the cumulative fair market value adjustment on the group's investment in USL due to the change in accounting from available-for-sale investment to associate.

**Post employment deficit**

The deficit in respect of post employment plans before taxation decreased by £66 million from £541 million at 30 June 2013 to £475 million at 30 June 2014. The decrease was primarily due to the cash contributions of £288 million (2013 – £591 million) made into the post employment plans, which included a one off €100 million (£85 million) payment into the Irish pension plans, partially offset by the net remeasurement of post employment plans. Total cash contributions to the group's post employment plans for the year ending 30 June 2015 are expected to be approximately £185 million.



**DIAGEO CONDENSED CONSOLIDATED INCOME STATEMENT**

|   |      | <b>Year ended<br/>30 June 2014</b> | Year ended<br>30 June<br>2013<br>(Restated) |
|---|------|------------------------------------|---|
|   | Note | <b>£ million</b>                   | £ million                                   |
| <b>Sales</b>  | 2    | <b>13,980</b>                      | 15,276                                      |
| Excise duties   |      | (3,722 )                           | (3,973 )                                    |
| <b>Net sales</b>  | 2    | <b>10,258</b>                      | 11,303                                      |
| Cost of sales   |      | (4,029 )                           | (4,416 )                                    |
| <b>Gross profit</b>   |      | <b>6,229</b>                       | 6,887                                       |
| Marketing   |      | (1,620 )                           | (1,769 )                                    |
| Other operating expenses                                    |      | (1,902 )                           | (1,738 )                                    |
| <b>Operating profit</b>                                     | 2    | <b>2,707</b>                       | 3,380                                       |
| Non-operating items   | 3    | <b>140</b>                         | (83 )                                       |
| Finance income  | 4    | <b>241</b>                         | 259   |
| Finance charge  | 4    | (629 )                             | (716 )                                      |
| Share of after tax results of associates and joint ventures |      | <b>252</b>                         | 217   |
| <b>Profit before taxation</b>                               |      | <b>2,711</b>                       | 3,057                                       |
| Taxation  | 5    | (447 )                             | (507 )                                      |
| <b>Profit from continuing operations</b>                    |      | <b>2,264</b>                       | 2,550                                       |
| Discontinued operations                                     | 3    | (83 )                              | -   |
| <b>Profit for the year</b>                                  |      | <b>2,181</b>                       | 2,550                                       |
| <b>Attributable to:</b>                                     |      |                                    |   |
| Equity shareholders of the parent company                   |      | <b>2,248</b>                       | 2,452                                       |
| Non-controlling interests                                   |      | (67 )                              | 98  |
|   |      | <b>2,181</b>                       | 2,550                                       |
| <b>Basic earnings per share</b>                             |      |                                    |   |
|   |      | <b>pence</b>                       | pence                                       |
| Continuing operations                                       |      | <b>93.0</b>                        | 98.0  |
| Discontinued operations                                     |      | (3.3 )                             | -   |
|   |      | <b>89.7</b>                        | 98.0  |
| <b>Diluted earnings per share</b>                           |      |                                    |   |
| Continuing operations                                       |      | <b>92.6</b>                        | 97.4  |
| Discontinued operations                                     |      | (3.3 )                             | -   |
|   |      | <b>89.3</b>                        | 97.4  |
| Weighted average number of shares (in million)              |      | <b>2,506</b>                       | 2,502                                       |

Figures for the year ended 30 June 2013 have been restated following the adoption of IFRS 11 and the amendment to IAS 19. See notes 1 and 15 to the financial information.

**DIAGEO CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**

|  | <b>Year ended<br/>30 June 2014</b> | Year ended<br>30 June 2014<br>(restated) |
|--|------------------------------------|--|
|  | £ million                          | £ million                                |
| Other comprehensive income   |                                    |  |
| Items that will not be recycled subsequently to the income statement                 |                                    |  |
| Net remeasurement of post employment plans   |                                    |  |
| - group  | (169                               | ) 119                                    |
| - associates and joint ventures  | 2                                  | (19                                      |
| Tax on post employment plans   | 20                                 | (35                                      |
|  | (147                               | ) 65                                     |
| Items that may be recycled subsequently to the income statement                      |                                    |  |
| Exchange differences on translation of foreign operations excluding borrowings       |                                    |  |
| - group  | (1,133                             | ) 94                                     |
| - non-controlling interests  | (120                               | ) 36                                     |
| - associates and joint ventures  | (294                               | ) 108                                    |
| Exchange differences on borrowings and derivative net investment hedges              | 414                                | (207                                     |
| Tax on exchange differences on borrowings and derivative net investment hedges       | 12                                 | 3  |
| Effective portion of changes in fair value of cash flow hedges                       |                                    |  |
| - gains/(losses) taken to other comprehensive income - group                         | 59                                 | (48                                      |
| - (losses)/gains taken to other comprehensive income - associates and joint ventures | (5                                 | ) 7                                      |
| - recycled to income statement   | 34                                 | (33                                      |
| Tax on effective portion of changes in fair value of cash flow hedges                | 2                                  | 17                                       |
| Fair value movements on available-for-sale investments                               |                                    |  |
| - gains taken to other comprehensive income  | 55                                 | 85                                       |
| - recycled to income statement   | (140                               | ) -                                      |
| Hyperinflation adjustment  | 11                                 | 4  |
| Tax on hyperinflation adjustment   | (2                                 | ) -                                      |
|  | (1,107                             | ) 66                                     |
| Other comprehensive (loss)/income, net of tax, for the year                          | (1,254                             | ) 131                                    |
| Profit for the year  | 2,181                              | 2,550                                    |
| Total comprehensive income for the year  | 927                                | 2,681                                    |
| Attributable to:   |                                    |  |
| Equity shareholders of the parent company  | 1,114                              | 2,547                                    |
| Non-controlling interests  | (187                               | ) 134                                    |
| Total comprehensive income for the year  | 927                                | 2,681                                    |

Figures for the year ended 30 June 2013 have been restated following the adoption of IFRS 11 and the amendment to IAS 19. See notes 1 and 15 to the financial information.



## DIAGEO CONDENSED CONSOLIDATED BALANCE SHEET

|  | Notes | 30 June 2014 |                  | 30 June 2013<br>(restated) |                  |
|--|-------|--------------|------------------|----------------------------|------------------|
|  |       | £ million    | £ million        | £ million                  | £ million        |
| <b>Non-current assets</b>                    |       |              |                  |                            |                  |
| Intangible assets                            |       | 7,891        |                  | 9,013                      |                  |
| Property, plant and equipment                |       | 3,433        |                  | 3,425                      |                  |
| Biological assets                            |       | 53           |                  | 36                         |                  |
| Investments in associates and joint ventures |       | 3,201        |                  | 2,521                      |                  |
| Other investments                            |       | 63           |                  | 412                        |                  |
| Other receivables                            |       | 107          |                  | 127                        |                  |
| Other financial assets                       | 9     | 250          |                  | 393                        |                  |
| Deferred tax assets                          |       | 246          |                  | 242                        |                  |
| Post employment benefit assets               |       | 251          |                  | 312                        |                  |
|  |       |              | 15,495           |                            | 16,481           |
| <b>Current assets</b>                        |       |              |                  |                            |                  |
| Inventories                                  | 6     | 4,222        |                  | 4,207                      |                  |
| Trade and other receivables                  |       | 2,499        |                  | 2,437                      |                  |
| Assets held for sale                         |       | 8            |                  | 51                         |                  |
| Other financial assets                       | 9     | 118          |                  | 65                         |                  |
| Cash and cash equivalents                    | 7     | 622          |                  | 1,750                      |                  |
|  |       |              | 7,469            |                            | 8,510            |
| <b>Total assets</b>                          |       |              | <b>22,964</b>    |                            | <b>24,991</b>    |
| <b>Current liabilities</b>                   |       |              |                  |                            |                  |
| Borrowings and bank overdrafts               | 7     | (1,576 )     |                  | (1,852 )                   |                  |
| Other financial liabilities                  | 9     | (146 )       |                  | (122 )                     |                  |
| Trade and other payables                     |       | (2,800 )     |                  | (3,212 )                   |                  |
| Corporate tax payable                        |       | (197 )       |                  | (224 )                     |                  |
| Provisions                                   |       | (132 )       |                  | (109 )                     |                  |
|  |       |              | (4,851 )         |                            | (5,519 )         |
| <b>Non-current liabilities</b>               |       |              |                  |                            |                  |
| Borrowings                                   | 7     | (7,638 )     |                  | (8,217 )                   |                  |
| Other financial liabilities                  | 9     | (447 )       |                  | (473 )                     |                  |
| Other payables                               |       | (94 )        |                  | (118 )                     |                  |
| Provisions                                   |       | (253 )       |                  | (256 )                     |                  |
| Deferred tax liabilities                     |       | (1,365 )     |                  | (1,467 )                   |                  |
| Post employment benefit liabilities          |       | (726 )       |                  | (853 )                     |                  |
|  |       |              | (10,523 )        |                            | (11,384 )        |
| <b>Total liabilities</b>                     |       |              | <b>(15,374 )</b> |                            | <b>(16,903 )</b> |
| <b>Net assets</b>                            |       |              | <b>7,590</b>     |                            | <b>8,088</b>     |
| <b>Equity</b>                                |       |              |                  |                            |                  |
| Share capital                                |       | 797          |                  | 797                        |                  |
| Share premium                                |       | 1,345        |                  | 1,344                      |                  |
| Other reserves                               |       | 2,243        |                  | 3,154                      |                  |

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|   |       |       |       |
|---|-------|-------|-------|
| Retained earnings   | 2,438 | 1,741 |       |
| Equity attributable to equity<br>shareholders of the parent company |       | 6,823 | 7,036 |
| Non-controlling interests   |       | 767   | 1,052 |
| Total equity  |       | 7,590 | 8,088 |

Figures as at 30 June 2013 have been restated following the adoption of IFRS 11. See notes 1 and 15 to the financial information.

## DIAGEO CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

|  | Share capital | Share premium | Other reserves | Retained earnings/(deficit) | Other retained earnings | Total        | Equity attributable to parent company share-holders | Non-controlling interests | Legal equity |
|--|---------------|---------------|----------------|-----------------------------|-------------------------|--------------|---|---------------------------|--------------|
|  | £ million     | £ million     | £ million      | £ million                   | £ million               | £ million    | £ million   | £ million                 | £ million    |
| <b>At 30 June 2012 as previously reported</b>        | 797           | 1,344         | 3,213          | (2,257)                     | 2,491                   | 234          | 5,588   | 1,223                     | 6,811        |
| Prior year adjustments (see note 1)                  |               |               |                |                             |                         |              |   |                           |              |
| - Adoption of IFRS 11                                | -             | -             | -              | -                           | -                       | -            | -   | (19)                      | (19)         |
| <b>At 30 June 2012 as restated</b>                   | 797           | 1,344         | 3,213          | (2,257)                     | 2,491                   | 234          | 5,588   | 1,204                     | 6,792        |
| Total comprehensive income                           | -             | -             | (59)           | -                           | 2,606                   | 2,606        | 2,547   | 134                       | 2,681        |
| Employee share schemes                               | -             | -             | -              | 25                          | (34)                    | (9)          | (9)   | -                         | (9)          |
| Share-based incentive plans                          | -             | -             | -              | -                           | 45                      | 45           | 45  | -                         | 45           |
| Share-based incentive plans in respect of associates | -             | -             | -              | -                           | 2                       | 2            | 2   | -                         | 2            |
| Tax on share-based incentive plans                   | -             | -             | -              | -                           | 30                      | 30           | 30  | -                         | 30           |
| Acquisitions   | -             | -             | -              | -                           | -                       | -            | -   | (21)                      | (21)         |
| Change in fair value of put options                  | -             | -             | -              | -                           | (7)                     | (7)          | (7)   | -                         | (7)          |
| Purchase of non-controlling interests                | -             | -             | -              | -                           | (100)                   | (100)        | (100)   | (100)                     | (200)        |
| Dividends paid                                       | -             | -             | -              | -                           | (1,125)                 | (1,125)      | (1,125)   | (100)                     | (1,225)      |
| Transfers  | -             | -             | -              | -                           | 65                      | 65           | 65  | (65)                      | -            |
| <b>At 30 June 2013 (restated)</b>                    | <b>797</b>    | <b>1,344</b>  | <b>3,154</b>   | <b>(2,232)</b>              | <b>3,973</b>            | <b>1,741</b> | <b>7,036</b>  | <b>1,052</b>              | <b>8,088</b> |
| Total comprehensive income                           | -             | -             | (911)          | -                           | 2,025                   | 2,025        | 1,114   | (187)                     | 927          |
| Employee share schemes                               | -             | -             | -              | (48)                        | (67)                    | (115)        | (115)   | -                         | (115)        |
| Share-based incentive plans                          | -             | -             | -              | -                           | 37                      | 37           | 37  | -                         | 37           |
| Share-based incentive plans in respect of associates | -             | -             | -              | -                           | 3                       | 3            | 3   | -                         | 3            |
| Tax on share-based incentive plans                   | -             | -             | -              | -                           | 1                       | 1            | 1   | -                         | 1            |

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|  |            |              |              |                |              |              |              |            |              |
|--|------------|--------------|--------------|----------------|--------------|--------------|--------------|------------|--------------|
| Shares issued                            | -          | <b>1</b>     | -            | -              | -            | -            | <b>1</b>     | -          | <b>1</b>     |
| Acquisitions                             | -          | -            | -            | -              | -            | -            | -            | <b>8</b>   | <b>8</b>     |
| Change in fair value of<br>put options   | -          | -            | -            | -              | (7 )         | (7 )         | (7 )         | -          | (7 )         |
| Purchase of<br>non-controlling interests | -          | -            | -            | -              | (19 )        | (19 )        | (19 )        | (18 )      | (37 )        |
| Dividends paid                           | -          | -            | -            | -              | (1,228 )     | (1,228 )     | (1,228 )     | (88 )      | (1,316 )     |
| <b>At 30 June 2014</b>                   | <b>797</b> | <b>1,345</b> | <b>2,243</b> | <b>(2,280)</b> | <b>4,718</b> | <b>2,438</b> | <b>6,823</b> | <b>767</b> | <b>7,590</b> |

Figures for the years ended 30 June 2013 and 30 June 2012 have been restated following the adoption of IFRS 11 and the amendments to IAS 19. See notes 1 and 15 to the financial information.



## DIAGEO CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

|  | Year ended<br>30 June 2014 |           | Year ended<br>30 June 2014 |           |
|--|----------------------------|-----------|----------------------------|-----------|
|  | £ million                  | £ million | £ million                  | £ million |
| Cash flows from operating activities                               |                            |           |                            |           |
| Profit for the year  | 2,181                      |           | 2,550                      |           |
| Discontinued operations  | 83                         |           | -                          |           |
| Taxation   | 447                        |           | 507                        |           |
| Share of after tax results of associates and joint ventures        | (252)                      | )         | (217)                      | )         |
| Net finance charges  | 388                        |           | 457                        |           |
| Non-operating items  | (140)                      | )         | 83                         |           |
| Operating profit   |                            | 2,707     |                            | 3,380     |
| Increase in inventories  | (229)                      | )         | (268)                      | )         |
| Increase in trade and other receivables                            | (276)                      | )         | (350)                      | )         |
| (Decrease)/increase in trade and other payables and provisions     | (92)                       | )         | 66                         |           |
| Net increase in working capital                                    |                            | (597)     |                            | (552)     |
| Depreciation, amortisation and impairment                          | 629                        |           | 398                        |           |
| Dividends received   | 228                        |           | 220                        |           |
| Post employment payments less amounts included in operating profit | (196)                      | )         | (487)                      | )         |
| Other items  | (80)                       | )         | 45                         |           |
|  |                            | 581       |                            | 176       |
| Cash generated from operations                                     |                            | 2,691     |                            | 3,004     |
| Interest received  | 143                        |           | 130                        |           |
| Interest paid  | (575)                      | )         | (557)                      | )         |
| Taxation paid  | (469)                      | )         | (544)                      | )         |
|  |                            | (901)     |                            | (971)     |
| Net cash from operating activities                                 |                            | 1,790     |                            | 2,033     |
| Cash flows from investing activities                               |                            |           |                            |           |
| Disposal of property, plant and equipment and computer software    | 80                         |           | 39                         |           |
| Purchase of property, plant and equipment and computer software    | (642)                      | )         | (636)                      | )         |
| Movements in loans and other investments                           | 7                          |           | 16                         |           |
| Sale of businesses   | 2                          |           | (16)                       | )         |
| Acquisition of businesses  | (536)                      | )         | (644)                      | )         |
| Net cash outflow from investing activities                         |                            | (1,089)   |                            | (1,241)   |
| Cash flows from financing activities                               |                            |           |                            |           |
| Proceeds from issue of share capital                               | 1                          |           | -                          |           |
| Net purchase of own shares for share schemes                       | (113)                      | )         | (11)                       | )         |
| Dividends paid to non-controlling interests                        | (88)                       | )         | (100)                      | )         |
| Purchase of shares of non-controlling interests                    | (37)                       | )         | (200)                      | )         |
| Proceeds from bonds  | 1,378                      |           | 2,100                      |           |
| Repayment of bonds   | (1,471)                    | )         | (869)                      | )         |
| Net movements on other borrowings                                  | (64)                       | )         | 7                          |           |
| Equity dividends paid  | (1,228)                    | )         | (1,125)                    | )         |
| Net cash outflow from financing activities                         |                            | (1,622)   |                            | (198)     |

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|  |        |        |
|--|--------|--------|
| Net (decrease)/increase in net cash and cash equivalents | (921 ) | 594    |
| Exchange differences                                     | (192 ) | 36     |
| Net cash and cash equivalents at beginning of the year   | 1,645  | 1,015  |
| Net cash and cash equivalents at end of the year         | 532    | 1,645  |
| Net cash and cash equivalents consist of:                |        |        |
| Cash and cash equivalents                                | 622    | 1,750  |
| Bank overdrafts  | (90 )  | (105 ) |
|  | 532    | 1,645  |

Figures for the year ended 30 June 2013 have been restated following the adoption of IFRS 11. See notes 1 and 15 to the financial information.

## NOTES

### 1. Basis of preparation

The financial information included within this report has been prepared using accounting policies in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and adopted for use in the European Union (EU), and in accordance with the Disclosure and Transparency Rules (DTR) of the Financial Conduct Authority. This condensed consolidated financial information has been prepared on the basis of accounting policies consistent with those applied in the consolidated financial statements for the year ended 30 June 2013 except for the impact of the adoption of new accounting standards and amendments explained below. IFRS is subject to ongoing review and endorsement by the EU or possible amendment by interpretative guidance and the issuance of new standards by the IASB.

The directors have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the condensed consolidated financial statements.

### New accounting policies

The following accounting standards and amendments, issued by the IASB and endorsed by the EU, are effective for the first time in the current financial year and have been adopted by the group:

*IFRS 10 – Consolidated financial statements* does not change the core principle that a consolidated entity presents a parent and its subsidiaries as if they were a single entity and does not have an impact on the mechanics of the consolidation. Application of IFRS 10 has not affected the scope of the consolidation.

*IFRS 11 – Joint arrangements* requires joint arrangements to be accounted for as a joint operation or as a joint venture depending on the rights and obligations of each party to the arrangement. This means that for certain entities the group's share of their sales and other financial items is no longer consolidated on a line by line basis but the group's net share of their net income is included in the line 'Share of after tax results of associates and joint ventures'. Following the adoption of IFRS 11, the group has restated its financial statements.

*IFRS 12 – Disclosure of interests in other entities* requires enhanced disclosures of the nature, risks and financial effects associated with the group's interests in subsidiaries, associates, joint arrangements and unconsolidated structured entities.

*IFRS 13 – Fair value measurement* explains how to measure fair value and aims to enhance fair value disclosures. The standard does not materially change the measurement of fair values, and has had no impact on the group's financial position or performance.

*Amendments to IAS 19 – Employee benefits* changes a number of disclosure requirements for post employment arrangements and restricts the options currently available on how to account for defined benefit pension plans.

The most significant change that impacts the group is that the amendment requires the expected returns on pension plan assets, previously calculated based on management's estimate of expected returns, to be replaced by a credit on the pension plan assets calculated at the liability discount rate.

Following the adoption of the above standards and amendments to standards, comparative prior year figures have been restated. The impact on the group's condensed consolidated statement of comprehensive income, net assets and net cash flow are provided in note 15 to the financial information. Restated segmental information for the year ended 30 June 2013 is provided on page 31.

The following amendments to the accounting standards, issued by the IASB and endorsed by the EU, have been adopted by the group from 1 July 2013 with no significant impact on its consolidated results or financial position:

*Amendment to IAS 1 – Clarification of the requirements for comparative information*

*Amendment to IAS 16 – Classification of servicing equipment*

*IAS 27 (Revised) – Separate financial statements*

*IAS 28 (Revised) – Investments in associates and joint ventures*

*Amendment to IAS 32 – Tax effect of distribution to holders of equity instruments*

*Amendment to IAS 34 – Interim financial reporting*

*Amendment to IAS 36 – Recoverable amount disclosures for non-financial assets*

*Amendment to IFRS 7 – Disclosures – Offsetting financial assets and financial liabilities*

The following standards issued by the IASB have not yet been adopted by the group:

*IFRS 9 – Financial instruments* (effective in the year ending 30 June 2019, not yet endorsed by the EU) is ultimately intended to replace IAS 39 and covers the classification, measurement and derecognition of financial instruments together with a new hedge accounting model and new impairment methodology.

The group is currently considering the impact of IFRS 9 on its consolidated results and financial position.

*IFRS 15 – Revenue from contracts with customers* (effective 1 January 2017, not yet endorsed by the EU) is based on the principle that revenue is recognised when control of goods or services is transferred to the customer and provides a single, principles based five-step model to be applied to all sales contracts. It replaces the separate models for goods, services and construction contracts under current IFRS.

Based on a preliminary assessment of the adoption of IFRS 15 the group currently believes this standard will have no significant impact on its consolidated results or financial position.

There are a number of amendments to IFRS, effective for the year ending 30 June 2015, which are not expected to significantly impact the group's performance or financial position.

The comparative figures for the financial year ended 30 June 2014 are not the company's statutory accounts for that financial year. Those accounts have been reported on by the company's auditor and delivered to the registrar of companies. The report of the auditor was (i) unqualified, (ii) did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying their report and (iii) did not contain a statement under section 498 (2) or (3) of the Companies Act 2006.

## **2. Segmental information**

The segmental information presented is consistent with management reporting provided to the executive committee (the chief operating decision maker).

The executive committee considers the business principally from a geographical perspective based on the location of third party sales and the business analysis is presented by geographical segment.

In addition a further segment reviewed by the executive committee is International Supply Centre (ISC). From 1 July 2013, the majority of the group's supply operations (formerly the Global Supply segment) have been integrated into demand markets while the supply operations in the United Kingdom, Ireland and Italy, which manufacture products

for other group companies, are operated by the ISC. The results of the ISC segment are allocated to the geographical segments for the purpose of explaining the group's performance. The management reporting, at budget exchange rate, for the year ended 30 June 2013 has not been restated as the integration of the non-ISC supply operations into the demand markets has not altered the externally reported net sales and operating profit before exceptional items of the geographical segments.

Continuing operations also include the Corporate function. Corporate revenues and costs are in respect of central costs, including finance, corporate relations, human resources and legal, as well as certain information systems, facilities and employee costs that are not allocable to the geographical segments or to ISC. They also include rents receivable and payable in respect of properties not used by the group in the manufacture, sale or distribution of premium drinks and the results of Gleneagles Hotel.

Diageo uses shared services operations, including captive and outsourced centres, to deliver transaction processing activities for markets and operational entities. These centres are located in Hungary, Romania, Kenya, Colombia, the Philippines and China. The captive business service centre in Budapest also performs certain central finance activities, including elements of financial planning and reporting and treasury. The results of shared service operations are recharged to the regions.

The segmental information for net sales and operating profit before exceptional items is reported at budgeted exchange rates in line with management reporting. For management reporting purposes the group measures the current year at, and restates the prior year net sales and operating profit to, the current year's budgeted exchange rates. These exchange rates are set prior to the financial year as part of the financial planning process and provide a consistent exchange rate to measure the performance of the business throughout the year. The adjustments required to retranslate the segmental information to actual exchange rates and to reconcile it to the group's reported results are shown in the tables below. The comparative segmental information, prior to retranslation, has not been restated at the current year's budgeted exchange rates but is presented at the budgeted rates for the respective years.

In addition, for management reporting purposes Diageo presents separately the result of acquisitions and disposals completed in the current and prior year from the results of the geographical segments. The impact of acquisitions and disposals on net sales and operating profit is disclosed under the appropriate geographical segments in the tables below at budgeted exchange rates.

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| Year ended<br>30 June 2014  | North<br>America<br>£<br>million | Western<br>Europe<br>£<br>million | Africa,<br>Eastern<br>Europe<br>and<br>Turkey<br>£<br>million | Latin<br>America<br>and<br>Caribbean<br>£<br>million | Asia<br>Pacific<br>£<br>million | ISC<br>£<br>million | Eliminate<br>inter-<br>segment<br>sales<br>£<br>million | Total<br>operating<br>segments<br>£<br>million | Corporate<br>and<br>other<br>£<br>million | Total<br>£<br>million |
|---|----------------------------------|-----------------------------------|---|--|---------------------------------|---------------------|---|--|---|-----------------------|
| Sales   | 3,915                            | 3,644                             | 3,137   | 1,404  | 1,801                           | 1,504               | (1,504 )  | 13,901   | 79  | 13,980                |
| Net sales   |                                  |                                   |   |  |                                 |                     |   |  |   |                       |
| At budgeted<br>exchange rates*                                    | 3,563                            | 2,099                             | 2,231   | 1,311  | 1,446                           | 1,595               | (1,504 )  | 10,741   | 79  | 10,820                |
| Acquisitions and<br>disposals                                     | 44                               | 3                                 | -   | -  | -                               | -                   | -   | 47   | -   | 47                    |
| ISC allocation  | 12                               | 50                                | 11  | 10   | 8                               | (91 )               | -   | -  | -   | -                     |
| Retranslation to<br>actual<br>exchange rates                      | (175 )                           | 17                                | (167 )  | (177 )   | (107 )                          | -                   | -   | (609 )   | -   | (609 )                |
| Net sales   | 3,444                            | 2,169                             | 2,075   | 1,144  | 1,347                           | 1,504               | (1,504 )  | 10,179   | 79  | 10,258                |
| Operating<br>profit/(loss)  |                                  |                                   |   |  |                                 |                     |   |  |   |                       |
| At budgeted<br>exchange rates*                                    | 1,535                            | 585                               | 619   | 397  | 333                             | 84                  | -   | 3,553  | (128 )                                    | 3,425                 |
| Acquisitions and<br>disposals                                     | (12 )                            | (1 )                              | (2 )  | -  | (19 )                           | -                   | -   | (34 )  | (2 )                                      | (36 )                 |
| ISC allocation  | 11                               | 46                                | 10  | 9  | 8                               | (84 )               | -   | -  | -   | -                     |
| Retranslation to<br>actual<br>exchange rates                      | (74 )                            | 9                                 | (73 )   | (78 )  | (39 )                           | -                   | -   | (255 )   | -   | (255 )                |
| Operating<br>profit/(loss)<br>before exceptional<br>items         | 1,460                            | 639                               | 554   | 328  | 283                             | -                   | -   | 3,264  | (130 )                                    | 3,134                 |
| Exceptional items   | (35 )                            | (20 )                             | (23 )   | (14 )  | (276 )                          | (47 )               | -   | (415 )   | (12 )                                     | (427 )                |
| Operating<br>profit/(loss)  | 1,425                            | 619                               | 531   | 314  | 7                               | (47 )               | -   | 2,849  | (142 )                                    | 2,707                 |
| Non-operating items   |                                  |                                   |   |  |                                 |                     |   |  |   | 140                   |
| Net finance charges   |                                  |                                   |   |  |                                 |                     |   |  |   | (388 )                |
| Share of after tax<br>results of associates<br>and joint ventures |                                  |                                   |   |  |                                 |                     |   |  |   |                       |
| - Moët Hennessy   |                                  |                                   |   |  |                                 |                     |   |  |   | 246                   |
| - Other   |                                  |                                   |   |  |                                 |                     |   |  |   | 6                     |
| Profit before<br>taxation   |                                  |                                   |   |  |                                 |                     |   |  |   | 2,711                 |

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| Year ended<br>30 June 2013<br>(restated)                          | North<br>America<br>£<br>million | Western<br>Europe<br>£<br>million | Africa,<br>Eastern<br>Europe<br>and<br>Turkey<br>£<br>million | Latin<br>America<br>and<br>Caribbean<br>£<br>million | Asia<br>Pacific<br>£<br>million | Global<br>Supply<br>£<br>million | Eliminate<br>inter-<br>segment<br>sales<br>£<br>million | Total<br>operating<br>segments<br>£<br>million | Corporate<br>and<br>other<br>£<br>million | Total<br>£<br>million |
|---|----------------------------------|-----------------------------------|---|--|---------------------------------|----------------------------------|---|--|---|-----------------------|
| Sales   | 4,262                            | 3,669                             | 3,419   | 1,741  | 2,109                           | 2,648                            | (2,648 )  | 15,200   | 76  | 15,276                |
| Net sales   |                                  |                                   |   |  |                                 |                                  |   |  |   |                       |
| At budgeted<br>exchange rates*                                    | 3,707                            | 2,207                             | 2,249   | 1,416  | 1,480                           | 2,754                            | (2,667 )  | 11,146   | 76  | 11,222                |
| Acquisitions and<br>disposals                                     | -                                | 1                                 | 62  | 66   | 119                             | -                                | -   | 248  | -   | 248                   |
| Global Supply<br>allocation                                       | 36                               | 27                                | 7   | 11   | 6                               | (87 )                            | -   | -  | -   | -                     |
| Retranslation to<br>actual<br>exchange rates                      | (20 )                            | (32 )                             | (42 )   | (40 )  | (33 )                           | (19 )                            | 19  | (167 )   | -   | (167 )                |
| Net sales   | 3,723                            | 2,203                             | 2,276   | 1,453  | 1,572                           | 2,648                            | (2,648 )  | 11,227   | 76  | 11,303                |
| Operating<br>profit/(loss)  |                                  |                                   |   |  |                                 |                                  |   |  |   |                       |
| At budgeted<br>exchange rates*                                    | 1,445                            | 631                               | 651   | 480  | 369                             | 82                               | -   | 3,658  | (154 )                                    | 3,504                 |
| Acquisitions and<br>disposals                                     | -                                | -                                 | 17  | -  | 22                              | -                                | -   | 39   | -   | 39                    |
| Global Supply<br>allocation                                       | 46                               | 26                                | 7   | -  | 3                               | (82 )                            | -   | -  | -   | -                     |
| Retranslation to<br>actual<br>exchange rates                      | (13 )                            | (7 )                              | (22 )   | (12 )  | (13 )                           | -                                | -   | (67 )  | 3   | (64 )                 |
| Operating<br>profit/(loss)<br>before exceptional<br>items         | 1,478                            | 650                               | 653   | 468  | 381                             | -                                | -   | 3,630  | (151 )                                    | 3,479                 |
| Exceptional items   | -                                | (31 )                             | (5 )  | -  | (1 )                            | (62 )                            | -   | (99 )  | -   | (99 )                 |
| Operating<br>profit/(loss)  | 1,478                            | 619                               | 648   | 468  | 380                             | (62 )                            | -   | 3,531  | (151 )                                    | 3,380                 |
| Non-operating items   |                                  |                                   |   |  |                                 |                                  |   |  |   | (83 )                 |
| Net finance charges   |                                  |                                   |   |  |                                 |                                  |   |  |   | (457 )                |
| Share of after tax<br>results of associates<br>and joint ventures |                                  |                                   |   |  |                                 |                                  |   |  |   |                       |
| – Moët Hennessy   |                                  |                                   |   |  |                                 |                                  |   |  |   | 230                   |
| – Other   |                                  |                                   |   |  |                                 |                                  |   |  |   |                       |