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HOFF SUSA Form 4											
January 30,											
FORM	Л 4 _{UNITED}	STATES	5 SECUI	RITIE	S A	ND EXC	CHAI	NGE C	OMMISSION		PROVAL
		011111				D.C. 20				Number:	3235-0287
Check this box				_						Expires:	January 31, 2005
subject t Section Form 4 o Form 5		SEC	UR	ITIES			ERSHIP OF e Act of 1934,	Estimated average burden hours per response 0.			
obligatio may con <i>See</i> Instr 1(b).	ons Section 170	(a) of the		tility I	Hold	ling Com	ipany	Act of	1935 or Section	1	
(Print or Type	Responses)										
1. Name and A HOFF SUS	Address of Reporting	Person <u>*</u>	Symbol			Ticker or		g	5. Relationship of Issuer	Reporting Pers	on(s) to
(Last)				-	I J		(Check all applicable)				
(M				 Date of Earliest Transaction (Month/Day/Year) 01/26/2006 					Director 10% Owner Officer (give title Other (specify below) SVP - CCO		
RICHFIEL	(Street) D, MN 55423		4. If Ame Filed(Mo			te Original			6. Individual or Jo Applicable Line) _X_ Form filed by O Form filed by M Person	one Reporting Pe	rson
(City)	(State)	(Zip)	Tab	le I - No	on-D	erivative S	Securi	ties Acqu	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	curity (Month/Day/Year) Execution Date, if			Code (Instr. 3, 4 and 5)) (Instr. 8) (A) or				of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	03/25/2005			G		Amount 639	(D) A	Price \$ 0	23,300	D	
Common Stock	01/26/2006	/26/2006		М		2,111	А	\$ 30.67	25,411	D	
Common Stock	01/26/2006	01/26/2006		М		5,625	А	\$ 19.11	31,036	D	
Common Stock	01/26/2006			Μ		6,375	А	\$ 39.59	37,411	D	
Common Stock	on 01/26/2006			М		6,056	А	\$ 36.73	43,467	D	

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Common Stock	01/26/20	006	S	20,167	D \$	50	23,300	D		
Common Stock							6,960	D (1)		
Common Stock	03/25/20	005	G V	1,278	A \$	0	703,587	I	By Trusts	
Common Stock							2,377	Ι	401(k) plan	
Common Stock							657	Ι	Spouse	
Common Stock							4,664	Ι	Spouse 401(k) plan	
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.										
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	Securitie	ative es d d of	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Securities
Derivative Security	Conversion or Exercise Price of Derivative		Execution Date, if any	Transactio Code	Securitie Acquired (A) or Disposed (D) (Instr. 3, and 5)	ative es d d of	Expiration Date		Underlying S	Securities
Derivative Security	Conversion or Exercise Price of Derivative		Execution Date, if any	Transactic Code (Instr. 8)	(A)	ative es d d of 4,	Expiration Date (Month/Day/Year Date Exercisable) Expiration Date	Underlying S (Instr. 3 and	Amount or Number
Derivative Security (Instr. 3) Stock Option (Right to	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any	Transactic Code (Instr. 8) Code V	(A)	ative es d d of 4, D)	Expiration Date (Month/Day/Year Date Exercisable	Expiration Date 07/26/2011	Underlying S (Instr. 3 and Title	Amount or Number of Shares

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Stock Option (Right to Buy)	\$ 39.59	01/26/2006	М	6,375	11/03/2003 <u>(3)</u>	11/02/2013	Common Stock	6,375
Stock Option (Right to Buy)	\$ 36.73	01/26/2006	М	6,056	10/11/2004 <u>(3)</u>	10/10/2014	Common Stock	6,056
Stock Option (Right to Buy)	\$ 46.8				11/08/2005	11/07/2015	Common Stock	26,133

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HOFF SUSAN S 7601 PENN AVENUE SOUTH RICHFIELD, MN 55423			SVP - C	СО				
Signatures								
/s/ Matthew J. Norman Attorney- Hoff	in-fact fo	r Susan S.	0	1/30/2006				
***************************************	D			D .				

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted shares that will vest in a range from 0%-100% three years from the date of grant, depending on satisfaction of certain performance factors.
- (2) Includes a trust of which the reporting person is a trustee and a beneficiary, two trusts held for the benefit of the reporting person's children of which the reporting person is a co-trustee, and a remainder trust of which the reporting person is the sole beneficiary.
- (3) The date indicated is the grant date and the options vest in four equal annual installments beginning one year from such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.