

COMFORT SYSTEMS USA INC  
Form 4  
November 10, 2009

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
TANNER THOMAS N

2. Issuer Name and Ticker or Trading Symbol  
COMFORT SYSTEMS USA INC  
[FIX]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Senior Regional Vice President

(Last) (First) (Middle)  
C/O COMFORT SYSTEMS USA, INC., 675 BERING DRIVE, SUITE 400

3. Date of Earliest Transaction (Month/Day/Year)  
11/06/2009

(Street)  
HOUSTON, TX 77057

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	11/06/2009		M		10,000	A	\$ 3.86 (1)
Common Stock	11/06/2009		S		10,000	D	\$ 11.035 (1)
Common Stock	11/06/2009		M		25,000	A	\$ 4.18 (1)
Common Stock	11/06/2009		S		25,000	D	\$ 11.035

Common Stock	11/06/2009	M	30,000	A	<u>(1)</u> \$ 6.38 <u>(1)</u>	118,910	D
Common Stock	11/06/2009	S	30,000	D	\$ 11.035 <u>(1)</u>	88,910	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option to Purchase	\$ 3.86	11/06/2009		M	10,000	<u>(2)</u> 03/21/2012	Common Stock	10,000	
Option to Purchase	\$ 4.18	11/06/2009		M	25,000	<u>(3)</u> 11/19/2013	Common Stock	25,000	
Option to Purchase	\$ 6.38	11/06/2009		M	30,000	<u>(4)</u> 05/18/2015	Common Stock	30,000	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
TANNER THOMAS N C/O COMFORT SYSTEMS USA, INC. 675 BERING DRIVE, SUITE 400 HOUSTON, TX 77057			Senior Regional Vice President	

## Signatures

/s/ Thomas N.  
Tanner

11/10/2009

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the average price of sold shares; the price ranged from a low of \$11.00 to a high of 11.25. Full information regarding the number of shares sold and specific prices will be made available upon request to the Company's Office of the General Counsel.
  - (2) The options vested in four equal installments on March 21, 2003, 2004, 2005 and 2006.
  - (3) The options vested in four equal installments on November 19, 2004, 2005, 2006 and 2007.
  - (4) The options vested in four equal installments on May 18, 2005 in three equal installments on May 18, 2006, 2007, 2008 and 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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