Genpact LTD Form 3

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FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						OMB	3235-0104		
	IN	ITIAL S	TATEMEN	T OF BEN	EFICIAL (	OWNERSH	IP OF	Number:	January 31
	11			SECURI				Expires:	2005
			~		~			Estimated burden hou	urs per
		17(a) of 1	the Public U	tility Holdi	Securities Ex ng Company Company Act	Act of 193		response on	. 0.5
(Print or Type Respo	onses)								
1. Name and Address of Reporting Person *2. Date of Event Statement GOVERNMENT OF SINGAPORE INVESTMENT CORP PTE LTD ET AL(Month/Day/2) 10/25/2012							ymbol		
(Last) (F	First)	(Middle)			4. Relationshi Person(s) to Is	p of Reporting		f Amendment, I cd(Month/Day/Ye	-
168 ROBINSON #37-01, CAPI						all applicable)		a (month/Day/Te	
(Si SINGAPORE,Â	treet) UOÂ 06	58912				10% ( X Othe: v) (specify belo e Remarks	r Fili ow) Pers	ndividual or Join ng(Check Applica Form filed by On son Form filed by Ma	able Line) le Reporting
(0.1)		(7:)						orting Person	
(City) (St	tate)	(Zip)				ive Securiti		cially Owne	
1.Title of Security (Instr. 4)				2. Amount of Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature o Ownership (Instr. 5)	of Indirect Bene	ficial
COMMON SHA PER SHARE	ARES, PA	AR VALU	JE \$0.01	10,162,602 (5)	$2 \underbrace{(1)}_{(2)} \underbrace{(3)}_{(3)} \underbrace{(4)}_{(4)}$	$I \underbrace{(1)}_{(4)} \underbrace{(2)}_{(5)} \underbrace{(3)}_{(5)}$	See foot	notes $(1) (2) (3)$	<u>) (4) (5)</u>
COMMON SHA PER SHARE	ARES, PA	AR VALU	JE \$0.01	230,975 <u>(1)</u>	(2) $(3)$ $(4)$ $(5)$	$D \frac{(1)}{(4)} \frac{(2)}{(5)} \frac{(3)}{(5)}$	Â		
Reminder: Report or owned directly or in		e line for ea	ch class of secu	urities benefici	ially S	EC 1473 (7-02	)		
	Persons informa requiree	tion conta d to respo	oond to the c ined in this f nd unless the IB control nu	iorm are not e form displ					

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security		4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	

# **Reporting Owners**

Reporting Owner Name / Address			Relationships				
	Director	10% Owner	Officer	Other			
GOVERNMENT OF SINGAPORE INVESTMENT COR AL	RP PTE LTD ET						
168 ROBINSON ROAD #37-01 CAPITAL TOWER SINGAPORE, U0 068912		Â	Â	Â	See Remarks		
Twickenham Investment Private Ltd 168 ROBINSON ROAD #37-01 CAPITAL TOWER SINGAPORE, UO 068912		Â	Â	Â	See Remarks		
GIC Special Investments Pte Ltd 168 ROBINSON ROAD #37-01 CAPITAL TOWER SINGAPORE, UO 068912		Â	Â	Â	See Remarks		
Signatures							
/s/ Lim Eng Kok, Name: Lim Eng Kok	11/05/2012						
**Signature of Reporting Person	Date						
/s/ Celine Loh, Name: Celine Loh	11/05/2012						
**Signature of Reporting Person	Date						
/s/ Tay Lim Hock, Name: Tay Lim Hock	11/05/2012						
**Signature of Reporting Person	Date						
/s/ Kunnasagaran Chinniah, Name: Kunnasagaran Chinniah	11/05/2012						
**Signature of Reporting Person	Date						
Explanation of Responses:							

# Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) On October 25, 2012, Twickenham Investment Private Limited ("Twickenham") entered into an assignment agreement (the "Assignment Agreement") with Glory Investments A Limited ("Glory A"), Glory Investments B Limited ("Glory B"), Glory Investments IV Limited ("Glory IV"), Glory Investments IV-B Limited ("Glory IV-B") and RGIP, LLC ("RGIP" and collectively with Glory A, Glory B, Glory IV, Glory IV-B and Twickenham, the "Genpact Investors") pursuant to which Glory A assigned to each of the other Genpact Investors a portion of Glory A's right to purchase Common Shares from certain affiliates of General Atlantic LLC (the "GA Sellers") and certain affiliates of Oak Hill Capital Partners (the "OH Sellers") (the GA Sellers and the OH Sellers together, the "Sellers") under a share

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purchase agreement, dated as of August 1, 2012 (the "Share Purchase Agreement"), by and among Glory A (then known as South Asia Private Investments) and the Sellers. (Continued in footnote 2)

Under the Assignment Agreement, Glory B, Glory IV, Glory IV-B, RGIP, and Twickenham each respectively received the right to purchase 39,508,656, 1,865,184, 140,446, 50,812, and 10,162,602 Common Shares from the Sellers under the Share Purchase Agreement, and Glory A retained the right to purchase 16,022,978 Common Shares from the Sellers under the Share Purchase Agreement. The transactions contemplated under the Assignment Agreement and the Share Purchase Agreement closed on October 25, 2012.

(2) Indisactions contemplated under the Assignment Agreement and the Share Futures Agreement closed on October 25, 2012. Contemporaneously with the execution of the Assignment Agreement and the closing of the transactions contemplated under the Assignment Agreement and the Share Purchase Agreement, each of the Genpact Investors, Glory Investments TA IV Limited ("Glory TA") and the Issuer entered into an amended and restated shareholders agreement (the "Shareholders Agreement") and each of the Genpact Investors and Glory TA entered into an investor agreement ("Investor Agreement"). (Continued in footnote 3)

Pursuant to the Investor Agreement, the Genpact Investors irrevocably appointed a single Investors' Representative (as defined in the Investor Agreement) as its sole and exclusive agent and proxy and true and lawful attorney-in-fact to take certain actions on behalf of each of the Genpact Investors relating to the voting and disposition of the Common Shares and the exercise of certain rights under the

(3) Shareholders Agreement, including, (i) voting and dispositive authority with respect to all Common Shares held directly or indirectly by the Genpact Investors, (ii) power to exercise registration rights under the Shareholders Agreement, (iii) the exclusive power to designate all individuals with respect to which the Genpact Investors may, by rights granted to them under the Shareholders Agreement, nominate to the Issuer's board of directors (including designation of such individuals' respective replacements), and (Continued in footnote 4)

(iv) power and authority to elect to subscribe for new equity securities of Genpact on behalf of the Genpact Investors in connection with the exercise of any pre-emptive rights of the Genpact Investors under the Shareholders Agreement. As a result of the Shareholders

(4) Agreement and the Investor Agreement, each of the Genpact Investors and Glory TA may be deemed to beneficially own the Common Shares held by Twickenham, Glory A, Glory B, Glory IV and Glory IV-B. Twickenham disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.

This report is filed jointly by Government of Singapore Investment Corporation Pte. Ltd., GIC Special Investments Pte. Ltd. and Twickenham (the "Reporting Persons"). 230,975 Common Shares are registered in the name of the Government of Singapore Investment Corporation Pte. Ltd. and 10,162,602 Common Shares are registered in the name of Twickenham. Twickenham is controlled and

(5) managed by GIC Special Investments Pte. Ltd., which is in turn wholly-owned by Government of Singapore Investment Corporation Pte. Ltd. GIC and GICSI may be deemed to share voting and dispositive power with respect to10,162,602 Common Shares beneficially owned by Twickenham. No individual has beneficial ownership over the Common Shares beneficially owned by the Reporting Persons. Each of the Reporting Persons disclaims beneficial ownership of these securities, except to the extent of its pecuniary interest therein.

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### **Remarks:**

# MEMBERÂ OFÂ 10%Â OWNERÂ GROUP(1)(2)(3)(4)(5)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.