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		Year	of (D)		Code	V	(A)	(D)	Date Exer-cisable	Expira-tion Date	Title	Amount or Number of Shares	Transaction(s) (Instr. 4)	Direct (D) or Indire (I) (Instr.)
			(Instr. 3, 4 & 5)											
Common Stock Option (Right to Buy)	\$24.04	10/25/2002	10/25/2002	A		26,000		(1)		10/25/2012	Common Stock	26,000	26,000	D

Explanation of Responses:

(1) The option vests in 24 equal monthly installments beginning on October 25, 2003.

By: /s/ **Mitchell R. Little**

**10/29/2002**  
Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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