# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

WASHINGTON, D.C. 20549

## FORM 10-Q

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Quarterly Period ended December 31, 2007
or

[^0]United States
52-2054948
(State or Other Jurisdiction of

Incorporation or Organization)
(I.R.S. Employer

Identification No.)

## 7007 Broadway Avenue

Cleveland, Ohio
44105
(Address of Principal Executive Offices)
(Zip Code)
(216) 441-6000

Registrant s telephone number, including area code:

## Not Applicable

(Former name or former address, if changed since last report)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule $12 b-2$ of the Exchange Act. (Check one):

Large accelerated filer * Accelerated filer *
Non-accelerated filer x Smaller Reporting Company * (do not check if a smaller reporting company)
Indicate the number of shares outstanding of each of the Registrant s classes of common stock as of the latest practicable date.

As of February 11, 2008 there were $332,318,750$ shares of the Registrant s common stock, par value $\$ 0.01$ per share, outstanding, of which $227,119,132$ shares, or $68.34 \%$ of the Registrant s common stock, were held by Third Federal Savings \& Loan Association of Cleveland, MHC, the Registrant s mutual holding company.

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes " No x .

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## PART I FINANCIAL INFORMATION

## Item 1. Financial Statements

## TFS FINANCIAL CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CONDITION

## (In thousands, except share data)

|  | $\begin{gathered} \text { December 31, } \\ 2007 \\ \text { (unaudited) } \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2007 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and due from banks | \$ | 50,029 | \$ | 45,666 |
| Interest bearing deposits at other financial institutions |  | 129,322 |  | 185,649 |
| Federal funds sold |  | 573,000 |  | 598,400 |
| Cash and cash equivalents |  | 752,351 |  | 829,715 |
| Investment securities: |  |  |  |  |
| Available for sale (amortized cost \$55,379 and \$57,025, respectively) |  | 55,374 |  | 56,681 |
| Held to maturity (fair value \$894,672 and \$825,342, respectively) |  | 889,132 |  | 823,815 |
| Mortgage loans held for sale, at lower of cost or market |  | 113,192 |  | 107,962 |
| Loans held for investment, net: |  |  |  |  |
| Mortgage loans |  | 8,319,002 |  | 8,103,300 |
| Other loans |  | 13,222 |  | 14,692 |
| Deferred loan fees, net |  | $(18,358)$ |  | $(19,174)$ |
| Allowance for loan losses |  | $(26,095)$ |  | $(25,111)$ |
| Loans, net |  | 8,287,771 |  | 8,073,707 |
| Mortgage loan servicing assets, net |  | 41,347 |  | 41,064 |
| Federal Home Loan Bank stock, at cost |  | 34,231 |  | 34,231 |
| Real estate owned |  | 12,455 |  | 9,903 |
| Premises, equipment, and software, net |  | 69,801 |  | 69,669 |
| Accrued interest receivable |  | 48,071 |  | 48,364 |
| Bank owned life insurance contracts |  | 146,131 |  | 144,498 |
| Other assets |  | 27,054 |  | 38,420 |
| TOTAL ASSETS |  | 0,476,910 | \$ | 0,278,029 |

LIABILITIES AND SHAREHOLDERS EQUITY

| Deposits | $\$ 8,266,373$ | $\$$ |
| :--- | ---: | ---: |
| Borrowers advances for insurance and taxes | $8,141,215$ |  |
| Principal, interest, and related escrow owed on loans serviced | 3,587 | 40,481 |
| Accrued expenses and other liabilities | 77,699 | 77,908 |
|  | 86,114 | 32,224 |
| Total liabilities | $8,468,773$ | $8,291,828$ |
| Commitments and contingent liabilities |  |  |
| Preferred stock, $\$ 0.01$ par value, $100,000,000$ shares authorized, none issued and outstanding | 3,323 | 3,323 |


| Paid-in capital | $1,668,774$ | $1,668,215$ |
| :--- | :---: | :---: |
| Unallocated ESOP shares | $(98,316)$ | $(100,597)$ |
| Retained earnings substantially restricted | 440,319 | 421,503 |
| Accumulated other comprehensive loss | $(5,963)$ | $(6,243)$ |
| Total shareholders equity | $2,008,137$ | $1,986,201$ |
| TOTAL LIABILITIES AND SHAREHOLDERS | EQUITY | $\$ 10,476,910$ | $\mathbf{\$ 1 0 , 2 7 8 , 0 2 9}$

See accompanying notes to unaudited interim consolidated financial statements.

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## TFS FINANCIAL CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF INCOME (unaudited)

## (In thousands, except share and per share data)

|  | For the Three Months Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  |
| INTEREST AND DIVIDEND INCOME: |  |  |  |  |
| Loans, including fees | \$ | 123,967 | \$ | 116,433 |
| Investment securities available for sale |  | 558 |  | 699 |
| Investment securities held to maturity |  | 11,636 |  | 1,520 |
| Federal funds sold |  | 8,246 |  | 5,840 |
| Other interest earning assets |  | 1,261 |  | 1,241 |
| Total interest income |  | 145,668 |  | 125,733 |
| INTEREST EXPENSE: |  |  |  |  |
| Deposits |  | 92,696 |  | 80,792 |
| Federal Home Loan Bank advances |  |  |  | 315 |
| Total interest expense |  | 92,696 |  | 81,107 |
| NET INTEREST INCOME |  | 52,972 |  | 44,626 |
| PROVISION FOR LOAN LOSSES |  | 3,000 |  | 2,000 |
| NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES |  | 49,972 |  | 42,626 |
| NON-INTEREST INCOME |  |  |  |  |
| Fees and service charges |  | 6,333 |  | 6,169 |
| Gain (loss) on the sale of loans |  | 1,199 |  | (811) |
| Increase in and death benefits from bank owned life insurance contracts |  | 1,657 |  | 1,565 |
| Net income on private equity investments |  | 1,928 |  | 2,604 |
| Other |  | 1,816 |  | 2,894 |
| Total non-interest income |  | 12,933 |  | 12,421 |
| NON-INTEREST EXPENSE: |  |  |  |  |
| Salaries and employee benefits |  | 18,355 |  | 17,329 |
| Marketing services |  | 3,525 |  | 3,350 |
| Office property, equipment, and software |  | 4,519 |  | 4,502 |
| Federal insurance premium |  | 631 |  | 573 |
| State franchise tax |  | 707 |  | 984 |
| Other operating expenses |  | 6,366 |  | 4,784 |
| Total non-interest expense |  | 34,103 |  | 31,522 |
| INCOME BEFORE INCOME TAXES |  | 28,802 |  | 23,525 |
| INCOME TAX EXPENSE |  | 9,986 |  | 7,694 |


| NET INCOME | $\$$ | 18,816 | $\$$ |
| :--- | ---: | ---: | :---: |
|  | 15,831 |  |  |
| Earnings per share basic and fully diluted | $\$$ | 0.06 | $\$$ |
| Weighted average shares outstanding | $322,327,418$ | $227,119,132$ |  |
| See accompanying notes to unaudited interim consolidated financial statements. |  |  |  |

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## TFS FINANCIAL CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY (unaudited)

## Three Months Ended December 31, 2007 and 2006

## (In thousands)

|  | $\begin{gathered} \text { Common } \\ \text { stock } \end{gathered}$ |  | Paid-in capital | Unallocated common stock held by ESOP | Accumulated other comprehensive income (loss) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Retained earnings |  | Unrealized losses on securities | Pension obligation | Total shareholders equity |
| Balance at September 30, 2006 | \$ |  |  |  | 395,892 | (714) | $(10,563)$ | \$ 1,012,594 |
| Comprehensive income: |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  |  | 15,831 |  |  | 15,831 |
| Change in unrealized losses on securities available for sale, net |  |  |  |  |  | 51 |  | 51 |
| Change in pension obligation, net |  |  |  |  |  |  | 172 | 172 |
| Total comprehensive income |  |  |  |  |  |  |  | 16,054 |
| Balance at December 31, 2006 | \$ |  | 627,979 |  | 411,723 | (663) | $(10,391)$ | \$ 1,028,648 |
| Balance at September 30, 2007 | \$ | 3,323 | 1,668,215 | $(100,597)$ | 421,503 | (223) | $(6,020)$ | \$ 1,986,201 |
| Comprehensive income: |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  | 18,816 |  |  | 18,816 |
| Change in unrealized losses on securities available for sale, net |  |  |  |  |  | 220 |  | 220 |
| Change in pension obligation, net |  |  |  |  |  |  | 60 | 60 |
| Total comprehensive income |  |  |  |  |  |  |  | 19,096 |
| ESOP shares committed to be released |  |  | 559 | 2,281 |  |  |  | 2,840 |
| Balance at December 31, 2007 | \$ | 3,323 | 1,668,774 | $(98,316)$ | 440,319 | (3) | $(5,960)$ | \$ 2,008,137 |

See accompanying notes to unaudited interim consolidated financial statements.

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## TFS FINANCIAL CORPORATION AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

## (In thousands)

|  | For the Three Months Ended December 31, 2007 2006 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CASH FLOWS FROM OPERATING ACTIVITIES: |  |  |  |  |
| Net income | \$ | 18,816 | \$ | 15,831 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| ESOP shares committed to be released |  | 2,840 |  |  |
| Depreciation and amortization |  | 1,668 |  | 1,341 |
| Provision for loan losses |  | 3,000 |  | 2,000 |
| Net (gain) loss on the sale of loans |  | $(1,199)$ |  | 811 |
| Other net losses |  | 1,984 |  | 1,487 |
| Principal repayments on and proceeds from sales of loans held for sale |  | 133,025 |  | 337,539 |
| Loans originated for sale |  | $(137,834)$ |  | $(165,787)$ |
| Increase in and death benefits for bank owned life insurance contracts |  | $(1,633)$ |  | $(1,565)$ |
| Net decrease in interest receivable and other assets |  | 10,013 |  | 2,395 |
| Net increase in accrued expenses and other liabilities |  | 53,983 |  | 9,399 |
| Other |  | $(1,928)$ |  | (696) |


| Net cash provided by operating activities | $82,735 \quad 202,755$ |
| :--- | :--- |

CASH FLOWS FROM INVESTING ACTIVITIES:

| Loans originated | $(751,641)$ | $(566,006)$ |
| :---: | :---: | :---: |
| Principal repayments on loans | 465,984 | 207,479 |
| Proceeds from sales, principal repayments and maturities of: |  |  |
| Securities available for sale | 1,956 | 3,643 |
| Securities held to maturity | 45,167 | 5,093 |
| Proceeds from sale of: |  |  |
| Loans | 62,639 | 360,789 |
| Private equity fund |  | 5,009 |
| Purchases of: |  |  |
| Securities available for sale | (320) | (7) |
| Securities held to maturity | $(110,452)$ | $(131,933)$ |
| Premises and equipment | $(1,693)$ | $(2,054)$ |
| Other | 5,206 | 3,845 |
| Net cash used in investing activities | $(283,154)$ | (114,142) |
| CASH FLOWS FROM FINANCING ACTIVITIES: |  |  |
| Net increase in deposits | 125,158 | 119,417 |
| Net decrease in borrowers advances for insurance and taxes | $(1,894)$ | $(6,232)$ |
| Net (decrease) increase in principal and interest owed on loans serviced | (209) | 970 |
| Net increase in short-term advances |  | 3 |
| Net cash provided by financing activities | 123,055 | 114,158 |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | $(77,364)$ | 202,771 |


| CASH AND CASH EQUIVALENTS Beginning of period | 829,715 | 252,927 |
| :--- | :---: | :---: |
| CASH AND CASH EQUIVALENTS End of period | $\$ 752,351$ | $\$ 455,698$ |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: | $\$ 95,410$ | $\$ 83,488$ |
| Cash paid for interest on deposits <br> Cash paid for interest on borrowed funds <br> Cash paid for income taxes | 311 |  |
| SUPPLEMENTAL SCHEDULES OF NONCASH INVESTING AND FINANCING ACTIVITIES: <br> Loans exchanged for mortgage-backed securities <br> Transfer of loans to real estate owned <br> See accompanying notes to unaudited interim consolidated financial statements. | 195,461 |  |

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## TFS FINANCIAL CORPORATION AND SUBSIDIARIES

## NOTES TO UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

## 1. BASIS OF PRESENTATION

TFS Financial Corporation (the Holding Company), a federally chartered stock holding company, conducts its principal activities through its wholly owned subsidiaries. The principal line of business of TFS Financial Corporation and its subsidiaries (collectively, TFS Financial or the Company) is retail consumer banking; including mortgage lending, deposit gathering, and other insignificant financial services. On December 31, 2007, approximately $68 \%$ of the Holding Company was owned by a federally chartered mutual holding company, Third Federal Savings and Loan Association of Cleveland, MHC (Third Federal Savings, MHC). The thrift subsidiary of TFS Financial is Third Federal Savings and Loan Association of Cleveland (the Association).

The accounting and reporting policies followed by the Company conform in all material respects to accounting principles generally accepted in the United States of America (US GAAP) and to general practices in the financial services industry. The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates. The allowance for loan losses, the valuation of mortgage loan servicing assets, and the valuation of deferred tax assets are particularly subject to change.

The unaudited interim consolidated financial statements were prepared without an audit and reflect all adjustments of a normal recurring nature which, in the opinion of management, are necessary to present fairly the consolidated financial condition of TFS Financial at December 31, 2007, and its results of operations and cash flows for the periods presented. In accordance with Regulation S-X for interim financial information, these statements do not include certain information and footnote disclosures required for complete audited financial statements. The Holding Company s September 30, 2007 Annual Report on Form 10-K contains consolidated financial statements and related notes which should be read in conjunction with the accompanying interim consolidated financial statements. The results of operations for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the fiscal year ending September 30, 2008.

## 2. EARNINGS PER SHARE

The following is a summary of our earnings per share calculation.
$\left.\begin{array}{lccc} & \begin{array}{c}\text { Three Months } \\ \text { Ended December 31, }\end{array} \\ \text { 2006 }\end{array}\right)$

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For purposes of computing earnings per share amounts prior to the completion of our initial public offering on April 20, 2007, the 227,119,132 shares currently held by Third Federal Savings, MHC are assumed to have been outstanding in all prior periods. For periods subsequent to the offering date, outstanding shares include shares held by Third Federal Savings, MHC, shares held by the Third Federal Foundation, shares held by the Employee Stock Ownership Plan (ESOP) and shares held by the public except that shares held by the ESOP that have not been allocated to participants or committed to be released for allocation to participants are excluded from the computations.

## 3. INVESTMENT SECURITIES

Investments available for sale are summarized as follows:

|  | December 31, 2007   <br> Gross   <br> Amortized Unrealized Fair |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Cost | Gains | Losses sands) | Value |
| U.S. government and agency obligations | \$ 28,995 | \$ 175 | \$ (97) | \$ 29,073 |
| Fannie Mae certificates | 726 | 3 |  | 729 |
| Real estate mortgage investment conduits (REMICs) | 19,266 | 9 | (95) | 19,180 |
| Other | 6,392 |  |  | 6,392 |
|  | \$ 55,379 | \$ 187 | \$ (192) | \$ 55,374 |


|  |  | September 30, 2007 <br> Gross |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | Amortized <br> Cost | Unrealized <br> Gains <br> Losses <br> (In thousands) | Fair <br> Value |  |
| U.S. government and agency obligations | $\$ 28,994$ | $\$$ | $\$(217)$ | $\$ 28,777$ |
| Fannie Mae certificates | 761 | $(13)$ | 748 |  |
| REMICs | 21,198 | 8 | $(122)$ | 21,084 |
| Other | 6,072 |  | 6,072 |  |
|  | $\$ 57,025$ | $\$ 8$ | $\$(352)$ | $\$ 56,681$ |

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Investments held to maturity are summarized as follows:
$\left.\begin{array}{lrrrr} & & \begin{array}{c}\text { December 31, 2007 } \\ \text { Gross Unrealized } \\ \text { Gains } \\ \text { Losses }\end{array} & \begin{array}{c}\text { Fair } \\ \text { Value }\end{array} \\ \text { (In thousands) }\end{array}\right]$

|  | $\begin{array}{c}\text { September 30, 2007 } \\ \text { Gross Unrealized }\end{array}$ |  |  |  | $\begin{array}{c}\text { Fair } \\ \text { Value }\end{array}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gains |  |  |  |  |  |
| Losses |  |  |  |  |  |
| (In thousands) |  |  |  |  |  |$)$

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## 4. LOANS AND ALLOWANCE FOR LOAN LOSS

Loans held for investment consist of the following:

|  | December 31, 2007 (In | and | $\begin{aligned} & \text { ptember 30, } \\ & 2007 \\ & \text { s) } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| Real Estate Loans: |  |  |  |
| Residential non-Home Today | \$ 5,957,752 | \$ | 5,842,827 |
| Residential Home Today | 308,293 |  | 304,046 |
| Equity loans and lines of credit (1) | 1,970,296 |  | 1,867,899 |
| Construction | 139,151 |  | 150,695 |
|  | 8,375,492 |  | 8,165,467 |
| Consumer loans: |  |  |  |
| Auto loans | 4,021 |  | 5,627 |
| Loans on savings | 8,649 |  | 8,490 |
| Other | 552 |  | 575 |
|  | 13,222 |  | 14,692 |
| Less: |  |  |  |
| Deferred loan fees, net | $(18,358)$ |  | $(19,174)$ |
| Loans-in-process | $(56,490)$ |  | $(62,167)$ |
| Allowance for loan losses | $(26,095)$ |  | $(25,111)$ |
| Net loans | \$ 8,287,771 | \$ | 8,073,707 |

(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).
Home Today is an affordable housing program targeted to benefit low- and moderate-income home buyers. Through its Home Today program, the Association originates loans with standard terms to borrowers who might not qualify for such loans. Borrowers must complete financial management education and counseling and must be referred to the Association by a sponsoring organization with which the Association has partnered as part of the program. Borrowers must also meet a minimum credit score threshold. Because the Association applies less stringent underwriting and credit standards to these loans, loans originated under the Home Today program have greater credit risk than its traditional residential real estate mortgage loans.

Activity in the allowance for loan losses is summarized as follows:

|  | Period Ended December 31, <br> $\mathbf{2 0 0 7}$ <br> (In thousands) |  |  |
| :--- | :---: | :---: | :---: |
|  | $\$ 25,111$ | $\$$ | 20,705 |
| Balance beginning of period | 3,000 | 2,000 |  |
| Provision charged to income | $(2,077)$ | $(1,680)$ |  |
| Charge-offs | 61 | 196 |  |
| Recoveries |  |  |  |
|  | $\$ 26,095$ | $\$$ | 21,221 |

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## 5. DEPOSITS

Deposit account balances are summarized as follows:

|  | December 31, <br> $\mathbf{2 0 0 7}$ <br> (In thousands) |  |
| :--- | ---: | ---: |
| September 30, <br> 2007 |  |  |
| Negotiable order of withdrawal accounts | $\$ 1,379,710$ | $\$$ |
| 1,464,631 |  |  |
| Savings accounts | $1,168,004$ | $1,014,341$ |
| Certificates of deposit | $5,717,608$ | $5,658,478$ |
|  |  |  |
| Accrued interest | $8,265,322$ | $8,137,450$ |
|  | 1,051 | 3,765 |
| Total deposits | $\$ 8,266,373$ | $\$$ |

## 6. INCOME TAXES

The Company and its subsidiaries file income tax returns in the U.S. federal jurisdiction and various state and city jurisdictions. With few exceptions we are no longer subject to federal and state income tax examinations for tax years prior to 2003. The State of Ohio has examined the Association through 2006 with no adjustment.

The Company adopted Financial Accounting Standards Board Interpretation No. 48, Accounting for Uncertainty in Income Taxes-an interpretation of SFAS 109 (FIN 48) on October 1, 2007. The implementation of FIN 48 did not have an effect on the Company s financial statements. As of October 1, 2007, there were no unrecognized tax benefits.

The Company recognizes interest and penalties on income tax assessments or income tax refunds, where applicable, in the financial statements as a component of its provision for income taxes.

## 7. EMPLOYEE BENEFIT PLANS

Defined Benefit Plan Third Federal Savings Retirement Plan (Plan) is a defined benefit pension plan. Effective December 31, 2002, the Plan was amended to limit participation to employees who met the Plan s eligibility requirements on that date. After December 31, 2002, employees not participating in the Plan will, upon meeting the applicable eligibility requirements, participate in a separate tier of the Company s 401(k) Savings Plan. Benefits under the Plan are based on years of service and the employee s average annual compensation (as defined in the Plan). The funding policy of the Plan is consistent with the funding requirements of U.S. Federal and other governmental laws and regulations.

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The components of net periodic benefit cost recognized in the statements of income are as follows:

|  | Three Months Ended <br> December 31, |  |
| :--- | :---: | :---: |
|  | $\mathbf{2 0 0 7}$ <br> (In thousands) |  |
|  | $\$ 947$ | $\$ 1,016$ |
| Service cost | 754 | 720 |
| Interest cost | $(808)$ | $(724)$ |
| Expected return on plan assets | 109 | 279 |
| Amortization of net loss | $(15)$ | $(15)$ |
| Amortization of prior service cost | $\$ 987$ | $\$ 1,276$ |

Minimum employer contributions expected to be paid during the fiscal year ending September 30, 2008 are $\$ 4.0$ million.

Employee (Associate) Stock Ownership Plan (ESOP) The Company established an ESOP for its employees effective January 1, 2006. The ESOP is a tax-qualified plan, designed to invest primarily in the Company s common stock, that provides employees with an opportunity to receive a funded retirement benefit, based primarily on the value of the Company s common stock. The ESOP covers all eligible employees of the Company and its wholly-owned subsidiaries. Employees are eligible to participate in the ESOP after attainment of age 18, completion of 1,000 hours of service, and employment on the last day of the plan s calendar year. Company contributions to the plan are at the discretion of the board of directors. The ESOP is accounted for in accordance with the provisions of the American Institute of Certified Public Accountants Statement of Position No. 93-6, Employers Accounting for Employee Stock Ownership Plans. Compensation expense for the ESOP is based on the market price of the Company s common stock and is recognized as shares are committed to be released to participants. The total compensation expense related to this plan for the three months ended December 31, 2007 and 2006 was $\$ 2.8$ million and $\$ 2.3$ million, respectively.

In 2007, the ESOP purchased $11,605,824$ shares of the Company s common stock at a price of $\$ 10$ per share with a 2006 plan year cash contribution and the proceeds of a loan from the Company to the ESOP. The outstanding loan principal balance as of December 31, 2007 was $\$ 95.1$ million. Shares of the Company s common stock pledged as collateral for the loan are released from the pledge for allocation to participants as loan payments are made. At December 31, 2007, 1,774,194 shares have been allocated to participants; no additional shares were committed to be released. Shares that are committed to be released are allocated to participants at the end of the plan year (December 31). ESOP shares that are unallocated or not yet committed to be released totaled $9,831,630$ at December 31, 2007, and had a fair market value of $\$ 117.4$ million.

## 8. COMMITMENTS AND CONTINGENCIES

In the normal course of business, the Company enters into commitments with off-balance-sheet risk to meet the financing needs of its customers. Commitments to extend credit involve elements of credit risk and interest rate risk in excess of the amount recognized in the consolidated statements of condition. The Company s exposure to credit loss in the event of nonperformance by the other party to the commitment is represented by the contractual amount

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of the commitment. The Company generally uses the same credit policies in making commitments as it does for on-balance-sheet instruments. Interest rate risk on commitments to extend credit results from the possibility that interest rates may have moved unfavorably from the position of the Company since the time the commitment was made.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates of 60 to 360 days or other termination clauses and may require payment of a fee. Since some of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. At December 31, 2007, the Company had commitments to originate loans as follows (in thousands):

| Fixed-rate mortgage loans | $\$ 149,333$ |
| :--- | ---: |
| Adjustable-rate mortgage loans | 16,108 |
| Equity line of credit loans | 55,359 |
|  |  |
| Total | $\$ 220,800$ |

At December 31, 2007, the Company had unfunded commitments outstanding as follows (in thousands):

| Equity lines of credit | $\$ 2,122,855$ |
| :--- | ---: |
| Construction loans | 56,489 |
| Private equity investments | 14,047 |

> Total \$2,193,391

The Company has entered into a commitment in the amount of $\$ 1.5$ million for the purchase and installation of a major software license. To date, all but the last installment of $\$ 375$ thousand has been paid and has been reflected in the statement of condition. The last installment is expected to be paid in fiscal year 2008.

The Company provides mortgage reinsurance on certain mortgage loans in its own portfolio, including Home Today loans and loans in its servicing portfolio through contracts with two primary mortgage insurance companies. Under these contracts, the Company absorbs mortgage insurance losses in excess of a specified percentage of the principal balance of a given pool of loans, subject to a contractual limit, in exchange for a portion of the pools mortgage insurance premiums. As of December 31, 2007, approximately $\$ 595.3$ million of mortgage loans in our portfolios were covered by such mortgage reinsurance contracts. At December 31, 2007, the maximum losses under the reinsurance contracts were limited to $\$ 16.8$ million. The Company has not incurred any losses under these reinsurance contracts but has provided a liability for estimated losses totaling $\$ 3.2$ million as of December 31, 2007. Management believes it has made adequate provision for estimated losses.

Under the terms of a purchase agreement of a previously held equity investment in an unrelated corporation, the selling shareholder may require the Company to purchase an additional 21,448 shares of stock of the corporation at fair market value of the stock as determined by an independent valuation. Under an exit agreement, whereby the unrelated corporation has repurchased the original equity investment from the Company, the unrelated corporation has agreed to purchase any additional shares the Company is obligated to acquire from the selling shareholder, with the option of borrowing up to $50 \%$ of the funds for this purchase from the Company. As of December 31, 2007, the maximum additional investment

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under the purchase obligation is estimated at $\$ 2.8$ million. This obligation expires November 3, 2009.

In management sopinion, the above commitments will be funded through normal operations.

At December 31, 2007, the Company had $\$ 75$ million in commitments to securitize and sell mortgages.

On June 13, 2006, the Association was named as the defendant in a putative class action lawsuit, Gary A. Greenspan vs. Third Federal Savings and Loan, filed in the Cuyahoga County, Ohio Court of Common Pleas. The plaintiff has alleged that the Association impermissibly charged customers a document preparation fee that included the cost of preparing legal documents relating to mortgage loans. The plaintiff has alleged that the Association should disgorge the document preparation fees because the document preparation constituted the practice of law and was performed by employees who are not licensed attorneys in the State of Ohio. The plaintiff seeks a refund of all document preparation fees from June 13, 2000 to the present (approximately $\$ 26.9$ million from June 13, 2000 through March 31, 2007), as well as prejudgment interest, attorneys fees and costs of the lawsuit. The Association vigorously disputes these allegations and answered the plaintiff s complaint with a motion for judgment on the pleadings. On April 26, 2007 the Court of Common Pleas issued a final order which granted the Association s motion. On May 11, 2007, the plaintiff appealed the final order of the Court of Common Pleas to the $8^{\text {th }}$ District Court of Appeals (Cuyahoga County). The plaintiff has filed its appellate brief and the Association filed its answer brief on July 20, 2007.

## 9. RECENT ACCOUNTING PRONOUNCEMENTS

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 160, Noncontrolling Interests in Consolidated Financial Statements an amendment of ARB No. 51 (SFAS 160). SFAS 160 requires that a noncontrolling interest in a subsidiary be reported as equity and the amount of consolidated net income specifically attributable to the noncontrolling interest be identified in the consolidated financial statements. It also calls for consistency in the manner of reporting changes in the parent s ownership interest and requires fair value measurement of any noncontrolling equity investment retained in a deconsolidation. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. The Company is currently evaluating the impact adopting SFAS 160 will have on its consolidated financial condition, results of operations, and cash flows.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141 (revised 2007), Business Combinations (SFAS 141R). SFAS 141R broadens the guidance of SFAS 141, extending its applicability to all transactions and other events in which one entity obtains control over one or more other businesses. It broadens the fair value measurement and recognition of assets acquired, liabilities assumed, and interests transferred as a result of business combinations. SFAS 141R expands on required disclosures to improve the statement users abilities to evaluate the nature and financial effects of business combinations. SFAS 141R is effective for the first annual reporting period beginning on or after December 15, 2008. The Company does not expect the adoption of SFAS 141R to have a material effect on its consolidated financial condition, results of operations, or cash flows.

In November 2007, the Securities and Exchange Commission issued Staff Accounting Bulletin No. 109 (SAB 109), an amendment of SAB No. 105, Application of Accounting

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Principles to Loan Commitments. Under SAB 109, the expected net future cash flows of associated servicing should be included in the measurement of written loan commitments accounted for at fair value through earnings. SAB 109 is applicable to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The Company does not expect the adoption of SAB 109 to have a material effect on its consolidated financial condition, results of operations, or cash flows.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an Amendment of FASB Statement No. 115 (SFAS 159). SFAS 159 provides all entities, including not-for-profit organizations, with the option of reporting selected financial assets and liabilities at fair value. The objective of SFAS 159 is to improve financial reporting by providing opportunities to mitigate volatility in earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. Most of the provisions in this statement apply only to entities which elect to adopt SFAS 159. However the amendment to FASB Statement No. 115, Accounting for Certain Investment in Debt and Equity Securities, applies to entities with available for sale and trading securities, and requires an entity to present separately fair value and non-fair value securities. SFAS 159 is effective as of the beginning of an entity s first fiscal year that begins after November 15, 2007. Early adoption is permitted as of the beginning of a fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of FASB Statement No. 157, Fair Value Measurements. The Company has not determined the effect of adopting SFAS 159 on its consolidated financial condition, results of operations, or cash flows.

In September 2006, the FASB issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements (SFAS 157). SFAS 157 enhances existing guidance for measuring assets and liabilities using fair value. Prior to the issuance of SFAS 157, guidance for applying fair value was incorporated in several pronouncements. SFAS 157 provides a single definition of fair value, together with a framework for measuring it, and requires additional disclosure about the fair value measure of assets and liabilities. SFAS 157 also emphasizes that fair value is a market-based measurement, not an entity specific measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under SFAS 157, fair value measurements are disclosed by level within that hierarchy. While SFAS 157 does not add any new fair value measurements, it does change current practice. Changes to current practice include: (1) a requirement for an entity to include its own credit rating in the measurement of its liabilities; (2) a modification of the transaction price presumption; (3) a prohibition on the use of block discounts when valuing large blocks of securities for broker-dealers and investment companies; and (4) a requirement to adjust the value of restricted stock for the effect of the restriction if the restriction lapses within one year. SFAS 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company has not determined the effect of adopting SFAS 157 on its consolidated financial condition, results of operations, or cash flows.

In July 2006, the FASB issued FIN 48, which clarifies the accounting for uncertain tax positions. The Company is required to recognize the impact of a tax position if it is more likely than not that it will be sustained upon examination, based upon the technical merits of the position. The effective date for application of FIN 48 is for fiscal years beginning after December 15, 2006. The cumulative effect of applying the provisions of this interpretation must be reported as an adjustment to the opening balance of retained earnings for that fiscal period. The Company adopted FIN 48 on October 1, 2007. Its implementation did not have an effect on its consolidated financial condition, results of operations, or cash flows.

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## 10. SUBSEQUENT EVENTS

The Company announced on February 11, 2008 that its Board of Directors had declared the Company s first cash dividend of $\$ 0.05$ per share, payable on March 10, 2008 to all stockholders of record (other than Third Federal Savings, MHC) on February 25, 2008.

## Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations Forward Looking Statements

This report contains forward-looking statements, which can be identified by the use of such words as estimate, project, believe, intend, anticipate, plan, seek, expect and similar expressions. These forward-looking statements include:
statements of our goals, intentions and expectations;
statements regarding our business plans and prospects and growth and operating strategies;
statements regarding the asset quality of our loan and investment portfolios; and
estimates of our risks and future costs and benefits.
These forward-looking statements are subject to significant risks, assumptions and uncertainties, including, among other things, the following important factors that could affect the actual outcome of future events:
significantly increased competition among depository and other financial institutions;
inflation and changes in the interest rate environment that reduce our interest margins or reduce the fair value of financial instruments;
general economic conditions, either nationally or in our market areas, that are worse than expected;
adverse changes in the securities markets;
adverse changes and volatility in credit markets;
legislative or regulatory changes that adversely affect our business;
our ability to enter new markets successfully and take advantage of growth opportunities, and the possible short-term dilutive effect of potential acquisitions or de novo branches, if any;
changes in consumer spending, borrowing and savings habits;
changes in accounting policies and practices, as may be adopted by the bank regulatory agencies and the Financial Accounting Standards Board;
inability of third-party providers to perform their obligations to us; and
changes in our organization, compensation and benefit plans.
Because of these and other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements.

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## Overview

Our business strategy is to operate as a well-capitalized and profitable financial institution dedicated to providing exceptional personal service to our customers. We cannot assure you that we will successfully implement our business strategy.

Since being organized in 1938, we grew to become, prior to our initial public offering of stock in April 2007, the nation s largest mutually-owned savings and loan association based on total assets. We credit our success to our continued emphasis on our primary values: Love, Trust, Respect, and a Commitment to Excellence, along with some Fun. Our values are reflected in our pricing of loan and deposit products, as well as our Home Today program, as described below. Our values are further reflected in the Broadway Redevelopment Initiative (a long-term revitalization program encompassing the three-mile corridor of the Broadway-Slavic Village neighborhood in Cleveland, Ohio where our main office is located) and the education programs we have established and/or supported. We intend to continue to support our customers.

Approximately $80 \%$ of our assets consist of residential real estate loans and equity loans and lines of credit, the overwhelming majority of which were originated to borrowers in the States of Ohio and Florida. We have increased these assets by offering competitive interest rates and product features to customers in our marketplace. Part of this strategy involves programs such as our Lowest Rate Guarantee program (in which we will offer a better interest rate than a competitor s interest rate for certain types of loans or give the loan applicant cash after they close a loan at a lower interest rate) and our Home Today program (where we provide our standard interest rates and flexible credit terms to borrowers who would not normally qualify for such loans). We also offer loan products and features such as high loan-to-value loans that do not require private mortgage insurance, and adjustable-rate mortgage loans that can convert to fixed-rate loans at no cost to the borrower.

Recently there has been significant attention paid to the sub-prime predatory lending component of the residential mortgage origination market. We neither originate nor purchase any sub-prime or option ARM loans. However, we do offer an affordable housing program targeted to benefit low- and moderate-income home buyers. Through its Home Today program the Association originates loans with standard terms to borrowers who might not qualify for such loans. Borrowers in the Home Today program are not charged higher fees or interest rates than non-Home Today borrowers. Unlike sub-prime loans, these loans are not interest only or negative amortizing and contain no low initial payment features or adjustable interest rates. Because the Association applies less stringent underwriting and credit standards to these loans, loans originated under the Home Today program have greater credit risk than traditional residential real estate mortgage loans.

Historically, we have tried to provide our customers with attractive rates of return on our deposit products. Our deposit products typically offer rates that are competitive with the rates on similar products offered by other financial institutions. We intend to continue this practice. Our high-yield checking and high-yield savings accounts, which represented $27 \%$ of our total deposits as of December 31, 2007, have provided us with funds that reprice in a manner similar to our equity lines of credit, which has assisted us in managing interest rate risk.

We continue to focus on managing operating expenses. Our annualized ratio of non-interest expense to average assets was $1.31 \%$ for the quarter ended December 31, 2007. As of December 31, 2007, our average assets per full-time employee and our average deposits per full-time employee were $\$ 11$ million and $\$ 9$ million, respectively. Based on industry statistics published by the Office of Thrift Supervision, we believe that each of these measures compare favorably with the averages for our peer group. Our average deposits held at our branch offices

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( $\$ 223$ million per branch office as of December 31, 2007) contribute to our expense management efforts by limiting the overhead costs of serving our deposit customers. We will continue our efforts to control operating expenses as we use a portion of the capital we received in the stock offering to grow our business.

We expect to expand our branch office network. Our efforts to expand will focus primarily on eliminating gaps in our current market areas, most likely in the State of Florida. However, we have not established a timetable for expanding our branch network, nor have we determined the specific number of branch offices or specific locations for our expansion efforts.

## Critical Accounting Policies

Critical accounting policies are defined as those that involve significant judgments and uncertainties, and could potentially result in materially different results under different assumptions and conditions. We believe that the most critical accounting policies upon which our financial condition and results of operations depend, and which involve the most complex subjective decisions or assessments, are our policies with respect to our allowance for loan losses, mortgage servicing rights, income taxes and pension benefits.

Allowance for Loan Losses. We provide for loan losses based on the allowance method. Accordingly, all loan losses are charged to the related allowance and all recoveries are credited to it. Additions to the allowance for loan losses are provided by charges to income based on various factors which, in our judgment, deserve current recognition in estimating probable losses. We regularly review the loan portfolio and make provisions for loan losses in order to maintain the allowance for loan losses in accordance with accounting principles generally accepted in the United States of America. The allowance for loan losses consists of three components:
(1) specific allowances established for any impaired loans (generally construction loans and equity lines of credit, and occasionally residential real estate mortgage loans) for which the recorded investment in the loan exceeds the measured value of the loan;
(2) general allowances for loan losses for each loan type based on historical loan loss experience; and
(3) adjustments to historical loss experience (general allowances), maintained to cover uncertainties that affect our estimate of probable losses for each loan type.
The adjustments to historical loss experience are based on our evaluation of several factors, including:
delinquency statistics (both current and historical) and the factors behind delinquency trends;
the status of loans in foreclosure, real estate in judgment and real estate owned;
the composition of the loan portfolio;
national, regional and local economic factors;
asset disposition loss statistics (both current and historical); and
the current status of all assets classified during the immediately preceding meeting of the Asset Classification Committee.

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We evaluate the allowance for loan losses based upon the combined total of the specific, historical loss and general components. Generally when the loan portfolio increases, absent other factors, the allowance for loan loss methodology results in a higher dollar amount of estimated probable losses than would be the case without the increase. Generally when the loan portfolio decreases, absent other factors, the allowance for loan loss methodology results in a lower dollar amount of estimated probable losses than would be the case without the decrease.

As described above, loans originated under the Home Today program have greater credit risk than traditional residential real estate mortgage loans. At December 31, 2007, we had $\$ 308$ million of loans that were originated under our Home Today program, 29\% of which were delinquent 30 days or more in repayments, compared to $1.5 \%$ for our portfolio of non-Home Today loans as of that date.

Equity loans and equity lines of credit generally have higher credit risk than traditional residential mortgage loans. These loans and lines are usually in a second position and when combined with the first mortgage, result in generally higher overall loan-to-value ratios. In a stressed housing market with increasing delinquencies and declining housing prices, such as currently exists, these higher loan-to-value ratios represent a greater risk of loss to the Association. A borrower with more equity in the property has a vested interest in keeping the loan current when compared to a borrower with little or no equity in the property. At December 31, 2007, we had $\$ 1.97$ billion of equity loans and equity lines of credit outstanding, $3.2 \%$ of which were delinquent 30 days or more in repayments.

Construction loans generally have greater credit risk than traditional residential real estate mortgage loans. The repayment of these loans depends upon the sale of the property to third parties or the availability of permanent financing upon completion of all improvements. In the event we make a loan on property that is not yet approved for the planned development, there is the risk that approvals will not be granted or will be delayed. These events may adversely affect the borrower and the collateral value of the property. Construction loans also expose us to the risk that improvements will not be completed on time in accordance with specifications and projected costs. In addition, the ultimate sale or rental of the property may not occur as anticipated.

We periodically evaluate the carrying value of loans and the allowance is adjusted accordingly. While we use the best information available to make evaluations, future adjustments to the allowance may be necessary if conditions differ substantially from the information used in making the evaluations. In addition, as an integral part of its examination process, the Office of Thrift Supervision periodically reviews the allowance for loan losses. The Office of Thrift Supervision may require us to recognize additions to the allowance based on its analysis of information available to it at the time of its examination.

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The following table sets forth the composition of the loan portfolio, by type of loan at the dates indicated, excluding loans held for sale.

|  | December 31, 2007 |  | September 30, 2007 |  | December 31, 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent | Amount (Dollars in tho | $\begin{aligned} & \text { Percent } \\ & \text { sands) } \end{aligned}$ | Amount | Percent |
| Real estate loans: |  |  |  |  |  |  |
| Residential non-Home Today | \$ 5,957,752 | 71.0\% | \$ 5,842,827 | 71.5\% | \$ 5,303,677 | 70.0\% |
| Residential Home Today | 308,293 | 3.7 | 304,046 | 3.7 | 291,840 | 3.9 |
| Equity loans and lines of credit (1) | 1,970,296 | 23.5 | 1,867,899 | 22.8 | 1,775,342 | 23.4 |
| Construction | 139,151 | 1.7 | 150,695 | 1.8 | 182,943 | 2.4 |
| Commercial |  |  |  |  | 2,323 |  |
| Consumer loans: |  |  |  |  |  |  |
| Automobile | 4,021 |  | 5,627 | 0.1 | 12,641 | 0.2 |
| Other | 9,201 | 0.1 | 9,065 | 0.1 | 8,248 | 0.1 |
| Total loans receivable | \$ 8,388,714 | 100.0\% | \$ 8,180,159 | 100.0\% | \$7,577,014 | 100.0\% |
| Deferred loan costs (fees) | $(18,358)$ |  | $(19,174)$ |  | $(18,647)$ |  |
| Loans in process | $(56,490)$ |  | $(62,167)$ |  | $(72,953)$ |  |
| Allowance for loan losses | $(26,095)$ |  | $(25,111)$ |  | $(21,221)$ |  |
| Total loans receivable, net | \$ 8,287,771 |  | \$ 8,073,707 |  | \$ 7,464,193 |  |

(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).
The following table sets forth the allowance for loan losses allocated by loan category, the total loan balances by category, and the percent of loans in each category to total loans at the dates indicated. The allowance for loan losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories.

|  | At December 31, 2007 |  |  | At September 30, 2007 |  |  | At December 31, 2006 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent of <br> Allowance to Total Allowance | Percent of Loans in Category to Total Loans | Amount | Percent of <br> Allowance to Total Allowance Dollars in thou | Percent of Loans in Category to Total Loans ands) | Amount | Percent of <br> Allowance to Total Allowance | Percent of Loans in Category to Total Loans |
| Real estate loans: |  |  |  |  |  |  |  |  |  |
| Residential non-Home |  |  |  |  |  |  |  |  |  |
| Today | \$ 5,437 | 17.1\% | 71.0\% | \$ 4,781 | 19.1\% | 71.5\% | \$ 4,503 | 21.2\% | 70.0\% |
| Residential Home Today | 6,056 | 26.9 | 3.7 | 6,361 | 25.3 | 3.7 | 5,532 | 26.1 | 3.9 |
| Equity loans and lines of credit (1) | 13,651 | 52.3 | 23.5 | 13,141 | 52.3 | 22.8 | 9,671 | 45.6 | 23.4 |
| Construction | 931 | 3.6 | 1.7 | 778 | 3.1 | 1.8 | 491 | 2.3 | 2.4 |
| Commercial |  |  |  | 23 | 0.1 |  | 965 | 4.5 |  |
| Consumer loans: |  |  |  |  |  |  |  |  |  |
| Automobile loans | 18 | 0.1 |  | 25 | 0.1 | 0.1 | 57 | 0.3 | 0.2 |
| Other | 2 |  | 0.1 | 2 |  | 0.1 | 2 |  | 0.1 |
| Total allocated allowance | 26,095 | 100.0 | 100.0 | 25,111 | 100.0 | 100.0 | 21,221 | 100.0 | 100.0 |
| Unallocated allowance |  |  |  |  |  |  |  |  |  |

Total allowance for loan
$\begin{array}{lllllllll}\text { losses } & \$ 26,095 & 100.0 \% & 100.0 \% & \$ 25,111 & 100.0 \% & 100.0 \% & \$ 21,221 & 100.0 \%\end{array} \quad 100.0 \%$
(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).

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The following table sets forth activity in our allowance for loan losses for the periods indicated.

|  | As of and for the Three Mon |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { December 31, } \\ 2007 \end{gathered}$ | September 30, 2007 <br> Dollars in thousands) |  | $\begin{gathered} \text { December 31, } \\ 2006 \end{gathered}$ |  |
| Allowance balance (beginning of the quarter) | \$ 25,111 | \$ | 23,814 | \$ | 20,705 |
| Charge-offs: |  |  |  |  |  |
| Real estate loans: |  |  |  |  |  |
| Residential non-Home Today | 919 |  | 405 |  | 581 |
| Residential Home Today | 916 |  | 343 |  | 268 |
| Equity loans and lines of credit (1) | 240 |  | 685 |  | 828 |
| Construction |  |  |  |  |  |
| Commercial |  |  | 517 |  |  |
| Consumer loans: |  |  |  |  |  |
| Automobile loans | 2 |  | 7 |  | 3 |
| Other |  |  |  |  |  |
| Total charge-offs | 2,077 |  | 1,957 |  | 1,680 |
| Recoveries: |  |  |  |  |  |
| Real estate loans: |  |  |  |  |  |
| Residential non-Home Today | 38 |  | 3 |  | 71 |
| Residential Home Today | 21 |  |  |  | 108 |
| Equity loans and lines of credit (1) |  |  | 1 |  | 17 |
| Construction |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Consumer loans: |  |  |  |  |  |
| Automobile loans | 2 |  |  |  |  |
| Other |  |  |  |  |  |
| Total recoveries | 61 |  | 4 |  | 196 |
| Net charge-offs | $(2,016)$ |  | $(1,953)$ |  | $(1,484)$ |
| Provision for loan losses | 3,000 |  | 3,250 |  | 2,000 |
| Allowance balance (at the end of the quarter) | \$ 26,095 | \$ | 25,111 | \$ | 21,221 |
| Ratios: |  |  |  |  |  |
| Net charge-offs (annualized) to average loans outstanding | 0.10\% |  | 0.10\% |  | 0.08\% |
| Allowance for loan losses to non-performing loans at end of the quarter | 20.10\% |  | 22.12\% |  | 23.53\% |
| Allowance for loan losses to total loans at end of the quarter | 0.31\% |  | 0.31\% |  | 0.28\% |

(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).

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The following table sets forth loan delinquencies by type and by amount at the dates indicated.

(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).

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The table below sets forth the amounts and categories of our non-performing assets at the dates indicated.

|  | December 31, <br> $\mathbf{2 0 0 7}$ | September 30, <br> 2007 <br> (Dollars in thousands) | December 31, <br> $\mathbf{2 0 0 6}$ |  |
| :--- | ---: | ---: | ---: | ---: |
| Non-accrual loans: |  |  |  |  |
| Real estate loans: | $\$ 25,020$ | $\$$ | 21,746 | $\$$ |
| Residential non-Home Today | 61,357 | 21,221 |  |  |
| Residential Home Today | 39,190 | 48,653 | 48,094 |  |
| Equity loans and lines of credit (1) | 4,251 | 4,467 | 19,093 |  |
| Construction |  | 4,659 | 1,786 |  |
| Commercial |  |  |  |  |
| Consumer loans: | 1 |  |  |  |
| Automobile loans | 129,819 | 113,525 | 90,194 |  |

Accruing loans 90 days or more past due:
Real estate loans:
Residential non-Home Today
Residential Home Today
Equity loans and lines of credit (1)
Construction
Commercial
Consumer loans:
Automobile loans
Other

Total loans 90 days or more past due

| Total non-performing loans | 129,819 | 113,525 |  |  | 90,194 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Real estate owned | 12,455 |  | 9,903 |  | 7,240 |
| Other non-performing assets |  |  |  |  |  |
| Total non-performing assets | \$ 142,274 | \$ | 123,428 | \$ | 97,434 |
| Troubled debt restructurings: |  |  |  |  |  |
| Real estate loans: |  |  |  |  |  |
| Residential non-Home Today | \$ | \$ |  | \$ |  |
| Residential Home Today |  |  |  |  |  |
| Equity loans and lines of credit (1) |  |  |  |  |  |
| Construction |  |  |  |  |  |
| Commercial |  |  |  |  |  |
| Consumer loans: |  |  |  |  |  |
| Automobile loans |  |  |  |  |  |
| Other |  |  |  |  |  |
| Total | \$ | \$ |  | \$ |  |

Ratios:

| Total non-performing loans to total loans | $1.55 \%$ | $1.39 \%$ | $1.19 \%$ |
| :--- | :--- | :--- | :--- |
| Total non-performing loans to total assets | $1.24 \%$ | $1.10 \%$ | $1.03 \%$ |

$\begin{array}{lll}\text { Total non-performing assets to total assets } & 1.36 \% & 1.20 \%\end{array}$
(1) Includes bridge loans (loans where borrowers can utilize the existing equity in their current home to fund the purchase of a new home before they have sold their current home).

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Mortgage Servicing Rights. Mortgage servicing rights represent the present value of the estimated future servicing fees expected to be received pursuant to the right to service loans in our loan servicing portfolio. Mortgage servicing rights are recognized as assets for both purchased rights and for the allocated value of retained servicing rights on loans sold. The most critical accounting policy associated with mortgage servicing is the methodology used to determine the fair value of capitalized mortgage servicing rights. A number of estimates affect the capitalized value and include: (1) the mortgage loan prepayment speed assumption; (2) the estimated prospective cost expected to be incurred in connection with servicing the mortgage loans; and (3) the discount factor used to compute the present value of the mortgage servicing right. The mortgage loan prepayment speed assumption is significantly affected by interest rates. In general, during periods of falling interest rates, mortgage loans prepay faster and the value of our mortgage servicing assets decreases. Conversely, during periods of rising rates, the value of mortgage servicing rights generally increases due to slower rates of prepayments. The estimated prospective cost expected to be incurred in connection with servicing the mortgage loans is deducted from the retained (gross mortgage loan interest rate less amounts remitted to third parties investor pass-thru rate, guarantee fee, mortgage insurance fee, etc.) servicing fee to determine the net servicing fee for purposes of capitalization computations. To the extent that prospective actual costs incurred to service the mortgage loans differ from the estimate, our future results will be adversely (or favorably) impacted. The discount factor selected to compute the present value of the servicing right reflects expected market place yield requirements.

The amount and timing of mortgage servicing rights amortization is adjusted monthly based on actual results. In addition, on a quarterly basis, we perform a valuation review of mortgage servicing rights for potential decreases in value. This quarterly valuation review entails applying current assumptions to the portfolio classified by interest rates and, secondarily, by prepayment characteristics.

Income Taxes. We consider accounting for income taxes a critical accounting policy due to the subjective nature of certain estimates that are involved in the calculation. We use the asset/liability method of accounting for income taxes in which deferred tax assets and liabilities are established for the temporary differences between the financial reporting basis and the tax basis of our assets and liabilities. We must assess the realization of the deferred tax asset and, to the extent that we believe that recovery is not likely, a valuation allowance is established. Adjustments to increase or decrease the valuation allowance are charged or credited, respectively, to income tax expense.

Pension Benefits. The determination of our obligations and expense for pension benefits is dependent upon certain assumptions used in calculating such amounts. Key assumptions used in the actuarial valuations include the discount rate, expected long-term rate of return on plan assets and rates of increase in compensation. Actual results could differ from the assumptions and market driven rates may fluctuate. Significant differences in actual experience or significant changes in the assumptions could materially affect future pension obligations and expense.

## Comparison of Financial Condition at December 31, 2007 and September 30, 2007

Total assets increased $\$ 199$ million, or $2 \%$, to $\$ 10.48$ billion at December 31, 2007 from $\$ 10.28$ billion at September 30, 2007. The growth in our assets was funded principally by a $\$ 125$ million increase in deposits, and to a lesser extent by increased accrued expenses and other liabilities as well as additional retained earnings.

Cash and cash equivalents (cash and due from banks, interest-bearing deposits, and federal funds sold) decreased $\$ 77$ million, or $9 \%$, to $\$ 752$ million at December 31, 2007 from $\$ 830$ million at September 30, 2007, as we continued to redeploy our liquid assets into higher yielding investments and loan products that provide higher yields along with longer maturities.

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Investment securities held to maturity increased $\$ 65$ million, or $8 \%$, to $\$ 889$ million at December 31, 2007 from $\$ 824$ million at September 30, 2007. This increase reflected our reinvestment of cash equivalents into assets offering slightly higher returns with limited risk of asset life extension, should market interest rates increase.

Loans, net, comprised primarily of mortgage loans held for investment increased $\$ 214$ million, or $3 \%$, to $\$ 8.29$ billion at December 31, 2007 from $\$ 8.07$ billion at September 30, 2007 as we retained more of our mortgage loan originations in our owned portfolio to accelerate the redeployment of cash and cash equivalents into assets that provide greater yields.

Our portfolio of real estate owned increased $\$ 2.6$ million, or $26 \%$, to $\$ 12.5$ million at December 31, 2007, from $\$ 9.9$ million at September 30, 2007. While the balance of real estate owned continues to comprise less than $0.2 \%$ of both our $\$ 10.48$ billion of total assets as well as our $\$ 8.29$ billion loan portfolio, the increase is nevertheless indicative of the current challenging economic environment and its negative impact on the residential housing market, which has been evidenced by increases in the balances of loan delinquencies, non performing loans and loan charge-offs.

Other assets decreased $\$ 11$ million, or $30 \%$, to $\$ 27$ million at December 31, 2007 from $\$ 38$ million at September 30, 2007. The decrease primarily reflected the timing of our federal and state income tax payments.

Deposits increased $\$ 125$ million, or $2 \%$, to $\$ 8.27$ billion at December 31, 2007 from $\$ 8.14$ billion at September 30, 2007. The increase in deposits resulted from a $\$ 161$ million increase in high-yield savings accounts (a subcategory of our savings accounts), which, when combined with an increase of $\$ 56$ million in our certificates of deposit, more than offset modest declines in our other deposit products (other savings accounts, high-yield checking and other NOW accounts). Our high-yield savings account, the highest tier of which provides a competitive marketplace yield, was redesigned and actively marketed beginning in early March 2007 and since that time has been the most significant contributor to the growth of our deposit portfolio. We have focused on promoting the high-yield savings accounts as well as high yield checking accounts as we believe that these types of deposit products provide a stable source of funds. In addition, our high-yield checking and high-yield savings accounts are expected to reprice in a manner similar to our equity loan products, and therefore assist us in managing interest rate risk.

The $\$ 54$ million increase in accrued expenses and other liabilities, to $\$ 86$ million at December 31, 2007 from $\$ 32$ million at September 30, 2007 primarily reflects the in-transit status of $\$ 47$ million of real estate tax payments which had been collected from borrowers and are being remitted to various taxing agencies.

Shareholders equity increased $\$ 22$ million, to $\$ 2.00$ billion at December 31, 2007 from $\$ 1.98$ billion at September 30, 2007. Of this increase, $\$ 19$ million reflects our net income during the three-month period and the remainder reflects adjustments related to the allocation of shares of our common stock related to the ESOP.

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## Comparison of Operating Results for the Three Months Ended December 31, 2007 and 2006

Average balances and yields. The following table sets forth average balance sheets, average yields and costs, and certain other information at and for the periods indicated. No tax-equivalent yield adjustments were made, as the effects thereof were not material. All average balances for the current fiscal year are daily average balances while the prior fiscal year average balances are monthly average balances. Non-accrual loans were included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or interest expense.


Average interest-earning assets to average interest-bearing liabilities $122.67 \%$ $112.41 \%$

Selected performance ratios:

| Return on average assets | $0.72 \%(1)$ | $0.73 \%(1)$ |
| :--- | :---: | ---: |
| Return on average equity | $3.75 \%(1)$ | $6.21 \%(1)$ |
| Average equity to average assets | $19.32 \%$ | $11.74 \%$ |

(1) Annualized
(2) Interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.
(3) Net interest-earning assets represent total interest-earning assets less total interest-bearing liabilities.
(4) Net interest margin represents net interest income divided by total interest-earning assets.

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General. Net income increased $\$ 3.0$ million, to $\$ 18.8$ million for the three months ended December 31, 2007 as compared to $\$ 15.8$ million for the three months ended December 31, 2006.

Interest Income. Interest income increased $\$ 19.9$ million, or $16 \%$, to $\$ 145.7$ million for the three months ended December 31, 2007 from $\$ 125.7$ million for the three months ended December 31, 2006. The increase in interest income resulted from increases in interest income on loans, mortgage-backed securities and to a lesser extent, federal funds sold.

Interest income on federal funds sold was $\$ 8.2$ million for the three months ended December 31, 2007, compared to $\$ 5.8$ million for the three months ended December 31, 2006. The increase resulted from our maintaining higher levels of liquid assets during the three months ended December 31, 2007, as our average balance of federal funds sold was $\$ 709.4$ million for the three months ended December 31, 2007 compared to $\$ 445.8$ million for the three months ended December 31, 2006. The higher average balances resulted from the proceeds of our stock offering which was competed in April 2007. The average yield on federal funds sold decreased 59 basis points to $4.65 \%$ for the three months ended December 31, 2007 from $5.24 \%$ for the three months ended December 31, 2006, primarily as a result of decreases in short-term overnight market interest rates.

Interest income on mortgage-backed securities increased $\$ 9.8$ million, to $\$ 11.6$ million for the three months ended December 31, 2007, compared to $\$ 1.8$ million for the three months ended December 31, 2006. The increase resulted primarily from increased balances and to a lesser extent, increased average rates of interest. The increase in balances resulted from the reinvestment of proceeds from our public offering and the receipt of funds from new savings deposits. In addition, the average yield on mortgage-backed securities increased 29 basis points to $5.43 \%$ for the three months ended December 31, 2007 as compared to $5.14 \%$ for the three months ended December 31, 2006, due to the acquisition of mortgage-backed securities with higher yields since December 31, 2006.

Interest Expense. Interest expense increased $\$ 11.6$ million, or $14 \%$, to $\$ 92.7$ million for the three months ended December 31, 2007 from $\$ 81.1$ million for the three months ended December 31, 2006. The increase in interest expense resulted from increases in interest expense in savings accounts and certificate of deposit accounts and was partially offset by a decrease in interest expense on NOW accounts.

Interest expense on NOW accounts decreased $\$ 5.3$ million, or $32 \%$, to $\$ 11.6$ million for the three months ended December 31, 2007 from $\$ 16.9$ million for the three months ended December 31, 2006. The decrease was caused primarily by a 81 basis point decrease in the average rate we paid on NOW accounts to $3.32 \%$ for the three months ended December 31, 2007 from $4.12 \%$ for the three months ended December 31, 2006. We decreased rates on deposits in response to decreases in short-term market interest rates. In addition, the average balance of NOW accounts decreased $\$ 243.2$ million, or $15 \%$, to $\$ 1.4$ billion for the three months ended December 31, 2007 from $\$ 1.6$ billion for the three months ended December 31, 2006.

Interest expense on savings accounts increased $\$ 10.1$ million, to $\$ 10.9$ million for the three months ended December 31, 2007 from $\$ 767$ thousand for the three months ended December 31, 2006. The increase was caused by a combination of (1) a 304 basis point increase in the average rate we paid on these accounts to $3.98 \%$ for the three months ended December 31,2007 from $0.94 \%$ for the three months ended December 31, 2006; and (2) a $\$ 766.9$ million increase in the average balance of these accounts to $\$ 1.1$ billion for the three months ended December 31, 2007 from $\$ 328.1$ million for the three months ended December 31, 2006. The increases in both average rate and average balance resulted primarily from the introduction in early March 2007 of a new high-yield savings account that offered depositors a competitive yield. As of December 31, 2007, the yield on the high-yield savings product was $4.50 \%$.

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The increase in the combined balance of high-yield checking and high-yield savings accounts reflect our belief that these types of deposits provide a stable source of funds that re-price in a manner similar to our equity loan products and therefore assist us in managing interest rate risk.

Interest expense on certificates of deposit increased $\$ 7.1$ million, or $11.3 \%$, to $\$ 70.2$ million for the three months ended December 31, 2007 from $\$ 63.1$ million for the three months ended December 31, 2006. The majority of the increase can be attributed to a 35 basis point increase in the average rate we paid on certificates of deposit to $4.94 \%$ for the three months ended December 31, 2007 from $4.59 \%$ for the three months ended December 31, 2006. We increased rates on deposits in response to increases in rates paid by our competition on short-term certificates of deposit. The average balance of certificates of deposit increased by $\$ 188.8$ million, or $3.4 \%$, to $\$ 5.68$ billion for the three months ended December 31, 2007 from $\$ 5.49$ billion for the three months ended December 31, 2006.

Interest expense on Federal Home Loan Bank advances decreased to $\$ 0$ for the three months ended December 31, 2007, from $\$ 315$ thousand for the three months ended December 31, 2006. The decrease was caused by a decrease in our average balance of Federal Home Loan Bank advances. The average balance decreased $\$ 25.1$ million to $\$ 0$ for the three months ended December 31, 2007 when compared to the three months ended December 31, 2006. In July of 2007, our Federal Home Loan Bank advance was repaid.

Net Interest Income. Net interest income increased by $\$ 8.3$ million, or $18.7 \%$, to $\$ 53.0$ million for the three months ended December 31, 2007 from $\$ 44.6$ million for the three months ended December 31, 2006. The increase resulted primarily from interest income earned on the proceeds from our public offering. While net interest income increased during the quarter, we nevertheless experienced a further compression of our interest rate spread and to a lesser extent, our net interest margin. Our interest rate spread decreased 36 basis points to $1.28 \%$ for the three months ended December 31, 2007 from 1.64\% for the three months ended December 31, 2006, and our net interest margin decreased one basis point to $2.11 \%$ for the three months ended December 31, 2007 from $2.12 \%$ for the three months ended December 31, 2006. The compression in our net interest margin was partially offset by an increase in net interest-earning assets, which resulted primarily from the continued use of the net proceeds of our public offering. Our net interest-earning assets increased $\$ 924.5$ million, to $\$ 1.9$ billion for the three months ended December 31, 2007 from $\$ 930$ million for the three months ended December 31, 2006.

Provision for Loan Losses. We establish provisions for loan losses, which are charged to operations, in order to maintain the allowance for loan losses at a level we consider necessary to absorb credit losses incurred in the loan portfolio that are both probable and reasonably estimable at the balance sheet date. In determining the level of the allowance for loan losses, we consider past and current loss experience, evaluations of real estate collateral, current economic conditions, volume and type of lending, adverse situations that may affect a borrower sability to repay a loan and the levels of nonperforming and other classified loans. The amount of the allowance is based on estimates and the ultimate losses may vary from such estimates as more information becomes available or conditions change. We assess the allowance for loan losses on a quarterly basis and make provisions for loan losses in order to maintain the allowance.

Based on our evaluation of the above factors, we recorded a provision for loan losses of $\$ 3.0$ million for the three months ended December 31, 2007 and a provision of $\$ 2.0$ million for the three months ended December 31, 2006. The provisions recorded exceeded net chargeoffs of $\$ 2.0$ million and $\$ 1.5$ million for the three months ended December 31, 2007 and 2006, respectively. The allowance for loan losses was $\$ 26.1$ million or $0.31 \%$ of total loans receivable at December 31, 2007, compared to $\$ 25.1$ million, or $0.31 \%$ of total loans receivable, at September 30, 2007, and further compares to $\$ 21.2$ million or $0.28 \%$ of total loans receivable at December 31, 2006. We increased the allowance for loan losses to address the potential risk from an increase in nonperforming loans. Nonperforming loans increased by $\$ 16.3$ million to $\$ 129.8$ million, or $1.55 \%$ of total loans, at December 31, 2007 from $\$ 113.5$

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million, or $1.39 \%$ of total loans, at September 30, 2007, and further, nonperforming loans increased by $\$ 39.6$ million compared to $\$ 90.2$ million, or $1.19 \%$ of total loans, at December 31, 2006. Of the $\$ 16.3$ million increase in nonperforming loans from September 30, 2007 to December 31, 2007, $\$ 5.7$ occurred in our Home Today portfolio and $\$ 7.7$ million occurred in our home equity loans and lines of credit portfolio. Through our affordable housing program, Home Today, we offer loans with our standard terms to borrowers who might not otherwise qualify for such loans. To qualify for our Home Today program, a borrower must complete financial management education and counseling and must be referred to us by a sponsoring organization with whom we have partnered as part of the program. Borrowers in the Home Today program are not charged higher fees or interest rates than non-Home Today borrowers. While loans under the Home Today program do have higher risk characteristics than non-Home Today loans, we do not classify Home Today as a sub-prime lending. As of December 31, 2007, we had $\$ 308.3$ million of loans outstanding that were originated through our Home Today program, compared to $\$ 304.0$ million, at September 30, 2007. As of December 31, 2007, our home equity loans and lines of credit portfolio was $\$ 1.97$ billion, compared to $\$ 1.87$ billion, at September 30, 2007.

We used the same general methodology in assessing the allowance at the end of the three-month periods. We believe we have recorded all losses that are both probable and reasonable to estimate for the three months ended December 31, 2007 and 2006.

Non-Interest Income. Non-interest income increased $\$ 512$ thousand to $\$ 12.9$ million for the three months ended December 31, 2007 from $\$ 12.4$ million for the three months ended December 31, 2006. The increase was primarily caused by our recognizing gains of $\$ 1.2$ million on loan sales for the three months ended December 31, 2007, compared to losses of $\$ 811$ thousand on loan sales for the three months ended December 31, 2006. Additionally, we experienced a decrease in rental income of $\$ 454$ thousand during the three months ended December 31, 2007, as a result of the sale of a commercial office building in the third quarter of 2007 by our subsidiary, Hazelmere California Limited Partnership (Hazelmere), a company that invests in commercial office buildings and leases them to unaffiliated parties. Net income on private equity investments decreased $\$ 676$ thousand for the quarter ending December 31, 2007 to $\$ 1.9$ million from $\$ 2.7$ million for the quarter ended December 31, 2006.

Non-Interest Expense. Non-interest expense increased $\$ 2.6$ million, to $\$ 34.1$ million for the three months ended December 31, 2007 from $\$ 31.5$ million for the three months ended December 31, 2006.

Salaries and employee benefits expense increased $\$ 1.0$ million, or $6 \%$, to $\$ 18.4$ million for the three months ended December 31, 2007 from $\$ 17.3$ million for the three months ended December 31, 2006. This increase is related primarily to $\$ 565$ thousand of expense for the three months ended December 31, 2007 that resulted from the funding of our employee stock ownership plan, with the remainder reflective of normal employee salary adjustments.

Expenses associated with our marketing services increased $\$ 175$ thousand, or 5\%, to $\$ 3.5$ million for the three months ended December 31, 2007 from $\$ 3.4$ million for the three months ended December 31, 2006 due primarily to new programs undertaken to promote our equity line of credit product.

Other operating expenses increased $\$ 1.6$ million, or $33 \%$, to $\$ 6.4$ million for the three months ended December 31,2007 from $\$ 4.8$ million for the three months ended December 31, 2006. Of the changes in this category, the largest was an increase of $\$ 421$ thousand associated with originating loans for the three months ended December 31, 2007 when compared to the three months ended December 31, 2006, followed by an increase of $\$ 412$ thousand during the three months ended December 31, 2007 in ceded loss reserves at our captive insurance subsidiary. Professional expenses related to our being a public company increased $\$ 240$ thousand, other administrative expenses increased $\$ 283$ thousand and expenses associated with disposition costs and losses associated with real estate owned parcels increased $\$ 200$ thousand.

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Income Tax Expense. The provision for income taxes was $\$ 10.0$ million for the three months ended December 31, 2007, compared to $\$ 7.7$ million for the three months ended December 31, 2006, reflecting an increase in pre-tax income between the three-month periods. The $\$ 10.0$ million for the three months ending December 31, 2007 included $\$ 9.4$ million of federal income tax provision and $\$ 605$ thousand of state income tax provision. There was no provision for state income tax for the three months ended December 31, 2006. The state income tax provision is subtracted from the income before income taxes when calculating the federal income tax provision. Our federal effective tax rate was $33.3 \%$ for the three months ended December 31, 2007 as compared to $32.7 \%$ for the three months ended December 31, 2006. Our provision for income taxes adjusts our cumulative income tax expense in accordance with our expectations for the full fiscal year. Our current estimate for the fiscal year ending September 30, 2008, is that our federal effective income tax rate will be $33.3 \%$.

## Liquidity and Capital Resources

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan sales and securitizations, loan repayments, advances from the Federal Home Loan Bank of Cincinnati, and maturities and sales of securities. In addition, we have the ability to collateralize borrowings in the wholesale markets. Of course, during the prior year, access to the equity capital markets had a dramatic impact on our liquidity as evidenced by the $\$ 886$ million of net proceeds from our stock offering. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition. Our Asset/Liability Management Committee is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the borrowing needs and deposit withdrawals of our customers as well as unanticipated contingencies. We seek to maintain a minimum liquidity ratio (which we compute as the sum of cash and cash equivalents plus unpledged investment securities for which ready markets exist, divided by total assets) of $2 \%$ or greater. For the three-month period ended December 31, 2007, our liquidity ratio averaged $16.04 \%$. We believe that we have enough sources of liquidity to satisfy our short- and long-term liquidity needs as of December 31, 2007.

We regularly adjust our investments in liquid assets based upon our assessment of expected loan demand, expected deposit flows, yields available on interest-earning deposits and securities and the objectives of our asset/liability management program.

Excess liquid assets are invested generally in interest-earning deposits and short- and intermediate-term securities.
Our most liquid assets are cash and cash equivalents. The levels of these assets are dependent on our operating, financing, lending and investing activities during any given period. At December 31, 2007, cash and cash equivalents totaled $\$ 752.4$ million and reflect the lingering positive effects of our April 2007 stock offering. Because we originate a significant amount of loans that qualify for sale in the secondary market, our loans held for sale represent highly liquid assets. At December 31, 2007, we had $\$ 113.2$ million of loans classified as held for sale. During the three-month period ended December 31, 2007, we sold $\$ 195.5$ million of long-term, fixed rate loans. Investment securities classified as available-for-sale, which provide additional sources of liquidity, totaled $\$ 55.4$ million at December 31, 2007. At December 31, 2007, we did not have any borrowed funds.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our Consolidated Statements of Cash Flows (unaudited) included in our Unaudited Interim Consolidated Financial Statements.

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At December 31, 2007, we had $\$ 220.8$ million in loan commitments outstanding. In addition to commitments to originate loans, we had $\$ 2.1$ billion in unused lines of credit to borrowers. Certificates of deposit due within one year of December 31, 2007 totaled $\$ 3.4$ billion, or $40.7 \%$ of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including loan sales, other deposit products, including certificates of deposit, Federal Home Loan Bank advances, or other collateralized borrowings. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before December 31, 2008. We believe, however, based on past experience, that a significant portion of such deposits will remain with us. We have the ability to attract and retain deposits by adjusting the interest rates offered.

Our primary investing activity is originating residential mortgage loans. During the three-month period ended December 31, 2007, we originated $\$ 462.7$ million of loans, and during the three-month period ended December 31, 2006, we originated $\$ 453.2$ million of loans. We purchased $\$ 110.5$ million of securities during the three-month period ended December 31, 2007, and purchased $\$ 131.9$ million of securities during the three-month period ended December 31, 2006.

Financing activities consist primarily of activity in deposit accounts and, to a lesser extent, Federal Home Loan Bank advances. We experienced a net increase in total deposits of $\$ 125.2$ million for the three-month period ended December 31, 2007 compared to a net increase of $\$ 119.4$ million for the three-month period ended December 31, 2006. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors, and by other factors.

While no repurchases of the Company s common stock occurred during the quarterly period ended December 31, 2007, on February 11, 2008, the Company announced that its Board of Directors had authorized the repurchase of up to $15,800,000$ shares or approximately $15 \%$ of the Company s outstanding common stock (excluding common stock held by Third Federal Savings, MHC) to be carried out at the direction of the Company, through open market purchases, block trades, and in privately negotiated transactions approved by the Board of Directors or any committee thereof. The stock may be repurchased on an ongoing basis and will be subject to availability of stock, general market conditions, the trading price of the stock, alternative uses for capital and the Company s financial performance. Any repurchased shares will be held as treasury stock and will be available for general corporate purposes.

Liquidity management is both a daily and long-term function of business management. If we require funds beyond our ability to generate them internally, borrowing agreements exist with the Federal Home Loan Bank of Cincinnati, which provide an additional source of funds. During the period ended December 31, 2007, we had no outstanding advances with the Federal Home Loan Bank of Cincinnati. During the period ended December 31, 2006, we had outstanding borrowings from the Federal Home Loan Bank of $\$ 25.1$ million. At December 31, 2007 we had the ability to borrow approximately $\$ 1.1$ billion from the Federal Home Loan Bank under existing credit arrangements.

Third Federal Savings and Loan is subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At December 31, 2007, Third Federal Savings and Loan exceeded all regulatory capital requirements. Third Federal Savings and Loan is considered well capitalized under regulatory guidelines.

The net proceeds from the stock offering significantly increased our liquidity and capital resources. Over time, our current level of liquidity is expected to be reduced as net proceeds from the stock offering are used for general corporate purposes, including the funding of loans, the payment of

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dividends and the purchase of stock through our stock repurchase program. Our financial condition and results of operations have been enhanced by the net proceeds from the stock offering, and have resulted in increased net interest-earning assets and net interest income following completion of the offering in April 2007. However, due to the significant increase in equity that resulted from the net proceeds of our stock offering, our ratios based on equity levels have been adversely affected.

As of December 31, 2007 the Association exceeded all regulatory requirements to be Well Capitalized as presented in the table below.

|  | Actual |  | Required |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Ratio | Amount | Ratio |
| Total Capital to Risk Weighted Assets | \$ 1,383,105 | 20.44\% | \$ 676,708 | 10.00\% |
| Core Capital to Adjusted Tangible Assets | 1,357,213 | 13.01 | 521,667 | 5.00 |
| Tangible Capital to Tangible Assets | 1,357,213 | 13.01 | N/A | N/A |
| Tier 1 Capital to Risk-Weighted Assets | 1,357,213 | 20.06 | 406,025 | 6.00 |

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

General. The majority of our assets and liabilities are monetary in nature. Consequently, our most significant form of market risk is interest rate risk. In general, our assets, consisting primarily of mortgage loans, have longer maturities than our liabilities, consisting primarily of deposits. As a result, a principal part of our business strategy is to manage interest rate risk and limit the exposure of our net interest income to changes in market interest rates. Accordingly, our board of directors has established an Asset/Liability Management Committee, which is responsible for evaluating the interest rate risk inherent in our assets and liabilities, for determining the level of risk that is appropriate, given our business strategy, the operating environment, capital, liquidity and performance objectives, and for managing this risk consistent with the guidelines approved by the board of directors.

We have sought to manage our interest rate risk in order to control the exposure of our earnings and capital to changes in interest rates. As part of our ongoing asset-liability management, we currently use the following strategies to manage our interest rate risk:
(i) securitizing and selling long-term, fixed-rate one- to four-family residential real estate mortgage loans;
(ii) actively marketing adjustable-rate loans, with a focus on home equity lines of credit;
(iii) lengthening the weighted average remaining term of major funding sources, primarily by offering attractive interest rates on deposit products;
(iv) investing in shorter- to medium-term securities; and
(v) maintaining high levels of capital.

We sold $\$ 195.5$ million of loans during the three-month period ended December 31, 2007. All of the loans sold were long-term, fixed-rate loans. We effected these sales to improve our interest rate risk position in the event of continued increases in market interest rates.

Shortening the average maturity of our interest-earning assets by increasing our investments in shorter-term loans and investments, as well as loans and investments with variable rates of interest, helps to better match the maturities and interest rates of our assets and liabilities, thereby reducing the

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exposure of our net interest income to changes in market interest rates. By following these strategies, we believe that we are better-positioned with respect to the negative impact of changes (primarily increases) in market interest rates.

Net Portfolio Value. The Office of Thrift Supervision (OTS) requires the computation of amounts by which the net present value of an institution s cash flow from assets, liabilities and off balance sheet items (the institution s net portfolio value or NPV ) would change in the event of a range of assumed changes in market interest rates. The OTS provides all institutions that file a Consolidated Maturity/Rate Schedule as a part of their quarterly Thrift Financial Report with an interest rate sensitivity report of NPV. The OTS simulation model uses a discounted cash flow analysis and an option-based pricing approach to measuring the interest rate sensitivity of NPV. The OTS model estimates the economic value of each type of asset, liability and off-balance sheet contract under the assumption that instantaneous changes (measured in basis points) occur at all maturities along the United States Treasury yield curve. A basis point equals one-hundredth of one percent, and 100 basis points equals one percent. An increase in interest rates from $3 \%$ to $4 \%$ would mean, for example, a 100 basis point increase in the Change in Interest Rates column below. The OTS provides us the results of the interest rate sensitivity model, which is based on information we provide to the OTS to estimate the sensitivity of our NPV.

The table below sets forth, as of December 31, 2007, the OTS calculation of the estimated changes in the NPV of the Association that would result from the designated instantaneous changes in the United States Treasury yield curve. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions, including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results.

| Change in | Estimated Increase (Decrease) in |
| :--- | :---: | :---: | :---: | :---: |
| NPV |  |$\quad$| NPV as a Percentage of <br> Present Value of Assets (3) <br> Increase |
| :---: |
| Interest Rates |
| (basis points) (1) |

(1) Assumes an instantaneous uniform change in interest rates at all maturities.
(2) NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts.
(3) Present value of assets represents the discounted present value of incoming cash flows on interest-earning assets.
(4) NPV Ratio represents NPV divided by the present value of assets.

The table above indicates that at December 31, 2007, in the event of an increase of 200 basis points in all interest rates, the Association would experience a $17 \%$ decrease in NPV. In the event of a 200 basis point decrease in interest rates, the Association would experience a $4 \%$ decrease in NPV.

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The following table presents our internal calculations of the estimated changes in the Association s NPV at December 31, 2007 that would result from the designated instantaneous changes in the United States Treasury yield curve.

(1) Assumes an instantaneous uniform change in interest rates at all maturities.
(2) NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts.
(3) Present value of assets represents the discounted present value of incoming cash flows on interest-earning assets.
(4) NPV Ratio represents NPV divided by the present value of assets.

Certain shortcomings are inherent in the methodologies used in determining interest rate risk through changes in NPV. Modeling changes in NPV require making certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the NPV tables presented assume that the composition of our interest-sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and assume that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration or repricing of specific assets and liabilities. Each of these assumptions is seemingly arbitrary and arguably unrealistic. Accordingly, although the NPV tables provide an indication of our interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our NPV and will differ from actual results.

Additionally, both the estimates prepared by the OTS as well as our internal estimates are significantly impacted by the numerous assumptions used in preparing the IRR calculations. As the preceding two tables demonstrate, differences in assumptions and methodologies can result in significant variances in estimated results. In general, the assumptions used by the OTS are, by necessity, more generic as their modeling framework must fit and be adaptable to all institutions subject to its regulation. Our internal model on the other hand, is tailored specifically to our organization which, we believe improves the accuracy of our internally prepared NPV estimates.

Net Interest Income. In addition to NPV calculations, we analyze the Association s sensitivity to changes in interest rates through our internal net interest income model. Net interest income is the difference between the interest income earned on interest-earning assets, such as loans and securities, and the interest paid on interest-bearing liabilities, such as deposits and borrowings. In our model, we estimate what the Association s net interest income would be for a twelve-month period using OTS Pricing Tables for assumptions such as loan prepayment rates and deposit decay rates, and the

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Bloomberg forward yield curve for assumptions as to projected interest rates. We then calculate what the net interest income would be for the same period in the event of an instantaneous 200 basis point increase in market interest rates. As of December 31, 2007, we estimated that the Association s net interest income for the twelve months ending December 31, 2008 would decrease by $17 \%$ in the event of an instantaneous 200 basis point increase in market interest rates.

Certain shortcomings are inherent in the methodologies used in determining interest rate risk through changes in net interest income. Modeling changes in net interest income require making certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the interest rate risk information presented assumes that the composition of our interest-sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration or repricing of specific assets and liabilities. Accordingly, although interest rate risk calculations provide an indication of our interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our net interest income and will differ from actual results.

## Item 4. Controls and Procedures

Under the supervision of and with the participation of the Company s management, including the Company s Principal Executive Officer and Principal Financial Officer, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures (as defined in Rule 13a-15(e) or 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based upon that evaluation, the Principal Executive Officer and Principal Financial Officer concluded that, as of the end of the period covered by this report, the Company s disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC s rules and forms.

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company s internal control over financial reporting.

## Part II Other Information

## Item 1. Legal Proceedings

On June 13, 2006, the Association was named as the defendant in a putative class action lawsuit, Gary A. Greenspan vs. Third Federal Savings and Loan, filed in the Cuyahoga County, Ohio Court of Common Pleas. The plaintiff has alleged that Third Federal Savings and Loan impermissibly charged customers a document preparation fee that included the cost of preparing legal documents relating to mortgage loans. The plaintiff has alleged that the Association should disgorge the document preparation fees because the document preparation constituted the practice of law and was performed by employees who are not licensed attorneys in the State of Ohio. The plaintiff seeks a refund of all document preparation fees from June 13, 2000 to the present (approximately $\$ 26.9$ million from June 13, 2000 through March 31, 2007), as well as prejudgment interest, attorneys fees and costs of the lawsuit. Third Federal Savings and Loan Association vigorously disputes these allegations and answered the plaintiff s complaint with a motion for judgment on the pleadings. On April 26, 2007 the Court of Common Pleas issued a final order which granted the Association s motion. On May 11, 2007,

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the plaintiff appealed the final order of the Court of Common Pleas to the $8^{\text {th }}$ District Court of Appeals (Cuyahoga County). The plaintiff has filed its appellate brief and the Association filed its answer brief on July 20, 2007.

## Item 1A. Risk Factors

There have been no material changes in the Risk Factors disclosed in the Holding Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on December 21, 2007 (file no. 001-33390).

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) Not applicable
(b) Not applicable
(c) Not applicable

## Item 3. Defaults Upon Senior Securities

Not applicable

## Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to a vote of security holders during the quarterly period ended December 31, 2007.

Item 5. Other Information
Not applicable

## Item 6.

(a) Exhibits
31.1 Certification of chief executive officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934
31.2 Certification of chief financial officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934
32.1 Certification of chief executive officer pursuant to Rule 13a-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: February 13, 2008

Dated: February 13, 2008

TFS Financial Corporation
/s/ Marc A. Stefanski
Marc A. Stefanski
Chairman of the Board, President and Chief Executive Officer
/s/ David S. Huffman
David S. Huffman
Chief Financial Officer


[^0]:    -• TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
    For transition period from to

