

BEAR STEARNS COMPANIES INC
Form SC 13D
April 03, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 13D

(Rule 13d-101)

**INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULE 13d-1(a) AND
AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(a)**

THE BEAR STEARNS COMPANIES INC.

(Name of Issuer)

Common Stock, par value \$1.00 per share

(Title of Class of Securities)

073902108

(CUSIP Number)

Anthony J. Horan

Corporate Secretary

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JPMorgan Chase & Co.

270 Park Avenue

New York, NY 10017

Telephone: (212) 270-3446

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

March 24, 2008

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), Rule 13d-1(f) or Rule 13d-1(g), check the following box. "

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7(b) for other parties to whom copies are to be sent.

* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page. The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 (Act) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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1 NAME OF REPORTING PERSON

JPMorgan Chase & Co.

I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)

13-2624428

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)

(a)

(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS (See Instructions)

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)

x

6 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

NUMBER OF 7 SOLE VOTING POWER

SHARES

BENEFICIALLY

11,500,000⁽¹⁾

8 SHARED VOTING POWER

OWNED BY

EACH

REPORTING

1,478,295⁽¹⁾⁽²⁾

9 SOLE DISPOSITIVE POWER

PERSON

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WITH

11,500,000⁽¹⁾

10 SHARED DISPOSITIVE POWER

1,478,295⁽¹⁾⁽²⁾

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

12,978,295⁽¹⁾⁽²⁾

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

8.91%⁽¹⁾⁽³⁾

14 TYPE OF REPORTING PERSON (See Instructions)

HC, CO

(1) See Items 4 and 5 below.

(2) Includes call options with respect to 1,057,800 shares.

(3) This percentage is based upon 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008, as reported directly by the Issuer to the Filing Parties.

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1 NAME OF REPORTING PERSON

J. P. Morgan Ventures Corporation

I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)

13-3471824

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)

(a) ..

(b) ..

3 SEC USE ONLY

4 SOURCE OF FUNDS (See Instructions)

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e) ..

6 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

NUMBER OF 7 SOLE VOTING POWER

SHARES

BENEFICIALLY

None

OWNED BY

8 SHARED VOTING POWER

EACH

REPORTING

300 ⁽¹⁾

9 SOLE DISPOSITIVE POWER

PERSON

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WITH

None

10 SHARED DISPOSITIVE POWER

300⁽¹⁾

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

300⁽¹⁾

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

0.0%⁽¹⁾⁽²⁾

14 TYPE OF REPORTING PERSON (See Instructions)

CO

⁽¹⁾ See Items 4 and 5 below.

⁽²⁾ This percentage is based upon 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008, as reported directly by the Issuer to the Filing Parties.

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1 NAME OF REPORTING PERSON

J. P. Morgan Whitefriars Inc.

I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)

22-2252041

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)

(a) ..

(b) ..

3 SEC USE ONLY

4 SOURCE OF FUNDS (See Instructions)

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e) ..

6 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

NUMBER OF 7 SOLE VOTING POWER

SHARES

BENEFICIALLY

None

OWNED BY

8 SHARED VOTING POWER

EACH

REPORTING

445,343⁽¹⁾⁽²⁾

9 SOLE DISPOSITIVE POWER

PERSON

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WITH

None

10 SHARED DISPOSITIVE POWER

445,343⁽¹⁾⁽²⁾

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

445,343⁽¹⁾⁽²⁾

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

0.31%⁽¹⁾⁽³⁾

14 TYPE OF REPORTING PERSON (See Instructions)

CO

(1) See Items 4 and 5 below.

(2) Includes call options with respect to 26,800 shares.

(3) This percentage is based upon 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008, as reported directly by the Issuer to the Filing Parties.

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1 NAME OF REPORTING PERSON

J. P. Morgan Securities Inc.

I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY)

13-3379014

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (See Instructions)

(a)

(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS (See Instructions)

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)

x

6 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

NUMBER OF 7 SOLE VOTING POWER

SHARES

BENEFICIALLY

None

OWNED BY

8 SHARED VOTING POWER

EACH

REPORTING

1,032,652⁽¹⁾⁽²⁾

9 SOLE DISPOSITIVE POWER

PERSON

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WITH

None

10 SHARED DISPOSITIVE POWER

1,032,652⁽¹⁾⁽²⁾

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

1,032,652⁽¹⁾⁽²⁾

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Instructions)

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

0.71%⁽¹⁾⁽³⁾

14 TYPE OF REPORTING PERSON (See Instructions)

CO

(1) See Items 4 and 5 below.

(2) Includes call options with respect to 1,031,000 shares.

(3) This percentage is based upon 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008, as reported directly by the Issuer to the Filing Parties.

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Item 1 Security and Issuer

This statement on Schedule 13D (this Statement) relates to the common stock, par value \$1.00 per share (the Common Stock), of The Bear Stearns Companies Inc., a Delaware corporation (the Issuer). The Issuer's principal executive offices are located at 383 Madison Avenue, New York, New York 10179.

Item 2 Identity and Background

This Statement is being filed by JPMorgan Chase & Co., a Delaware corporation (JPMorgan Chase), on behalf of itself and its wholly owned direct and indirect subsidiaries, J.P. Morgan Securities Inc., a Delaware corporation, J.P. Morgan Ventures Corporation, a Delaware corporation, and J.P. Morgan Whitefriars Inc., a Delaware corporation (collectively, the Filing Parties) pursuant to a Joint Filing Agreement, dated as of April 3, 2008, a copy of which is attached as Exhibit 1 hereto. The business address of each of the Filing Parties is 270 Park Avenue, New York, New York 10017, except the business address of J.P. Morgan Whitefriars Inc. is 500 Stanton Christiana Road, Newark, Delaware 19713. JPMorgan Chase is a financial holding company. J.P. Morgan Securities Inc. is a U.S. investment banking firm and a registered broker-dealer engaged in the securities business. J.P. Morgan Ventures Corporation engages in proprietary trading activities. J.P. Morgan Whitefriars Inc. owns equity and debt securities, including as hedges for various derivatives books. JPMorgan Chase is not controlled by any person or persons.

Neither the present filing nor anything contained herein shall be construed as an admission that any of the Filing Parties constitutes a person for any purpose other than for compliance with Section 13(d) of the Securities Exchange Act of 1934, as amended.

Set forth on Schedule I to this Statement, and incorporated herein by reference, is the name, residence or business address, present principal occupation or employment (and the name, principal business and address of any corporation or other organization in which such employment is conducted) and citizenship of each director and executive officer of the Filing Parties.

During the last five years, none of the Filing Parties, nor, to the knowledge of each of the Filing Parties, any of the persons listed on Schedule I to this Statement, (i) has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) except as set forth on Schedule II hereto, has been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree, or final order enjoining future violations of, or prohibiting or mandating activities subject to federal or state securities laws or finding any violation with respect to such laws.

Item 3 Source and Amount of Funds or Other Consideration

On March 24, 2008, JPMorgan Chase acquired 11,500,000 shares of Common Stock in the open market. The aggregate purchase price of \$140,724,350 was paid out of working capital. The additional shares (and call options with respect to shares) beneficially owned by the Filing Parties referenced in Item 5 were purchased on the open market. Shares (and call options with respect to shares) purchased within the sixty day period through March 24, 2008, are set forth in Item 5(c) to this Statement. The dates and the amounts paid for the shares (or exercise price of the options) purchased within the past sixty days are set forth in Schedule III to this Statement and incorporated herein by reference. All purchases were made out of working capital.

None of the individuals listed on Schedule I of this Statement has contributed any funds or other consideration towards the purchase of the shares of Common Stock.

Item 4 Purpose of Transaction

JPMorgan Chase acquired the shares of Common Stock in order to increase the likelihood that the plan to rescue Bear Stearns will be completed.

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On March 16, 2008, as part of a rescue plan entered into with the assistance of the Federal Reserve Bank of New York, and with the support of the U.S. Department of the Treasury, JPMorgan Chase and the Issuer entered into an Agreement and Plan of Merger (the Merger Agreement). The Merger Agreement provides that, upon the terms and subject to the conditions set forth in the Merger Agreement, a wholly-owned subsidiary of JPMorgan Chase will merge with and into the Issuer, with the Issuer continuing as the surviving corporation and as a wholly-owned subsidiary of JPMorgan Chase. The foregoing description of the Merger Agreement does not purport to be complete and is qualified in its entirety by reference to the Merger Agreement, which is filed as Exhibit 2.1 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 20, 2008, and is incorporated into this Statement by reference. In connection with the Merger Agreement and as an integral part of the rescue plan, on March 16, 2008, JPMorgan Chase also entered into a guaranty under which it guaranteed certain trading obligations of the Issuer and its subsidiaries (the Guaranty). The announcement of the original Merger Agreement and the Guaranty was intended to stabilize the Issuer's liquidity position and prevent the bankruptcy of the Issuer.

Following the announcement of the rescue plan, as a result of the significant uncertainty regarding whether the rescue and associated merger would be completed, it became apparent that the Issuer's continued financial viability remained in jeopardy. The Issuer continued to suffer departures and threatened departures of its customers, counterparties and employees and the Issuer was unable to obtain funding other than from the Federal Reserve Bank of New York and JPMorgan Chase. In order to bring greater certainty to the likelihood that the rescue would be completed, on March 24, 2008, JPMorgan Chase and the Issuer entered into an Amendment to the Merger Agreement (the Amendment), which is filed as Exhibit 2.1 to JPMorgan Chase's Current Report on Form 8-K filed March 24, 2008, and is incorporated into this Statement by reference. In connection with the Amendment, JPMorgan Chase and the Issuer entered into a Share Exchange Agreement, dated as of March 24, 2008 (the Share Exchange Agreement), under which JPMorgan Chase has agreed to acquire, subject to the terms and conditions (including receipt of applicable regulatory approvals) set forth in the Share Exchange Agreement, 95 million shares of Common Stock, in exchange for the issuance by JPMorgan Chase to the Issuer of 20,665,350 shares of JPMorgan Chase's common stock, par value \$1.00 per share, and for JPMorgan Chase's entry into the Guaranty and the Fed Guaranty described below. In connection with the consideration of the revised terms of the merger described above, the Audit Committee of the Issuer's board of directors determined that the delay necessary to secure stockholder approval otherwise required by the general rules of the New York Stock Exchange prior to the consummation of the transactions contemplated by the Share Exchange Agreement would seriously jeopardize the financial viability of Bear Stearns and expressly approved Bear Stearns decision not to seek stockholder approval for the issuance and sale of the shares of Common Stock to JPMorgan Chase in reliance on an exception contained in the New York Stock Exchange rules. The share exchange is expected to occur on or about April 8, 2008.

In connection with and as a condition to the foregoing, on March 24, 2008, JPMorgan Chase entered into an amended and restated Guaranty (the Enhanced Guaranty), which is filed as Exhibit 99.1 to JPMorgan Chase's Current Report on Form 8-K filed March 24, 2008, and a guaranty, dated as of March 23, 2008, in favor of the Federal Reserve Bank of New York (the Fed Guaranty), which is filed as Exhibit 99.2 to JPMorgan Chase's Current Report on Form 8-K filed March 24, 2008, all of which are incorporated into this Statement by reference. Under the Enhanced Guaranty, JPMorgan Chase agreed to guaranty liabilities of Bear Stearns and certain of its subsidiaries arising under revolving and term loans, contracts associated with Bear Stearns' trading business and obligations to deliver cash, securities or property to customers pursuant to customary custody arrangements. Under the Fed Guaranty, JPMorgan Chase guaranteed the borrowings of the Issuer and its subsidiaries from the Federal Reserve Bank of New York.

Following the announcement of these new commitments by JPMorgan Chase, on March 24, 2008, JPMorgan Chase acquired 11,500,000 shares of Common Stock in order to increase the likelihood that the plan to rescue Bear Stearns will be completed.

Under the terms of the Merger Agreement, as amended by the Amendment, JPMorgan Chase is entitled to oversee the business, operations and management of the Issuer and its subsidiaries in JPMorgan Chase's reasonable discretion.

Depending upon market conditions and other factors, JPMorgan Chase currently expects to continue to acquire beneficial ownership of additional shares of Common Stock in the open market, in privately negotiated transactions or otherwise. JPMorgan Chase expects that after such purchases (and consummation of its purchase of 95 million shares referenced above), it may own as much as 49.5% of the then outstanding Common Stock. JPMorgan Chase reserves the right to change its intention without further notice, except as may be required by law.

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Except as set forth in this Statement or such as would occur upon completion of any of the actions discussed above, JPMorgan Chase does not have any present plan or proposal which would relate to or result in any of the matters set forth in subparagraphs (a) - (j) of Item 4 of Schedule 13D.

Item 5 Interest in Securities of the Issuer

(a) through (b)

As of March 24, 2008, JPMorgan Chase beneficially owned 12,978,295 shares of Common Stock, or approximately 8.91% of the outstanding shares of Common Stock based on 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008, as reported directly by the Issuer to the Filing Parties. Of such shares, JPMorgan Chase had the sole power to vote or to direct the vote and the sole power to dispose or to direct the disposition of 11,500,000 shares of Common Stock, and shared voting and dispositive power with the other Filing Parties with respect to 1,478,295 shares (including 1,057,800 shares which one or more Filing Parties have the right to acquire under call options). After JPMorgan Chase acquires the shares pursuant to the terms of the Share Exchange Agreement, JPMorgan Chase will hold and have the sole power to vote and dispose of shares representing an additional 95,000,000 shares of the Issuer. Based on JPMorgan Chase's current beneficial ownership and after issuance of the 95,000,000 shares to be acquired pursuant to the Share Exchange Agreement, JPMorgan Chase expects to beneficially own 107,978,295 shares or 44.86% of Issuer's shares then outstanding (based on 145,727,555 shares of Common Stock issued and outstanding as of March 24, 2008 plus the newly issued 95,000,000 shares). As the completion of the transaction contemplated by the Share Exchange Agreement is subject to certain conditions, including receipt of certain regulatory approvals, JPMorgan Chase will not beneficially own such 95,000,000 shares until such transaction is completed.

(c) Transactions during the past sixty days

Schedule III to this Statement sets forth transactions in the Common Stock and call options on such Common Stock which were effected during the sixty day period from January 25, 2008 through March 24, 2008. The transactions described in Schedule III were effected on the New York Stock Exchange, NYSE Arca, International Securities Exchange, Chicago Board Options Exchange, Philadelphia Stock Exchange, American Stock Exchange, Boston Options Exchange, NASDAQ, Chicago Stock Exchange, or the over-the-counter markets. Except as set forth in Schedule III, no transactions in the Common Stock were effected by the Filing Parties or, to the knowledge of any of the Filing Parties, any of the persons listed on Schedule I hereto, during the sixty day period from January 25, 2008 through March 24, 2008.

(d) Right to receive dividends or proceeds

Not applicable.

(e) Beneficial ownership of less than five percent

Not applicable.

Item 6 Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

The information set forth in Items 4 and 5 are hereby incorporated herein by reference. Except as described in this Statement, there are at present no contracts, arrangements, understandings or relationships (legal or otherwise) between any such persons and any other person with respect to any securities of the Issuer.

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Item 7 Material to be Filed as Exhibits

Exhibit No. Description

1. Agreement Required for Joint Filing Under Rule 13d-1(k)(1)
2. Agreement and Plan of Merger, dated as of March 16, 2008, by and between The Bear Stearns Companies Inc. and JPMorgan Chase & Co. (incorporated by reference to Exhibit 2.1 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 20, 2008)
3. Amendment No. 1 to the Agreement and Plan of Merger, dated as of March 23, 2008, by and between The Bear Stearns Companies Inc. and JPMorgan Chase & Co. (incorporated by reference to Exhibit 2.1 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 24, 2008)
4. Share Exchange Agreement, dated as of March 23, 2008, by and between The Bear Stearns Companies Inc. and JPMorgan Chase & Co. (incorporated by reference to Exhibit 2.2 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 24, 2008)
5. Amended and Restated Guaranty, dated as of March 23, 2008 (incorporated by reference to Exhibit 99.1 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 24, 2008)
6. Fed Guaranty, dated as of March 23, 2008 (incorporated by reference to Exhibit 99.2 to JPMorgan Chase's current report on Form 8-K filed with the Securities and Exchange Commission on March 24, 2008)

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: April 3, 2008

JPMORGAN CHASE & CO.

By: /s/ Anthony J. Horan
Name: Anthony J. Horan
Title: Corporate Secretary

J.P. MORGAN SECURITIES INC.

By: /s/ Anthony J. Horan
Name: Anthony J. Horan
Title: Assistant Secretary

J.P. MORGAN VENTURES CORPORATION

By: /s/ Kathleen A. Juhase
Name: Kathleen A. Juhase
Title: Assistant Secretary

J.P. MORGAN WHITEFRIARS INC.

By: /s/ Colleen A. Meade
Name: Colleen A. Meade
Title: Assistant Secretary

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Schedule I**Directors and Executive Officers of the Filing Parties**

Set forth below is the name and present principal occupation or employment of each director and executive officer of JPMorgan Chase & Co. and the other Filing Parties. Unless otherwise noted, the business address of each of the directors and executive officers is c/o JPMorgan Chase & Co. Each person listed below is a citizen of the United States, except Ian R. Lyall and Peter W. Smith, who are citizens of the United Kingdom.

Directors and Executive Officers of JPMorgan Chase & Co.**Directors**

Name and Business Address	Principal Occupation or Employment
Crandall C. Bowles JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	Chairman of Springs Industries Inc.
Stephen B. Burke JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	President of Comcast Cable Communications, Inc.
David M. Cote JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	Chairman and Chief Executive Officer of Honeywell International Inc.
James S. Crown JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	President of Henry Crown and Company
James Dimon JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	Chairman and Chief Executive Officer of JPMorgan Chase
Ellen V. Futter JPMorgan Chase & Co. 270 Park Avenue, New York, NY 10017	President and Trustee of the American Museum of Natural History
William H. Gray, III JPMorgan Chase & Co.	Chairman of the Amani Group

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270 Park Avenue, New York, NY 10017

Laban P. Jackson, Jr.

Chairman and Chief Executive Officer of Clear Creek Properties,
Inc.

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Robert I. Lipp

Senior Advisor of JPMorgan Chase

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

David C. Novak

Chairman and Chief Executive Officer of Yum! Brands, Inc.

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Lee R. Raymond

Retired Chairman and Chief Executive Officer of Exxon Mobil
Corporation

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

William C. Weldon

Chairman and Chief Executive Officer of Johnson & Johnson

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

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Executive Officers (who are not directors)

Name	Principal Occupation or Employment
Frank J. Bisignano	Chief Administrative Officer
Steven D. Black	Co-Chief Executive Officer of the Investment Bank
John F. Bradley	Director of Human Resources
Michael J. Cavanagh	Chief Financial Officer
Stephen M. Cutler	General Counsel
William M. Daley	Head of Corporate Responsibility
Ina R. Drew	Chief Investment Officer
Samuel Todd Maclin	Chief Executive Officer of Commercial Banking
Jay Mandelbaum	Head of Strategy and Business Development
Heidi Miller	Chief Executive Officer of Treasury & Securities Services
Charles W. Scharf	Chief Executive Officer of Retail Financial Services
Gordon A. Smith	Chief Executive Officer of Card Services
James E. Staley	Chief Executive Officer of Asset Management
William T. Winters	Co-Chief Executive Officer of the Investment Bank
Barry L. Zubrow	Chief Risk Officer

Directors and Executive Officers of J.P. Morgan Securities Inc.

Name and Business Address	Principal Occupation or Employment
Douglas L. Braunstein	Managing Director
JPMorgan Chase & Co. 277 Park Avenue, New York, NY 10172	
Felice Di Iorio	Managing Director
JPMorgan Chase & Co. 345 Park Avenue, New York, NY 10154	
Carlos M. Hernandez	Managing Director
JPMorgan Chase & Co. 277 Park Avenue, New York, NY 10172	
William King	Managing Director
JPMorgan Chase & Co. 270 Park Avenue,	

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New York, NY 10017

Steve MacLellan

Managing Director

JPMorgan Chase & Co.

10 South Dearborn, Chicago, IL 60603

Donald H. McCree, III

Managing Director

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Margaret Sullivan

Managing Director

JPMorgan Chase & Co.

500 Stanton Christiana Road, Newark, DE 19713

Directors and Executive Officers of J.P. Morgan Ventures Corporation

Name and Business Address

John J. Coffey

Principal Occupation or Employment

Managing Director

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Daniel F. Hines

Managing Director

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Benjamin B. Lopata

Managing Director

JPMorgan Chase & Co.

1 Chase Manhattan Plaza, New York, NY 10005

Jennifer A. Piepszak

Managing Director

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Peter W. Smith

Vice President

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

Christopher Yu

Managing Director

JPMorgan Chase & Co.

270 Park Avenue, New York, NY 10017

