Nuveen Multi-Strategy Income & Growth Fund Form N-PX August 26, 2009

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF

REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

Nuveen Multi-Strategy Income and Growth Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman Chief Administrative Officer

(Name and address of agent for service)

Registrant s telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2009

Item 1. Proxy Voting Record

Nuveen Multi-Strategy Income and Growth Fund

(Spectrum Asset Management.)

Proxy Voting Summary Report

July 1, 2008 June 30, 2009

eting	Company/		Management		
e/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
12/08 - A	Blackrock Preferred Opportunity Trust *BPP* 1 Elect Directors	09249V103	For	For	Management
12/08 - A	Blackrock Preferred & Corporate Income Strategies Fund, Inc *PSW* 1 Elect Directors	09255J101	For	For	Management
12/08 - A	Blackrock Preferred Income Strategies Fund Inc *PSY* 1 Elect Directors	09255H105	For	For	Management
12/08 - S	 HBOS plc *HBOS* Meeting for GDR Holders of 6.413 Per Cent. Preference Shares Agenda for Court Meeting 1 IF BNYM AS DEPOSITARY IS SOLE HOLDER OF HBOS 6.413% PREF. SHARES AT 5:00 PM ON DECEMBER 9, 2008, IT WILL CONSENT TO APPROVAL OF PREF. SCHEME AT HBOS 6.413% PREF. COURT MEETING IN PLACE OF VOTING AT THE HBOS 6.413% PREF. COURT MEETING. Agenda for Special Meeting 2 APPROVAL OF 	42205MAB2	For For	For For	Management Management
	PREFERENCE SHARE SCHEME; CREATION AND ALLOTMENT OF NEW PREFERENCE SHARES; AMENDMENT OF				

	ARTICLES; RECLASSIFICATION OF PREFERENCE SHARES. 3 REDUCTION OF SHARE CAPITAL BY CANCELLATION OF 6.413% PREFERENCE SHARES.		For	For	Management
21/09 - A	Flaherty & Crumrine / Claymore Total Return Fund Inc *FLC*	338479108			
	1 Elect Directors		For	For	Management
21/09 - A	Flaherty & Crumrine/ClayMore Preferred Securities Income Fund, Inc. *FFC*	338478100			
	1 Elect Directors		For	For	Management
28/09 - A	John Hancock Preferred Income Fund III *HPS*	41021P103			
	1 Elect Directors		For	For	Management
	2 Approve Investment Advisory Agreement		For	For	Management
11/09 - A	Wachovia Preferred Fundin Corp *WNA.P*	g 92977V206			
	1.1 Elect Director James E. Alward		For	For	Management
	1.2 Elect Director Charles F Jones	<i>.</i>	For	For	Management
	1.3 Elect Director Mark C. Oman		For	For	Management

Nuveen Multi-Strategy Income & Growth Fund (Symphony)

Vote Summary Report

July 01, 2008 June 30, 2009

eting	Company/		Management			
e/Type	Ballot Issues		Security	Recommendation	Vote Cast	Proponent
07/08 - A/S	Millicom Intern Cellular S.A. *1 This is a d meeting fo received v Broadridg American distributio	MICC* luplicate or ballots ria the ge North Ballot	L6388F110			
	1 ELECTIO CHAIRM	N OF		For	For	Management
	2 TO RECE	IVE THE DRS REPORT		For	For	Management

	GESTION) AND THE REPORT OF THE EXTERNAL AUDITOR OF THE CONSOLIDATED AND PARENT COMPANY (MILLICOM) ACCOUNTS AT 31 DECEMBER 2007.			
3	APPROVAL OF THE CONSOLIDATED ACCOUNTS PARENT COMPANY (MILLICOM) ACCOUNTS FOR THE YEAR ENDED 31	For	For	Management
4	DECEMBER 2007. ALLOCATION OF THE RESULTS OF THE YEAR ENDED DECEMBER 31 2007.	For	For	Management
5	DISCHARGE OF THE BOARD OF DIRECTORS IN RESPECT OF THE YEAR ENDED DECEMBER 31 2007.	For	For	Management
6	ELECTION OF THE BOARD OF DIRECTORS, INCLUDING TWO NEW DIRECTORS.	For	For	Management
7	ELECTION OF THE EXTERNAL AUDITORS.	For	For	Management
8	APPROVAL OF	For	For	Management
9	DIRECTORS FEES. APPROVAL OF (A) PROPOSED SHARE BUY-BACK	For	For	Management
	PROGRAM, (B) BOARD OF			
	DIRECTORS DECISION TO DELEGATE AUTHORITY TO			
	IMPLEMENT SHARE BUY-BACK JOINTLY TO CEO AND CHAIRMAN, AND (C)			
	VARIOUS USES OF MILLICOM SHARES REPURCHASED IN THE SHARE BUY-BACK PROGRAM.			
10 11	MISCELLANEOUS. APPROVAL OF AMENDMENTS TO ARTICLE 21 (PROCEDURE, VOTE) OF THE ARTICLES OF	For For	Against For	Management Management

	12	ASSOCIATION. MISCELLANEOUS.		For	Against	Management
7/00 9			1 (2005120	1.01	Agailist	Management
07/08 - S		licom International Jular S.A. *MICC*	L6388F128			
	1	Special Meeting Amend Articles Re: Procedure and Vote		For	For	Management
	2	Transact Other Business		For	Against	Management
10/08 - A	Ma 1	n Group plc *EMG* Accept Financial Statements and Statutory	G5790V156	For	For	Management
	2	Reports Approve Remuneration		For	For	Management
	3	Report Approve Final Dividend of 24.8 US Cents Per Ordinary Share		For	For	Management
	4	Elect Philip Colebatch as Director		For	For	Management
	5	Elect Patrick O Sullivan as Director		For	For	Management
	6	Re-elect Dugald Eadie as Director		For	For	Management
	7	Re-elect Glen Moreno as Director		For	Against	Management
	8	Reappoint PricewaterhouseCoopers LLP as Auditors of the		For	For	Management
	9	Company Authorise Board to Fix Remuneration of		For	For	Management
	10	Auditors Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD		For	For	Management
	11	19,627,924 Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 2,940,474.83		For	For	Management
	12	Authorise 171,744,343 Ordinary Shares for Market Purchase		For	For	Management
	13	Adopt New Articles of Association		For	For	Management
	14	Approve Increase in Preference Share Capital from USD 147,775,058.29209 and GBP 50,000 to USD 747,775,058.29209 and CPB 50,000: Authorize		For	For	Management

GBP 50,000; Authorise Issue of Equity with Pre-emptive Rights up to

	15	600,000 Preference Shares; Adopt New Articles of Association Approve Increase in Remuneration of Non-Executive Directors to GBP 1,500,000		For	For	Management
10/08 - S	Mar	a Group plc *EMG* Class Meeting of	G5790V156			
	1	Ordinary Shareholders Sanction and Consent to the Passing and Implementation of Resolution 14 Set Out in the Notice Dated 29 May 2008 Convening an AGM of the Company for 10 July 2008; Sanction and Consent to Each and Every Abrogation of Rights Attached to the Ordinary Shares		For	For	Management
29/08 - A	Vod	afone Group plc *VOD* Meeting for ADR	92857W209			
	1	Holders Accept Financial Statements and Statutory		For	For	Management
	2	Reports Re-elect Sir John Bond		For	For	Management
	3	as Director Re-elect John Buchanan as Director		For	For	Management
	4	Re-elect Vittorio Colao as Director		For	For	Management
	5	Re-elect Andy Halford as Director		For	For	Management
	6	Re-elect Alan Jebson as Director		For	For	Management
	7	Re-elect Nick Land as Director		For	For	Management
	8	Re-elect Anne Lauvergeon as Director		For	For	Management
	9	Re-elect Simon Murray as Director		For	For	Management
	10	Re-elect Luc Vandevelde as Director		For	For	Management
	11	Re-elect Anthony Watson as Director		For	For	Management
	12	Re-elect Philip Yea as Director		For	For	Management
	13	Approve Final Dividend of 5.02 Pence Per Ordinary Share		For	For	Management
	14	Approve Remuneration Report		For	For	Management
	15	Reappoint Deloitte & Touche LLP as Auditors of the Company		For	For	Management
	16	or the Company		For	For	Management

	17	Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity or Equity-Linked		For	For	Management
	18	Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 1,100,000,000 Subject to the Passing of		For	For	Management
		Resolution 17, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 300,000,000				
	19	Authorise 5,300,000,000 Ordinary Shares for Market Purchase		For	For	Management
	20	Authorise the Company and its Subsidiaries to Make EU Political Donations to Political Parties, and/or Independent Election Candidates, to Political Organisations Other Than Political Parties and Incur EU Political Expenditure up to GBP 100,000		For	For	Management
	21	Amend Articles of Association		For	For	Management
	22	Approve Vodafone Group 2008 Sharesave Plan		For	For	Management
31/08 - S	Fin	meccanica Spa *FINMY* Special Business	T4502J151			
	1	Approve Capital Increase in the Maximum Amount of EUR 1.4 Billion With Preemptive Rights		For	For	Management
31/08 - A		BMiller plc *SBMRY*	G77395104			
	1	Accept Financial Statements and Statutory Reports		For	For	Management
	2	Approve Remuneration Report		For	For	Management
	3	Elect Rob Pieterse as Director		For	For	Management
	4	Elect Maria Ramos as Director		For	For	Management
	5	Re-elect Lord Robert Fellowes as Director		For	For	Management
	6	Re-elect Graham Mackay as Director		For	For	Management
	7			For	For	Management

	Re-elect John Manzoni as Director			
8	Re-elect Miles Morland	For	For	Management
	as Director			
9	Re-elect Cyril	For	For	Management
	Ramaphosa as Director			
10	Re-elect Meyer Kahn as	For	For	Management
	Director			
11	Approve Final Dividend	For	For	Management
	of 42 US Cents Per			
10	Ordinary Share		Б	
12	Reappoint	For	For	Management
	PricewaterhouseCoopers			
	LLP as Auditors of the Company			
13	Authorise Board to Fix	For	For	Management
15	Remuneration of	101	101	Wanagement
	Auditors			
14	Approve SABMiller plc	For	For	Management
	Approved Share Option			
	Plan 2008, SABMiller			
	plc Share Option Plan			
	2008, SABMiller plc			
	Share Award Plan 2008,			
	SABMiller plc Stock			
	Appreciation Rights Plan			
	2008, SABMiller plc			
	Associated Companies Employee Share Plan			
15	Authorise Issue of Equity	For	For	Management
15	or Equity-Linked	101	101	Wanagement
	Securities with			
	Pre-emptive Rights up to			
	Aggregate Nominal			
	Amount of USD			
	7,528,896			
16	Authorise Issue of Equity	For	For	Management
	or Equity-Linked			
	Securities without			
	Pre-emptive Rights up to			
	Aggregate Nominal Amount of USD			
	7,528,896			
17	Authorise 150,577,927	For	For	Management
	Ordinary Shares for			e
	Market Purchase			
18	Amend Articles of	For	For	Management
	Association; Approve			
	Contingent Purchase			
	Contract Between the			
	Company and SABMiller			
	Jersey Limited Providing			
	the Company to Purchase up to 77,368,338 of its			
	Own Non-Voting			
	Convertible Shares			
19	Adopt New Articles of	For	For	Management
	Association			-

25/08 - S KB Financial Group Inc 50049M109 *KOKBFG*

	1	Meeting for GDR Holders Approval of Stock Transfer Plan to Establish Financial Holding Company through Comprehensive Stock Transfer Amend Articles Regarding Settlement Method for Outstanding Stock Options		For For	For	Management Management
16/08 - S	BG 1	Group plc *BG/* Meeting for ADR Holders TO APPROVE THE ACQUISITION OF ORIGIN ENERGY LIMITED	055434203	For	For	Management
21/08 - S	Ban *ST 1	co Santander S.A. D* Meeting for ADR Holders Approve EUR 71.69 Million Capital Increase via Issuance of 143.38 Million New Common Shares with EUR 0.5 Par Value Each and a Share Issuance Premium to be Determined by the Board, in Accordance with Article 153.1c of Spanish Companies Law Approve Delivery of 100 Banco Santander Shares to Each Employee of the Alliance & Leicester Plc Group as Special Bonus at the Completion of the Acquisition Authorize Board to Ratify and Execute	05964H105	For For	For For	Management Management
15/08 - A	Dia ; 1	Approved Resolutions geo plc *DEO* Meeting for ADR Holders REPORT AND	25243Q205	For	For	Management
	2 3 4	ACCOUNTS 2008 DIRECTORS REMUNERATION REPORT 2008 DECLARATION OF FINAL DIVIDEND TO RE-ELECT DR FB		For For For	For For For	Management Management Management
		HUMER (MEMBER OF NOMINATION COMMITTEE, CHAIRMAN OF				C

	C C	-		
	COMMITTEE) AS A DIRECTOR			
5	TO RE-ELECT M LILJA (MEMBER OF	For	For	Management
	AUDIT, NOMINATION,			
	REMUNERATION COMMITTEE) AS A			
6	DIRECTOR TO RE-ELECT WS	For	For	Management
0	SHANAHAN (MEMBER OF AUDIT,	101	10	Wanagement
	NOMINATION,			
	REMUNERATION COMMITTEE) AS A			
7	DIRECTOR TO RE-ELECT HT	For	For	Management
	STITZER (MEMBER OF AUDIT,			
	NOMINATION, REMUNERATION			
	COMMITTEE) AS A DIRECTOR			
8	ELECTION OF PG SCOTT (MEMBER OF	For	For	Management
	AUDIT, CHAIRMAN OF COMMITTEE,			
	NOMINATION, REMUNERATION) AS			
	A DIRECTOR			
9 10	RATIFY AUDITORS AUTHORITY TO	For For	For For	Management Management
10	ALLOT RELEVANT SECURITIES		101	
11	DISAPPLICATION OF PRE-EMPTION	For	For	Management
	RIGHTS			
12	AUTHORITY TO PURCHASE OWN	For	For	Management
10	ORDINARY SHARES		F	
13	AUTHORITY TO MAKE POLITICAL	For	For	Management
	DONATIONS AND/OR TO INCUR POLITICAL			
14	EXPENDITURE ADOPTION OF THE	For	For	Management
11	DIAGEO PLC 2008	101	101	Wandgement
	PERFORMANCE SHARE PLAN			
15	ADOPTION OF THE DIAGEO PLC 2008	For	For	Management
	SENIOR EXECUTIVE SHARE OPTION PLAN			
16	AUTHORITY TO	For	For	Management
	ESTABLISH INTERNATIONAL			
17	SHARE PLANS AMENDMENTS TO	For	For	Management
	THE ARTICLES OF ASSOCIATION			

23/08 - A BHP Billiton plc *BHP* G10877101

1	Accept Financial Statements and Statutory	For	For	Management
	Reports for BHP Billiton plc			
2	Accept Financial Statements and Statutory	For	For	Management
	Reports for BHP Billiton Limited			
3	Re-elect Paul Anderson	For	For	Management
	as Director of BHP			-
4	Billiton plc Re-elect Paul Anderson	For	For	Management
-	as Director of BHP	101	101	Wanagement
	Billiton Limited			
5	Re-elect Don Argus as Director of BHP Billiton	For	For	Management
	plc			
6	Re-elect Don Argus as	For	For	Management
	Director of BHP Billiton Limited			
7	Re-elect Dr John	For	For	Management
	Buchanan as Director of			
8	BHP Billiton plc Re-elect Dr John	For	For	Management
0	Buchanan as Director of	- 01	1.01	
9	BHP Billiton Limited Re-elect David Crawford	For	For	Managamant
9	as Director of BHP	гог	FOF	Management
	Billiton plc			
10	Re-elect David Crawford as Director of BHP	For	For	Management
	Billiton Limited			
11	Re-elect Jacques Nasser	For	For	Management
	as Director of BHP Billiton plc			
12	Re-elect Jacques Nasser	For	For	Management
	as Director of BHP			
13	Billiton Limited Re-elect Dr John	For	For	Management
	Schubert as Director of			8
14	BHP Billiton plc Re-elect Dr John	For	For	Managamant
14	Schubert as Director of	го	гог	Management
	BHP Billiton Limited			
15	Elect Alan Boeckmann as Director of BHP	For	For	Management
	Billiton plc			
16	Elect Alan Boeckmann	For	For	Management
	as Director of BHP Billiton Limited			
	Shareholder Proposal			
17	Elect Stephen Mayne as Director of BHP Billiton	Against	Against	Shareholder
	plc			
18	Elect Stephen Mayne as	Against	Against	Shareholder
	Director of BHP Billiton Limited			
	Continuation of			
10	Management Proposals	5	E.	
19	Elect Dr David Morgan as Director of BHP	For	For	Management
	Billiton plc			

	- 9	3	5		
20	Elect Dr David Morgan as Director of BHP		For	For	Management
21	Billiton Limited Elect Keith Rumble as Director of BHP Billiton		For	For	Management
22	plc Elect Keith Rumble as Director of BHP Billiton		For	For	Management
23	Limited Reappoint KPMG Audit plc as Auditors of BHP Billiton plc and		For	For	Management
24	Authorise the Board to Determine Their Remuneration		For	For	Management
24	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to		For	For	Management
	Aggregate Nominal Amount of USD 277,983,328		_	-	
25	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal		For	For	Management
26	Amount of USD 55,778,030 Authorise 223,112,120		For	For	Management
20	BHP Billiton plc Ordinary Shares for Market Purchase		101	101	Management
27i	Approve Reduction of the Share Capital of BHP Billiton plc by the Cancellation of All the		For	For	Management
	Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP				
27ii	Billiton Limited on 30 April 2009 Approve Reduction of		For	For	Management
	the Share Capital of BHP Billiton plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP Billiton Limited on 29				
27iii	May 2009 Approve Reduction of the Share Capital of BHP		For	For	Management
	Billiton plc by the Cancellation of All the Issued Paid Up Shares of USD 0.50 Nominal Value Each Held by BHP				
27iv	Billiton Limited on 15 June 2009 Approve Reduction of the Share Capital of BHP		For	For	Management

	Billiton plc by the			
	Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal			
	Value Each Held by BHP			
	Billiton Limited on 31			
	July 2009			
27v	Approve Reduction of	For	For	Management
	the Share Capital of BHP			
	Billiton plc by the			
	Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal			
	Value Each Held by BHP			
	Billiton Limited on 15			
	September 2009		_	
27vi	Approve Reduction of	For	For	Management
	the Share Capital of BHP			
	Billiton plc by the			
	Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal			
	Value Each Held by BHP			
	Billiton Limited on 30 November 2009			
20		Ear	Ear	Managamant
28	Approve Remuneration Report	For	For	Management
29	Amend BHP Billiton plc	For	For	Management
2)	Group Incentive Scheme;	101	101	Wanagement
	Amend BHP Billiton			
	Limited Group Incentive			
	Scheme			
30	Approve Grant of	For	For	Management
	Deferred Shares and			
	Options under the BHP			
	Billiton Limited Group			
	Incentive Scheme and the			
	Grant of Performance			
	Shares under the BHP			
	Billiton Limited Long			
	Term Incentive Plan to			
	Encontine Diseases			
	Executive Director,			
	Marius Kloppers			
31		For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD	For	For	Management
31	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this	For	For	Management
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes			
31 32	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum	For For	For For	Management
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration			
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton			
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton Limited to All			
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton Limited to All Non-Executive Directors			
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton Limited to All			
	Marius Kloppers Increase Maximum Aggregate Remuneration Paid by BHP Billiton plc to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton Limited to All Non-Executive Directors Together with the			

	33	Directors by BHP Billiton plc to USD 3,800,000; Approve this Increase for All Purposes Amend the Articles of Association of BHP		For	For	Management
	34	Billiton plc Amend the Constitution of BHP Billiton Limited		For	For	Management
23/08 - A	BHI	P Billiton plc *BHP* Meeting for ADR Holders	05545E209			
	1	Accept Financial Statements and Statutory Reports for BHP Billiton plc		For	For	Management
	2	Accept Financial Statements and Statutory Reports for BHP Billiton Limited		For	For	Management
	3	Re-elect Paul Anderson as Director of BHP Billiton plc		For	For	Management
	4	Re-elect Paul Anderson as Director of BHP Billiton Limited		For	For	Management
	5	Re-elect Don Argus as Director of BHP Billiton plc		For	For	Management
	6	Re-elect Don Argus as Director of BHP Billiton Limited		For	For	Management
	7	Re-elect Dr John Buchanan as Director of BHP Billiton plc		For	For	Management
	8	Re-elect Dr John Buchanan as Director of BHP Billiton Limited		For	For	Management
	9	Re-elect David Crawford as Director of BHP Billiton plc		For	For	Management
	10	Re-elect David Crawford as Director of BHP Billiton Limited		For	For	Management
	11	Re-elect Jacques Nasser as Director of BHP Billiton plc		For	For	Management
	12	Re-elect Jacques Nasser as Director of BHP Billiton Limited		For	For	Management
	13	Re-elect Dr John Schubert as Director of BHP Billiton plc		For	For	Management
	14	Re-elect Dr John Schubert as Director of BHP Billiton Limited		For	For	Management
	15	Elect Alan Boeckmann as Director of BHP Billiton plc		For	For	Management
	16	Elect Alan Boeckmann as Director of BHP		For	For	Management

	Billiton Limited			
17	Shareholder Proposals	A	.	01 1 1 1
17	Elect Stephen Mayne as Director of BHP Billiton	Against	Against	Shareholder
	plc			
18	Elect Stephen Mayne as	Against	Against	Shareholder
	Director of BHP Billiton Limited			
	Continuation of			
	Management Proposals			
19	Elect Dr David Morgan	For	For	Management
	as Director of BHP Billiton plc			
20	Elect Dr David Morgan	For	For	Management
	as Director of BHP			U
21	Billiton Limited	E	F	Managant
21	Elect Keith Rumble as Director of BHP Billiton	For	For	Management
	plc			
22	Elect Keith Rumble as	For	For	Management
	Director of BHP Billiton Limited			
23	Reappoint KPMG Audit	For	For	Management
	plc as Auditors of BHP			C
	Billiton plc and Authorise the Board to			
	Determine Their			
	Remuneration			
24	Authorise Issue of Equity	For	For	Management
	or Equity-Linked Securities with			
	Pre-emptive Rights up to			
	Aggregate Nominal			
	Amount of USD			
25	277,983,328 Authorise Issue of Equity	For	For	Management
20	or Equity-Linked	101	101	munugement
	Securities without			
	Pre-emptive Rights up to Aggregate Nominal			
	Amount of USD			
	55,778,030			
26	Authorise 223,112,120	For	For	Management
	BHP Billiton plc Ordinary Shares for			
	Market Purchase			
27	Approve Reduction of	For	For	Management
	the Share Capital of BHP Billiton plc by the			
	Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal			
	Value Each Held by BHP Billiton Limited on 30			
	April 2009			
28	Approve Reduction of	For	For	Management
	the Share Capital of BHP Billiton plc by the			
	Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0 50 Nominal			

USD 0.50 Nominal Value Each Held by BHP

	Ū.	•		
	Billiton Limited on 29			
29	May 2009 Approve Reduction of the Share Capital of BHP	For	For	Management
	Billiton plc by the Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal Value Each Held by BHP			
	Billiton Limited on 15 June 2009			
30	Approve Reduction of	For	For	Management
	the Share Capital of BHP Billiton plc by the			
	Cancellation of All the Issued Paid Up Shares of			
	USD 0.50 Nominal			
	Value Each Held by BHP Billiton Limited on			
31	31 July 2009 Approve Reduction of	For	For	Management
	the Share Capital of BHP Billiton plc by the			C
	Cancellation of All the			
	Issued Paid Up Shares of USD 0.50 Nominal			
	Value Each Held by BHP Billiton Limited on 15			
	September 2009	_	_	
32	Approve Reduction of the Share Capital of BHP	For	For	Management
	Billiton plc by the Cancellation of All the			
	Issued Paid Up Shares of			
	USD 0.50 Nominal Value Each Held by BHP			
	Billiton Limited on 30 November 2009			
33	Approve Remuneration Report	For	For	Management
34	Amend BHP Billiton plc	For	For	Management
	Group Incentive Scheme; Amend BHP Billiton			
	Limited Group Incentive Scheme			
35	Approve Grant of Deferred Shares and	For	For	Management
	Options under the BHP			
	Billiton Limited Group Incentive Scheme and the			
	Grant of Performance Shares under the BHP			
	Billiton Limited Long			
	Term Incentive Plan to Executive Director,			
36	Marius Kloppers Increase Maximum	For	For	Management
	Aggregate Remuneration	101	2.51	
	Paid by BHP Billiton plc to All Non-Executive			
	Directors Together with			

Directors Together with the Remuneration Paid to

	37	Those Non-Executive Directors by BHP Billiton Limited to USD 3,800,000; Approve this Increase for All Purposes Increase Maximum Aggregate Remuneration Paid by BHP Billiton Limited to All Non-Executive Directors Together with the Remuneration Paid to Those Non-Executive Directors by BHP Billiton plc to USD 3,800,000; Approve this		For	For	Management
	38	Increase for All Purposes Amend the Articles of Association of BHP		For	For	Management
	39	Billiton plc Amend the Constitution of BHP Billiton Limited		For	For	Management
28/08 - S	Uni 1	lever plc *UN* Elect Paul Polman as Director	G92087165	For	For	Management
28/08 - S	Uni	lever plc *UN* Meeting for ADR Holders	904767704			
	1	Elect Paul Polman as Director		For	For	Management
19/08 - S		yds Banking Group plc LOY* Meeting for ADR	539439109			
	1	Holders TO AUTHORISE THE ACQUISITION OF HBOS PLC		For	For	Management
	2	TO AUTHORISE THE WAIVER BY THE PANEL IN RELATION TO THE ACQUISITION OF SHARES BY HM		For	For	Management
	3	TREASURY TO INCREASE THE AUTHORISED SHARE CAPITAL OF THE COMPANY AND AUTHORISE THE DIRECTORS TO ALLOT THE NEW SHARES		For	For	Management
	4	TO APPROVE A CAPITALISATION OF THE COMPANY S RESERVES TO PAY UP NEW BONUS		For	For	Management
	5	SHARES DIRECTORS FEES		For	For	Management

		5	5	57		
	6	TO AUTHORISE A BUYBACK OF THE PREFERENCE SHARES TO BE ISSUED TO HM		For	For	Management
	7	TREASURY DIRECTORS POWER TO ISSUE SHARES		For	For	Management
	8	FOR CASH TO CHANGE THE NAME OF THE COMPANY		For	For	Management
21/08 - S	1	trica plc *CPYYY* Approve Increase in Authorised Ordinary Share Capital from GBP 275,100,000 to GBP 432,098,765; Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 180,515,131	G2018Z143	For	For	Management
	2	Subject to the Passing of Resolution 1, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 15,700,000		For	For	Management
24/08 - S	Bar 1	clays plc *BARC* Approve Increase in Authorised Ordinary Share Capital from GBP 2,499,000,000 to GBP 3,499,000,000	G08036124	For	Abstain	Management
	2	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 1,290,000,000, USD 77,500,000, EUR 40,000,000 and JPY 40,000,000		For	Abstain	Management
	3	Subject to the Passing of Resolution 2, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 500,000,000		For	Abstain	Management
	4	Subject to Passing of Resolution 2, Approve Proposed Issue by Company, Upon		For	Abstain	Management

		Conversion of GBP 4,050,000,000 of Mandatorily Convertible Notes to be Issued by Barclays Bank plc, of New Ord. Shares at a Discount of Approximately 25.3 Percent to Mid Market Price				
24/08 - S	Pet	roleo Brasileiro *PBR* Meeting for ADR Holders	71654V408			
	1	Approve Absorption of 17 de Maio Participacoes SA		For	For	Management
	2	Appoint Independent Firm to Appraise Proposed Absorption		For	For	Management
27/08 - A		P Billiton Limited rmerly BHP Ltd.) *BHP* Management Proposals	Q1498M100			
	1	Receive and Consider BHP Billiton Plc s Financial Statements, Directors Report, and Auditor s Report for the Financial Year Ended June 30, 2008		For	For	Management
	2	Receive and Consider BHP Billiton Ltd s Financial Statements, Directors Report, and Auditor s Report for the Financial Year Ended June 30, 2008		For	For	Management
	3	Elect Paul Anderson as Director of BHP Billiton Plc		For	For	Management
	4	Elect Paul Anderson as Director of BHP Billiton Ltd		For	For	Management
	5	Elect Don Argus as Director of BHP Billiton Plc		For	For	Management
	6	Elect Don Argus as Director of BHP Billiton Ltd		For	For	Management
	7	Elect John Buchanan as Director of BHP Billiton Plc		For	For	Management
	8	Elect John Buchanan as Director of BHP Billiton Ltd		For	For	Management
	9	Elect David Crawford as Director of BHP Billiton Plc		For	For	Management
	10	Elect David Crawford as Director of BHP Billiton Ltd		For	For	Management

	- 9	3	5		
11	Elect Jacques Nasser as Director of BHP Billiton		For	For	Management
12	Plc Elect Jacques Nasser as Director of BHP Billiton		For	For	Management
13	Ltd Elect John Schubert as Director of BHP Billiton		For	For	Management
14	Plc Elect John Schubert as Director of BHP Billiton		For	For	Management
15	Ltd Elect Alan Boeckmann as Director of BHP		For	For	Management
16	Billiton Plc Elect Alan Boeckmann as Director of BHP Billiton Ltd		For	For	Management
17	Shareholder Proposal Elect Stephen Mayne as Director of BHP Billiton Plc		Against	Against	Shareholder
18	Elect Stephen Mayne as Director of BHP Billiton Ltd Continuation of		Against	Against	Shareholder
19	Management Proposals Elect David Morgan as Director of BHP Billiton		For	For	Management
20	Plc Elect David Morgan as Director of BHP Billiton		For	For	Management
21	Ltd Elect Keith Rumble as Director of BHP Billiton Plc		For	For	Management
22	Elect Keith Rumble as Director of BHP Billiton Ltd		For	For	Management
23	Approve KPMG Audit plc as Auditors of BHP Billiton Plc		For	For	Management
24	Approve Issuance of 555.97 Million Shares at \$0.50 Each to BHP Billiton Plc Pursuant to its Group Incentive Schemes		For	For	Management
25	Renew the Disapplication of Pre-Emption Rights in		For	For	Management
26	BHP Billiton Plc Authorize Repurchase of Up To 223.11 Million Shares in BHP Billiton		For	For	Management
27i	Plc Approve Cancellation of Shares in BHP Billiton Plc Held by BHP Billiton		For	For	Management
27ii	Ltd. on April 30, 2009 Approve Cancellation of Shares in BHP Billiton		For	For	Management

		50,000 ⁽¹²⁾	\$	2.85	12/31/2019	100,0
	the Articles of Association of BHP Billiton Plc					
33	Total Remuneration Pool for Non-Executive Directors of BHP Billiton Ltd to \$3.8 Million Approve Amendments to	For				
32	for Non-Executive Directors of BHP Billiton Plc to \$3.8 Million Approve Increase in The	For	For	Management		
31	Options, and 349,397 Performance Shares to Marius Kloppers, CEO, Pursuant to the Group Incentive Scheme and Long Term Incentive Plan Approve Increase in The Total Remuneration Pool	For	For	Management		
30	Scheme to Increase Target Bonus Amount from 140 Percent to 160 Percent and to Increase the Maximum Bonus from 1.5 to 2.0 Times the Target Bonus Amount Approve Grant of Approximately 49,594 Deferred Shares, 197,817	For	For	Management		
29	Year Ended June 30, 2008 Approve Amendment to the Group Incentive	For	For	Management		
28	Plc Held by BHP Billiton Ltd. on Nov. 30, 2009 Approve Remuneration Report for the Financial	For	For	Management		
27vi	Shares in BHP Billiton Plc Held by BHP Billiton Ltd. on Sept. 15, 2009 Approve Cancellation of Shares in BHP Billiton	For	For	Management		
27v	Shares in BHP Billiton Plc Held by BHP Billiton Ltd. on July 31, 2009 Approve Cancellation of	For	For	Management		
27iv	Shares in BHP Billiton Plc Held by BHP Billiton Ltd. on June 15, 2009 Approve Cancellation of	For	For	Management		
27iii	Plc Held by BHP Billiton Ltd. on May 29, 2009 Approve Cancellation of	For	For	Management		

100,000⁽¹³⁾ \$296,00 50,000⁽¹⁴⁾ \$148,00

- (1) Vests with respect to 11,666 option shares on June 18, 2010.
- (2) Vests with respect to 33,333 option shares on December 12, 2010.
- Vests with respect to 25,000 option shares on February 13, 2010. (3)

(4) Vests with respect to 50,000 option shares on each of December 31, 2010, December 31, 2011 and December 31, 2012.

(5) Such shares are subject to transfer and forfeiture restrictions that lapse with respect to 33,333 shares on January 8, 2010, and lapse with respect to 33,334 shares on January 8, 2011.

Such shares are subject to transfer and forfeiture restrictions that lapse with respect to 300,000 shares on September 23, 2010.

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(7) Such shares are subject to transfer and forfeiture restrictions that lapse with respect to 50,000 shares on each December 31, 2010, December 31, 2011 and December 31, 2012.

(8) Vests with respect to 8,333 option shares on June 18, 2010.

(9) Vests with respect to 25,000 option shares on December 12, 2010.

(10) Vests with respect to 20,000 option shares on each of June 25, 2010 and 2011.

Vests with respect to 25,000 option shares on February 13, 2010.

(12) Vests with respect to 16,667 shares on each of December 31, 2010 and December 31, 2011, and vests with respect to 16,666 shares on December 31, 2012.

(13) Such shares are subject to transfer and forfeiture restrictions that lapse with respect to 100,000 shares on September 23, 2010.

(14) Such shares are subject to transfer and forfeiture restrictions that lapse with respect to 16,667 shares on of each December 31, 2010 and December 31, 2011 and vests with respect to 16,666 shares on December 31, 2012.

(15) Market value calculations based on the Company s closing stock price of \$2.96 on December 31, 2012.

Severance or Change of Control Payments

Depending upon the events surrounding a possible termination of employment with Dr. Lewis or Mr. Bagley, they may continue to receive compensation following such termination and the vesting of Dr. Lewis or Mr. Bagley s stock options may accelerate in whole or in part upon such termination. Arrangements related to post-termination compensation and benefits applicable to Dr. Lewis and Mr. Bagley are discussed above under the headings Description of Employment Agreements and Related Compensation Employment Agreement with Jonathan Lewis, M.D., Ph.D. and Description of Employment Agreements and Related Compensation Employment Agreement with Richard E. Bagley.

Director Compensation

Under the Company s director compensation policy in effect for fiscal 2009, each non-employee director of the Company received a \$3,750 quarterly cash retainer paid in arrears plus \$2,000 for each Board of Director s meeting attended by such director. In addition, the chairmen of the Company s audit committee and compensation committee receive an additional quarterly cash retainer of \$2,500 paid in arrears. With the exception of the chairmen of the audit committee and compensation committee, each other non-employee director serving on the Company s audit committee, compensation committee and corporate governance and nominating committee received a \$1,000 cash payment for each committee meeting attended by such director. In addition, the Company s general practice has been to approve year-end equity incentive grants to non-employee directors in consideration for services provided to the Company as directors during the preceding year. On December 31, 2009, the Board of Directors awarded each non-employee director 7,500 restricted shares of the Company s common stock and an option to purchase 7,500 shares of the Company s common stock at an exercise price equal to \$2.85 per share. The restricted shares are subject to transfer and forfeiture restrictions that lapse, and the options vest, in two equal annual installments of 3,750 each on December 31, 2010 and 2011. In addition to the year-end equity incentive grants, each non-employee director also received a grant of 30,000 restricted shares of the Company s common stock on September 23, 2009. These additional one-time grants were made as part of the Company s overall personnel retention program and in respect of the considerable additional time and attention that the directors contributed to the Company during 2009 in overseeing the Company s product development and capital raising endeavors. The transfer and forfeiture restrictions applicable to these grants are scheduled to lapse in their entirety on the one year anniversary of the grant date.

(11)

The table below summarizes the compensation paid by the Company to its non-employee directors for the fiscal year ended December 31, 2009.

Name	Fees Earned or Paid in Cash	Option Awards ⁽¹⁾	Restricted Stock Awards	All Other Compensation	Total
Jonathan Lewis, M.D., Ph.D. ⁽²⁾	\$			\$	\$
Richard E. Bagley ⁽²⁾	\$			\$	\$
Murray Brennan	\$ 37,000 (3)	\$ 24,525	\$ 83,175	\$	\$ 144,700
James A. Cannon	\$ 35,000 (4)	\$ 24,525	\$ 83,175	\$	\$ 142,700
Gary S, Fragin	\$ 29,000 ⁽⁵⁾	\$ 24,525	\$ 83,175	\$	\$ 136,700
Wyche Fowler, Jr., J.D.	\$ 30,000 (6)	\$ 24,525	\$ 83,175	\$	\$ 137,700
Timothy McInerney	\$ 26,000 (7)	\$ 24,525	\$ 83,175	\$	\$ 133,700
Michael Weiser, M.D., Ph.D.	\$ 26,000 (8)	\$ 24,525	\$ 83,175	\$	\$ 133,700

Amounts listed reflect the aggregate grant date fair value related to stock awards and option awards, as applicable, granted during the fiscal year ended December 31, 2009, computed in accordance with FASB ASC Topic 718, but net of any estimate for forfeitures related to service based vesting conditions. Assumptions used in the calculation

(1) net of any estimate for forfeitures related to service based vesting conditions. Assumptions used in the calculation of these amounts are included in Note 3 to the Company s audited financial statements for the fiscal year ended December 31, 2009, which are contained in the Company s Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 17, 2010.

(2)

Employee directors.

(3) Includes cash retainers totaling \$27,000 and \$10,000 in fees related to Dr. Brennan s attendance at committee meetings.

(4) Includes cash retainers totaling \$25,000 and payments totaling \$10,000 for Mr. Cannon s attendance at committee meetings and his service as chairman of the audit committee.

(5) Includes cash retainers totaling \$25,000 and \$4,000 in fees related to Mr. Fragin s attendance at committee meetings.

(6) Includes cash retainers totaling \$25,000 and \$5,000 in fees related to Mr. Fowler s attendance at committee meetings.

(7) Includes cash retainers totaling \$25,000 and \$1,000 in fees related to Mr. McInerney s attendance at committee meetings.

(8) Includes cash retainers totaling \$25,000 and \$1,000 in fees related to Dr. Weiser s attendance at committee meetings.

On March 31, 2010, the Company adopted an amended policy governing director compensation for 2010 and beyond. Under the amended policy, each non-employee director receives a \$40,000 annualized cash retainer and additional annualized payments for service on the committee(s) to which they are assigned, as set forth in the table below:

	Chair	Member
Audit Committee	\$ 15,000	\$ 8,000
Compensation Committee	\$ 10,000	\$ 6,000
Corporate Governance and Nominating Committee	\$ 6,000	\$ 4,000

The non-executive Lead Director will also receive further annualized cash compensation of \$15,000. All cash retainers are paid on a quarterly basis in arrears to non-employee directors that continue to serve as members of the Board on the last business day of each calendar quarter. In addition, at the end of each calendar year (commencing with 2010), each non-employee director will receive annual equity incentive grants comprised of restricted shares of the Company s common stock and options to purchase shares of the Company s common stock. These grants, which

will vest in their entirety on the one year anniversary of the date of grant, will be in consideration for services to be provided to the Company as directors during the next year. The number of restricted shares and options comprising each grant will be determined by the Board of Directors prior to the end of each calendar year upon recommendation from the compensation committee. Equity awards representing consideration for 2010 service were granted upon the March 31, 2010 amendment to the director compensation policy, such grants being in respect of grants that would have been made had the amended policy been in place on December 31, 2009. Effective upon a director s initial election to the Board, he or she will receive 25,000 restricted shares of the Company s common stock and an option to purchase 25,000 shares of the Company s common stock. The restricted stock will be subject to transfer and forfeiture restrictions that will lapse on the one year anniversary of the grant date and the stock option will vest in three equal annual installments.

As set forth in its written charter, the compensation committee annually, or more frequently if deemed advisable, reviews director compensation practices and recommends any changes for adoption by the full Board of Directors. As such, the director compensation described above is subject to change at the discretion of the Board of Directors.

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AMENDMENT TO 2003 STOCK OPTION PLAN (Proposal Two)

The Company currently maintains one stock incentive plan, the 2003 Stock Option Plan, (the 2003 Plan), which is currently approved to grant up to an aggregate of 6,002,436 shares of the Company s common stock. Of the shares reserved for issuance under the 2003 Plan, 368,817 shares were available for future grants as of the Record Date.

In fiscal 2009, the Company amended the 2003 Plan to increase the number of shares reserved for issuance thereunder from 4,002,436 to 6,002,436, an increase of 2,000,000 shares. This amendment was approved by the stockholders of the Company at the Company s 2009 annual stockholders meeting. During fiscal 2009, the Company granted stock based incentives that exhausted a substantial amount of the shares that remained available for issuance under the 2003 Plan (grants representing 2,230,161 shares, net of forfeitures). Although a portion of these incentives represented annual employee and director grants and new hire grants, the Company s compensation committee and Board of Directors elected to grant additional stock based incentives in lieu of cash bonuses in an effort to conserve its then limited cash resources and retain existing key employees as the Company sought to obtain additional financing to fund ongoing operations.

In light of the limited number of shares that remain available for issuance under the 2003 Plan, the Board of Directors has approved a further amendment to the 2003 Plan, subject to approval at the annual meeting by the Company s stockholders, to increase the number of shares reserved for issuance thereunder by 3,000,000 shares so that the total shares reserved for issuance pursuant to the 2003 Plan would be increased to 9,002,436. Although the 2003 Plan does not limit the aggregate number of shares reserved for issuance thereunder that may be granted during any period of time, the Board of Directors anticipates that the proposed increase in shares reserved for issuance under the 2003 Plan will be sufficient to satisfy grants to recipients in accordance with the Company s compensation policies through fiscal 2010 and 2011.

The Board of Directors considered a number of factors in determining the appropriate number of shares for future issuance, including overhang levels at other similar sized competitive peer companies, the highly competitive labor market in the biotechnology industry, and the Company s strategy to attract and retain highly regarded and well-qualified directors, officers and employees, particularly at this current stage of the Company s growth and development. In addition, the Board of Directors considered the substantial additional number of shares issued by the Company in the financing transactions completed in September and December 2009, and the effect of those additional share issuances on the Company s overhang calculation. *See* Description of the Existing 2003 Plan General and Proposed Amendment to the 2003 Plan below.

Immediately below is a summary of the existing 2003 Plan and a discussion of the federal income tax consequences of the issuance and exercise of incentives under the 2003 Plan to recipients and to the Company. This summary of the existing 2003 Plan is qualified entirely by reference to the complete text of the 2003 Plan, a copy of which may be obtained by referring to the information that the Company files with the Securities and Exchange Commission.

Description of the Existing 2003 Plan

General

The purpose of the 2003 Plan is to increase stockholder value and to advance the interests of the Company by furnishing a variety of economic incentives (Incentives) designed to attract, retain and motivate employees, certain

key consultants and directors of the Company. The compensation committee (the Committee) of the Board of Directors administers the 2003 Plan. The Committee may grant Incentives to employees (including officers) of the Company or its subsidiaries, members of the Board of Directors, and consultants or other independent contractors who provide services to the Company or its subsidiaries, in the following forms, each of which is discussed below: (a) performance shares; (b) incentive stock options and non-statutory stock options; (c) stock appreciation rights (SARs); (d) stock awards; and (e) restricted stock.

The maximum number of shares of common stock authorized for issuance under the 2003 Plan is 6,002,436 shares, subject to adjustment in the event of a recapitalization or other corporate restructuring. Of this amount, 3,582,685 are reserved for issuance under existing Incentive grants that remain outstanding and 146,734 shares remained available for future Incentive grants, each as of the Record Date.

Stockholders are often interested in the potential for equity dilution resulting from grants of equity incentives (performance shares, stock options, restricted stock, etc.) under a company s equity compensation plans. The percentage amount by which current stockholders equity interests may be diluted as a result of such grants is commonly referred to as the overhang. The overhang is calculated by dividing (i) the total number of incentives granted and available for grant under equity compensation plans, by (ii) the total shares outstanding assuming the exercise of all outstanding incentives and the grant and exercise of all available incentives. The current overhang for the 2003 Plan (which is currently the Company s only equity compensation plan) is approximately 8.2%, based on amounts as of the Record Date.

Description of Incentives

Performance Shares. Performance shares consist of the grant by the Company to an eligible employee of a contingent right to receive shares of common stock. Performance shares shall be paid in shares of common stock to the extent performance objectives set forth in the grant are achieved. The number of shares granted and the performance criteria are determined by the Committee.

Stock Options. The Committee may grant non-qualified and incentive stock options to eligible employees to purchase shares of common stock from the Company. The 2003 Plan confers on the Committee discretion, with respect to any such stock option, to determine the term of each option, the time or times during its term when the option becomes exercisable and the number and purchase price of the shares subject to the option.

Stock Appreciation Rights. A stock appreciation right or SAR is a right to receive, without payment to the Company, a number of shares, cash or any combination thereof, the amount of which is equal to the aggregate amount of the appreciation in the shares of common stock as to which the SAR is exercised. For this purpose, the appreciation in the shares consists of the amount by which the fair market value of the shares of common stock on the exercise date exceeds (a) in the case of an SAR related to a stock option, the purchase price of the shares under the option or (b) in the case of an SAR granted alone, without reference to a related stock option, an amount determined by the Committee at the time of grant. The Committee has the discretion to determine the number of shares as to which an SAR will relate as well as the duration and exercisability of an SAR.

Stock Awards. Stock awards consist of the transfer by the Company to an eligible employee of shares of common stock, without payment, as additional compensation for services to the Company. The number of shares transferred pursuant to any stock award is determined by the Committee.

Restricted Stock. Restricted stock consists of the sale or transfer by the Company to an eligible employee of one or more shares of common stock that are subject to restrictions on their sale or other transfer by the employee which restrictions will lapse after a period of time as determined by the Committee. The price at which restricted stock will be sold will be determined by the Committee, and it may vary from time to time and among employees and may be less than the fair market value of the shares at the date of sale. Subject to these restrictions and the other requirements of the 2003 Plan, a participant receiving restricted stock shall have all of the rights of a stockholder as to those shares.

Transferability of Incentives

Incentives granted under the 2003 Plan may not be transferred, pledged or assigned by the holder thereof except, in the event of the holder s death, by will or the laws of descent and distribution to the limited extent provided in the 2003 Plan or the Incentive, or pursuant to a qualified domestic relations order as defined by the Internal Revenue Code of 1986, as amended (the Code) or Title I of the Employee Retirement Income Security Act, or the rules hereunder. However, stock options may be transferred by the holder thereof to the holder s spouse, children, grandchildren or

parents (collectively, the Family Members), to trusts for the benefit of Family Members, to partnerships or limited liability companies in which Family Members are the only partners or stockholders, or to entities exempt from federal income taxation pursuant to Section 501(c)(3) of the Code.

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Amendment of the 2003 Plan

The Board of Directors may amend or discontinue the 2003 Plan at any time. However, no such amendment or discontinuance may adversely change or impair a previously granted Incentive without the consent of the recipient thereof. Certain 2003 Plan amendments require stockholder approval, including amendments which would increase the maximum number of shares of Common Stock which may be issued to all participants under the 2003 Plan, change or expand the types of Incentives that may be granted under the 2003 Plan, change the class of persons eligible to receive Incentives under the 2003 Plan, or materially increase the benefits accruing to participants under the 2003 Plan.

Effect of Sale, Merger, Exchange or Liquidation

Unless otherwise provided in the agreement for an Incentive, in the event of an acquisition of the Company through the sale of substantially all of the Company s assets or through a merger, exchange, reorganization or liquidation of the Company or a similar event as determined by the Committee (collectively a transaction), the Committee shall be authorized, in its sole discretion, to take any and all action it deems equitable under the circumstances, including but not limited to:

Terminating the 2003 Plan and all Incentives and (i) granting the holders of outstanding vested options, in lieu of any shares of common stock they would be entitled to receive under such options, such stock, securities or assets, including cash, as would have been paid to such participants if their options had been exercised and such holder had received common stock immediately prior to such transaction (with appropriate adjustment for the exercise price, if any), (ii) granting the holders of performance shares and/or SARs that entitle the participant to receive

- (1) common stock, in lieu of any shares of common stock each participant was entitled to receive as of the date of the transaction pursuant to the terms of such Incentive, if any, such stock, securities or assets, including cash, as would have been paid to such participant if such common stock had been issued to and held by the participant immediately prior to such transaction; and (iii) treating holders of any Incentive which does not entitle the participant to receive common stock in an equitable manner as determined by the Committee; Providing that participants holding outstanding vested common stock-based Incentives shall receive, with respect to each share of common stock issuable pursuant to such Incentives as of the effective date of any such transaction, at the determination of the Committee, cash, securities or other property, or any combination thereof, in an amount
- (2) equal to the excess, if any, of the fair market value of such common stock on a date within ten days prior to the effective date of such transaction over the option price or other amount owed by a participant, if any, and that such Incentives shall be cancelled, including the cancellation without consideration of all options that have an exercise price below the per share value of the consideration received by the Company in the transaction; Providing that the 2003 Plan (or a replacement plan) shall continue with respect to Incentives not cancelled or terminated as of the effective date of such transaction and provide to participants holding such Incentives the right
- (3) to earn their respective Incentives on a substantially equivalent basis (taking into account the transaction and the number of shares or other equity issued by such successor entity) with respect to the equity of the entity succeeding the Company by reason of such transaction; and

Providing that all unvested, unearned or restricted Incentives, including but not limited to restricted stock for which (4) restrictions have not lapsed as of the effective date of such transaction, shall be void and deemed terminated, or, in the alternative, for the acceleration or waiver of any vesting, earning or restrictions on any Incentive.

In addition, the Committee may restrict the rights of participants in the event of a transaction to the extent necessary to comply with Section 16(b) of the Securities Exchange Act of 1934, the Internal Revenue Code or any other applicable law or regulation.

Federal Income Tax Consequences

The following discussion sets forth certain United States income tax considerations in connection with the ownership of common stock. These tax considerations are stated in general terms and are based on the Internal Revenue Code of 1986 in its current form and current judicial and administrative interpretations thereof. This discussion does not address state or local tax considerations with respect to the ownership of common stock. Moreover, the tax considerations relevant to ownership of the common stock may vary depending on a holder s particular status.

An employee who receives restricted stock or performance shares subject to restrictions which create a substantial risk of forfeiture (within the meaning of section 83 of the Code) will normally realize taxable income on the date the shares become transferable or are no longer subject to substantial risk of forfeiture or on the date of their earlier disposition. The amount of such taxable income will be equal to the amount by which the fair market value of the shares of common stock on the date such restrictions lapse (or any earlier date on which the shares are disposed of) exceeds their purchase price, if any. An employee may elect, however, to include in income in the year of purchase or grant the excess of the fair market value of the shares of common stock (without regard to any restrictions) on the date of purchase or grant over its purchase price. The Company will be entitled to a deduction for compensation paid in the same year and in the same amount as income is realized by the employee.

An employee who receives a stock award under the 2003 Plan consisting of shares of common stock will realize ordinary income in the year of the award in an amount equal to the fair market value of the shares of common stock covered by the award on the date it is made, and the Company will be entitled to a deduction equal to the amount the employee is required to treat as ordinary income. An employee who receives a cash award will realize ordinary income in the year the award is paid equal to the amount thereof, and the amount of the cash will be deductible by the Company.

When a non-qualified stock option granted pursuant to the 2003 Plan is exercised, the employee will realize ordinary income measured by the difference between the aggregate purchase price of the shares of common stock as to which the option is exercised and the aggregate fair market value of shares of the common stock on the exercise date, and the Company will be entitled to a deduction in the year the option is exercised equal to the amount the employee is required to treat as ordinary income.

Options that qualify as incentive stock options are entitled to special tax treatment. Under existing federal income tax law, if shares purchased pursuant to the exercise of such an option are not disposed of by the optionee within two years from the date of granting of the option or within one year after the transfer of the shares to the optionee, whichever is longer, then (i) no income will be recognized to the optionee upon the exercise of the option; (ii) any gain or loss will be recognized to the optionee only upon ultimate disposition of the shares and, assuming the shares constitute capital assets in the optionee s hands, will be treated as long-term capital gain or loss; (iii) the optionee s basis in the shares purchased will be equal to the amount of cash paid for such shares; and (iv) the Company will not be entitled to a federal income tax deduction in connection with the exercise of the option. The Company understands that the difference between the option price and the fair market value of the shares acquired upon exercise of an incentive stock option will be treated as an item of tax preference for purposes of the alternative minimum tax. In addition, incentive stock options exercised more than three months after retirement are treated as non-qualified options.

The Company further understands that if the optionee disposes of the shares acquired by exercise of an incentive stock option before the expiration of the holding period described above, the optionee must treat as ordinary income in the year of that disposition an amount equal to the difference between the optionee s basis in the shares and the lesser of the fair market value of the shares on the date of exercise or the selling price. In addition, the Company will be

entitled to a deduction equal to the amount the employee is required to treat as ordinary income.

If the exercise price of an option is paid by surrender of previously owned shares, the basis of the shares surrendered is carried over to the shares received in replacement of the previously owned shares. If the option is a nonstatutory option, the gain recognized on exercise is added to the basis. If the option is an incentive stock option, the optionee will recognize gain if the shares surrendered were acquired through the exercise of

an incentive stock option and have not been held for the applicable holding period. This gain will be added to the basis of the shares received in replacement of the previously owned shares.

When a stock appreciation right granted pursuant to the 2003 Plan is exercised, the employee will realize ordinary income in the year the right is exercised equal to the value of the appreciation which the employee is entitled to receive pursuant to the formula described above, and the Company will be entitled to a deduction in the same year and in the same amount.

The 2003 Plan is intended to enable the Company to provide certain forms of performance-based compensation to executive officers that will meet the requirements for tax deductibility under Section 162(m) of the Code. Section 162(m) provides that, subject to certain exceptions, the Company may not deduct compensation paid to any one of certain executive officers in excess of \$1 million in any one year. Section 162(m) excludes certain performance-based compensation from the \$1 million limitation.

The discussion set forth above does not purport to be complete analysis of the potential tax consequences relevant to recipients of options or to the Company or to describe tax consequences based on particular circumstances. It is based on federal income tax and interpretational authorities as of the date of this proxy statement, which are subject to change at any time.

Proposed Amendment to the 2003 Plan

If approved by the Company s stockholders, the proposed amendment to the 2003 Plan will increase the maximum number of shares of the Company s common stock that are authorized for issuance under the 2003 Plan from 6,002,436 shares to 9,002,436 shares, subject to adjustment in the event of a recapitalization or other corporate restructuring. Of this amount, 3,582,685 are reserved for issuance under existing Incentive grants that remain outstanding and 3,146,734 shares would be available for future Incentive grants, each as of the Record Date. The overhang calculation as of the Record Date assuming the increased number of shares reserved for issuance under the 2003 Plan would be approximately 13.9%.

Securities Authorized for Issuance under Equity Compensation Plans

The 2003 Plan, which is currently the Company s only equity compensation plan, has previously been approved by the Company s stockholders. The following table sets forth certain information as of December 31, 2009 with respect to the 2003 Plan:

Equity compensation plans approved by stockholders:			
2003 Stock Option Plan	3,533,436	\$ 2.82	368,817
Total:	3,533,436	\$ 2.82	368,817
Equity compensation plans not approved by stockholders:			
2000 individual option grant ⁽¹⁾	1,250	\$ 20.00	
Total:	1,250	\$ 20.00	

(1)Represents a stock option granted by the Company s predecessor that is scheduled to expire on December 20, 2010. 23

RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM (Proposal Three)

Our Board of Directors and management are committed to the quality, integrity and transparency of the financial reports. Independent auditors play an important part in our system of financial control. In accordance with the duties set forth in its written charter, the audit committee of our Board of Directors has appointed Caturano and Company, P.C. as our independent registered public accounting firm for the fiscal year ending December 31, 2010. A representative of Caturano and Company, P.C. is expected to attend this year s annual meeting and is expected to be available to make statements and respond to appropriate questions from stockholders.

If the stockholders do not ratify the appointment of Caturano and Company, P.C., the audit committee may reconsider its selection, but is not required to do so. Notwithstanding the proposed ratification of the appointment of Caturano and Company, P.C. by the stockholders, the audit committee, in its discretion, may direct the appointment of a new independent registered public accounting firm at any time during the year without notice to, or the consent of, the stockholders, if the audit committee determines that such a change would be in the Company s best interests and the best interests of its stockholders.

Fees Billed to Company by Its Independent Registered Public Accounting Firm

Caturano and Company, P.C. served as the Company s independent registered public accounting firm for each of the fiscal years ended December 31, 2009 and 2008. The following table presents fees billed by Caturano and Company, P.C. during such years.

For the Fiscal Year Ended December 31, 2009 2008 \$ 159,291 \$ 106,136

Audit Fees⁽¹⁾ Audit Releated Fees⁽²⁾ Tax Fees All Other Fees⁽³⁾ Total

\$ 159,291 \$ 106,136

(1) Represents amounts related to the audit of the Company s annual financial statements and the review of the Company s financial statements included in the Company s quarterly reports on Form 10-Q.

(2) Audit-related fees represent amounts reasonably related to the performance of the audit or review of the Company s financial statements but are not reported under the Audit Fees category.

(3) All other fees consist of fees for review of regulatory filings other than quarterly and annual reports. The audit committee of the Board of Directors has reviewed the services provided by Caturano and Company, P.C. during the fiscal year ended December 31, 2009 and the amounts billed for such services. After consideration, the audit committee has determined that the receipt of these fees by Caturano and Company, P.C. is compatible with the

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provision of independent audit services. The audit committee has discussed these services and fees with Caturano and Company, P.C. and Company management to determine that they are appropriate under the rules and regulations concerning auditor independence promulgated by the U.S. Securities and Exchange Commission to implement the Sarbanes-Oxley Act of 2002, as well as under guidelines of the American Institute of Certified Public Accountants.

Pre-Approval Policy

The audit committee charter provides that all audit and non-audit accounting services that are permitted to be performed by the Company s independent registered public accounting firm under applicable rules and regulations must be pre-approved by the audit committee or by designated independent members of the audit committee, other than with respect to de minimis exceptions permitted under Section 202 of the Sarbanes-Oxley Act of 2002. Following adoption of the audit committee charter, all services performed by Caturano and Company, P.C. have been pre-approved in accordance with the charter.

Prior to or as soon as practicable following the beginning of each fiscal year, a description of audit, audit-related, tax, and other services expected to be performed by the independent registered public accounting firm in the following fiscal year is presented to the audit committee for approval. Following such approval, any requests for audit, audit-related, tax, and other services not presented and pre-approved must be submitted to the audit committee for specific pre-approval and cannot commence until such approval has been granted. Normally, pre-approval is provided at regularly scheduled meetings. However, the authority to grant specific pre-approval between meetings, as necessary, may be delegated to one or more members of the audit committee who are independent directors. In the event such authority is so delegated, the full audit committee must be updated at the next regularly scheduled meeting with respect to any services that were granted specific pre-approval by delegation. During fiscal year 2009, the audit committee has functioned in conformance with these procedures.

OTHER MATTERS

Board of Directors and Committees

Board of Directors

The Company s Board of Directors is currently comprised of nine directors. In accordance with Delaware law and the Company s bylaws, the Board of Directors has adopted resolutions reducing the number of seats on the Board of Directors from nine to eight. This reduction will take effect in conjunction with the election of directors at the annual meeting. The eight directors nominated for re-election to the Board of Directors are identified under Proposal One. The Board has determined that Dr. Murray Brennan, Mr. George B. Abercrombie, Mr. James A. Cannon, Senator Wyche Fowler, Jr., Mr. Gary S. Fragin, Mr. Timothy McInerney and Dr. Michael Weiser are independent directors, as such term is defined in the NASDAQ Stock Market s Marketplace Rule 5605(a)(2). The full Board of Directors held six meetings during fiscal year 2009 and took action by written consent on four occasion(s). In addition, the non-employee directors of the Company met on one occasion in executive session. For purposes of considering certain aspects of financing transactions completed by the Company in fiscal 2009, Board of Directors appointed a financing committee that held one meeting and took action by written consent on three occasions.

The Board of Directors has appointed an independent director, Dr. Murray Brennan, to serve as its non-executive Lead Director. The Board has elected to separate the Lead Director function from that of the Chief Executive Officer, who serves as the Company s principal executive officer, due to a belief that separating these functions, and empowering an independent director to chair the Board meetings, will result in increased Board oversight of management activities.

The Board of Directors has a standing audit committee, compensation committee and corporate governance and nominating committee. During the 2009 fiscal year, each director attended at least 75% of the meetings of the Board of Directors and the committees on which such director served. Although the Company has no formal policy regarding directors attendance at the Company s annual stockholders meetings, the Company encourages such attendance by members of the Board of Directors. Six member(s) of the Board of Directors attended the Company s 2009 annual stockholders meeting.

The current members of the committees are as follows:

			Corporate
Director	Audit	Compensation	Governance and
			Nominating
George B. Abercrombie		Х	Х
Murray Brennan		X (Chair)	Х
James A. Cannon	X (Chair)		
Gary S, Fragin	Х		
Wyche Fowler, Jr., J.D.	Х		Х
Timothy McInerney			X (Chair)
Michael Weiser, M.D., Ph.D.		Х	

Audit Committee of the Board of Directors

The Company maintains a three member audit committee of the Board of Directors. The current members of the audit committee are Mr. James A. Cannon, who serves as the committee s Chairman, and Mr. Gary S. Fragin and Senator Wyche Fowler, Jr. The audit committee operates under a written charter adopted by the Board of Directors, a copy of which is available on the Company s website at *www.ziopharm.com*. As set forth in the charter, the primary responsibility of the audit committee is to oversee the Company s financial reporting processes and internal control system on behalf of the Board of Directors. In that regard, the audit committee is, among other things, responsible for the appointment, compensation, retention and oversight of the work performed by the independent registered public accounting firm employed by the Company.

Each member of the audit committee is an independent director, as such term is defined in the NASDAQ Stock Market s Marketplace Rule 5605(a)(2), and meets the criteria for independence set forth in Rule 10A-3(b)(1) under the Securities Exchange Act of 1934, as amended. The Board of Directors has also determined that each of the audit committee members is able to read and understand fundamental financial

statements and that at least one member of the audit committee has past employment experience in finance or accounting. The Board of Directors has determined that at least one member of the audit committee, Mr. James A. Cannon, is an audit committee financial expert, as that term is defined in Item 407(d)(5)(ii) of Regulation S-K promulgated under the Securities Exchange Act of 1934, as amended. Mr. Cannon s relevant experience includes his current service as the Chief Financial Officer of BBDO Worldwide, a position he has held for the past 20 years, and his past service as director of financial operations of the Omnicom Group.

The audit committee held four meetings during fiscal year 2009, during which the audit committee held discussions with financial management and representatives from the independent registered public accounting firm prior to the filing of each quarterly report on Form 10-Q and annual report on Form 10-K with the Securities and Exchange Commission.

Compensation Committee of the Board of Directors

The Company maintains a three member compensation committee of the Board of Directors. The current members of the compensation committee are Dr. Murray Brennan, who serves as the committee s Chairman, Dr. Michael Weiser and Mr. George B. Abercrombie. Mr. Abercrombie was appointed to serve on the compensation committee upon his election to the Board of Directors in April 2010. The Board of Directors has adopted a written charter for the compensation committee, a copy of which is available on the Company s website at *www.ziopharm.com*. The compensation committee reviews the Company s remuneration policies and practices and makes recommendations to the Board of Directors in connection with all compensation matters affecting the executive officers of the Company.

Each member of the compensation committee is an independent director, as such term is defined in the NASDAQ Stock Market s Marketplace Rule 5605(a)(2), and meets the criteria for independence set forth in Rule 10A-3(b)(1) under the Securities Exchange Act of 1934, as amended.

The compensation committee held two formal meetings during fiscal year 2009 and met informally on several other occasions. In addition (and without taking action), the committee members held several informal discussions throughout the year related to executive compensation matters that included individual employment arrangements as well as executive compensation in general in the context of balancing the goals of prudent and efficient cash utilization with retention of key employees.

Compensation Committee Processes and Procedures for the Consideration and Determination of Executive Officer and Director Compensation

Pursuant to the authority granted under its written charter, the compensation committee is responsible for developing programs governing the compensation of executive officers and other members of senior management that support achieving corporate objectives, reviewing and making recommendations to the Board regarding the compensation of employees determined to be named executive officers, approving the compensation of executive officers and members of senior management other than the named executive officers, administering the Company s equity compensation plans, and reviewing the Company s Board compensation practices.

In administering the Company s incentive compensation programs, the compensation committee is charged with, among other things, annually, and in conjunction with the Company s annual budget approval process, establishing Company objectives for executive officers during the first quarter of each fiscal year and reviewing executive officer performance against such objectives. In doing so, t compensation committee may establish annual incentive compensation programs for executive officers, senior management and other employees that measure performance based on achievement of pre-determined individual and/or corporate objectives. The compensation committee is also

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responsible for evaluating and approving the compensation of the Company s senior management other than named executive officers, reviewing executive employment agreements and, where applicable, severance arrangements.

In making compensation recommendations and determinations, the compensation committee has taken into account the compensation levels of executives in similar capacities and industries and has established levels of salary, bonus and equity incentive compensation based in large part on that review. Historically, compensation decisions have been based on size-adjusted data obtained through an independent third-party survey, notably the Radford Biotechnology Survey. This data was compiled and presented along with recommendations to the Board by the Company. Individual discretionary bonus determinations have taken into account an executive officer s position and level of responsibility, along with the executive s performance during the previous fiscal year. Awards of equity incentive compensation, which to date have been comprised of stock options and restricted stock, have taken into account the executive officer s and the Company s performance during the previous fiscal year and his or her potential to influence the Company s operations in the future. In 2009, the compensation committee did not base its considerations on any single performance factor nor has it specifically assigned relative weights to factors, but rather has considered a mix of factors and evaluated the Company s and the individual s performance against that mix.

During 2009, the compensation committee noted, among other things, that the executives had not received any salary increases or cash bonuses in the prior two fiscal years, the amount of responsibilities of each of the executives and the diminishing amount of stock of the Company held by the executives on a fully-diluted basis. The compensation committee also noted the successful Phase II trials of the Company s lead drug, palifosfamide, in soft tissue sarcoma and the considerable efforts of Company executives in completing two separate financing transactions in September and December 2009. Consequently, the Board of Directors, upon the recommendation of the compensation committee, directed the Company s management to provide each of the executives with a 10% increase in base salary and a year-end cash bonus and grants of restricted stock and stock options.

Corporate Governance and Nominating Committee of the Board of Directors

The Company currently maintains a four member corporate governance and nominating committee of the Board of Directors. The current members of the corporate governance and nominating committee are Mr. Timothy McInerney, who serves as the committee s Chairman, Dr. Murray Brennan, Senator Wyche Fowler, Jr. and Mr. George B. Abercrombie. Mr. Abercrombie was appointed to serve on the corporate governance and nominating committee upon his election to the Board of Directors in April 2010. The corporate governance and nominating committee operates under a written charter adopted by the Board of Directors and was amended and restated as of September 10, 2008. A copy of the charter, entitled the First Amended and Restated Corporate Governance and Nominating Committee Charter, is available on the Company s website at www.ziopharm.com. As set forth in the charter, the primary responsibility of the corporate governance and nominating committee is to consider and make recommendations to the Board of Directors concerning the appropriate size, function and needs of the Board of Directors and its committees. In that regard, the corporate governance and nominating committee is, among other things, responsible for establishing criteria for membership on Board of Directors, recruiting and recommending candidates to fill newly created or vacant positions on the Board of Directors and reviewing any candidates recommended by stockholders. In addition, the corporate governance and nominating committee evaluates and assesses the performance of the Board of Directors as a whole and its committees. During fiscal year 2009, in furtherance of these responsibilities and the self-evaluation and peer review procedures created by the corporate governance and nominating committee in 2008, each director completed a self-evaluation and peer review, the results of which were then reviewed by the full Board

of Directors as part of a discussion regarding overall corporate governance.

Each member of the corporate governance and nominating committee is an independent director, as such term is defined in the NASDAQ Stock Market s Marketplace Rule 5605(a)(2), and meets the criteria for independence set forth in Rule 10A-3(b)(1) under the Securities Exchange Act of 1934, as amended. The corporate governance and nominating committee held one meeting during fiscal year 2009.

Director Nominations

The corporate governance and nominating committee (or a subcommittee thereof) recruits and considers director candidates and presents qualified candidates to the full Board of Directors for consideration. There is no fixed process for identifying and evaluating potential candidates to be nominees for directors, and there is no fixed set of qualifications that must be satisfied before a candidate will be considered. Rather, the corporate governance and nominating committee has the flexibility to consider such factors as it deems appropriate. These factors may include education, general business and industry experience, ability to act on behalf of stockholders, potential concerns regarding independence or conflicts of interest and other factors relevant in evaluating Board nominees. Although the corporate governance and nominating committee does not have a

policy with regard to the consideration of diversity in identifying director candidates, overall Board diversity of industry background and experience is generally among the factors considered. The corporate governance and nominating committee believes that a Board comprised of directors with diverse skills and experiences relevant to the Company s industry and operations will result in efficient and competent oversight of the Company s various core competencies, which include pharmaceutical development, strategic partnering, commercialization activities, regulatory compliance, corporate finance and accounting. As such, the corporate governance and nominating committee gives consideration to the interplay of a director candidate s experience with that of other members of the Board of Directors and the evolving needs of the Company s business.

Qualified candidates will be considered without regard to race, color, religion, sex, ancestry, national origin or disability and the corporate governance and nominating committee will consider director candidates recommended by security holders. If the corporate governance and nominating committee approves a candidate for further review following an initial screening, the corporate governance and nominating committee will establish an interview process for the candidate. Generally, the candidate will meet with at least a majority of the members of the corporate governance and nominating committee will conduct a comprehensive conflicts-of-interest assessment of the candidate. The corporate governance and nominating committee will conduct a comprehensive conflicts-of-interest assessment of the candidate. The corporate governance and nominating committee will also take into consideration the full Board of Directors. The corporate governance and nominating committee will also take into consideration the candidate s personal attributes, including, without limitation, personal integrity, loyalty to the Company and concern for its success and welfare, willingness to apply sound and independent business judgment, awareness of a director s vital part in the Company s good corporate citizenship and image, time available for meetings and consultation on Company matters and willingness to assume broad, fiduciary responsibility.

Recommendations for candidates to be considered for election to the Board of Directors at the Company s annual stockholders meeting may be submitted to the corporate governance and nominating committee by the Company s stockholders. In order to make such a recommendation, a stockholder must submit the recommendation in writing to the Chairperson of the corporate governance and nominating committee, in care of the Company s Chief Financial Officer at the Company s headquarters address, at least 120 days prior to the mailing date of the previous year s annual meeting proxy statement. To enable the corporate governance and nominating committee to evaluate the candidate s qualifications, stockholder recommendations must include the following information:

The name and address of the nominating stockholder and of the director candidate;

A representation that the nominating stockholder is a holder of record of the Company entitled to vote at the current year s annual meeting;

A description of any arrangements or understandings between the nominating stockholder and the director candidate or candidates being recommended pursuant to which the nomination or nominations are to be made by the stockholder;

A resume detailing the educational, professional and other information necessary to determine if the nominee is qualified to become a director of the Company;

Such other information regarding each nominee proposed by such stockholder as would have been required to be included in a proxy statement filed pursuant to the proxy rules of the Securities and Exchange Commission had each nominee been nominated by the Board of Directors; and

The consent of each nominee to serve as a director of the Company if so elected.

Each of the individuals nominated for re-election to the Board of Directors pursuant to Proposal One were approved for such nomination by the corporate governance and nominating committee.

Risk Management and Oversight

The Company s risk management function is overseen by the Company s President and Chief Financial Offer, who reports directly to the Chief Executive Officer. Material risks are identified and prioritized by management, and prioritized risks are referred to a Board committee or the full Board for oversight. For

example, strategic risks are referred to the full Board while financial risks are referred to the audit committee. The Board reviews information regarding the Company s credit, liquidity, and operations, as well as the risks associated with each.

Ability of Stockholders to Communicate with the Company s Board of Directors

The Company has established means for stockholders and others to communicate with the Board of Directors. If a stockholder wishes to address a matter regarding the Company s financial statements, accounting practices or internal controls, the matter should be submitted in writing addressed to the Chairperson of the audit committee in care of the

Chief Financial Officer at the Company s headquarters address. If the matter relates to the Company s governance practices, business ethics or corporate conduct, it should be submitted in writing addressed to the Chairperson of the corporate governance and nominating committee in care of the Chief Financial Officer at the Company s headquarters

address. If a stockholder is unsure where to direct a communication, the stockholder may direct it in writing to the Chairperson of the audit committee, or to any one of the independent directors of the Company, in care of the Chief Financial Officer at the Company s headquarters address. All of these stockholder communications will be forwarded by the Chief Financial Officer to the addressee.

Code of Ethics

Our Board of Directors adopted a Code of Business Conduct and Ethics to be applicable to all officers, directors and employees. The Code of Business Conduct and Ethics is intended to be designed to deter wrong-doing and promote honest and ethical behavior, full, fair, timely, accurate and understandable disclosure, and compliance with applicable laws. The Code of Ethics is available on our website at *www.ziopharm.com* and a copy may be obtained without charge upon written request to the Company s President at the Company s headquarters address.

Report of the Audit Committee*

The audit committee has reviewed the Company s audited financial statements for the last fiscal year, and has discussed them with management and the Company s independent registered public accounting firm.

Specifically, the audit committee has discussed with its independent registered public accounting firm the matters required to be discussed by the Statement on Auditing Standards No. 61, as amended, as adopted by the Public Company Accounting Oversight Board in Rule 3200T.

The audit committee has received and reviewed the written disclosures and the letter from its independent registered public accounting firm required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered public accounting firms communications with the audit committee concerning independence, and has discussed with the Company s independent registered public accounting firm their independence.

The audit committee, based on the review and discussions described above with management and the Company s independent registered public accounting firm, has recommended to the Board of Directors that the audited financial statements for the fiscal year ended December 31, 2009 be included in the Company s annual report on Form 10-K for such fiscal year for filing with the Securities and Exchange Commission.

As reported: James A. Cannon Wyche Fowler, Jr. Gary S. Fragin

This report is not soliciting material, is not deemed filed with the Securities and Exchange Commission and is not to * be incorporated by reference in any of our filings under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether before or after the date hereof and irrespective of any general

incorporation language in any such filing.

VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

The following table summarizes certain information regarding the beneficial ownership (as such term is defined in Rule 13d-3 under the Securities Exchange Act of 1934) of our outstanding common stock as of May 7, 2010 by (i) each person known by us to be the beneficial owner of more than 5% of our outstanding common stock, (ii) each of our directors, (iii) each of the named executives, and (iv) all current executive officers and directors as a group. Except as indicated in the footnotes below, the persons listed below possess sole voting and investment power with respect to their shares. Except as otherwise indicated, the address of the persons listed below is 1180 Avenue of the Americas, 19th Floor, New York, NY 10036.

Name and Address of Beneficial Owner	Beneficially Owned (#) ⁽¹⁾	Percentage of Common Stock Beneficially Owned (%)
Jonathan Lewis, M.D., Ph.D.	1,502,060 (2)	3.52 %
Richard E. Bagley	780,280 ⁽³⁾	1.84 %
George B. Abercrombie	25,000	*
Murray Brennan, M.D.	150,863 ⁽⁴⁾	*
James A. Cannon	413,363 ⁽⁵⁾	*
Senator Wyche Fowler, Jr., J.D.	150,863 ⁽⁴⁾	*
Gary S. Fragin	150,863 ⁽⁴⁾	*
Timothy McInerney	596,507 ⁽⁶⁾	1.41 %
Michael Weiser, M.D., Ph.D.	288,193 (7)	*
All current executive officers and directors as a group	4,057,962 (8)	9.19 %
FMR, LLC		
82 Devonshire Street	5,839,089 ⁽⁹⁾	13.96 %
Boston, MA 02109		
QVT Financial GP LLC		
1177 Avenue of the Americas, 9th Floor	5,806,500 (10)	13.27 %
New York, NY 10036		
Austin W. Marxe and David M. Greenhouse		
c/o Special Situations Funds	3,332,001 (11)	7.72 %
527 Madison Avenue, Suite 2600	5,552,001	1.12 /0
New York, NY 10022		
Merlin BioMed Private Equity Advisors, LLC		
230 Park Avenue, Suite 928	2,419,500 (12)	5.68 %
New York, NY 10169		
Great Point Partners, LLC		
165 Mason Street, 3rd Floor	2,419,500 (13)	5.68 %
Greenwich, CT 06830		
Essex Woodlands Health Ventures Fund VI LP		
1001 Woodloch Forest Drive, Suite 175	2,296,652 (14)	5.44 %
The Woodlands, TX 77380		

*

Less than 1%

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Beneficial ownership is determined in accordance with SEC rules, and includes any shares as to which the security or stockholder has sole or shared voting power or investment power, and also any shares which the security or stockholder has the right to acquire within 60 days of the date hereof, whether through the exercise or conversion (1) of any state of the security of the sec

⁽¹⁾ of any stock option, convertible security, warrant or other right. The indication herein that shares are beneficially owned is not an admission on the part of the security or stockholder that he, she or it is a direct or indirect beneficial owner of those shares.

Includes 856,585 shares issuable upon the exercise of stock options that are currently exercisable or will become (2) exercisable within the next 60 days. Also includes 450 shares indirectly held as custodian for his minor children

- under the Connecticut Uniform Gift to Minors Act. Includes 571,125 shares issuable upon the exercise of stock options that are currently exercisable or will become (3) avariable with the second stock options that are currently exercisable or will become
- exercisable within the next 60 days.
- (4) Includes 83,363 shares issuable upon the exercise of stock options that are currently exercisable or will become exercisable within the next 60 days.
- Includes 87,500 shares issuable upon the exercise of warrants and 83,363 shares issuable upon the exercise of stock options that are currently exercisable or will become exercisable within the next 60 days.
- Includes 282,439 shares issuable upon the exercise of warrants and 83,363 shares issuable upon the exercise of (6) at a low of the exercise of stock options that are currently exercisable or will become exercisable within the next 60 days.
- Includes 53,855 shares issuable upon the exercise of warrants and 83,363 shares issuable upon the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions that are supported as the exercise of stock (7) ontions (7) ontion options that are currently exercisable or will become exercisable within the next 60 days.
- Includes 423,824 shares issuable upon the exercise of warrants and 1,927,888 shares issuable upon the exercise of (8) starts stock options that are currently exercisable or will become exercisable within the next 60 days.
- Based on the most recent Schedule 13G filed with the Securities and Exchange Commission on May 10, 2010. Fidelity Management & Research Company (Fidelity), a wholly-owned subsidiary of FMR LLC, is the beneficial owner of 5,480,029 shares as a result of acting as investment adviser to various investment companies. Edward C. Johnson 3d is Chairman of FMR LLC. FMR, LLC and Mr. Johnson, through their respective control of Fidelity, and the Fidelity funds each has sole power to dispose of the 5,480,029 shares owned by the Funds. Neither FMR LLC nor Mr. Johnson has the sole power to vote or direct the voting of the shares owned directly by the Fidelity
- (9) funds, which power resides with the Funds Boards of Trustees. Fidelity carries out the voting of the shares under written guidelines established by the Funds Boards of Trustees. Pyramis Global Advisors Trust Company (PGATC), 900 Salem Street, Smithfield, Rhode Island, 02917, an indirect wholly-owned subsidiary of FMR LLC, is the beneficial owner of 359,060 shares as a result of its serving as investment manager of institutional accounts owning such shares. FMR LLC and Mr. Johnson, through their respective control of PGATC, each has sole dispositive power and sole power to vote or to direct the voting over the 359,060 shares owned by such institutional accounts.

Based on the most recent Schedule 13G filed with the Securities and Exchange Commission on December 14, 2009. OVT Financial LP (OVT Financial) is the investment manager of OVT Fund LP (the Fund) and Quintessence Fund L.P. (Quintessence). The shares beneficially owned by QVT Financial include 3,509,061 shares held by the Fund and 361,939 shares held by Quintessence, and also include 1,754,531 and 180,969 shares that are issuable upon the exercise of warrants held by the Fund and Quintessence, respectively, that are currently exercisable or will become exercisable within the next 60 days. QVP Financial GP LLC (Financial GP) is the

- (10) general partner of OVT Financial. OVT Associates GP LLC, as general partner of the Fund and Quintessence, along with Financial GP and QVT Financial, may be deemed to beneficially own and have shared power to vote and dispose of the securities held by the Fund and Quintessence. The warrants to purchase shares held by the Fund and Quintessence contain blocker provisions that limits their ability exercise such warrants to the extent that such exercise would cause the shareholder s and certain related parties beneficial ownership in the Company to exceed 9.99% of the Company s shares outstanding. The calculation of beneficial ownership does not take into account the effect of such blocker provisions.
- (11)Based on the most recent 13G filed with the Securities and Exchange Commission on February 12, 2010. Austin M. Marxe (Marxe) and David M. Greenhouse (Greenhouse) are the controlling principals of AWM Investment Company, Inc. (AWM), the general partner of MGP Advisers Limited Partnership (MGP), the general partner of Special Situations Fund III OP, L.P. (SSFOP). Marxe and Greenhouse are members of MG Advisers L.L.C. (MG), the general partner of Special Situations Private Equity Fund, L.P. (SSPE). Marxe and Greenhouse are also members of LS Advisers L.L.C. (LS), the general partner of Special Situations Life Sciences Fund, L.P. (Life Sciences). AWM serves as the investment adviser to SSFQP, SSPE, and Life Sciences (SSFQP, SSPE, and Life Sciences are referred to as the Funds). The shares beneficially owned by Marxe and Greenhouse include (i)

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240,000 shares held by SSPE and 120,000 shares that are issuable upon the exercise of warrants held by SSPE that are currently exercisable or will become exercisable within the next 60 days; (ii) 1,500,000 shares held by

SSFPQ and 750,000 shares that are issuable upon the exercise of warrants held by the SSFPQ that are currently exercisable or will become exercisable within the next 60 days and (iii) 448,028 shares held by Life Sciences and 448,028 shares that are issuable upon the exercise of warrants held by the Life Sciences that are currently exercisable or will become exercisable within the next 60 days. Marxe and Greenhouse shares power to vote and dispose of the securities held by the Funds.

Based on the most recent Schedule 13G filed with the Securities and Exchange Commission on January 26, 2010. Dominique Sémon (Sémon), the managing member of Merlin BioMed Private Equity Advisors, LLC (Merlin),

(12) may be deemed to be the beneficial owner of the referenced securities. Each of Sémon and Merlin have shared power to vote and dispose of the Company s referenced securities. The shares beneficially owned include 806,500 shares issuable upon the exercise of warrants that are currently exercisable or will become exercisable within the next 60 days.

Based on the most recent Schedule 13G filed with the Securities and Exchange Commission on December 14, 2009. Included (i) 1,056,580 shares held by Biomedical Value Fund, L.P. (BVF) and 532,290 shares that are issuable upon the exercise of warrants held by BVF that are currently exercisable or will become exercisable within the next 60 days; and (ii) 548,420 shares held by Biomedical Offshore Value Fund, Ltd. (BOVF) and 274,210 that are issuable upon the exercise of warrants held by BVF that are currently exercisable or will become (13)

- (13) exercisable within the next 60 days. Great Point Partners, LLC (Great Point), acts as the investment manager of each of BVF and BOVF. Dr. Jeffrey R. Jay, M.D. acts as senior managing member of Great Point, and David Kronin acts as special managing member of Great Point. Great Point, by virtue of its management position to each of BVF and BOVF, and Dr. Jay and Mr. Kronin, by virtue of their management positions with Great Point, may be deemed to beneficially own and share the power to vote and dispose of the securities held by BVG and BOVF. Based on the most recent 13G filed with the Securities and Exchange Commission on March 12, 2007. Includes 382,776 shares issuable upon the exercise of warrants that are currently exercisable or will become exercisable within the next 60 days. The securities were purchased by Essex Woodlands Health Ventures Fund VI, L.P., a Delaware limited partnership (the GP Partnership), is the general partner of the Partnership. Essex Woodlands Health Ventures VI, L.P., a Delaware limited liability company (the General Partner), is the general partner of the GP Partnership.
- (14) James L. Currie, Martin P. Sutter, Immanuel Thangaraj, Petri Vainio, Mark Pacala and Jeff Himawan (each a Manager, collectively, the Managers, and together with the Partnership, GP Partnership and the General Partner, the Reporting Persons). The General Partner may be deemed to have voting control and investment discretion over securities owned by the Partnership. The Managers may be deemed to be the beneficial owners of any shares deemed to be beneficially owned by the General Partner. The foregoing should not be construed in and of itself as an admission by the General Partner or the Managers as to beneficial ownership of the shares owned by the Partnership.

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

In consideration for serving as a sub-placement agent in connection with our private placement of common stock and warrants that was completed on September 15, 2009 (the Offering), we paid Riverbank Capital Securities, Inc.
(Riverbank) approximately \$185,000 and issued to Riverbank and its designees warrants to purchase a total of 65,843 shares of our common stock at an exercise price of \$2.04 per share (the Placement Warrants). Timothy McInerney, who serves as a member of our Board of Directors, is an officer of Riverbank. Riverbank may allocate or may have allocated to Mr. McInerney a portion of the compensation that it received for serving as a sub-placement agent. In light of the relationship between Mr. McInerney and Riverbank, Mr. McInerney abstained from voting as a director on matters related to the selection of the placement agents in the Offering and the terms of the Offering were reviewed and approved by a special financing committee of which Mr. McInerney was not a member.

SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires the Company s officers and directors, and persons who own more than ten percent of a registered class of the Company s equity securities, to file reports of ownership and changes in ownership with the Securities and Exchange Commission. Officers, directors and greater-than-ten-percent stockholders are required by Securities and Exchange Commission regulations to furnish the Company with copies of all Section 16(a) forms they file.

Based solely on review of the copies of the Forms 3, 4 and 5 (and amendments thereto) that we received with respect to transactions occurring during fiscal 2009, we believe that the Company s officers, directors and greater-than-ten-percent beneficial owners complied with all applicable Section 16(a) filing requirements, except as listed in the table below.

Name of Filer	Description of Transaction	Transaction Date	Filing Date
Jonathan Lewis	Received of gifts of common stock as custodian for minor children (450 shares)	February 1, 2008 and February 7, 2008	May 15, 2009
Essex Woodlands Health Ventures Fund VI, LP	Acquisition of common stock (328,766 Shares) and warrants (328,766 warrant shares)	September 15, 2009	December 10, 2009

PROPOSALS OF STOCKHOLDERS

Any stockholder who desires to submit a proposal for action by the stockholders at the next annual stockholders meeting, which is the 2011 annual meeting following the Company s 2010 fiscal year, must submit that proposal in writing to the Chief Financial Officer of the Company at the Company s corporate headquarters by January 14, 2011 to have the proposal included in the Company s proxy statement for that meeting. Due to the complexity of the respective rights of the stockholders and the Company in this area, any stockholder desiring to propose such an action is advised to consult with his or her legal counsel with respect to such rights. The Company suggests that any such proposal be submitted to the Company by certified mail, return receipt requested.

DISCRETIONARY PROXY VOTING AUTHORITY / UNTIMELY STOCKHOLDER PROPOSALS

Rule 14a-4 promulgated under the Securities Exchange Act of 1934 governs the Company s use of its discretionary proxy voting authority with respect to a stockholder proposal that the stockholder has not sought to include in the Company s proxy statement. Rule 14a-4 provides that if a proponent of a proposal fails to notify the Company at least 45 days prior to the month and day of mailing of the prior year s proxy statement, management proxies will be allowed to use their discretionary voting authority when the proposal is raised at the meeting, without any discussion of the matter.

With respect to the Company s next annual stockholders meeting, the 2011 annual meeting, if the Company is not provided notice of a stockholder proposal, which the stockholder has not previously sought to include in the

Company s proxy statement, by March 30, 2011, the management proxies will be allowed to use their discretionary authority as outlined above.

SOLICITATION

The Company will bear the cost of preparing, assembling and mailing the proxy, proxy statement, annual report and other material which may be sent to the stockholders in connection with this solicitation. Brokerage houses and other custodians, nominees and fiduciaries may be requested to forward soliciting material to the beneficial owners of stock, in which case they will be reimbursed by the Company for their expenses in doing so. Proxies are being solicited primarily by mail, but, in addition officers and regular employees of the Company may solicit proxies personally, by telephone, by special letter, or via the Internet.

The Board of Directors does not intend to present to the meeting any other matter not referred to above and does not presently know of any matters that may be presented to the meeting by others. However, if other matters come before the meeting, it is the intent of the persons named in the enclosed proxy to vote the proxy in accordance with their best judgment.

By Order of the Board of Directors ZIOPHARM Oncology, Inc.

Richard E. Bagley, President, Chief Operating Officer and Chief Financial Officer