

WESTWOOD HOLDINGS GROUP INC

Form 10-Q

April 21, 2010

[Table of Contents](#)

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

x **Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the quarterly period ended March 31, 2010.

OR

.. **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the transition period from            to            .

Commission file number 1-31234

**WESTWOOD HOLDINGS GROUP, INC.**

(Exact name of registrant as specified in its charter)

Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

**DELAWARE**  
(State or other jurisdiction of  
incorporation or organization)

**75-2969997**  
(IRS Employer  
Identification No.)

**200 CRESCENT COURT, SUITE 1200**

**DALLAS, TEXAS**

**75201**

(Address of principal executive office)

(Zip Code)

**(214) 756-6900**

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The number of shares of the issuer's common stock, par value \$0.01 per share, outstanding as of April 19, 2010: 7,294,843.

**Table of Contents**

**WESTWOOD HOLDINGS GROUP, INC.**

**INDEX**

	<b>PAGE</b>
<b>PART I FINANCIAL INFORMATION</b>	
Item 1. <u>Unaudited Consolidated Financial Statements</u>	
<u>Consolidated Balance Sheets as of March 31, 2010 and December 31, 2009 (audited)</u>	1
<u>Consolidated Statements of Income for the three months ended March 31, 2010 and March 31, 2009</u>	2
<u>Consolidated Statement of Stockholders' Equity for the three months ended March 31, 2010</u>	3
<u>Consolidated Statements of Cash Flows for the three months ended March 31, 2010 and March 31, 2009</u>	4
<u>Notes to Interim Consolidated Financial Statements</u>	5
Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	14
Item 3. <u>Quantitative And Qualitative Disclosures About Market Risk</u>	19
Item 4. <u>Controls and Procedures</u>	19
<b>PART II OTHER INFORMATION</b>	
Item 1. <u>Legal Proceedings</u>	20
Item 1A. <u>Risk Factors</u>	20
Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	20
Item 6. <u>Exhibits</u>	20
<u>Signatures</u>	21

**Table of Contents****PART I - FINANCIAL INFORMATION****ITEM 1. UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS  
WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

As of March 31, 2010 and December 31, 2009

(in thousands, except par value and share amounts)

	March 31, 2010 (unaudited)	December 31, 2009
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 3,171	\$ 2,879
Accounts receivable	6,262	6,406
Investments, at market value	39,430	42,246
Deferred income taxes	1,638	2,187
Other current assets	883	625
Total current assets	51,384	54,343
Goodwill	3,915	3,915
Intangible assets, net	1,024	1,050
Property and equipment, net of accumulated depreciation of \$1,393 and \$1,315	504	578
Total assets	\$ 56,827	\$ 59,886
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Current Liabilities:		
Accounts payable and accrued liabilities	\$ 1,090	\$ 995
Dividends payable	2,411	2,359
Compensation and benefits payable	2,719	6,273
Income taxes payable	129	823
Deferred acquisition liability	924	900
Other current liabilities	12	11
Total current liabilities	7,285	11,361
Deferred acquisition liability	818	796
Deferred income taxes	525	238
Deferred rent	228	273
Total long-term liabilities	1,571	1,307
Total liabilities	8,856	12,668
Stockholders Equity:		
Common stock, \$0.01 par value, authorized 25,000,000 shares, issued 7,516,762 and outstanding 7,306,593 shares at March 31, 2010; issued 7,308,812 and outstanding 7,151,472 shares at December 31,	75	73

Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

2009			
Additional paid-in capital		50,414	47,741
Treasury stock, at cost 210,169 shares at March 31, 2010; 157,340 shares at December 31, 2009		(8,081)	(6,026)
Accumulated other comprehensive income		1,170	1,559
Retained earnings		4,393	3,871
<b>Total stockholders' equity</b>		<b>47,971</b>	<b>47,218</b>
<b>Total liabilities and stockholders' equity</b>		<b>\$ 56,827</b>	<b>\$ 59,886</b>

See notes to interim consolidated financial statements.

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF INCOME****(in thousands, except per share data)****(unaudited)**

	<b>Three months ended March 31,</b>	
	<b>2010</b>	<b>2009</b>
<b>REVENUES:</b>		
Advisory fees - Asset-based	\$ 10,080	\$ 6,130
Trust fees	3,009	2,421
Other revenues, net	127	(334)
<b>Total revenues</b>	<b>13,216</b>	<b>8,217</b>
<b>EXPENSES:</b>		
Employee compensation and benefits	6,796	4,694
Sales and marketing	133	130
WHG mutual funds	143	177
Information technology	327	310
Professional services	572	395
General and administrative	692	582
<b>Total expenses</b>	<b>8,663</b>	<b>6,288</b>
Income before income taxes	4,553	1,929
Provision for income taxes	1,620	699
Net income	\$ 2,933	\$ 1,230
<b>Earnings per share:</b>		
Basic	\$ 0.45	\$ 0.20
Diluted	\$ 0.43	\$ 0.19

See notes to interim consolidated financial statements.

**Table of Contents**

**WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY**

**For the Three Months Ended March 31, 2010**

(in thousands, except share amounts)

(unaudited)

	Westwood Holdings Group, Inc.		Additional	Other			
	Common Stock, Par Shares	Amount	Paid-In Capital	Treasury Stock	Comprehensive Income	Retained Earnings	Total
BALANCE, January 1, 2010	7,151,472	\$ 73	\$ 47,741	\$ (6,026)	\$ 1,559	\$ 3,871	\$ 47,218
Net income						2,933	2,933
Issuance of restricted stock, net	203,500	2	(2)				
Dividends declared (\$0.33 per share)						(2,411)	(2,411)
Restricted stock amortization			1,891				1,891
Other comprehensive income-unrealized loss on investment securities					(389)		(389)
Tax benefit related to equity compensation			727				727
Stock options exercised	4,450		57				57
Purchase of treasury stock	(52,829)			(2,055)			(2,055)
BALANCE, March 31, 2010	7,306,593	\$ 75	\$ 50,414	\$ (8,081)	\$ 1,170	\$ 4,393	\$ 47,971

See notes to interim consolidated financial statements.

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF CASH FLOWS**

(in thousands)

(unaudited)

	<b>For the three months ended March 31,</b>	
	<b>2010</b>	<b>2009</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 2,933	\$ 1,230
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	78	59
Amortization of intangible assets	26	
Fair market valuation of deferred acquisition liabilities	46	
Unrealized (gains) and losses on investments	(84)	379
Restricted stock amortization	1,891	1,483
Deferred income taxes	1,045	(169)
Excess tax benefits from stock-based compensation	(643)	(471)
Net sales (purchases) of investments trading securities	982	(3,756)
Change in operating assets and liabilities:		
Accounts receivable	144	8,735
Other assets	(273)	(178)
Accounts payable and accrued liabilities	96	(388)
Compensation and benefits payable	(3,554)	(5,129)
Income taxes payable	33	(255)
Other liabilities	(17)	70
Net cash provided by operating activities	2,703	1,610
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchases of money market funds available for sale	(10,196)	(16,640)
Sales of money market funds available for sale	11,516	16,565
Purchase of property and equipment	(16)	(9)
Net cash provided by (used in) investing activities	1,304	(84)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Purchase of treasury stock	(2,055)	(869)
Excess tax benefits from stock-based compensation	643	471
Cash dividends	(2,360)	(2,087)
Proceeds from exercise of stock options	57	
Net cash used in financing activities	(3,715)	(2,485)
<b>NET INCREASE (DECREASE) IN CASH</b>		
Cash and cash equivalents, beginning of period	2,879	3,498
Cash and cash equivalents, end of period	\$ 3,171	\$ 2,539



Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

Supplemental cash flow information:

Cash paid during the period for income taxes	\$ 541	\$ 1,124
Issuance of restricted stock, net	7,981	7,120

See notes to interim consolidated financial statements.

---

**Table of Contents**

**WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES**

**NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**1. DESCRIPTION OF THE BUSINESS:**

Westwood Holdings Group, Inc. ( Westwood, the Company, we, or our ) was incorporated under the laws of the State of Delaware on December 12, 2001. Westwood manages investment assets and provides services for its clients through two subsidiaries, Westwood Management Corp. ( Westwood Management ) and Westwood Trust ( Westwood Trust ). Westwood Management provides investment advisory services to corporate and public retirement plans, endowments and foundations, mutual funds and clients of Westwood Trust. Westwood Trust provides institutions and high net worth individuals trust and custodial services and participation in common trust funds that it sponsors. Revenue is largely dependent on the total value and composition of assets under management ( AUM ). Accordingly, fluctuations in financial markets and in the composition of AUM impact revenue and results of operations.

Westwood Management is a registered investment advisor under the Investment Advisers Act of 1940. Westwood Trust is chartered and regulated by the Texas Department of Banking.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:**

***Basis of Presentation***

The accompanying consolidated financial statements have been prepared without an audit and reflect all adjustments that, in the opinion of management, are necessary to present fairly our financial position as of March 31, 2010, and results of operations and cash flows for the periods presented. All such adjustments are normal and recurring in nature. The accompanying consolidated financial statements are presented using the accrual basis of accounting and have been prepared in accordance with the instructions for the presentation of interim financial information as prescribed by the Securities and Exchange Commission ( SEC ) and, therefore, as permitted by SEC rules, do not contain certain information and footnote disclosures required by accounting principles generally accepted in the United States of America. We have examined our relationships for potential variable interest entities ( VIE ) and determined that the common trust funds and the WHG Funds mutual funds we manage are VIEs in which we have variable interests, but for which consolidation is not required.

The accompanying consolidated financial statements should be read in conjunction with our consolidated financial statements, and notes thereto, included in our Annual Report on Form 10-K for the year ended December 31, 2009. Refer to the accounting policies described in the notes to our annual financial statements, which were consistently followed in preparing this interim financial information. Operating results for the three months ended March 31, 2010 are not necessarily indicative of the results for the year ending December 31, 2010 or any future period.

***Use of Estimates***

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Revenue Recognition***

Investment advisory and trust fees are recognized as services are provided. These fees are determined in accordance with contracts between our subsidiaries and their clients and are generally based on a percentage of AUM. A limited number of our clients have a performance-based fee component in their contract, which would pay us an additional fee if we outperform a specified index over a specific period of time. We would record revenue from performance-based fees at the end of the measurement period. Most advisory and trust fees are payable in advance or in arrears on a calendar quarterly basis. Advance payments are deferred and recognized over the periods

**Table of Contents**

**WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES**

**NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(Unaudited)**

services are performed. Since most of our advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter. Consequently, there is not a significant amount of deferred revenue contained in these financial statements. Deferred revenue is shown on the balance sheet under the heading of "Other current liabilities". Other revenues generally consist of unrealized gains and losses on our investments and interest and investment income. These revenues are recognized as earned or as the services are performed.

***Cash and Cash Equivalents***

Cash and cash equivalents consist of short-term, highly liquid investments with maturities of three months or less.

***Goodwill and Other Intangible Assets***

Goodwill represents the excess of the cost of acquired assets over the fair value of the underlying identifiable assets at the date of acquisition. Goodwill is not amortized, but is tested annually for impairment.

During the third quarter of 2009, we completed our annual goodwill impairment assessments. No impairment losses were required. We perform our annual impairment assessment as of July 1 and would reassess if circumstances indicated a potential impairment between our annual assessment dates. We assess the fair value of our business units with goodwill using a market multiple approach. No events occurred in the last half of 2009 or first quarter of 2010 that would indicate that these assets should be retested for impairment.

Our intangible assets represent the acquisition date fair value of the mutual fund assets acquired and are reflected net of amortization. In valuing these assets, we made significant estimates regarding the useful life, growth rates and potential attrition of the assets acquired. We periodically review our intangible assets for events or circumstances that would indicate impairment. If the carrying value of these assets exceeded the fair value, we would record an impairment to remove the excess.

***Federal Income Taxes***

We file a Federal income tax return as a consolidated group for Westwood and its subsidiaries. Deferred income tax assets and liabilities are determined based on the differences between the financial statement and income tax bases of assets and liabilities as measured at enacted income tax rates. Deferred income tax expense is generally the result of changes in the deferred tax assets and liabilities and relates primarily to stock-based compensation expense.

***Stock-Based Compensation***

We account for stock-based compensation in accordance with FASB ASC No. 718, Compensation-Stock Compensation. Under ASC No. 718, stock-based compensation expense reflects the fair value of stock-based awards measured at grant date, is recognized over the relevant service period, and is adjusted each period for anticipated forfeitures. The compensation cost we record for these awards is based on their grant-date fair value as required by ASC No. 718.

We have issued restricted stock and stock options in accordance with our Third Amended and Restated Westwood Holdings Group, Inc. Stock Incentive Plan (the "Plan"). We valued stock options issued based upon the Black-Scholes option-pricing model and recognized this value as an expense over the periods in which the options vested. Implementation of the Black-Scholes option-pricing model required us to make certain assumptions, including expected volatility, risk-free interest rate, expected dividend yield and expected life of the options. We utilized assumptions that we believed to be most appropriate at the time of the valuation. Had we used different assumptions in the pricing model, the expense recognized for stock options may have been different than the expense recognized in our financial statements. We must also apply judgment in developing an expectation of awards of restricted stock and stock options that may be forfeited. If actual experience differs significantly from these estimates, stock-based compensation expense and our results of operations could be materially affected.



**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****3. EARNINGS PER SHARE**

Basic earnings per common share is computed by dividing net income available to common stockholders by the weighted average number of shares outstanding for the periods ended March 31, 2010 and 2009, respectively. Diluted earnings per share for these periods is computed based on the weighted average number of shares outstanding plus the effect of the dilutive shares of restricted stock and stock options granted to employees and non-employee directors. Diluted earnings per common share is computed using the treasury stock method.

The following table sets forth the computation of basic and diluted shares (in thousands, except per share and share amounts):

	<b>Three months ended</b>	
	<b>March 31,</b>	
	<b>2010</b>	<b>2009</b>
Net income	\$ 2,933	\$ 1,230
Weighted average shares outstanding basic	6,518,565	6,267,504
Dilutive potential shares from stock options	25,553	26,221
Dilutive potential shares from restricted shares	226,021	264,997
<b>Weighted average shares outstanding diluted</b>	<b>6,770,139</b>	<b>6,558,722</b>
Earnings per share:		
Basic	\$ 0.45	\$ 0.20
Diluted	\$ 0.43	\$ 0.19

**4. INVESTMENTS:**

Money market securities are generally classified as available for sale securities and have no significantly fluctuating values. We own 200,000 Class A shares of Teton Advisors, Inc. ( Teton shares ) that are classified as available for sale. All other marketable securities are classified as trading securities. All securities, except the Teton shares, are carried at quoted market value on the accompanying consolidated balance sheet. Net unrealized holding gains or losses on investments classified as trading securities are reflected as a component of other revenues. The Teton shares are carried at quoted market value with a 25% discount for lack of marketability. Unrealized gains and losses on the Teton shares are recorded through other comprehensive income. We measure realized gains and losses on investments using the specific identification method.

Investment balances are presented in the table below (in thousands). All of these investments are carried at fair value. The money market funds and Teton shares are accounted for as available for sale securities. The other investments are accounted for as trading securities.

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

	Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value
<b>March 31, 2010:</b>				
U.S. Government and Government agency obligations	\$ 32,910	\$ 44	\$	\$ 32,954
<b>Funds:</b>				
Money market	1,910			1,910
Equity available for sale		1,800		1,800
Equity trading	2,842	36	(112)	2,766
<b>Marketable securities</b>	<b>\$ 37,662</b>	<b>\$ 1,880</b>	<b>\$ (112)</b>	<b>\$ 39,430</b>
<b>December 31, 2009:</b>				
U.S. Government and Government agency obligations	\$ 33,949	\$ 3	\$	\$ 33,952
<b>Funds:</b>				
Money market	3,230			3,230
Equity available for sale		2,399		2,399
Equity trading	2,823	35	(193)	2,665
<b>Marketable securities</b>	<b>\$ 40,002</b>	<b>\$ 2,437</b>	<b>\$ (193)</b>	<b>\$ 42,246</b>

**5. FAIR VALUE MEASUREMENTS**

The estimated fair values of our financial instruments have been determined by us using available information. The fair value amounts discussed in Note 4 are not necessarily indicative of either the amounts we would realize upon disposition of these instruments or our intent or ability to dispose of these assets. The estimated fair value of cash and cash equivalents, as well as accounts receivable and payable, approximates their carrying value due to their short-term maturities. The carrying amount of investments designated as trading securities, primarily U.S. Government and Government agency obligations as well as mutual funds and common trust fund shares, equals their fair value, which is equal to prices quoted in active markets and, with respect to funds, the net asset value of the shares held as reported by the fund. The carrying amount of investments designated as available for sale securities, including money market accounts and Teton shares, equals their fair value. The fair value of money market accounts is equal to the net asset value of the shares held as reported by the fund. The market values of our money market holdings generally do not fluctuate. The fair value of the Teton shares is equal to the closing market price as of March 31, 2010 less a 25% discount for lack of marketability.

Effective January 1, 2008, we adopted the provisions of FASB ASC No. 820, Fair Value Measurements and Disclosures, which defines fair value, establishes a framework for measuring fair value and requires additional disclosures regarding certain fair value measurements. ASC No. 820 establishes a three tier hierarchy for measuring fair value as follows:

level 1 quoted market prices in active markets,

level 2 inputs other than quoted prices that are directly or indirectly observable and

## Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

level 3 unobservable inputs where there is little or no market activity.

The following table summarizes the values of our assets as of March 31, 2010 within the fair value hierarchy.

<b>Assets</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Investments in securities:</b>				
Trading	\$ 35,720	\$	\$	\$ 35,720
Available-for-sale	1,910		1,800	3,710
<b>Total Financial instruments</b>	<b>\$ 37,630</b>	<b>\$</b>	<b>\$ 1,800</b>	<b>\$ 39,430</b>

Table of Contents

## WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES

## NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

The following table presents information regarding the assets that we used level 3 inputs to determine fair value (in thousands). This represents our ownership of 200,000 Class A shares of Teton Advisors, Inc. We determined the fair value of these shares as the closing market price as of March 31, 2010 less a 25% discount for lack of marketability. Our determination of this fair value amount is not necessarily indicative of either the amount we would realize upon disposition of these shares or our intent or ability to dispose of them. There were no transfers of level 3 assets to or from other asset classes and there were no gains, losses, purchases or sales of the Teton shares.

Asset	Beginning balance	Unrealized losses included in Other Comprehensive Income	Ending balance
Investment in securities, available-for-sale	\$ 2,399	\$ (599)	\$ 1,800

**6. OTHER COMPREHENSIVE INCOME**

We record all changes in other comprehensive income in the Consolidated Statement of Stockholders' Equity. Other comprehensive income includes unrealized gains on available for sale securities. A summary of other comprehensive income follows (in thousands):

	Three months ended March 31,	
	2010	2009
Net income	\$ 2,933	\$ 1,230
Other comprehensive income (loss), net of tax:		
Change in unrealized gain on available-for-sale-securities	(389)	
Comprehensive income	\$ 2,554	\$ 1,230

**7. INTANGIBLE ASSETS**

The intangible assets we purchased in 2009 primarily consisted of the customer accounts of the Philadelphia Fund, but also included allocations to trade-name and a non-solicitation agreement, which together comprise approximately 1% of the purchase price. The following is a summary of our intangible assets at March 31, 2010 (in thousands):

	Weighted Average Amortization Period	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets	10.8 years	\$ 1,063	\$ (39)	\$ 1,024

**8. EQUITY**



## Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

On February 23 and 24, 2010, we purchased 26,943 and 25,886 shares of our common stock, respectively, from employees of Westwood to assist our employees in satisfying their tax obligations related to vested restricted shares. The shares purchased on February 23 were purchased at \$38.61 per share and the shares purchased on February 24 were purchased at \$39.22 per share, the closing price of our common stock on those dates, and are shown as treasury shares in the equity section of our balance sheet at cost.

On February 24, 2010, we granted an aggregate of 203,500 shares of restricted stock to certain employees. These shares are subject to vesting conditions as described in Note 10. Stock-Based Compensation .

On February 4, 2010, we declared a quarterly cash dividend of \$0.33 per share on common stock payable on April 1, 2010 to stockholders of record on March 15, 2010.

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****9. VARIABLE INTEREST ENTITIES**

Westwood Trust sponsors common trust funds ( CTFs ) for its clients. These funds allow clients to commingle assets to achieve economies of scale. Westwood Management provides investment advisory services to the WHG Funds, a family of mutual funds. The CTFs and the WHG Funds are considered VIEs because we formed these entities, we are the decision maker for most of their activities and we cannot be removed from our role as sponsor and investment advisor. We receive management fees for managing the assets in these entities that are commensurate with market rates.

We evaluate all of our advisory relationships and CTFs to determine whether or not we qualify as the primary beneficiary based on whether there is an obligation to absorb the majority of the expected losses or a right to receive the majority of the residual returns. Since all losses and returns are distributed to the shareholders of the WHG Funds and the CTFs, we are not the primary beneficiary. Consequently, the CTFs and the WHG Funds are not consolidated into our consolidated financial statements.

We have not provided any financial support that we were not previously contractually obligated to provide and there are no arrangements that would require us to provide additional financial support to the CTFs or the WHG Funds. Our investments in the WHG Funds and CTFs are accounted for as investments in accordance with our other investments described in Note. 4 INVESTMENTS . The following table displays the assets under management, the amount of corporate money invested and the risk of loss in each vehicle.

	As of March 31, 2010		
	Assets Under Management (millions)	Corporate Investment (thousands)	Risk of Loss (thousands)
WHG Funds	\$ 652	\$ 2,540	\$ 2,540
Common Trust Funds	1,497	226	226

**10. STOCK-BASED COMPENSATION**

We have issued stock options and restricted shares to our employees, non-employee directors and a non-employee consultant. The Plan reserves shares of Westwood common stock for issuance to eligible employees, directors and consultants of Westwood or its subsidiaries in the form of restricted stock and stock options. The total number of shares that may be issued under the Plan (including the predecessor plans to the Plan) may not exceed 2,648,100 shares. In the event of a change in control of Westwood, the Plan contains provisions providing for the acceleration of the vesting of restricted stock and stock options. At March 31, 2010, approximately 496,000 shares remained available for issuance under the Plan.

The following table presents the total stock-based compensation expense we recorded and the total income tax benefit recognized for stock-based compensation arrangements (in thousands):

	Three months ended March 31,	
	2010	2009
Total stock-based compensation expense	\$ 1,891	\$ 1,483
Total income tax benefit recognized related to stock-based compensation	2,218	951

*Restricted Stock*

## Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

Under the Plan, we have granted restricted stock to employees, non-employee directors and a non-employee consultant, which are subject to a service condition, and to our Chief Executive Officer and Chief Investment Officer,

Table of Contents

## WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES

## NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

which are subject to a service condition and performance goals. Until the shares vest, they are restricted from sale, transfer or assignment in accordance with the terms of the agreements under which they were issued. We calculate compensation cost for restricted stock grants by using the fair market value of our common stock at the date of grant, the number of shares issued and an estimate of shares that will not vest due to forfeitures. This compensation cost is amortized on a straight-line basis over the applicable vesting period. As of March 31, 2010, there was approximately \$19.8 million of unrecognized compensation cost, which we expect to recognize over a weighted-average period of 2.6 years. In order to satisfy tax liabilities employees will owe on their vested shares, we may withhold a sufficient number of vested shares from employees on the date vesting occurs. For 2010, we expect the number of shares withheld for this purpose could total 72,000 shares. Our two types of restricted stock grants are discussed below.

*Employee and non-employee director restricted share grants*

Restricted shares granted to employees vest over four years and the non-employee directors' shares vest over one year. For the three months ended March 31, 2010, we recorded approximately \$1.7 million of expense for these grants. The following table details the status and changes in our restricted stock grants that are subject only to a service condition for the three months ended March 31, 2010:

Restricted shares subject only to a service condition:	Shares	Weighted Average Grant Date Fair Value
Non-vested, January 1, 2010	549,150	\$ 31.62
Granted	203,500	39.22
Vested	(89,750)	35.65
Forfeited		
Non-vested, March 31, 2010	662,900	33.41

*CEO and CIO performance-based restricted share grants*

Under the Plan, we granted restricted shares to our Chief Executive Officer and Chief Investment Officer that vest over four years and six years, respectively, provided annual performance goals established by the Compensation Committee of Westwood's board of directors are met. The shares granted to our Chief Executive Officer became fully vested in 2009. Each year during the applicable vesting period, the Compensation Committee will establish a specific goal for that year's vesting of the restricted shares, which will be based in all cases upon Westwood's adjusted pre-tax income, as defined. In February 2010, the Compensation Committee established the goal for 2010 as adjusted pre-tax income of at least \$14,774,000, representing a compound annual growth rate of 10% over the adjusted pre-tax income for the year 2005. If in any year during the vesting period the performance goal is not met, the Compensation Committee may establish a goal for a subsequent vesting period, which if achieved or exceeded may result in full or partial vesting of the shares that did not otherwise become vested in a prior year. However, in no event will the maximum number of shares, which may become vested over the vesting period, exceed 100,000 shares in the case of our Chief Executive Officer and 300,000 shares in the case of our Chief Investment Officer. If a portion of the performance-based restricted shares do not vest, no compensation expense is recognized for that portion and any previously recognized compensation expense related to the shares that do not vest would be reversed.

Restricted shares subject to service and performance conditions:	Shares	Weighted Average Grant Date Fair Value
--	--------	--

Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

Non-vested, January 1, 2010	100,000	\$	18.81
Granted			
Vested			
Forfeited			
Non-vested, March 31, 2010	100,000		18.81

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

Because the performance goal was met in 2009, the shares subject to vesting were vested in substance, but required certification by the Compensation Committee, at which time a share price was determined for tax purposes. On February 24, 2010, the 2009 shares, which were expensed in 2009, were certified as vested and the total fair value of the shares was determined to be \$2,942,000, utilizing a share price of \$39.22, the closing price of our common stock as of the day of certification. In the first quarter of 2010, we concluded that it was probable that we would meet the performance goals required in order for the applicable percentage of the performance-based restricted shares awarded to our Chief Investment Officer to vest this year and recognized approximately \$235,000 in the current quarter related to this performance-based restricted stock grant.

**Stock Options**

Options granted under the Plan have a maximum ten-year term and vested over a period of four years. All of our stock options are vested and exercisable and became fully expensed in 2006. The following table sets forth the summary of option activity under our stock option program for the three months ended March 31, 2010:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Options outstanding, January 1, 2010	54,900	\$ 12.90		
Granted				
Exercised	(4,450)	12.90		
Forfeited/expired				
Options outstanding, March 31, 2010	50,450	12.90	2.25	\$ 1,206,000

The total intrinsic value of options exercised during the three month periods ended March 31, 2010 and 2009 were \$117,000 and \$0, respectively. Options exercised represent newly issued shares.

**11. SUBSEQUENT EVENTS**

We have reviewed events through April 21, 2010, the date the financial statements were issued.

On April 21, 2010, the Compensation Committee of Westwood's board of directors approved an award of 175,000 shares of performance-based restricted stock to our Chief Executive Officer that will vest over a period of five years, provided that annual performance goals established by the Compensation Committee are met.

**12. SEGMENT REPORTING:**

We operate two segments: Westwood Management and Westwood Trust. These segments are managed separately based on the types of products and services offered and their related client bases. We evaluate the performance of our segments based primarily on income before income taxes. The entity Westwood Holdings, the parent company of Westwood Management and Westwood Trust, does not have revenues or employees and is the entity in which we record stock-based compensation expense.

*Westwood Management*

Westwood Management provides investment advisory services to corporate retirement plans, public retirement plans, endowments, foundations and the WHG Funds, as well as investment subadvisory services to mutual funds and clients of Westwood Trust.

**Table of Contents****WESTWOOD HOLDINGS GROUP, INC. AND SUBSIDIARIES****NOTES TO INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****Westwood Trust**

Westwood Trust provides trust and custodial services and participation in common trust funds that it sponsors to institutions and high net worth individuals.

All segment accounting policies are the same as those described in the summary of significant accounting policies. Intersegment balances that eliminate in consolidation have been applied to the appropriate segment.

	Westwood Management	Westwood Trust	Westwood Holdings (in thousands)	Eliminations	Consolidated
<b>Three months ended March 31, 2010</b>					
Net revenues from external sources	\$ 10,205	\$ 3,011	\$	\$	\$ 13,216
Net intersegment revenues	1,074	4		(1,078)	
Income before income taxes	5,911	533	(1,891)		4,553
Segment assets	50,208	4,257	2,362		56,827
Segment goodwill	3,403	512			3,915
<b>Three months ended March 31, 2009</b>					
Net revenues from external sources	\$ 5,794	\$ 2,423	\$	\$	\$ 8,217
Net intersegment revenues	838	3		(841)	
Income before income taxes	2,905	507	(1,483)		1,929
Segment assets	36,354	4,132	4,308		44,794
Segment goodwill	1,790	512			2,302



**Table of Contents**

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

***Forward-Looking Statements***

Statements in this report that are not purely historical facts, including statements about our expected future financial position, results of operations or cash flows, as well as other statements including words such as anticipate, believe, plan, estimate, expect, intend, should, goal, target, designed, on track, comfortable with, optimistic and other similar expressions, constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Actual results and the timing of some events could differ materially from those projected in or contemplated by the forward-looking statements due to a number of factors, including, without limitation, the risks described under "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2009 filed with the SEC, and those set forth below:

our ability to identify and successfully market services that appeal to our customers;

the significant concentration of our revenues in four of our customers;

our relationships with investment consulting firms;

our relationships with current and potential customers;

our ability to retain qualified personnel;

our ability to successfully develop and market new asset classes;

our ability to maintain our fee structure in light of competitive fee pressures;

our ability to realize potential performance-based advisory fees;

competition in the marketplace;

downturn in the financial markets;

the passage of legislation adversely affecting the financial services industries;

interest rates;

changes in our effective tax rate;

our ability to maintain an effective system of internal controls; and

the other risks detailed from time to time in our SEC reports.

You should not unduly rely on these forward-looking statements, which speak only as of the date of this report. Except as required by law, we are not obligated to publicly release any revisions to these forward-looking statements to reflect events or circumstances occurring after the date of this report or to reflect the occurrence of unanticipated events.

***Overview***

We manage investment assets and provide services for our clients through our two subsidiaries, Westwood Management and Westwood Trust. Westwood Management provides investment advisory services to corporate and public retirement plans, endowments and foundations, a family of mutual funds, which we call the WHG Funds, other mutual funds and clients of Westwood Trust. Westwood Trust provides trust and custodial services and participation in common trust funds that it sponsors to institutions and high net worth individuals. Our revenues are generally derived from fees based on a percentage of assets under management. We have been providing investment advisory services since 1983 and, according to recognized industry sources, including Morningstar, Inc., when measured over multi-year periods ten years and longer, our principal asset classes rank above the median in performance within their peer groups. Percentages stated in this section are rounded to the nearest whole percent.

**Table of Contents****Revenues**

We derive our revenues from investment advisory fees, trust fees, and other revenues. Our advisory fees are generated by Westwood Management, which manages its clients' accounts under investment advisory and subadvisory agreements. Advisory fees are calculated based on a percentage of assets under management, and are paid in accordance with the terms of the agreements. Westwood Management's advisory fees are paid quarterly in advance based on the assets under management on the last day of the preceding quarter, quarterly in arrears based on the assets under management on the last day of the quarter just ended, or are based on a daily or monthly analysis of assets under management for the stated period. Westwood Management recognizes revenues as services are rendered. A limited number of our clients have a performance-based fee component in their contract, which would pay us an additional fee if we outperform a specified index over a specific period of time. We record revenue from performance-based fees at the end of the measurement period. Since most of our advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter; consequently, our financial statements do not contain a significant amount of deferred revenue.

Our trust fees are generated by Westwood Trust pursuant to trust or custodial agreements. Trust fees are separately negotiated with each client and are generally based on a percentage of assets under management, which in turn is influenced by the complexity of the operations of the trust and the services provided. Westwood Trust also provides trust services to a small number of clients on a fixed fee basis. Most trust fees are paid quarterly in advance and are recognized as services are rendered. Since the majority of Westwood Trusts' advance paying clients' billing periods coincide with the calendar quarter to which payment relates, the revenue related to those clients is fully recognized within the quarter; consequently, our financial statements do not contain a significant amount of deferred revenue.

Our other revenues generally consist of unrealized gains and losses on our investments and interest and investment income. We invest most of our cash in U.S. Treasury Bills, although we also invest smaller amounts in money market funds and equity instruments.

**Assets Under Management**

Assets under management increased \$3.4 billion to \$10.6 billion at March 31, 2010, compared with \$7.2 billion at March 31, 2009. The average of beginning and ending assets under management for the first quarter of 2010 was \$10.4 billion compared to \$7.2 billion for the first quarter of 2009, an increase of 45%. The increase in period ending assets under management was due to market appreciation of assets under management and asset inflows from new and existing clients and was partially offset by the withdrawal of assets by certain clients. The following table sets forth Westwood Management's and Westwood Trust's assets under management as of March 31, 2010 and 2009:

	As of March 31, (in millions)		% Change March 31, 2010 vs. March 31, 2009
	2010	2009	
<b>Westwood Management</b>			
Separate Accounts	\$ 5,382	\$ 3,361	60%
Subadvisory	1,877	1,435	31
WHG Funds	652	285	129
Westwood Funds	286	263	9
Managed Accounts	455	329	38
<b>Total</b>	<b>8,652</b>	<b>5,673</b>	<b>53</b>
<b>Westwood Trust</b>			
Commingled Funds	1,497	1,088	38
Private Accounts	354	334	6
Agency/Custody Accounts	128	88	45
<b>Total</b>	<b>1,979</b>	<b>1,510</b>	<b>31</b>
<b>Total Assets Under Management</b>	<b>\$ 10,631</b>	<b>\$ 7,183</b>	<b>48%</b>



**Table of Contents**

*Westwood Management.* In the preceding table, *Separate Accounts* represent corporate pension and profit sharing plans, public employee retirement funds, Taft Hartley plans, endowments, foundations and individuals. *Subadvisory* represents relationships where Westwood Management provides investment management services for funds offered by other financial institutions. *WHG Funds* represent the family of institutional mutual funds for which Westwood Management serves as advisor. *Westwood Funds* represent the family of mutual funds for which Westwood Management serves as subadvisor. *Managed Accounts* represent relationships with brokerage firms and other registered investment advisors who offer Westwood Management's products to their customers.

*Westwood Trust.* In the preceding table, *Commingled Funds* represent funds that have been established to facilitate investment of fiduciary funds of multiple clients by combining assets into a single trust for taxable and tax-exempt entities. *Private Accounts* represent discretionary accounts where Westwood Trust acts as trustee or agent and has full investment discretion. *Agency/Custody Accounts* represent non-discretionary accounts in which Westwood Trust provides agent or custodial services, but does not act in an advisory capacity. For certain assets in this category, Westwood Trust currently provides limited custody services for a minimal or zero fee, but views these assets as potentially converting to fee-generating managed assets in the future. As an example, some assets in this category consist of low-basis stock currently being held in custody for clients, but will likely transfer to fee-generating managed assets during an inter-generational transfer of wealth at some future date.

**Results of Operations**

The following table (dollars in thousands) and discussion of our results of operations for the three months ended March 31, 2010 is based upon data derived from the consolidated statements of income contained in our consolidated financial statements and should be read in conjunction with these statements, which are included elsewhere in this quarterly report.

	<b>Three months ended March 31,</b>		<b>Three months ended March 31, 2010</b>
	<b>2010</b>	<b>2009</b>	<b>vs. March 31, 2009</b>
<b>Revenues</b>			
Advisory fees – asset based	\$ 10,080	\$ 6,130	64%
Trust fees	3,009	2,421	24
Other revenues, net	127	(334)	
<b>Total revenues</b>	<b>13,216</b>	<b>8,217</b>	<b>61</b>
<b>Expenses</b>			
Employee compensation and benefits	6,796	4,694	45
Sales and marketing	133	130	2
WHG mutual funds	143	177	(19)
Information technology	327	310	5
Professional services	572	395	45
General and administrative	692	582	19
<b>Total expenses</b>	<b>8,663</b>	<b>6,288</b>	<b>38</b>
Income before income taxes	4,553	1,929	136
Provision for income taxes	1,620	699	132
<b>Net income</b>	<b>\$ 2,933</b>	<b>\$ 1,230</b>	<b>138%</b>

*Three months ended March 31, 2010 compared to three months ended March 31, 2009*

*Total Revenues.* Our total revenues increased by 61% to \$13.2 million for the three months ended March 31, 2010 compared with \$8.2 million for the three months ended March 31, 2009. Asset-based advisory fees increased by 64% to \$10.1 million for the three months ended March 31, 2010 compared with \$6.1 million for the three months ended March 31, 2009, as a result of increased average assets under management by Westwood Management due to market appreciation of assets and inflows from new and existing clients, partially offset by the withdrawal of

assets by certain clients. Trust fees increased by 24% to \$3.0 million for the three months ended

---

**Table of Contents**

March 31, 2010 compared with \$2.4 million for the three months ended March 31, 2009 as a result of increased assets under management by Westwood Trust due to market appreciation of assets and inflows from new accounts. Net asset outflows from existing clients partially offset these increases. Other revenues, which generally consist of interest and investment income, increased to \$127,000 for the three months ended March 31, 2010 compared with \$(334,000) for the three months ended March 31, 2009. Other revenues are presented net and increased primarily due to an increase of \$493,000 in net unrealized and realized gains on investments, partially offset by a decrease of \$34,000 in interest income due to lower interest rates.

*Employee Compensation and Benefits.* Employee compensation and benefits costs generally consist of salaries, incentive compensation, equity based compensation expense and benefits. Employee compensation and benefits costs increased by 45% to \$6.8 million for the three months ended March 31, 2010 compared with \$4.7 million for the three months ended March 31, 2009. The increase was primarily due to increases of \$1,352,000 in incentive compensation expense as a result of higher pretax income, \$408,000 in restricted stock expense due to \$235,000 of expense related to performance-based grants and \$173,000 related to additional employee restricted stock grants in February 2010 that were granted at a higher price compared to prior grants, \$126,000 in payroll taxes due to higher taxable compensation as well as restricted shares that vested in the first quarter and \$109,000 in salary expense due primarily to salary increases and increased average headcount. In the first quarter of 2010, we concluded that it was probable that we would meet the performance goal required in order for the applicable percentage of the performance-based restricted shares awarded to our Chief Investment Officer to vest. As a result, we recognized expense of approximately \$235,000 in the first quarter related to these performance-based restricted stock grants. We did not record such an expense in the prior year until the second quarter. We expect to recognize a similar amount in the second, third and fourth quarters of 2010 related to this performance-based restricted stock grant. We had 65 full-time employees as of March 31, 2010 compared to 63 full-time employees as of March 31, 2009.

*Sales and Marketing.* Sales and marketing costs generally consist of costs associated with our marketing efforts, including travel and entertainment, direct marketing and advertising costs. Sales and marketing costs increased by 2% to \$133,000 for the three months ended March 31, 2010 compared with \$130,000 for the three months ended March 31, 2009. The increase is primarily the result of increased direct marketing expense and travel.

*WHG Mutual Funds.* WHG Mutual Funds expenses generally consist of costs associated with our marketing, distribution and administration efforts related to the WHG Funds. WHG Mutual Funds expenses decreased by 19% to \$143,000 for the three months ended March 31, 2010 compared with \$177,000 for the three months ended March 31, 2009 due to decreased legal costs related to a mutual fund acquisition we completed in 2009.

*Information Technology.* Information technology expenses are generally costs associated with proprietary investment research tools, maintenance and support, computing hardware, software licenses, telecommunications and other related costs. Information technology costs increased by 5% to \$327,000 for the three months ended March 31, 2010 compared with \$310,000 for the three months ended March 31, 2009. The increase is primarily due to increased expenses for software, data fees and quotations, partially offset by a decrease in support expenses.

*Professional Services.* Professional services expenses generally consist of costs associated with subadvisory fees, audit, legal and other professional services. Professional services expenses increased by 45% to \$572,000 for the three months ended March 31, 2010 compared with \$395,000 for the three months ended March 31, 2009. The increase is primarily due to growth common trust funds sponsored by Westwood Trust being temporarily invested in passive index funds in the prior year quarter and increased audit and other professional fees. A decrease in legal expenses partially offset these increases.

*General and Administrative.* General and administrative expenses generally consist of costs associated with the lease of our office space, investor relations, licenses and fees, depreciation, insurance, office supplies and other miscellaneous expenses. General and administrative expenses increased by 19% to \$692,000 for the three months ended March 31, 2010 compared with \$582,000 for the three months ended March 31, 2009. The increase is primarily due to increases in amortization, custody, insurance and research expenses. These increases were partially offset by a decrease in occupancy expenses.

**Table of Contents**

*Provision for Income Tax Expense.* Provision for income tax expenses increased by 132% to \$1,620,000 for the three months ended March 31, 2010 compared with \$699,000 for the three months ended March 31, 2009. The effective tax rate was 35.6% for the three months ended March 31, 2010 compared to 36.3% for the three months ended March 31, 2009.

**Supplemental Financial Information**

As supplemental information, we provide non-generally accepted accounting principles ( non-GAAP ) performance measures that we refer to as cash earnings and cash expenses. We provide these measures in addition to, but not as a substitute for, net income and total expenses, which are reported on a U.S. generally accepted accounting principles ( GAAP ) basis. Management and our board of directors review cash earnings and cash expenses to evaluate our ongoing performance, allocate resources and review dividend policy. We believe that these non-GAAP performance measures, while not substitutes for GAAP net income and total expenses, are useful for both management and investors to evaluate our underlying operating and financial performance and our available resources. We do not advocate that investors consider these non-GAAP measures without considering financial information prepared in accordance with GAAP.

In calculating cash earnings, we add to net income the non-cash expense associated with equity-based compensation awards of restricted stock and stock options, amortization of intangible assets and the deferred taxes related to the tax-basis amortization of goodwill. We define cash expenses as total expenses less non-cash equity-based compensation expense and amortization of intangible assets. Although depreciation on fixed assets is a non-cash expense, we do not add it back when calculating cash earnings or deduct it when calculating cash expenses because depreciation charges represent a decline in the value of the related assets that will ultimately require replacement. In addition, we do not adjust cash earnings for tax deductions related to restricted stock expense.

Our cash earnings increased by 79% to \$4.9 million for the three months ended March 31, 2010 compared with \$2.7 million for the three months ended March 31, 2009 primarily due to an increase in total revenues.

The following tables provide a reconciliation of net income to cash earnings and total expenses to cash expenses (in thousands):

	Three Months Ended March 31		%
	2010	2009	
Net Income	\$ 2,933	\$ 1,230	138%
Add: Restricted stock expense	1,891	1,483	28
Add: Intangible amortization	26		
Add: Deferred taxes on goodwill	9		
<b>Cash earnings</b>	<b>\$ 4,859</b>	<b>\$ 2,713</b>	<b>79</b>
Total expenses	\$ 8,663	\$ 6,288	38
Less: Restricted stock expense	(1,891)	(1,483)	28
Less: Intangible amortization	(26)		
<b>Cash expenses</b>	<b>\$ 6,746</b>	<b>\$ 4,805</b>	<b>40%</b>

**Liquidity and Capital Resources**

We fund our operations and cash requirements with cash generated from operating activities. As of March 31, 2010, we had no long-term debt. The changes in net cash provided by operating activities generally reflect the changes in earnings plus the effect of non-cash items and changes in working capital. Changes in working capital, especially accounts receivable and accounts payable, are generally the result of timing differences between collection of fees billed and payment of operating expenses.

During the three months ended March 31, 2010, cash flow provided by operating activities, principally our investment advisory business, was \$2.7 million. The cash we generated from operations was supplemented by the realization of deferred taxes and the net sales of trading securities, partially offset by incentive compensation payments. At March 31, 2010, we had working capital of \$44.1 million. Cash flow provided by investing activities





## **Table of Contents**

during the three months ended March 31, 2010 of \$1.3 million was related to net sales of investments, partially offset by purchases of fixed assets. Cash flow used in financing activities during the three months ended March 31, 2010 of \$3.7 million was due to cash dividends paid to our stockholders and the purchase of treasury shares. Those cash uses were partially offset by tax benefits from stock-based compensation.

We had cash and investments of \$42.6 million as of March 31, 2010 and \$45.1 million as of December 31, 2009. Dividends payable were \$2.4 million as of March 31, 2010 and December 31, 2009. We had no liabilities for borrowed money at March 31, 2010. We have deferred acquisition liabilities that will be paid in the fourth quarters of 2010 and 2011, which we expect to pay with funds generated from operations.

Our future liquidity and capital requirements will depend upon numerous factors, including our results of operations, the timing and magnitude of capital expenditures and strategic initiatives (if any) and our dividend policy. We believe that current cash and short-term investment balances and cash generated from operations will be sufficient to meet the operating and capital requirements of our ordinary business operations through at least the next twelve months. However, there can be no assurance that we will not require additional financing within this time frame. Our forecast of the period of time through which our financial resources will be adequate to support our operations is a forward-looking statement that involves risks and uncertainties, and actual results could vary. The failure to raise needed capital on attractive terms, if at all, could have a material adverse effect on our business, financial condition and results of operations.

### ***Contractual Obligations***

There have been no significant changes in our contractual obligations since December 31, 2009.

### ***Recent Accounting Pronouncements***

In January 2010, the FASB issued further guidance under ASC No. 820, Fair Value Measurements and Disclosures (ASC 820). The guidance requires disclosures about the transfers of investments between levels in the fair value hierarchy and disclosures relating to the reconciliation of fair value measurements using significant unobservable inputs (level 3 investments). This guidance is effective for the fiscal years and interim periods beginning after December 15, 2010. We do not expect these disclosures to have a material impact on our financial statements.

### ***Critical and Significant Accounting Policies and Estimates***

There have been no significant changes in our critical or significant accounting policies and estimates since December 31, 2009.

## **ITEM 3. QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no significant changes in our Quantitative and Qualitative Disclosures about Market Risk from that previously reported in our annual report on Form 10-K for 2009.

## **ITEM 4. CONTROLS AND PROCEDURES**

Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports we file or submit under the Securities Exchange Act of 1934, as amended, (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and (2) is accumulated and communicated to our management, including our Chief Executive Officer, to allow timely decisions regarding required disclosure. An evaluation was performed under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based on this evaluation, our management, including our Chief Executive Officer and our Chief Financial Officer, concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in the reports we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

**Table of Contents**

For the quarter ended March 31, 2010, there were no changes in our internal controls over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

We are subject from time to time to certain claims and legal proceedings arising in the ordinary course of our business. We do not believe the outcome of these proceedings will have a material impact on our financial position, operations or cash flow.

**ITEM 1A. RISK FACTORS**

We face a number of significant risks and uncertainties in our business, which are detailed under **Risk Factors** in our Annual Report on Form 10-K for the year ended December 31, 2009 and summarized in this report under **Management's Discussion and Analysis of Financial Condition and Results of Operations**. These risks and uncertainties may affect our current position and future prospects and should be considered carefully in evaluating us and an investment in our common stock.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

The following table displays information with respect to the treasury shares we purchased during the three months ended March 31, 2010.

<b>Period</b>	<b>Total number of shares purchased</b>	<b>Average price paid per share</b>	<b>Total number of shares purchased as part of publicly announced plans or programs</b>	<b>Maximum number of shares that may yet be purchased under the plans or programs</b>
January 1 through January 31, 2010				
February 1 through February 28, 2010	52,829	\$ 38.91		
March 1 through March 31, 2010				
<b>Total</b>	<b>52,829</b>	<b>\$ 38.91</b>		

Note: The treasury shares were purchased from Westwood employees at the market close price on the date of purchase in order to assist our employees in satisfying their tax obligations from restricted shares that vested. We anticipate purchasing additional treasury shares in subsequent years for the same purpose.

**ITEM 6. EXHIBITS**

- 31.1 Certification of Chief Executive Officer Pursuant to Securities Exchange Act Rule 13a-14(a)
- 31.2 Certification of Chief Financial Officer Pursuant to Securities Exchange Act Rules 13a-14(a)
- 32.1\* Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Edgar Filing: WESTWOOD HOLDINGS GROUP INC - Form 10-Q

32.2\* Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

\* Pursuant to Item 601(b)(32) of SEC Regulation S-K, these exhibits are furnished rather than filed with this report.

Table of Contents

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: April 21, 2010

WESTWOOD HOLDINGS GROUP, INC.

By: */s/* BRIAN O. CASEY  
**Brian O. Casey**  
**Chief Executive Officer**

By: */s/* WILLIAM R. HARDCASTLE, JR.  
**William R. Hardcastle, Jr.**  
**Chief Financial Officer**

21