Aon plc Form SC 13G/A January 31, 2014

SCHEDULE 13G

(Rule 13d-102)

Information to be Included in Statements Filed Pursuant to Rule 13d-1(b), (c) and (d) and Amendments Thereto Filed Pursuant to Rule 13d-2.

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Under the Securities Exchange Act of 1934 (Amendment No. 1)*

Aon PLC

(Name of Issuer)

Class A Ordinary Shares

(Title of Class of Securities)

G0408V102

(CUSIP Number)

December 31, 2013

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- [X] Rule 13d-1(b)
- [_] Rule 13d-1(c)
- [_] Rule 13d-1(d)
- * The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

Page 1 of 18

| CUSI | P No. G0408 | 3V1 | 02 13G | | |
|-------|------------------------------|------|--|------------|-----|
| 1 | NAME OF REPO | ORT: | ING PERSON | | |
| | Artisan Par | rtne | ers Limited Partnership | | |
| | CHECK THE AR | | OPRIATE BOX IF A MEMBER OF A GROUP | (a) (b) | [_] |
| | Not Applica | able | 9 | | |
| 3 | SEC USE ONLY | ľ | | | |
| 4 | CITIZENSHIP Delaware | OR | PLACE OF ORGANIZATION | | |
| | | 5 | SOLE VOTING POWER | | |
| | BER OF HARES | | None | | |
| BENE: | FICIALLY NED BY | 6 | SHARED VOTING POWER | | |
| | EACH ORTING | | 12,522,319 | | |
| | ERSON WITH | 7 | SOLE DISPOSITIVE POWER | | |
| | | | None | | |
| | | 8 | SHARED DISPOSITIVE POWER | | |
| | | | 13,592,401 | | |
| 9 . | AGGREGATE AN 13,592,401 | IUON | NT BENEFICIALLY OWNED BY EACH REPORTING PERSON | | |
| 10 | CHECK BOX II (see Instruc | | HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES | | [_] |
| | Not Applica | able | 9 | | |
| 11 | PERCENT OF (| CLA | SS REPRESENTED BY AMOUNT IN ROW (9) | | |
| | 4.5% | | | | |
| 12 | TYPE OF REPO | | | | |
| | IA | | | | |
| | | | | | |

Page 2 of 18

| 1 NAME OF REPO | ORTING PERSON | |
|-----------------------------|---|--------------------|
| Artisan In | vestments GP LLC | |
| 2 CHECK THE AI | | (a) [_] (b) [_] |
| Not Applica | able | |
| 3 SEC USE ONL | Y | |
| 4 CITIZENSHIP | OR PLACE OF ORGANIZATION | |
| Delaware | | |
| | 5 SOLE VOTING POWER | |
| NUMBER OF | None | |
| | 6 SHARED VOTING POWER | |
| OWNED BY EACH | 12,522,319 | |
| REPORTING PERSON WITH | 7 SOLE DISPOSITIVE POWER | |
| WIII | None | |
| | 8 SHARED DISPOSITIVE POWER | |
| | 13,592,401 | |
| 9 AGGREGATE AN | MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON | |
| 13,592,401 | | |
| 10 CHECK BOX II | F THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES ctions) | [_] |
| Not Applica | able | |
| 11 PERCENT OF (| CLASS REPRESENTED BY AMOUNT IN ROW (9) | |
| 4.5% | | |
| 12 TYPE OF REPO | | |
| НС | | |
| | Page 3 of 18 | |
| CUSIP No. G0408 | 8V102 13G | |
| | | |

1 NAME OF REPORTING PERSON

| Artisan B | Partners Holdings LP | |
|-------------------------|--|--------------------|
| 2 CHECK THE (see Inst: | APPROPRIATE BOX IF A MEMBER OF A GROUP ructions) | (a) [_] (b) [_] |
| Not Appl: | icable | |
| 3 SEC USE Of | NLY | |
| 4 CITIZENSH | IP OR PLACE OF ORGANIZATION | |
| Delaware | | |
| | 5 SOLE VOTING POWER | |
| NUMBER OF | None | |
| | 6 SHARED VOTING POWER | |
| OWNED BY EACH | 12,522,319 | |
| REPORTING PERSON | 7 SOLE DISPOSITIVE POWER | |
| WITH | None | |
| | 8 SHARED DISPOSITIVE POWER | |
| | 13,592,401 | |
| 9 AGGREGATE | AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON | |
| 13,592,40 | 01 | |
| 10 CHECK BOX (see Inst: | IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES ructions) | [_] |
| Not Appl: | icable | |
| 11 PERCENT OF | F CLASS REPRESENTED BY AMOUNT IN ROW (9) | |
| 4.5% | | |
| 12 TYPE OF RI | EPORTING PERSON ructions) | |
| НС | | |
| | Page 4 of 18 | |
| CUSIP No. GO | 408V102 13G | |
| 1 NAME OF RI | EPORTING PERSON | |

Artisan Partners Asset Management Inc.

| 2 | CHECK THE A | | OPRIATE BOX IF A MEMBER OF A GROUP | [_] [_] |
|-----|-------------------|---------|---|------------|
| | Not Applic | abl | е | |
| 3 | SEC USE ONL | Y | | |
| 4 | CITIZENSHIP | OR | PLACE OF ORGANIZATION | |
| | Delaware | | | |
| | | 5 | SOLE VOTING POWER | |
| NU | MBER OF SHARES | | None | |
| | | 6 | SHARED VOTING POWER | |
| | EACH PORTING | | 12,522,319 | |
| | PERSON | 7 | SOLE DISPOSITIVE POWER | |
| | WITH | | None | |
| | | 8 | SHARED DISPOSITIVE POWER | |
| | | | 13,592,401 | |
| 9 | AGGREGATE A | | NT BENEFICIALLY OWNED BY EACH REPORTING PERSON | |
| 10 | CHECK BOX I | | HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES ons) | [_] |
| | Not Applic | abl | e | |
| 11 | PERCENT OF | CLA | SS REPRESENTED BY AMOUNT IN ROW (9) | |
| | 4.5% | | | |
| 12 | TYPE OF REP | | | |
| | HC | | | |
| | | | Page 5 of 18 | |
| | | | | |
| CUS | IP No. G040 | 8V1 | 02 13G | |
| 1 | NAME OF REP | ORT | ING PERSON | |
| | Artisan In | ves | tment Corporation | |
| 2 | CHECK THE A | PPR | OPRIATE BOX IF A MEMBER OF A GROUP | |

| | (see Instru | cti | ons) | (a) (b) | [_] |
|-----|---------------------|---------|--|------------|---------|
| | Not Applic | abl | е | | |
| 3 | SEC USE ONL | Y | | | |
| 4 | CITIZENSHIP | OR | PLACE OF ORGANIZATION | | . — — — |
| | Wisconsin | | | | |
| | | 5 | SOLE VOTING POWER | | |
| NU | MBER OF | | None | | |
| | SHARES EFICIALLY | 6 | SHARED VOTING POWER | | |
| EAC | WNED BY EACH | | 12,522,319 | | |
| | | 7 | SOLE DISPOSITIVE POWER | | |
| | WITH | | None | | |
| | | 8 | SHARED DISPOSITIVE POWER | | |
| | | | 13,592,401 | | |
| 10 | CHECK BOX I | cti | | | [_] |
| 11 | | CLA | SS REPRESENTED BY AMOUNT IN ROW (9) | | |
| | 4.5% | | | | |
| 12 | TYPE OF REP | | | | |
| | HC | | | | |
| | | | Page 6 of 18 | | |
| CUS | IP No. G040 | 8V1 | 02 13G | | |
| 1 | NAME OF REP | ORT | ING PERSON | | |
| | ZFIC, Inc. | | | | |
| 2 | CHECK THE A | PPR | OPRIATE BOX IF A MEMBER OF A GROUP ons) | (a) | [_] |

| Not | Applica | able | | | |
|------------------|------------------|------|--|------------|-----|
| 3 SEC | USE ONLY | 7 | | | |
| 4 CITI | ZENSHIP | OR | PLACE OF ORGANIZATION | | |
| Wis | consin | | | | |
| | | 5 | SOLE VOTING POWER | | |
| NUMBER | | | None | | |
| SHARE | ALLY | 6 | SHARED VOTING POWER | | |
| OWNED EACH | | | 12,522,319 | | |
| REPORTI PERSO | N | 7 | SOLE DISPOSITIVE POWER | | |
| WITH | | | None | | |
| | | 8 | SHARED DISPOSITIVE POWER | | |
| | | | 13,592,401 | | |
| 9 AGGR | EGATE AM | UOU | NT BENEFICIALLY OWNED BY EACH REPORTING PERSON | | |
| 13, | 592 , 401 | | | | |
| | K BOX IF | | HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES | | [_] |
| Not | Applica | able | | | |
| 11 PERC | ENT OF C | CLAS | SS REPRESENTED BY AMOUNT IN ROW (9) | | |
| 4.5 | 8 | | | | |
| | OF REPO | | ING PERSON ons) | | |
| HC | | | | | |
| | | | Page 7 of 18 | | |
| CUSIP No | . G0408 | 3V1(| 02 13G | | |
| 1 NAME | OF REPO | DRT] | ING PERSON | | |
| And | rew A. Z | iec | gler | | |
| | K THE AF | | DPRIATE BOX IF A MEMBER OF A GROUP | (a) (b) | |

Not Applicable

| 3 | SEC USE ONL | Y | | | |
|-----|---------------------------|------|--|------------|------------|
| 4 | CITIZENSHIP | OR | PLACE OF ORGANIZATION | | |
| | U.S.A. | | | | |
| | | 5 | SOLE VOTING POWER | | |
| | MBER OF | | None | | |
| BEN | | 6 | SHARED VOTING POWER | | |
| | WNED BY EACH | | 12,522,319 | | |
| | PORTING PERSON WITH | 7 | SOLE DISPOSITIVE POWER | | |
| | WIII | | None | | |
| | | 8 | SHARED DISPOSITIVE POWER | | |
| | | | 13,592,401 | | |
| 9 | AGGREGATE A | MOU: | NT BENEFICIALLY OWNED BY EACH REPORTING PERSON | | |
| | 13,592,401 | | | | |
| 10 | CHECK BOX II | | HE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES | | [_] |
| | Not Applic | abl | е | | |
| 11 | PERCENT OF | CLA | SS REPRESENTED BY AMOUNT IN ROW (9) | | |
| | 4.5% | | | | |
| 12 | TYPE OF REP | | | | |
| | IN | | | | |
| | | | Page 8 of 18 | | |
| CUS | IP No. G040 | 8V1 | 02 13G | | |
| 1 | NAME OF REP | ORT | ING PERSON | | |
| | Carlene M. | Zi | | | |
| 2 | CHECK THE A | | OPRIATE BOX IF A MEMBER OF A GROUP ons) | (a) (b) | [_] [_] |
| | Not Applic | abl | e | | |
| 2 | SEC HSE ONI | v | | | |

| 4 CITIZENS | SHIP OR PLACE OF ORGANIZATION |
|-----------------------|---|
| U.S.A. | |
| | 5 SOLE VOTING POWER |
| NUMBER OF | None |
| BENEFICIALLY OWNED BY | 6 SHARED VOTING POWER |
| EACH REPORTING | 12,522,319 |
| PERSON WITH | 7 SOLE DISPOSITIVE POWER |
| WIII | None |
| | 8 SHARED DISPOSITIVE POWER |
| | 13,592,401 |
| 9 AGGREGAT | TE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON |
| 13,592, | 401 |
| | DX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES structions) [_] |
| Not App | plicable |
| 11 PERCENT | OF CLASS REPRESENTED BY AMOUNT IN ROW (9) |
| 4.5% | |
| | REPORTING PERSON |
| (see Ins | structions) |
| IN | |
| | Page 9 of 18 |
| | |
| Item 1(a) | Name of Issuer: |
| | Aon PLC |
| Item 1(b) | Address of Issuer's Principal Executive Offices: |
| | 8 Devonshire Square, London, England EC2M 4PL |
| Item 2(a) | Name of Person Filing: |
| | Artisan Partners Limited Partnership ("APLP") Artisan Investments GP LLC ("Artisan Investments") Artisan Partners Holdings LP ("Artisan Holdings") Artisan Partners Asset Management Inc. ("APAM") Artisan Investment Corporation ("AIC") ZFIC, Inc. ("ZFIC") Andrew A. Ziegler |

Carlene M. Ziegler

Address of Principal Business Office: Item 2(b)

> APLP, Artisan Investments, Artisan Holdings, APAM, AIC, ZFIC, Mr. Ziegler,

and Ms. Ziegler are all located at:

875 East Wisconsin Avenue, Suite 800 Milwaukee, WI 53202

Item 2(c) Citizenship:

> APLP is a Delaware limited partnership Artisan Investments is a Delaware limited liability company Artisan Holdings is a Delaware limited partnership APAM is a Delaware corporation AIC is a Wisconsin corporation ZFIC is a Wisconsin corporation Mr. Ziegler and Ms. Ziegler are U.S. citizens

Title of Class of Securities: Item 2(d)

Class A Ordinary Shares

CUSIP Number: Item 2(e)

G0408V102

Item 3 Type of Person:

- (e) APLP is an investment adviser registered under section 203 of the Investment Advisers Act of 1940.
- (g) Artisan Holdings is the sole limited partner of APLP and the sole member of Artisan Investments; Artisan Investments is the general partner of APLP; APAM is the general partner of Artisan Holdings; AIC is a control person of APAM; ZFIC is the sole stockholder of AIC; Mr. Ziegler and Ms. Ziegler are the principal stockholders of ZFIC.

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Item 4 Ownership (at December 31, 2013):

(a) Amount owned "beneficially" within the meaning of rule 13d-3:

13,592,401

- (b) Percent of class:
 - 4.5% (based on 301,048,034 shares outstanding as of 9/30/13)
- (c) Number of shares as to which such person has:
 - sole power to vote or to direct the vote: (i)

None

(ii) shared power to vote or to direct the vote:

12,522,319

(iii) sole power to dispose or to direct the disposition of:

None

(iv) shared power to dispose or to direct the disposition of:

13,592,401

Item 5 Ownership of Five Percent or Less of a Class:

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following [X].

Item 6 Ownership of More than Five Percent on Behalf of Another Person:

Not Applicable

Not Applicable

Not Applicable

Not Applicable

Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: January 31, 2014

ARTISAN PARTNERS ASSET MANAGEMENT INC, for itself and as the general partner of ARTISAN PARTNERS HOLDINGS LP

By: Gregory K. Ramirez*

ARTISAN INVESTMENTS GP LLC, for itself and as the general partner of ARTISAN PARTNERS LIMITED PARTNERSHIP

By: Gregory K. Ramirez*

ARTISAN INVESTMENT CORPORATION

By: Gregory K. Ramirez*

ZFIC, INC.

By: Gregory K. Ramirez*

ANDREW A. ZIEGLER

Andrew A. Ziegler*

CARLENE M. ZIEGLER

Carlene M. Ziegler*

*By: /s/ Gregory K. Ramirez

Gregory K. Ramirez

Assistant Treasurer of Artisan
Partners Asset Management Inc.

Vice President of Artisan Investments GP LLC

Attorney-in-Fact for Artisan
Investment Corporation

Attorney-in-Fact for ${\tt ZFIC}$, ${\tt Inc.}$

Attorney-in-Fact for Andrew A. Ziegler

Attorney-in-Fact for Carlene M.

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Ziegler

Exhibit Index

- Exhibit 1 Joint Filing Agreement dated January 31, 2014 by and among Artisan Partners Limited Partnership, Artisan Investments GP LLC, Artisan Partners Holdings LP, Artisan Partners Asset Management Inc., Artisan Investment Corporation, ZFIC, Inc., Andrew A. Ziegler, and Carlene M. Ziegler
- Exhibit 2 Power of Attorney of Artisan Investment Corporation dated February 28, 2013
- Exhibit 3 Power of Attorney of ZFIC, Inc., dated August 31, 2012

Exhibit 4 Power of Attorney of Andrew A. Ziegler dated August 31, 2012

Exhibit 5 Power of Attorney of Carlene M. Ziegler dated August 31, 2012

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EXHIBIT 1

JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule $13\mathrm{G}$ to which this Agreement is attached.

Dated: January 31, 2014

ARTISAN PARTNERS ASSET MANAGEMENT INC, for itself and as the general partner of ARTISAN PARTNERS HOLDINGS LP

By: Gregory K. Ramirez*

ARTISAN INVESTMENTS GP LLC, for itself and as the general partner of ARTISAN PARTNERS LIMITED PARTNERSHIP

By: Gregory K. Ramirez*

ARTISAN INVESTMENT CORPORATION

By: Gregory K. Ramirez*

ZFIC, INC.

By: Gregory K. Ramirez*

ANDREW A. ZIEGLER

Andrew A. Ziegler*

CARLENE M. ZIEGLER

Carlene M. Ziegler*

*By: /s/ Gregory K. Ramirez

Gregory K. Ramirez
Assistant Treasurer of Artisan
Partners Asset Management Inc.
Vice President of Artisan
Investments GP LLC
Attorney-in-Fact for Artisan
Investment Corporation
Attorney-in-Fact for ZFIC, Inc.

Attorney-in-Fact for Andrew A.
Ziegler
Attorney-in-Fact for Carlene M.
Ziegler

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EXHIBIT 2

POWER OF ATTORNEY

The undersigned, Artisan Investment Corporation, hereby appoints Charles J. Daley, Jr., Sarah A. Johnson, Gregory K. Ramirez and Rebecca Himmelspach, and each of them individually, its true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on its behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 28/th/day of February, 2013.

Artisan Investment Corporation

By: /s/ Andrew A. Ziegler
Andrew A. Ziegler
President

STATE OF WISCONSIN)

ON SS.

COUNTY OF MILWAUKEE)

I, Lisa Moran, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Andrew A. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument as his own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 28/th/ day of February, 2013.

/s/ Lisa Moran
----Notary Public

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EXHIBIT 3

POWER OF ATTORNEY

The undersigned, ZFIC, Inc., hereby appoints Charles J. Daley, Jr., Sarah A. Johnson, Gregory K. Ramirez and Rebecca Himmelspach, and each of them individually, its true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on its behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 31st day of August, 2012.

ZFIC, INC.

By: /s/ Andrew A. Ziegler
-----Andrew A. Ziegler

Vice President

STATE OF WISCONSIN)

OUNTY OF MILWAUKEE)

I, Lisa Moran, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Andrew A. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument as his own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 31st day of August, 2012.

/s/ Lisa Moran
----Notary Public

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EXHIBIT 4

POWER OF ATTORNEY

The undersigned, Andrew A. Ziegler, hereby appoints Charles J. Daley, Jr., Sarah A. Johnson, Gregory K. Ramirez and Rebecca Himmelspach, and each of them

individually, his true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on his behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 31st day of August, 2012.

STATE OF WISCONSIN)

OUNTY OF MILWAUKEE)

I, Lisa Moran, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Andrew A. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument as his own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 31st day of August, 2012.

/s/ Lisa Moran
-----Notary Public

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EXHIBIT 5

POWER OF ATTORNEY

The undersigned, Carlene M. Ziegler, hereby appoints Charles J. Daley, Jr., Sarah A. Johnson, Gregory K. Ramirez and Rebecca Himmelspach, and each of them individually, her true and lawful attorney-in-fact and agent, with full power to execute and file with the United States Securities and Exchange Commission and any stock exchange or similar authority, for and on her behalf in any and all capacities, any and all reports required to be filed pursuant to Section 13 of the Securities Exchange Act of 1934 and the rules thereunder, including but not limited to reports on Schedule 13D or 13G, any and all amendments to such reports, with all exhibits, and any other forms or documents as may be necessary in connection with the filing of such reports with the United States Securities and Exchange Commission and any stock exchange or similar authority, granting unto said attorney full power and authority to do and perform any and all acts for and on behalf of the undersigned which may be necessary or

desirable to complete, as fully as the undersigned might or could do in person.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact and agents.

IN WITNESS WHEREOF the undersigned has caused this Power of Attorney to be executed this 31st day of August, 2012.

/s/ Carlene M. Ziegler
-----Carlene M. Ziegler

STATE OF WISCONSIN)

, SS.
COUNTY OF MILWAUKEE)

I, Lisa Moran, a Notary Public in and for the County of Milwaukee, State of Wisconsin, DO HEREBY CERTIFY that Carlene M. Ziegler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that she signed and delivered the said instrument as her own free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this 31st day of August, 2012.

/s/ Lisa Moran
----Notary Public

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