

Aramark  
Form 8-K  
November 24, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported): November 24, 2014**  
**(November 18, 2014)**

**Aramark**  
**(Exact name of Registrant as Specified in its Charter)**

**Delaware**  
**(State or other Jurisdiction**  
**of Incorporation)**

**001-36223**  
**(Commission**  
**File Number)**

**20-8236097**  
**(IRS Employer**  
**Identification No.)**

**1101 Market Street**

**Philadelphia, Pennsylvania**  
**(Address of Principal Executive Offices)**

**19107**  
**(Zip Code)**

**(Registrant's Telephone Number, Including Area Code): (215) 238-3000**

**N/A**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 18, 2014, certain committees of the board of directors (the Board ) of Aramark (the Company ), including the Compensation and Human Resources Committee (the Compensation Committee ) made certain determinations relating to year-end compensation for certain employees, including with respect to Eric J. Foss, the Company s Chief Executive Officer and President.

On November 18, 2014, the Compensation Committee approved an increase in Mr. Foss s base salary for 2015, from \$1.391 million to \$1.7 million and set a target bonus (one of the factors the Compensation Committee considers in determining bonus payments under the Senior Executive Annual Performance Bonus Plan) for Mr. Foss of 200% of base salary, an increase from a target of 150% of base salary in the prior year. The Compensation Committee and Stock Committee also approved the fiscal 2014 bonus under the Senior Executive Annual Performance Bonus Plan for Mr. Foss of \$3.1 million after considering a variety of factors, including Mr. Foss s target bonus opportunity as well as other performance factors during 2014.

The Compensation Committee and the Stock Committee also granted Mr. Foss 627,262 time-based stock options, 90,719 time-based restricted stock units and a target of 181,438 performance stock units under the Company s 2013 Stock Incentive Plan with a grant date of November 19, 2014. The time-based options and time-based restricted stock units vest in equal annual installments over a four-year period, subject to continued employment. The performance stock units vest in equal annual installments over a three year period, subject to continued employment, and will be settled in a number of shares of common stock of the Company between 0% and 200% of the target award based on the achievement of an adjusted earnings per share target over the fiscal 2015 period.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Aramark**

By: /s/ L. Frederick Sutherland  
Name: L. Frederick Sutherland  
Title: Executive Vice President and Chief  
Financial Officer

November 24, 2014