

LINCOLN ELECTRIC HOLDINGS INC  
Form 8-K  
July 29, 2015

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 24, 2015**

**LINCOLN ELECTRIC HOLDINGS, INC.**

**(Exact name of registrant as specified in charter)**

**Ohio**  
**(State or other jurisdiction**

**of incorporation)**

**0-1402**  
**(Commission**

**File Number)**  
**22801 St. Clair Avenue**

**34-1860551**  
**(IRS Employer**

**Identification No.)**

**Cleveland, Ohio 44117**

**(Address of principal executive offices) (Zip Code)**

**(216) 481-8100**

**(Registrant's telephone number, including area code)**

**Not applicable**

**(Former name and former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

***Geoffrey P. Allman Designated as Chief Accounting Officer***

On July 24, 2015, the Board of Directors (the Board) of Lincoln Electric Holdings, Inc. (the Company) designated Geoffrey P. Allman as its Chief Accounting Officer. Mr. Allman, age 45, has served as Senior Vice President since January 1, 2014. Mr. Allman has also served as Corporate Controller since July 2012. Prior to his service as Corporate Controller, Mr. Allman was Regional Finance Director, North America, a position he held from October 2009 through July 2012.

Vincent K. Petrella, who was the Company's Principal Accounting Officer prior to Mr. Allman's appointment, continues to serve as Executive Vice President, Chief Financial Officer and Treasurer and the Company's Principal Financial Officer.

***Michael F. Hilton Elected to the Company's Board of Directors***

On July 27, 2015, the Board elected Michael F. Hilton as a member of the Board in the class of Directors that will stand for re-election at the Company's 2016 Annual Meeting of Shareholders. Mr. Hilton was also appointed to the Audit and Nominating and Corporate Governance Committees of the Board. Mr. Hilton is President, Chief Executive Officer and Director of Nordson Corporation, which engineers, manufactures and markets differentiated products and systems used for the precision dispensing of adhesives, coatings, sealants, biomaterials, polymers, plastics and other materials, fluid management, test and inspection, UV curing and plasma surface treatment, and a director of Ryder System, Inc., a provider of transportation, logistics and supply chain management solutions.

The Board has determined that Mr. Hilton is independent under the listing standards of the Nasdaq stock market. There is no arrangement or understanding between Mr. Hilton and any other persons pursuant to which Mr. Hilton was elected as a Director.

As a non-employee Director, Mr. Hilton will receive compensation in the same manner as the Company's other non-employee Directors, which compensation was previously disclosed in its definitive proxy statement on Schedule 14A, filed with the Securities and Exchange Commission (the SEC) on March 18, 2015. Mr. Hilton received 586 shares of restricted stock under the Company's 2015 Stock Plan for Non-Employee Directors in connection with his election to the Board. The form of restricted stock agreement is attached hereto as Exhibit 10.1.

The Company will enter into its standard indemnification agreement with Mr. Hilton (the Indemnification Agreement). The form of the Indemnification Agreement is filed as Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the SEC on February 29, 2012 and is incorporated herein by reference. The Indemnification Agreement supplements the indemnification coverage afforded by the Company's Amended and Restated Code of Regulations under Ohio law.

A copy of the press release announcing Mr. Hilton's election is attached hereto as Exhibit 99.1 and incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

**(d) Exhibits**

10.1 Form of Restricted Share Agreement for Non-Employee Directors

99.1 Press Release announcing the election of Michael F. Hilton to the Board

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**LINCOLN ELECTRIC HOLDINGS, INC.**

Date: July 29, 2015

By: /s/ Frederick G. Stueber  
Frederick G. Stueber  
Executive Vice President, General Counsel & Secretary

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**INDEX TO EXHIBITS**

**Exhibit  
No.**

**Exhibit**

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