

HARMONY GOLD MINING CO LTD

Form 6-K

August 02, 2011

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**Form 6-K**

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO

RULE 13a-16 OR 15d-16 UNDER THE SECURITIES

EXCHANGE ACT OF 1934

For 2 August 2011

**Harmony Gold Mining Company**

**Limited**

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

(Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.)

Yes  No

**Issued by Harmony Gold  
Mining Company Limited  
2 August 2011**

**For more details contact:**

**Graham Briggs**

**Chief Executive Officer**

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**Marian van der Walt**

**Executive: Corporate and**

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**www.harmony.co.za**

**JSE: HAR**

**NYSE: HMY**

**ISIN No.: ZAE000015228**

**Registration number:**

**1950/038232/06**

**Harmony and Unions agree to two year wage agreement**

**Johannesburg, Tuesday, 2 August 2011.** Harmony Gold Mining Company Limited ('Harmony' or 'the Company') is pleased to announce that it has signed a two year wage agreement with the National Union of Mineworkers (NUM), Solidarity and UASA (collectively referred to as the "Unions") today. The increases agreed to are:

Minimum wages at entry level: 10%

Category 5 to 8 employees: 8.5%

Miners, artisans and officials: 7.5%

The wage agreement between Harmony and the Unions also include a profit share scheme, in which all employees in the bargaining unit will share on a quarterly basis. The profit share will be based on 1% of operating profits less capital expenditure from the Company's South African assets.

Employees who participated in the strike will return to work later today. The Company estimates that approximately 500kg of production was lost during the strike.

Graham Briggs, chief executive officer, commented: "It has been a tough negotiation process, but we have managed to reach agreement and avoid a protracted strike. We wish to thank the Unions for their understanding and also partnering with us in creating a sustainable mining industry."

ends.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: August 2, 2011

Harmony Gold Mining Company Limited

By: /s/ Hannes Meyer

Name: Hannes Meyer

Title: Financial Director