Edgar Filing: WILSON JULIE M - Form 4

WILCON ILL IE M

Form 4	JLIE M								
March 18, 20	008								
FORM				ND EVC			-	PPROVAL	
	UNITED		SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					3235-0287	
Check th if no long subject to Section 1 Form 4 c	o STATEM 16.	IENT OF CHAN	GES IN BENEFICIAL OWNERSHIP OF SECURITIES				burden hou	Estimated average burden hours per	
Form 5 obligatio may cont <i>See</i> Instr 1(b).	Filed pure ons Section 17(a	response Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							
(Print or Type]	Responses)								
1. Name and A WILSON J	Symbol	er Name and ER CORP		-	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (N		3. Date of Earliest Transaction			(Check all applicable)			
2800 ROCK		Day/Year) 2008			Director 10% Owner X Officer (give title Other (specify below) below) below) Chief People Officer				
	(Street)	endment, Da nth/Day/Year)	-		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
NORTH KA CITY, MO							More than One R		
(City)	(State)	(Zip) Tab	le I - Non-D	erivative S	ecurities A	cquired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)		Code	4. Securit onAcquired Disposed (Instr. 3,	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
Common Stock			Code V	Amount	(D) Price	0	D		
Common Stock						9,037.7269	I	By Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying So (Instr. 3 and 4
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 40.22	03/14/2008		A	20,000	03/14/2013 <u>(1)</u>	03/14/2018	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 53.81					03/09/2012	03/09/2017	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 43.51					03/09/2011	03/09/2016	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 31.405					06/03/2010	06/03/2015	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 20.99					06/03/2009	06/03/2014	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 18.04					09/04/2008	09/04/2013	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 11.295					06/12/2008	06/12/2013	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 9.3438					06/14/2009	06/14/2011	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 12.5					06/10/2008	06/10/2010	Common Stock
Non-Quallified Stock Option (right to buy)	\$ 14					11/10/2007	11/10/2012	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships					
1 9	Director	10% Owner	Officer	Other		
WILSON JULIE M 2800 ROCKCREEK PARKWAY NORTH KANSAS CITY, MO 64117			Chief People Officer			
Signatures						
/s/Mary Blair, by Power of Attorney	03/18	/2008				
**Signature of Reporting Person	Dat	te				
Explanation of Responses:						

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options are exercisable per the following schedule: 40% - 03/14/2010 20% - 03/14/2011 20% - 03/14/2012 20% - 03/14/2013

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.