#### Edgar Filing: O NEAL LESLIE K - Form 4

O NEAL LE Form 4	ESLIE K										
Check th if no lon subject t Section Form 4 o Form 5 obligation may con	ORM 4UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See InstructionFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934 Section 17(a) of the Public Utility Holding Company Act of 1935 or Sec 30(h) of the Investment Company Act of 1940							NERSHIP OF e Act of 1934, 1935 or Section	Number: 3235-028 Number: January 31 Expires: 200 Estimated average burden hours per response 0.		
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> O NEAL LESLIE K			Symbol	Name and E INLAN			-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 1300 SOUTH MOPAC, THIRD FLOOR			3. Date of (Month/D 04/26/20	-	ansaction			Director 10% Owner Officer (give title Other (specify below) below) VP, Secretary, & AsstGenCnsl			
				ndment, Da hth/Day/Year)	-	l		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)	Tabl	o I - Non-D	orivativa	Socur	ities Aca	Person	or Bonoficial	ly Ownod	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	e 2A. Deer Executio any	ned	(A) or			cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial	
Common Stock	04/26/2010	04/26/2	2010	M	6,000	A	\$ 16.14	56,536	D		
Common Stock	04/26/2010	04/26/2	2010	F	4,532	D	\$ 24.19	52,004	D		
Common Stock								6,845 <u>(1)</u>	I	By Trustee of 401(k) Plan	
Common Stock								5,045 <u>(1)</u>	Ι	By Trustee of 401(k) Plan	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Nun of Si
Option (right to buy)	\$ 16.14 (2)	04/26/2010	04/26/2010	М		6,000	02/04/2006	02/04/2015	Common Stock	6,(
Option (right to buy)	\$ 21.55 (2)						02/03/2007(3)	02/03/2016	Common Stock	6,1
Option (right to buy)	\$ 24.34 (2)						02/02/2008(4)	02/02/2017	Common Stock	10,
Option (Right to buy)	\$ 19.5						02/01/2009(5)	02/01/2018	Common Stock	54,
Restricted Stock Unit	<u>(6)</u>						(6)	(6)	Common Stock	18,
Option (Right to buy)	\$ 5.64						02/06/2010(7)	02/06/2019	Common Stock	60,
Performance Stock Units	<u>(8)</u>						(8)	(8)	Common Stock	63,
Option (Right to buy)	\$ 16.71						02/05/2011 <u>(9)</u>	02/05/2020	Common Stock	16,
Performance Stock Units	<u>(10)</u>						(10)	(10)	Common Stock	11,

### **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

#### Edgar Filing: O NEAL LESLIE K - Form 4

VP, Secretary, & AsstGenCnsl

Director 10% Owner Officer

Other

O NEAL LESLIE K 1300 SOUTH MOPAC THIRD FLOOR AUSTIN, TX 78746

### Signatures

Signed by Leslie K. O'Neal

04/27/2010

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reporting Person holds shares under a 401(k) plan, and figures are according to the latest report of the Plan Administrator. (Note: Plan Administrator uses unit accounting; therefore, share equivalents may fluctuate slightly.)

The exercise price of these outstanding options were amended from that previously reported in connection with the spin-off announced
 (2) by the Company effective 12/28/2007, and pursuant to anti-dilution provisions set forth in the option plan and is intended to give the option the same economic value it had before the spin-off.

- (3) Options Vesting Schedule for Options Granted 02/03/2006: Options Exerciserable 02/03/2007 1,537; Options Exerciserable 02/03/2008 1,537; Options Exerciserable 02/03/2009 1,537; and Options Exerciserable 02/03/2010 1,539.
- (4) Options Vesting Schedule for Options Granted 02/02/2007: Options Exerciserable 02/02/2008 2,500; Options Exerciserable 02/02/2010 2,500; and Options Exerciserable 02/02/2011 2,500.
- (5) Granted 02/01/2008 Option Vesting Schedule: Options exercisable 02/01/2009, 13542; Options exercisable 02/01/2010, 13543; Options exercisable 02/01/2011, 13542; Options exercisable 02/01/2012, 13543.
- (6) Restricted Stock Units granted on February 1, 2008 will vest effective February 1, 2011 if 1% ROI performance criteria is met.
   Restricted Stock Units will be settled for cash based on the fair market value on the vesting date.
- Options Vesting Schedule for Options Granted 02/06/2009. Options Exerciserable 02/06/2010 15,152; Options Exerciserable 02/06/2011 15,152; Options Exerciserable 02/06/2012 15,152; and Options Exerciserable 02/06/2013 15,152.
- (8) Performance Stock Units granted on February 6, 2009 will vest effective February 6, 2012 if 1% ROI performance criteria is met.
   Performance Stock Units will be settled for cash based on the fair market value on the vesting date.
- (9) Options Vesting Schedule for Options Granted 02/05/2010. Options Exercisable 02/05/2011 4,235; Options Exercisable 02/05/2012 4,236; Options Exercisable 02/05/2013 4,236; and Options Exercisable 02/06/2014 4,236.

Performance Stock Units granted on February 5, 2010 will vest 100% effective February 5, 2013 if the Company's average ROI falls
(10) within the first quartile ROI ranking compared to its peer group, 75% if in the second quartile, zero if in the bottom half. Performance Stock Units will be settled for cash based on the fair market value on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.