TIME WARNER INC.
Form DEFA14A
May 15, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant x Filed by a Party other than the Registrant ¨
Check the appropriate box:

¨ Preliminary Proxy Statement

¨ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**

¨ Definitive Proxy Statement

x Definitive Additional Materials

¨ Soliciting Material Pursuant to § 240.14a-12

Time Warner Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

x No fee required.

¨ Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

¨ Fee paid previously with preliminary materials.

¨ Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

Explanatory Note: As part of Time Warner Inc. s regular, ongoing engagement with shareholders, Time Warner is planning to have a number of meetings with shareholders. The attached Proxy Statement Summary is intended to facilitate discussions at those meetings and presents information regarding Time Warner s businesses, performance, executive compensation programs, and governance practices taken from Time Warner s 2015 Proxy Statement.

2015 Proxy Statement Summary
May 2015

Overview
Clear Strategy
Strong Governance
Practices
Use leading scale and brands to create the best content
Use technology to enhance consumer experience, drive usage and improve Company economics
Expand internationally in faster-growing territories
Focus on operating and capital efficiency
Compensation Program
Closely Aligned With
Performance
Substantial emphasis on variable performance-based compensation (93% of target compensation for CEO)
Balanced mix of short-

and long-term performance measures that drive shareholder value
Challenging financial and strategic goals set at the beginning of each performance period
89.5% of votes cast at the 2014 Annual Meeting of Shareholders were in favor of named executive officer compensation

Focused Business

Independent Board with director experience in: media, technology, consumer-facing businesses; creating or managing large enterprises; and making complex strategic, financial and operational decisions
Policy on Board refreshment promotes good mix of Board tenure
Robust annual Board self-evaluation and ongoing director education
Long-standing practice of ongoing dialogue with shareholders; engaged with shareholders representing almost 55% of shares in 2014

History of Strong Financial Performance

Streamlined company and operations to focus on high quality branded video content
Completed transition in senior leadership, with new CEOs at each of the Company s three operating divisions and a new CFO

Adjusted
EPS
increased
18%,
the
6th
consecutive
year
of
at
least
high
teens
growth
Free Cash Flow of $3.5 billion in 2014, another year of strong growth
Total
Shareholder
Return
(TSR)
of
30%
(1-YR),**162%**
(3-YR)
and
244%
(5-YR)
at
or
near
the
top
of
Company s entertainment and media peer group in each period
2

Our Operating Strategy: 2014 Highlights & Initiatives

Use technology to enhance consumer experience, drive usage and improve Company economics

Use leading scale and brands to create the best content

Expand internationally in faster-growing territories

Turner Broadcasting System, Inc.
Expanded HBO GO to additional platforms, including Amazon Fire, PS3 and Xbox One
Launched CNNGo, connecting subscribers to CNN s news and original programming live and on demand via a variety of digital platforms
Bleacher Report ranked as the #2 digital sports destination in 2014, with approximately 40 million average monthly domestic multi-platform unique users for the year
Announced HBO NOW, an over-the-top streaming service (launched in U.S. April 2015)
Acquired non-U.S. operations of Eyeworks Group; Warner Bros. now has local production companies in 16 international territories
Announced global kids initiative between Turner and Warner Bros.
3
Home Box Office, Inc.
Warner Bros. Entertainment Inc.
TBS, TNT & Adult Swim ranked among ad-supported cable s top-10 networks in primetime among adults 18-49
Turner renewed long-term partnership with the NBA through the 2024-2025 season
Announced plans to double investment in original programming on TNT and TBS over next several years
HBO and Cinemax added a total of 2.8M domestic subscribers, the most in over 30 years
More Primetime Emmy awards than any other network for the 13th year in a row
Warner Bros. generated over $4 billion at the global box office for the 6th year in a row; announced expanded slate of movies for 2016-2020
#1 producer of primetime series with over 60 series airing for the 2014-2015 television season

History of Strong Financial Performance*
Free Cash Flow ($B)
Return on Invested Capital
Adjusted Operating Income ($B)
Adjusted EPS
1-YR Growth: 18.2%
3-YR CAGR: 18.2%
4
*
On
June
6,
2014,

the
Company
completed
the
legal
and
structural
separation
of
Time
Inc.
from
the
Company
(the
Time
Separation).
Accordingly,
the
Company
has
recast
its
financial
information
to
present
the financial condition and results of operations of its former Time Inc. segment as discontinued operations for all periods pres
See
Appendix
A
for
definitions
of
non-GAAP
financial
measures
and
reconciliations
to
the
most
directly
comparable
GAAP
financial
measures.
$4.3
$4.9
$5.3

$5.7
$6.2
$5.8
$0.9
2009
2010
2011
2012
2013
2014
Adjusted Operating Income
Q314/Q414 Programming charges at Turner and restructuring & severance charges
$1.69
$2.14
$2.51
$2.94
$3.51
$4.15
2009
2010
2011
2012
2013
2014
$2.6
$2.2
$2.2
$2.5
$3.1
$3.5
2009
2010
2011
2012
2013
2014
20%
21%
22%
2012
2013
2014

Commitment to Shareholder Value
5
Committed to providing direct returns to shareholders through repurchases and dividends ($B)
$26.3B
cumulative
returns
2009

2014
$2.1
$3.0
$5.6
$4.3

$4.8
1-YR
3-YR
5-YR
30%
14%
163%
75%
244%
105%
$6.6
$1.2
$2.0
$4.6
$3.3
$3.7
$5.5
$0.9
$1.0
$1.0
$1.0
$1.1
$1.1
2009
2010
2011
2012
2013
2014
Delivered 1-year, 3-year and 5-year TSR more than double the S&P 500 s TSR over the same time periods
Share Repurchases
Dividends
S&P 500
Time Warner

Compensation Mix that Links Pay to Performance
Chairman / CEO Pay*
Pay for Other NEOs*
93% Variable
80% Variable
6
* The percentages in the charts reflect the base salary, target annual bonus and target annual value of long-term incentive awar
matching contributions in retirement programs or personal benefits, which constitute less than 3% of each NEO s 2014 direct
Base
Salary
7%
Annual
Cash

Bonus
36%
PSUs &
Stock
Options
57%
Base
Salary
20%
Annual
Cash
Bonus
40%
PSUs &
Stock
Options
26%
RSUs
14%

Performance Metrics Align With Our Business Model
Incentive
Component
Time
Horizon
Performance
Measure
Performed
Delivered
2014 Outcome Linked to
Performance
Annual Cash
Bonus

1-year
Adj. Divisional Pre-Tax Income
(ADPTI)
70%
10% ADPTI growth in 2014
143% financial
performance rating
(maximum
150%)
Free Cash Flow
$3.5B of Free Cash Flow
Individual progress on key long-
term strategic objectives
30%
Individual performance
achievements described on
pages 60-61 of the 2015
proxy statement
Individual performance
ratings ranged from
140% to 150%
(maximum
150%)
PSUs with a
Performance
Period Ending in
2014
3-year
Cumulative Adj. EPS
Double-digit annual growth
193% Adj. EPS rating
TSR modifier at 120%
Payout capped at 200%
TSR relative to the S&P 500
171% TSR at 91 percentile
Stock Options
4-year
vesting
period
TWX common stock price
2014 increase
28%
3-year increase
147%
5-year increase
206%
Long-term stock price
performance determines
value realized
7

1 For PSUs, Company and S&P 500 TSR is calculated using the average closing price for the 30 trading days ending on the first and last days of the performance period.

1 st

More Challenging Financial Goals in 2014
8
Financial goals set for 2014 bonuses were even more challenging than the 2013 goals
Higher growth required to achieve the same rating across entire range of outcomes
1
2013 Goals adjusted to reflect Time Separation; see the 2015 proxy statement for additional information.
Adjusted Divisional Pre-Tax Income Growth
Required for 150% Growth Rating
Free Cash Flow ($B)
Required for 150% Growth Rating
9%
11%
2013

2014
$2.8
$3.4
2013
2014
1
1

Compensation Decisions in 2014 and Early 2015
Compensation Committee reviewed enterprise-wide incentive programs
Conducted to ensure incentive programs continue to meet the following key objectives:
o
Support long-term financial and strategic performance expectations
o
Appropriately reflect competitive peer practices
Compensation Program Review
Employment Agreement Renewals
Renewed
employment
agreements
with

all
NEOs

other
than
the
CEO

in
2014
and
early
2015
o
Secured benefit of executives
continued service
o
Recognized their strong ongoing performance
o
Majority of compensation increase provided via long-term (equity) compensation to enhance shareholder alignment
o
Continue to reflect best practices (*e.g.*, no gross-ups)
9
o
Identified opportunities to increase alignment with shareholder interests and more effectively support Company s long-term goals via greater emphasis on equity compensation
Concluded
programs
are
generally
well-structured
and
aligned
with
peer
practices

Best Practices in Compensation Governance
Pay-for-Performance
Multiple Performance Metrics and Time
Horizons
Share Ownership and Retention
Requirements
Regular Engagement with Shareholders
Limited Personal Benefits
Policy Limiting Equity Dilution
Annual Compensation-Related Risk
Review
Clawback Policy
Independent Compensation Consultant

10
What We Do
What We Don t Do
No Targeting Specific Percentiles
No Guaranteed Bonuses
No Excise Tax Gross-Ups
No Change in Control Agreements
No Tax Gross-Ups for Personal Benefits
No Repricing or Buyouts of Stock
Options
No Hedging or Pledging by Executives
No Excessive Overhang
Limits on Pension Credits and
Calculations

Strong Governance Practices
Board
Independence:
All
directors,
other
than
the
CEO,
are
independent
and
each

Board committee consists solely of independent directors
Director Qualifications: Diverse skills and broad, relevant experience; annual self-evaluation process and robust ongoing director education program
Board Refreshment Policy: The Board believes it is well-served by having non-employee directors with a mix of tenures and expects that average tenure will generally not exceed 10 years; non-employee directors will not be eligible for nomination for a term during which they will reach age 75
Board Leadership Policy with Lead Independent Director Currently in Place: Role

involves significant authority and responsibilities, including authority over meeting agendas; Board Leadership Policy requires consideration of Board leadership at least annually, with disclosure to shareholders on factors reviewed (see 2015 report posted at www.timewarner.com/leadership)

Strong Shareholder Rights in Place:
All directors elected annually; majority vote standard in uncontested director elections; no supermajority vote provisions in charter or by-laws; right of shareholders holding 15% of shares to request a special meeting

Long History of Shareholder Engagement:
Engaged with shareholders representing almost 55% of common stock in 2014

11

12
Highly Experienced and Diverse Board of Directors
Key Skills and Qualifications
Application of Key Skills and Qualifications
Leadership and Senior Management
Support development, implementation and oversight of execution of business plans and strategies; ability to identify and develop leadership qualities in others
Media, Communications or Technology
Business
Understanding of Company s business, strategy and long-range plans; insights regarding new technologies and business models
Finance, Investments, Banking or M&A

Understanding and evaluation of Company s capital structure, financing / investment activities and financial statements; provide relevant perspectives and support for strategic decisions in an increasingly complex business environment

Consumer-Focused Business

Insights regarding the marketing and distribution of content to consumers worldwide

Legal, Regulatory and Government Relations

Insight into working constructively with governments around the world and addressing public policy matters

International Operations/Global Economic Policy

Provide useful business and cultural perspectives regarding international operations

The Board is comprised of directors who possess deep experience in all key areas that are important to our business

13
First
major
U.S.-based
media
and
entertainment
company
to
publish
comprehensive
CSR
report

most recent report available online (*www.timewarner.com/citizenship)*

Content creation and distribution guided by core values: journalistic integrity, freedom of expression, diversity of viewpoints and responsible content

o One of the first companies to adopt a policy regarding tobacco depictions in films

o From the adoption of our policy in 2005 through 2014, there were no depictions in our G-rated films and a 95% reduction of such depictions in our PG and PG-13-rated films

Commitment to conduct business in an environmentally responsible manner while reducing environmental footprint, focusing on four key areas:

energy
and
greenhouse
gas
reduction;
green
production
of
feature
film
and
television;
waste reduction and recycling; green buildings
o
Reduced greenhouse gas emissions over the last several years
o
Report emissions and reductions annually
Existing practices and policies already address tobacco depictions in films and the reduction of greenhouse gas emissions
Commitment to Social Responsibility
Time Warner has a clear commitment and robust disclosure on environmental and social matters
and
the
Board
recommends
a
vote
AGAINST
proposals
#5
and
#6

14
Written
Consent
is
Not
in
Shareholders
Best
Interest
No Procedural Protections
o
The proposal does not require any information to be provided to shareholders prior to the consent becoming effective, such as a description of the proposed action, the reasons for the proposed action and any potential

conflicts of interest of the shareholder(s) seeking the action

Meetings Better Protect Rights of All Shareholders

o

Shareholder meetings are a better method to present important matters for consideration by shareholders

Shareholders Have Rights and Protections that Reduce the Need for Written Consent Rights

o

Shareholders elect directors annually by majority vote in uncontested director elections, and any incumbent director who does not receive a majority of the votes cast for his or her election is required to offer to resign from the Board

o

Holders of 15% of the outstanding common stock may request a special meeting of shareholders

o

Shareholders may submit proposals for presentation at an annual meeting (including nominations of director candidates)

o

Shareholders may communicate directly with any director (including the Lead Independent Director), any Board committee or the full Board

o

The Board consists of a substantial majority of independent directors

all directors other than the Company s CEO

The Board recommends a vote AGAINST proposal #4

Appendix A: Non-GAAP Financial Measures
A-15

Non-GAAP
Financial
Measures
-
Definitions
A-16

Adjusted Operating Income (Loss)
is defined as Operating Income (Loss) excluding the impact of noncash impairments of goodwill, intangible
and fixed assets; gains and losses on operating assets (other than deferred gains on sale-leasebacks); gains and losses recognize
connection with pension and other postretirement benefit plan curtailments or settlements; external costs related to mergers, ac
dispositions, as well as contingent consideration related to such transactions, to the extent such costs are expensed; amounts rel
securities litigation and government investigations; and the foreign currency loss during 2014, related to the translation of net r
denominated in Venezuelan currency resulting from the Company s change to begin using the SICAD 2 exchange rate.

Adjusted Divisional Pre-Tax Income is defined as Adjusted Operating Income plus Income (loss) from equity method investments.

Adjusted EPS is defined as Diluted Income per Common Share from Continuing Operations attributable to Time Warner Inc. common shareholders with the following items excluded from Income from Continuing Operations attributable to Time Warner Inc. cor noncash impairments of goodwill, intangible and fixed assets and investments; gains and losses on operating assets (other than deferred gains on sale-leasebacks), liabilities and investments; gains and losses recognized in connection with pension and other postretireme curtailments or settlements; external costs related to mergers, acquisitions, investments or dispositions, as well as contingent consideration related to such transactions, to the extent such costs are expensed; amounts related to securities litigation and government inves foreign currency loss during 2014, related to the translation of net monetary assets denominated in Venezuelan currency resulting from the Company s change to begin using the SICAD 2 exchange rate; and amounts attributable to businesses classified as discontinued operations; as well as the impact of taxes and noncontrolling interests on the above items and the Company s share of the above items with r method investments. For periods ending on or after July 1, 2012, **Free** Cash Flow is defined as Cash Provided by Operations from Continuing Operations plus payments related to securities litigation and government investigations (net of any insurance recoveries), external costs related acquisitions, investments or dispositions, to the extent such costs are expensed, contingent consideration payments made in co acquisitions, and excess tax benefits from equity instruments, less capital expenditures, principal payments on capital leases an distributions, if any. For periods ending prior to that date, Free Cash Flow is defined as Cash Provided by Operations from Continuing Operations plus payments related to securities litigation and government investigations (net of any insurance recoveries), exter mergers, acquisitions, investments or dispositions, to the extent such costs are expensed, and excess tax benefits from equity in capital expenditures, principal payments on capital leases and partnership distributions, if any. A change to the definition of Fr periods prior to July 1, 2012 to adjust for contingent consideration payments made in connection with acquisitions would have the reported Free Cash Flow for such periods.

On June 6, 2014, the Company completed the legal and structural separation of Time Inc. from the Company. Accordingly, th 2012 and 2013 financial information presented in this Appendix has been recast to present the financial position and results of Company s former Time Inc. segment as discontinued operations.

Non-GAAP
Financial
Measures
-
Reconciliations
A-17
Reconciliation of Adjusted Operating Income to Operating Income
(In millions; Unaudited)
Reconciliation of Adjusted EPS to Diluted Income Per Common Share from Continuing Operations Attributable to Time Warr
Common Shareholders
(Unaudited)
Year Ended December 31,
2014

2013
2012
2011
2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Adjusted Operating Income
$
5,833
$
6,195
$
5,663
$
5,284
$
4,874
$
4,339
Asset impairments
(69)
(61)
(180)
(27)
(9)
(52)
Gain (loss) on operating assets, net
464
129
45
7
70
(33)
Venezuelan foreign currency loss
(1)
(173)

Other
(2)
(80)
5
(30)

(22)
(22)
(30)
Operating Income
$
5,975
$
6,268
$
5,498
$
5,242
$
4,913
$
4,224
Year Ended December 31,
2014
2013
2012
2011
2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Diluted income per common share from continuing operations attributable to Time Warner Inc. Common Shareholders
$
4.41
$
3.56
$
2.73
$
2.37
$
1.99
$
1.63
Less Impact of items affecting comparability on diluted income per common share from continuing operations attributable to Time Warner Inc. Common Shareholders
0.26
0.05
(0.21)
(0.14)
(0.15)

(0.06)
Adjusted EPS
$
4.15
$
3.51
$
2.94
$
2.51
$
2.14
$
1.69
(1)
Venezuelan foreign currency loss during the year ended December 31, 2014 related to the translation of net monetary assets de
from the Company s change to begin using the SICAD 2 exchange rate.
(2)
For 2014, 2013 and 2012, the definition of Other includes gains and losses recognized in connection with pension and other po
settlements; external costs related to mergers, acquisitions or dispositions; and amounts related to securities litigation and gove
of
Other
includes
external
costs
related
to
mergers,
acquisitions
or
dispositions;
and
amounts
related
to
securities
litigation
and
government
investigations.
There
were
no
pension
and
other
postretirement
benefit
plan
curtailments

or settlements in 2011. For 2010 and 2009, the definition of Other includes only amounts related to securities litigation and government investigations.

Non-GAAP
Financial
Measures
-
Reconciliations
A-18
Reconciliation of Free Cash Flow to Cash Provided by Operations from Continuing Operations
(In millions; Unaudited)
Year Ended December 31,
2014
2013
2012
2011

2010
2009
(recast)
(recast)
(recast)
(recast)
(recast)
Cash provided by operations from continuing operations
$
3,681
$
3,258
$
2,987
$
2,939
$
2,778
$
3,033
Add payments related
to securities litigation and government investigations

3
8
22
30
Add
external
costs
related
to
mergers,
acquisitions,
investments
or
dispositions and contingent consideration payments
76
231
32
14

21
Add excess tax benefits from equity instruments
179
179
83
22
7

1
Less capital expenditures
(474)
(568)
(609)
(724)
(582)
(489)
Less principal payments on capital leases
(11)
(9)
(11)
(12)
(14)
(18)
Free Cash Flow
$
3,451
$
3,091
$
2,485
$
2,247
$
2,211
$
2,578

Non-GAAP
Financial
Measures
-
Reconciliations
A-19
Reconciliation of Return on Invested Capital (ROIC)
(In millions; Unaudited)
Reconciliation
of
Operating
Income
to

Net
Operating
Profit
After
Taxes
(NOPAT)
Year Ended December 31,
2014
2013
2012
(recast)
(recast)
Operating Income
$
5,975
$
6,268
$
5,498
Asset impairments
69
61
180
Gain on operating assets, net
(464
)
(129)
(45)
Venezuelan foreign currency loss
(1)
173

Other operating income items
80
(5)
30
Adjusted Operating Income
5,833
6,195
5,663
Add Amortization expense
202
209
212
Adjusted Operating Income before amortization expense
6,035
6,404
5,875
Less Income taxes

(2)
(1,267
)
(2,049
)
(1,998
)
Add equity loss, net of taxes
(153
)
(150
)
(180
)
Adjust for items affecting comparability relating to equity method investments
97
30
94
NOPAT
(3)
$
4,712
$
4,235
$
3,791

Non-GAAP
Financial
Measures
-
Reconciliations
A-20
Reconciliation of Total Assets to Capital Employed
Year Ended December 31,
2014
2013
2012
2011
(recast)

(recast)
(recast)
Total Assets
$
63,259
$
67,999
$
68,095
$
67,811
Less:
Deferred tax assets
(184)
(369)
(384)
(563)
Assets related to Discontinued Operations

(5,746)
(5,943)
(6,157)
Total current liabilities of continuing operations less debt due within one year
(8,086)
(7,296)
(8,059)
(7,825)
Excess cash
(4)
(1,118)
(316)
(1,260)
(1,881)
Capital employed
53,871
54,272
52,449
51,385
Less Purchase Price Adjustments
(5)
(32,894)
(33,049)
(33,194)
(33,403)
Capital employed excluding PPA
$
20,977
$
21,223

$
19,255
$
17,982
Average Capital Employed
(6)
$
54,072
$
53,361
$
51,917
Average Capital Employed excluding PPA
(6)
$
21,100
$
20,239
$
18,619
ROIC
(7)
9%
8%
7%
ROIC excluding PPA
(7)
22%
21%
20%
2014
2013
2012
Actual
Adjustments
As
Adjusted
Actual
Adjustments
As
Adjusted
Actual
Adjustments
As
Adjusted
(recast)
(recast)
(recast)
(recast)
(recast)

(recast)
Income from continuing
operations before
income taxes
4,679
69
4,610
4,968
106
4,862
4,033
(292)
4,325
Income tax provision
(785)
165
(950)
(1,614)
(59)
(1,555)
(1,370)
86
(1,456)
Effective Tax rate
17%
-239%
21%
32%
56%
32%
34%
29%
34%
(1)
Venezuelan foreign currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan curr
begin using the SICAD 2 exchange rate.
(2)
Calculated
using
the
Company s
adjusted
effective
tax
rate

21%
for
2014,
32%

for 2013 and 34% for 2012. The Company s adjusted effective tax rate reflects the impact of the items affecting comparability on the Company s Income from continuing operations as set forth below.

Non-GAAP
Financial
Measures
-
Reconciliations
A-21

(3)
Net operating profit after taxes (NOPAT) represents the Adjusted Operating Income before amortization expense, net of tax plus the equity income (loss), net of taxes from investments accounted for under the equity method adjusted for the Company relating to such equity method investments.

(4)
Excess cash represents the amount of cash in excess of $1.5 billion.

(5)

Purchase Price Adjustments (PPA) reflect the net outstanding goodwill and intangible assets recognized in connection with
Historic TW Inc.) with America Online, Inc. (now known as Historic AOL LLC) in 2001 and the restructuring of Time Warne
(6)
Average Capital Employed and Average Capital Employed excluding PPA are calculated using the respective amounts at Dece
by two.

	Year Ended December 31,		
	2014	2013 (recast)	2012 (recast)
Items Affecting Comparability			
Asset impairments	$ (69)	$ (61)	$ (180)
Gain on operating assets, net	464	129	45
Venezuelan foreign currency loss (a)	(173)		
Other operating income items (b)	(80)	5	(30)
Gains (losses) on investments	30	61	(30)
Other			
Amounts related to separation of Time Warner Cable Inc.	(11)	3	4
Amounts related to disposition of Warner Music Group	2		

(1)
(7)
Amounts related to separation of Time Inc.
3

Items affecting comparability relating to equity method investments
(97)
(30)
(94)
Total other
(103)
(28)
(97)
Total of above items affecting comparability
69
106
(292)
Income
tax
impact
of
above
items
(c)
165
(59)
86
Impact of items affecting comparability on income from continuing operations
attributable to Time Warner Inc. shareholders
$
234
$
47
$
(206)
(a)
Venezuelan foreign currency loss during 2014 related to the translation of net monetary assets denominated in Venezuelan cur
Company s change to begin using the SICAD 2 exchange rate.
(b)
Other operating income items includes gains and losses recognized in connection with pension and other postretirement benefi
settlements; external costs related to mergers, acquisitions or dispositions; and amounts related to securities litigation and gove
(c)
For the year ended December 31, 2014, the gain on the sale and leaseback of Time Warner Center was offset by the utilization
(7)
Return on Invested Capital (ROIC) is calculated as NOPAT divided by Average Capital Employed and ROIC excluding PP
Capital Employed excluding PPA.