WPX ENERGY, INC.

Form 4

March 07, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB Number:

3235-0287

Expires:

January 31, 2005

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if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * GUDERIAN BRYAN K			2. Issuer Name and Ticker or Trading Symbol WPX ENERGY, INC. [WPX]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of	f Earliest T	ransaction	(Cin	cen un applicació	•)	
3500 ONE V	WILLIAMS	CENTER	(Month/I 03/04/2	Day/Year) 016		below)	ve title 0tho below) ior Vice Presider	er (specify	
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
			Filed(Mor	nth/Day/Year	r)	Applicable Line) _X_ Form filed by	One Reporting Pe	erson	
TULSA, OK	X 74172					Form filed by Person	More than One Re	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative Securities Acq	quired, Disposed	of, or Beneficial	ly Owned	
1.Title of Security		Date 2A. Dee Year) Execution		3. Transacti	4. Securities Acquired on(A) or Disposed of (D)	5. Amount of Securities	6. Ownership Form: Direct		

(City)	(State) (Zip) Table	e I - Non-D	erivative S	Securi	ties Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired n(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	03/04/2016		M	15,787 (1)	A	<u>(2)</u>	126,073	D	
Common Stock	03/04/2016		F	5,108 (3)	D	\$ 5.84	120,965	D	
Common Stock	03/04/2016		M	27,758	A	<u>(4)</u>	148,723	D	
Common Stock	03/04/2016		F	8,383 (3)	D	\$ 5.84	140,340	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of corDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Derivative Expiration Date ecurities (Month/Day/Year) Acquired (A) r Disposed of D) Instr. 3, 4,		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 1 9 (
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units (5)	(2)	03/04/2016		M		24,288	<u>(6)</u>	<u>(6)</u>	Common Stock	15,787 (1)	
Restricted Stock Units	<u>(4)</u>	03/04/2016		M		27,758	<u>(6)</u>	<u>(6)</u>	Common Stock	27,758	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GUDERIAN BRYAN K 3500 ONE WILLIAMS CENTER TULSA, OK 74172			Senior Vice President				

Signatures

By Stephen E. Brilz, Attorney-in-Fact for Bryan K.
Guderian

03/07/2016

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Number of shares of common stock paid out was less than the number of performance-based restricted stock units originally granted based on the applicable award agreement and a performance factor of 0.65.
- Each performance-based restricted stock unit represented a contingent right to receive a share of common stock, subject to adjustment (2) based on the applicable award agreement and compensation committee certification that the Company had met the three-year performance measure.

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- (3) Represents shares withheld to satisfy withholding tax obligations due upon vesting of restricted stock units.
- (4) Each time-based restricted stock unit represented a contingent right to receive a share of common stock, subject to the applicable award agreement.
- (5) Vesting of performance-based awards are subject to compensation committee certification that the Company has met a three-year performance measure, which is based on total shareholder return with absolute and relative dependent measures.
- (6) Award vested on March 4, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.