#### Edgar Filing: MCNAMARA KEVIN J - Form 4

MCNAMARA KEVIN J Form 4 February 25, 2019										
								OMB APPROVAL		
UNITED S.	Washington, D.C. 20549							3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Check this box if no longer subject to Section 16. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								urs per		
(Print or Type Responses)										
1. Name and Address of Reporting Pe MCNAMARA KEVIN J	Symbol	ier Name <b>a</b> i l IED COF			ding	5. Relationship o Issuer				
(Last) (First) (Mi	iddle) 3. Date	02/22/2019 -				(Che	ck all applicabl	e)		
2600 CHEMED CENTER, 255 EAST 5TH STREET						_X_ Director10% Owner _X_ Officer (give title Other (specify below)below) president and CEO				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
CINCINNATI, OH 45202						Person				
(City) (State) (Z	Zip) Ta	ble I - Non	-Derivativ	e Seci	urities Ac	quired, Disposed o	of, or Beneficia	lly Owned		
(Instr. 3) an	execution Date, if				SecuritiesForm: DirectInBeneficially(D) orBeOwnedIndirect (I)OrFollowing(Instr. 4)(InReportedTransaction(s)Indirect (I)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		Code V	Amount	(D)	Price	(Instr. 3 and 4)				
capital 02/22/2019 stock		М	5,621 (1)	А	\$ 322.4	125,429	D			
capital 02/22/2019 stock		М	3,982 (2)	А	\$ 322.4	129,411	D			
capital 02/22/2019 stock		F	4,317 (3)	D	\$ 322.4	125,094	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Numb orDerivati Securitie Acquire Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
performance stock units	<u>(4)</u>	02/22/2019		М		2,765	(5)	(5)	capital stock	2,765
performance stock units	<u>(4)</u>	02/22/2019		М		2,765	(5)	(5)	capital stock	2,765
performance stock units	<u>(6)</u>	02/22/2019		А	4,928		(7)	(7)	capital stock	4,928

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships							
	Director	10% Owner	Officer	Other				
MCNAMARA KEVIN J								
2600 CHEMED CENTER	х		president					
255 EAST 5TH STREET	Λ		and CEO					
CINCINNATI, OH 45202								

### Signatures

Kevin J. McNamara 02/25/2019 <u>\*\*Signature of Date</u> Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The number of performance share units ("PSU's") that vested was based on the Company's achieving adjusted earnings per share growth
 (1) rate for the period January 1, 2016 through December 31, 2018. The actual performance of 20.52% yielded an award of 200% of target; including the reinvestment of dividends paid during such period, the award is 203.3% of target.

The number of PSU's that vested was based on the Company's achieving relative total shareholder returns for the period January 1, 2016 through December 31, 2018, compared to a defined peer group of companies. The Company's performance ranked in the 70th percentile

(2) Infough December 51, 2018, compared to a defined peer group of companies. The Company's performance ranked in the 70th percentile of that group, yielding an award of 141.7%; including the reinvestment of dividends paid during such period, the award is 144.0% of target.

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- (3) Shares withheld to satisfy tax obligations in connection with vesting of PSU's.
- (4) Each PSU reflects the contingent right to receive a variable number of shares of capital stock based on achieving performance goals. PSU's were settled in shares on their scheduled vesting date as determined by the Compensation Committee.
- (5) PSU's awarded February 22, 2016 vest based on achievement of performance targets over a period of January 1, 2016 to December 31, 2018. The determination of the performance level was to be made by March 15, 2019.
- (6) Each performance stock unit represents a contingent right to receive one share of Chemed Capital Stock
- Performance stock units vest based on the extent to which the Company achieves certain performance targets over a performance period
  (7) of January 1, 2019 to December 31, 2021. The determination of the performance level is to be made by March 15, 2022 and earned shares to be delivered thereafter

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.