Edgar Filing: Edmonds-Waters Christopher - Form 4

Edmonds-W Form 4 April 29, 20	Vaters Christopher	•							
FORM	ЛЛ	OT A TEC O			TE COMMERION	r	PPROVAL		
Check tl	UNITED	SIAIESS	Washington,		GE COMMISSION	OMB Number:	3235-0287		
if no lon subject t Section Form 4 Form 5	to STATEN 16. or		F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				Expires:January 31, 2005Estimated average burden hours per response0.5		
obligation may cor <i>See</i> Instr 1(b).	ons Section 17((a) of the Pu	blic Utility Hole		nange Act of 1934, ct of 1935 or Sectio f 1940	n			
(Print or Type	Responses)								
1. Name and Address of Reporting Person <u>*</u> Edmonds-Waters Christopher			ymbol	Ticker or Trading	Issuer B1				
(Last)	(First) (Middle) 3.	. Date of Earliest Tr	Date of Earliest Transaction			(Check all applicable)		
3005 TASMAN DRIVE			Month/Day/Year) 4/27/2011		below)	Officer (give title Other (specify			
	(Street)		. If Amendment, Dailed(Month/Day/Year	-	Applicable Line) _X_ Form filed by (_X_ Form filed by One Reporting Person			
SANTA CI	LARA, CA 95054				Form filed by M Person	Aore than One R	eporting		
(City)	(State)	(Zip)	Table I - Non-I	Derivative Securities	s Acquired, Disposed of	f, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Da any		(A) or	Securities F Beneficially (Owned (Following (Reported Transaction(s) (Instr. 3 and 4)	5. Ownership Form: Direct D) or Indirect I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Re	port on a separate line	e for each class		ficially owned directl Persons who r information co required to res		are not m	SEC 1474 (9-02)		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0	04/27/2011		A <u>(1)</u>	3,000	12/20/2013	12/20/2013	Common Stock	3,000
Restricted Stock Units	\$ 0	04/27/2011		A <u>(2)</u>	1,000	04/27/2012	04/27/2015	Common Stock	1,000
Stock Options	\$ 60.37	04/27/2011		A <u>(3)</u>	6,000	04/27/2012	04/27/2018	Common Stock	6,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Edmonds-Waters Christopher 3005 TASMAN DRIVE SANTA CLARA, CA 95054			Head of HR				
Signatures							
Lisa Bertolet as attorney in fact	04/	29/2011					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person was granted performance-based restricted stock units which are subject to performance and time-based vesting (PRSUs). The extent to which the PRSU awards are earned will be based on the Company's 2011 performance, as determined pursuant to

- (1) the sole discretion of the Compensation Committee of the Board of Directors. The reported number of shares is the maximum number of shares that may be earned by the reporting person, based on achievement of 150% of target performance. The PRSUs are effective as of 4/27/2011, and the extent deemed earned at the end of the 2011 performance period, will vest on 12/20/2013, subject to continued service.
- (2) Restricted stock units vest 25% annually over 4 years from date of grant.
- (3) Stock Options vest 25% annually over 4 years from date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.