

PETROBRAS - PETROLEO BRASILEIRO SA  
Form 6-K  
January 28, 2016

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## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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### FORM 6-K

Report of Foreign Private Issuer  
Pursuant to Rule 13a-16 or 15d-16 of the  
Securities Exchange Act of 1934

**For the month of January, 2016**

**Commission File Number 1-15106**

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### PETRÓLEO BRASILEIRO S.A. - PETROBRAS

(Exact name of registrant as specified in its charter)

### Brazilian Petroleum Corporation - PETROBRAS

(Translation of Registrant's name into English)

**Avenida República do Chile, 65  
20031-912 - Rio de Janeiro, RJ  
Federative Republic of Brazil**  
(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

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### **Revision on Petrobras' Governance and Organizational Model**

Rio de Janeiro, January 28th, 2016 – Petróleo Brasileiro S.A. – Petrobras hereby announces that its Board of Directors has approved the Company's new organizational model.

The revision of the model is due to the need to align the organization with the new reality of the oil and gas sector and to prioritize profitability and capital discipline. It also strengthens the Company's governance through a greater control and compliance over the processes and the expansion executives' accountability levels.

Thus, the top structure is replaced by the following organization:

The restructuring involves the merger of areas, centralization of activities, new criteria for the appointment of executive managers and the formal assignment of responsibility for results and decisions to managers.

The reduction of costs with these initiatives can reach R\$ 1.8 billion per year and there will be an estimated reduction of, at least, 30% in management positions in non-operational areas. The Company has about 7,500 management positions approved, of which 5,300 in non-operational areas.

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[www.petrobras.com.br/ir](http://www.petrobras.com.br/ir)

**Contacts:**

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**Av. República do Chile, 65 – 10th floor, 1002 – B – 20031-912 – Rio de Janeiro, RJ |  
Phone: 55 (21) 3224-1510 / 3224-9947**

**FORWARD-LOOKING STATEMENTS**

**This release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that are subject to risks and uncertainties. The forward-looking statements, which address the Company’s expected business and financial performance, among other matters, contain words such as “believe,” “expect,” “estimate,” “anticipate,” “optimistic,” “intend,” “plan,” “aim,” “will,” “may,” “would,” “likely,” and similar expressions. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. There is no assurance that the expected events, trends or results will actually occur. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information or future events or for any other reason.**

**The Company’s actual results could differ materially from those expressed or forecast in any forward-looking statements as a result of a variety of assumptions and factors. These factors include, but are not limited to, the following: (i) failure to comply with laws or regulations, including fraudulent activity, corruption, and bribery; (ii) the outcome of ongoing corruption investigations and any new facts or information that may arise in relation to the “Lava Jato Operation”; (iii) the effectiveness of the Company’s risk management policies and procedures, including operational risk; and (iv) litigation, such as class actions or proceedings brought by governmental and regulatory agencies. A description of other factors can be found in the Company’s Annual Report on Form 20-F for the year ended December 31, 2014, and the Company’s other filings with the U.S. Securities and Exchange Commission.**



Six Statutory Technical Committees will be created, composed of executive managers who have the duty to prescreen and issuing recommendations on the subjects to be decided by the directors, who will share responsibility in decision-making.

The changes that result in amendments to Petrobras' Bylaws will be submitted for approval by a Shareholders' Meeting to be called at an opportune time.

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**Contacts:**

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