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ZAGG Inc Form 8-K April 27, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

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### FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 23, 2018

#### **ZAGG INC**

(Exact name of registrant as specified in its charter)

Delaware 001-34528 20-2559624

(I.R.S.

(State or other jurisdiction of incorporation) (Commission Employer

File Number) Identification

No.)

910 West Legacy Center Way, Suite 500

Midvale, Utah 84047

(Address of principal executive offices; zip code)

(801) 263-0699

(Registrant's telephone number, including area code)

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

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## Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02 Compensatory Arrangements of Certain Officers.

On April 23, 2018, the compensation committee (the "Compensation Committee") of the board of directors of ZAGG Inc, a Delaware corporation (the "Company") adopted a resolution which provides that with respect to all performance-based equity awards granted on and after the date of the adoption of such resolution, upon a change-in-control and termination of employment without cause or for good reason, outstanding awards shall (i) not accelerate, (ii) be forfeited or terminated, (iii) vest pro-rata based on actual performance and/or (vi) vest pro-rata at target award levels based on the elapsed portion of the performance period, as determined by the Compensation Committee and set forth in the recipient's award agreement.

Item 8.01 Other Events

The information set forth under Item 5.02 of this Current Report on Form 8-K is hereby incorporated into this Item 8.01 by reference.

**SIGNATURES** 

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ZAGG INC** 

Dated: April 27, 2018 /s/ BRADLEY J. HOLIDAY

Bradley J. Holiday Chief Financial Officer (Principal financial officer)