SAIA INC
Form 8-K
April 07, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): April 1, 2009

Saia, Inc.

(Exact name of registrant as specified in its charter)

Delaware	0-49983	48-1229851
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
11465 Johns Creek Parkway, Suite 400, Johns Creek, Georgia		30097
(Address of principal executive offices)		(Zip Code)

Registrant s telephone number, including area code: 770-232-5067

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 1, 2009, Saia, Inc. (the "Company") entered into amendments to employment agreements with Richard D. O'Dell, President and Chief Executive Officer, and Anthony D. Albanese, Senior Vice President, Operations and Sales. The amendments, copies of which are filed as exhibits to this Form 8-K, are effective April 1, 2009 and reflect a reduction in compensation equal to ten percent of salary.

Item 9.01 Financial Statements and Exhibits.

10.1 Second Amendment to the Employment Agreement dated as of April 1, 2009 between Saia, Inc. and Richard D. O'Dell

10.2 Second Amendment to the Amended and Restated Employment Agreement dated as of April 1, 2009 between Saia, Inc. and Anthony D. Albanese

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Saia, Inc.

April 7, 2009

By: James A. Darby

Name: James A. Darby
Title: Vice President of Finance and CFO

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Exhibit Index

Exhibit No.	Description
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