

CODORUS VALLEY BANCORP INC

Form 10-Q

November 14, 2008

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the quarterly period ended September 30, 2008**  
or

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number: 0-15536  
CODORUS VALLEY BANCORP, INC.  
(Exact name of registrant as specified in its charter)**

Pennsylvania 23-2428543

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

105 Leader Heights Road, P.O. Box 2887, York, Pennsylvania 17405

(Address of principal executive offices) (Zip code)

717-747-1519

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since the last report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. On November 6, 2008, 3,997,000 shares of common stock, par value \$2.50, were outstanding.

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Codorus Valley Bancorp, Inc.  
Consolidated Balance Sheets  
Unaudited

<i>(dollars in thousands, except per share data)</i>	September 30, 2008	December 31, 2007
<b>Assets</b>		
Interest bearing deposits with banks	\$ 118	\$ 118
Cash and due from banks	9,803	13,946
Federal funds sold	0	24,989
Total cash and cash equivalents	9,921	39,053
Securities available-for-sale	75,504	80,921
Securities held-to-maturity (fair value \$2,315 for 2008 and \$3,624 for 2007)	2,432	3,448
Loans held for sale	7,531	1,778
Loans (net of deferred fees of \$499 in 2008 and \$315 in 2007)	527,749	445,719
Less-allowance for loan losses	(4,359)	(3,434)
Net loans	523,390	442,285
Premises and equipment, net	11,632	10,252
Other assets	19,279	16,870
Total assets	\$ 649,689	\$ 594,607
 <b>Liabilities</b>		
Deposits		
Noninterest bearing	\$ 51,409	\$ 46,719
Interest bearing	501,482	465,249
Total deposits	552,891	511,968
Short-term borrowings	12,400	0
Long-term debt	19,481	20,350
Junior subordinated debentures	10,310	10,310
Other liabilities	4,038	3,564
Total liabilities	599,120	546,192
 <b>Shareholders equity</b>		
Preferred stock, par value \$2.50 per share; 1,000,000 shares authorized; 0 shares issued and outstanding	0	0
Common stock, par value \$2.50 per share; 10,000,000 shares authorized; 3,997,000 shares issued and outstanding on 9/30/08 and 3,738,950 on 12/31/07	9,993	9,347
Additional paid-in capital	35,763	32,516
Retained earnings	4,696	6,267
Accumulated other comprehensive income	117	285

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Total shareholders' equity	50,569	48,415
Total liabilities and shareholders' equity	\$ 649,689	\$ 594,607

See accompanying notes.

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Codorus Valley Bancorp, Inc.  
Consolidated Statements of Income  
Unaudited

<i>(dollars in thousands, except per share data)</i>	Three months ended September 30,		Nine months ended September 30,	
	2008	2007	2008	2007
<b>Interest income</b>				
Loans, including fees	\$ 8,215	\$ 8,778	\$ 24,286	\$ 25,221
Investment securities				
Taxable	569	639	1,823	2,002
Tax-exempt	315	307	949	895
Dividends	18	33	49	121
Federal funds sold	48	332	330	890
Other	0	1	2	5
<b>Total interest income</b>	<b>9,165</b>	<b>10,090</b>	<b>27,439</b>	<b>29,134</b>
<b>Interest expense</b>				
Deposits	3,674	4,205	10,712	12,406
Federal funds purchased and other short-term borrowings	33	0	34	0
Long-term debt	324	536	1,016	1,664
<b>Total interest expense</b>	<b>4,031</b>	<b>4,741</b>	<b>11,762</b>	<b>14,070</b>
<b>Net interest income</b>	<b>5,134</b>	<b>5,349</b>	<b>15,677</b>	<b>15,064</b>
<b>Provision for (recovery of) loan losses</b>	<b>353</b>	<b>(35)</b>	<b>1,413</b>	<b>(919)</b>
<b>Net interest income after provision for loan losses</b>	<b>4,781</b>	<b>5,384</b>	<b>14,264</b>	<b>15,983</b>
<b>Noninterest income</b>				
Trust and investment services fees	307	317	983	945
Service charges on deposit accounts	592	499	1,675	1,436
Income from mutual fund, annuity and insurance sales	390	410	1,374	1,092
Income from bank owned life insurance	73	71	208	204
Other income	121	102	367	324
Gain on sales of mortgages	135	51	303	208
Gain (loss) on sales of securities	0	0	123	(7)
<b>Total noninterest income</b>	<b>1,618</b>	<b>1,450</b>	<b>5,033</b>	<b>4,202</b>
<b>Noninterest expense</b>				
Personnel	2,744	2,741	8,277	7,845
Occupancy of premises, net	367	314	1,144	1,005
Furniture and equipment	349	347	1,067	1,032
Postage, stationery and supplies	117	101	352	341
Professional and legal	85	105	239	235
Marketing and advertising	249	247	531	474
Other	1,012	807	2,951	2,486

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Total noninterest expense	4,923	4,662	14,561	13,418
Income before income taxes	1,476	2,172	4,736	6,767
<b>Provision for income taxes</b>	346	531	1,112	1,730
Net income	\$ 1,130	\$ 1,641	\$ 3,624	\$ 5,037
Net income per share, basic	\$ 0.28	\$ 0.42	\$ 0.92	\$ 1.30
Net income per share, diluted	\$ 0.28	\$ 0.41	\$ 0.91	\$ 1.27

See accompanying notes.



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Codorus Valley Bancorp, Inc.  
Consolidated Statements of Cash Flows  
Unaudited

<i>(dollars in thousands)</i>	Nine months ended September 30,	
	2008	2007
<b>Cash flows from operating activities</b>		
Net income	\$ 3,624	\$ 5,037
Adjustments to reconcile net income to net cash provided (used in) operations		
Depreciation	880	853
Provision for (recovery of) loan losses	1,413	(919)
Amortization of investment in real estate partnership	392	378
Increase in cash surrender value of life insurance investment	(208)	(204)
Originations of held for sale mortgages	(29,376)	(13,797)
Proceeds from sales of held for sale mortgages	23,926	15,056
Gain on sales of held for sale mortgages	(303)	(208)
(Gain) loss on sales of securities	(123)	7
Loss on sales of foreclosed real estate	0	2
Stock-based compensation expense	40	36
(Increase) decrease in accrued interest receivable and other assets	(857)	75
(Decrease) increase in accrued interest payable and other liabilities	(226)	161
Other, net	(181)	95
Net cash provided by (used in) operating activities	(999)	6,572
<b>Cash flows from investing activities</b>		
Securities available-for-sale		
Purchases	(16,016)	(19,847)
Maturities and calls	15,665	11,028
Sales	6,639	961
Net (increase) decrease in FHLB and ACBB stock	(980)	70
Securities, held-to-maturity, calls	1,036	4,172
Net increase in loans made to customers	(84,009)	(35,861)
Purchases of premises and equipment	(2,276)	(570)
Investment in life insurance	(7)	(7)
Proceeds from sales of foreclosed real estate	0	167
Net cash used in investing activities	(79,948)	(39,887)
<b>Cash flows from financing activities</b>		
Net (decrease) increase in demand and savings deposits	(25,000)	12,997
Net increase in time deposits	65,923	28,650
Net increase in short-term borrowings	12,400	0
Repayment of long-term debt	(869)	(4,395)
Dividends paid	(1,526)	(1,445)
Issuance of common stock	915	329
Purchase of treasury stock	(127)	0
Reissuance of treasury stock	104	0
Cash paid in lieu of fractional shares	(5)	(6)

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Net cash provided by financing activities	51,815	36,130
Net (decrease) increase in cash and cash equivalents	(29,132)	2,815
Cash and cash equivalents at beginning of year	39,053	35,372
Cash and cash equivalents at end of period	\$ 9,921	\$ 38,187

See accompanying notes.

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Codorus Valley Bancorp, Inc.  
Consolidated Statements of Changes in Shareholders' Equity  
Unaudited

	Common	Additional	Retained	Accumulated Other Comprehensive Income	Treasury	Total
<i>(dollars in thousands, except share data)</i>	Stock	Paid-in Capital	Earnings	(Loss)	Stock	
For the nine months ended September 30, 2008						
Balance, December 31, 2007	\$ 9,347	\$ 32,516	\$ 6,267	\$ 285	\$ 0	\$ 48,415
Cumulative effect adjustment for adoption of EITF Issue No. 06-04			(703)			(703)
Comprehensive income:						
Net income			3,624			3,624
Other comprehensive loss, net of tax:						
Unrealized losses on securities, net				(168)		(168)
Total comprehensive income						3,456
Cash dividends (\$.386 per share, adjusted)			(1,526)			(1,526)
5% stock dividend 187,363 shares at fair value	469	2,492	(2,966)			(5)
Purchase of 8,002 shares for treasury					(127)	(127)
Stock-based compensation		40				40
Issuance of common stock						
62,710 shares under stock option plan	157	661				818
7,997 shares under the dividend reinvestment and stock purchase plan	20	77				97
Re-issuance of 8,002 shares under Employee Stock Purchase Plan		(23)			127	104
Balance, September 30, 2008	\$ 9,993	\$ 35,763	\$ 4,696	\$ 117	\$ 0	\$ 50,569
For the nine months ended September 30, 2007						
Balance, December 31, 2006	\$ 8,757	\$ 28,839	\$ 5,434	\$ (244)	\$ 0	\$ 42,786
Comprehensive income:						
Net income			5,037			5,037
Other comprehensive income, net of tax:						
Unrealized gains on securities, net				177		177
Total comprehensive income						5,214

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Cash dividends (\$.374 per share, adjusted)			(1,445)			(1,445)
5% stock dividend 175,148 shares at fair value	438	2,942	(3,386)			(6)
Stock-based compensation		36				36
Issuance of common stock 22,995 shares under stock option plan	57	272				329
Balance, September 30, 2007	\$ 9,252	\$ 32,089	\$ 5,640	\$ (67)	\$ 0	\$ 46,914

See accompanying notes.

**Table of Contents****Notes to Consolidated Financial Statements****Note 1 Basis of Presentation**

The interim unaudited financial statements reflect all adjustments that are, in the opinion of management, necessary to present fairly the financial condition and results of operations for the reported periods, and are of a normal and recurring nature. The December 31, 2007 balance sheet was derived from the audited financial statements.

These statements should be read in conjunction with the notes to the audited financial statements contained in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2007.

The consolidated financial statements include the accounts of Codorus Valley Bancorp, Inc. and its wholly owned bank subsidiary, PeoplesBank, A Codorus Valley Company (PeoplesBank), and its wholly owned nonbank subsidiary, SYC Realty Company, Inc. (collectively referred to as Codorus Valley or the Corporation). PeoplesBank has two wholly owned subsidiaries, Codorus Valley Financial Advisors, Inc. and SYC Settlement Services, Inc. All significant intercompany account balances and transactions have been eliminated in consolidation. The combined results of operations of the nonbank subsidiaries are not material to the consolidated financial statements.

The results of operations for the nine-month period ended September 30, 2008 are not necessarily indicative of the results to be expected for the full year.

**Note 2 Significant Accounting Policies***Stock dividend and per share computations*

All per share computations include the effect of stock dividends distributed through September 30, 2008. The weighted average number of shares of common stock outstanding used for basic and diluted calculations are provided below. Excluded from the calculation were 85,000 anti-dilutive options for the three and nine months ended September 30, 2008, respectively, and 0 anti-dilutive options for the three and nine months ended September 30, 2007.

<i>(in thousands, except per share data)</i>	Three months ended September 30,		Nine months ended September 30,	
	2008	2007	2008	2007
Net income	\$ 1,130	\$ 1,641	\$ 3,624	\$ 5,037
Weighted average shares outstanding (basic)	3,986	3,875	3,953	3,868
Effect of dilutive stock options	16	88	35	93
Weighted average shares outstanding (diluted)	4,002	3,963	3,988	3,961
Basic earnings per share	\$ .28	\$ .42	\$ .92	\$ 1.30
Diluted earnings per share	\$ .28	\$ .41	\$ .91	\$ 1.27

**Table of Contents***Comprehensive income*

Accounting principles generally accepted in the United States of America require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section of the balance sheet, such items, along with net income, are components of comprehensive income. The components of other comprehensive income (loss) and related tax effects are presented in the following table:

<i>(dollars in thousands)</i>	Three months ended		Nine months ended	
	September 30,		September 30,	
	2008	2007	2008	2007
Unrealized holding gains (losses) arising during the period	\$ 326	\$ 1,016	\$ (132)	\$ 261
Reclassification adjustment for (gains) losses included in income	0	0	(123)	7
Net unrealized gains (losses)	326	1,016	(255)	268
Tax effect	(111)	(345)	87	(91)
Net of tax amount	\$ 215	\$ 671	\$ (168)	\$ 177

*Cash Flow Information*

For purposes of the statements of cash flows, the Corporation considers interest bearing deposits with banks, cash and due from banks, and federal funds sold to be cash and cash equivalents. Noncash items for the nine-month periods ended September 30, 2008 and 2007 consisted of the transfer of loans to foreclosed real estate for \$1,674,000 and \$576,000, respectively.

*Post Retirement Benefit Liability Accrual*

Management has elected the cumulative-effect adjustment method under EITF Issue No. 06-4 and recorded a one time charge of \$703,000 to retained earnings on January 1, 2008. Recognition of the current liability as an expense through the income statement is expected to approximate \$56,000 for 2008.

*Recent Accounting Pronouncements*

In October 2008, the FASB issued FSP SFAS No. 157-3, *Determining the Fair Value of a Financial Asset When the Market for That Asset is Not Active* (FSP 157-3), to clarify the application of the provisions of SFAS No. 157 in an inactive market and how an entity would determine fair value in an inactive market. FSP 157-3 is effective immediately and applies to our September 30, 2008 financial statements. The application of the provisions of FSP 157-3 did not materially affect our results of operations or financial condition as of and for the periods ended September 30, 2008.

In May 2008, the FASB issued SFAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles*. This Statement identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements. This Statement is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles*. The Corporation is currently evaluating the potential impact the new pronouncement will have on its consolidated financial statements.

In March 2008, the FASB issued Statement No. 161, *Disclosures about Derivative Instruments and Hedging Activities* an amendment of FASB Statement No. 133 (Statement 161). Statement 161 requires entities that utilize derivative instruments to provide qualitative disclosures about their objectives and strategies for using such instruments, as well as any details of credit-risk-related contingent features contained within derivatives. Statement 161 also requires entities to disclose additional information about the amounts and location of derivatives located within the financial statements, how the provisions of SFAS 133 have been applied, and the impact that hedges have on an entity's financial position, financial performance, and cash flows. Statement 161 is effective for fiscal years and

interim periods beginning after November 15, 2008, with early application encouraged. The Corporation is currently evaluating the potential impact the new pronouncement will have on its consolidated financial statements.

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In February 2008, the FASB issued FASB Staff Position (FSP) 157-2, Effective Date of FASB Statement No. 157, that permits a one-year deferral in applying the measurement provisions of Statement No. 157 to non-financial assets and non-financial liabilities (non-financial items) that are not recognized or disclosed at fair value in an entity's financial statements on a recurring basis (at least annually). Therefore, if the change in fair value of a non-financial item is not required to be recognized or disclosed in the financial statements on an annual basis or more frequently, the effective date of application of Statement 157 to that item is deferred until fiscal years beginning after November 15, 2008 and interim periods within those fiscal years. This deferral does not apply, however, to an entity that applies Statement 157 in interim or annual financial statements before proposed FSP 157-2 is finalized. The Corporation elected to delay the application of SFAS 157 to nonfinancial assets and liabilities and does not expect the adoption to have a significant impact on the consolidated financial statements.

FASB Statement No. 141 (R) Business Combinations was issued in December of 2007. This Statement establishes principles and requirements for how the acquirer of a business recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree. The Statement also provides guidance for recognizing and measuring the goodwill acquired in the business combination and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The guidance will impact business combinations which occur after January 1, 2009.

**Note 3 Deposits**

The composition of deposits on September 30, 2008 and December 31, 2007, was as follows:

<i>(dollars in thousands)</i>	September 30, 2008	December 31, 2007
Noninterest bearing demand NOW	\$ 51,409	\$ 46,719
Money market	47,551	44,086
Savings	113,756	148,832
Time CDs less than \$100,000	20,112	18,191
Time CDs \$100,000 or more	191,369	173,674
	128,694	80,466
Total deposits	\$ 552,891	\$ 511,968



**Table of Contents****Note 4 Long-term Debt**

A summary of long-term debt at September 30, 2008 and December 31, 2007 follows:

<i>(dollars in thousands)</i>	September 30, 2008	December 31, 2007
Obligations of PeoplesBank to FHLBP		
Due 2009, 3.47%, convertible quarterly after December 2006	\$ 5,000	\$ 5,000
Due 2010, 4.32%	6,000	6,000
Due 2011, 4.30%, amortizing	4,034	4,240
Due 2012, 4.25%, amortizing	1,402	1,663
Due 2013, 3.46%, amortizing	2,548	2,921
Obligations of Codorus Valley Bancorp, Inc.		
Due 2034, floating rate based on 3 month LIBOR plus 2.02%, callable quarterly after December 2009	3,093	3,093
Due 2036, floating rate based on 3 month LIBOR plus 1.54%, callable quarterly after July 2011	7,217	7,217
	29,294	30,134
Capital lease obligation	497	526
Total long-term debt	\$ 29,791	\$ 30,660

PeoplesBank's obligations to Federal Home Loan Bank of Pittsburgh (FHLBP) are fixed rate and fixed/floating (convertible) rate instruments. The FHLBP has an option on the convertible borrowings to convert the rate to a floating rate after the expiration of a specified period. The floating rate is based on the LIBOR index plus a spread. If the FHLBP elects to exercise its conversion option, PeoplesBank may repay the converted loan without a prepayment penalty.

**Note 5 Regulatory Matters**

Codorus Valley and PeoplesBank are subject to various regulatory capital requirements administered by banking regulators. Failure to meet minimum capital requirements can initiate certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have a material effect on Codorus Valley's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, Codorus Valley and PeoplesBank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by the regulators.

Quantitative measures established by regulators to ensure capital adequacy require Codorus Valley and PeoplesBank to maintain minimum ratios, as set forth below, to total and Tier 1 capital as a percentage of risk-weighted assets, and of Tier 1 capital to quarter-to-date average assets (leverage ratio). Codorus Valley and PeoplesBank were well capitalized on September 30, 2008, based on FDIC capital guidelines.

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<i>(dollars in thousands)</i>	<b>Actual</b>		<b>Minimum for Capital Adequacy</b>		<b>Well Capitalized Minimum*</b>	
	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>	<b>Amount</b>	<b>Ratio</b>
<b>Codorus Valley Bancorp, Inc. (consolidated) at September 30, 2008</b>						
Capital ratios:						
Tier 1 risk based	\$ 60,078	10.80%	\$ 22,244	4.0%	n/a	n/a
Total risk based	64,437	11.59	44,488	8.0	n/a	n/a
Leverage	60,078	9.37	25,645	4.0	n/a	n/a
<b>at December 31, 2007</b>						
Capital ratios:						
Tier 1 risk based	\$ 57,727	12.14%	\$ 19,022	4.0%	n/a	n/a
Total risk based	61,161	12.86	38,043	8.0	n/a	n/a
Leverage	57,727	9.84	23,473	4.0	n/a	n/a
<b>PeoplesBank, A Codorus Valley Company at September 30, 2008</b>						
Capital ratios:						
Tier 1 risk based	\$ 56,222	10.21%	\$ 22,029	4.0%	\$ 33,043	6.0%
Total risk based	60,581	11.00	44,057	8.0	55,072	10.0
Leverage	56,222	8.84	25,432	4.0	31,790	5.0
<b>at December 31, 2007</b>						
Capital ratios:						
Tier 1 risk based	\$ 53,759	11.39%	\$ 18,885	4.0%	\$ 28,328	6.0%
Total risk based	57,183	12.11	37,770	8.0	47,213	10.0
Leverage	53,759	9.22	23,324	4.0	29,155	5.0

\* To be well capitalized under prompt corrective action provisions.

**Note 6 Stock-Based Compensation**

A summary of stock options from all plans, adjusted for stock dividends distributed, is shown below.

	<b>Options</b>	<b>Weighted Average Exercise Price Per Share</b>	<b>Weighted Average Remaining Contractual Term</b>	<b>Aggregate Intrinsic Value (\$000)</b>
Outstanding at January 1, 2008	234,176	\$ 12.46	3.6 years	\$ 879
Granted				
Exercised	(63,449)	12.04		

Outstanding at September 30, 2008	170,727	\$	12.62	4.0 years	\$	228
Exerciseable at September 30, 2008	155,112	\$	12.35	3.7 years	\$	228

As of September 30, 2008, total unrecognized compensation cost related to nonvested options was \$26,000. The cost is expected to be recognized over a weighted average period of 1.1 years.

**Note 7 Contingent Liabilities**

Management was not aware of any material contingent liabilities on September 30, 2008.

**Note 8 Guarantees**

Codorus Valley does not issue any guarantees that would require liability recognition or disclosure, other than its standby letters of credit. Standby letters of credit written are conditional commitments issued by PeoplesBank to guarantee the performance of a customer to a third party. Generally, all letters of credit, when issued, have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Commitments and letters of credit do not necessarily represent future cash needs as they may expire without being drawn upon. The Corporation generally holds collateral and/or personal guarantees supporting these commitments. The Corporation had \$4,194,000 of standby letters of credit outstanding on September 30, 2008, compared to \$3,381,000 on December 31, 2007. Management believes that the proceeds obtained through a liquidation of collateral and the enforcement of guarantees would be sufficient to cover the potential amount of future payment required under the corresponding letters of credit. The current amount of the liability as of September 30, 2008 and December 31, 2007, under standby letters of credit issued, was not material.

**Table of Contents****Note 9 Fair Values of Financial Instruments**

In September 2006, the FASB issued FASB Statement No. 157, Fair Value Measurements, which defines fair value, establishes a framework for measuring fair value under GAAP, and expands disclosures about fair value measurements. Statement 157 applies to other accounting pronouncements that require or permit fair value measurements. The new guidance is effective for financial statements issued for fiscal years beginning after November 15, 2007, and for interim periods within those fiscal years. The Statement primarily resulted in expansion of disclosures pertaining to the methods used to determine fair values for the Company.

Statement 157 establishes a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). An asset or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The three levels of the fair value hierarchy under Statement 157 are as follows:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.

Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e. supported with little or no market activity).

For assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy are as follows:

	Fair Value Measurements at September 30, 2008			
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Using Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
<i>(dollars in thousands)</i>	September 30, 2008			
Securities available-for-sale	\$ 75,504	\$ 40,834	\$ 34,670	\$
Loans held for sale	7,531	7,531		
Impaired loans	13,845			13,845
Other real estate owned	2,030			2,030
Total	\$ 98,910	\$ 48,365	\$ 34,670	\$ 15,875

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A description of the valuation methodologies as of September 30, 2008 for the above listed assets follows.

*Securities available-for-sale:* Fair values of securities available-for-sale were based on quoted market prices. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments. Unrealized gains and losses related to securities available-for-sale are reported as a component of other comprehensive income.

*Loans held for sale:* Fair values of loans held for sale are based on quoted market prices and reported at the lower of cost or fair value, as determined in the aggregate. The amount, by which cost exceeds fair value, if any, is accounted for as a valuation allowance and is charged to expense in the period of change. There was no valuation allowance established as of September 30, 2008.

*Impaired loans:* Loans included in the preceding table are those that are accounted for under SFAS 114, Accounting by Creditors for Impairment of a Loan, in which the Company has measured impairment generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third party appraisals of the properties. A portion of the allowance for loan losses is allocated to impaired loans if the value of the collateral supporting such loans is deemed to be less than the unpaid balance. If these allocations cause the allowance for loan losses to require increase, such increase is reported as a component of the provision for loan losses. Loan losses are charged against the allowance when management believes that the uncollectability of a loan is confirmed. These loans are included as Level 3 fair values, based on the lowest level of input that is significant to the fair value measurements. The fair value consists of loan balances less valuation allowances as determined under SFAS 114.

*Other real estate owned:* Fair values of real estate owned through foreclosure were based on independent third-party appraisals of the properties or sales contracts.

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements of impaired loans and other real estate owned using significant unobservable (Level 3) inputs:

<i>(dollars in thousands)</i>	Impaired Loans	Other Real Estate Owned
Beginning balance at December 31, 2007	\$ 14,403	\$ 403
Loans added/Acquisitions/Capital Improvements	2,252	
Payments and other credits	(277)	
Sales		
Specific allowance	(260)	
Balance at March 31, 2008	16,118	403
Loans added/Acquisitions/Capital Improvements	4,158	1,674
Payments and other credits	(6,814)	(54)
Sales		
Specific allowance	(140)	
Balance at June 30, 2008	13,322	2,023
Loans added/Acquisitions/Capital Improvements	1,366	7
Payments and other credits	(785)	
Sales		
Specific allowance	(58)	
Ending balance at September 30, 2008	\$ 13,845	\$ 2,030



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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Management's discussion and analysis of the significant changes in the results of operations, capital resources and liquidity presented in the accompanying consolidated financial statements for Codorus Valley Bancorp, Inc. (Codorus Valley or the Corporation or the Company), a bank holding company, and its wholly owned subsidiary, PeoplesBank, A Codorus Valley Company (PeoplesBank), are provided below. Codorus Valley's consolidated financial condition and results of operations consist almost entirely of PeoplesBank's financial condition and results of operations. Current performance does not guarantee, and may not be indicative of, similar performance in the future.

**Forward-looking statements:**

Management of the Corporation has made forward-looking statements in this Form 10-Q. These forward-looking statements are subject to risks and uncertainties. Forward-looking statements include information concerning possible or assumed future results of operations of the Corporation and its subsidiaries. When words such as believes, expects, anticipates or similar expressions occur in the Form 10-Q, management is making forward-looking statements.

Readers should note that many factors, some of which are discussed elsewhere in this report and in the documents that are incorporated by reference, could affect the future financial results of the Corporation and its subsidiaries, both individually and collectively, and could cause those results to differ materially from those expressed in the forward-looking statements contained or incorporated by reference in this Form 10-Q. These factors include:

current disruptions in the financial and credit markets;

operating, legal and regulatory risks;

economic, political and competitive forces affecting banking, securities, asset management and credit services businesses; and

the risk that management's analysis of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.

The Corporation undertakes no obligation to publicly revise or update these forward-looking statements to reflect events or circumstances that arise after the date of this report. Readers should carefully review the risk factors described in Item 1A of Part B of this quarterly Form 10-Q Report and Item 1A of the 2007 Annual Report on Form 10-K for the period ended December 31, 2007, and other documents that Codorus Valley files periodically with the Securities and Exchange Commission.

**Critical accounting estimates:**

Disclosure of Codorus Valley's significant accounting policies is included in Note 1 to the consolidated financial statements of the 2007 Annual Report on Form 10-K for the period ended December 31, 2007. Some of these policies require management to make significant judgments, estimates and assumptions that have a material impact on the carrying value of certain assets and liabilities.

Management makes significant estimates in determining the allowance for loan losses. Management considers a variety of factors in establishing this estimate such as current economic conditions, diversification of the loan portfolio, delinquency statistics, results of internal loan reviews, financial and managerial strengths of borrowers, adequacy of collateral, if collateral dependent, and present value of future cash flows and other relevant factors. Estimates related to the value of collateral also have a significant impact on whether or not management continues to accrue income on delinquent loans and on the amounts at which foreclosed real estate is recorded on the statement of financial condition. Additional information is contained in Management's Discussion and Analysis regarding critical accounting estimates, including the provision and allowance for loan losses, located on pages 19 and 26 of this Form 10-Q.

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Effective January 1, 2008, the Corporation adopted FASB Statement No. 157, which is disclosed in this report under Note 9 Fair Values of Financial Instruments. Statement No. 157 expands disclosures pertaining to the methods used to determine fair values and establishes a fair value hierarchy that prioritizes the inputs to valuation methods used to measure the fair value of selected assets and liabilities. Also on January 1, 2008, the Corporation adopted the FASB's Emerging Issues Task Force Issue No. 06-4 that pertains to recognizing a liability related to postretirement benefits covered by an endorsement split-dollar life insurance arrangement. The impact of adopting EITF Issue No. 06-4 is disclosed in this report under the Recent Accounting Pronouncements section of Note 2 Significant Accounting Policies.

Management discussed the development and selection of critical accounting estimates and related Management Discussion and Analysis disclosure with the Audit Committee. There were no material changes made to the critical accounting estimates during the periods presented within this report.

**Three months ended September 30, 2008,**  
**compared to three months ended September 30, 2007**

**FINANCIAL HIGHLIGHTS**

The Corporation earned \$1,130,000 or \$.28 per share (\$.28 diluted), for the three-month period ended September 30, 2008, compared to \$1,641,000 or \$.42 per share (\$.41 diluted), for the same period of 2007. The \$511,000 or 31 percent decrease in net income was the result of increases in the provision for loan losses and noninterest expense, and a decrease in net interest income. The Corporation increased the provision for loan losses by \$388,000 to support a substantial increase in the loan portfolio and the risk of a prolonged downturn in the US economy. The \$261,000 or 6 percent increase in total noninterest expense was due in part to expansion of the Corporation's banking franchise. PeoplesBank, the Corporation's banking subsidiary, recently opened a second full-service financial center in the Hanover, Pennsylvania market, which followed the bank's expansion, in January, to Hunt Valley, Maryland. Increases in assessments by the Federal Deposit Insurance Corporation on the banking industry, miscellaneous services expenses and impaired loan carrying costs also contributed to the increase in total noninterest expense. Net interest income decreased by \$215,000 or 4 percent as yields on earning assets declined more rapidly than rates paid on deposits. These decreases in yields and rates paid were due in part to aggressive interest rate cuts by the Federal Reserve Bank to stimulate the struggling US economy. Total noninterest income for the current quarter increased \$168,000 or 12 percent primarily as a result of increases in service charges on deposits and gains on the sale of mortgages.



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A more detailed analysis of the factors and trends affecting corporate earnings follows.

**INCOME STATEMENT ANALYSIS****Net interest income**

Net interest income for the three-month period ended September 30, 2008, was \$5,134,000, a decrease of \$215,000 or 4 percent compared to the third quarter of 2007. Earning assets for the current quarter averaged \$599 million and yielded 6.20 percent (tax equivalent basis), compared to \$542 million and 7.50 percent, respectively, for the third quarter of 2007. While the volume of average earning assets, principally business loans, increased in the current quarter, yields decreased. Yields on floating rate instruments in particular were adversely affected by aggressive interest rate cuts by the Federal Reserve Bank in its effort to stimulate the US economy. The Federal Reserve Bank lowered interest rates a total of 3.25 percent from September 2007 to April 2008. In addition to a decrease in interest income from loans, loan fees also decreased. Loan fees totaled \$184,000 for the third quarter of 2008, compared to \$619,000 for the third quarter of 2007. The prior period included \$329,000 in loan fees from a single business loan account that did not recur in the current quarter. Total interest bearing deposits for the current quarter averaged \$503 million at an average rate of 2.91 percent, compared to \$447 million and 3.73 percent, respectively, for the third quarter of 2007. During the current quarter, deposit customers continued to replace floating rate money market and time deposits, in response to the low level of short-term market interest rates, with relatively higher yielding fixed rate time deposits to increase their return. The net interest margin, on a taxable equivalent basis, was 3.52 percent for the third quarter of 2008, compared to 3.69 percent for the second quarter of 2008 and 4.03 percent for the third quarter of 2007.

**Provision for loan losses**

A \$353,000 provision expense for loan losses was recorded for the third quarter of 2008, compared to a \$35,000 recovery (credit) for the same quarter in 2007. The current quarter's loan loss provision bolstered the allowance to support strong the growth in the Company's business loan portfolio and the risk of a prolonged downturn in the US economy.

**Noninterest income**

The following table presents the components of total noninterest income for the third quarter of 2008, compared to the third quarter of 2007.

**Table 1 Noninterest income**

<i>(dollars in thousands)</i>	Three months ended		Change	
	September 30, 2008	2007	Increase (Decrease) \$	%
Trust and investment services fees	\$ 307	\$ 317	\$ (10)	(3)%
Service charges on deposit accounts	592	499	93	19
Income from mutual fund, annuity and insurance sales	390	410	(20)	(5)
Income from bank owned life insurance	73	71	2	3
Other income	121	102	19	19
Gain on sales of mortgages	135	51	84	165
Gain (loss) on sales of securities	0	0	0	nm
Total noninterest income	\$ 1,618	\$ 1,450	\$ 168	12%

nm not meaningful

The discussion that follows addresses changes in selected categories of noninterest income.

*Service charges on deposit accounts* The \$93,000 or 19 percent increase in service charges on deposit accounts for the third quarter of 2008, compared to the same quarter of 2007 was the result of increases in overdraft and debit card fees related to an increase in the number of deposit accounts and increased transaction volumes.

*Gain on sales of mortgages* The \$84,000 or 165 percent increase in gains on sales of mortgages for the third quarter of 2008, compared to the same quarter of 2007, was the result of an increase in the sales staff and the volume of sales.

**Table of Contents****Noninterest expense**

The following table presents the components of total noninterest expense for the third quarter of 2008, compared to the third quarter of 2007.

**Table 2 Noninterest expense**

<i>(dollars in thousands)</i>	Three months ended		Change	
	2008	September 30, 2007	Increase (Decrease) \$	%
Personnel	\$ 2,744	\$ 2,741	\$ 3	0%
Occupancy of premises, net	367	314	53	17
Furniture and equipment	349	347	2	1
Postage, stationery and supplies	117	101	16	16
Professional and legal	85	105	(20)	(19)
Marketing and advertising	249	247	2	1
Other	1,012	807	205	25
Total noninterest expense	\$ 4,923	\$ 4,662	\$ 261	6%

*Personnel* Personnel expense, comprised of wages, payroll taxes and employee benefits for the third quarter of 2008 was flat compared to the same quarter of 2007. The prior period included a \$200,000 wage expense allocation for an annual companywide performance bonus based on projected 2007 core earnings. No comparable performance bonus accrual was recorded for the current period. On an adjusted basis, the \$203,000 or 8 percent increase in personnel expense was due to staff additions to support planned corporate growth.

*Occupancy of premises, net* The \$53,000 or 17 percent increase in occupancy expense for the third quarter of 2008, compared to the same quarter of 2007, was due primarily to the addition of the Hunt Valley office in Maryland in January 2008.

*Other* The \$205,000 or 25 percent increase in other expense for the third quarter of 2008, compared to the same quarter of 2007 was due in part to increases in the following expenses: an insurance assessment imposed on the industry by the Federal Deposit Insurance Corporation, miscellaneous services, and impaired loan carrying costs.

**Income taxes**

The provision for income tax was \$346,000 for the third quarter of 2008, compared to \$531,000 for the same period in 2007. The \$185,000 decrease in the tax provision was the result of a 32 percent decrease in pretax income. Codorus Valley's effective federal income tax rate was 21 percent and 25 percent, respectively, for quarters ended September 30, 2008, and 2007. The Company's marginal tax rate was 34 percent for both periods.

**Table of Contents****Nine months ended September 30, 2008,  
compared to nine months ended September 30, 2007****FINANCIAL HIGHLIGHTS**

The Corporation earned \$3,624,000 or \$.92 per share (\$.91 diluted) for the nine-month period ended September 30, 2008, compared to \$5,037,000 or \$1.30 per share (\$1.27 diluted), for the same period of 2007. The \$1,413,000 or 28 percent decrease in net income was primarily the result of a \$2,332,000 pre-tax (\$1,539,000 after-tax) increase in the provision for loan losses. The current period provision and allowance were primarily increased to support strong loan growth in the Corporation's loan portfolio and the risk of a prolonged downturn in the US economy and secondarily to replenish the allowance for loan losses for a previously disclosed loan loss of \$481,000 in the second quarter of 2008. In contrast, during 2007 the Corporation recognized the positive financial impact of a one-time \$839,000 pre-tax recovery (\$554,000 after-tax) of loan losses that were incurred by PeoplesBank during 2002-2003. Due to the adequacy of the Corporation's allowance for loan losses in 2007, the full amount of the recovery was recorded as a reduction to the loan loss provision at that time. On a comparable basis, net income for the nine-month period ended September 30, 2008, decreased \$859,000 or 19 percent, compared to the same period in 2007, as adjusted (\$5,037,000 of reported 2007 earnings less \$554,000 for the after-tax effect of the loan recovery).

Net income for the 2008 period was also constrained by net interest margin compression as yields on earning assets declined more rapidly than rates paid on deposits due in part to aggressive interest rate cuts by the Federal Reserve Bank to stimulate the struggling US economy. Operating costs increased for the current period primarily as a result of corporate expansion and increased Federal Deposit Insurance Corporation deposit premiums. PeoplesBank recently opened a second full-service financial center in the Hanover, Pennsylvania market, which followed the Bank's expansion, in January, to Hunt Valley, Maryland. A second Maryland banking office, located in the Bel Air area, is scheduled to open in November 2008.

On September 30, 2008, total assets were \$650 million, representing a \$60 million or 10 percent increase above September 30, 2007. Asset growth occurred primarily in business and home equity loan portfolios, which were funded by strong deposit growth, principally time deposits.

Net income as a percentage of average shareholders' equity (ROE) was 9.72 percent for the first nine months (annualized) of 2008, compared to 14.94 percent for the same period of 2007. Net income as a percentage of average total assets (ROA) was 0.78 percent for the first nine months (annualized) of 2008, compared to 1.18 percent for the same period of 2007. The efficiency ratio (noninterest expense as a percentage of net interest income plus noninterest income) was 68.5 percent for the first nine months of 2008, compared to 67.3 percent for the same period of 2007.

On September 30, 2008, the nonperforming assets ratio was 1.93 percent, compared to 1.02 percent for September 30, 2007. Information regarding nonperforming assets is provided in the Risk Management section of this report, including Table 5 Nonperforming Assets. Based on a recent evaluation of probable loan losses and the current loan portfolio, management believes that the allowance is adequate to support losses inherent in the loan portfolio on September 30, 2008. An analysis of the allowance is provided in Table 6 Analysis of Allowance for Loan Losses. Throughout the current period, Codorus Valley maintained a capital level well above minimum regulatory quantitative requirements. Currently, there are three federal regulatory definitions of capital that take the form of minimum ratios. Note 5 Regulatory Matters, shows that the Corporation and PeoplesBank were well capitalized on September 30, 2008. Management is presently evaluating the Capital Purchase Program recently announced by the US Department of the Treasury. More information about this program is provided within the Shareholders' Equity and Capital Adequacy section of this report.

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A more detailed analysis of the factors and trends affecting corporate earnings follows.

**INCOME STATEMENT ANALYSIS****Net interest income**

Net interest income for the nine-month period ended September 30, 2008, was \$15,677,000, an increase of \$613,000 or 4 percent above the same period in 2007 due to a larger volume of earning assets and lower funding costs. The growth in net interest income was constrained by net interest margin compression as the yields on earning assets declined more rapidly than rates paid on deposits. The net interest margin, on a tax equivalent basis, was 3.75 percent for the first nine months of 2008, compared to 3.90 percent for the same period in 2007. The decline in loan yields and deposit rates, particularly floating rate products, reflected a series of aggressive interest rate cuts by the Federal Reserve Bank that began in September 2007 and ended in April 2008 to stimulate the US economy. (Note: During October 2008 the Federal Reserve Bank cut its target federal funds rate two times for a total of 100 basis points. As of October 29, 2008, the target federal funds rate was 1%, which equates to a 4% prime lending rate.)

Earning assets averaged \$576 million and yielded 6.48 percent (tax equivalent basis) for the current nine-month period, compared to \$532 million and 7.44 percent, respectively, for 2007. The \$44 million or 8 percent increase in average earning assets was the result of loan growth primarily in the business loan portfolio and secondarily in the home equity loan portfolio. Total loans averaged \$479 million and yielded 6.80 percent (tax equivalent basis) for 2008, compared to \$426 million and 7.95 percent, respectively, for 2007. The investment securities portfolio averaged \$81 million and yielded 5.36 percent (tax equivalent basis) for 2008, compared to \$84 million and 5.45 percent for 2007. Interest income from investment securities decreased as a result of decreases in volume and yield. For the first nine months of 2008, total interest income decreased \$1,695,000 or 6 percent, compared to 2007, due primarily to lower yields on floating rate loans and overnight investments, and decreased loan fees.

For the first nine months of 2008, total interest expense decreased \$2,308,000 or 16 percent, compared to 2007 due to a decrease in the weighted average rate paid on deposits and borrowings. Total interest bearing liabilities averaged \$517 million at an average rate of 3.04 percent, compared to \$478 million and 3.93 percent, respectively, for 2007. The \$39 million or 8 percent increase in average interest bearing liabilities was driven by an increase in time deposits. Interest expense on deposits for the current period decreased \$1,694,000 or 14 percent below the prior year due to lower market interest rates. During the current nine-month period deposit customers continued to replace floating rate money market and time deposits with higher yielding fixed rate time deposits to increase their return. Interest expense on long-term debt decreased for the current period by \$648,000 or 39 percent below the prior year due to a decrease in volume, which resulted from a scheduled maturity in 2007 that was not refinanced and the pay-off of two borrowings prior to maturity that also occurred in 2007.

**Provision for loan losses**

For the nine-month period ended September 30, 2008, the provision for loan losses was \$1,413,000, representing a \$2,332,000 increase compared to the \$919,000 recovery (credit) for the same period in 2007. The current period provision and allowance were primarily increased to support strong loan growth in the Corporation's loan portfolio and the risk of a prolonged downturn in the US economy and secondarily to replenish the allowance for a previously disclosed loan loss in the second quarter of 2008. In contrast, during 2007 the Corporation recognized the positive financial impact of a one-time \$839,000 pre-tax recovery (\$554,000 after-tax) of loan losses that were incurred by PeoplesBank during 2002-2003. Due to the adequacy of the Corporation's allowance for loan losses in 2007, the full amount of the recovery was recorded as a reduction to the loan loss provision at that time.

**Table of Contents****Noninterest income**

The following table presents the components of total noninterest income for the first nine months of 2008, compared to the first nine months of 2007. After removing the impact of infrequent gains (losses) from the sale of securities, total noninterest income for the current nine-month period increased \$701,000 or 17 percent above 2007.

**Table 3 Noninterest income**

<i>(dollars in thousands)</i>	Nine months ended September 30,		Change	
	2008	2007	Increase (Decrease) \$	%
Trust and investment services fees	\$ 983	\$ 945	\$ 38	4%
Service charges on deposit accounts	1,675	1,436	239	17
Income from mutual fund, annuity and insurance sales	1,374	1,092	282	26
Income from bank owned life insurance	208	204	4	2
Other income	367	324	43	13
Gain on sales of mortgages	303	208	95	46
Gain (loss) on sales of securities	123	(7)	130	nm
Total noninterest income	\$ 5,033	\$ 4,202	\$ 831	20%

nm not meaningful

The discussion that follows addresses changes in selected categories of noninterest income.

*Trust and investment services fees* The \$38,000 or 4 percent increase in trust fees for the first nine months of 2008, compared to the same period in 2007 was primarily the result of periodic recognition of estate fees totaling \$55,000.

*Service charges on deposit accounts* The \$239,000 or 17 percent increase in service charges on deposit accounts for the first nine months of 2008, compared to the same period in 2007 was the result of increases in overdraft and debit card fees related to an increase in the number of deposit accounts and transaction volumes.

*Income from mutual fund, annuity and insurance sales* The \$282,000 or 26 percent increase in mutual fund, annuity and insurance income for the first nine months of 2008, compared to the same period in 2007 was the result of increased sales.

*Gain on sales of mortgages* The \$95,000 or 46 percent increase in gains on sales of mortgages for the first nine months of 2008, compared to the same period in 2007 was the result of an increase in the sales staff and the volume of sales.

*Gain (loss) on sales of securities* During 2008, market interest rates decreased affording the Company an opportunity to realize a \$123,000 gain from the sale of investment securities with a carrying value of \$6.5 million. There was no comparable sale in the prior year.

**Table of Contents****Noninterest expense**

The following table presents the components of total noninterest expense for the first nine months of 2008, compared to the first nine months of 2007. After removing the impact of an infrequent prepayment penalty in 2007, which is described below under other expense, total noninterest expense for the current nine-month period increased \$1,328,000 or 10 percent above 2007.

In the period ahead, it is probable that noninterest expense will continue to increase as a result of expansion of the banking franchise, investment in technology, and increased Federal Deposit Insurance Corporation (FDIC) premiums. PeoplesBank recently opened a second full-service financial center in the Hanover, Pennsylvania market, which followed the Bank's expansion, in January, to Hunt Valley Maryland. A second Maryland banking office, located in the Bel Air area, is scheduled to open in November 2008.

Recently, the FDIC proposed a premium increase for 2009, beginning in the first quarter of next year, which could double the annual \$300,000 premium that PeoplesBank is presently paying as a well-managed, well-capitalized bank (FDIC Risk Category I). The increase in premiums is expected to replenish the FDIC's reserve as a result of recent and anticipated bank failures. On a separate note, in October 2008, the FDIC communicated its interim rule on the Temporary Liquidity Guarantee Program (TLGP). The TLGP consists of temporary guarantees by the FDIC of a member bank's newly issued senior unsecured debt and non-interest bearing transaction accounts in excess of \$250,000. A member bank can opt out of either or both guarantee components of the TLGP. The FDIC encourages participation in the TLGP and PeoplesBank plans to do so. The proposed FDIC fees under its TLGP are expected to be insignificant.

**Table 4 Noninterest expense**

<i>(dollars in thousands)</i>	Nine months ended		Change	
	2008	2007	Increase (Decrease)	
			\$	%
Personnel	\$ 8,277	\$ 7,845	\$ 432	6%
Occupancy of premises, net	1,144	1,005	139	14
Furniture and equipment	1,067	1,032	35	3
Postage, stationery and supplies	352	341	11	3
Professional and legal	239	235	4	2
Marketing and advertising	531	474	57	12
Other	2,951	2,486	465	19
Total noninterest expense	\$ 14,561	\$ 13,418	\$ 1,143	9%

The discussion that follows addresses changes in selected categories of noninterest expense.

*Personnel* For the first nine months of 2008, personnel expense, comprised of wages, payroll taxes and employee benefits, increased \$432,000 or 6 percent above 2007 levels due primarily to staff additions associated with planned business growth.

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*Occupancy of premises, net* For the first nine months of 2008, occupancy expense, comprised of rent, depreciation, maintenance, insurance, real estate taxes and utilities, increased \$139,000 or 14 percent above 2007. The increase in occupancy expense was due primarily to the addition of the Hunt Valley office in January 2008, and increased utility and maintenance costs.

*Marketing and advertising* For the first nine months of 2008, marketing and advertising expense increased \$57,000 or 12 percent above 2007. Planned marketing and advertising expense for the year 2008, to promote the brand, products and franchise expansion, is expected to exceed the level in 2007.

*Other* For the first nine months of 2008, other expense increased \$465,000 or 19 percent above 2007. The first quarter of 2007 included an infrequent \$185,000 loan prepayment penalty expense due to the early repayment of \$2 million on a \$5 million Federal Home Loan Bank advance. PeoplesBank partially repaid the advance, which carried an above market interest rate, to reduce interest expense in future periods. On a comparable basis, other expense for the current nine-month period increased \$650,000 or 28 percent above the same period in 2007. The increase was due primarily to increases in industry-wide FDIC deposit insurance premiums, miscellaneous servicing costs to outsourcers and other vendors, carrying costs on impaired assets, and a nonrecurring \$30,000 contribution to a local municipality in lieu of public improvements.

**Income taxes**

The provision for income tax was \$1,112,000 for the current nine-month period, compared to \$1,730,000 for the same period in 2007. The \$618,000 or 36 percent decrease in the tax provision was the result of a 30 percent decrease in pretax income. Codorus Valley's effective federal income tax rates were 22 percent and 26 percent, respectively, for the nine-month periods ended September 30, 2008, and 2007. The marginal tax rate was 34 percent for both periods. The effective tax rate reflects the impact of low income housing credits and tax-exempt interest income, including income from bank owned life insurance.

**BALANCE SHEET REVIEW**

**Federal funds sold**

On September 30, 2008, federal funds sold, i.e., overnight investment, was \$0 compared to \$25 million at year-end 2007. During 2008, overnight investments were redeployed into the higher yielding business loan portfolio in response to strong loan demand.

**Investment securities**

On September 30, 2008, the fair value of the securities available-for-sale portfolio totaled \$75.5 million, compared to \$80.9 million at year-end 2007. Proceeds from scheduled maturities were used to fund business loan growth, which resulted in the decrease in the portfolio. In June 2008, PeoplesBank sold \$6.5 million of securities and recognized a \$123,000 gain. Proceeds from the sale were subsequently reinvested back into securities with comparable yields. The fair value of securities available-for-sale on September 30 was slightly above book value (i.e., amortized cost). On September 30, 2008, the available-for-sale portfolio was comprised of the following securities mix based on amortized cost: US agency mortgage-backed bonds (46%); municipal bonds (43%); US agency bonds (8%); and restricted stock of the Federal Home Loan Bank and Atlantic Central Bankers Bank (3%).



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On September 30, 2008, the securities held-to-maturity portfolio, recorded at amortized cost, was approximately \$2.4 million, compared to \$3.4 million for year-end 2007. The decrease in the portfolio was the result of a \$1 million (par) security being called by the issuer exercising its call option. The held-to-maturity portfolio for both periods consisted of fixed rate, junior subordinated debt instruments issued by commercial bank holding companies with call provisions that mature in years 2026-2028.

**Loans**

On September 30, 2008, total loans were \$528 million, an increase of \$82 million or 18 percent above year-end 2007. The increase was primarily attributable to an increase in business loans. The average yield (tax-equivalent basis) earned on total loans was 6.80 percent for the first nine months of 2008, compared to 7.95 percent for the same period of 2007. The decline in loan yields, particularly floating rate loans, reflected a series of interest rate cuts by the Federal Reserve that began in September 2007 and ended in April 2008.

**Deposits**

On September 30, 2008, total deposits were approximately \$553 million, an increase of \$41 million or 8 percent, above year-end 2007. The increase in deposits, as shown in Note 3 Deposits, occurred primarily in time deposits and secondarily in demand deposits. In contrast, money market deposit balances continued to decrease during the current period in response to decreasing short-term market interest rates influenced by Federal Reserve monetary policy. To increase return, some money market customers re-allocated their funds out of money markets into higher yielding time deposits. Others chose to invest in annuity products with guaranteed returns under an account management arrangement with Codorus Valley Financial Advisors. The average rate paid on interest bearing deposits was 2.95 percent for the first nine months of 2008, compared to 3.81 percent for the same period of 2007.

**Short-term borrowing and long-term debt**

On September 30, 2008, the Corporation was borrowing overnight to temporarily fund its operations as a result of strong business loan growth. In June 2008, the Corporation borrowed \$1,675,000 from the Atlantic Central Bankers Bank under its unsecured line of credit. The rate of interest is Wall Street Journal Prime. The funds were used to provide capital to subsidiary SYC Realty, Inc. to enable it to acquire real estate, i.e., collateral from an impaired business loan, from PeoplesBank. Plans call for the eventual sale of the real estate and repayment of the short-term borrowing.

On September 30, 2008, long-term debt totaled \$30 million, which was substantially the same amount as year-end 2007. A listing of outstanding long-term debt obligations is provided in Note 4 Long-term Debt.

**Shareholders equity and capital adequacy**

Shareholders equity or capital enables Codorus Valley to maintain asset growth and absorb losses. Total shareholders equity was approximately \$50.6 million on September 30, 2008, an increase of \$2.2 million, or approximately 4 percent, above December 31, 2007. The increase was caused primarily by retained earnings from profitable operations. As described more fully under Recent Accounting Pronouncements within Note 2 Significant Accounting Policies, the Corporation adopted EITF Issue No. 06-4 as a cumulative-effect adjustment on January 1, 2008. Accordingly, the Corporation recognized a one time charge to retained earnings of \$703,000.

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The US Department of the Treasury has allocated funds under the Economic Stabilization Act of 2008 to purchase senior preferred stock in banks through a voluntary Capital Purchase Program (CPP). The Treasury will determine eligibility of institutions and allocation of purchases after the institution has requested to be included in the program. Institutions interested in participating in the CPP must apply by November 14, 2008. The Corporation plans to apply with the Treasury to participate in the CPP. Codorus Valley plans to apply for the maximum allowable amount of 3 percent of risk-weighted assets, or approximately \$16,500,000. Codorus Valley, which is well capitalized, plans to use the capital, if approved, to enhance its capital position and to support future corporate growth. Briefly, under the CPP each qualifying institution may issue an amount of nonvoting senior preferred stock equal to at least 1 percent, but not more than 3 percent of its risk-weighted assets. The cumulative cash dividend is set at 5 percent per annum for the first five years and 9 percent thereafter. The stock is generally redeemable after three years, and qualifies as Tier I capital. The Treasury would also receive warrants to purchase shares of common stock in an aggregate amount equal to 15 percent of the senior preferred amount on the date of investment, subject to reduction under certain circumstances. The initial exercise price for the warrants is the market price for the common stock (calculated on a 20-trading day trailing average) on the date of the preferred stock investment. The CPP places restrictions on the ability of participating institutions, without obtaining permission from the Treasury, to increase dividends and repurchase the Corporation's common stock and on compensation paid to executives of participating institutions. On October 14, 2008, the Board of Directors declared a quarterly cash dividend of \$.12 per common share payable on or before November 11, 2008, to shareholders of record October 28, 2008. This dividend follows a \$.12 per share cash dividend paid in August, and \$.14 per share (or \$.133 as adjusted for the stock dividend) cash dividends paid in May and February. The Board also distributed a 5 percent stock dividend in June, which resulted in the issuance of 187,363 common shares.

Codorus Valley and PeoplesBank are subject to various regulatory capital requirements administered by banking regulators that involve quantitative guidelines and qualitative judgments. Quantitative measures established by regulators pertain to minimum capital ratios, as set forth in Note 5 Regulatory Matters, to the financial statements. Management believes that Codorus Valley and PeoplesBank were well capitalized on September 30, 2008, based on FDIC capital guidelines.

**Table of Contents****RISK MANAGEMENT****Nonperforming assets**

The following table provides a summary of nonperforming assets and related ratios. The paragraphs below provide information for selected categories for September 30, 2008, compared to December 31, 2007.

**Table 5 Nonperforming Assets**

<i>(dollars in thousands)</i>	September 30, 2008	December 31, 2007
Nonaccrual loans	\$ 8,208	\$ 9,411
Accruing loans that are contractually past due 90 days or more as to principal or interest		222
Foreclosed real estate, net of allowance	2,030	403
<b>Total nonperforming assets</b>	<b>\$ 10,238</b>	<b>\$ 10,036</b>
<b>Ratios:</b>		
Nonaccrual loans as a % of total period-end loans	1.56%	2.11%
Nonperforming assets as a % of total period-end loans and net foreclosed real estate	1.93%	2.25%
Nonperforming assets as a % of total period-end shareholders' equity	20.25%	20.73%
Allowance for loan losses as a multiple of nonaccrual loans	.5x	.4x

On September 30, 2008, nonaccrual loans consisted of collateralized business and mortgage loans, and consumer loans. The Corporation recognizes interest income on a cash basis for nonaccrual loans. On September 30, 2008, the nonaccrual loan portfolio balance totaled \$8,208,000, a \$1,203,000 decrease compared to December 31, 2007. During the current period, a \$3,298,000 nonaccrual business loan was reclassified to accrual status. The loan was brought current by the borrower and an escrow was established with the borrower's funds to keep it current. Management believes that the real estate supporting this loan is situated in a prime location for residential development and expects to ultimately recover all amounts due. During the first quarter of 2008, a business loan totaling \$2,155,000 was determined by management to be impaired and was classified to nonaccrual status. On June 10, 2008, the Company filed a Form 8-K disclosing that management anticipated a loss provision and corresponding charge-off ranging from \$300,000 to \$500,000 on this account pending a final appraisal of the real estate collateral. Upon receipt of the appraisal later in June, management charged off \$481,000 against the allowance and recorded a provision expense for the same amount. The remaining unpaid principal loan balance of \$1,674,000, which represented the fair value of the real estate less estimated selling costs, was reclassified to foreclosed real estate. On September 30, 2008, the nonaccrual loan portfolio was comprised of 15 unrelated accounts ranging in size from \$1,000 to \$4,658,000. The largest account, totaling \$4,658,000, is adequately collateralized by real estate, which the borrower is trying to liquidate. Management has established a loss allowance for selected accounts where the net realizable value of the collateral is insufficient to repay the loan. Collection efforts, including modification of contractual terms for individual accounts based on prevailing market conditions and liquidation of collateral assets, are being employed to maximize recovery. On September 30, 2008, foreclosed real estate, net of allowance, totaled \$2,030,000, compared to \$403,000 on December 31, 2007. The current portfolio contains two unrelated properties. The first property, previously discussed within the nonaccrual loans narrative, is an unoccupied nine unit condominium building with a carrying value of \$1,682,000. The property is being held in a subsidiary of the Corporation pending the completion of improvements, estimated at \$80,000, and eventual sale of the individual units. The second property, which management is trying to

liquidate, has a carrying value of \$348,000.

**Table of Contents****Allowance for loan losses**

The following table shows the allowance was \$4,359,000 or .83 percent of total loans on September 30, 2008, compared to \$3,048,000 or .69 percent of total loans on September 30, 2007. The \$1,311,000 or 43 percent increase in the allowance was based on management's estimate of the amount necessary to bring the allowance to a level reflective of the risk in the portfolio and to reflect loan growth. Management also considered macro-economic factors that could adversely affect the ability of PeoplesBank's loan clients to repay their loans, including a general economic slowdown or recession, increases in food and energy costs, rising unemployment and continued downturn in the real estate market. Based on a recent evaluation of probable loan losses in the current portfolio, management believes that the allowance was adequate to support losses inherent in the loan portfolio on September 30, 2008. The large recovery in 2007 of prior period commercial loan losses was discussed in the provision for loan loss section of this report.

**Table 6 Analysis of Allowance for Loan Losses**

<i>(dollars in thousands)</i>	2008	2007
Balance-January 1,	\$ 3,434	\$ 3,126
Provision charged (credited) to operating expense	1,413	(919)
Loans charged off:		
Commercial	482	7
Real estate-mortgage	0	31
Consumer	44	22
Total loans charged off	526	60
Recoveries:		
Commercial	34	874
Real estate-mortgage	2	2
Consumer	2	25
Total recoveries	38	901
Net charge off (recoveries)	488	(841)
Balance-September 30,	\$ 4,359	\$ 3,048
Ratios:		
Net charge offs (recoveries) annualized to average total loans	0.14%	(0.26)%
Allowance for loan losses to total loans at period-end	0.83%	0.69%
Allowance for loan losses to nonaccrual loans and loans past due 90 days or more	53.1%	74.5%

**Liquidity**

At September 30, 2008, management believed that liquidity was adequate based on the potential liquidation of a \$75 million portfolio of available-for-sale securities, valued at September 30, 2008, and available credit from the Federal Home Loan Bank of Pittsburgh (FHLBP). Available funding from the FHLBP was approximately \$133 million based on the latest available information from the FHLBP. The Consolidated Statements of Cash Flows, included in this report, present the changes in cash from operating, investing and financing activities. Codorus Valley's loan-to-deposit ratio, which is used as a broad measure of liquidity, was approximately 95 percent on September 30, 2008, compared to 87 percent on December 31, 2007. The ratio increased as a result of loan growth outpacing deposit

growth.

**Table of Contents***Off-Balance Sheet Arrangements*

Codorus Valley's financial statements do not reflect various commitments that are made in the normal course of business, which may involve some liquidity risk. These commitments consist primarily of commitments to grant new loans, unfunded commitments under existing loan facilities, and letters of credit made under the same standards as on-balance sheet instruments. Unused commitments on September 30, 2008, totaled \$174,859,000 and consisted of \$139,918,000 in unfunded commitments under existing loan facilities, \$30,747,000 to grant new loans and \$4,194,000 in letters of credit. Normally these commitments have fixed expiration dates or termination clauses and are for specific purposes. Accordingly, many of the commitments are expected to expire without being drawn and therefore, generally do not present significant liquidity risk to the Corporation or PeoplesBank.

*Contractual Obligations*

Codorus Valley had various long-term contractual obligations outstanding at September 30, 2008, including long-term debt, time deposits and obligations under capital and operating leases, which were reported in Table 13 of the Annual Report on Form 10-K for the year ended 2007. A comparative schedule of deposits, which includes time deposits, is provided in Note 3 of this Form 10-Q report. A comparative schedule of long-term debt is provided in Note 4.

**Market risk management**

In the normal course of conducting business, Codorus Valley is exposed to market risk, principally interest rate risk, through the operations of its banking subsidiary. Interest rate risk arises from market driven fluctuations in interest rates, which may affect cash flows, income, expense and values of financial instruments. An asset-liability management committee, comprised of members of management, manages interest rate risk. Interest rate forecasts are supplied by a national forecasting service and integrated into the asset-liability modeling process.

Codorus Valley performed financial simulations on its balance sheet for September 30, 2008 and December 31, 2007 to determine its sensitivity to market interest rate risk. The results of the point-in-time analyses are shown in Table 7 Interest Rate Sensitivity. On September 30, 2008, the asset-liability model portrayed a balance sheet that was slightly asset sensitive. Asset sensitivity means that loans and investments are likely to re-price to a greater and faster degree than the deposits and debt that fund them suggesting that net interest income and net income may increase if market interest rates increase significantly. Conversely, net interest income and net income would be expected to decrease if market interest rates decrease significantly. The change in balance sheet sensitivity since year-end 2007 resulted primarily from a decrease in the volume of floating rate money market and time deposits. Declining short-term market interest rates, influenced by the Federal Reserve Bank since September 2007, lowered the return on these instruments, which caused a shift to higher yielding fixed rate time deposits. This shift reduced the re-pricing sensitivity of liabilities.

For September 30, 2008, the low forecasted interest rate scenario was ramped 80 basis points instead of 200 basis points, due to the prevailing low level of market interest rates. This change in forecasting presumes a 4 percent floor for the prime interest rate (a key driver within the model), which is the historical low for this rate. The hypothetical change in net income under the most likely interest rate scenario at September 30, 2008, was the result of a non-parallel interest rate movement assumption and a distortion caused by the LIBOR rate. The most likely future interest rate scenario at September 30, 2008, provided by the forecasting service, predicts that key interest rate drivers will not move in parallel fashion for modeling purposes. For example, the prime rate is forecasted to decrease 55 basis points over the next 12 months (decreases yields on prime based loans), while short-term US treasury rates (12 months or less) are forecasted to increase 25 to 90 basis points over the same period (increases deposit rates). The sharp upward spike in the LIBOR rate at September 30, 2008, which resulted from disruption in global credit markets, inflated hypothetical income for the baseline scenario where rates are held flat. This movement in the LIBOR rate accounted for approximately 6 percent of the forecasted 17 percent decrease in net income under the most likely interest rate scenario.

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Measurement of interest rate risk requires many assumptions. These assumptions are inherently uncertain and, as a result, the model cannot precisely estimate net interest income or net income or precisely predict the impact of higher or lower interest rates on net income. Actual results may differ from simulated results due to many factors including: timing of cash flows, magnitude and frequency of changes in market interest rates, customer behavior, changes in market conditions and management strategies. A detailed discussion of market interest rate risk is provided in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2007.

**Table 7 Interest Rate Sensitivity**

Forecasted interest rate scenario	Change in interest rates ramped over 12 months (basis points)	Change in net income	
		\$000 s	%
<b>at September 30, 2008</b>			
Most likely	-55	(1,214)	(17.2)
High	+200	100	1.4
Flat (baseline)	0	0	0.0
Low	-80	(16)	(0.2)
<b>at December 31, 2007</b>			
Most likely	-75	(497)	(7.7)
High	+200	(580)	(8.9)
Flat (baseline)	0	0	0.0
Low	-200	(327)	(5.0)

**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

Refer to the section entitled "Market risk management" within Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations on page 27 of this Form 10-Q.

**Item 4T. Controls and Procedures***Evaluation of Disclosure Controls and Procedures*

The Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer and Chief Financial Officer, of the effectiveness of its disclosure controls and procedures, as defined in Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Corporation's Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2008, the Corporation's disclosure controls and procedures are effective. The Corporation's disclosure controls and procedures are designed to provide reasonable, not absolute, assurance that information required to be disclosed in the Corporation's reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. A control system, no matter how well conceived and operated, must reflect the fact that there are resource constraints, that the benefits of controls must be considered relative to their costs, and that there are inherent limitations that may not prevent fraud, particularly by collusion of two or more people or by management override of a control.



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*Change in Internal Control over Financial Reporting*

There have been no known changes in the Corporation's internal control over financial reporting that occurred during the quarter ended September 30, 2008, that has materially affected or is reasonably likely to materially affect the Corporation's internal control over financial reporting.

**Part II OTHER INFORMATION**

**Item 1. Legal proceedings**

There are no legal proceedings pending against Codorus Valley Bancorp, Inc. or any of its subsidiaries which are expected to have a material impact upon the financial position and/or operating results of the Corporation. Management is not aware of any proceedings known or contemplated by government authorities.

**Item 1A. Risk factors**

The following risk factors supplement the risk factors included in the Annual Report on Form 10-K for the year ended December 31, 2007.

*There can be no assurance that actions of the US government, Federal Reserve and other governmental and regulatory bodies for the purpose of stabilizing the financial markets will achieve the intended effect.*

In response to the financial crisis affecting the banking system and financial markets and going concern threats to investment banks and other financial institutions, on October 3, 2008, President Bush signed the Economic Stabilization Act of 2008 (EESA) into law. Pursuant to EESA, the US Treasury has the authority to, among other things, purchase up to \$700 billion of assets from financial institutions for the purpose of stabilizing the financial markets. The Federal Government, Federal Reserve and other governmental and regulatory bodies have taken or are considering taking other actions to address the financial crisis. There can be no assurance as to what impact such actions will have on the financial markets, including extreme levels of volatility currently being experienced. Such continued volatility could materially and adversely affect our business, financial condition and results of operations, or the trading price of our common stock.

*Recent negative developments in the financial industry and the credit markets may subject us to additional regulation.*

As a result of the recent global financial crisis, the potential exists for new federal or state laws and regulations regarding lending and funding practices and liquidity standards to be promulgated. Bank regulatory agencies are expected to be active in responding to concerns and trends identified in examinations, including the expected issuance of many formal enforcement orders. Negative developments in the financial industry and the domestic and international credit markets, and the impact of new legislation in response to those developments, may negatively impact our operations by restricting business operations, including our ability to originate and sell loans, and adversely impact our financial performance.

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*A prolonged economic downturn, especially one affecting our geographic market area, could reduce our customer base, our level of deposits and demand for financial products, such as loans.*

We are in uncertain economic times, including uncertainty with respect to financial markets that have been volatile as a result of sub-prime mortgage related and other matters. Our success significantly depends upon growth in population, income levels, deposits and housing starts in our geographic markets. If the communities in which we operate do not grow, or if prevailing economic conditions locally or nationally are unfavorable, our business growth plans may not be achieved. A prolonged economic downturn would likely contribute to the deterioration of the credit quality of our loan portfolio and reduce our level of customer deposits, which in turn would hurt our business. If the current economic downturn in the economy as a whole, or in our geographic market areas, continues for a prolonged period, borrowers may be less likely to repay their loans as scheduled or not at all. Moreover, the value of real estate or other collateral that may secure our loans could be adversely affected. Unlike many larger institutions, we are not able to spread the risks of unfavorable local economic conditions across a large number of diversified economies and geographic locations. A prolonged economic downturn could, therefore, result in losses that could materially and adversely affect our business.

**Item 2. Unregistered sales of equity securities and use of proceeds**

The Corporation maintains a shareholder approved Employee Stock Purchase Plan which provides for employees participating in the Plan to purchase shares of common stock at a discount from the Corporation semi-annually. In July 2008, the Corporation purchased at prevailing market rates, 4,219 shares from the open market and reissued the shares to the participants. The Corporation's intent in the future is to issue shares from the 175,480 shares, adjusted for stock dividends distributed, reserved under the Plan.

**Item 3. Defaults upon senior securities**

N/A

**Item 4. Submission of matters to a vote of security holders**

N/A

**Item 5. Other information**

a) The Corporation plans to apply to the US Department of the Treasury to participate in the Capital Purchase Program (CPP) for the maximum allowable amount of 3 percent of risk-weighted assets, or approximately \$16,500,000. Codorus Valley, which is well capitalized, plans to use the capital, if approved, to enhance its capital position and to support future corporate growth. More information about the CPP is provided on page 23 of this report under the Shareholders' Equity and Capital Adequacy section.

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**Item 6. Exhibits**

Exhibit Number	Description of Exhibit
3(i)	Amended Articles of Incorporation (Incorporated by reference to Exhibit 3(i) to the Registrant's Current Report on Form 8-K, filed with the Commission on October 14, 2005.)

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**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the authorized undersigned.

Codorus Valley Bancorp, Inc.  
(Registrant)

November 11, 2008

/s/ Larry J. Miller

Date

Larry J. Miller  
President & CEO  
(Principal executive officer)

November 11, 2008

/s/ Jann A. Weaver

Date

Jann A. Weaver  
Treasurer & Assistant Secretary  
(Principal financial and accounting  
officer)

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**Exhibit Index**

Exhibit Number	Description of Exhibit
31.1	Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	Certification of Principal Executive Officer and Principal Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002