

Radford Harlan Baird  
Form 4  
March 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Radford Harlan Baird

(Last) (First) (Middle)

C/O EBAY INC., 2145 HAMILTON AVE

(Street)

SAN JOSE, CA 95125

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
EBAY INC [EBAY]

3. Date of Earliest Transaction (Month/Day/Year)  
03/01/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
VP Corp Controller & Inter CAO

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock	03/01/2008		M	1,667	A \$ 0	2,397	D
Common Stock	03/01/2008		F	763	D \$ 26.36	1,634	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: Radford Harlan Baird - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V	(A)	(D)	Title	
Non-Qualified Stock Option (right to buy)	\$ 25.85	03/03/2008		A		19,000		Common Stock	
Restricted Stock Units (RSUs)	(2)	03/01/2008		M		1,667		Common Stock	
Restricted Stock Units -2	(2)	03/03/2008		A		9,500		Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 13.3125						(6)	05/11/2011	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 13.8075						(7)	08/01/2012	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 15.8875						(6)	06/08/2011	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 19.3875						(8)	03/03/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 27.375						(9)	09/02/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 28.15						(10)	09/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 31.93						(11)	03/01/2014	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.615						(12)	03/01/2014	Common Stock
Non-Qualified	\$ 39.9						(13)	03/01/2013	Common

Stock Option (right to buy)					Stock
Non-Qualified Stock Option (right to buy)	\$ 42.58	(14)	03/01/2015	Common Stock	
Non-Qualified Stock Option (right to buy)	\$ 57.205	(15)	12/10/2014	Common Stock	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Radford Harlan Baird C/O EBAY INC. 2145 HAMILTON AVE SAN JOSE, CA 95125			VP Corp Controller & Inter CAO	

## Signatures

Harlan Baird  
Radford 03/04/2008

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/08 and 1/48th per month thereafter.
- (2) Each restricted stock unit represents a contingent right to receive one share of eBay's common stock.
- (3) The reporting person received restricted stock units of 6,667 shares subject to a four-year vesting schedule, vesting 25% on the one year anniversary date of the restricted stock unit and 25% each year thereafter.
- (4) Not Applicable.
- (5) The reporting person received restricted stock units of 9,500 shares subject to a four-year vesting schedule, vesting 25% on 03/01/09 and 25% annually thereafter.
- (6) Options become exercisable as to 25% on 5/7/02 and 1/48th monthly thereafter.
- (7) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 2/01/03 and 1/48th per month thereafter.
- (8) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/01/03 and 1/48th per month thereafter.
- (9) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 3/01/04 and 1/48th per month thereafter.
- (10) The option grant is subject to a two-year vesting schedule, vesting 25% on 3/1/07 and 1/24th per month thereafter.
- (11) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/07 and 1/48th per month thereafter.
- (12) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/04 and 1/48th per month thereafter.
- (13) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/06 and 1/48th per month thereafter.
- (14) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/05 and 1/48th per month thereafter.

## Edgar Filing: Radford Harlan Baird - Form 4

(15) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 06/1/05 and 1/48th per month thereafter.

### **Remarks:**

Table I, Column 5, includes 120 shares acquired under eBay's Employee Stock Purchase Plan on October 31, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.