

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

Roadrunner Transportation Systems, Inc.

Form 10-Q

November 06, 2014

Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934
For the Quarterly Period Ended September 30, 2014
Commission File Number 001-34734

ROADRUNNER TRANSPORTATION SYSTEMS, INC.
(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation or Organization)	20-2454942 (I.R.S. Employer Identification No.)
4900 S. Pennsylvania Ave. Cudahy, Wisconsin (Address of Principal Executive Offices) (414) 615-1500 (Registrant's telephone number, including area code)	53110 (Zip Code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer <input type="checkbox"/>	Accelerated filer <input checked="" type="checkbox"/>	x
Non-accelerated filer <input type="checkbox"/>	(Do not check if a smaller reporting company)	Smaller reporting company <input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of November 5, 2014, there were outstanding 37,925,164 shares of the registrant's Common Stock, par value \$.01 per share.

ROADRUNNER TRANSPORTATION SYSTEMS, INC.
QUARTERLY REPORT ON FORM 10-Q
FOR THE QUARTER ENDED SEPTEMBER 30, 2014
TABLE OF CONTENTS

<u>PART I. FINANCIAL INFORMATION</u>	<u>1</u>
<u>Item 1. Financial Statements (Unaudited)</u>	<u>1</u>
<u>Condensed Consolidated Balance Sheets</u>	<u>1</u>
<u>Condensed Consolidated Statements of Operations</u>	<u>2</u>
<u>Condensed Consolidated Statements of Cash Flows</u>	<u>3</u>
<u>Notes to Unaudited Condensed Consolidated Financial Statements</u>	<u>4</u>
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>12</u>
<u>Item 3. Quantitative and Qualitative Disclosures about Market Risk</u>	<u>20</u>
<u>Item 4. Controls and Procedures</u>	<u>20</u>
 <u>PART II. OTHER INFORMATION</u>	 <u>22</u>
<u>Item 1. Legal Proceedings</u>	<u>22</u>
<u>Item 1A. Risk Factors</u>	<u>22</u>
<u>Item 6. Exhibits</u>	<u>22</u>
 <u>Signatures</u>	 <u>23</u>

Table of Contents**PART I - FINANCIAL INFORMATION****ITEM 1. FINANACIAL STATEMENTS.**

ROADRUNNER TRANSPORTATION SYSTEMS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(In thousands)

	September 30, 2014	December 31, 2013
ASSETS		
Current assets:		
Cash and cash equivalents	\$12,666	\$5,438
Accounts receivable, net of allowances of \$3,859 and \$2,957, respectively	296,130	171,165
Deferred income taxes	2,332	1,847
Prepaid expenses and other current assets	44,775	35,010
Total current assets	355,903	213,460
Property and equipment, net of accumulated depreciation of \$42,721 and \$30,869, respectively	141,670	96,558
Other assets:		
Goodwill	668,129	518,743
Intangible assets, net	67,131	31,363
Other noncurrent assets	14,568	11,756
Total other assets	749,828	561,862
Total assets	\$1,247,401	\$871,880
LIABILITIES AND STOCKHOLDERS' INVESTMENT		
Current liabilities:		
Current maturities of long-term debt	\$10,000	\$10,938
Accounts payable	127,110	67,141
Accrued expenses and other liabilities	48,108	33,271
Total current liabilities	185,218	111,350
Long-term debt, net of current maturities	433,581	181,702
Other long-term liabilities	82,735	78,463
Total liabilities	701,534	371,515
Commitments and contingencies (Note 10)		
Stockholders' investment:		
Common stock \$.01 par value; 100,000 shares authorized; 37,925 and 37,564 shares issued and outstanding	379	376
Additional paid-in capital	390,196	384,292
Retained earnings	155,292	115,697
Total stockholders' investment	545,867	500,365
Total liabilities and stockholders' investment	\$1,247,401	\$871,880

See accompanying notes to unaudited condensed consolidated financial statements.

Table of Contents

ROADRUNNER TRANSPORTATION SYSTEMS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(Uaudited)
(In thousands, except per share amounts)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2014	2013	2014	2013
Revenues	\$498,086	\$363,156	\$1,340,298	\$994,444
Operating expenses:				
Purchased transportation costs	347,247	253,158	926,600	687,422
Personnel and related benefits	55,533	39,816	148,574	111,342
Other operating expenses	61,781	41,933	174,559	116,405
Depreciation and amortization	6,319	4,029	16,788	11,230
Acquisition transaction expenses	1,926	561	2,305	851
Total operating expenses	472,806	339,497	1,268,826	927,250
Operating income	25,280	23,659	71,472	67,194
Interest expense	3,827	2,078	8,936	5,563
Income before provision for income taxes	21,453	21,581	62,536	61,631
Provision for income taxes	7,040	8,351	22,941	23,849
Net income available to common stockholders	\$14,413	\$13,230	\$39,595	\$37,782
Earnings per share available to common stockholders:				
Basic	\$0.38	\$0.36	\$1.05	\$1.06
Diluted	\$0.37	\$0.35	\$1.01	\$1.01
Weighted average common stock outstanding:				
Basic	37,920	36,407	37,827	35,666
Diluted	39,380	38,191	39,268	37,469

See accompanying notes to unaudited condensed consolidated financial statements.

Table of Contents

ROADRUNNER TRANSPORTATION SYSTEMS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Uaudited)
(In thousands)

	Nine Months Ended September 30,	
	2014	2013
Cash flows from operating activities:		
Net income	\$ 39,595	\$ 37,782
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	18,189	12,864
Gain on disposal of property and equipment	(195)	(473)
Share-based compensation	1,750	1,155
Provision for bad debts	2,268	1,009
Excess tax benefit on share-based compensation	(1,442)	(3,765)
Deferred tax provision	5,229	2,874
Changes in:		
Accounts receivable	(55,317)	(26,614)
Prepaid expenses and other assets	(7,238)	5,496
Accounts payable	19,356	754
Accrued expenses and other liabilities	(4,643)	(7,082)
Net cash provided by operating activities	17,552	24,000
Cash flows from investing activities:		
Acquisition of business, net of cash acquired	(232,026)	(100,659)
Capital expenditures	(30,556)	(24,379)
Proceeds from sale of buildings and equipment	3,778	1,263
Net cash used in investing activities	(258,804)	(123,775)
Cash flows from financing activities:		
Borrowings under revolving credit facilities	341,165	110,827
Payments under revolving credit facilities	(117,099)	(77,826)
Long-term debt borrowings	33,750	22,000
Long-term debt payments	(6,875)	(10,688)
Debt issuance cost	(2,447)	(1,472)
Payments of contingent earnouts	(4,804)	(2,407)
Proceeds from issuance of common stock, net of issuance costs	3,414	52,474
Excess tax benefit on share-based compensation	1,442	3,765
Reduction of capital lease obligation	(66)	(49)
Net cash provided by financing activities	248,480	96,624
Net increase (decrease) in cash and cash equivalents	7,228	(3,151)
Cash and cash equivalents:		
Beginning of period	5,438	11,908
End of period	\$ 12,666	\$ 8,757
Supplemental cash flow information:		
Cash paid for interest	\$ 7,719	\$ 4,567
Cash paid for income taxes, net	\$ 14,759	\$ 18,951
Noncash contingent earnout	\$—	\$ 7,678

See accompanying notes to unaudited condensed financial statements.

Table of Contents

Roadrunner Transportation Systems, Inc. and Subsidiaries

Notes to Unaudited Condensed Consolidated Financial Statements

1. Organization, Nature of Business and Significant Accounting Policies

Nature of Business

Roadrunner Transportation Systems, Inc. (the "Company") is headquartered in Cudahy, Wisconsin and has the following three operating segments: truckload logistics ("TL"), less-than-truckload ("LTL"), and transportation management solutions ("TMS"). Within its TL business, the Company operates a network of 44 TL service centers, five freight consolidation and inventory management centers, and 25 company dispatch offices and is augmented by 130 independent brokerage agents. Within its LTL business, the Company operates 45 LTL service centers throughout the United States, complemented by relationships with over 180 delivery agents. Within its TMS business, the Company operates from 11 service centers and nine dispatch offices throughout the United States. From pickup to delivery, the Company leverages relationships with a diverse group of third-party carriers to provide scalable capacity and reliable, customized service, including domestic and international air and ocean transportation services, to its customers. The Company operates primarily in the United States.

Principles of Consolidation

The accompanying unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). All intercompany balances and transactions have been eliminated in consolidation. In the Company's opinion, these financial statements include all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the operations for the interim periods presented. Interim results are not necessarily indicative of results for a full year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Segment Reporting

The Company determines its operating segments based on the information utilized by the chief operating decision maker, the Company's Chief Executive Officer, to allocate resources and assess performance. Based on this information, the Company has determined that it has three operating segments, which are also its reportable segments: TL, LTL, and TMS.

2. Acquisitions

On April 30, 2013, the Company acquired all of the outstanding capital stock and the Charleston, South Carolina property of Wando Trucking, Inc. ("Wando Trucking") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$9.0 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5.

On April 30, 2013, the Company also acquired all of the outstanding stock of Adrian Carriers, Inc. and C.B.A. Container Sales, Ltd. (collectively, "Adrian Carriers") for the purpose of expanding its current market presence in the TMS segment. Cash consideration paid was \$14.2 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5. The Adrian Carriers purchase agreement calls for contingent consideration in the form of an earnout capped at \$6.5 million. The former owners of Adrian Carriers are entitled to receive a payment equal to the amount by which Adrian Carriers' operating income before amortization, as defined in the purchase agreement, exceeds \$2.3 million for the years ending April 30, 2014, 2015, 2016, and 2017.

Approximately \$4.3 million was included in the TMS purchase price allocation related to this earnout on the opening balance sheet.

On July 25, 2013, the Company acquired all of the outstanding membership interests of Marisol International, LLC ("Marisol") for the purpose of expanding its current market presence in the TMS segment. Cash consideration paid was \$66.0 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5. The Marisol purchase agreement calls for contingent consideration in the form of an earnout capped at \$2.5

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

million. The former owners of Marisol are entitled to receive a payment equal to the amount by which Marisol's operating income before depreciation and amortization, as defined in the purchase agreement, exceeds \$7.8 million for the years ending July 31, 2014 and 2015. No amount was included in the TMS purchase price allocation related to this earnout on the opening balance sheet.

Table of Contents

On August 15, 2013, the Company acquired certain assets of the Southeast drayage division of Transportation Corporation of America, Inc. ("TA Drayage") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$1.2 million. The acquisition was financed with cash on-hand.

On September 11, 2013, the Company acquired all of the outstanding membership interests of G.W. Palmer Logistics, LLC ("G.W. Palmer") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$2.5 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5. The G.W. Palmer purchase agreement calls for contingent consideration in the form of an earnout capped at \$2.8 million. The former owners of G.W. Palmer are entitled to receive an initial payment, not to exceed \$0.7 million, for achieving operating income before amortization, as defined in the purchase agreement, in excess of \$0.9 million for the period from the closing date through December 31, 2013, and a payment equal to the amount by which G.W. Palmer's operating income before amortization exceeds \$1.0 million for the years ending December 31, 2014, 2015, 2016, and 2017. No amount was included in the TL purchase price allocation related to this earnout on the opening balance sheet.

On September 18, 2013, the Company acquired substantially all of the assets of YES Trans, Inc. ("YES Trans") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$1.2 million. The acquisition was financed with cash on-hand. The YES Trans purchase agreement calls for contingent consideration in the form of an earnout capped at \$1.1 million. YES Trans is entitled to receive a payment equal to the amount by which YES Trans' operating income, as defined in the purchase agreement, exceeds \$0.2 million for the years ending December 31, 2014, 2015, 2016, and 2017. No amount was included in the TL purchase price allocation related to this earnout on the opening balance sheet.

On February 24, 2014, the Company acquired all of the outstanding stock of Rich Logistics and Everett Transportation Inc. and certain assets of Keith Everett (collectively, "Rich Logistics") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$47.3 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5.

On March 14, 2014, the Company acquired all of the outstanding stock of Unitrans, Inc. ("Unitrans") for the purpose of expanding its current market presence in the TMS segment. Cash consideration paid was \$53.5 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5.

On July 18, 2014, the Company acquired all of the outstanding stock of ISI Acquisition Corp. (which wholly owns Integrated Services, Inc. and ISI Logistics Inc.) and ISI Logistics South, Inc. (collectively, "ISI") for the purpose of expanding its current market presence in the TL segment. Cash consideration paid was \$13.0 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5.

On August 27, 2014, the Company acquired all of the outstanding stock of Active Aero Group Holdings, Inc. ("Active Aero") for the purpose of expanding its presence within the TL segment. Cash consideration paid was \$118.3 million. The acquisition was financed with borrowings under the Company's credit facility discussed in Note 5.

The acquisitions of Wando Trucking, Adrian Carriers, Marisol, TA Drayage, G.W. Palmer, and YES Trans (collectively, "2013 acquisitions") are considered individually immaterial, but material in the aggregate. The acquisitions of Rich Logistics, Unitrans, ISI, and Active Aero (collectively, "2014 acquisitions") are considered individually immaterial, but material in the aggregate. The following table summarizes the allocation of the purchase price paid to the fair value of the net assets for the 2013 and 2014 acquisitions in the aggregate (in thousands):

	2014 Acquisitions	2013 Acquisitions
Accounts receivable	\$67,262	\$22,666
Other current assets	6,610	922
Property and equipment	31,151	14,392
Goodwill	149,592	78,646
Customer relationship intangible assets	39,000	19,727
Other noncurrent assets	242	12
Accounts payable and other liabilities	(61,831)	) (35,706)
Total	\$232,026	\$100,659

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

The goodwill for the acquisitions, in the aggregate, is a result of acquiring and retaining the existing workforces and expected synergies from integrating the operations into the Company. Goodwill of \$2.0 million associated with the asset purchases will be deductible for tax purposes while the remaining goodwill will not be deductible for tax purposes. Purchase accounting is considered

Table of Contents

final for the 2013 acquisitions. Purchase accounting is considered preliminary for the 2014 acquisitions as final information was not available as of September 30, 2014.

From the dates of acquisition through September 30, 2013, the 2013 acquisitions contributed revenues of \$33.5 million for the three months ended September 30, 2013 and \$41.2 million for the nine months ended September 30, 2013, and contributed net income of \$1.5 million for the three months ended September 30, 2013 and \$2.3 million for the nine months ended September 30, 2013 before the incremental acquisition transaction expenses associated with each acquisition. The following supplemental unaudited pro forma financial information of the Company for the three and nine months ended September 30, 2013 includes the results of operations for the 2013 acquisitions, in the aggregate, as if the acquisitions had been completed on January 1, 2012 (in thousands):

	Three Months Ended September 30, 2013	Nine Months Ended September 30, 2013
Revenues	\$ 377,327	\$ 1,099,439
Net income	\$ 13,199	\$ 37,923

From the dates of acquisition through September 30, 2014, the 2014 acquisitions contributed revenues of \$98.6 million for the three months ended September 30, 2014 and \$180.6 million for the nine months ended September 30, 2014, and contributed net income of \$5.3 million for the three months ended September 30, 2014 and \$10.9 million for the nine months ended September 30, 2014 before the incremental acquisition transaction expenses associated with each acquisition. The following supplemental unaudited pro forma financial information of the Company for the three and nine months ended September 30, 2014 and 2013 includes the results of operations for the 2014 acquisitions, in the aggregate, as if the acquisitions had been completed on January 1, 2013 (in thousands).

	Three Months Ended September 30, 2014	Three Months Ended September 30, 2013	Nine Months Ended September 30, 2014	Nine Months Ended September 30, 2013
Revenues	\$ 529,169	\$ 469,972	\$ 1,546,672	\$ 1,288,597
Net income	\$ 14,698	\$ 15,509	\$ 44,452	\$ 41,269

The supplemental unaudited pro forma financial information above is presented for informational purposes only. It is not necessarily indicative of what the Company's financial position or results of operations actually would have been had the Company completed the acquisitions at the dates indicated, nor is it intended to project the future financial position or operating results of the combined company.

3. Goodwill and Intangible Assets

Goodwill represents the excess of the purchase price of all acquisitions over the estimated fair value of the net assets acquired. The Company performs an impairment test of goodwill annually as of July 1. The 2014 and 2013 impairment tests did not result in any impairment losses. There is no goodwill impairment for any of the periods presented in the Company's condensed consolidated financial statements.

The following is a rollforward of goodwill from December 31, 2013 to September 30, 2014 by reportable segment (in thousands):

	TL	LTL	TMS	Total
Goodwill balance as of December 31, 2013	\$211,413	\$197,312	\$110,018	\$518,743
Adjustments to goodwill for purchase accounting	—	—	(206)	(206)
Goodwill related to acquisitions	110,656	—	38,936	149,592
Goodwill balance as of September 30, 2014	\$322,069	\$197,312	\$148,748	\$668,129

Table of Contents

Intangible assets consist of customer relationships acquired from business acquisitions. Intangible assets as of September 30, 2014 and December 31, 2013 were as follows (in thousands):

	September 30, 2014			December 31, 2013		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value
TL	\$44,826	\$(6,902)	) \$37,924	\$17,826	\$(5,294)	) \$12,532
LTL	1,358	(893	) 465	1,358	(723	) 635
TMS	31,522	(2,780	) 28,742	19,522	(1,326	) 18,196
Total	\$77,706	\$(10,575)	) \$67,131	\$38,706	\$(7,343)	) \$31,363

Customer relationships intangible assets are amortized over their estimated five to ten years useful lives. Amortization expense was \$1.4 million and \$0.6 million for the three months ended September 30, 2014 and 2013, respectively, and \$3.3 million and \$1.7 million for the nine months ended September 30, 2014 and 2013, respectively. Estimated amortization expense for each of the next five years based on intangible assets as of September 30, 2014 is as follows (in thousands):

Remainder 2014	\$ 1,943
2015	7,727
2016	7,635
2017	7,514
2018	7,249
2019	6,946
Thereafter	28,117
Total	\$67,131

4. Fair Value Measurement

Accounting guidance on fair value measurements for certain financial assets and liabilities requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

Level 1 — Quoted market prices in active markets for identical assets or liabilities.

Level 2 — Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3 — Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

A financial asset's or liability's classification within the hierarchy is determined based on the lowest level of input that is significant to the fair value measurement.

The contingent purchase price related to acquisitions is measured at fair value on a recurring basis, according to the valuation techniques the Company used to determine fair value. The following table presents information, as of September 30, 2014 and December 31, 2013, about the Company's financial liabilities (in thousands):

	September 30, 2014			Fair Value
	Level 1	Level 2	Level 3	
Contingent purchase price related to acquisitions	\$—	\$—	\$8,555	\$8,555
Total liabilities at fair value	\$—	\$—	\$8,555	\$8,555
December 31, 2013				
	Level 1	Level 2	Level 3	Fair Value
	\$—	\$—	\$17,054	\$17,054
Contingent purchase price related to acquisitions	\$—	\$—	\$17,054	\$17,054
Total liabilities at fair value	\$—	\$—	\$17,054	\$17,054

In measuring the fair value of the contingent purchase price liability, the Company used an income approach that considers the expected future earnings of the acquired businesses and the resulting contingent payments, discounted at a risk-adjusted rate.

Table of Contents

The table below sets forth a reconciliation of the Company's beginning and ending Level 3 financial liability balance for the three and nine months ended September 30, 2014 and 2013 and the year ended December 31, 2013 (in thousands):

	Three Months Ended September 30, 2014		Nine Months Ended September 30, 2013		Year Ended December 31, 2013
Balance, beginning of period	\$ 11,726	\$ 23,698	\$ 17,054	\$ 20,907	\$ 20,907
Earnouts related to acquisitions	—	1,900	—	7,678	4,288
Payments of contingent purchase obligations	—	—	(4,804)	(2,407)	(2,407)
Adjustments to contingent purchase obligations	(3,171)	(3,169)	(3,695)	(3,749)	(5,734)
Balance, end of period	\$ 8,555	\$ 22,429	\$ 8,555	\$ 22,429	\$ 17,054

5. Long-Term Debt

Long-term debt as of September 30, 2014 and December 31, 2013 consisted of the following (in thousands):

	September 30, 2014	December 31, 2013
Senior debt:		
Revolving credit facility	\$ 246,081	\$ 22,015
Term loan	197,500	170,625
Total debt	443,581	192,640
Less: Current maturities	(10,000)	(10,938)
Total long-term debt, net of current maturities	\$ 433,581	\$ 181,702

On August 9, 2013, the Company entered into a fourth amended and restated credit agreement with U.S. Bank National Association ("U.S. Bank") and other lenders, which increased the revolving credit facility from \$125.0 million to \$200.0 million and the term loan from \$170.0 million to \$175.0 million. On July 9, 2014, the Company entered into a fifth amended and restated credit agreement (the "credit agreement") with U.S. Bank and other lenders, which increased the revolving credit facility to \$350.0 million and the term loan to \$200.0 million. The credit facility matures on July 9, 2019. Principal on the term loan is due in quarterly installments of \$2.5 million. The Company categorizes the borrowings under the credit agreement as Level 2 in the fair value hierarchy as defined in Note 4. The carrying value of the Company's long-term debt approximates fair value as the debt agreement bears interest based on prevailing variable market rates currently available. The credit agreement is collateralized by all assets of the Company and contains certain financial covenants, including a minimum fixed charge coverage ratio and a maximum cash flow leverage ratio. Additionally, the credit agreement contains negative covenants limiting, among other things, additional indebtedness, capital expenditures, transactions with affiliates, additional liens, sales of assets, dividends, investments, advances, prepayments of debt, mergers and acquisitions, and other matters customarily restricted in such agreements. As of and during the three and nine months ended September 30, 2014, the Company was in compliance with all covenants contained in the credit agreement. Borrowings under the credit agreement bear interest at either (a) the Eurocurrency Rate (as defined in the credit agreement), plus an applicable margin in the range of 2.0% to 3.0%, or (b) the Base Rate (as defined in the credit agreement), plus an applicable margin in the range of 1.0% to 2.0%. The revolving credit facility also provides for the issuance of up to \$30.0 million in letters of credit. As of September 30, 2014, the Company had outstanding letters of credit totaling \$18.6 million. As of September 30, 2014, total availability under the revolving credit facility was \$85.3 million and the average interest rate on the credit agreement was 2.9%.

Table of Contents**6. Stockholders' Investment**

Changes in stockholders' investment for the three and nine months ended September 30, 2014 and 2013 consisted of the following (in thousands):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2014	2013	2014	2013
Beginning balance	\$530,764	\$429,973	\$500,365	\$392,079
Net income	14,413	13,230	39,595	37,782
Share-based compensation	614	451	1,750	1,155
Issuance of common stock from stock offering	—	38,150	—	46,653
Issuance of common stock from share-based compensation	—	2,176	2,715	6,311
Excess tax benefit on share-based compensation	76	3,765	1,442	3,765
Ending balance	\$545,867	\$487,745	\$545,867	\$487,745

7. Earnings Per Share

Basic earnings per common share is calculated by dividing net income available to common stockholders by the weighted average number of shares of common stock outstanding during the period. For the three and nine months ended September 30, 2014 and 2013, diluted earnings per share was calculated by dividing net income available to common stockholders by the weighted average common stock outstanding plus stock equivalents that would arise from the assumed exercise of stock options, the conversion of warrants, and the delivery of stock underlying restricted stock units using the treasury stock method. There is no difference, for any of the periods presented, in the amount of net income available to common stockholders used in the computation of basic and diluted earnings per share.

As of September 30, 2014, all stock options, warrants, and restricted stock units were included in the computation of diluted earnings per share. The following table reconciles basic weighted average common stock outstanding to diluted weighted average common stock outstanding for the three and nine months ended September 30, 2014 and 2013 (in thousands):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2014	2013	2014	2013
Basic weighted average common stock outstanding	37,920	36,407	37,827	35,666
Effect of dilutive securities				
Employee stock options	158	424	187	463
Warrants	1,239	1,291	1,226	1,292
Restricted stock units	63	69	28	48
Diluted weighted average common stock outstanding	39,380	38,191	39,268	37,469

8. Income Taxes

The effective income tax rate was 32.8% for the three months ended September 30, 2014 compared to 38.7% for the three months ended September 30, 2013. The effective tax rate was 36.7% for the nine months ended September 30, 2014 compared to 38.7% for the nine months ended September 30, 2013. In determining the provision for income taxes, the Company used an estimated annual effective tax rate, which was based on expected annual income, statutory tax rates, and the Company's best estimate of non-deductible and non-taxable items of income and expense. Income tax expense varies from the amount computed by applying the federal corporate income tax rate of 35.0% to income before income taxes primarily due to state income taxes, net of federal income tax effect, and adjustments for permanent differences.

Table of Contents

9. Guarantees

The Company provides a guarantee for a portion of the value of certain independent contractors' ("IC") leased tractors. The guarantees expire at various dates through 2020. The potential maximum exposure under these lease guarantees was approximately \$17.6 million as of September 30, 2014. The potential maximum exposure represents the Company's commitment on remaining lease payments on guaranteed leases as of September 30, 2014. However, upon an IC default, the Company has the option to purchase the tractor or return the tractor to the leasing company if the residual value is greater than the Company's guarantee. Alternatively, the Company can contract another IC to assume the lease. There were no material IC defaults during the three and nine months ended September 30, 2014 and 2013. Payments made by the Company under the guarantees were de minimis for the three and nine months ended September 30, 2014 and 2013. No liability related to these lease guarantees was recorded as of September 30, 2014 or December 31, 2013.

10. Commitments and Contingencies

In the ordinary course of business, the Company is a defendant in several property and other claims. In the aggregate, the Company does not believe any of these claims will have a material impact on its consolidated financial statements. The Company maintains liability insurance coverage for claims in excess of \$500,000 per occurrence and cargo coverage for claims in excess of \$100,000 per occurrence. The Company believes it has adequate insurance to cover losses in excess of the deductible amount. As of September 30, 2014 and December 31, 2013, the Company had reserves for estimated uninsured losses of \$5.1 million and \$5.7 million, respectively.

11. Related Party Transactions

The Company has an advisory agreement with HCI Equity Management L.P. ("HCI") to pay transaction fees and an annual advisory fee of \$0.1 million. The Company paid an aggregate of \$0.8 million to HCI for services performed in connection with the fifth amended and restated credit agreement, the advisory fee and travel expenses during both the three and nine months ended September 30, 2014. The Company paid an aggregate of \$0.1 million and \$0.2 million to HCI for the advisory fee and travel expenses during the three and nine months ended September 30, 2013, respectively.

12. Segment Reporting

The Company determines its operating segments based on the information utilized by the chief operating decision maker, the Company's Chief Executive Officer, to allocate resources and assess performance. Based on this information, the Company has determined that it has three operating segments, which are also its reportable segments: TL, LTL, and TMS.

These reportable segments are strategic business units through which the Company offers different services. The Company evaluates the performance of the segments primarily based on their respective revenues and operating income. Accordingly, interest expense and other non-operating items are not reported in segment results. In addition, the Company has disclosed a corporate segment, which is not an operating segment and includes acquisition transaction expenses, corporate salaries, and share-based compensation expense.

Table of Contents

The following table reflects certain financial data of the Company's reportable segments for the three and nine months ended September 30, 2014 and 2013 and as of September 30, 2014 and December 31, 2013 (in thousands):

	Three Months Ended September 30, 2014	2013	Nine Months Ended September 30, 2014	2013
Revenues:				
TL	\$262,865	\$170,102	\$687,539	\$477,878
LTL	151,069	144,190	436,232	423,426
TMS	87,240	50,921	225,695	99,331
Eliminations	(3,088)	(2,057)	(9,168)	(6,191)
Total	498,086	363,156	1,340,298	994,444
Operating income:				
TL	\$18,474	\$10,843	\$46,500	\$31,862
LTL	5,478	10,907	20,154	31,693
TMS	6,708	4,634	16,273	10,923
Corporate	(5,380)	(2,725)	(11,455)	(7,284)
Total operating income	25,280	23,659	71,472	67,194
Interest expense	3,827	2,078	8,936	5,563
Income before provision for income taxes	\$21,453	\$21,581	\$62,536	\$61,631
Depreciation and amortization:				
TL	\$4,266	\$3,057	\$11,050	\$8,071
LTL	912	614	2,531	2,396
TMS	866	291	2,333	643
Corporate	275	67	874	120
Total	\$6,319	\$4,029	\$16,788	\$11,230
Capital expenditures:				
TL	\$5,299	\$3,552	\$21,180	\$19,136
LTL	2,975	1,651	5,532	3,611
TMS	261	130	1,278	182
Corporate	540	697	2,566	1,450
Total	\$9,075	\$6,030	\$30,556	\$24,379
		September 30, 2014	December 31, 2013	
Assets:				
TL		\$655,543		\$388,262
LTL		831,717		576,976
TMS		235,762		162,718
Corporate		4,716		—
Eliminations		(480,337)	(256,076)	
		\$1,247,401		\$871,880

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

You should read the following discussion and analysis of our financial condition and results of operations in conjunction with our unaudited condensed consolidated financial statements and the related notes and other financial information included in this Quarterly Report on Form 10-Q. This discussion and analysis contains forward-looking statements that involve risks and uncertainties. Our actual results could differ materially from the forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those identified below, and those discussed in the section titled "Risk Factors" included in this Quarterly Report on Form 10-Q and our Annual Report on Form 10-K for the year ended December 31, 2013. This discussion and analysis should also be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" relating to our results for the year ended December 31, 2013, set forth in our Annual Report on Form 10-K for the year ended December 31, 2013.

Overview

We are a leading asset-light transportation and logistics service provider offering a full suite of solutions, including truckload logistics ("TL"), customized and expedited less-than-truckload ("LTL"), transportation management solutions ("TMS"), intermodal solutions (transporting a shipment by more than one mode, primarily via rail and truck), freight consolidation, inventory management, on-demand expedited services, international freight forwarding, customs brokerage, and comprehensive global supply chain solutions. We utilize a broad third-party network of transportation providers, comprised of independent contractors ("ICs") and purchased power providers, to serve a diverse customer base in terms of end-market focus and annual freight expenditures. Although we service large national accounts, we primarily focus on small to mid-size shippers, which we believe represent an expansive and underserved market. Our business model is highly scalable and flexible, featuring a variable cost structure that requires minimal investment (as a percentage of revenues) in transportation equipment and facilities, thereby enhancing free cash flow generation and returns on our invested capital and assets.

We have three operating segments:

Truckload Logistics. Within our TL business, we arrange the pickup, delivery, freight consolidation, and inventory management of TL freight through our network of 44 TL service centers, five freight consolidation and inventory management centers, 25 company dispatch offices, and 130 independent brokerage agents located throughout the United States and Canada. We offer temperature-controlled, dry van, intermodal drayage, and flatbed services and specialize in the transport of refrigerated foods, poultry, and beverages. We also offer on-demand expedited services. We believe this specialization provides consistent shipping volume year-over-year.

Less-than-Truckload. Our LTL business involves the pickup, consolidation, linehaul, deconsolidation, and delivery of LTL shipments throughout the United States and into Mexico, Puerto Rico, and Canada. With a network of 45 LTL service centers and over 180 third-party delivery agents, we employ a point-to-point LTL model that we believe serves as a competitive advantage over the traditional hub and spoke LTL model in terms of faster transit times, lower incidence of damage, and reduced fuel consumption.

Transportation Management Solutions. Within our TMS business, we offer a "one-stop" domestic and international transportation and logistics solution, including access to the most cost-effective and time-sensitive modes of transportation within our broad network. Specifically, our TMS offering includes pricing, contract management, transportation mode and carrier selection, freight tracking, freight bill payment and audit, cost reporting and analysis, and dispatch. Our customized TMS offering is designed to allow our customers to reduce operating costs, redirect resources to core competencies, improve supply chain efficiency, and enhance customer service. Our TMS segment also includes domestic and international air and ocean transportation services and customs brokerage.

Our success principally depends on our ability to generate revenues through our network of sales personnel and independent brokerage agents and to deliver freight in all modes safely, on time, and cost-effectively through a suite of solutions tailored to the needs of each customer. Customer shipping demand, over-the-road freight tonnage levels, and equipment capacity ultimately drive increases or decreases in our revenues. Our ability to operate profitably and generate cash is also impacted by purchased transportation costs, fuel costs, pricing dynamics, customer mix, and our

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

ability to manage costs effectively. Within our TL business, we typically charge a flat rate negotiated on each load hauled. Within our LTL business, we typically generate revenues by charging our customers a rate based on shipment weight, distance hauled, and commodity type. This amount is typically comprised of a base rate, a fuel surcharge, and any applicable service fees. Within our TMS business, we typically charge a variable rate on each shipment, in addition to transaction or service fees appropriate for the solution we have provided to meet a specific customer's needs.

Table of Contents

We incur costs that are directly related to the transportation of freight, including purchased transportation costs. We also incur indirect costs associated with the transportation of freight that include other operating costs, such as insurance, claims, and commission expenses. In addition, we incur personnel-related costs and other operating expenses, collectively discussed herein as other operating expenses, essential to administering our operations. We continually monitor all components of our cost structure and establish annual budgets, which are generally used to benchmark costs incurred on a monthly basis.

Purchased transportation costs within our TL business are typically based on negotiated rates for each load hauled. Purchased transportation costs within our LTL business represent amounts we pay to ICs or purchased power providers and are generally contractually agreed-upon rates. Within our TMS business, purchased transportation costs include payments made to our purchased power providers, which are generally contractually agreed-upon rates.

Purchased transportation costs are the largest component of our cost structure. Our purchased transportation costs typically increase or decrease in proportion to revenues.

Our ability to maintain or grow existing tonnage levels is impacted by overall economic conditions, shipping demand, and over-the-road freight capacity in North America, as well as by our ability to compete effectively in terms of pricing, safety, and on-time delivery.

The pricing environment in the transportation industry also impacts our operating performance. Pricing within our TL business generally has fewer influential factors than pricing within our LTL business, but is typically driven by shipment frequency and consistency, length of haul, and customer and geographic mix. Our LTL pricing is typically measured by billed revenue per hundredweight, which is often referred to as "yield." Our LTL pricing is dictated primarily by factors such as shipment size, shipment frequency and consistency, length of haul, freight density, and customer and geographic mix. Since we offer both LTL and TL shipping as part of our TMS offering, pricing within our TMS segment is impacted by similar factors. The pricing environment for all of our operations generally becomes more competitive during periods of lower industry tonnage levels and increased capacity within the over-the-road freight sector.

The transportation industry is dependent upon the availability of adequate fuel supplies and the price of fuel. Fuel prices have fluctuated dramatically over recent years. Within our TL and TMS businesses, we pass fuel costs through to our customers. As a result, our operating income in these businesses is less impacted by changes in fuel prices. Within our LTL business, our ICs and purchased power providers pass along the cost of diesel fuel to us, and we in turn attempt to pass along some or all of these costs to our customers through fuel surcharge revenue programs.

Although revenues from fuel surcharges generally offset increases in fuel costs, other operating costs have been, and may continue to be, impacted by fluctuating fuel prices. The total impact of higher energy prices on other nonfuel-related expenses is difficult to ascertain. We cannot predict future fuel price fluctuations, the impact of higher energy prices on other cost elements, recoverability of higher fuel costs through fuel surcharges, and the effect of fuel surcharges on our overall rate structure or the total price that we will receive from our customers. Depending on the changes in the fuel rates and the impact on costs in other fuel- and energy-related areas, our operating margins could be impacted.

Recent Acquisitions

On February 24, 2014, we acquired all of the outstanding stock of Rich Logistics and Everett Transportation Inc. and certain assets of Keith Everett (collectively, "Rich Logistics") for the purpose of expanding our market presence in the TL segment. Headquartered in Arkansas, Rich Logistics transports product throughout the United States and Mexico utilizing a combination of independent contractors and employee drivers.

On March 14, 2014, we acquired all of the outstanding stock of Unitrans, Inc. ("Unitrans") for the purpose of expanding our market presence in the TMS segment. Headquartered in California, Unitrans is a leading high-quality, non-asset based provider of international logistics solutions. Unitrans offers its customers international ocean and air transportation management, customs house brokerage, and domestic solutions, with a focus on complex cold chain and high value shipments.

On July 18, 2014, we acquired all of the outstanding stock of ISI Acquisition Corp. (which wholly owns Integrated Services, Inc. and ISI Logistics Inc.) and ISI Logistics South, Inc. (collectively, "ISI") for the purpose of expanding

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

our presence in the TL segment. Headquartered in Indiana, ISI is a regional logistics provider focused on the warehousing and transportation needs of its customers, primarily in the automotive industry. On August 27, 2014, we acquired all of the outstanding stock of Active Aero Group Holdings, Inc. ("Active Aero") for the purpose of expanding our presence in the TL segment. Headquartered in Michigan, Active Aero is a highly regarded supply-chain solutions provider focused on transportation logistics for customers with sensitive or time-critical freight, primarily in the United States and Mexico. Active Aero is recognized as a leading provider of ground and air expedited services, uniquely supported by its spot bid technology and controlled capacity. Active Aero's procurement system and multi-modal offering enables it to provide customers with the most advantageous and cost efficient means of meeting their time-critical logistics needs.

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

Table of Contents

Results of Operations

The following table sets forth, for the periods indicated, summary TL, LTL, TMS, corporate, and consolidated statement of operations data. Such revenue data for our TL, LTL, and TMS business segments are expressed as a percentage of consolidated revenues. Other statement of operations data for our TL, LTL, and TMS business segments are expressed as a percentage of segment revenues. Corporate and total statement of operations data are expressed as a percentage of consolidated revenues.

	Three Months Ended September 30, 2014				Nine Months Ended September 30, 2014				Nine Months Ended September 30, 2013			
	\$		% of Revenues		\$		% of Revenues		\$		% of Revenues	
	(In thousands, except for %'s)											
Revenues:												
TL	\$ 262,865	52.8	%	\$ 170,102	46.8	%	\$ 687,539	51.3	%	\$ 477,878	48.1	%
LTL	151,069	30.3	%	144,190	39.7	%	436,232	32.5	%	423,426	42.6	%
TMS	87,240	17.5	%	50,921	14.0	%	225,695	16.8	%	99,331	10.0	%
Eliminations	(3,088)	(0.6)%	(%)	(2,057)	(0.6)%	(%)	(9,168)	(0.7)%	(%)	(6,191)	(0.6)%	(%)
Total	498,086	100.0	%	363,156	100.0	%	1,340,298	100.0	%	994,444	100.0	%
Purchased transportation costs:												
TL	173,355	65.9	%	115,529	67.9	%	451,952	65.7	%	322,007	67.4	%
LTL	112,756	74.6	%	103,112	71.5	%	318,797	73.1	%	302,266	71.4	%
TMS	64,224	73.6	%	36,574	71.8	%	165,019	73.1	%	69,340	69.8	%
Eliminations	(3,088)	(0.6)%	(%)	(2,057)	(0.6)%	(%)	(9,168)	(0.7)%	(%)	(6,191)	(0.6)%	(%)
Total	347,247	69.7	%	253,158	69.7	%	926,600	69.1	%	687,422	69.1	%
Other operating expenses ⁽¹⁾ :												
TL	66,770	25.4	%	40,673	23.9	%	178,037	25.9	%	115,938	24.3	%
LTL	31,923	21.1	%	29,557	20.5	%	94,750	21.7	%	87,071	20.6	%
TMS	15,442	17.7	%	9,422	18.5	%	42,070	18.6	%	18,425	18.5	%
Corporate	5,105	1.0	%	2,658	0.7	%	10,581	0.8	%	7,164	0.7	%
Total	119,240	23.9	%	82,310	22.7	%	325,438	24.3	%	228,598	23.0	%
Depreciation and amortization:												
TL	4,266	1.6	%	3,057	1.8	%	11,050	1.6	%	8,071	1.7	%
LTL	912	0.6	%	614	0.4	%	2,531	0.6	%	2,396	0.6	%
TMS	866	1.0	%	291	0.6	%	2,333	1.0	%	643	0.6	%
Corporate	275	0.1	%	67	—	%	874	0.1	%	120	—	%
Total	6,319	1.3	%	4,029	1.1	%	16,788	1.3	%	11,230	1.1	%
Operating income:												
TL	18,474	7.0	%	10,843	6.4	%	46,500	6.8	%	31,862	6.7	%
LTL	5,478	3.6	%	10,907	7.6	%	20,154	4.6	%	31,693	7.5	%
TMS	6,708	7.7	%	4,634	9.1	%	16,273	7.2	%	10,923	11.0	%
Corporate	(5,380)	(1.1)%	(%)	(2,725)	(0.8)%	(%)	(11,455)	(0.9)%	(%)	(7,284)	(0.7)%	(%)
Total	25,280	5.1	%	23,659	6.5	%	71,472	5.3	%	67,194	6.8	%
Interest expense	3,827	0.8	%	2,078	0.6	%	8,936	0.7	%	5,563	0.6	%
Income before provision for income	21,453	4.3	%	21,581	5.9	%	62,536	4.7	%	61,631	6.2	%

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

taxes

Provision for income taxes 7,040 1.4 % 8,351 2.3 % 22,941 1.7 % 23,849 2.4 %

Net income available to common stockholders \$14,413 2.9 % \$13,230 3.6 % \$39,595 3.0 % \$37,782 3.8 %

(1)Reflects the sum of personnel and related benefits, other operating expenses, and acquisition transaction expenses.

14

Table of Contents

Three Months Ended September 30, 2014 Compared to Three Months Ended September 30, 2013

Revenues

Consolidated revenues increased by \$134.9 million, or 37.2%, to \$498.1 million during the third quarter of 2014 from \$363.2 million during the third quarter of 2013, the majority of which was attributable to the impact of our 2013 and 2014 acquisitions.

TL revenues increased by \$92.8 million, or 54.5%, to \$262.9 million during the third quarter of 2014 from \$170.1 million during the third quarter of 2013. The acquisitions of TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero collectively contributed \$79.7 million of the revenue increase. The remaining \$13.1 million of the revenue increase, which represents organic growth of 7.7%, was driven by load growth due to the expansion of our IC network, as well as the continued increase in the utilization of our broker agent network.

LTL revenues increased by \$6.9 million, or 4.8%, to \$151.1 million during the third quarter of 2014 from \$144.2 million during the third quarter of 2013. This growth was primarily the result of LTL tonnage growth of 1.0% quarter-over-quarter and a 2.4% increase in shipments quarter-over-quarter. Revenue per hundredweight increased 2.2% quarter-over-quarter.

TMS revenues increased by \$36.3 million, or 71.3%, to \$87.2 million during the third quarter of 2014 from \$50.9 million during the third quarter of 2013. This growth was primarily driven by our acquisitions of Marisol and Unitrans.

Purchased Transportation Costs

Purchased transportation costs increased by \$94.0 million, or 37.2%, to \$347.2 million during the third quarter of 2014 from \$253.2 million during the third quarter of 2013.

TL purchased transportation costs increased by \$57.9 million, or 50.1%, to \$173.4 million during the third quarter of 2014 from \$115.5 million during the third quarter of 2013. This increase was primarily the result of our TL acquisitions of TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero, which collectively contributed \$47.8 million of the increase, as well as the expansion of our IC network and increased utilization of our broker agent network. TL purchased transportation costs as a percentage of TL revenues decreased to 65.9% during the third quarter of 2014 from 67.9% during the third quarter of 2013, primarily as a result of the 2014 acquisitions. LTL purchased transportation costs increased by \$9.7 million, or 9.4%, to \$112.8 million during the third quarter of 2014 from \$103.1 million during the third quarter of 2013, and increased as a percentage of LTL revenues to 74.6% during the third quarter of 2014 from 71.5% during the third quarter of 2013, primarily due to the increased purchased power rates. Excluding fuel surcharges, our average linehaul cost per mile increased to \$1.29 during the third quarter of 2014 from \$1.23 during the third quarter of 2013.

TMS purchased transportation costs increased by \$27.6 million, or 75.6%, to \$64.2 million during the third quarter of 2014 from \$36.6 million during the third quarter of 2013, and increased as a percentage of TMS revenues to 73.6% during the third quarter of 2014 from 71.8% during the third quarter of 2013, primarily as a result of our acquisitions of Marisol and Unitrans.

Other Operating Expenses

Other operating expenses, which reflect the sum of personnel and related benefits, other operating expenses, and acquisition transaction expenses shown in our unaudited condensed consolidated statements of operations, increased by \$36.9 million, or 44.9%, to \$119.2 million during the third quarter of 2014 from \$82.3 million during the third quarter of 2013.

Within our TL business, other operating expenses increased by \$26.1 million, or 64.2%, to \$66.8 million during the third quarter of 2014 from \$40.7 million during the third quarter of 2013, primarily as a result of our acquisitions of TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero, which accounted for an aggregate of \$23.6 million of the total increase. We also incurred additional commission costs associated with increased revenue as well as increased leased equipment expenses and certain settlement costs over the prior year quarter. These charges were partially offset by a net contingent purchase price adjustment related to re-forecasts of future expectations for certain TL acquisitions with earnout thresholds. As a percentage of TL revenues, other operating expenses increased to 25.4% during the third quarter of 2014 from 23.9% during the third quarter of 2013.

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

Within our LTL business, other operating expenses increased by \$2.3 million, or 8.0%, to \$31.9 million during the third quarter of 2014 from \$29.6 million during the third quarter of 2013. The increase was primarily due to increased cargo claims expense and lease equipment expenses. As a percentage of LTL revenues, other operating expenses increased to 21.1% during the third quarter of 2014 from 20.5% during the third quarter of 2013.

Within our TMS business, other operating expenses increased by \$6.0 million, or 63.9%, to \$15.4 million during the third quarter of 2014 from \$9.4 million during the third quarter of 2013, primarily as a result of our acquisitions of Marisol and Unitrans.

Table of Contents

TMS other operating expenses, as a percentage of TMS revenues, decreased to 17.7% during the third quarter of 2014 from 18.5% during the third quarter of 2013, primarily due to the acquisition of Unitrans.

Other operating expenses that were not allocated to our TL, LTL, or TMS businesses increased to \$5.1 million during the third quarter of 2014 from \$2.7 million during the third quarter of 2013. This increase was primarily driven by acquisition transaction expenses of \$1.9 million during the third quarter of 2014 compared to \$0.6 million during the third quarter of 2013, primarily due to the Active Aero acquisition. The remaining increase was primarily due to additional expenses due to our growth and additions to our corporate wide integrated sales team and other key management personnel to execute our overall integrated growth strategy.

Depreciation and Amortization

Depreciation and amortization increased to \$6.3 million during the third quarter of 2014 from \$4.0 million during the third quarter of 2013, reflecting increases in property, plant, and equipment attributable to our acquisitions and continued revenue growth along with increased amortization of customer relationship intangible assets of \$0.8 million incurred in connection with our 2013 acquisitions. Depreciation and amortization within our TL business increased to \$4.3 million during the third quarter of 2014 from \$3.1 million during the third quarter of 2013. Within our LTL business, depreciation and amortization increased to \$0.9 million during the third quarter of 2014 from \$0.6 million during the third quarter of 2013. Within our TMS business, depreciation and amortization increased to \$0.9 million during the third quarter of 2014 from \$0.3 million during the third quarter of 2013. Depreciation and amortization of \$0.3 million was reported at corporate during the third quarter of 2014. There was minimal depreciation and amortization recorded at corporate during the third quarter of 2013.

Operating Income

Operating income was \$25.3 million during the third quarter of 2014 compared with \$23.7 million during the third quarter of 2013. As a percentage of revenues, operating income decreased to 5.1% during the third quarter of 2014 from 6.5% during the third quarter of 2013.

Within our TL business, operating income increased by \$7.7 million, or 70.4%, to \$18.5 million during the third quarter of 2014 from \$10.8 million during the third quarter of 2013. As a percentage of TL revenues, operating income increased to 7.0% during the third quarter of 2014 from 6.4% during the third quarter of 2013, primarily as a result of the factors above.

Within our LTL business, operating income decreased by \$5.4 million, or 49.8%, to \$5.5 million during the third quarter of 2014 from \$10.9 million during the third quarter of 2013. As a percentage of LTL revenues, operating income decreased to 3.6% during the third quarter of 2014 from 7.6% during the third quarter of 2013, primarily as a result of the factors above.

Within our TMS business, operating income increased by \$2.1 million, or 44.8%, to \$6.7 million during the third quarter of 2014 from \$4.6 million during the third quarter of 2013. As a percentage of TMS revenues, operating income decreased to 7.7% during the third quarter of 2014 from 9.1% during the third quarter of 2013, primarily as a result of the factors above.

Interest Expense

Interest expense increased to \$3.8 million during the third quarter of 2014 from \$2.1 million during the third quarter of 2013, primarily as a result of the increased debt related resulting from our 2013 and 2014 acquisitions.

Income Tax

Income tax provision was \$7.0 million during the third quarter of 2014 compared to \$8.4 million during the third quarter of 2013. The effective income tax rate varies from the federal statutory rate of 35.0% primarily due to state income taxes as well as the impact of items causing permanent differences. During the third quarter of 2014 net contingent earnout adjustments of \$3.3 million related to prior acquisitions within the TL segment reduced our effective tax rate to 32.8% during the third quarter of 2014 from 38.7% during the third quarter of 2013.

Net Income Available to Common Stockholders

Net income available to common stockholders was \$14.4 million during the third quarter of 2014 compared to \$13.2 million during the third quarter of 2013.

Table of Contents

Nine Months Ended September 30, 2014 Compared to Nine Months Ended September 30, 2013

Revenues

Consolidated revenues increased by \$345.9 million, or 34.8%, to \$1,340.3 million during the first nine months of 2014 from \$994.4 million during the first nine months of 2013, the majority of which was attributable to the impact of our 2013 and 2014 acquisitions.

TL revenues increased by \$209.7 million, or 43.9%, to \$687.5 million during the first nine months of 2014 from \$477.9 million during the first nine months of 2013. The acquisitions of Wando Trucking, TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero collectively contributed \$156.3 million of the revenue increase. The remaining \$53.4 million of the revenue increase, which represents organic growth of 11.2%, was driven by load growth due to the expansion of our IC network, as well as the continued increase in the utilization of our broker agent network.

LTL revenues increased by \$12.8 million, or 3.0%, to \$436.2 million during the first nine months of 2014 from \$423.4 million during the first nine months of 2013. This growth was primarily driven by year-over-year organic LTL tonnage growth of 1.4%, driven by an increase in the number of LTL shipments. Revenue per hundredweight increased 1.6% year-over-year.

TMS revenues increased by \$126.4 million, or 127.2%, to \$225.7 million during the first nine months of 2014 from \$99.3 million during the first nine months of 2013. This growth was primarily driven by our acquisitions of Adrian Carriers, Marisol, and Unitrans.

Purchased Transportation Costs

Purchased transportation costs increased by \$239.2 million, or 34.8%, to \$926.6 million during the first nine months of 2014 from \$687.4 million during the first nine months of 2013.

TL purchased transportation costs increased by \$130.0 million, or 40.4%, to \$452.0 million during the first nine months of 2014 from \$322.0 million during the first nine months of 2013. This increase was primarily the result of our TL acquisitions of Wando Trucking, TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero, which collectively contributed \$87.0 million of the increase, as well as the expansion of our IC network and increased utilization of our broker agent network. TL purchased transportation costs as a percentage of TL revenues decreased to 65.7% during the first nine months of 2014 from 67.4% during the first nine months of 2013.

LTL purchased transportation costs increased by \$16.5 million, or 5.5%, to \$318.8 million during the first nine months of 2014 from \$302.3 million during the first nine months of 2013, and increased as a percentage of LTL revenues to 73.1% during the first nine months of 2014 from 71.4% during the first nine months of 2013. Excluding fuel surcharges, our average linehaul cost per mile increased to \$1.28 during the first nine months of 2014 from \$1.23 during the first nine months of 2013. Overall, the LTL purchased transportation cost was impacted by a shift in freight mix resulting in an increase in non-metro delivery zones with higher delivery costs and increased purchase power rates.

TMS purchased transportation costs increased by \$95.7 million, or 138.0%, to \$165.0 million during the first nine months of 2014 from \$69.3 million during the first nine months of 2013, and increased as a percentage of TMS revenues to 73.1% during the first nine months of 2014 from 69.8% during the first nine months of 2013, primarily due to our acquisitions of Adrian Carriers, Marisol, and Unitrans.

Other Operating Expenses

Other operating expenses, which reflect the sum of personnel and related benefits, other operating expenses, and acquisition transaction expenses shown in our unaudited condensed consolidated statements of operations, increased by \$96.8 million, or 42.4%, to \$325.4 million during the first nine months of 2014 from \$228.6 million during the first nine months of 2013.

Within our TL business, other operating expenses increased by \$62.1 million, or 53.6%, to \$178.0 million during the first nine months of 2014 from \$115.9 million during the first nine months of 2013, primarily as a result of our acquisitions of Wando Trucking, TA Drayage, G.W. Palmer, YES Trans, Rich Logistics, ISI, and Active Aero, which accounted for an aggregate of \$51.1 million of the total increase. We also incurred additional insurance and claims expense, additional leased equipment expenses, and increased commission costs associated with the increase in

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

revenue. These charges were partially offset by a net contingent purchase price adjustment related to re-forecasts of future expectations for certain TL acquisitions with earnout thresholds. As a percentage of TL revenues, other operating expenses was 25.9% during the first nine months of 2014 compared to 24.3% during the first nine months of 2013.

Within our LTL business, other operating expenses increased by \$7.7 million, or 8.8%, to \$94.8 million during the first nine months of 2014 from \$87.1 million during the first nine months of 2013. The increase was primarily due to increased insurance

Table of Contents

and claims expense, as well as additional lease equipment expenses over the prior year. As a percentage of LTL revenues, other operating expenses increased to 21.7% during the first nine months of 2014 from 20.6% during the first nine months of 2013.

Within our TMS business, other operating expenses increased by \$23.7 million, or 128.3%, to \$42.1 million during the first nine months of 2014 from \$18.4 million during the first nine months of 2013, primarily as a result of our acquisitions of Adrian Carriers, Marisol, and Unitrans. TMS other operating expenses, as a percentage of TMS revenues, increased to 18.6% during the first nine months of 2014 from 18.5% during the first nine months of 2013. Other operating expenses that were not allocated to our TL, LTL, or TMS businesses increased to \$10.6 million during the first nine months of 2014 from \$7.2 million during the first nine months of 2013. This increase was primarily driven by acquisition transaction expenses of \$2.3 million during the third quarter of 2014 compared to \$0.9 million during the third quarter of 2013, primarily due to the Active Aero acquisition. The remaining increase was due to additions to our corporate wide integrated sales team, IT costs to further develop our IT platforms, and the addition of other key management personnel to execute our overall integrated growth strategy.

Depreciation and Amortization

Depreciation and amortization increased to \$16.8 million during the first nine months of 2014 from \$11.2 million during the first nine months of 2013, reflecting increases in property, plant, and equipment attributable to our acquisitions and continued revenue growth along with increased amortization of customer relationship intangible assets of \$1.6 million incurred in connection with our 2013 acquisitions. Depreciation and amortization within our TL business increased to \$11.1 million during the first nine months of 2014 from \$8.1 million during the first nine months of 2013. Within our LTL business, depreciation and amortization decreased to \$2.5 million during the first nine months of 2014 from \$2.4 million during the first nine months of 2013. Within our TMS business, depreciation and amortization increased to \$2.3 million during the first nine months of 2014 from \$0.6 million during the first nine months of 2013. At corporate, depreciation and amortization increased to \$0.9 million during the first nine months of 2014 from \$0.1 million during the first nine months of 2013.

Operating Income

Operating income was \$71.5 million during the first nine months of 2014 compared with \$67.2 million during the first nine months of 2013. As a percentage of revenues, operating income decreased to 5.3% during the first nine months of 2014 from 6.8% during the first nine months of 2013.

Within our TL business, operating income increased by \$14.6 million, or 45.9%, to \$46.5 million during the first nine months of 2014 from \$31.9 million during the first nine months of 2013. As a percentage of TL revenues, operating income increased to 6.8% during the first nine months of 2014 from 6.7% during the first nine months of 2013, primarily as a result of the factors above.

Within our LTL business, operating income decreased by \$11.5 million, or 36.4%, to \$20.2 million during the first nine months of 2014 from \$31.7 million during the first nine months of 2013. As a percentage of LTL revenues, operating income decreased to 4.6% during the first nine months of 2014 from 7.5% during the first nine months of 2013, primarily as a result of the factors above.

Within our TMS business, operating income increased by \$5.4 million, or 49.0%, to \$16.3 million during the first nine months of 2014 from \$10.9 million during the first nine months of 2013. As a percentage of TMS revenues, operating income decreased to 7.2% during the first nine months of 2014 from 11.0% during the first nine months of 2013, primarily as a result of the factors above.

Interest Expense

Interest expense increased to \$8.9 million during the first nine months of 2014 from \$5.6 million during the first nine months of 2013, primarily as a result of the increased debt resulting from our 2013 and 2014 acquisitions.

Income Tax

Income tax provision was \$22.9 million during the first nine months of 2014 compared to \$23.8 million during the first nine months of 2013. The effective income tax rate varies from the federal statutory rate of 35.0% primarily due to state income taxes as well as the impact of items causing permanent differences. During the first nine months of 2014 net contingent earnout adjustments of \$3.9 million related to prior acquisitions within the TL segment reduced

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

our effective tax rate to 36.7% during the first nine months of 2014 from 38.7% during the first nine months of 2013.

Table of Contents**Net Income Available to Common Stockholders**

Net income available to common stockholders was \$39.6 million during the first nine months of 2014 compared to \$37.8 million during the first nine months of 2013.

Liquidity and Capital Resources

Our primary sources of cash have been borrowings under our revolving credit facility, cash flows from operations, and sales of securities. Our primary cash needs are and have been to execute our acquisition strategy, fund normal working capital requirements, finance capital expenditures, and repay our indebtedness. As of September 30, 2014, we had \$12.7 million in cash and cash equivalents, \$85.3 million of availability under our credit facility, and \$158.0 million in net working capital. As we continue to execute on our acquisition and growth strategy, additional financing may be necessary within the next 12 months.

Although we can provide no assurances, amounts available under our credit facility, net cash provided by operating activities, and available cash and cash equivalents should be adequate to finance working capital and planned capital expenditures for at least the next 12 months. Thereafter, we may find it necessary to obtain additional equity or debt financing as we continue to execute our business strategy.

Our credit facility consists of a \$200.0 million term loan and a revolving credit facility up to a maximum aggregate amount of \$350.0 million, of which up to \$10.0 million may be used for Swing Line Loans (as defined in the credit agreement) and up to \$30.0 million may be used for letters of credit. The credit facility matures on July 9, 2019.

Advances under our credit facility bear interest at either (a) the Eurocurrency Rate (as defined in the credit agreement), plus an applicable margin in the range of 2.0% to 3.0%, or (b) the Base Rate (as defined in the credit agreement), plus an applicable margin in the range of 1.0% to 2.0%.

Our credit agreement contains certain financial covenants, including a minimum fixed charge coverage ratio and a maximum cash flow leverage ratio. In addition, our credit agreement contains negative covenants limiting, among other things, additional indebtedness, capital expenditures, transactions with affiliates, additional liens, sales of assets, dividends, investments, advances, prepayments of debt, mergers and acquisitions, and other matters customarily restricted in such agreements. As of and during the three and nine months ended September 30, 2014, we were in compliance with all covenants contained in the credit agreement. Our credit agreement also contains customary events of default, including payment defaults, breaches of representations and warranties, covenant defaults, events of bankruptcy and insolvency, failure of any guaranty or security document supporting the credit agreement to be in full force and effect, and a change of control of our business.

Cash Flows

A summary of operating, investing, and financing activities are shown in the following table (in thousands):

	Nine Months Ended September 30,	
	2014	2013
Net cash provided by (used in):		
Operating activities	\$ 17,552	\$ 24,000
Investing activities	(258,804)	) (123,775)
Financing activities	248,480	96,624
Net change in cash and cash equivalents	\$ 7,228	\$ (3,151)
Cash Flows from Operating Activities		

Cash provided by operating activities primarily consists of net income adjusted for certain non-cash items, including depreciation and amortization, share-based compensation, provision for bad debts, deferred taxes, and the effect of changes in working capital and other activities.

The difference between our \$39.6 million net income and the \$17.6 million cash provided by operating activities during the nine months ended September 30, 2014 was primarily attributable to a \$55.3 million increase in our accounts receivable, a \$7.2 million increase in our prepaid expenses and other assets, a \$4.6 million decrease in accrued expenses, excess tax benefit on share-based compensation of \$1.4 million, and gain on disposal of buildings

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

and equipment of \$0.2 million, which was primarily offset by a \$19.4 million increase in accounts payable, \$18.2 million of depreciation and amortization, deferred tax provision of \$5.2 m

Table of Contents

illion, \$1.8 million of share-based compensation, and \$2.3 million of provision for bad debt. The overall changes in cash flow from operating activities were impacted by the acquisition growth during the third quarter of 2014.

Cash Flows from Investing Activities

Cash used in investing activities was \$258.8 million during the nine months ended September 30, 2014, which primarily reflects \$232.0 million used for our acquisitions of Rich Logistics, Unitrans, ISI, and Active Aero and \$30.6 million of capital expenditures used to support our operations. These payments were offset by the proceeds from the sale of buildings and equipment of \$3.8 million.

Cash Flows from Financing Activities

Cash provided by financing activities was \$248.5 million during the nine months ended September 30, 2014, which primarily reflects net borrowings of \$250.9 million under our credit facility, debt issuance costs of \$2.4 million associated with the fifth amended and restated credit agreement, payment of contingent earnouts of \$4.8 million, proceeds from the issuance of common stock upon the exercise of stock options of \$3.4 million, and excess tax benefits on share-based compensation of \$1.4 million.

Critical Accounting Policies and Estimates

In preparing our condensed consolidated financial statements, we applied the same critical accounting policies as described in our Annual Report on Form 10-K for the year ended December 31, 2013 that affect judgments and estimates of amounts recorded for certain assets, liabilities, revenues, and expenses.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Commodity Risk

In our TL, LTL, and TMS businesses, our primary market risk centers on fluctuations in fuel prices, which can affect our profitability. Diesel fuel prices fluctuate significantly due to economic, political, and other factors beyond our control. Our ICs and purchased power providers pass along the cost of diesel fuel to us, and we in turn attempt to pass along some or all of these costs to our customers through fuel surcharge revenue programs. There can be no assurance that our fuel surcharge revenue programs will be effective in the future. Market pressures may limit our ability to pass along our fuel surcharges.

Interest Rate Risk

We have exposure to changes in interest rates on our revolving credit facility and term loan. The interest rate on our revolving credit facility and term loan fluctuate based on the prime rate or LIBOR plus an applicable margin.

Assuming our \$350.0 million revolving credit facility was fully drawn and taking into consideration the outstanding term loan of \$197.5 million as of September 30, 2014, a 1.0% increase in the borrowing rate would increase our annual interest expense by \$5.5 million. We do not use derivative financial instruments for speculative trading purposes and are not engaged in any interest rate swap agreements.

ITEM 4. CONTROLS AND PROCEDURES.

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended ("Exchange Act")). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2014, our disclosure controls and procedures were effective, with reasonable assurance, to ensure that information required to be disclosed by us in the reports we file or submit under the Exchange Act is (i) recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms, and (ii) accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control Over Financial Reporting

There was no change in our internal control over financial reporting during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

Inherent Limitations on Effectiveness of Controls

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues, misstatements, errors, and instances of fraud, if any, within our company have been or will be prevented or detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Controls also can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Projections of any evaluation of controls effectiveness to future periods are subject to risks. Over time, internal controls may become inadequate as a result of changes in conditions, or through the deterioration of the degree of compliance with policies or procedures.

Table of Contents

PART II – OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

From time to time, we are involved in litigation and proceedings in the ordinary course of our business. We are not currently involved in any legal proceeding that we believe would have a material effect on our business or financial condition.

ITEM 1A. RISK FACTORS.

An investment in our common stock involves a high degree of risk. You should carefully consider the factors described in our Annual Report form 10-K for the year ended December 31, 2013 in analyzing an investment in our common stock. If any such risks occur, our business, financial condition, and results of operations would likely suffer, the trading price of our common stock would decline, and you could lose all or part of the money you paid for our common stock. In addition, the risk factors and uncertainties could cause our actual results to differ materially from those projected in our forward-looking statements, whether made in this report or other documents we file with the SEC, or our annual or quarterly reports to stockholders, future press releases, or orally, whether in presentations, responses to questions, or otherwise.

There have been no material changes to the Risk Factors described under “Part I - Item 1A. Risk Factors” in our Annual Report on Form 10-K for the fiscal year ended December 31, 2013.

ITEM 6. EXHIBITS

Exhibit Number	Exhibit
2.1	Agreement and Plan of Merger, dated as of August 8, 2014, by and among the registrant, Project Falcon Merger Corp., Active Aero Group Holdings, Inc., and Project Laser Holdings, LLC, as the Representative* (1)
10.25	Fifth Amended and Restated Credit Agreement, dated July 9, 2014, among the registrant, U.S. Bank National Association, a national banking association, the Lenders (as defined therein) and the other parties thereto (2)
31.1	Certification of Chief Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a)
31.2	Certification of Chief Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a)
32.1	Section 1350 Certification of Chief Executive Officer
32.2	Section 1350 Certification of Chief Financial Officer
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document

Edgar Filing: Roadrunner Transportation Systems, Inc. - Form 10-Q

101.PRE

XBRL Taxonomy Extension Presentation Linkbase Document

(1) Incorporated by reference to the Registrant's Current Report on Form 8-K as filed with the SEC on August 11, 2014.

(2) Incorporated by reference to the Registrant's Current Report on Form 8-K as filed with the SEC on July 14, 2014.

* Schedules and exhibits to this agreement have been omitted pursuant to Item 601(b)(2) of Regulation S-K. RRTS agrees to furnish a supplemental copy of any omitted schedules to the SEC upon request.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ROADRUNNER TRANSPORTATION SYSTEMS, INC.

Date: November 6, 2014 By: /s/ Mark A. DiBlasi
Mark A. DiBlasi
President and Chief Executive Officer
(Principal Executive Officer)

Date: November 6, 2014 By: /s/ Peter R. Armbruster
Peter R. Armbruster
Vice President – Finance, Chief Financial
Officer, Treasurer, and Secretary (Principal
Financial Officer and Principal Accounting
Officer)