Kothandaraman Badrinarayanan

Form 4

March 25, 2019

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

Estimated average

1(b).

(Print or Type Responses)

|             | ddress of Reporting Perso<br>nan Badrinarayanan | 2. Issuer Name <b>and</b> Ticker or Trading Symbol | 5. Relationship of Reporting Person(s) to Issuer        |  |  |
|-------------|---|--|---|--|--|
|             |   | Enphase Energy, Inc. [ENPH]                        | (Check all applicable)                                  |  |  |
| (Last)      | (First) (Middle                                 | e) 3. Date of Earliest Transaction                 |   |  |  |
|             |   | (Month/Day/Year)                                   | X Director 10% Owner                                    |  |  |
| C/O ENPHA   | ASE ENERGY,                                     | 03/18/2019   | X_ Officer (give title Other (specify                   |  |  |
| INC., 47281 | BAYSIDE PARKW                                   | AY   | below) below) President & CEO                           |  |  |
|             | (Street)  | 4. If Amendment, Date Original                     | 6. Individual or Joint/Group Filing(Check               |  |  |
|             |   | Filed(Month/Day/Year)                              | Applicable Line) _X_ Form filed by One Reporting Person |  |  |
| FREMONT     | CA 94538  |  | Form filed by More than One Reporting                   |  |  |

Person

#### FREMONT, CA 94538

| (City)                               | (State)                              | (Zip) Tabl  | e I - Non-E                             | Derivative So   | ecuriti   | es Acqu           | ired, Disposed of  | , or Beneficiall  | y Owned |
|--------------------------------------|--------------------------------------|---|---|---|-----------|-------------------|--|---|---------|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired ransaction(A) or Disposed of (D) ode (Instr. 3, 4 and 5) |           |                   | 5. Amount of Securities Ownership Beneficially Form: Direct Owned (D) or Following Indirect (I) Reported (Instr. 4) Transaction(s) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |
|                                      |                                      |   | Code V                                  | Amount  | or<br>(D) | Price             | (Instr. 3 and 4)   |   |         |
| Common<br>Stock                      | 03/18/2019                           |   | F                                       | 31,304  | D         | 9.67<br>(1)       | 457,535  | D   |         |
| Common<br>Stock                      | 03/18/2019                           |   | M                                       | 149,850<br>(2)  | A         | \$0               | 607,385  | D   |         |
| Common<br>Stock                      | 03/18/2019                           |   | F                                       | 72,295  | D         | \$<br>9.67<br>(1) | 535,090  | D   |         |
| Common<br>Stock                      | 03/18/2019                           |   | M                                       | 67,500<br>(3)   | A         | \$0               | 602,590  | D   |         |
|                                      | 03/18/2019                           |   | F                                       | 33,467  | D         |                   | 569,123  | D   |         |

 Common
 \$

 Stock
 9.67

 (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | orDer<br>Sect<br>Acq<br>Disp | 5. Number of 6. Date Exercisable and Expiration Date Securities (Month/Day/Year)  Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                  | 7. Title and Amour Underlying Securi (Instr. 3 and 4) |                 |                    |
|---|---|---|---|--|------------------------------|--|------------------|---|-----------------|--------------------|
|   |   |   |   | Code V                                 | (A)                          | (D)  | Date Exercisable | Expiration<br>Date                                    | Title           | Amo<br>Nun<br>Shar |
| Restricted<br>Stock<br>Units (4) (5)                | \$ 0  | 03/18/2019                              |   | M                                      |                              | 149,850<br>(2)   | <u>(6)</u>       | 03/29/2019  | Common<br>Stock | 149                |
| Restricted<br>Stock<br>Units (4) (5)                | \$ 0  | 03/18/2019                              |   | M                                      |                              | 67,500<br>(3)  | 03/18/2019(7)    | 03/29/2019  | Common<br>Stock | 67                 |

# **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                 |       |  |  |  |
|--|---------------|-----------|-----------------|-------|--|--|--|
| 1 5  | Director      | 10% Owner | Officer         | Other |  |  |  |
| Kothandaraman Badrinarayanan<br>C/O ENPHASE ENERGY, INC.<br>47281 BAYSIDE PARKWAY<br>FREMONT, CA 94538 | X             |           | President & CEO |       |  |  |  |

# **Signatures**

/s/ Denis Quinlan, Attorney-in-Fact for Badri Kothandaraman 03/25/2019

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**(1)** 

Reporting Owners 2

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Represents shares withheld by the Company to satisfy the tax withholding obligation associated with the vesting of the RSUs granted on March 30, 2018.

- (2) Performance award achieved at 111% of target shares.
- (3) Performance award achieved at 50% of target shares. Unearned shares were cancelled.
- (4) Issued pursuant to the 2011 Equity Incentive Plan.
- (5) Grant is of performance-based stock units.
- Performance shares were eligible to vest on March 18, 2019, based upon achievement of 2018 annual CEO goals measured for the year ended December 31, 2018, as follows: no vesting if 2018 CEO goals completed are less than 65% of total goals; 50% vesting if greater than 65% but less than 80% of goals are completed; 100% if greater than 80% but less than 100% of goals are completed; and 150%
- vesting if greater than 100% of goals are completed.
- Performance shares were eligible to vest on March 18, 2019, based upon the 15-day trailing volume weighted average price per share of (7) Enphase stock as of December 31, 2018 ("VWAP"), as follows: no vesting if VWAP is less than or equal to \$3.00; 0% to 150% vesting, calculated linearly, if VWAP is between \$3.01 and \$6.00.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.