Edgar Filing: de Miguel Posada Juan Fernando - Form 4

de Miguel Posada Juan Fernando Form 4 February 19, 2019

Common

stock

02/18/2019

February 19	, 2019									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSIO							OMMISSION	OMB APPROVAL		
		shington,			NGE U	01111155101	OMB Number:	3235-0287		
Check th if no long subject to Section 1 Form 4 c	F CHANGES IN BENEFICIAL OWN SECURITIES					NERSHIP OF	Expires: Estimated a burden hou response			
Form 5 obligatio may com <i>See</i> Instr 1(b).	ns Section 17(a	a) of the l	Public Ut		ling Con	npan	y Act of	e Act of 1934, 1935 or Section 0	·	0.0
(Print or Type]	Responses)									
1. Name and Address of Reporting Person <u>*</u> de Miguel Posada Juan Fernando			2. Issuer Name and Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer		
		Cooper-Standard Holdings Inc. [CPS]					(Check all applicable)			
(Last) 39550 ORC	3. Date of Earliest Transaction (Month/Day/Year) 02/14/2019					Director 10% Owner X Officer (give title Other (specify below) below) See remarks				
				4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 		
NOVI, MI 4	48375							Person	lore than One Ke	porung
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned
(Instr. 3) any			med 3. 4. Securities Acquired n Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8) (A)				d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	es Form: Direct Indirect ally (D) or Beneficial Indirect (I) Ownership ng (Instr. 4) (Instr. 4)	
Common				Code V	Amount 2,403	or (D)	Price \$	(Instr. 3 and 4)		
stock (1)	02/14/2019			А	<u>(2)</u>	А	74.15	10,334	D	
Common stock	02/14/2019			F	1,141	D	\$ 74.15	9,193	D	
Common stock	02/18/2019			М	2,200	А	\$ 64 56	11,393	D	

\$ 10,348 64.56

D

1,045 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

F

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Numb orDerivativ Securitie Acquirec Disposec (Instr. 3, 5)	ve s l (A) or l of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title I
Employee stock options (right to buy) (3)	\$ 74.15	02/14/2019		А	8,737		<u>(4)</u>	02/14/2029 <u>(5)</u>	Common stock
Restricted Stock Units <u>(6)</u>	(7)	02/14/2019		А	1,978		02/14/2022(8)	02/14/2022	Common stock
Restricted Stock Units (9)	\$ 64.56	02/18/2019		М		2,200	02/18/2019	02/18/2019	Common stock

Reporting Owners

Reporting Owner Name / Address		Relati	onships	
	Director	10% Owner	Officer	Other
de Miguel Posada Juan Fernando 39550 ORCHARD HILL PLACE NOVI, MI 48375			See remarks	
Signatures				

Signatures

/s/ Joanna M. Totsky, on behalf of Juan Fernando de Miguel Posada under power of attorney					
<u>**</u> Signature of Reporting Person	Date				

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Edgar Filing: de Miguel Posada Juan Fernando - Form 4

On February 18, 2016, the reporting person was granted 2,700 Performance Units (PU's) under the Cooper-Standard Holdings Inc. 2011 Omnibus Incentive Plan, as amended and restated, and the Cooper-Standard Automotive Inc. Long-Term Incentive Plan. The

- (1) performance goal is the company's return on invested capital (ROIC) for the three-year performance period. At the end of the performance period, the company had the option, at its discretion, to adjust the potential number of PU's that vested upwards or downwards based upon the performance goal achieved.
- (2) This is the number of common shares received based upon the performance-goal achieved at the end of the performance period.
- (3) These are time-restricted employee stock options with the right to buy, granted to the reporting person on February 14, 2019, under the Cooper-Standard Holdings Inc. 2017 Omnibus Incentive Plan.
- (4) Subject to the reporting person's continued employment with the company or its affiliate, one third of the options shall vest on each of the first three anniversaries of the grant date.
- To the extent an option would expire at a time when the holder of such option is prohibited by applicable law or by the Company's insider (5) trading policy from exercising the option(the "Closed Window Period"), then such Option shall remain exercisable until the thirtieth (30th) day following the end of the Closed Window Period
- (6) These are time-based restricted stock units (RSUs) granted to the reporting person on February 14, 2019, under Cooper-Standard Holdings Inc. 2017 Omnibus Incentive Plan.
- The company, in its sole discretion, settles such RSU's by electing either to (i) make an appropriate book entry in the reporting person's name for a number of shares equal to the number of RSU's that have vested or (ii) deliver an amount of cash equal to the fair market value, determined as of the vesting date, of a number of shares equal to the number of RSU's that have vested.
- (8) Subject to the reporting person's continued employment with the company or its affiliate, these RSU's shall vest and no longer be subject to forfeiture on the third anniversary date of the grant.
- (9) These are time-based restricted stock units (RSU's) granted to the reporting person on February 18, 2016, under the Cooper-Standard Holdings Inc. 2011 Omnibus Incentive Plan, as amended and restated.

Remarks:

Senior Vice President and President, Europe and South America

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.