

Edgar Filing: HUMANA INC - Form 4

HUMANA INC  
 Form 4  
 January 03, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

( ) Check this box if no longer subject to Section 16.  
 Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person  
 Goodman, Bruce J.  
 500 West Main Street  
 Louisville, KY 40202
2. Issuer Name and Ticker or Trading Symbol  
 Humana Inc.  
 HUM
3. IRS or Social Security Number of Reporting Person (Voluntary)
4. Statement for Month/Year  
 December 31, 2002
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other  
 (specify below)  
 Senior Vice President and Chief Service & Information Officer
7. Individual or Joint/Group Filing (Check Applicable Line)  
 (X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month
Common(1)				159,214
Common(1)				2,990

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Amount	6. Date Exercisable and Expiration Date	7. Title and Amount of Underlying Securities	8. Put or Call
Option-NQ(3)	11.625				4/12/02-4/12/03	Common (1)	3,898

Edgar Filing: HUMANA INC - Form 4

							01	09			
Option-NQ (3)	11.625						4/12/02	4/12/09	Common (1)	3,898	
Option-NQ (3)	11.625						4/12/03	4/12/09	Common (1)	3,898	
Option-NQ (3)	11.625						4/12/04	4/12/09	Common (1)	3,898	
Option-ISO (3)	11.625						4/12/01	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/02	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/03	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/04	4/12/09	Common (1)	8,602	
Option-ISO (3)	9.5938						9/9/00	9/9/09	Common (1)	8,333	
Option-NQ (3)	9.5938						9/9/01	9/9/09	Common (1)	8,334	
Option-NQ (3)	9.5938						9/9/02	9/9/09	Common (1)	8,333	
Option-NQ (3)	12.995						3/13/03	3/13/12	Common (1)	10,000	
Option-NQ (3)	12.995						3/13/04	3/13/12	Common (1)	10,000	
Option-NQ (3)	12.995						3/13/05	3/13/12	Common (1)	2,305	
Option-ISO (3)	12.995						3/13/05	3/13/12	Common (1)	7,695	
Option-NQ (3)	12.515						11/7/03	11/7/12	Common (1)	10,000	
Option-NQ (3)	12.515						11/7/04	11/7/12	Common (1)	10,000	
Option-NQ (3)	12.515						11/7/05	11/7/12	Common (1)	10,000	
Phantom Stock Units (41-for-1)	12/31/02	A(4)		1,727	A	(4)	(4)	Common (1)	1,727		

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on

## Edgar Filing: HUMANA INC - Form 4

February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company Rights

Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Shares held for my benefit as of November 30, 2002 under the Humana Retirement & Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(3) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.

(4) Phantom Stock Units held for my benefit as of December 31, 2002 under the Humana Excess Plan exempt under Rule 16b-3(d). The number of shares being reported represent annual "acquisition" under the plan as of December 31, 2002.