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KEOGH TRAC	Y S								
Form 4									
June 03, 2005									
FORM 4			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			~~~~~	OMB AF	PROVAL	
	• UNITE	D STATE		ES AND 1 gton, D.C		COMMISSION	OMB Number:	3235-0287	
Check this bo	X		L				Expires:	January 31,	
if no longer subject to STATEMENT O			OF CHANGES	F CHANGES IN BENEFICIAL OWNERS			Estimated a	2005	
Section 16.		SECURITIES					burden hours per		
Form 4 or Form 5							response	0.5	
obligations	-					ige Act of 1934,			
may continue	•					of 1935 or Section	l		
See Instructio 1(b).	n	30(f	n) of the Investr	nent Com	ipany Act of T	940			
(Print or Type Resp	onses)								
1. Name and Address of Reporting Person <u>*</u> KEOGH TRACY S							5. Relationship of Reporting Person(s) to ssuer		
			2				(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earli	est Transac	tion	(enec.	un approacto	,	
				(Month/Day/Year)				Owner	
PO BOX 9106, THREE			06/01/2005	06/01/2005 <u>-</u>			title Othe below)	er (specify	
TECHNOLOG	I WAI					VP, HUM	AN RESOUR	CES	
			4. If Amendme	Filed(Month/Day/Year) A			6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day				Applicable Line)		
NORWOOD, M	IA 020629	106				_X_ Form filed by O Form filed by Mo Person			
(City)	(State)	(Zip)	Table I - N	Non-Deriva	tive Securities A	cquired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security	2. Transact	ion Date 2/	A. Deemed	3.	4. Securities	5. Amount of	6.	7. Nature of	
(Instr. 3)	(Month/Da		xecution Date, if	Transactio	onAcquired (A) or	Securities	Ownership	Indirect	
		ar	•	Code	Disposed of (D)	Beneficially Owned	Form:	Beneficial	
		(1)	Month/Day/Year)	(11150. 0)	(Instr. 3, 4 and 5)	Following	Direct (D) or Indirect	Ownership (Instr. 4)	
					(A)	Reported	(I)	. ,	
				Code V	or	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Comm									
Stock-\$.16-2/3						796 <u>(1)</u>	D		
value									

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)		6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Amou Underlying Securi (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 37.04	06/01/2005		А	675	07/30/2005(2)	06/01/2015	Comm Stock-\$.16-2/3 value
Non-Qualified Stock Option (right to buy)	\$ 32.76					04/28/2004(3)	04/28/2013	Comm Stock-\$.16-2/3 value
Non-Qualified Stock Option (right to buy)	\$ 45.27					12/10/2006(4)	12/10/2013	Comm Stock-\$.16-2/3 value
Non-Qualified Stock Option (right to buy)	\$ 37.7					12/07/2007 <u>(4)</u>	12/07/2014	Comm Stock-\$.16-2/3 value

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Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
KEOGH TRACY S PO BOX 9106 THREE TECHNOLOGY WAY NORWOOD, MA 020629106			VP, HUMAN RESOURCES			
Signatures						
D., WILLIAM & MADTIN A						

By: WILLIAM A. MARTIN, Attny In Fact

**Signature of Reporting Person

06/01/2005 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 403 shares acquired through ADI ESPP purchase.

(2) This is a vesting schedule. 100% vests on 7/30/05.

(3) This is a vesting schedule. 20% vests one, two, three, four and five years from grant date.

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(4) This is a vesting schedule. 33.33% vests three, four and five years from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.