Edgar Filing: CHAMPY JAMES - Form 4

CHAMPY JAM Form 4 December 08, 20										
FORM 4	1	D STAT	FES SECURITI	ES AND EXCHANG	E COMMISSI	ON or		PROVAL		
		DOIAI		gton, D.C. 20549		•	/IB Imber:	3235-0287		
Check this bo if no longer subject to Section 16. Form 4 or	STATE	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						January 31, 2005 verage 's per 0.5		
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Section 1	7(a) of 1	the Public Utility	of the Securities Exch Holding Company A ment Company Act of	ct of 1935 or Sec					
(Print or Type Respo	onses)									
1. Name and Address of Reporting Person <u>*</u> CHAMPY JAMES			Symbol				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	(Chec.			Check all a	applicable)		
PO BOX 9106, THREE TECHNOLOGY WAY			(Month/Day/Yo 12/06/2005		X_ Director 10% Owner Officer (give title Other (specify below) below)					
	(Street)		4. If Amendme Filed(Month/Da	nt, Date Original y/Year)	6. Individual Applicable Lin _X_ Form filed	e)				
NORWOOD, M	IA 020629	106			Form filed Person	by More th	ian One Rep	porting		
(City)	(State)	(Zip)	Table I - N	Non-Derivative Securities	Acquired, Dispose	ed of, or H	Seneficiall	y Owned		
1.Title of Security (Instr. 3)	2. Transact (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities TransactionAcquired (A) Code Disposed of (1 (Instr. 8) (Instr. 3, 4 and (A) or	D) Beneficial (15) Owned Following Reported Transactio	Ov Ily Fo Di g or (I) on(s) (Ir	wnership orm: irect (D) Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
2				Code V Amount (D)	Price (Instr. 3 and	nd 4)				
Comm Stock-\$.16-2/3 value					6,666	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: CHAMPY JAMES - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	or Disposed of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
					(Instr. 3, 4, and 5)			
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 39.44	12/06/2005		А	15,000	12/06/2006(1)	12/06/2015	Comm Stock-\$.16- value
Non-Qualified Stock Option (right to buy)	\$ 26.13					03/11/2004(1)	03/11/2013	Comm Stock-\$.16- value
Non-Qualified Stock Option (right to buy)	\$ 45.27					12/10/2004(1)	12/10/2013	Comm Stock-\$.16- value
Non-Qualified Stock Option (right to buy)	\$ 37.7					12/07/2005 <u>(1)</u>	12/07/2014	Comm Stock-\$.16- value

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
CHAMPY JAMES						
PO BOX 9106	х					
THREE TECHNOLOGY WAY	Λ					
NORWOOD, MA 020629106						
Signatures						
By: WILLIAM A. MARTIN, Att	ny					
In Fact		12/06/	2005			

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This is a vesting schedule. 33.33% vests one, two & three years from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.