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XILINX INC Form 8-K January 21, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): January 16, 2015

## XILINX, INC.

(Exact name of registrant as specified in its charter)

Delaware 000-18548 77-0188631 (State or other jurisdiction of incorporation) (Commission File (IRS Employer Identification No.)

2100 Logic Drive, San Jose, California 95124 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (408) 559-7778

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- "Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02 Results of Operations and Financial Condition

On January 21, 2015, Xilinx, Inc. (the "Company") issued a press release announcing results for the fiscal quarter ended December 27, 2014. A copy of this press release is furnished as Exhibit 99.1 to this report.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 16, 2015, the Compensation Committee of the Company's Board of Directors approved an increase to the annual base salary of Mr. Vincent Tong from \$380,000 to \$405,000, effective February 1, 2015, in connection with his newly expanded role as Senior Vice President of Operations and Quality. Mr. Tong's annual bonus target under the Company's Executive Incentive Plan remains at 80%.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No. Description

99.1 Press release of Xilinx, Inc. dated January 21, 2015

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

XILINX, INC.

Date: January 21, 2015 By: /s/ Jon A. Olson

Jon A. Olson

Executive Vice President and Chief Financial

Officer

**EXHIBIT INDEX** 

Exhibit No. Description

99.1 Press release of Xilinx, Inc. dated January 21, 2015