

January 15, 2003

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Common Stock

200

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2.	3.	3A.	4.	5.	6.	7.
							Title and Amount
							of Underlying
							Securities
	Conver-	Trans-	Execu-		Number of		
	sion or	action	tion		Derivative	Date Exercisable	
	Exercise	Date	Date		Securities	and Expiration Date	Amount
	Price of			Transac-	Acquired (A)	(Month/Day/Year)	or
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed (D)		Number
Derivative	ative	Day/	Day/			Date Exer-	Expira-
Security	Security	Year)	Year)	Code	V (A)	(D)	cisable
							tion Date
							Title
							Shares

Phantom

1

01/13/2

A