Edgar Filing: UKROP ROBERT S - Form 4

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Form 4												
January 03 FORI	M 4 _{UNITED}) STATES			AND EX n, D.C. 2			COMMISSIO		-	PROVAL 3235-02	87
if no lo subject Section Form 4 Form 5 obligat may co	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940 Section 17(a) of the Investment Company Act of 1940							rs per				
(Print or Type	e Responses)											
UKROP ROBERT S S			2. Issu Symbol	2. Issuer Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
			HILB ROGAL & HOBBS CO [HRH]				(Check all applicable)					
(Last) 4951 LAK					e of Earliest Transaction h/Day/Year) /2007				X_ Director 10% Owner Officer (give title Other (specify below) below)			
GLEN AL	(Street) LEN, VA 23060			nendment, 1 onth/Day/Ye	Date Origin ear)	al		6. Individual or Applicable Line) _X_ Form filed by Form filed by Person	y One R	eporting Per	rson	
(City)	(State)	(Zip)	Ta	ble I - Non	-Derivativ	e Seci	urities Ac	quired, Disposed	of, or I	Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Da	Date, if	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price			l of (D)			Jature of Ind nership str. 4)	irect Benefi	
Common Stock								34,625	D			
Common Stock								11,296	I	Cu	stodial/UC	3MA/Trus
Common Stock	01/01/2007			А	498.58 (1)	A	\$ 42.12	20,316.1 <u>(2)</u>	I	De Tri	ferred Plan 1st	ı, Held in
Common Stock	01/01/2007			А	56.46 (2)	A	\$ 42.12	20,372.56 (2)	I	De Tri	ferred Pla 1st	n, Held in

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 14.375					11/03/2000	05/03/2010	Common Stock	10,000
Stock Options (Right to buy)	\$ 19.875					11/02/2001	05/02/2011	Common Stock	10,000
Stock Options (Right to buy)	\$ 35.95					11/07/2003	05/07/2010	Common Stock	10,000
Stock Options (Right to buy)	\$ 36.2					11/05/2004	05/05/2011	Common Stock	10,000
Stock Options (Right to buy)	\$ 36.49					11/04/2005	05/04/2012	Common Stock	10,000
Stock Options (Right to buy)	\$ 38.45					11/08/2002	05/08/2009	Common Stock	10,000
Stock Options	\$ 40.96					11/03/2006	05/03/2013	Common Stock	10,000

8. Pri Deriv Secur (Instr (Right to buy)

Reporting Owners

Reporting Owner Name / Addr	ess	Relationships						
1	Director	10% Owner	Officer	Other				
UKROP ROBERT S 4951 LAKE BROOK DR STE 500 GLEN ALLEN, VA 23060	Х							
Signatures								
Walter L. Smith	01/03/2007							
<u>**</u> Signature of Reporting Person	Date							

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Directors' Deferred Plan purchases common stock of Company, which is held in trust under the terms of the Hilb, Rogal and Hamilton
 Amended and Restated Outside Directors Deferral Plan. Directors electing to receive 100% of compensation in common stock receive a 20% bonus grant of stock to encourage maximazation of at-risk compensation. Dividends are reinvested by the trustee. Deferred stock

20% bonus grant of stock to encourage maximazation of at-risk compensation. Dividends are reinvested by the trustee. Deferred stock will be paid out in shares at the time selected by the director, either a lump sum or a series of distributions over a period of years.

Directors' Deferred Plan purchases common stock of Company, which is held in trust under the terms of the Hilb, Rogal and Hamilton Amended and Restated Outside Directors Deferral Plan. Directors electing to receive 100% of compensation in common stock receive a

(2) Antended and Restated Outside Directors Deternal that. Directors detering to receive 100% of compensation in common stock receive a 30% bonus grant of stock to encourage maximazation of at-risk compensation. Dividends are reinvested by the trustee. Deferred stock will be paid out in shares at the time selected by the director, either a lump sum or a series of distributions over a period of years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.