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HILB ROGA Form 4 January 03,	AL & HOBBS CO 2008	J							
FORM				FNOIL	NOD			PPROVAL	
	UNITED STAT	S SECURITIE: Washingt			NGE (COMMISSION	OMB Number:	3235-0287	
Check th if no lon	ger						Expires:	January 31, 2005	
subject t Section Form 4 o Form 5	o SIATEMENTO 16. pr	STATEMENT OF CHANGES IN BENEFICIAL OWN SECURITIES					Estimated a burden hou response	ed average nours per	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type	Responses)								
	Address of Reporting Person <u>*</u> illiam Forrest	2. Issuer Name Symbol HILB ROGAI [HRH]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (Middle)		st Transac	ntion		Director	109	6 Owner	
HILB ROG		 Date of Earliest Transaction Month/Day/Year) 2/31/2007 				Difference (give title Other (specify below) below) West Region Director			
DRIVE, SU									
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
GLEN ALLEN, VA 23060				Form filed by More than One Reporting Person					
(City)	(State) (Zip)	Table I - No	on-Deriva	ative Secu	rities Acq	uired, Disposed of	, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. De (Month/Day/Year) Execut any (Month		action(A) (Inst	ecurities A or Dispose tr. 3, 4 and (A) or	d of (D)	Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/31/2007	Code L	V Amo 3.69	. ,	Price \$ 40.57		I	Deferred Plan, Held in Trust	
Common Stock	12/31/2007	L	1.2:	55 A	\$ 40.57	400.289	I	Deferred Plan, Held in Trust	
Common Stock						916.8529	I	Employee Stock Purchase Plan	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 0					02/16/2009	02/12/2014	Common Stock	4,000
Stock Options (Right to buy)	\$ 0					09/16/2005	09/16/2010	Common Stock	575
Stock Options (Right to buy)	\$ 0					02/16/2006	02/16/2013	Common Stock	4,000
Stock Options (Right to buy)	\$ 39.35					02/16/2007	02/16/2013	Common Stock	16,000
Stock Options (Right to buy)	\$ 42.66					02/12/2008	02/12/2014	Common Stock	8,000

Reporting Owners

Reporting Owner Name / Address]	Relationships	
	Director	10% Owner	Officer	Other

8. Pri Deriv Secur (Instr Creedon William Forrest HILB ROGAL & HOBBS COMPANY 4951 LAKE BROOK DRIVE, SUITE 500 GLEN ALLEN, VA 23060

Signatures

Walter L. Smith, A. Brent King, Timothy J. Korman

01/03/2008

West Region Director

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.