

OMNICOM GROUP INC
Form 10-Q
October 26, 2007

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended: September 30, 2007

Commission File Number: 1-10551

OMNICOM GROUP INC.

(Exact name of registrant as specified in its charter)

New York
(State or other jurisdiction of incorporation or organization)

13-1514814
(IRS Employer Identification Number)

437 Madison Avenue, New York, New York
(Address of principal executive offices)

10022
(Zip Code)

(212) 415-3600
(Registrant's telephone number, including area code)

Not Applicable
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

YES NO

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common Stock, \$0.15 par value 326,900,000 shares as of October 18, 2007.

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Forward-Looking Statements

Certain of the statements in this Quarterly Report on Form 10-Q constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. In addition, from time to time, we or our representatives have made or may make forward-looking statements, orally or in writing. These statements relate to future events or future financial performance and involve known and unknown risks and other factors that may cause our actual or our industry's results, levels of activity or achievement to be materially different from those expressed or implied by any forward-looking statements. These risks and uncertainties, which are described in our 2006 Annual Report on Form 10-K under Item 1A-Risk Factors and Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations include, but are not limited to, our future financial condition and results of operations, changes in general economic conditions, competitive factors, changes in client communication requirements, the hiring and retention of personnel, our ability to attract new clients and retain clients, changes in government regulations impacting our advertising and marketing strategies, risks associated with assumptions we make in connection with our critical accounting estimates, and our international operations, which are subject to the risks of currency fluctuations and exchange controls. In some cases, forward-looking statements can be identified by terminology such as may, will, could, would, should, expect, plan, and intend, believe, estimate, predict, potential or continue or the negatives of those terms or other comparable terminology. These statements present expectations. We undertake no obligation to update or revise any forward-looking statement.

PART I. FINANCIAL INFORMATION

Item 1. FINANCIAL STATEMENTS

OMNICOM GROUP INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(Dollars in Millions)

	(Unaudited) September 30, 2007	December 31, 2006
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 577.2	\$ 1,739.5
Short-term investments at market, which approximates cost	58.0	189.3
Accounts receivable, net of allowance for doubtful accounts of \$53.7 and \$50.5	6,465.7	5,994.3
Billable production orders in process, at cost	689.0	633.8
Prepaid expenses and other current assets	1,258.9	1,089.9
	9,048.8	9,646.8
FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS , at cost, less accumulated depreciation and amortization of \$1,101.0 and \$992.6	690.5	639.8
INVESTMENTS IN AFFILIATES	242.5	214.1
GOODWILL	7,317.1	6,851.9
INTANGIBLE ASSETS , net of accumulated amortization of \$246.4 and \$207.8	172.0	143.2
DEFERRED TAX BENEFITS	399.8	408.5
OTHER ASSETS	262.5	260.1
	\$ 18,133.2	\$ 18,164.4
LIABILITIES AND SHAREHOLDERS EQUITY		
CURRENT LIABILITIES:		
Accounts payable	\$ 7,098.2	\$ 7,332.6
Advance billings	1,191.3	1,117.5
Current portion of long-term debt	0.5	1.1
Bank loans	17.6	10.5
Accrued taxes	164.8	215.8
Other current liabilities	1,551.2	1,618.6
	10,023.6	10,296.1
LONG-TERM DEBT	1,015.1	1,013.2
CONVERTIBLE NOTES	2,041.5	2,041.5
DEFERRED COMPENSATION AND OTHER LIABILITIES	443.0	305.8
LONG-TERM DEFERRED TAX LIABILITY	519.5	437.7
MINORITY INTERESTS	218.8	198.8
SHAREHOLDERS EQUITY:		
Preferred stock		
Common stock	59.6	29.8
Additional paid-in capital	1,613.1	1,662.1
Retained earnings	4,812.7	4,289.8
Accumulated other comprehensive income	470.2	267.9

	(Unaudited) September 30, 2007	December 31, 2006
Treasury stock, at cost	(3,083.9)	(2,378.3)
Total Shareholders' Equity	3,871.7	3,871.3
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 18,133.2	\$ 18,164.4

The accompanying notes to condensed consolidated financial statements are an integral part of these statements.

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OMNICOM GROUP INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(Dollars in millions, except per share data)
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2006	2007	2006
REVENUE	\$ 3,101.4	\$ 2,774.3	\$ 9,068.1	\$ 8,160.7
OPERATING EXPENSES:				
Salary and service costs	2,248.5	2,008.9	6,470.8	5,813.6
Office and general expenses	502.7	458.0	1,470.0	1,337.8
	2,751.2	2,466.9	7,940.8	7,151.4
OPERATING PROFIT	350.2	307.4	1,127.3	1,009.3
NET INTEREST EXPENSE:				
Interest expense	26.2	33.6	83.7	91.3
Interest income	(6.9)	(6.9)	(23.9)	(23.9)
	19.3	26.7	59.8	67.4
INCOME BEFORE INCOME TAXES	330.9	280.7	1,067.5	941.9
INCOME TAXES	112.1	92.9	361.4	315.5
INCOME AFTER INCOME TAXES	218.8	187.8	706.1	626.4
EQUITY IN EARNINGS OF AFFILIATES	8.0	6.3	25.8	17.5
MINORITY INTERESTS	(24.6)	(17.0)	(70.0)	(57.1)
NET INCOME	\$ 202.2	\$ 177.1	\$ 661.9	\$ 586.8
NET INCOME PER COMMON SHARE:				

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	Three Months Ended September 30,		Nine Months Ended September 30,	
Basic	\$ 0.62	\$ 0.52	\$ 2.02	\$ 1.70
Diluted	\$ 0.62	\$ 0.52	\$ 2.00	\$ 1.69
DIVIDENDS DECLARED PER COMMON SHARE:	\$ 0.150	\$ 0.125	\$ 0.425	\$ 0.375

The accompanying notes to the condensed consolidated financial statements are an integral part of these statements.

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OMNICOM GROUP INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Dollars in millions)
(Unaudited)

	Nine Months Ended September 30,	
	2007	2006
Cash flows from operating activities:		
Net income	\$ 661.9	\$ 586.8
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization of tangible assets	118.3	109.6
Amortization of intangible assets	32.5	27.9
Minority interests	70.0	57.1
Earnings of affiliates in excess of dividends received	(10.5)	(8.5)
Provision for losses on accounts receivable	11.1	5.6
Amortization of stock-based compensation	53.4	52.7
Excess tax benefit on stock-based compensation	(15.4)	(15.0)
Changes in assets and liabilities providing (requiring) cash, net of acquisitions:		
(Increase) decrease in accounts receivable	(219.9)	54.1
Increase in billable production orders in process	(7.8)	(112.5)
Increase in prepaid expenses and other current assets	(121.6)	(187.5)
Net change in other assets and liabilities	(103.0)	(51.5)
Increase in advanced billings	38.9	82.5
Net increase in accrued and deferred taxes	135.3	21.4
Decrease in accounts payable	(474.5)	(232.4)
Net cash provided by operating activities	168.7	390.3
Cash flows from investing activities:		
Capital expenditures	(160.8)	(119.5)
Net payments for purchases of equity interests in subsidiaries and affiliates, net of cash acquired	(317.9)	(208.6)
Proceeds from sales of businesses		31.4
Purchases of short-term investments	(40.9)	(96.7)
Proceeds from sales of short-term investments	173.2	425.7
Repayment of long-term notes receivable		13.4
Net cash (used in) provided by investing activities	(346.4)	45.7
Cash flows from financing activities:		

Nine Months Ended September 30,

Increase (decrease) in short-term borrowings	5.0	(1.8)
Proceeds from issuance of debt	0.8	996.0
Repayments of principal of long-term debt obligations	(1.2)	(299.2)
Dividends paid	(133.7)	(133.1)
Purchase of treasury shares	(846.5)	(1,105.2)
Proceeds from employee stock plans	68.4	189.6
Excess tax benefit on stock-based compensation	15.4	15.0
Other, net	(50.1)	(62.7)
Net cash used in financing activities	(941.9)	(401.4)
Effect of exchange rate changes on cash and cash equivalents	(42.7)	(62.1)
Net decrease in cash and cash equivalents	(1,162.3)	(27.5)
Cash and cash equivalents at beginning of period	1,739.5	835.8
Cash and cash equivalents at end of period	\$ 577.2	\$ 808.3
Supplemental disclosures:		
Income taxes paid	\$ 198.4	\$ 281.9
Interest paid	\$ 46.1	\$ 80.1

The accompanying notes to the condensed consolidated financial statements are an integral part of these statements.

OMNICOM GROUP INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. Basis of Presentation

The terms Omnicom, we, our and us each refer to Omnicom Group Inc. and our subsidiaries unless the context indicates otherwise. The unaudited condensed consolidated financial statements were prepared pursuant to Securities and Exchange Commission rules. Certain information and footnote disclosure required in financial statements prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP or GAAP) have been condensed or omitted pursuant to these rules.

In our opinion, the accompanying financial statements reflect all adjustments, consisting of normally recurring accruals, considered necessary for a fair presentation, in all material respects, of the information contained therein. Certain amounts in prior periods have been reclassified to conform to our current presentation. Results of operations for interim periods are not necessarily indicative of results that may be expected for the year. These statements should be read in conjunction with our consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2006 (the 2006 Form 10-K).

2. Earnings per Share and Stock Split

Basic earnings per share is based upon the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed on the same basis, including, if dilutive, common share equivalents which include outstanding options and restricted shares.

On June 25, 2007, pursuant to a two-for-one stock split which was effected in the form of a 100% stock dividend, each shareholder received one additional share of Omnicom Group Inc. common stock for each share held on June 6, 2007. In connection with the stock split, all current and prior period earnings per share data, share amounts and other per share data have been adjusted in accordance with Statement of Financial Accounting Standard (SFAS) No. 128, Earnings per Share.

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For purposes of computing diluted earnings per share, 4.2 million and 3.1 million common share equivalents were assumed to be outstanding for the three months ended September 30, 2007 and 2006, respectively, and 4.8 million and 3.1 million common share equivalents were assumed to be outstanding for the nine months ended September 30, 2007 and 2006, respectively. For the three months and nine months ended September 30, 2006, 5.9 million shares attributable to outstanding stock options were excluded from the calculation of diluted earnings per share because their inclusion would have been anti-dilutive.

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OMNICOM GROUP INC. AND SUBSIDIARIES **NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The number of shares used in our earnings per share computations were as follows (shares in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2006	2007	2006
	Basic EPS Computation	324.0	338.8	327.0
Diluted EPS Computation	328.2	341.9	331.8	347.5

3. **Comprehensive Income**

Total comprehensive income and its components were (dollars in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2007	2006	2007	2006
	Net income for the period	\$202.2	\$177.1	\$661.9
Foreign currency translation adjustment and other, net of income taxes of \$55.5 and \$5.8 for the three months and \$109.0 and \$78.6 for the nine months ended September 30, 2007 and 2006, respectively	102.6	10.8	200.3	146.0
Defined benefit plans and postemployment arrangements adjustment, net of income taxes of \$0.4 and \$1.2 for the three months and nine months ended September 30, 2007, respectively	0.6		2.0	
Comprehensive income for the period	\$305.4	\$187.9	\$864.2	\$732.8

During the third quarter of 2007, we increased other comprehensive income by approximately \$0.6 million net of tax as a result of the amortization of prior service cost and actuarial gains and losses included in our third quarter 2007 net periodic benefit cost.

During the first nine months of 2007, we increased other comprehensive income by approximately \$2.0 million net of tax as a result of the amortization of prior service cost and actuarial gains and losses included in the first nine months of 2007 net periodic benefit cost.

4. **Segment Reporting**

Our wholly and partially-owned agencies operate within the advertising, marketing and corporate communications services industry. These agencies are organized into agency networks, virtual client networks, regional reporting units and operating groups. Consistent

with the fundamentals of our business strategy, our agencies serve similar clients, in similar industries and, in many cases, the same clients across a variety of

OMNICOM GROUP INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

geographic regions. In addition, our agency networks have similar economic characteristics and similar long-term operating margins, as the main economic components of each agency are the salary and service costs associated with providing professional services, the office and general costs associated with office space and occupancy, and the provision of technology requirements which are generally limited to personal computers, servers and off-the-shelf software. Therefore, given these similarities and in accordance with the provisions of Statement of Financial Accounting Standard (SFAS) No. 131, Disclosures about Segments of an Enterprise and Related Information, most specifically paragraph 17, we aggregate our operating segments, which are our five agency networks, into one reporting segment.

A summary of our revenue, long-lived assets and goodwill by geographic area as of September 30, 2007 and 2006 is presented below (dollars in millions):

	<u>Americas</u>	<u>EMEA</u>	<u>Asia/Australia</u>
2007			
Revenue - three months ended	\$1,823.5	\$1,091.5	\$186.4
Revenue - nine months ended	5,348.8	3,196.8	522.5
Long-Lived Assets	413.4	226.8	50.3
Goodwill	6,068.4	1,185.8	62.9
2006			
Revenue - three months ended	\$1,680.7	\$ 931.8	\$161.8
Revenue - nine months ended	4,944.9	2,735.1	480.7
Long-Lived Assets	419.9	151.6	46.2
Goodwill	5,737.3	1,027.6	56.2

The Americas is primarily composed of the U.S., Canada and Latin American countries. EMEA is primarily composed of various Euro currency countries, the United Kingdom, the Middle-East, and Africa and other European countries that have not adopted the European Union Monetary standard. Asia/Australia is primarily composed of China, Japan, Korea, Singapore, Australia and other Asian countries.

5. Bank Loans, Long-Term Debt and Convertible Notes

Short-term bank loans outstanding at September 30, 2007 of \$17.6 million are comprised of bank overdrafts of our international subsidiaries. These loans are treated as unsecured loans pursuant to our bank agreements. There was no commercial paper outstanding as of September 30, 2007.

We have a \$2.5 billion credit facility that is due to expire on June 23, 2011. We have the ability to classify borrowings, if any, under this facility as long-term debt. Our credit facility provides credit support for commercial paper, as well as providing back-up liquidity in the event that any of our convertible notes are put back to us.

OMNICOM GROUP INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

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During the third quarter, we increased our available unsecured uncommitted lines of credit by \$300 million. At September 30, 2007, there were no borrowings outstanding under these lines of credit.

In February 2007, we did not pay a supplemental interest payment to noteholders of our Liquid Yield Option Notes due 2031 (2031 Notes) and none of the 2031 Notes were put back to us for repayment under the provision that allows the holders to put the notes to us annually.

In July 2007, we did not pay a supplemental interest payment to noteholders of our Zero Coupon Zero Yield Convertible Notes due 2032 (2032 Notes) and none of the 2032 Notes were put back to us for repayment under the provision that allows the holders to put the notes to us annually.

6. Income Taxes

In June 2006, the FASB issued FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109 (FIN 48), that clarifies the accounting and recognition for income tax positions taken or expected to be taken in our tax returns. We adopted FIN 48 on January 1, 2007, and recorded the cumulative effect of a change in accounting principle by recording a decrease in the liability for uncertain tax positions of \$1.3 million, that was accounted for as a credit to opening retained earnings. At January 1, 2007, the total liability for uncertain tax positions recorded in our balance sheet in non-current Other Liabilities was \$62.5 million. Approximately \$43.5 million of the consolidated worldwide liability for uncertain tax positions would affect our effective tax rate upon resolution of the uncertain tax positions. There have been no significant changes to this amount since January 1, 2007.

In May 2007, the FASB issued FASB Staff Position (FSP) FIN 48-1 which clarifies when a tax position is settled under FIN 48 (FSP FIN 48-1). The FSP was effective upon the adoption of FIN 48. We adopted FIN 48 on January 1, 2007 and the adoption of FSP FIN 48-1 did not have a material effect on our consolidated financial statements.

In June 2007, the Emerging Issues Task Force (EITF) of the FASB reached a consensus on EITF Issue No. 06-11, Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards (EITF 06-11). Under EITF 06-11, companies can recognize a tax benefit associated with dividends on employee-held, equity-classified non-vested shares subject to certain limitations. We will adopt EITF 06-11 on January 1, 2008 and do not expect the adoption will have a material effect on our consolidated financial statements.

We file a consolidated U.S. income tax return and tax returns in various state and local jurisdictions. Our subsidiaries also file tax returns in various foreign jurisdictions. In

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OMNICOM GROUP INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

addition to the U.S., our major taxing jurisdictions include the United Kingdom, Germany and France. The Internal Revenue Service (IRS) has completed its examination of our federal income tax returns through 2002 and has commenced an examination of our federal income tax returns for 2003 and 2004. In addition, examinations of our subsidiaries' tax returns have been completed in the United Kingdom, Germany and France through 2002, 2001 and 2003, respectively.

Interest and penalties related to tax positions taken in our tax returns are recorded in income tax expense in our consolidated statement of income. At January 1, 2007, the combined amount of accrued interest and penalties related to tax positions taken on our tax returns and recorded in non-current Other Liabilities was \$5.6 million. There has been no significant change to this amount since January 1, 2007.

7. Employee Stock Based Compensation and Retirement Plans

Stock Based Compensation Plans

Pre-tax stock-based employee compensation expense for the nine months ended September 30, 2007 and 2006, was \$53.4 million and \$52.7 million, respectively.

Defined Benefit Plans

The components of net periodic benefit cost for the nine months ended September 30, 2007 and 2006, are as follows (dollars in millions):

	<u>2007</u>	<u>2006</u>
Service cost	\$ 5.0	\$ 4.8
Interest cost	4.5	3.4
Expected return on plan assets	(3.6)	(3.4)
Amortization of prior service cost	1.8	
Amortization of actuarial (gains) losses	1.0	0.9
Other	0.1	0.1
Total	<u>\$ 8.8</u>	<u>\$ 5.8</u>

From January 1, 2007 to September 30, 2007, we contributed approximately \$5.3 million to our defined benefits plans.

Postemployment Arrangements

The components of net periodic benefit cost for the nine months ended September 30, 2007 and 2006, are as follows (dollars in millions):

	<u>2007</u>	<u>2006</u>
Service cost	\$ 1.5	\$ 1.7
Interest cost	3.2	2.9
Expected return on plan assets	N/A	N/A
Amortization of prior service cost	0.3	0.3
Amortization of actuarial (gains) losses	0.1	0.5
Total	<u>\$ 5.1</u>	<u>\$ 5.4</u>

OMNICOM GROUP INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

8. Contingencies

Beginning on June 13, 2002, several putative class actions were filed against us and certain senior executives in the United States District Court for the Southern District of New York. The actions have since been consolidated under the caption *In re Omnicom Group Inc. Securities Litigation*, No. 02-CV-4483 (RCC), on behalf of a proposed class of purchasers of our common stock between February 20, 2001 and June 11, 2002. The consolidated complaint alleges, among other things, that our public filings and other public statements during that period contained false and misleading statements or omitted to state material information relating to (1) our calculation of the organic growth component of period-to-period revenue growth, (2) our valuation of and accounting for certain internet investments made by our Communicade Group (Communicade), which we contributed to Seneca Investments LLC (Seneca) in 2001, and (3) the existence and amount of certain contingent future obligations in respect of acquisitions. The complaint seeks an unspecified amount of compensatory damages plus costs and attorneys' fees. Defendants moved to dismiss the complaint and on March 28, 2005, the court dismissed portions (1) and (3) of the complaint detailed above. The court's decision denying the defendants' motion to dismiss the remainder of the complaint did not address the ultimate merits of the case, but only the sufficiency of the pleading. Defendants have answered the complaint. Discovery concluded in the second quarter of 2007. On April 30, 2007, the court granted plaintiff's motion for class certification, certifying the class proposed by plaintiffs. In the third quarter of 2007 defendants filed a motion for summary judgment on plaintiff's remaining claim. That motion has been fully briefed and argued and is pending before the Court. If that motion is not wholly successful, a trial on any remaining portion of plaintiff's claim is currently scheduled for the first quarter of 2008.

In addition, on June 28, 2002, a derivative action was filed on behalf of Omnicom in New York state court. On February 18, 2005, a second shareholder derivative action, again purportedly brought on behalf of the Company, was filed in New York state court. The derivative actions have been consolidated before one New York State Justice and the plaintiffs have filed an amended consolidated complaint. The consolidated derivative complaint questions the business judgment of certain current and former directors of Omnicom, by challenging, among other things, the valuation of and accounting for the internet investments made by Communicade and the contribution of those investments to Seneca. The consolidated complaint alleges that the defendants breached their fiduciary duties of good faith. The lawsuit seeks from the directors the amount of profits received from selling Omnicom stock and other unspecified damages to be paid to the Company, as well as costs and attorneys' fees. The defendants moved to dismiss the derivative complaint on the procedural ground that plaintiffs had failed to make a demand on the board. On June 27, 2006, the trial court entered a decision denying the motion to dismiss. The decision did not address the merits of the allegations, but rather accepted the allegations as true for the purposes of the motion (as the Court was required to do) and excused plaintiffs from making a demand on the board. In the first quarter of 2007,

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

defendants appealed the trial court's decision. On September 25, 2007 the New York Supreme Court, Appellate Division, First Department issued a decision reversing the trial court and dismissing the derivative claims. Plaintiffs served defendants with a motion seeking reargument of the appeal or, in the alternative, for permission to appeal the decision to the Court of Appeals, New York's highest court. Defendants have until November 6, 2007, to respond to plaintiffs' motion.

The defendants in both cases believe that the allegations against them are baseless and intend to vigorously oppose the lawsuits. Currently, we are unable to determine the outcome of these cases and the effect on our financial position or results of operations. The outcome of any of these matters is inherently uncertain and may be affected by future events. Accordingly, there can be no assurance as to the ultimate effect of these matters.

We are also involved from time to time in various legal proceedings in the ordinary course of business. We do not presently expect that these proceedings will have a material adverse effect on our consolidated financial position or results of operations.

9. Accounting Changes

In September 2006, the FASB issued SFAS No. 157 Fair Value Measurements (SFAS 157), effective for fiscal years ending after December 31, 2007. SFAS 157 defines fair value, establishes a framework for measuring fair value in GAAP, and expands disclosure about fair value measurement. We will adopt SFAS 157 in the first quarter of 2008 and have begun the process of evaluating the expected impact of SFAS 157 on our consolidated financial statements. However, we are not yet in a position to assess the full impact and related disclosure.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities (SFAS 159). SFAS 159 permits entities to choose to measure most financial instruments and certain other items at fair value that are currently required to be measured at historical cost. Adoption of SFAS 159 is optional. We currently do not expect to apply SFAS 159 to any existing financial instruments.

On August 31, 2007, the FASB issued a proposed FASB Staff Position (FSP) APB 14-a - Accounting for Convertible Debt. This proposed FSP would require issuers of convertible debt instruments that may be settled in cash on conversion to separately account for the liability and equity components of the convertible debt. The proposed FSP would be effective on January 1, 2008 and would be applied retrospectively. The proposed FSP is subject to a comment period and re-deliberation by the FASB. The final FSP is expected to be issued before the end of the year. The accounting for our convertible notes would be affected by the proposed FSP. However, at the present time, it is not possible to predict the effect on our consolidated financial statements.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Executive Summary

We are a strategic holding company. We provide professional services to clients through multiple agencies around the world. On a global, pan-regional and local basis, our agencies provide these services in the following disciplines: traditional media advertising, customer relationship management (CRM), public relations and specialty communications. Our business model was built and evolves around our clients. While our companies operate under different names and frame their ideas in different disciplines, we organize our services around our clients. The fundamental premise of our business is that our clients' specific requirements should be the central focus in how we structure our business offerings and allocate our resources. This client-centric business model results in multiple agencies collaborating in formal and informal virtual networks that cut across internal organizational structures to deliver consistent brand messages for a specific client and execute against our clients' specific marketing requirements. We continually seek to grow our business with our existing clients by maintaining our client-centric approach, as well as expanding our existing business relationships into new markets and with new clients. In addition, we pursue selective acquisitions of complementary companies with strong, entrepreneurial management teams that typically either currently serve or have the ability to serve our existing client base.

In prior years, our industry was affected by several factors, including geopolitical unrest and lagging economic conditions that contributed to a difficult business environment and industry-wide margin contraction. During this period, we continued to invest in our businesses and our personnel and took action to reduce costs at some of our agencies to address the changing economic circumstances. In recent periods, improving economic conditions, coupled with the business trends described below, have had a positive impact on our business and our industry.

We believe several long-term trends continue to positively affect our business, including our clients increasingly expanding the focus of their brand strategies from national markets to pan-regional and global markets and from traditional marketing channels to non-traditional channels and new media outlets. Additionally, in an effort to gain greater efficiency and effectiveness from their marketing dollars, clients are increasingly requiring greater coordination of their traditional advertising and marketing activities and concentrating these activities with a smaller number of service providers.

Given our size and breadth, we manage our business by monitoring several financial indicators. The key indicators that we review focus on our revenues and operating expenses.

We analyze revenue growth by reviewing the components and mix of the growth, including growth by major geographic location, growth by major marketing discipline, growth from currency fluctuations, growth from acquisitions and growth from our largest clients.

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)**

In recent years, our revenue has been divided almost evenly between domestic and international operations. For the three months ended September 30, 2007, our overall revenue growth was 11.8%, of which 3.6% was related to changes in foreign exchange rates and 1.2% was related to the acquisition of entities, net of entities disposed. The remaining 7.0% was organic growth. For the nine months ended September 30, 2007, our overall revenue growth was 11.1%, of which 3.4% was related to changes in foreign exchange rates and 0.5% was related to the acquisition of entities, net of entities disposed. The remaining 7.2% was organic growth.

We measure operating expenses in two distinct cost categories, salary and service costs, and office and general expenses. Salary and service costs are primarily comprised of employee compensation related costs and office and general expenses are primarily comprised of rent and occupancy costs, technology related costs and depreciation and amortization. Each of our agencies requires service professionals with a skill set that is common across our disciplines. At the core of this skill set is the ability to understand a client's brand and its selling proposition, and the ability to develop a unique message to communicate the value of the brand to the client's target audience. The facility requirements of our agencies are also similar across geographic regions and disciplines, and their technology requirements are generally limited to personal computers, servers and off-the-shelf software.

Because we are a service business, we monitor these costs on a percentage of revenue basis. Salary and service costs tend to fluctuate in conjunction with changes in revenue, whereas office and general expenses, which are not directly related to servicing clients, tend to decrease as a percentage of revenue as revenue increases because a significant portion of these expenses are relatively fixed in nature. During the third

quarter of 2007, salary and service costs increased slightly to 72.5% from 72.4% of revenue during the third quarter of 2006. This increase is primarily attributed to increased revenue levels and the necessary increases in direct salaries, salary-related costs and freelance labor necessary to deliver our services and pursue new business initiatives. Office and general expenses were 16.2% of revenue in the third quarter of 2007, as compared to 16.5% in 2006, as a result of our continuing efforts to consistently align these costs with business levels on a location-by-location basis. Similarly, during the first nine months of 2007, salary and service costs increased slightly to 71.4% from 71.2% of revenue during the first nine months of 2006 and office and general expenses declined slightly to 16.2% of revenue in the first nine months of 2007 from 16.4% in the first nine months of 2006.

Our net income in the third quarter of 2007 increased \$25.1 million, or 14.2%, to \$202.2 million from \$177.1 million in the third quarter of 2006. Our net income in the first nine months of 2007 increased \$75.1 million, or 12.8%, to \$661.9 million from \$586.8 million in the first nine months of 2006. Diluted earnings per share increased 19.2% to \$0.62 in the third quarter of 2007, as compared to \$0.52 in the prior year period. Diluted earnings per share increased 18.3% to \$2.00 in the first nine months of 2007, as compared to \$1.69 in the prior year period. These period-over-period increases resulted from the increase in net income and the reduction in our weighted average common shares outstanding. The reduction in our weighted average common shares outstanding was the result of our purchases throughout 2006 and primarily the first six months of 2007 of treasury shares, net of shares issued upon stock option exercises and shares issued under our employee stock purchase plan.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Results of Operations: Third Quarter 2007 Compared to Third Quarter 2006

Revenue: When comparing performance between quarters and years, we discuss non-GAAP financial measures such as the impact that foreign currency rate changes, acquisitions / dispositions and organic growth have on reported revenue. We derive significant revenue from international operations and changes in foreign currency rates between the years impact our reported results. Our reported results are also impacted by our acquisitions and disposition activity and organic growth. Accordingly, we provide this information to supplement the discussion of changes in revenue period-to-period.

Our third quarter of 2007 consolidated worldwide revenue increased 11.8% to \$3,101.4 million from \$2,774.3 million in the comparable period last year. The effect of foreign exchange impacts increased worldwide revenue by \$99.1 million. Acquisitions, net of disposals, increased worldwide revenue by \$33.4 million in the third quarter of 2007 and organic growth increased worldwide revenue by \$194.6 million. The components of the third quarter 2007 revenue growth in the U.S. (domestic) and the remainder of the world (international) are summarized below (dollars in millions):

	Total		Domestic		International	
	\$	%	\$	%	\$	%
Quarter ended September 30, 2006	\$2,774.3		\$1,540.5		\$1,233.8	
Components of revenue changes:						
Foreign exchange impact	99.1	3.6%			99.1	8.0%
Acquisitions, net of dispositions	33.4	1.2%	21.6	1.4%	11.8	0.9%
Organic	194.6	7.0%	92.8	6.0%	101.8	8.3%
Quarter ended September 30, 2007	\$3,101.4	11.8%	\$1,654.9	7.4%	\$1,446.5	17.2%

The components and percentages are calculated as follows:

The foreign exchange impact component shown in the table is calculated by first converting the current period's local currency revenue using the average exchange rates from the equivalent prior period to arrive at a constant currency revenue (in this case \$3,002.3 million for the Total column in the table). The foreign exchange impact equals the difference between the current period revenue in U.S. dollars and the current period revenue in constant currency (in this case \$3,101.4 million less \$3,002.3 million for the Total column in the table).

The acquisitions component shown in the table is calculated by aggregating the applicable prior period revenue of the acquired businesses. Netted against this number is the revenue of any business included in the prior period reported revenue that was disposed of subsequent to the prior period.

The organic component shown in the table is calculated by subtracting both the foreign exchange and acquisition revenue components from total revenue growth.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Continued)

The percentage change shown in the table of each component is calculated by dividing the individual component amount by the prior period revenue base of that component (in this case \$2,774.3 million for the Total column in the table).

The components of revenue for the third quarter of 2007 and revenue growth compared to the third quarter of 2006 in our primary geographic markets are summarized below (dollars in millions):

	<u>Revenue</u>	<u>% Growth</u>
United States	\$1,654.9	7.4%
Euro Markets	635.5	17.0%
United Kingdom	352.6	14.8%
Other	458.4	19.5%
	<u> </u>	<u> </u>
Total	<u>\$3,101.4</u>	<u>11.8%</u>

As indicated, foreign exchange impacts increased our international revenue by 8.0%, or \$99.1 million during the quarter ended September 30, 2007. The most significant impacts resulted from the strengthening of the Euro, British Pound, Canadian Dollar, Australian Dollar and Brazilian Real against the U.S. Dollar, which was offset slightly by the decline of the Japanese Yen against the U.S. Dollar.

Driven by our clients' continuous demand for more effective and efficient branding activities, we strive to provide an extensive range of advertising, marketing and corporate communications services through various client-centric networks that are organized to meet specific client objectives. These services include advertising, brand consultancy, crisis communications, custom publishing, database management, digital and interactive marketing, direct marketing, directory advertising, entertainment marketing, environmental design, experiential marketing, field marketing, financial/corporate business-to-business advertising, graphic arts, healthcare communications, instore design, investor relations, marketing research, media planning and buying, mobile marketing services, multi-cultural marketing, non-profit marketing, organizational communications, package design, product placement, promotional marketing, public affairs, public relations, recruitment communications, reputation consulting, retail marketing, search engine marketing and sports and event marketing. In an effort to monitor the changing needs of our clients and to further expand the scope of our services to key clients, we monitor revenue across a broad range of disciplines and group them into the following four categories as summarized below: traditional media advertising, CRM, public relations and specialty communications (dollars in millions).

	<u>3rd Quarter 2007</u>	<u>% of Revenue</u>	<u>3rd Quarter 2006</u>	<u>% of Revenue</u>	<u>\$ Growth</u>	<u>% Growth</u>
Traditional media advertising	\$1,292.8	41.7%	\$1,153.3	41.6%	\$139.5	12.1%
CRM	1,165.8	37.6%	1,021.2	36.8%	144.6	14.2%
Public relations	317.8	10.2%	289.6	10.4%	28.2	9.7%
Specialty communications	325.0	10.5%	310.2	11.2%	14.8	4.8%
	<u> </u>		<u> </u>		<u> </u>	
	<u>\$3,101.4</u>		<u>\$2,774.3</u>		<u>\$327.1</u>	<u>11.8%</u>

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Operating Expenses: Our third quarter 2007 worldwide operating expenses increased \$284.3 million, or 11.5%, to \$2,751.2 million from \$2,466.9 million in the third quarter of 2006, as shown below (dollars in millions):

	Three Months Ended September 30,							
	2007			2006			2007 vs 2006	
	\$	% of Revenue	% of Total Operating Expenses	\$	% of Revenue	% of Total Operating Expenses	\$ Growth	% Growth
Revenue	\$3,101.4			\$2,774.3			\$ 327.1	11.8%
Operating Expenses:								
Salary and service costs	2,248.5	72.5%	81.7%	2,008.9	72.4%	81.4%	239.6	11.9%
Office and general expenses	502.7	16.2%	18.3%	458.0	16.5%	18.6%	44.7	9.8%
Total Operating Expenses	2,751.2	88.7%		2,466.9	88.9%		284.3	11.5%
Operating Profit	\$ 350.2	11.3%		\$ 307.4	11.1%		\$ 42.8	13.9%

Because we provide professional services, salary and service costs represent the largest part of our operating expenses. During the third quarter of 2007, we continued to invest in our businesses and their professional personnel. As a percentage of total operating expenses, salary and service costs were 81.7% in the third quarter of 2007 and 81.4% in the third quarter of 2006. These costs are comprised of salary and related costs and direct service costs. Most, or \$239.6 million and 84.3%, of the \$284.3 million increase in total operating expenses in the third quarter of 2007 resulted from increases in salary and service costs. This increase was attributable to the increase in our revenue in the third quarter of 2007 and the necessary increases in the direct costs required to deliver our services and pursue new business initiatives, including direct salaries, salary related costs and direct service costs, including freelance labor costs and direct administrative costs, such as travel. As a result, salary and service costs as a percentage of revenue increased marginally from 72.4% in the third quarter of 2006 compared to 72.5% in the third quarter of 2007.

Office and general expenses represented 18.3% and 18.6% of our operating expenses in the second quarter of 2007 and 2006, respectively. These costs are comprised of office and equipment rents, technology costs and depreciation, amortization of identifiable intangible assets, professional fees and other overhead expenses. As a percentage of revenue, office and general expenses were 16.2% in the third quarter of 2007 and 16.5% in the third quarter of 2006 as a result of our continuing efforts to consistently align these costs with business levels on a location-by-location basis. These costs are less directly linked to changes in our revenues than our salary and service costs. Although they tend to increase as our revenues increase, the rate of increase could be more, or less than the rate of increase in our revenues.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Net Interest Expense: Our net interest expense decreased in the third quarter of 2007 to \$19.3 million, as compared to \$26.7 million in the third quarter of 2006. This decrease was related to interest savings associated with the amortization, in accordance with Emerging Issues Task Force (EITF) No. 96-19, Debtor's Accounting for a Modification or Exchange of Debt Instruments (EITF 96-19), of supplemental interest payments made on our 2031 and 2032 Notes. Supplemental interest payments on our 2031 and 2032 Notes were made in 2006 but not in 2007. These savings were partially offset by additional interest expense from short-term borrowings during the quarter.

Income Taxes: Our consolidated effective income tax rate was 33.9% in the third quarter of 2007, the same as our year-to-date tax rate. The current period rate of 33.9% is higher than the 33.1% rate in the third quarter of 2006. However, excluding the net reduction of income tax expense in the third quarter of 2006 from the resolution of uncertainties in the quarter related to changes in certain tax laws, which was somewhat offset by a high book tax rate related to dispositions in the quarter, the tax rate for third quarter of 2006 would have been 33.7% which is more in line with the current period rate of 33.9%.

Minority Interests: Minority interest expense increased to \$24.6 million in the third quarter of 2007 from \$17.0 million in the third quarter of 2006. This increase was primarily the result of increased profits at entities where third parties own a minority share, including at newly acquired entities within the EMEA region.

Earnings Per Share (EPS): For the foregoing reasons, our net income in the third quarter of 2007 increased \$25.1 million, or 14.2%, to \$202.2 million from \$177.1 million in the third quarter of 2006. Diluted earnings per share increased 19.2% to \$0.62 in the third quarter of 2007, as compared to \$0.52 in the prior year period. This period-over-period increase resulted from the 14.2% increase in net income and the reduction in our weighted average common shares outstanding. The reduction in our weighted average common shares outstanding was the result of our purchases throughout 2006 and the first nine months of 2007 of treasury shares, net of shares issued upon stock option exercises and shares issued under our employee stock purchase plan.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Continued)

Results of Operations: First Nine Months of 2007 Compared to First Nine Months of 2006

Revenue: Our first nine months of 2007 consolidated worldwide revenue increased 11.1% to \$9,068.1 million from \$8,160.7 million in the comparable period last year. The effect of foreign exchange impacts increased worldwide revenue by \$275.1 million. Acquisitions, net of disposals, increased worldwide revenue by \$41.6 million in the first nine months of 2007 and organic growth increased worldwide revenue by \$590.7 million. The components of the first nine months of 2007 revenue growth in the U.S. (domestic) and the remainder of the world (international) are summarized below (dollars in millions):

	Total		Domestic		International	
	\$	%	\$	%	\$	%
Nine months ended September 30, 2006	\$8,160.7		\$4,508.9		\$3,651.8	
Components of revenue changes:						
Foreign exchange impact	275.1	3.4%			275.1	7.5%
Acquisitions, net of disposals	41.6	0.5%	24.6	0.6%	17.0	0.5%
Organic	590.7	7.2%	324.9	7.2%	265.8	7.3%
Nine months ended September 30, 2007	\$9,068.1	11.1%	\$4,858.4	7.8%	\$4,209.7	15.3%

The components and percentages are calculated as follows:

The foreign exchange impact component shown in the table is calculated by first converting the current period's local currency revenue using the average exchange rates from the equivalent prior period to arrive at a constant currency revenue (in this case \$8,793.0 million for the Total column in the table). The foreign exchange impact equals the difference between the current period revenue in U.S. dollars and the current period revenue in constant currency (in this case \$9,068.1 million less \$8,793.0 million for the Total column in the table).

The acquisitions component shown in the table is calculated by aggregating the applicable prior period revenue of the acquired businesses. Netted against this number is the revenue of any business included in the prior period reported revenue that was disposed of subsequent to the prior period.

The organic component shown in the table is calculated by subtracting both the foreign exchange and acquisition revenue components from total revenue growth.

The percentage change shown in the table of each component is calculated by dividing the individual component amount by the prior period revenue base of that component (in this case \$8,160.7 million for the Total column in the table).

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

The components of revenue for the first nine months of 2007 and revenue growth compared to the first nine months of 2006 in our primary geographic markets are summarized below (dollars in millions):

	<u>Revenue</u>	<u>% Growth</u>
United States	\$4,858.4	7.8%
Euro Markets	1,878.5	17.5%
United Kingdom	1,026.0	15.9%
Other	1,305.2	11.7%
	<u> </u>	<u> </u>
Total	\$9,068.1	11.1%

As indicated, foreign exchange impacts increased our international revenue by 7.5%, or \$275.1 million during the nine months ended September 30, 2007. The most significant impacts resulted from the strengthening of the Euro, British Pound, Australian Dollar and Brazilian Real against the U.S. Dollar, which was offset slightly by the decline of the Japanese Yen against the U.S. Dollar.

In an effort to monitor the changing needs of our clients and to further expand the scope of our services to key clients, we monitor revenue across a broad range of disciplines and group them into the following four categories as summarized below: traditional media advertising, CRM, public relations and specialty communications (dollars in millions).

	<u>Nine Months 2007</u>	<u>% of Revenue</u>	<u>Nine Months 2006</u>	<u>% of Revenue</u>	<u>\$ Growth</u>	<u>% Growth</u>
Traditional media advertising	\$3,885.1	42.9%	\$3,483.4	42.7%	\$ 401.7	11.5%
CRM	3,303.5	36.4%	2,887.9	35.4%	415.6	14.4%
Public relations	933.7	10.3%	836.0	10.2%	97.7	11.7%
Specialty communications	945.8	10.4%	953.4	11.7%	(7.6)	(0.8)%
	<u> </u>		<u> </u>		<u> </u>	
	\$9,068.1		\$8,160.7		\$ 907.4	11.1%

Operating Expenses: Our first nine months of 2007 worldwide operating expenses increased \$789.4 million, or 11.0%, to \$7,940.8 million from \$7,151.4 million in the first nine months of 2006, as shown below (dollars in millions):

Nine Months Ended September 30,

	<u>2007</u>		<u>2006</u>		<u>2007 vs 2006</u>		
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>% of Total Operating Expenses</u>	<u>\$ Growth</u>	<u>% Growth</u>
Revenue	\$9,068.1		\$8,160.7			\$907.4	11.1%
Operating Expenses:							
Salary and service costs	6,470.8	71.4%	5,813.6	71.2%	81.3%	657.2	11.3%
Office and general expenses	1,470.0	16.2%	1,337.8	16.4%	18.7%	132.2	9.9%
	<u> </u>		<u> </u>			<u> </u>	
Total Operating Expenses	7,940.8	87.6%	7,151.4	87.6%		789.4	11.0%
Operating Profit	\$1,127.3	12.4%	\$1,009.3	12.4%		\$118.0	11.7%

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Because we provide professional services, salary and service costs represent the largest part of our operating expenses. During the first nine months of 2007, we continued to invest in our businesses and their professional personnel. As a percentage of total operating expenses, salary and service costs were 81.5% in the first nine months of 2007 and 81.3% in the first nine months of 2006. These costs are comprised of salary and related costs and direct service costs. Most, or \$657.2 million and 83.3%, of the \$789.4 million increase in total operating expenses in the first nine months of 2007 resulted from increases in salary and service costs. This increase was attributable to the increase in our revenue in the first nine months of 2007 and the necessary increases in the direct costs required to deliver our services and pursue new business initiatives, including direct salaries, salary related costs and direct service costs, including freelance labor costs and direct administrative costs, such as travel. As a result, salary and service costs as a percentage of revenue increased from 71.2% in the first nine months of 2006 compared to 71.4% in the first nine months of 2007.

Office and general expenses represented 18.5% and 18.7% of our operating expenses in the first nine months of 2007 and 2006, respectively. These costs are comprised of office and equipment rents, technology costs and depreciation, amortization of identifiable intangible assets, professional fees and other overhead expenses. As a percentage of revenue, office and general expenses decreased from 16.4% in the first nine months of 2006 to 16.2% in the first nine months of 2007 as a result of our continuing efforts to consistently align these costs with business levels on a location-by-location basis. These costs are less directly linked to changes in our revenues than our salary and service costs. Although they tend to increase as our revenues increase, the rate of increase could be more, or less than the rate of increase in our revenues.

Net Interest Expense: Our net interest expense decreased in the first nine months of 2007 to \$59.8 million, as compared to \$67.4 million in the first nine months of 2006. This net decrease was primarily impacted by interest expense savings associated with the amortization, in accordance with EITF 96-19, of supplemental interest payments related to our 2031 and 2032 Notes. Supplemental interest payments on our 2031 and 2032 Notes were made in 2006 but not in 2007. This reduction was offset by \$14.7 million of additional interest costs in the first quarter of 2007 compared to the first quarter of 2006, related to the issuance of our Senior Notes in March 2006.

Income Taxes: Our consolidated effective income tax rate was 33.9% in the first nine months of 2007, which is up slightly from our tax rate of 33.5% for the first nine months of 2006. Excluding the net reduction in income tax expense in 2006 resulting from the resolution of uncertainties in the third quarter related to changes in certain tax laws, which was somewhat offset by a high book tax rate related to dispositions in the third quarter, the tax rate for the first nine months of 2006 would have been 33.7% which is more in line with the 2007 year-to-date rate. In connection with our adoption of FIN 48, there was no significant change to our effective tax rate in the first nine months of 2007. Refer to Note 6 to our consolidated financial statements.

Equity in Earnings of Affiliates: Equity in Earnings of Affiliates increased to \$25.8 million in the first nine months of 2007 from \$17.5 million in the first nine months of 2006. This

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

increase was primarily the result of increased levels of minority investments within the Australasia and EMEA regions in prior periods and increased profits of affiliates in these regions.

Earnings Per Share (EPS): For the foregoing reasons, our net income in the first nine months of 2007 increased \$75.1 million, or 12.8%, to \$661.9 million from \$586.8 million in the first nine months of 2006. Diluted earnings per share increased 18.3% to \$2.00 in the first nine months of 2007, as compared to \$1.69 in the prior year period. This period-over-period increase resulted from the 12.8% increase in net income and the reduction in our weighted average common shares outstanding. The reduction in our weighted average common shares outstanding was the result of our purchases throughout 2006 and the first nine months of 2007 of treasury shares, net of shares issued upon stock option exercises and shares issued under our employee stock purchase plan.

Critical Accounting Policies

For a more complete understanding of all of our accounting policies, our financial statements and the related management's discussion and analysis of those results, investors are encouraged to consider this information together with our discussion of our critical accounting policies

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under the heading Management's Discussion and Analysis of Financial Condition and Results of Operations in our 2006 Form 10-K, as well as our consolidated financial statements and the related notes included in our 2006 Form 10-K.

New Accounting Pronouncements

In June 2006, the FASB issued FIN 48 which we adopted in the first quarter of 2007. In September 2006, the FASB released SFAS 157, that we will adopt in the first quarter of 2008. In February 2007, the FASB issued SFAS No. 159. Adoption of SFAS 159 is optional. We currently do not expect to apply SFAS 159 to any existing financial instruments. See Notes 6 and 9 to our condensed consolidated financial statements for additional information.

Contingent Acquisition Obligations

Certain of our acquisitions are structured with contingent purchase price obligations, often referred to as earn-outs. We utilize contingent purchase price structures in an effort to minimize the risk to us associated with potential future negative changes in the performance of the acquired entity during the post-acquisition transition period. These payments are not contingent upon future employment. The amount of future contingent purchase price payments that we would be required to pay for prior acquisitions, assuming that the businesses perform over the relevant future periods at their current profit levels, is approximately \$374 million as of September 30, 2007. The ultimate amounts payable cannot be predicted with reasonable

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (Continued)

certainty because they are dependent upon future results of operations of the subject businesses and are subject to changes in foreign currency exchange rates. In accordance with U.S. GAAP, we have not recorded a liability for these items on our balance sheet since the definitive amount is not determinable or distributable. Actual results can differ from these estimates and the actual amounts that we pay are likely to be different from these estimates. Our obligations change from period to period primarily as a result of payments made during the current period, changes in the acquired entities' performance and changes in foreign currency exchange rates. These differences could be significant. The contingent purchase price obligations as of September 30, 2007, calculated assuming that the acquired businesses perform over the relevant future periods at their current profit levels, are as follows (dollars in millions):

Remainder 2007	2008	2009	2010	Thereafter	Total
\$ 27	\$130	\$ 81	\$101	\$ 35	\$374

In addition, owners of interests in certain of our subsidiaries or affiliates have the right in certain circumstances to require us to purchase additional ownership stakes in those companies. Assuming that the subsidiaries and affiliates perform over the relevant periods at their current profit levels, the aggregate amount we could be required to pay in future periods is approximately \$289 million, \$197 million of which relates to obligations that are currently exercisable. If these rights are exercised, there would be an increase in our net income as a result of our increased ownership and the reduction of minority interest expense. The ultimate amount payable relating to these transactions will vary because it is primarily dependent on the future results of operations of the subject businesses, the timing of the exercise of these rights and changes in foreign currency exchange rates. The actual amount that we pay is likely to be different from this estimate and the difference could be significant. The obligations that exist for these agreements as of September 30, 2007, calculated using the assumptions above, are as follows (dollars in millions):

	Currently Exercisable	Not Currently Exercisable	Total
Subsidiary agencies	\$159	\$83	\$242
Affiliated agencies	38	9	47
Total	\$197	\$92	\$289

Liquidity and Capital Resources

Historically, substantially all of our non-discretionary cash requirements have been funded from operating cash flow and cash on hand. Our principal non-discretionary funding requirement is our working capital. In addition, we have contractual obligations related to our debt, senior notes and convertible notes, our recurring business operations primarily related to lease obligations, as well as certain contingent acquisition obligations related to acquisitions made in prior years.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Our principal discretionary cash requirements include dividend payments to our shareholders, payments for strategic acquisitions, capital expenditures and repurchases of our common stock. Our discretionary spending is funded from operating cash flow and cash on hand. However, in any given year, depending on the capital market conditions and the level of our discretionary activity, we may use other sources of available funding to finance these activities, such as the liquidation of short-term investments, the issuance of commercial paper or accessing the capital markets, as we did in the first quarter of 2006 when we issued our Senior Notes. The repurchases of our stock during the second quarter of 2007 are summarized in Part II, Item 2 Unregistered Sales of Equity Securities and Use of Proceeds of this report.

We have a seasonal working capital cycle. Working capital requirements are typically lowest at year-end. The fluctuation in working capital requirements between the lowest and highest points during the course of the year can be more than \$1.5 billion. This cycle occurs because our businesses incur costs on behalf of our clients, including when we place media and incur production costs. We generally require collection from our clients prior to our payment for the media and production cost obligations.

Liquidity: Our cash and cash equivalents were \$577.2 million at September 30, 2007, a decrease of \$1,162.3 million from the balance at December 31, 2006. We also had short-term investments of \$58.0 million at September 30, 2007, a decrease of \$131.3 million from the balance at December 31, 2006.

Consistent with our historical trends, during the first nine months of 2007, our cash flow from operations provided \$168.7 million of cash primarily due to changes from our year-end working capital components. Our additional spending during the period was comprised primarily of: repurchases of our stock amounting to \$778.1 million, net of proceeds received from employee stock compensation plans; purchases of equity interests in subsidiaries, encompassing net payments for new acquisitions as well as obligations related to existing subsidiaries, of \$317.9 million; dividend payments of \$133.7 million; and capital expenditures of \$160.8 million.

Capital Resources: We have a \$2.5 billion credit facility which is due to expire on June 23, 2011. We have the ability to classify outstanding borrowings, if any, under our credit facility as long-term debt.

In funding our day-to-day liquidity, we are an active participant in the commercial paper market with a \$1.5 billion program. As of September 30, 2007, we had no commercial paper outstanding. Our credit facility provides credit support for commercial paper, as well as providing back-up liquidity in the event any of our convertible notes are put to us.

During the third quarter, volatility in the financial markets resulted in an increase in borrowing spreads in the commercial paper market. To mitigate the effect of these increased spreads, we arranged for \$300 million in unsecured uncommitted lines of credit and shifted the funding of a portion of our daily borrowing needs to these lines from our commercial paper program. At September 30, 2007, there were no borrowings outstanding under these lines.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(Continued)

Our bank syndicate includes large global banks such as Citibank, JP Morgan Chase, HSBC, ABN Amro, Deutsche, Bank of America, Societe Generale and BBVA. We also include large regional banks in the U.S. such as Wachovia, US Bancorp, Northern Trust, PNC and Wells Fargo. We also include banks that have a major presence in countries where we conduct business such as Sumitomo in Japan, Fortis in Belgium, Intesa San Paolo in Italy, Scotia in Canada and Westpac in Australia.

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Debt: We had short-term bank loans of \$17.6 million and \$10.5 million, as of September 30, 2007 and December 31, 2006, respectively. The short-term bank loans consisted of bank overdrafts of our international subsidiaries and are treated as unsecured loans pursuant to our bank agreements.

In February 2007, we did not pay a supplemental interest payment to holders of our 2031 Notes as we had in past years, and none of the 2031 Notes were put back to us for repayment.

In July 2007, we did not pay a supplemental interest payment to noteholders of our Zero Coupon Zero Yield Convertible Notes due 2032 (2032 Notes) and none of the 2032 Notes were put back to us for repayment under the provision that allows the holders to put the notes to us annually.

Our outstanding debt and amounts available under our credit facilities as of September 30, 2007 were as follows (dollars in millions):

	<u>Debt Outstanding</u>	<u>Available Credit</u>
Bank loans (due in less than 1 year)	\$ 17.6	
Commercial paper issued under		
\$2.5 billion Revolver due June 23, 2011		\$2,500.0
Senior notes due April 15, 2016	995.8	
Convertible notes due February 7, 2031	847.0	
Convertible notes due July 31, 2032	727.0	
Convertible notes due June 15, 2033	0.2	
Convertible notes due July 1, 2038	467.3	
Other debt	19.8	
	<u> </u>	<u> </u>
Total	\$3,074.7	\$2,500.0

We believe that our operating cash flow combined with our available lines of credit and our access to the capital markets are sufficient to support our foreseeable cash requirements arising from working capital, outstanding debt, capital expenditures, dividends and acquisitions.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market Risk

Our results of operations are subject to risk from the translation to the U.S. Dollar of the revenue and expenses of our foreign operations, which are generally denominated in the local currency. For the most part, our revenues and the expenses incurred related to that revenue are denominated in the same currency. This minimizes the impact that fluctuations in exchange rates will have on our net income.

Our 2006 Form 10-K provides a detailed discussion of the market risks affecting our operations. No material change had occurred in our market risks from the disclosure contained in our 2006 Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES

We maintain disclosure controls and procedures designed to ensure that information required to be disclosed in our SEC reports is recorded, processed, summarized and reported within applicable time periods. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in our reports that we file or submit under the Securities Exchange

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Act of 1934 (the Exchange Act) is accumulated and communicated to management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure. As required by the Exchange Act Rule 13a-15(e) we conducted an evaluation, under the supervision and with the participation of our management, including our CEO and CFO, of the effectiveness of our disclosure controls and procedures as of September 30, 2007. Based on that evaluation, our CEO and CFO concluded that as of September 30, 2007 our disclosure controls and procedures are effective to ensure that decisions can be made timely with respect to required disclosures, as well as ensuring that the recording, processing, summarization and reporting of information required to be included in our Quarterly Report on Form 10-Q for the quarter ended September 30, 2007 is appropriate.

KPMG LLP, an independent registered public accounting firm that audited our consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2006, has issued an attestation report on management's assessment of Omnicom's internal control over financial reporting as of December 31, 2006, dated February 26, 2007. There have not been any changes in our internal control over financial reporting during our third fiscal quarter that have materially affected or are reasonably likely to materially affect our internal controls over financial reporting.

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PART II. OTHER INFORMATION

Item 1. Legal Proceedings

The information regarding legal proceedings described in Note 8 to the condensed consolidated financial statements set forth in Part I of this Report is incorporated by reference into this Part II, Item 1.

Item 1A. Risk Factors

There have been no material changes to the risk factors disclosed in Item 1A in our Annual Report on Form 10-K for the year ended December 31, 2006.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(c) The following table presents information with respect to purchases of our common stock made during the three months ended September 30, 2007 by us or any of our affiliated purchasers.

During the month in 2007:	(a) Total Number of Shares Purchased (1)	(b) Average Price Paid Per Share	(c) Total Number of Shares Purchased As Part of Publicly Announced Plans or Programs	(d) Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
July	200,000	\$52.47		
August	1,243,100	\$51.21		
September	278,100	\$49.39		
Total	1,721,200	\$51.07		

(1) The shares were purchased in the open market for general corporate purposes.

Item 6. Exhibits

(a) Exhibits

31.1 Certification of the Chief Executive Officer and President required by Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.

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- 31.2 Certification of the Executive Vice President and Chief Financial Officer required by Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.
- 32.1 Certification of the Chief Executive Officer and President required by Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended, and 18 U.S.C. ss.1350.
- 32.2 Certification of the Executive Vice President and Chief Financial Officer required by Rule 13a-14(b) under the Securities Exchange Act of 1934, as amended and 18 U.S.C. ss.1350.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

OMNICOM GROUP INC.

Dated: October 26, 2007

/s/ Randall J. Weisenburger

Randall J. Weisenburger
Executive Vice President
and Chief Financial Officer
(on behalf of Omnicom Group Inc.
and as Principal Financial Officer)

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