

Worthington John M  
Form 3  
September 14, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

Worthington John M  
(Last) (First) (Middle)

N56 W17000 RIDGEWOOD DRIVE

(Street)

MENOMONEE FALLS, WI 53051

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)  
09/10/2007

3. Issuer Name and Ticker or Trading Symbol  
KOHLS CORPORATION [KSS]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer  Other  
(give title below) (specify below)  
Sr. Executive Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,782 <sup>(1)</sup>	D	∅
Common Stock	900.323	I	Held in Reporting Person's 401(k) Account <sup>(2)</sup>
Common Stock	271.225	I	Held in Reporting Person's Employee Stock Ownership Plan Account <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

## Edgar Filing: Worthington John M - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Options	Â (3)	03/26/2014	Common Stock	36,300	\$ 75.95	D	Â
Employee Stock Options	Â (4)	03/27/2013	Common Stock	20,175	\$ 51.81	D	Â
Employee Stock Options	Â (5)	02/23/2020	Common Stock	4,250	\$ 46.2	D	Â
Employee Stock Options	Â (6)	03/02/2020	Common Stock	35,715	\$ 50.04	D	Â
Employee Stock Options	Â (7)	02/25/2019	Common Stock	1,250	\$ 49.56	D	Â
Employee Stock Options	Â (8)	02/02/2019	Common Stock	8,572	\$ 44.43	D	Â
Employee Stock Options	Â (9)	01/30/2017	Common Stock	6,400	\$ 66.3	D	Â
Employee Stock Options	Â (9)	02/01/2017	Common Stock	6,000	\$ 66.5	D	Â
Employee Stock Options	Â (9)	01/10/2016	Common Stock	5,850	\$ 66.25	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Worthington John M N56 W17000 RIDGEWOOD DRIVE MENOMONEE FALLS, WI 53051	Â	Â	Â Sr. Executive Vice President	Â

## Signatures

Richard D. Schepp (pursuant to Power of Attorney filed herewith)

09/14/2007

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Unvested restricted stock.

### Edgar Filing: Worthington John M - Form 3

- (2) As of last statement date of August 31, 2007.
- (3) Vesting to occur in four equal installments on each of the first through fourth anniversaries of the March 26, 2007 grant date.
- (4) Vesting to occur in three equal installments on each of the second, third and fourth anniversaries of the March 27, 2006 grant date.
- (5) Vesting to occur in two equal installments on each of the third and fourth anniversaries of the February 23, 2005 grant date.
- (6) Vesting to occur in five equal installments on each of the third through seventh anniversaries of the March 2, 2005 grant date.
- (7) Vesting to occur on February 25, 2008.
- (8) Vesting to occur in four equal installments on each of the fourth through seven anniversaries of the February 2, 2004 grant date.
- (9) Fully vested and exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.