

HUDSON HIGHLAND GROUP INC  
Form 8-K  
January 21, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

---

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

---

Date of Report  
(Date of earliest  
event reported): January 17, 2005

Hudson Highland Group, Inc.

---

(Exact name of registrant as specified in its charter)

Delaware  
  
(State or other  
jurisdiction of  
incorporation)

0-50129  
  
(Commission File  
Number)

59-3547281  
  
(IRS Employer  
Identification No.)

622 Third Avenue, New York, New York 10017  
  
(Address of principal executive offices, including zip code)

(212) 351-7300  
  
(Registrant's telephone number, including area code)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

Item 1.01. Entry into a Material Definitive Agreement.

On January 17, 2005, the Compensation Committee (the Committee) of the Board of Directors of Hudson Highland Group, Inc. (the Company) approved the Company's 2005 incentive compensation program for the Company's executive officers and other key employees and

Edgar Filing: HUDSON HIGHLAND GROUP INC - Form 8-K

established the specific performance goals for participants under such program.

A summary of the material terms of the Company's 2005 incentive compensation program is filed herewith as Exhibit 10.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable.
- (c) Exhibits. The following exhibit is being filed herewith:

(10.1) Summary of Hudson Highland Group, Inc. 2005 Incentive Compensation Program.

-2-

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUDSON HIGHLAND GROUP, INC.

Date: January 21, 2005

By: /s/ Richard W. Pehlke  
Richard W. Pehlke  
Executive Vice President and  
Chief Financial Officer

-3-

HUDSON HIGHLAND GROUP, INC.

Exhibit Index to Current Report on Form 8-K

Exhibit  
Number

(10.1) Summary of Hudson Highland Group, Inc. 2005 Incentive Compensation Program.