POWELL INDUSTRIES INC Form SC 13G/A February 14, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# **SCHEDULE 13G**

# **Under the Securities Exchange Act of 1934**

(Amendment No. 13)\*

Powell Industries, Inc.					
(Name of Issuer)					
Common Stock					
(Title of Class of Securities)					
739128106					
(CUSIP Number)					
December 31, 2007					
(Date of Event Which Requires Filing of this Statement)					

(Date of Event which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

[X]	Rule 13d-1(b)
[]	Rule 13d-1(c)
Г1	Rule 13d-1(d)

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 (the "Act") or otherwise subject to the liabilities of that section of the Act, but shall be subject to all other provisions of the Act (however, see the Notes.)

<sup>\*</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

CUSIP 739128106

1. NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

Wellington Management Company, LLP 04-2683227

2. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

(a) []

(b) []

- 3. SEC USE ONLY
- 4. CITIZENSHIP OR PLACE OF ORGANIZATION

5. SOLE VOTING

Massachusetts

0 **POWER** NUMBER OF **SHARES** 6. SHARED VOTING BENEFICIALLY 127,900 OWNED BY EACH **POWER REPORTING** PERSON WITH 7. SOLE DISPOSITIVE 0 **POWER** 8. SHARED 144,100 **DISPOSITIVE POWER** 

9. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

157,300

10. CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

[]

11. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

1.41%

# 12. TYPE OF REPORTING PERSON

IA

#### Item 1.

(a) Name of Issuer

Powell Industries, Inc.

(b) Address of Issuer's Principal Executive Offices

8550 Mosley Drive Houston, TX 77075

# Item 2.

(a) Name of Person Filing

Wellington Management Company, LLP ("Wellington Management")

(b) Address of Principal Business Office or, if None, Residence

75 State Street Boston, MA 02109

(c) Citizenship

Massachusetts

(d) Title of Class of Securities

Common Stock

(e) CUSIP Number

739128106

Item 3.	If This Statement is Filed Pursuant to Rule 13d-1(b), or 13d-2(b) or (c),
	Check Whether the Person Filing is a:

- (a) [] Broker or dealer registered under Section 15 of the Act (15 U.S.C. 78o).
- (b) [] Bank as defined in Section 3(a)(6) of the Act (15 U.S.C. 78c).
- (c) [] Insurance Company as defined in Section 3(a)(19) of the Act (15 U.S.C. 78c).
- (d) [] Investment Company registered under Section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8).
- (e) [X] An investment adviser in accordance with Rule 240.13d-1(b)(1)(ii)(E);
- (f) [] An employee benefit plan or endowment fund in accordance with Rule 240.13d-1(b)(1)(ii)(F);
- (g) [] A parent holding company or control person in accordance with Rule 240.13d-1(b)(1)(ii)(G);
- (h) [] A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
- (i) [] A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
- (j) Group, in accordance with Rule 240.13d-1(b)(1)(ii)(J).

If this statement is filed pursuant to Rule 13d-1(c), check this box []

# Item 4. Ownership.

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1.

(a) Amount Beneficially Owned:

Wellington Management, in its capacity as investment adviser, may be deemed to beneficially own 157,300 shares of the Issuer which are held of record by clients of Wellington Management.

(b) Percent of Class:

1.41%

- (c) Number of shares as to which such person has:
  - (i) sole power to vote or to direct the vote
  - (ii) shared power to vote or to direct the vote 127,900

0

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- (iii) sole power to dispose or to direct the disposition of 0
- (iv) shared power to dispose or to direct the disposition of 144,100

# Item 5. Ownership of Five Percent or Less of Class.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following: [X]

# Item 6. Ownership of More than Five Percent on Behalf of Another Person.

The securities as to which this Schedule is filed by Wellington Management, in its capacity as investment adviser, are owned of record by clients of Wellington Management. Those clients have the right to receive, or the power to direct the receipt of, dividends from, or the proceeds from the sale of, such securities. No such client is known to have such right or power with respect to more than five percent of this class of securities, except as follows:

Not Applicable.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company.

Not Applicable.

Item 8. Identification and Classification of Members of the Group.

Not Applicable.

Item 9. Notice of Dissolution of Group.

Not Applicable.

#### Item 10. Certification.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

# **SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

By: /s/ Robert J. Toner

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Name: Robert J. Toner Title: Vice President Date: February 14, 2008

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# CSS INDUSTRIES, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited)

(In thousands, except per share data)

	Se	September 30, September 30, Three Months Ended December 31,			S	September 30, Nine Mon Decem	ths E	
		2011		2010		2011		2010
Sales	\$	129,240	\$	133,089	\$	323,534	\$	320,983
Costs and expenses								
Cost of sales		87,662		89,394		227,758		223,748
Selling, general and administrative expenses		22,446		20,585		65,533		65,472
Interest expense, net		73		425		227		1,018
Other expense (income), net		202		(74)		339		(84)
		110,383		110,330		293,857		290,154
Income from continuing operations before income taxes		18,857		22,759		29,677		30,829
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Income tax expense		6,748		8,260		10,701		11,137
Income from continuing operations		12,109		14,499		18,976		19,692
Loss from discontinued operations, net of tax		(1,131)		(1,644)		(82)		(4,109)
2033 Holli discontillaca operations, let of tax		(1,131)		(1,011)		(02)		(1,10))
	_						_	
Net income	\$	10,978	\$	12,855	\$	18,894	\$	15,583
Net income (loss) per common share								
Basic:								
Continuing operations	\$	1.25	\$	1.49	\$	1.95	\$	2.03
Discontinued operations	\$	(0.12)	\$	(0.17)	\$	(0.01)	\$	(0.42)
Total	\$	1.13	\$	1.32	\$	1.94	\$	1.61
Diluted:								
Continuing operations	\$	1.24	\$	1.49	\$	1.95	\$	2.03
Discontinued operations	\$	(0.12)		(0.17)		(0.01)		(0.42)
1		, ,		,		` ′		
Total	\$	1.13	\$	1.32	\$	1.94	\$	1.61
Weighted average shares outstanding								
Basic		9,723		9,703		9,733		9,694

Diluted	9,732		9,732		),732		9,732		,714		9,714		9,706
Cash dividends per share of common stock	\$	0.15	\$	0.15	\$	0.45	\$ 0.45						

See notes to consolidated financial statements.

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# CSS INDUSTRIES, INC. AND SUBSIDIARIES

# CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited)

(In thousands)

	December 31, 2011		March 31, 2011	De	cember 31, 2010
<u>Assets</u>					
Current assets	_			_	
Cash and cash equivalents	\$	10,489	\$ 48,577	\$	4,704
Accounts receivable, net of allowances of \$2,811, \$2,644 and \$3,693		107,808	42,411		113,121
Inventories		74,005	69,093		68,171
Deferred income taxes Other current assets		3,751	4,051		5,102
Current assets Current assets of discontinued operations		13,529 13,900	13,268 14,914		12,580 41,486
Current assets of discontinued operations		13,900	14,914		41,460
Total current assets		223,482	192,314		245,164
		220,102	1,52,611		210,101
Property, plant and equipment, net		30,138	32,345		37,333
Deferred income taxes		4,633	8,854		4,767
Other assets		15.000	17.000		17.222
Goodwill		17,233	17,233		17,233
Intangible assets, net		30,129	31,408		31,962
Other		9,316	4,769		3,880
Long-term assets of discontinued operations					7,332
Total other assets		56,678	53,410		60,407
Total assets	\$	314,931	\$ 286,923	\$	347,671
<u>Liabilities and Stockholders</u> <u>Equity</u>					
Current liabilities					
Short-term debt	\$		\$	\$	33,300
Current portion of long-term debt			66		166
Accrued customer programs		6,149	4,279		8,558
Other current liabilities		47,757	38,245		46,422
Current liabilities of discontinued operations		5,680	3,910		7,998
Total current liabilities		59,586	46,500		96,444

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Long-term obligations	4,556	4,764	4,970
Stockholders equity	250,789	235,659	246,257
Total liabilities and stockholders equity	\$ 314,931	\$ 286,923	\$ 347,671

See notes to consolidated financial statements.

# CSS INDUSTRIES, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(In thousands)

	September 30, September Nine Months Ended December 31, 2011 2010				
Cash flows from operating activities:					
Net income	\$ 18,894	\$ 15,583			
	Ψ 10,0).	4 10,000			
Adjustments to reconcile net income to net cash used for operating activities:					
Depreciation and amortization	5,878	6,922			
Provision for accounts receivable allowances	3,928				
Gain on sale of discontinued operations	(5,849				
Deferred tax provision	4,521	1,734			
Stock-based compensation expense	1,386				
(Gain) loss on sale or disposal of assets	(776				
Change in assets and liabilities:	(110	) 34			
Increase in accounts receivable	(69,325	(72,617)			
Increase in inventory	(4,912)				
Decrease in other assets	680				
Increase in other accrued liabilities	6,850				
Increase in other accrued habilities  Increase in accrued taxes	4,635	206			
increase in accrued taxes	4,033	200			
Total adjustments	(52,984)	(42,613)			
Net cash used for operating activities continuing operations	(34,090	(27,030)			
Net cash provided by (used for) operating activities discontinued operations	1,932				
	,	, , ,			
Net cash used for operating activities	(32,158	(4 8,486)			
	(02,100)	(10,100)			
Cash flows from investing activities: Purchase of property, plant and equipment	(2,489	(2,209)			
Proceeds from sale of assets	(2,489)				
Proceeds from sale of assets	48	80			
Net cash used for investing activities continuing operations	(2,441)	(2,129)			
Net cash provided by (used for) investing activities discontinued operations	2,036				
Net cash provided by (used for) investing activities discontinued operations	2,030	(494)			
Net cash used for investing activities	(405)	(2.623)			
The cash ased for hivesting activities	(103)	(2,023)			
Cash flows from financing activities:					
Payments on long-term obligations	(376)	(489)			
Borrowings on credit facilities	74,270				
Repayments on credit facilities	(74,270)				
Dividends paid	(4,378)				
Purchase of treasury stock	(742)				
Proceeds from exercise of stock options	58				
Shares withheld for tax withholding on restricted stock	(60				

Tax effect on stock awards	(27)	40
Net cash (used for) provided by financing activities continuing operations	(5,525)	28,967
Net decrease in cash and cash equivalents	(38,088)	(22,142)
Cash and cash equivalents at beginning of period	48,577	26,846
Cash and cash equivalents at end of period	\$ 10,489	\$ 4,704

See notes to consolidated financial statements.

#### CSS INDUSTRIES, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011

(Unaudited)

# (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Presentation**

CSS Industries, Inc. (collectively with its subsidiaries, CSS or the Company ) has prepared the consolidated financial statements included herein pursuant to the rules and regulations of the Securities and Exchange Commission. The Company has condensed or omitted certain information and footnote disclosures normally included in consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States pursuant to such rules and regulations. In the opinion of management, the statements include all adjustments (which include normal recurring adjustments) required for a fair presentation of financial position, results of operations and cash flows for the interim periods presented. These consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company s Annual Report on Form 10-K for the fiscal year ended March 31, 2011 as well as the Company s Current Report on Form 8-K dated September 9, 2011. The results of operations for the interim periods are not necessarily indicative of the results for the full year.

On September 9, 2011, the Company and its Cleo Inc ( Cleo ) subsidiary entered into and consummated the transaction contemplated by an agreement for the sale of the Christmas gift wrap portion of Cleo s business and certain Cleo assets to Impact Innovations, Inc. ( Impact ). Under this agreement, Impact acquired the Christmas gift wrap portion of Cleo s business and certain of Cleo s assets relating to such business, including certain equipment, contract rights, customer lists, intellectual property and other intangible assets. Cleo s remaining assets, including accounts receivable and inventory, were excluded from the sale. Various prior period amounts contained in these unaudited condensed consolidated financial statements include assets, liabilities and cash flows related to Cleo s Christmas gift wrap business. The results of operations for the three and nine-month periods ended December 31, 2011 and 2010, as well as the accompanying notes, reflect the historical operations of Cleo s Christmas gift wrap business as discontinued operations. The discussions in this quarterly report are presented on the basis of continuing operations, unless otherwise noted.

The Company s fiscal year ends on March 31. References to a particular fiscal year refer to the fiscal year ending in March of that year. For example, fiscal 2012 refers to the fiscal year ending March 31, 2012.

#### Principles of Consolidation

The consolidated financial statements include the accounts of the Company and all of its subsidiaries. All significant intercompany transactions and accounts have been eliminated in consolidation.

#### Nature of Business

CSS is a consumer products company primarily engaged in the design, manufacture, procurement, distribution and sale of seasonal and all occasion social expression products, principally to mass market retailers. These seasonal and all occasion products include decorative ribbons and bows, boxed greeting cards, gift tags, gift bags, gift boxes, gift wrap, gift card holders, decorative tissue paper, decorations, classroom exchange Valentines, floral accessories, Halloween masks, costumes, make-up and novelties, Easter egg dyes and novelties, craft and educational products, stickers, memory books, stationery, journals, notecards, infant and wedding photo albums, scrapbooks, and other gift items that commemorate life s celebrations. The seasonal nature of CSS business has historically resulted in lower sales levels and operating losses in the first and fourth quarters and comparatively higher sales levels and operating profits in the second and third quarters of the Company s fiscal year, which ends March 31, thereby causing significant fluctuations in the quarterly results of operations of the Company.

#### Reclassification

Certain prior period amounts have been reclassified to conform with the current year classification.

# Foreign Currency Translation and Transactions

Translation adjustments are charged or credited to a separate component of stockholders—equity. Gains and losses on foreign currency transactions are not material and are included in other expense, net in the consolidated statements of operations.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Judgments and assessments of uncertainties are required in applying the Company s accounting policies in many areas. Such estimates pertain to the valuation of inventory and accounts receivable, the assessment of the recoverability of goodwill and other intangible and long-lived assets, income tax accounting, the valuation of share-based awards and resolution of litigation and other proceedings. Actual results could differ from these estimates.

Management estimates full year incentive compensation expense primarily based on projected financial performance as compared to the incentive compensation plan targets. In fiscal 2011, the Company allocated expected annual incentive compensation expense on a straight-line basis. Beginning in the first quarter of fiscal 2012, in order to better align the incentive compensation expense to the seasonal nature of its business, the Company began to charge incentive compensation expense to the periods in which profits are generated. There was incentive compensation expense of \$1,765,000 and \$364,000 recorded in the quarters ended December 31, 2011 and 2010, respectively, and \$4,323,000 and \$2,507,000 recorded in the nine months ended December 31, 2011 and 2010, respectively.

#### Impairment of Long-Lived Assets including Goodwill and Other Intangible Assets

Goodwill is subject to an assessment for impairment using a two-step fair value-based test, the first step of which must be performed at least annually, or more frequently if events or circumstances indicate that goodwill might be impaired. The first step of the test compares the fair value of a reporting unit to its carrying amount, including goodwill, as of the date of the test. The Company uses a dual approach to determine the fair value of its reporting units including both a market approach and an income approach. We believe the use of multiple valuation techniques results in a more accurate indicator of the fair value of each reporting unit. If the carrying amount of the reporting unit exceeds its fair value, the second step is performed. The second step compares the carrying amount of the goodwill to the implied fair value of the goodwill. If the implied fair value of the goodwill is less than the carrying amount of the goodwill, an impairment loss would be reported.

Other indefinite lived intangible assets consist primarily of tradenames which are also required to be tested annually. The fair value of the Company s tradenames is calculated using a relief from royalty payments methodology. Long-lived assets (including property, plant and equipment), except for goodwill and indefinite lived intangible assets, are reviewed for impairment when circumstances indicate the carrying value of an asset group may not be recoverable. If such asset group is considered to be impaired, the impairment to be recognized is the amount by which the carrying amount of the asset group exceeds the fair value of the asset group.

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#### **Inventories**

The Company records inventory when title is transferred, which occurs upon receipt or prior to receipt dependent on supplier shipping terms. The Company adjusts unsaleable and slow-moving inventory to its estimated net realizable value. Substantially all of the Company s inventories are stated at the lower of first-in, first-out (FIFO) cost or market. The remaining portion of the inventory is valued at the lower of last-in, first-out (LIFO) cost or market. Inventories consisted of the following (in thousands):

	September 30, December 31, 2011		September 30, March 31, 2011		September 30, December 31, 2010	
Raw material	\$	9,593	\$	8,342	\$	10,291
Work-in-process		11,731		14,145		8,815
Finished goods		52,681		46,606		49,065
	\$	74,005	\$	69,093	\$	68,171

#### Property, Plant and Equipment

Property, plant and equipment are stated at cost and include the following (in thousands):

	September 30, December 31, 2011			eptember 30, March 31, 2011	/		
Land	\$	2,508	\$	2,508	\$	2,508	
Buildings, leasehold interests and improvements		37,103		37,323		36,669	
Machinery, equipment and other		101,644		99,875		124,112	
		141,255		139,706		163,289	
Less Accumulated depreciation and amortization		(111,117)		(107,361)		(125,956)	
Net property, plant and equipment	\$	30,138	\$	32,345	\$	37,333	

In addition, during the fourth quarter of fiscal 2011, the Company identified and wrote off certain property, plant and equipment that was fully depreciated and no longer in use. The net effect was to decrease gross cost and accumulated depreciation by \$20,053,000. There was no effect on net property, plant and equipment.

Depreciation expense was \$1,405,000 and \$1,714,000 for the quarters ended December 31, 2011 and 2010, respectively, and was \$4,599,000 and \$5,628,000 for the nine months ended December 31, 2011 and 2010, respectively.

# Revenue Recognition

The Company recognizes revenue from product sales when the goods are shipped, title and risk of loss have been transferred to the customer and collection is reasonably assured. Provisions for returns, allowances, rebates to customers and other adjustments are provided in the same period that the related sales are recorded.

#### Net Income (Loss) Per Common Share

The following table sets forth the computation of basic and diluted net income (loss) per common share for the three and nine months ended December 31, 2011 and 2010 (in thousands, except per share data):

	Sep	otember 30, Three Mon Decemb 2011	ths F		S	September 30, Nine Mont December 2011		
Numerator:								
Income from continuing operations	\$	12,109	\$	14,499	\$	18,976	\$	19,692
Loss from discontinued operations, net of tax		(1,131)		(1,644)		(82)		(4,109)
Net income	\$	10,978	\$	12,855	\$	18,894	\$	15,583
Denominator:								
Weighted average shares outstanding for basic income per common share		9,723		9,703		9,733		9,694
Effect of dilutive stock options		9		11		6		12
Adjusted weighted average share outstanding for diluted income per common share		9,732		9,714		9,739		9,706
Basic:								
Continuing operations	\$	1.25	\$	1.49	\$	1.95	\$	2.03
Discontinued operations	\$	(0.12)	\$	(0.17)	\$	(0.01)	\$	(0.42)
Total	\$	1.13	\$	1.32	\$	1.94	\$	1.61
Diluted:								
Continuing operations	\$	1.24	\$	1.49	\$	1.95	\$	2.03
Discontinued operations	\$	(0.12)	\$	(0.17)	\$	(0.01)	\$	(0.42)
Total (1)	\$	1.13	\$	1.32	\$	1.94	\$	1.61

#### (2) <u>DISCONTINUED OPERATIONS AND RESTRUCTURING CHARGES</u>

On May 24, 2011, the Company approved a plan to close its Cleo manufacturing facility located in Memphis, Tennessee. The Company exited the Memphis facility in December 2011. During its fiscal year ending March 31, 2012, the Company expects to incur pre-tax expenses of up to \$8,500,000 (inclusive of \$2,503,000 and \$7,582,000 expensed in the three and nine months ended December 31, 2011, respectively), which costs primarily relate to cash expenditures for facility and staff costs (approximately \$6,500,000) and non-cash asset write-downs that were already recognized in the first six months of fiscal 2012 (approximately \$2,000,000). The Company expects to complete the restructuring plan by March 31, 2012. In connection with this restructuring plan, the Company recorded a restructuring reserve of \$3,042,000 in the first quarter of fiscal 2012 primarily related to severance of 573 employees. During the quarter and nine months ended December 31, 2011, there were restructuring charges of \$2,286,000 and \$3,620,000, respectively, primarily related to facility and severance costs. During the quarter and nine months ended December 31, 2011, the Company made payments of \$2,246,000 and \$4,747,000, respectively. Additionally during the second quarter, there was a non-cash reduction of \$177,000 related to severance that was less than originally estimated. As of December 31, 2011, the

<sup>(1)</sup> Total net income per share for certain periods does not foot due to rounding.

remaining liability of \$1,738,000 was classified in current liabilities of discontinued operations in the accompanying condensed consolidated balance sheet. The Company expects to pay the remaining cash expenditures through fiscal 2013. In the second quarter of fiscal 2012, the Company sold most of the remaining equipment located in Cleo s Memphis, Tennessee manufacturing facility to a third party for \$825,000. The Company received these proceeds during the second quarter. The Company also paid \$883,000 in cash during fiscal 2012 relating to this plan which was expensed in fiscal 2011, and expects to pay approximately \$200,000 in cash in the fourth quarter of fiscal 2012 that was expensed in fiscal 2011. These amounts remain subject to change due to uncertainty as to the final amount of costs related to the closure of this manufacturing facility. In fiscal 2012, the Company expects that a portion of these pre-tax expenses of

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\$8,500,000 will be recorded in continuing operations (approximately \$800,000) and the balance within discontinued operations (approximately \$7,700,000). In the third quarter of fiscal 2012, the Company recorded \$53,000 of these pre-tax expenses as selling, general and administrative expenses of continuing operations. The full year projected pre-tax expenses of \$8,500,000 includes the \$5,540,000 expenses recognized in the first quarter, \$364,000 of expense offset by the \$825,000 gain on the equipment sale in the second quarter, and the \$2,450,000 in discontinued operations and the \$53,000 in selling, general and administrative expenses of continuing operations in the third quarter of fiscal 2012.

Selected information relating to the aforementioned restructuring follows (in thousands):

	En Ter	ember 30, nployee mination Costs	Fa	otember 30, cility and her Costs	S	eptember 30, Total
Initial accrual	\$	3,015	\$	27	\$	3,042
Additional charges		1,091		2,529		3,620
Cash paid		(2,231)		(2,516)		(4,747)
Non-cash adjustments		(177)				(177)
Restructuring reserve as of December 31, 2011	\$	1,699	\$	39	\$	1,738

On September 9, 2011, the Company s Cleo subsidiary sold the Cleo Christmas gift wrap business and certain Cleo assets to Impact. Impact acquired the Christmas gift wrap portion of Cleo s business and certain of Cleo s assets relating to such business, including certain equipment, contract rights, customer lists, intellectual property and other intangible assets. Cleo s remaining assets, including accounts receivable and inventory, were excluded from the sale. Cleo retained the right and obligation to fulfill all customer orders for Cleo Christmas gift wrap products for Christmas 2011. The purchase price was \$7,500,000, of which \$2,000,000 was paid to Cleo in cash at closing. The remainder of the purchase price was paid through the issuance by Impact of an unsecured subordinated promissory note, which provides for quarterly payments of interest at 7% and principal payments as follows: \$500,000 on March 1, 2012; \$2,500,000 on March 1, 2013; and all remaining principal and interest on March 1, 2014. As of December 31, 2011, \$500,000 of this note receivable was recorded in other current assets and \$5,000,000 of this note receivable was recorded in other long term assets in the accompanying condensed consolidated balance sheet. This transaction resulted in a pre-tax gain of \$5,849,000. During the fourth quarter of fiscal 2011, the Company recorded a non-cash impairment charge of \$11,051,000 as it determined that the fair value of the Cleo asset group was less than the carrying value.

The effective tax rates used to determine income tax expense of discontinued operations were based on the statutory tax rates in effect during the respective periods, adjusted for permanent differences related to the assets and liabilities not being transferred to Impact. The effective tax rates used in the calculations for each period were as follows:

Three Months F	September 30, September 30, Three Months Ended December 31,		September 30,	September 30, ed December 31,		
2011	2010		2011	2010		
35.1%	34.9%		35.9%	34.9%		

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As a result of the sale of its Cleo Christmas gift wrap business, the Company has reported these operations, including the operating income (loss) of the business and all exit activities, as discontinued operations, as shown in the following table (in thousands):

	September 30, Three Months December 2011						September 30, onths Ended omber 31, 2010		
		~	_	(2.525)		(2.1.7)		(5.242)	
Operating income (loss) (A)	\$	544	\$	(2,525)	\$	(317)	\$	(6,312)	
Exit costs		(2,286)				(6,485)			
Exit costs equipment sale						825			
Gain on sale of business to Impact						5,849			
Discontinued operations, before income taxes		(1,742)		(2,525)		(128)		(6,312)	
Income tax benefit		(611)		(881)		(46)		(2,203)	
Discontinued operations, net of tax	\$	(1,131)	\$	(1,644)	\$	(82)	\$	(4,109)	

The following table presents the carrying values of the major accounts of discontinued operations that are included in the December 31, 2011 condensed consolidated balance sheet (in thousands):

	Dece	tember 30, ember 31, 2011	otember 30, Iarch 31, 2011	otember 30, cember 31, 2010
Cash	\$		\$ 1,830	\$
Accounts receivable, net		13,543	204	32,756
Inventories		131	11,674	7,629
Other current assets		226	1,206	1,101
Total current assets	\$	13,900	\$ 14,914	\$ 41,486
Property, plant and equipment, net	\$		\$	\$ 7,332
Total long-term assets	\$		\$	\$ 7,332
Total assets attributable to discontinued operations	\$	13,900	\$ 14,914	\$ 48,818
Customer programs	\$	701	\$ 447	\$ 1,730
Restructing reserve		1,738		
Other current liabilities		3,241	3,463	6,268
Total current liabilities	\$	5,680	\$ 3,910	\$ 7,998
Total liabilities associated with discontinued operations	\$	5,680	\$ 3,910	\$ 7,998

<sup>(</sup>A) During the quarter ended June 30, 2011, the Company recorded a write down of inventory to net realizable value of \$2,498,000, which was included in cost of sales of the discontinued operation. During the quarter ended September 30, 2011, the Company was able to sell certain of the inventory written down during the quarter ended June 30, 2011 for amounts greater than its adjusted carrying value resulting in higher gross profit of \$563,000 of the discontinued operation for the quarter ended September 30, 2011.

# (3) STOCK-BASED COMPENSATION

2004 Equity Compensation Plan

Under the terms of the Company s 2004 Equity Compensation Plan ( 2004 Plan ), the Human Resources Committee ( Committee ) of the Board of Directors ( Board ) may grant incentive stock options, non-qualified stock options, restricted stock grants, stock appreciation rights, stock bonuses and other awards to officers and other employees. Grants under the 2004 Plan may be made through August 3, 2014. The term of each grant is at the discretion of the Committee, but in no event greater than ten years from the date of grant. The Committee has discretion to determine the date or dates on which granted options become exercisable. During the first quarter of fiscal 2012, the Company granted performance-based stock options and performance-based restricted stock units ( RSUs ) which vest provided that certain performance metrics have been met during the

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performance period. All options outstanding as of December 31, 2011 become exercisable at the rate of 25% per year commencing one year after the date of grant; in some cases, however, exercisability is further conditioned upon satisfaction of performance-based vesting criteria. Outstanding RSUs generally vest (subject to limited exceptions) at the rate of 50% of the shares underlying the grant on each of the third and fourth anniversaries of the date on which the award was granted; in some cases, however, vesting is further conditioned upon satisfaction of performance-based vesting criteria.

On May 24, 2011, the Board approved an amendment to the 2004 Plan to reduce the number of shares of the Company s common stock authorized for issuance under the 2004 Plan by 500,000 shares. As a result of this reduction, the 2004 Plan now provides that 1,500,000 shares of the Company s common stock may be issued as grants under the 2004 Plan. Prior to this amendment, the 2004 Plan provided that 2,000,000 shares of the Company s common stock could be issued as grants under the 2004 Plan. At December 31, 2011, 801,079 shares were available for grant under the 2004 Plan.

#### 2011 Stock Option Plan for Non-Employee Directors

On August 2, 2011, the Company s stockholders approved the 2011 Stock Option Plan for Non-Employee Directors (2011 Plan). Under the 2011 Plan, non-qualified stock options to purchase up to 150,000 shares of common stock are available for grant to non-employee directors at exercise prices of not less than fair market value of the underlying common stock on the date of grant. Options to purchase 4,000 shares of the Company s common stock are granted automatically to each non-employee director on the last day that the Company s common stock is traded in November of each year from 2011 to 2015. Each option will expire five years after the date the option is granted and options vest at the rate of 25% per year commencing one year after the date of grant. At December 31, 2011, 130,000 shares were available for grant under the 2011 Plan.

The fair value of each stock option granted under the above plans was estimated on the date of grant using the Black-Scholes option pricing model with the following average assumptions:

	September 30,	September 30,
	For the Ni	
	Ended Dec	/
	2011	2010
Expected dividend yield at time of grant	3.21%	3.17%
Expected stock price volatility	54%	55%
Risk-free interest rate	2.14%	2.39%
Expected life of option (in years)	5.1	4.7

Expected volatilities are based on historical volatility of the Company s common stock. The expected life of the option is estimated using historical data pertaining to option exercises and employee terminations. The risk-free interest rate is based on U.S. Treasury yields in effect at the time of grant.

The weighted average fair value of stock options granted during the nine months ended December 31, 2011 and 2010 was \$6.87 and \$6.89, respectively. The weighted average fair value of restricted stock units granted during the nine months ended December 31, 2011 and 2010 was \$16.25 and \$16.75, respectively.

As of December 31, 2011, there was \$1,448,000 of total unrecognized compensation cost related to non-vested stock option awards granted under the Company s equity incentive plans which is expected to be recognized over a weighted average period of 2.5 years. As of December 31, 2011, there was \$2,032,000 of total unrecognized compensation cost related to non-vested RSUs granted under the Company s equity incentive plans which is expected to be recognized over a weighted average period of 2.4 years.

Compensation cost related to stock options and RSUs recognized in operating results (included in selling, general and administrative expenses) was \$430,000 and \$507,000 in the quarters ended December 31, 2011 and 2010, respectively, and was \$1,386,000 and \$1,473,000 for the nine months ended December 31, 2011 and 2010, respectively.

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#### (4) DERIVATIVE FINANCIAL INSTRUMENTS

The Company enters into foreign currency forward contracts in order to reduce the impact of certain foreign currency fluctuations on sales denominated in a foreign currency. Derivatives are not used for trading or speculative activities. Firmly committed transactions and the related receivables may be hedged with forward exchange contracts. Gains and losses arising from foreign currency forward contracts are recorded in other expense (income), net as offsets of gains and losses resulting from the underlying hedged transactions. Realized gains of \$38,000 and \$123,000 were recorded in the quarter and nine months ended December 31, 2011. Realized losses of \$142,000 and \$146,000 were recorded in the quarter and nine months ended December 31, 2010. As of December 31, 2011 and 2010, the notional amount of open foreign currency forward contracts was \$3,599,000 and \$4,538,000, respectively. The related unrealized gain was \$17,000 at December 31, 2011 and the related unrealized loss was \$11,000 at December 31, 2010. There were no open foreign currency forward contracts as of March 31, 2011. The Company believes that it does not have significant counterparty credit risks as of December 31, 2011.

The following table shows the fair value of the foreign currency forward contracts designated as hedging instruments and included in the Company's condensed consolidated balance sheet as of December 31, 2011 and 2010 (in thousands):

	September 30, Fair Value		ember 30, ative Instrui		ber 30,
	<b>Balance Sheet Location</b>	Decemb		Value December	31, 2010
Foreign currency forward contracts	Other current assets	\$	17	\$	
Foreign currency forward contracts	Other current liabilities				11

#### (5) GOODWILL AND INTANGIBLES

The Company performs an annual impairment test of the carrying amount of goodwill and indefinite-lived intangible assets in the fourth quarter of its fiscal year. Additionally, the Company would perform its impairment testing at an interim date if events or circumstances indicate that goodwill or intangibles might be impaired. During the nine months ended December 31, 2011, there have not been any such events.

The gross carrying amount and accumulated amortization of other intangible assets is as follows (in thousands):

	September 30, September 30, December 31, 2011					. , . ,		otember 30, December	•	tember 30,		
		s Carrying Amount		mulated rtization		s Carrying Amount		umulated ortization		ss Carrying Amount		umulated ortization
Tradenames and												
trademark	\$	12,793	\$		\$	12,793	\$		\$	12,793	\$	
Customer												
relationships		22,057		5,984		22,057		4,858		22,057		4,483
Non-compete		200		200		200		167		200		155
Trademarks		403		205		403		183		403		176
Patents		1,337		272		1,337		174		1,479		156
	\$	36,790	\$	6.661	\$	36,790	\$	5,382	\$	36.932	\$	4.970

Amortization expense related to intangible assets was \$424,000 and \$432,000 for the quarters ended December 31, 2011 and 2010, respectively, and was \$1,279,000 and \$1,294,000 for the nine months ended December 31, 2011 and 2010, respectively. Based on the current composition of intangibles, amortization expense for the remainder of fiscal 2012 and each of the succeeding four years is projected to be as follows (in thousands):

	Septe	mber 30,
Remainder of fiscal 2012	\$	415
Fiscal 2013		1,661
Fiscal 2014		1,661
Fiscal 2015		1,642
Fiscal 2016		1,641

# (6) COMMITMENTS AND CONTINGENCIES

CSS and its subsidiaries are involved in ordinary, routine legal proceedings that are not considered by management to be material. In the opinion of Company counsel and management, the ultimate liabilities resulting from such legal proceedings will not materially affect the consolidated financial position of the Company or its results of operations or cash flows.

#### (7) FAIR VALUE MEASUREMENTS

The Company uses certain derivative financial instruments as part of its risk management strategy to reduce foreign currency risk. The Company recorded all derivatives on the consolidated condensed balance sheet at fair value based on quotes obtained from financial institutions as of December 31, 2011.

The Company maintains a Nonqualified Supplemental Executive Retirement Plan for highly compensated employees and invests assets to mirror the obligations under this Plan. The invested funds are maintained at a third party financial institution in the name of CSS and are invested in publicly traded mutual funds. The Company maintains separate accounts for each participant to reflect deferred contribution amounts and the related gains or losses on such deferred amounts. The investments are included in other current assets and the related liability is recorded as deferred compensation and included in other long-term obligations in the consolidated condensed balance sheets. The fair value of the investments is based on the market price of the mutual funds as of December 31, 2011.

The Company maintains two life insurance policies in connection with deferred compensation arrangements with two former executives. The cash surrender value of the policies is recorded in other long-term assets in the consolidated condensed balance sheets and is based on quotes obtained from the insurance company as of December 31, 2011.

To increase consistency and comparability in fair value measurements, the FASB established a fair value hierarchy that prioritizes the inputs to valuation techniques, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial assets and liabilities fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

The Company s recurring assets and liabilities recorded on the consolidated condensed balance sheet are categorized based on the inputs to the valuation techniques as follows:

Level 1 Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Company has the ability to access.

Level 2 Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Examples of Level 2 inputs include quoted prices for identical or similar assets or liabilities in non-active markets and pricing models whose inputs are observable for substantially the full term of the asset or liability.

Level 3 Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement.

The following table presents the Company s fair value hierarchy for those financial assets and liabilities measured at fair value on a recurring basis in its consolidated condensed balance sheet as of December 31, 2011 (in thousands):

September 30,		Fair V	alue Meas			September 30, 31, 2011 Using
December :	31, 2011	Active Markets for Identical Assets (Level 1)				Significant Unobservable Inputs (Level 3)
\$	617	\$	617	\$		\$
	910				910	
	17				17	
\$	1,544	\$	617	\$	927	\$
	·					
\$	617	\$	617	\$		\$
\$	617	\$	617	\$		\$
	December 3 \$ \$	\$ 617 \$ 910 17 \$ 1,544 \$ 617	Fair V. Quoted Pr Active Mar Identical (Level)  \$ 617 \$ 910	Fair Value Meas Quoted Prices In Active Markets for Identical Assets (Level 1)  \$ 617 \$ 617  910 17  \$ 1,544 \$ 617  \$ 617	Fair Value Measurements at E Quoted Prices In Active Markets for Identical Assets (Level 1) Significant Observable (Level 2)  \$ 617 \$ 617 \$  910	Fair Value Measurements at December Quoted Prices In Active Markets for Identical Assets (Level 1)   Significant Other Observable Inputs (Level 2)

Cash and cash equivalents, accounts receivable, accounts payable and accrued expenses are reflected at carrying value in the consolidated condensed balance sheets as such amounts are a reasonable estimate of their fair values due to the short-term nature of these instruments.

The carrying value of the Company s note receivable is a reasonable estimate of its fair value as the terms of the note reflect market conditions for similar entities.

The carrying value of the Company s short-term borrowings is a reasonable estimate of its fair value as borrowings under the Company s credit facilities have variable rates that reflect currently available terms and conditions for similar debt.

#### CSS INDUSTRIES, INC. AND SUBSIDIARIES

# ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL

# **CONDITION AND RESULTS OF OPERATIONS**

#### STRATEGIC OVERVIEW

On September 9, 2011, the Company s Cleo Inc ( Cleo ) subsidiary sold the Christmas gift wrap portion of Cleo s business and certain of Cleo s assets relating to such business, including certain equipment, contract rights, customer lists, intellectual property and other intangible assets to Impact Innovations, Inc. ( Impact ). Cleo s remaining assets, including accounts receivable and inventory, were excluded from the sale. Cleo retained the right and obligation to fulfill all customer orders for Cleo Christmas gift wrap products for Christmas 2011. The purchase price was \$7,500,000, of which \$2,000,000 was paid to Cleo in cash at closing. The remainder of the purchase price was paid through the issuance by Impact of an unsecured subordinated promissory note, which provides for quarterly payments of interest at 7% and principal payments as follows: \$500,000 on March 1, 2012; \$2,500,000 on March 1, 2013; and all remaining principal and interest on March 1, 2014. This transaction resulted in a pre-tax gain of \$5,849,000. During the fourth quarter of fiscal 2011, the Company recorded a non-cash impairment charge of \$11,051,000 as it determined that the fair value of the Cleo asset group was less than the carrying value. In fiscal 2012, the Company expects that a portion of pre-tax expenses of \$8,500,000 will be recorded in continuing operations (approximately \$800,000) and the balance within discontinued operations (approximately \$7,700,000). The results of operations, for the three- and nine-month periods ended December 31, 2011 and 2010, reflect the historical operations of Cleo Christmas gift wrap business as discontinued operations. The discussion in this Management s Discussion and Analysis of Financial Condition and Results of Operations is presented on the basis of continuing operations, unless otherwise stated.

Approximately 52% of the Company s prior year sales were attributable to seasonal (Christmas, Valentine s Day, Easter and Halloween) products, with the remainder attributable to all occasion products. Seasonal products are sold primarily to mass market retailers, and the Company has relatively high market share in many of these categories. Most of these markets have shown little growth and in some cases have declined in recent years, and the Company continues to confront significant price pressure as its competitors source certain products from overseas and its customers increase direct sourcing from overseas factories. Increasing customer concentration has augmented their bargaining power, which has also contributed to price pressure.

The Company has taken several measures to respond to sales volume, cost and price pressures. The Company believes it continues to have strong core Christmas product offerings which has allowed it to compete effectively in this competitive market. In addition, the Company is aggressively pursuing new product initiatives related to seasonal, craft and all occasion products, including new licensed and non-licensed product offerings. CSS continually invests in product and packaging design and product knowledge to assure that it can continue to provide unique added value to its customers. In addition, CSS maintains an office and showroom in Hong Kong to be able to provide sourced products at competitive prices. CSS continually evaluates the efficiency and productivity of its North American production and distribution facilities and of its back office operations to maintain its competitiveness. In the last eight fiscal years, the Company has closed six manufacturing plants and seven warehouses totaling 2,680,000 square feet. Additionally, in fiscal 2007, the Company combined the management and back office support for its Memphis, Tennessee based Cleo gift wrap operation into its Berwick Offray ribbon and bow subsidiary. The Company consolidated its human resources, accounts receivable, accounts payable and payroll functions into a combined back office operation, which consolidation was substantially completed in the first quarter of fiscal 2010. Also completed in the first quarter of fiscal 2010 was the implementation of a phase of the Company s enterprise resource planning systems standardization project.

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The Company believes that its all occasion craft, gift card holder, stickers, stationery and memory product lines have higher inherent growth potential due to higher market growth rates. Further, the Company s all occasion craft, gift card holder, stickers, stationery and floral product lines have higher inherent growth potential due to CSS relatively low current market share. The Company continues to pursue sales growth in these and other areas.

Historically, significant revenue growth at CSS has come through acquisitions. Management anticipates that it will continue to consider acquisitions as a strategy to stimulate further growth.

# CRITICAL ACCOUNTING POLICIES

The consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The significant accounting policies of the Company are described in the notes to the consolidated financial statements included in the Annual Report on Form 10-K for the fiscal year ended March 31, 2011. Judgments and estimates of uncertainties are required in applying the Company s accounting policies in many areas. Following are some of the areas requiring significant judgments and estimates: revenue; cash flow and valuation assumptions in performing asset impairment tests of long-lived assets and goodwill; valuation reserves for inventory and accounts receivable; income tax accounting and the valuation of stock-based awards. There have been no material changes to the critical accounting policies affecting the application of those accounting policies as noted in the Company s annual report on Form 10-K for the fiscal year ended March 31, 2011.

# **RESULTS OF OPERATIONS**

#### Seasonality

The seasonal nature of CSS business has historically resulted in lower sales levels and operating losses in the first and fourth quarters and comparatively higher sales levels and operating profits in the second and third quarters of the Company s fiscal year, which ends March 31, thereby causing significant fluctuations in the quarterly results of operations of the Company.

#### Nine Months Ended December 31, 2011 Compared to Nine Months Ended December 31, 2010

Sales for the nine months ended December 31, 2011 increased 1% to \$323,534,000 from \$320,983,000 in the nine months ended December 31, 2010 primarily due to higher sales of all occasion products, partially offset by lower sales of Christmas boxed greeting cards.

Cost of sales, as a percentage of sales, were 70% in both the nine months ended December 31, 2011 and 2010.

Selling, general and administrative (SG&A) expenses of \$65,533,000 in the nine months ended December 31, 2011 increased slightly from \$65,472,000 in the nine months ended December 31, 2010 primarily due to higher incentive compensation expense. Management estimates full year incentive compensation expense primarily based on projected financial performance as compared to the incentive compensation plan targets. In fiscal 2011, the Company allocated expected annual incentive compensation expense on a straight-line basis. Beginning in fiscal 2012, in order to better align the incentive compensation expense to the seasonal nature of its business, the Company began to charge incentive compensation expense to the periods in which profits are generated. As a result of this change in estimate, there was an increase in incentive compensation expense of \$1,816,000 recorded in the nine months ended December 31, 2011 compared to the same period of the prior year. Substantially offsetting this increase were lower payroll and related benefits and professional fees.

Interest expense, net of \$227,000 in the nine months ended December 31, 2011 decreased from interest expense, net of \$1,018,000 in the nine months ended December 31, 2010 due to lower borrowing levels and lower interest rates during the nine months ended December 31, 2011 compared to the same period in the prior year.

Income taxes, as a percentage of income before taxes, were 36% in the nine months ended December 31, 2011 and 2010.

Income from continuing operations for the nine months ended December 31, 2011 was \$18,976,000, or \$1.95 per diluted share, compared to \$19,692,000, or \$2.03 per diluted share, in 2010. The decrease in income from continuing operations for the nine months ended December 31, 2011 was primarily due to higher incentive compensation expense, partially offset by the impact of higher sales volume and lower payroll and related benefits, professional fees and interest expense.

The loss from discontinued operations, net of tax for the nine months ended December 31, 2011 includes a pre-tax operating loss of the Cleo Christmas gift wrap business of \$317,000 which includes a non-cash write-down of inventory to net realizable value; a pre-tax gain of \$5,849,000 related to the sale of the Cleo Christmas gift wrap business and certain of Cleo s assets to Impact; pre-tax proceeds of \$825,000 related to the sale of the remaining equipment located in Cleo s Memphis, Tennessee manufacturing facility to a third party; and pre-tax exit costs of \$6,485,000 consisting primarily of facility and staff termination costs. Income from discontinued operations, net of tax for the nine months ended December 31, 2010 reflects a pre-tax loss from operations of \$6,312,000 related to the Cleo Christmas gift wrap business.

#### Three Months Ended December 31, 2011 Compared to Three Months Ended December 31, 2010

Sales for the three months ended December 31, 2011 decreased 3% to \$129,240,000 from \$133,089,000 in the three months ended December 31, 2010 primarily due to lower sales of Christmas boxed greeting cards, partially offset by higher sales of all occasion products.

Cost of sales, as a percentage of sales, increased to 68% in the three months ended December 31, 2011 compared to 67% in the three months ended December 31, 2010.

SG&A expenses of \$22,446,000 in the three months ended December 31, 2011 increased from \$20,585,000 in the three months ended December 31, 2010 primarily due to higher incentive compensation expense. Management estimates full year incentive compensation expense primarily based on projected financial performance as compared to the incentive compensation plan targets. In fiscal 2011, the Company allocated expected annual incentive compensation expense on a straight-line basis. Beginning in fiscal 2012, in order to better align the incentive compensation expense to the seasonal nature of its business, the Company began to charge incentive compensation expense to the periods in which profits are generated. As a result of this change in estimate, there was an increase in incentive compensation expense of \$1,401,000 recorded in the three months ended December 31, 2011 compared to the prior year.

Interest expense, net of \$73,000 in the three months ended December 31, 2011 decreased from interest expense, net of \$425,000 in the three months ended December 31, 2010 due to lower borrowing levels and lower interest rates during the three months ended December 31, 2011 compared to the same period in the prior year.

Income taxes, as a percentage of income before taxes, were 36% in the three months ended December 31, 2011 and 2010.

Income from continuing operations for the three months ended December 31, 2011 was \$12,109,000, or \$1.24 per diluted share compared to \$14,499,000, or \$1.49 per diluted share in 2010. The decrease in net income for the three months ended December 31, 2011 was primarily due to the impact of lower sales volume and higher incentive compensation expense.

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The loss from discontinued operations, net of tax for the three months ended December 31, 2011 includes pre-tax operating income of the Christmas gift wrap business of \$544,000 and pre-tax exit costs of \$2,286,000 consisting primarily of facility and staff termination costs. Income from discontinued operations, net of tax for the three months ended December 31, 2010 reflects a pre-tax loss from operations of \$2,525,000 related to the Cleo Christmas gift wrap business.

#### LIQUIDITY AND CAPITAL RESOURCES

At December 31, 2011, the Company had working capital of \$163,896,000 and stockholders equity of \$250,789,000. The increase in accounts receivable from March 31, 2011 reflected seasonal billings of current year Christmas accounts receivable, net of current year collections. The increase in other long term assets was due to the recording of a note receivable from Impact during the second quarter of fiscal 2012 which related to the sale of the Cleo Christmas gift wrap business and certain of Cleo s assets relating to such business. The increase in other current liabilities from March 31, 2011 was primarily due to increased accruals for income taxes, royalties, sales commissions, incentive compensation and freight. The increase in stockholders equity from March 31, 2011 was primarily attributable to year-to-date net income, partially offset by payments of cash dividends.

The Company relies primarily on cash generated from its operations and seasonal borrowings to meet its liquidity requirements. Historically, a significant portion of the Company s revenues have been seasonal with approximately 70% of sales recognized in the second and third quarters. As payment for sales of Christmas related products is usually not received until just before or just after the holiday selling season in accordance with general industry practice, short-term borrowing needs increase throughout the second and third quarters, peaking prior to Christmas and dropping thereafter. Seasonal financing requirements are met under a revolving credit facility with two banks. Reflecting the seasonality of the Company s business, the maximum credit available at any one time under the credit facility ( Commitment Level ) adjusts to \$50,000,000 from February to June ( Low Commitment Period ), \$100,000,000 from July to October ( Medium Commitment Period ) and \$150,000,000 from November to January ( High Commitment Period ) in each respective year over the term of the facility. The Company has the option to increase the Commitment Level during part of any Low Commitment Period from \$50,000,000 to an amount not less than \$62,500,000 and not in excess of \$125,000,000; provided, however, that the Commitment Level must remain at \$50,000,000 for at least three consecutive months during each Low Commitment Period. The Company has the option to increase the Commitment Level during all or part of any Medium Commitment Period from \$100,000,000 to an amount not in excess \$125,000,000. Fifteen days prior written notice is required for the Company to exercise an option to increase the Commitment Level with respect to a particular Low Commitment Period or Medium Commitment Period. The Company may exercise an option to increase the Commitment Level no more than three times each calendar year. This facility is due to expire on March 17, 2016. This financing facility is available to fund the Company s seasonal borrowing needs and to provide the Company with sources of capital for general corporate purposes, including acquisitions as permitted under the revolving credit facility. At December 31, 2011, there were no borrowings outstanding under the Company s revolving credit facility. The Company is in compliance with all financial debt covenants as of December 31, 2011. Based on its current operating plan, the Company believes its sources of available capital are adequate to meet its future cash needs for at least the next 12 months.

As of December 31, 2011, the Company s letter of credit commitments are as follows (in thousands):

	September 30,				
	Less than 1	1-3	4-5	After 5	
	Year	Years	Years	Years	Total
Letters of credit	\$ 2.917				\$ 2.917

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The Company has a reimbursement obligation with respect to stand-by letters of credit that guarantee the funding of workers compensation claims. The Company has no financial guarantees with any third parties or related parties other than its subsidiaries.

As of December 31, 2011, the Company is committed to purchase approximately \$815,000 of electric power from a vendor through December 31, 2012. The Company believes the minimum commodity purchases under this agreement are well within the Company s annual commodity requirements. The Company is also committed to pay a guaranteed minimum royalty attributable to sales of certain licensed products. Reference is made to contractual obligations included in the Company s annual report on Form 10-K for the fiscal year ended March 31, 2011. There have been no significant changes to contractual obligations, other than borrowings under our revolving credit facility.

In the ordinary course of business, the Company enters into arrangements with vendors to purchase merchandise in advance of expected delivery. These purchase orders do not contain any significant termination payments or other penalties if cancelled.

#### LABOR RELATIONS

With the exception of the bargaining unit at the ribbon manufacturing facility in Hagerstown, Maryland, which totaled approximately 106 employees as of December 31, 2011, CSS employees are not represented by labor unions. Because of the seasonal nature of certain of its businesses, the number of production employees fluctuates during the year. The collective bargaining agreement with the labor union representing the Hagerstown-based production and maintenance employees remains in effect until December 31, 2014.

# **FORWARD-LOOKING STATEMENTS**

This report includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding continued use of acquisitions and other initiatives to stimulate further growth; the expected future impact of legal proceedings; the anticipated effects of measures taken by the Company to respond to sales volume, cost and price pressures; the amount and timing of cash and non-cash expenses the Company expects to incur in fiscal years 2012 and 2013 in connection with its plan leading to the closure of the Memphis, TN manufacturing facility; the expected amount and timing of future amortization expense; and the Company s belief that its sources of available capital are adequate to meet its future cash needs for at least the next 12 months. Forward-looking statements are based on the beliefs of the Company s management as well as assumptions made by and information currently available to the Company s management as to future events and financial performance with respect to the Company s operations. Forward-looking statements speak only as of the date made. The Company undertakes no obligation to update any forward-looking statements to reflect the events or circumstances arising after the date as of which they were made. Actual events or results may differ materially from those discussed in forward-looking statements as a result of various factors, including without limitation, general market and economic conditions; increased competition (including competition from foreign products which may be imported at less than fair value and from foreign products which may benefit from foreign governmental subsidies); increased operating costs, including labor-related and energy costs and costs relating to the imposition or retrospective application of duties on imported products; currency risks and other risks associated with international markets; risks associated with acquisitions, including realization of intangible assets and recoverability of long-lived assets, and acquisition integration costs and the risk that the Company may not be able to integrate and derive the expected benefits from such acquisitions; risks associated with the Company s restructuring plan leading to the closure of its Memphis, TN manufacturing facility, including the risk that the cost of implementing the plan will exceed expectations, the risk that the expected benefits of the plan will not be realized and the risk that implementation of the plan will interfere with and adversely affect the Company s operations, sales and financial performance; the risk that customers may become insolvent, may delay payments or may impose deductions or penalties on amounts owed to the Company; costs of compliance with governmental regulations and government investigations; liability associated with non-compliance with governmental regulations, including regulations pertaining to the environment, Federal and state employment laws, and import and export controls and customs laws; and other factors described more fully in the Company s annual report on Form 10-K for the fiscal year ended March 31, 2011 and elsewhere in the Company s filings with the Securities and Exchange Commission. As a result of these factors, readers are cautioned not to place undue reliance on any forward-looking statements included herein or that may be made elsewhere from time to time by, or on behalf of, the Company.

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#### ITEM 3. OUANTITATIVE AND OUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company is exposed to the impact of interest rate changes and manages this exposure through the use of variable-rate debt. The Company is also exposed to foreign currency fluctuations which it manages by entering into foreign currency forward contracts to hedge the majority of firmly committed transactions and related receivables that are denominated in a foreign currency. The Company does not enter into contracts for trading purposes and does not use leveraged instruments. The market risks associated with debt obligations and other significant instruments as of December 31, 2011 have not materially changed from March 31, 2011 (see Item 7A of the Company s Annual Report on Form 10-K for the fiscal year ended March 31, 2011).

# ITEM 4. CONTROLS AND PROCEDURES

- (a) Evaluation of Disclosure Controls and Procedures. As of the end of the period covered by this report, the Company's management, with the participation of the Company's President and Chief Executive Officer and Vice President. Finance and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures in accordance with Rule 13a-15 of the Securities Exchange Act of 1934 (the Exchange Act'). Based upon that evaluation, the President and Chief Executive Officer and Vice President Finance and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in providing reasonable assurance that information required to be disclosed by the Company in reports that it files under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (ii) accumulated and communicated to our management, including the President and Chief Executive Officer and Vice President Finance and Chief Financial Officer, as appropriate to allow timely decisions regarding disclosure.
- (b) Changes in Internal Controls. There was no change in the Company s internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) as promulgated by the Securities and Exchange Commission under the Exchange Act) during the third quarter of fiscal year 2012 that has materially affected, or is reasonably likely to materially affect, the Company s internal control over financial reporting.

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#### CSS INDUSTRIES, INC. AND SUBSIDIARIES

# PART II OTHER INFORMATION

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

#### Unregistered Sales of Equity Securities

On November 30, 2011, CSS issued options to purchase 20,000 shares of its common stock (\$.10 par value) to the non-employee members of the Board of Directors of CSS pursuant to CSS 2011 Stock Option Plan for Non-Employee Directors (the 2011 Plan ). The 2011 Plan provides for the automatic issuance of an option to purchase 4,000 shares of CSS common stock to each non-employee director of CSS on the last trading day of November of each year from 2011 to 2015. In accordance with the automatic grant provisions of the 2011 Plan, each of the options granted on November 30, 2011: (i) has an exercise price of \$21.25 per share, the closing price for shares of CSS common stock on the date of the grant; (ii) becomes exercisable in four equal installments, commencing on the first anniversary of the date of grant and annually thereafter; and (iii) expires five years after the date of grant. No consideration is required to be paid to the Company in connection with the issuance of options under the 2011 Plan, and none was received.

The options granted pursuant to the 2011 Plan were not registered under the Securities Act of 1933, as amended (the Securities Act ). CSS believes that the issuance of the options was exempt from registration under (a) Section 4(2) of the Securities Act as transactions not involving any public offering and such securities having been acquired for investment and not with a view to distribution, or (b) Rule 701 under the Securities Act as transactions made pursuant to a written compensatory benefit plan or pursuant to a written contract relating to compensation. All recipients had adequate access to information about CSS. CSS did not engage an underwriter in connection with the foregoing stock option grants.

#### Share Repurchase Program

A total of 40,523 shares were repurchased at an average price of \$18.28 in the third quarter of fiscal 2012. As of December 31, 2011, there remained an outstanding authorization to repurchase 272,477 shares of outstanding CSS common stock as represented in the table below.

	September 30,  Total Number of Shares Purchased (1)	September 30,  Average Price Paid Per Share	September 30, Total Number of Shares Purchased as Part of Publicly Announced Program (2)	September 30, Maximum Number of Shares that May Yet Be Purchased Under the Program (2)
October 1 through October 31, 2011		\$		313,000
November 1 through November 30, 2011	36,802	18.25	36,802	276,198
December 1 through December 31, 2011	3,721	18.50	3,721	272,477
Total Third Quarter	40,523	\$ 18.28	40,523	272,477

- (1) All share repurchases were effected in open-market transactions and in accordance with the safe harbor provisions of Rule 10b-18 of the Exchange Act.
- (2) On October 23, 2008, the Company announced that its Board of Directors had authorized the repurchase of up to 500,000 shares of the Company's common stock (the Repurchase Program). As of December 31, 2011, the Company repurchased an aggregate of 227,523 shares pursuant to these Repurchase Programs. An expiration date has not been established for the Repurchase Program.

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# Item 6. Exhibits

*Exhibit 10.1	Form of Stock Option Agreement for grants under the CSS Industries, Inc. 2011 Stock Option Plan for Non-Employee Directors.
*Exhibit 31.1	Certification of the Chief Executive Officer of CSS Industries, Inc. required by Rule 13a-14(a) under the Securities Exchange Act of 1934.
*Exhibit 31.2	Certification of the Chief Financial Officer of CSS Industries, Inc. required by Rule 13a-14(a) under the Securities Exchange Act of 1934.
*Exhibit 32.1	Certification of the Chief Executive Officer of CSS Industries, Inc. required by Rule 13a-14(b) under the Securities Exchange Act of 1934 and 18 U. S. C. Section 1350.
*Exhibit 32.2	Certification of the Chief Financial Officer of CSS Industries, Inc. required by Rule 13a-14(b) under the Securities Exchange Act of 1934 and 18 U. S. C. Section 1350.
**101.INS	XBRL Instance Document.
**101.SCH	XBRL Schema Document.
**101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.
**101.LAB	XBRL Taxonomy Extension Label Linkbase Document.
**101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.
**101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.

<sup>\*</sup> Filed with this Quarterly Report on Form 10-Q.

<sup>\*\*</sup> Furnished with this Quarterly Report on Form 10-Q.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# CSS INDUSTRIES, INC.

(Registrant)

Date: February 8, 2012 By: /s/ Christopher J. Munyan

Christopher J. Munyan

President and

Chief Executive Officer

(principal executive officer)

Date: February 8, 2012

By: /s/ Vincent A. Paccapaniccia

Vincent A. Paccapaniccia

Vice President Finance and

Chief Financial Officer

(principal financial and accounting officer)

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