1ST STATE BANCORP INC Form SC 13G/A February 13, 2002

Notes).

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

SCHEDULE 13G (Rule 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1(b), (c) AND (d) AND AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(b)

(Amendment No. 3)(1)
1ST STATE BANCORP, INC.
(Name of Issuer)
COMMON STOCK
(Title of Class of Securities)
33645S 10 0
(CUSIP Number)
N/A
(Date of Event Which Requires Filing of this Statement)
Check the appropriate box to designate the rule pursuant to which this Schedule is filed:
[x] Rule 13d-1(b)
[x] Rule 13d-1(c)
[] Rule 13d-1(d)
(1) The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page. The information required in the remainder of this cover page shall not be deemed

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to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the

CUSIP NO. 33645S 10 0 13G PAGE 2 OF 9 PAGES

1	NAMES OF REPORTING PERSONS: 1ST STATE BANCORP, INC. EMPLOYEE STOCK OWNERSHIP PLAN TRUST					
	I.R.S. IDENT 56-2155141	IFICAT	ION NO. OF ABOVE PERSONS (ENTIT	IES ONLY)		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP *					
				(a) []		
				(b) []		
3	SEC USE ONLY					
4	CITIZENSHIP STATE OF NOR		CE OF ORGANIZATION OLINA			
	NUMBER OF SHARES	5 	SOLE VOTING POWER	0		
		6 	SHARED VOTING POWER	317,465		
	EACH REPORTING	7	SOLE DISPOSITIVE POWER	0		
	PERSON WITH	8	SHARED DISPOSITIVE POWER	317,465		
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 317,465					
10	CHECK BOX IF	THE A	GGREGATE AMOUNT IN ROW (9) EXCL	UDES CERTAIN SHARES		
11	PERCENT OF C	LASS R	EPRESENTED BY AMOUNT IN ROW 9			
12	TYPE OF REPO EP	RTING				
* SEE	INSTRUCTIONS BEFO	RE FIL	LING OUT!			
 CUSIP	no. 33645s 10 0		13G	PAGE 3 OF 9 PAGE:		
1	NAMES OF REPORTING PERSONS: 1ST STATE BANCORP, INC. DEFERRED COMPENSATION PLAN					
	I.R.S. IDENT 56-0223240	IFICAT	ION NO. OF ABOVE PERSONS (ENTIT	IES ONLY)		
2	CHECK THE AP	PROPRI	ATE BOX IF A MEMBER OF A GROUP	*		

				(a) []	
				(b) []	
3	SEC USE ONLY				
4	CITIZENSHIP OR STATE OF NORTH		GANIZATION		
	NUMBER OF	5 SOLE	VOTING POWER		0
			D VOTING POWER	275,90	1
	OWNED BY EACH		DISPOSITIVE POWER		0
	REPORTING PERSON WITH	8 SHARE	ED DISPOSITIVE POWER	275,90	1
9	AGGREGATE AMOUI	NT BENEFICIAI	LY OWNED BY EACH REP	ORTING PERSON	[
10	CHECK BOX IF TI	HE AGGREGATE	AMOUNT IN ROW (9) EX	CLUDES CERTAI	N SHARES*
11	PERCENT OF CLA: 8.39%	SS REPRESENTE	ED BY AMOUNT IN ROW 9	,	
12	TYPE OF REPORT	ING PERSON *			
* SEE	INSTRUCTIONS BEFORE	FILLING OUT!			
CUSIP	NO. 33645S 10 0		13G	PAGE 4 C	
1	NAMES OF REPOR' JAMES G. MCCLUI	TING PERSONS: RE	DF ABOVE PERSONS (ENT		
			·	·	
2	CHECK THE APPRO	OPRIATE BOX I	F A MEMBER OF A GROU	IP *	
				(a) []	
				(b) []	
3	SEC USE ONLY				

4 CITIZENSHIP OR PLACE OF ORGANIZATION UNITED STATES OF AMERICA NUMBER OF 5 SOLE VOTING POWER BENEFICIALLY 6 SHARED VOTING POWER 593,366 (2) OWNED BY 7 SOLE DISPOSITIVE POWER 46,940 (1) _____ REPORTING 8 SHARED DISPOSITIVE POWER 593,366 (2) PERSON AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 640,306 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES* [] 11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 19.37% (3) TYPE OF REPORTING PERSON * 12 IN ______ * SEE INSTRUCTIONS BEFORE FILLING OUT! (1) Includes 15,816 shares that may be acquired upon the exercise of options exercisable within 60 days. (2) Includes 317,465 shares owned by the 1st State Bancorp, Inc. Employee Stock Ownership Plan Trust and 275,901 shares owned by the 1st State Bank Deferred Compensation Plan, of each which the reporting person serves as a (3) Assumes that options for 15,816 shares have been exercised. CUSIP NO. 33645S 10 0 13G PAGE 5 OF 9 PAGES NAMES OF REPORTING PERSONS: VIRGIL L. STADLER I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY) CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP * (a) [] (b) [] _____ SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION UNITED STATES OF AMERICA

	NUMBER OF SHARES	5	SOLE VOTING POWER	64,284 (1)
	BENEFICIALLY OWNED BY	6	SHARED VOTING POWER	593,366 (2)
	EACH	7	SOLE DISPOSITIVE POWER	64,284 (1)
	REPORTING PERSON WITH	8	SHARED DISPOSITIVE POWE	ER 593,366 (2)
9	AGGREGATE AMC	UNT B	ENEFICIALLY OWNED BY EACH R	REPORTING PERSON
10	CHECK BOX IF	THE A	GGREGATE AMOUNT IN ROW (9)	EXCLUDES CERTAIN SHARES
11	PERCENT OF CI 19.90% (3)	ASS R	EPRESENTED BY AMOUNT IN ROW	1 9
12	TYPE OF REPOF IN	TING	PERSON *	
* SE	E INSTRUCTIONS BEFOR	E FIL	LING OUT!	
(1)			that may be acquired upon	the exercise of options
(2)	exercisable within Includes 317,465 sh		ys. owned by the 1st State Banc	corp, Inc. Employee Stoc
	_		and 275,901 shares owned lan, of each which the repo	=
(3)	trustee.		15,816 shares have been ex	
(3)	Assumes that option	15 101	13,010 Shares have been ex	ercised.
 CUSI	P NO. 33645S 10 0		13G	PAGE 6 OF 9 PAGE:
1	NAMES OF REPORTED H. SE		PERSONS:	
	I.R.S. IDENTI	FICAT	ION NO. OF ABOVE PERSONS (E	NTITIES ONLY)
2	CHECK THE APP	ROPRI	ATE BOX IF A MEMBER OF A GR	COUP *
				(a) []
				(b) []
3	SEC USE ONLY			
4	CITIZENSHIP C UNITED STATES		CE OF ORGANIZATION MERICA	
	NUMBER OF	5	SOLE VOTING POWER	47,219 (1)

	SHARES BENEFICIALLY OWNED BY		SHARED VOTING POWER	593 , 366	
	EACH REPORTING	7	SOLE DISPOSITIVE POWER		
		8	SHARED DISPOSITIVE POWER	593 , 366	(2)
9	AGGREGATE AMO	DUNT	BENEFICIALLY OWNED BY EACH REPORTING	PERSON	
10	CHECK BOX IF	THE	AGGREGATE AMOUNT IN ROW (9) EXCLUDES	CERTAIN	SHARES*
11	19.38% (3)		REPRESENTED BY AMOUNT IN ROW 9		
12	TYPE OF REPOI				

* SEE INSTRUCTIONS BEFORE FILLING OUT!

- (1) Includes 15,816 shares that may be acquired upon the exercise of options exercisable within 60 days.
- (2) Includes 317,465 shares owned by the 1st State Bancorp, Inc. Employee Stock Ownership Plan Trust and 275,901 shares owned by the 1st State Bank Deferred Compensation Plan, of each which the reporting person serves as a trustee.
- (3) Assumes that options for 15,816 shares have been exercised.

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SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

ITEM 1(a) NAME OF ISSUER.
 1st State Bancorp, Inc.

ITEM 1(b) ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES.
445 S. Main Street
Burlington, North Carolina 27215

ITEM 2(a) NAME OF PERSON(S) FILING.

1st State Bancorp, Inc. Employee Stock Ownership Plan ("ESOP"), 1st State Bank Deferred Compensation Plan ("Deferred Compensation Plan"), and the following individuals who serve as the trustees of the ESOP and the Deferred Compensation Plan: James G. McClure, Virgil L. Stadler and Richard H. Shirley.

ITEM 2(b) ADDRESS OF PRINCIPAL BUSINESS OFFICE. Same as Item 1(b).

ITEM 2(c) CITIZENSHIP.

ITEM 2(d) TITLE OF CLASS OF SECURITIES.

Common Stock, par value \$.01 per share.

- ITEM 2(e) CUSIP NUMBER.
- See the upper left corner of the second part of the cover page provided for each reporting person.
- ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO RULE 13d-1(b), OR 13d-2(b) OR (c), CHECK WHETHER THE PERSON FILING IS A:
 - (f) [x] An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);

This Schedule 13G also is being filed on behalf of the Deferred Compensation Plan and by each trustee of the ESOP and the Deferred Compensation Plan, filing pursuant to Rule 13d-1(c) and applicable SEC no-action letters.

- ITEM 4. OWNERSHIP.
 - (a) Amount Beneficially Owned: See Row 9 of the second part of the cover page provided for each reporting person.

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- (b) Percent of Class: See Row 11 of the second part of the cover page provided for each reporting person.
- (c) See Rows 5, 6, 7, and 8 of the second part of the cover page $\,$ provided for each reporting person.
- ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following: []

- ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.
- The ESOP Committee has the power to determine whether dividends on allocated shares that are paid to the ESOP trust are distributed to participants or are used to repay the ESOP loan.
- ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY.

 Not applicable.
- ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not applicable.

- ITEM 9. NOTICE OF DISSOLUTION OF GROUP. Not applicable.
- ITEM 10. CERTIFICATION.

By signing below, each signatory in the capacity of a trustee of the 1st State Bancorp, Inc. Employee Stock Ownership Plan Trust certifies that, to the best of his knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held

in connection with or as a participant in any transaction having that purpose or effect

By signing below, each signatory in the capacity of a trustee of the 1st State Bank Deferred Compensation Plan certifies that, to the best of his knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect

By signing below, each signatory in his individual capacity certifies that, to the best of his knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

1st STATE BANCORP, INC.
EMPLOYEE STOCK OWNERSHIP PLAN TRUST

By Its Trustees:

/s/ Richard H. Shirley

Richard H. Shirley, as Trustee

Date

/s/ James G. McClure

James G. McClure, as Trustee

Date

/s/ Virgil L. Stadler

Virgil L. Stadler, as Trustee

Date

1st STATE BANK
DEFERRED COMPENSATION PLAN

By Its Trustees:

/s/ Richard H. Shirley	February 12, 2002
Richard H. Shirley, as Trustee	Date
/s/ James G. McClure	February 12, 2002
James G. McClure, as Trustee	Date
/s/ Virgil L. Stadler	February 12, 2002

Virgil L. Stadler, as Trustee Date

SIGNATURES:

/s/ Richard H. Shirley February 12, 2002

Richard H. Shirley, as an Individual Stockholder Date

/s/ James G. McClure February 12, 2002

James G. McClure, as an Individual Stockholder Date

/s/ Virgil L. Stadler February 12, 2002

Virgil L. Stadler, as an Individual Stockholder Date

Exhibit 99

AGREEMENT RELATING TO FILING OF JOINT STATEMENT PURSUANT TO RULE 13d-1(k) UNDER THE SECURITIES ACT OF 1934

The undersigned agree that the Statement on Schedule 13G to which this Agreement is attached is filed on behalf of each of them. Date: February 12, 2002

1ST STATE BANCORP, INC. EMPLOYEE STOCK OWNERSHIP PLAN TRUST

By Its Trustees:

/s/ Richard H. Shirley February 12, 2002

Richard H. Shirley, as Trustee Date

/s/ James G. McClure February 12, 2002

James G. McClure, as Trustee Date

/s/ Virgil L. Stadler February 12, 2002

Virgil L. Stadler, as Trustee Date

1ST STATE BANCORP, INC. DEFERRED COMPENSATION PLAN

By Its Trustees:

/s/ Richard H. Shirley February 12, 2002

Richard H. Shirley, as Trustee Date

/s/ James G. McClure February 12, 2002

James G. McClure, as Trustee Date

/s/ Virgil L. Stadler February 12, 2002

Virgil L. Stadler, as Trustee Date

SIGNATURES /s/ Richard H. Shirley	February 12, 2002
Richard H. Shirley, as an Individual Stockholder	Date
/s/ James G. McClure	February 12, 2002
James G. McClure, as an Individual Stockholder	Date
/s/ Virgil L. Stadler	February 12, 2002
Virgil L. Stadler, as an Individual Stockholder	Date