Lloyds Banking Group plc Form 20-F March 25, 2013

As filed with the Securities and Exchange Commission on 25 March 2013

# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 **FORM 20-F**

o REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR 12(g) OF THE SECURITIES **EXCHANGE ACT OF 1934** 

OR

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended 31 December 2012

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE **ACT OF 1934** 

OR

o SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934** 

Commission file number 001-15246

# LLOYDS BANKING GROUP plc

(previously Lloyds TSB Group plc) (Exact name of Registrant as Specified in Its Charter)

#### Scotland

(Jurisdiction of Incorporation or Organization)

25 Gresham Street **London EC2V 7HN United Kingdom** (Address of Principal Executive Offices)

Claire Davies, Group Secretary Tel +44 (0) 20 7356 1043, Fax +44 (0) 20 7356 3506 25 Gresham Street London EC2V 7HN **United Kingdom** 

(Name, telephone, e-mail and/or facsimile number and address of Company contact person)

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which

registered

Ordinary shares of nominal value 10 pence each, represented by American Depositary

The New York Stock Exchange

Shares

7.75% Public Income Notes due 2050
4.875% Senior Notes due 2016
6.375% Senior Notes due 2021
Floating Rate Notes due 2014

The New York Stock Exchange

Securities registered or to be registered pursuant to Section 12(g) of the Act:

#### None

## Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act:

#### None

The number of outstanding shares of each of Lloyds Banking Group plc s classes of capital or common stock as of 31 December 2012 was:

Ordinary shares, nominal value 10 pence each Limited voting shares, nominal value 10 pence each Preference shares, nominal value 25 pence each Preference shares, nominal value 25 cents each Preference shares, nominal value 25 euro cents each 70,342,844,289 80,921,051 412,215,065 1,843,990 173,350

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

#### Yes x No o

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or

15(d) of the Securities Exchange Act of 1934

#### Yes o No x

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

## Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

#### Yes o No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer x Accelerated filer o Non-Accelerated filer o

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements including in this filing:

U.S. GAAP o International Financial Reporting Standards as issued by the International Accounting Standards Board x Other o

If Other has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow:

Item 17 o Item 18 o

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes o No x

## TABLE OF CONTENTS

Presentation of information	1
Business overview	2
Selected consolidated financial data	3
Exchange rates	4
Business	4
Operating and financial review and prospects	11
Management and employees	148
Compensation	151
Corporate governance	166
Major shareholders and related party transactions	179
Regulation	182
<u>Listing information</u>	186
<u>Dividends</u>	189
Memorandum and articles of association of Lloyds Banking Group plc	190
Exchange controls	190
<u>Taxation</u>	191
Where you can find more information	194
Enforceability of civil liabilities	194
Risk factors	195
Forward looking statements	206
Lloyds Banking Group structure	207
Index to the consolidated financial statements	F-1
<u>Glossary</u>	209
Form 20-F cross-reference sheet	211
Exhibit index	213
Signatures	214

## PRESENTATION OF INFORMATION

In this annual report, references to the Company are to Lloyds Banking Group plc; references to Lloyds Banking Group , Lloyds or the Group are to Lloyds Banking Group plc and its subsidiary and associated undertakings; references to Lloyds TSB Bank are to Lloyds TSB Bank plc; and references to the consolidated financial statements or financial statements are to Lloyds Banking Group s consolidated financial statements included in this annual report. References to the Financial Services Authority or FSA are to the United Kingdom (the UK) Financial Services Authority.

On 16 January 2009 the Company acquired 100 per cent of the ordinary share capital of HBOS plc and changed the Company s name to Lloyds Banking Group plc. Accordingly, where this annual report provides information for dates prior to 16 January 2009, unless otherwise indicated, such information relates to the Lloyds Banking Group prior to the acquisition of HBOS plc. References to HBOS or the HBOS Group are to HBOS plc and its subsidiary and associated undertakings.

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

In this annual report, amounts described as statutory refer to amounts included within the Group s consolidated financial statements.

Lloyds Banking Group publishes its consolidated financial statements expressed in British pounds ( pounds sterling , sterling or  $\mathfrak L$  ), the lawful currency of the UK. In this annual report, references to pence and p are to one-hundredth of one pound sterling; references to US dollars , US\$ or \$ are to the lawful currency of the United States (the US); references to cent or c are to one-hundredth of one US dollar; references to euro or are to the lawful currency of the member states of the European Union (EU) that have adopted a single currency in accordance with the Treaty establishing the European Communities, as amended by the Treaty of European Union; references to euro cent are to one-hundredth of one euro; and references to Japanese yen , Japanese ¥ or ¥ are to the lawful currency of Japan. Solely for the convenience of the reader, this annual report contains translations of certain pounds sterling amounts into US dollars at specified rates. These translations should not be construed as representations by Lloyds Banking Group that the pounds sterling amounts actually represent such US dollar amounts or could be converted into US dollars at the rate indicated or at any other rate. Unless otherwise stated, the translations of pounds sterling into US dollars have been made at the noon buying rate in New York City for cable transfers in pounds sterling as certified for customs purposes by the Federal Reserve Bank of New York (the Noon Buying Rate) in effect on 31 December 2012, which was \$1.6262 = £1.00. The Noon

Buying Rate on 31 December 2012 differs from certain of the actual rates used in the preparation of the consolidated financial statements, which are expressed in pounds sterling, and therefore US dollar amounts appearing in this annual report may differ significantly from actual US dollar amounts which were translated into pounds sterling in the preparation of the consolidated financial statements in accordance with IFRS.

## **BUSINESS OVERVIEW**

Lloyds Banking Group is a leading UK based financial services group providing a wide range of banking and financial services, primarily in the UK, to personal and corporate customers. At 31 December 2012, total Lloyds Banking Group assets were £924,552 million and Lloyds Banking Group had some 92,788 employees (on a full-time equivalent basis). Lloyds Banking Group plc s market capitalisation at that date was £33,705 million. The Group reported a loss before tax for the 12 months to 31 December 2012 of £570 million, and the capital ratios at that date were 17.3 per cent for total capital, 13.8 per cent for tier 1 capital and 12.0 per cent for core tier 1 capital.

Set out below is the Group s summarised income statement for the last three years:

	2012	2011	2010
	£m	£m	£m
Net interest income	9,075	12,698	12,546
Other income	29,831	14,145	31,410
Total income	38,906	26,843	43,956
Insurance claims	(18,396)	(6,041)	(19,088)
Total income, net of insurance claims	20,510	20,802	24,868
Operating expenses	(15,931)	(13,050)	(16,470)
Trading surplus	4,579	7,752	8,398
Impairment	(5,149)	(8,094)	(10,952)
Loss on disposal of businesses			(365)
Loss before tax	(570)	(342)	(2,919)

Lloyds Banking Group s main business activities are retail, commercial and corporate banking, general insurance, and life, pensions and investment provision. Services are offered through a number of well recognised brands including Lloyds TSB, Halifax, Bank of Scotland and Scottish Widows, and a range of distribution channels including the largest banking branch network in the UK and a comprehensive digital, telephony and mobile proposition.

The Group has four primary operating divisions, which constitute the Group s reporting segments: Retail; Commercial Banking; Wealth, Asset Finance and International; and Insurance. Retail provides banking, mortgages and other financial services to personal customers in the UK. Commercial Banking provides banking and related services to business clients, from small businesses to large corporates. Wealth, Asset Finance and International provides private banking and asset management and asset finance in the UK and overseas and operates the Group s international retail businesses. Insurance provides long term savings, protection and investment products in the UK and Europe and provides general insurance to personal customers in the UK.

Profit before tax is analysed on pages 14 to 24 on a statutory basis and, in order to provide a more comparable representation of business performance of the Group's segments, on pages 27 to 45 on a management basis and an underlying basis. The key principles adopted in the preparation of these bases of reporting are described on page 27. The Group Executive Committee, which is the chief operating decision maker for the Group, reviews the Group's internal reporting based around these segments (which reflect the Group's organisational and management structures) in order to assess performance and allocate resources; this reporting is on a management basis and an underlying basis. IFRS 8, *Operating Segments* requires that the Group presents its segmental profit before tax on the basis reviewed by the chief operating decision maker that is most consistent with the measurement principles used in measuring the Group's statutory profit before tax. Accordingly, the Group presents its segmental management basis profit before tax in note 4 to the financial statements in compliance with IFRS 8. Further information on non-GAAP measures and the reconciliations required by the Securities and Exchange Commission's Regulation G are set out on pages F-25 to F-30. The following table shows the results of Lloyds Banking Group's Retail; Commercial Banking; Wealth, Asset Finance and International; and Insurance segments and Group Operations and Central items in the last three fiscal years, and their aggregation.

2012	2011	2010
£m	£m	£m
3,670	3,636	3,986
238	75	1,098
(1,176)	(2,684)	(3,243)
1,065	1,422	1,326
(51)	(56)	(52)
	£m 3,670 238 (1,176) 1,065	£m       £m         3,670       3,636         238       75         (1,176)       (2,684)         1,065       1,422

Central items		1,081	292	(903)
		1,030	236	(955)
Profit before tax	Management basis	4,827	2,685	2,212

Lloyds Banking Group plc was incorporated as a public limited company and registered in Scotland under the UK Companies Act 1985 on 21 October 1985 with the registered number 95000. Lloyds Banking Group plc s registered office is The Mound, Edinburgh EH1 1YZ, Scotland, and its principal executive offices in the UK are located at 25 Gresham Street, London EC2V 7HN, United Kingdom, telephone number + 44 (0) 20 7626 1500.

## SELECTED CONSOLIDATED FINANCIAL DATA

The financial information set out in the tables below has been derived from the annual reports and accounts of Lloyds Banking Group plc for each of the past five years adjusted for subsequent changes in accounting policy and presentation. The financial statements for each of the years shown have been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm.

	2012	2011	2010	2009	2008 <sup>1</sup>
Income statement data for the year ended 31					
December (£m)					
Total income, net of insurance claims <sup>2</sup>	20,510	20,802	24,868	22,526	9,872
Operating expenses	(15,931)	(13,050)	(16,470)	(15,984)	(6,100)
Trading surplus <sup>2</sup>	4,579	7,752	8,398	6,542	3,772
Impairment losses	(5,149)	(8,094)	(10,952)	(16,673)	(3,012)
Gain on acquisition		4		11,173	
(Loss) profit before tax	(570)	(342)	(2,919)	1,042	760
(Loss) profit for the year	(1,343)	(378)	(2,594)	2,953	798
(Loss) profit for the year attributable to equity					
shareholders	(1,427)	(451)	(2,656)	2,827	772
Total dividend for the year <sup>3</sup>					648
Balance sheet data at 31 December (£m)					
Share capital	7,042	6,881	6,815	10,472	1,513
Shareholders equity	43,999	45,920	43,725	43,278	9,393
Customer deposits	426,912	413,906	393,633	406,741	170,938
Subordinated liabilities	34,092	35,089	36,232	34,727	17,256
Loans and advances to customers	517,225	565,638	592,597	626,969	240,344
Total assets	924,522	970,546	992,438	1,027,255	436,033
Share information					
Basic (loss) earnings per ordinary share <sup>4</sup>	(2.0)p	(0.7)p	(4.0)p	7.5p	6.7p
Diluted (loss) earnings per ordinary share <sup>4</sup>	(2.0)p	(0.7)p	(4.0)p	7.5p	6.6p
Net asset value per ordinary share	62p	67p	64p	68p	155p
Total dividend per ordinary share <sup>3</sup>					11.4p
Equivalent cents per share <sup>3,5</sup>					20.3c
Market price per ordinary share (year end)	47.9p	25.9p	65.7p	50.7p	126.0p
Number of shareholders (thousands)	2,733	2,770	2,798	2,834	824
Number of ordinary shares in issue (millions) <sup>6</sup>	70,343	68,727	68,074	63,775	5,973
Financial ratios (%) <sup>7</sup>					
Dividend payout ratio					83.9
Post-tax return on average shareholders equity	(3.1)	(1.0)	(5.8)	8.8	7.0
Post-tax return on average assets	(0.14)	(0.04)	(0.26)	0.28	0.21
Average shareholders equity to average assets	4.8	4.5	4.6	3.1	2.9
Cost: income ratio <sup>2,8</sup>	77.7	62.7	66.2	71.0	61.8
Capital ratios (%) <sup>9</sup>					
Total capital	17.3	15.6	14.5	12.4	11.1
Tier 1 capital	13.8	12.5	11.0	9.6	7.9
Core tier 1 capital	12.0	10.8	9.6	8.1	5.5

<sup>1</sup> Restated in 2009 for IFRS 2 (Revised).

As the Group s share of results of joint ventures and associates is no longer significant, this is now included within other operating income; comparatives have been re-presented on a consistent basis.

<sup>3</sup> Annual dividends comprise both interim and final dividend payments. The total dividend for the year represents the interim dividend paid during the year and the final dividend, which is paid and accounted for in the following year.

<sup>&</sup>lt;sup>4</sup> Earnings per share calculations for 2008 have also been restated for the impact of the bonus element of the share issues in 2009.

<sup>5</sup> Translated into US dollars at the Noon Buying Rate on the date each payment was made.

This figure excludes the limited voting ordinary shares owned by the Lloyds TSB Foundations.

- Averages are calculated on a monthly basis from the consolidated financial data of Lloyds Banking Group.
- <sup>8</sup> The cost: income ratio is calculated as total operating expenses as a percentage of total income (net of insurance claims).
- <sup>9</sup> Capital ratios for 2008 and 2009 were restated in 2010 to reflect a prior year adjustment to available-for-sale revaluation reserves.

2

## **EXCHANGE RATES**

In this annual report, unless otherwise indicated, all amounts are expressed in pounds sterling. For the months shown the US dollar high and low Noon Buying Rates per pound sterling were:

	2013 February	2013 January	2012 December	2012 November	2012 October	2012 September
US dollars per pound sterling:						
High	1.58	1.63	1.63	1.61	1.62	1.63
Low	1.51	1.57	1.60	1.58	1.59	1.59

For each of the years shown, the average of the US dollar Noon Buying Rates per pound sterling based on the last day of each month was:

	2012	2011	2010	2009	2008
US dollars per pound sterling:					
Average	1.59	1.61	1.54	1.57	1.84

On 15 March 2013, the latest practicable date, the US dollar Noon Buying Rate was 1.5124 = £1.00. Lloyds Banking Group makes no representation that amounts in pounds sterling have been, could have been or could be converted into US dollars at that rate or at any of the above rates.

## BUSINESS

## HISTORY AND DEVELOPMENT OF LLOYDS BANKING GROUP

The history of the Group can be traced back to the 18th century when the banking partnership of Taylors and Lloyds was established in Birmingham, England. Lloyds Bank Plc was incorporated in 1865 and during the late 19th and early 20th centuries entered into a number of acquisitions and mergers, significantly increasing the number of banking offices in the UK. In 1995, it continued to expand with the acquisition of the Cheltenham and Gloucester Building Society (C&G).

TSB Group plc became operational in 1986 when, following UK Government legislation, the operations of four Trustee Savings Banks and other related companies were transferred to TSB Group plc and its new banking subsidiaries. By 1995, the TSB Group had, either through organic growth or acquisition, developed life and general insurance operations, investment management activities, and a motor vehicle hire purchase and leasing operation to supplement its retail banking activities.

In 1995, TSB Group plc merged with Lloyds Bank Plc. Under the terms of the merger, the TSB and Lloyds Bank groups were combined under TSB Group plc, which was re-named Lloyds TSB Group plc, with Lloyds Bank Plc, which was subsequently re-named Lloyds TSB Bank plc, the principal subsidiary. In 1999, the businesses, assets and liabilities of TSB Bank plc, the principal banking subsidiary of the TSB Group prior to the merger, and its subsidiary Hill Samuel Bank Limited were vested in Lloyds TSB Bank plc, and in 2000, Lloyds TSB Group acquired Scottish Widows. In addition to already being one of the leading providers of banking services in the UK, this transaction also positioned Lloyds TSB Group as one of the leading suppliers of long-term savings and protection products in the UK.

The HBOS Group had been formed in September 2001 by the merger of Halifax plc and Bank of Scotland. The Halifax business began with the establishment of the Halifax Permanent Benefit Building Society in 1852; the society grew through a number of mergers and acquisitions including the merger with Leeds Permanent Building Society in 1995 and the acquisition of Clerical Medical in 1996. In 1997 the Halifax converted to plc status and floated on the London stock market. Bank of Scotland was founded in July 1695, making it Scotland s first and oldest bank.

On 18 September 2008, with the support of the UK Government, the boards of Lloyds TSB Group plc and HBOS plc announced that they had reached agreement on the terms of a recommended acquisition by Lloyds TSB Group plc of HBOS plc. The shareholders of Lloyds TSB Group plc approved the acquisition at the Company s general meeting on 19 November 2008. On 16 January 2009, the acquisition was completed and Lloyds TSB Group plc changed its name to Lloyds Banking Group plc.

Pursuant to two placing and open offers which were completed by the Company in January and June 2009 and the Rights Issue completed in December 2009, the UK Government acquired 43.4 per cent of the Company s issued ordinary share capital. Following further issues of ordinary shares, the UK Government s holding has been reduced to approximately 39.2 per cent at 15

March 2013.

## STRATEGY OF LLOYDS BANKING GROUP

The Group is a well diversified UK financial services group providing a wide range of banking and financial services to personal, commercial and corporate customers. The main focus of the Group remains the financial service markets in the UK and the Group has leading positions in many of the markets in which it participates, a comprehensive distribution capability, well recognised brands and a large customer base.

The Group s corporate strategy is built around becoming the best bank for personal and commercial customers across the UK and creating value by investing in areas that make a real difference to these customers. Customer leadership driven by superior customer insight, tailored products, better service and relationship focus is the overriding priority. There are a number of other key elements to the strategy announced in June 2011, including simplifying the business, improving its agility and efficiency whilst focusing on core markets which offer strong returns and attractive growth, maintaining a prudent approach to risk and further strengthening the Group s balance sheet.

The four key elements of the action plan to deliver the strategy are:

#### RESHAPE THE BUSINESS PORTFOLIO TO FIT THE GROUP S ASSETS, CAPABILITIES AND RISK APPETITE

In reshaping its business the Group is focusing on the continued reduction of assets outside of its risk appetite, the continued application of a conservative approach to, and a prudent appetite for, risk and the streamlining of its international presence.

4

## **BUSINESS**

#### STRENGTHEN THE GROUP S BALANCE SHEET AND LIQUIDITY POSITION

The Group continues to strengthen its balance sheet with the aim of ensuring the financial strength and security of the Group. The Group is enhancing its capital ratios and ensuring that it exceeds regulatory liquidity requirements, whist maintaining a stable funding base and ensuring loan to deposit ratios remain close to its long term targets.

## SIMPLIFY THE GROUP TO IMPROVE AGILITY AND EFFICIENCY

The Simplification programme aims to release savings for the Group through a fundamental review of operations and processes, the creation of a more efficient distribution platform and increased use of digital channels, optimising sourcing and creating a more agile organisation through delayering the management structure, centralising control functions and simplifying the legal structures.

The programme had delivered run-rate cost savings of £847 million at the end of 2012. The simplification programme is central to the successful delivery of the Group s strategy and the Group continues to make progress in driving further cost savings and efficiencies through the business whilst improving the customer experience.

#### INVEST TO BE THE BEST BANK FOR CUSTOMERS

The Group intends to increase the investment in its business with a focus on becoming the best bank for customers, becoming the best partner for business customers and enhancing the insurance proposition.

The Group will invest in core areas which offer strong returns and attractive growth: these are businesses which are capital and liquidity efficient, with sustainable competitive advantages, and which are central to the Group s core customer strategy.

## **SUMMARY**

The Group is looking to create a simpler, more agile, efficient and responsive organisation with a real focus on operating sustainably and responsibly. Whilst focusing on core markets, which offer strong returns and active growth, the Group will maintain a prudent approach to risk and further strengthen its balance sheet.

The Group believes that the successful execution of its strategy to be the best bank for customers will enable delivery of strong and sustainable returns for shareholders.

## **BUSINESS AND ACTIVITIES OF LLOYDS BANKING GROUP**

Following a reorganisation during 2012, the Group s activities are now organised into four financial reporting segments: Retail; Commercial Banking; Wealth, Asset Finance and International; and Insurance. The impact of this reorganisation was as follows:

The Group s Wholesale and Commercial divisions have been combined to form Commercial Banking;

The Asset Finance business unit, previously reported within Wholesale, is now reported within the Wealth, Asset Finance and International segment;

The Group's Continental European wholesale business and the wholesale Australian business have been transferred from Wealth, Asset Finance and International to Commercial Banking.

Further information on the Group s segments is set out on pages 32 to 44 and in note 4 to the financial statements.

## **MATERIAL CONTRACTS**

The Company and its subsidiaries are party to various contracts in the ordinary course of business.

For information relating to the Company s relationship with the UK Government see *Major Shareholders and Related Party Transactions Information about the Lloyds Banking Group s relationship with the UK Government.* 

## **BUSINESS**

## **ENVIRONMENTAL MATTERS**

#### REDUCING THE GROUP S ENVIRONMENTAL IMPACT

As a responsible business, the Group is working to reduce its environmental footprint and support the UK Government stargets to move towards a low-carbon economy.

The Group s Environmental Action Plan incorporates programmes to reduce its impacts in the areas of energy, paper, business travel, waste and water. Specific initiatives include no travel weeks, embedding an enhanced dry mixed recycling process and optimisation of building controls to reduce the energy used.

All programmes are on track to meet their 2020 targets with some delivering early. More detail on the progress of the Group s initiatives is available in the 2012 Responsible Business Report, which will be published in May 2013.

As an example the No Travel Week policy has changed the Group s business travel culture since its introduction in June 2011. By promoting viable technology alternatives travel bookings have decreased by 130,000 during this period. The Group has also met the World Wild Life Fund 1 in 5 challenge and made significant progress against the target to reduce business travel by 20 per cent by 2020.

As well as benefitting the environment, making fewer journeys means colleagues are away from home less, improving their health and well being.

These programmes have contributed to the Group s reportable CQemissions reducing by around 9 per cent from the previous period.

## CO<sub>2</sub> Emissions (tonnes)

	2012	2011
Total UK CO <sub>2</sub> emissions	374,361	410,237
Scope 1 emissions	49,414	58,572
Scope 2 emissions	290,726	308,844
Scope 3 emissions	34,221	42,821

The Group reports those energy emissions arising from its own direct business activities where it holds the title to the energy supply contract direct with the energy supplier. The Group has improved the accuracy of energy data for the 2011 reporting period, replacing estimates with actual data. The Group has also applied the latest DEFRA conversion factors to both reporting periods. Reporting periods are from the 1 October to the 30 September each year.

## SUPPORTING THE GREEN ECONOMY

In supporting the Green Economy, real opportunities need to be created for the provision of finance for low carbon products, services and green technologies in a socially inclusive way. To achieve this the Group recognises the need to work with governments and other stakeholders to address the global sustainability mega trends that will impact its future.

As one of the most active participants in the Project Finance market, Lloyds Banking Group is playing a key role in finding solutions to current and future funding requirements. The Group currently has commitments to renewable energy projects in the UK with capacity totalling over 1800MW. More detail will be available in the 2012 Responsible Business Report.

## **PROPERTIES**

At 31 December 2012, Lloyds Banking Group occupied 3,128 properties in the UK. Of these, 896 were held as freeholds and 2,232 as leasehold. The majority of these properties are retail branches, widely distributed throughout England, Scotland, Wales and Northern Ireland. Other buildings include the Lloyds Banking Group s head office in the City of London with other customer service and support centres located to suit business needs but clustered largely in eight core geographic conurbations. London, Edinburgh, Glasgow, Midlands (Birmingham), Northwest (Chester and Manchester), West Yorkshire (Halifax and Leeds), South (Brighton and Andover) and Southwest (Bristol and Cardiff).

In addition, there are 347 properties which are either sub-let or vacant. There are also a number of ATM units situated throughout the UK, the majority of which are held as leasehold. The Group also has business operations elsewhere in the world, primarily holding property on a leasehold basis, principally in North America, Europe and Asia.

## **LEGAL ACTIONS AND REGULATORY MATTERS**

During the ordinary course of business the Group is subject to threatened or actual legal proceedings and regulatory challenge both in the UK and overseas. Set out below is a summary of the more significant matters. Further details are included in notes 44 and 53 to the financial statements.

## **INTERCHANGE FEES**

On 24 May 2012, the General Court of the European Union upheld the European Commission s 2007 decision that an infringement of EU competition law had arisen from arrangements whereby MasterCard issuers charged a uniform fallback interchange fee (MIFs) in respect of cross border transactions in relation to the use of a MasterCard or Maestro branded payment card.

MasterCard has appealed the General Court s judgment to the Court of Justice of the European Union. MasterCard is supported by several card issuers, including Lloyds Banking Group. Judgment is not expected until late 2013 or later.

In parallel:

the European Commission is also considering further action, including introducing legislation to regulate interchange fees, following its 2012 Green Paper (Towards an integrated European market for cards, internet and mobile payments) consultation:

the European Commission is pursuing an investigation with a view to deciding whether arrangements adopted by VISA for the levying of the MIF in respect of cross-border credit card payment transactions also infringe European Union competition laws. In this regard VISA reached an agreement (which expires in 2014) with the European Commission to reduce the level of interchange fee for cross-border debit card transactions to the interim levels agreed by MasterCard; and

## **BUSINESS**

the Office of Fair Trading (OFT) may decide to renew its ongoing examination of whether the levels of interchange fees paid by retailers in respect of MasterCard and VISA credit cards, debit cards and charge cards in the UK infringe competition law. The OFT had placed the investigation on hold pending the outcome of the MasterCard appeal to the General Court. The ultimate impact of the investigations and any regulatory developments on the Group can only be known at the conclusion of these investigations and any relevant appeal proceedings and once regulatory proposals are more certain.

## **PAYMENT PROTECTION INSURANCE**

Following the unsuccessful legal challenge by the British Bankers Association against the FSA and the Financial Ombudsman Service, the Group held discussions with the FSA with a view to seeking clarity around the detailed implementation of the FSA Policy Statement which set out evidential provisions and guidance on the fair assessment of a complaint and the calculation of redress in respect of payment protection insurance (PPI) sales standards. As a result, the Group concluded that there are certain circumstances where customer redress will be appropriate. Accordingly the Group made a provision in its income statement for the year ended 31 December 2010 of £3,200 million in respect of the anticipated costs of such redress, including administration expenses.

During the first half of 2012 there was an increase in the volume of complaints received and, although the level of complaints declined during the second half of 2012, they are higher than had been anticipated at 31 December 2011. As a consequence, the Group believes that it is appropriate to increase its provision by a further £3,575 million at 31 December 2012. This increases the total estimated cost of redress, including administration expenses, to £6,775 million; redress payments made and expenses incurred on the 1.15 million claims paid to the end of December 2012 amounted to £4,344 million. However, there are still a number of uncertainties as to the eventual redress costs, in particular the total number of complaints and the activities of claims management companies and regulatory bodies.

#### INTERBANK OFFERED RATE SETTING INVESTIGATIONS

A number of government agencies in the UK, US and elsewhere, including the UK Financial Services Authority, the US Commodity Futures Trading Commission, the US Securities and Exchange Commission (SEC), the US Department of Justice and a number of State Attorneys General, as well as the European Commission, are conducting investigations into submissions made by panel members to the bodies that set various interbank offered rates including the BBA London Interbank Offered Rates (LIBOR) and the European Banking Federation s Euribor. Certain Group companies were (at the relevant times) and remain members of various panels whose members make submissions to these bodies including the BBA LIBOR panels. No Group company is or was a member of the Euribor panel. Certain Group companies have received subpoenas and requests for information from certain government agencies and the Group is co-operating with their investigations. In addition certain Group companies, together with other panel banks, have been named as defendants in private lawsuits, including purported class action suits in the US with regard to the setting of LIBOR. It is currently not possible to predict the scope and ultimate outcome of the various regulatory investigations or private lawsuits, including the timing and scale of the potential impact of any investigations and private lawsuits on the Group.

#### LITIGATION IN RELATION TO INSURANCE BRANCH BUSINESS IN GERMANY

As previously disclosed, Clerical Medical Investment Group Limited (CMIG) has received a number of claims in the German courts, relating to policies issued by CMIG but sold by independent intermediaries in Germany, principally during the late 1990s and early 2000s. In its accounts for the year ended 31 December 2011 the Group recognised a provision of £175 million with respect to this litigation and following decisions in July 2012 from the Federal Court of Justice (FCJ) in Germany the Group recognised a further provision of £150 million with respect to this litigation in its third quarter results, increasing the total provision to £325 million.

However, there are still a number of uncertainties as to the full impact of the FCJ s decisions, and the implications with respect to the claims facing CMIG. As a result the ultimate financial effect, which could be significantly different to the provision, will only be known once there is further clarity with respect to a range of legal issues involved in these claims and/or all relevant claims have been resolved.

## **INTEREST RATE HEDGING PRODUCTS**

In June 2012, a number of banks, including the Group, reached agreement with the FSA to carry out a thorough assessment of sales made since 1 December 2001 of interest rate hedging products (IRHP) to certain small and medium-sized businesses. The

Group agreed that on conclusion of this review it would provide redress to any of these customers where appropriate.

Following the completion of a pilot review of IRHP sales to small and medium-sized businesses and agreement reached with the FSA on 30 January 2013 on the principles to be adopted during the course of the wider review, the Group has revised its estimate of the cost of redress and related administration costs and increased its provision by £310 million, bringing the total amount charged in 2012 to £400 million. At 31 December 2012, £20 million of the provision had been utilised. A number of uncertainties remain as to the eventual costs given the inherent difficulties in determining the number of customers within the scope of the review and the average compensation to customers.

#### SHAREHOLDER COMPLAINTS

In November 2011 the Group and two former members of the Group s Board of Directors were named as defendants in a purported securities class action filed in the United States District Court for the Southern District of New York. The complaint asserted claims under the Securities Exchange Act of 1934 in connection with alleged material omissions from statements made in 2008 in connection with the acquisition of HBOS. No quantum is specified. In October 2012 the court dismissed the complaint. An appeal against this decision has been filed. The Group continues to consider that the allegations are without merit.

#### FSA INVESTIGATION INTO BANK OF SCOTLAND AND FSA REPORT ON HBOS

In 2009, the FSA commenced a supervisory review into HBOS. The supervisory review was superseded when the FSA commenced an enforcement investigation into Bank of Scotland plc in relation to its Corporate division between 2006 and 2008. These proceedings have now concluded. The FSA published its Final Notice on 9 March 2012. No financial penalty was imposed on the Group or Bank of Scotland plc. The FSA has committed to producing a public interest report on HBOS. The FSA has indicated that the report is expected to be published in the summer.

## **BUSINESS**

#### OTHER LEGAL ACTIONS AND REGULATORY MATTERS

In addition, during the ordinary course of business the Group is subject to other threatened and actual legal proceedings (which may include class action lawsuits brought on behalf of customers, shareholders or other third parties), regulatory investigations, regulatory challenges and enforcement actions, both in the UK and overseas. All such material matters are periodically reassessed, with the assistance of external professional advisers where appropriate, to determine the likelihood of the Group incurring a liability. In those instances where it is concluded that it is more likely than not that a payment will be made, a provision is established to management s best estimate of the amount required to settle the obligation at the relevant balance sheet date. In some cases it will not be possible to form a view, either because the facts are unclear or because further time is needed properly to assess the merits of the case and no provisions are held against such matters. However the Group does not currently expect the final outcome of any such case to have a material adverse effect on its financial position, operations or cash flows.

## **COMPETITIVE ENVIRONMENT**

The Group provides financial services to personal and commercial customers, predominantly in the UK but also overseas. The main business activities of the Group are retail, commercial and corporate banking, general insurance, and life, pensions and investment provision.

In the retail banking market, the Group competes with banks and building societies, major retailers and internet-only providers. In the mortgage market, competitors include the traditional banks and building societies and specialist mortgage providers. The Group competes with both UK and foreign financial institutions in the commercial banking markets and with bancassurance, life assurance and general insurance companies in the UK insurance market.

In the competitive open market in which the Group operates there is an increasing range of products and services available to customers and with the current public scrutiny of banks the expectations and demands of customers continue to increase.

See Risk Factors Competition Related Risks The Group remains subject to various regulatory developments and increased governmental scrutiny which could result in further proposals or initiatives to increase competition in markets which the Group operates and Business and Economic Risks The Group s businesses are conducted in highly competitive environments and the Group s financial performance depends upon management s ability to respond effectively to competitive pressures.

## **RECENT DEVELOPMENTS**

## LLOYDS BANKING GROUP BOARD UPDATE

The Group made the following announcement on 11 January 2013

JP Morgan Chase, Inc. has announced that Mr T. Timothy Ryan Jr. will join its management team as Global Head of Regulatory Strategy and Policy.

As a consequence, Mr Ryan will retire from the Board of Lloyds Banking Group plc on 18 April 2013.

## LLOYDS BANKING GROUP: CHANGES TO BOARD

The Group made the following announcement on 28 February 2013

Lloyds Banking Group is pleased to announce the appointment of Nicholas Luff as an independent Non-executive Director. Mr Luff will join the Board on 5 March 2013 and will serve as a member of the Audit and Risk Committees.

Following Martin Scicluna s retirement from the Board on 31 March 2013, Mr Luff will succeed him as Chair of the Audit Committee on 1 April 2013.

## **UPDATE ON LLOYDS BANKING GROUP 2012 ANNUAL REMUNERATION**

The Group made the following announcement on 1 March 2013

Lloyds Banking Group has concluded its discussions on remuneration policy and annual bonuses for 2012.

## **CHIEF EXECUTIVE S ANNUAL BONUS**

In recognition of the Group s performance in 2012, the Remuneration Committee has decided to make an annual performance award to the Group Chief Executive of £1,485,000 deferred in shares. The deferral period for this award will be extended to five years, and so will not be released until 2018.

This award is subject to the normal performance adjustment policy and will only vest if a share price of 73.6p has been reached for a given period of time or the Government has sold at least 33 per cent of its shareholding at prices above 61p. The Board believes that these additional conditions are in the interests of all shareholders and support the common aim of repaying the taxpayer. HM Treasury has informed us that 61p is the average price at which the equity support provided to Lloyds Banking Group is recorded in the Public Finances.

This award will not be released before the fifth anniversary and will be forfeited if neither of these conditions have been met by that date. Given these conditions, it is estimated that the expected value of this award is around £750,000.

#### **GROUP BONUS POOL**

The Group s overall performance, and the views of stakeholders, were taken into account when considering the size of the Group bonus pool. As a result, the pool for 2012 has been set at £365 million. This represents a reduction of approximately 3 per cent from the previous year s levels, with the reduction being applied to a greater degree to senior staff.

Average value of bonus per employee in 2012 is similar to 2011 at £3,900. For employees other than Executive Directors, annual bonus awards remain limited to an immediate cash bonus of £2,000, with any amounts over £2,000 being subject to deferral and performance adjustment. Bonus awards for Executive Directors are deferred until at least 2015.

## **BUSINESS**

# NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ORDINARY SHARES OF THE GROUP OF 10 PENCE EACH ( SHARES )

The Group made the following announcement on 4 March 2013

The Group announced on 30 March 2011 and 9 March 2012 that the deferred bonus awards for 2010 and 2011 granted under the Lloyds Banking Group Deferred Bonus Plan 2008 would vest in tranches over the period September 2011 to September 2015 and be released in Shares.

In this respect, the Group announces that on 4 March 2013, after the settlement of income tax and national insurance contributions, members of the Group Executive Committee listed in the table below received, for nil consideration, the number of Shares as set out by their name.

Name	Shares
A Brittain	144,885
J Colombás	129,414
M Fisher	194,927
A Lorenzo	153,175
D Nicholson	28,069
T Strauss	72,212
M Young	38.405

## PROPOSED PLACING OF SHARES IN ST JAMES S PLACE PLC

The Group made the following announcement on 11 March 2013

Lloyds Banking Group plc (Lloyds, or the Group) announces today its intention to sell an anticipated minimum 102 million ordinary shares (the Placing Shares) in St James s Place plc (St James s Place), representing approximately 20 per cent of St James s Place s existing issued ordinary share capital (the Placing).

The Placing reflects Lloyds strategy to simplify the Group and focus on its core customer franchise. The proceeds of the Placing will be used for general corporate purposes.

Institutional shareholders (the Placees ) will be sought for the Placing Shares on the Group s behalf by a sole bookrunner through an accelerated bookbuild. The price at which the Placing Shares are to be placed will be agreed by Lloyds and the sole bookrunner at the close of the bookbuilding process. The result of the Placing will be announced as soon as possible after the close of the bookbuilding process.

Following completion of the Placing, assuming the sale of a 20 per cent stake, Lloyds will hold approximately 37 per cent of the issued share capital of St James s Place, and has agreed with the sole bookrunner that it will not, for a period of at least 365 days following completion of the Placing, make any further disposals from its remaining holding in St James s Place. Lloyds continues to be supportive of the St James s Place management team, which will remain unchanged as a result of the Placing.

#### INFORMATION ON ST JAMES S PLACE

St James s Place is a FTSE 250 financial services group that provides wealth management services to individuals, trustees and businesses. With around 140,000 wealth management clients and £34.8 billion in funds under management, it is well established as one of the UK s leading wealth managers. As at 31 December 2012, it had gross assets of £33.8 billion.

## EFFECT OF THE PROPOSED PLACING ON LLOYDS BANKING GROUP

On completion of the Placing, assuming the sale of a 20 per cent stake, the Group will realise a gain on sale of approximately £350 400 million, including the effect of holding the Group s residual stake at fair value. On this basis, the Placing is expected to increase the Group s core tier 1 capital by approximately £600 million, equivalent to an approximate 20 basis points benefit to its core tier 1 capital ratio (under current capital rules). The Placing is expected to increase the Group s net tangible assets per share by approximately 1.7 pence.

Following the Placing, the Group will no longer consolidate the results of St James s Place in its accounts, and expects to account for St James s Place as an associate, reflecting the Group s share of its profit within its income statement. The statutory profit after tax but before minority interest attributable to St James s Place in the Group s accounts for the year ending 31 December 2012 was £76 million.

## **BUSINESS**

## PLACING OF SHARES IN ST JAMES S PLACE PLC

The Group made the following announcement on 12 March 2013

Further to its announcement on 11 March 2013 of its intention to sell shares in St James s Place plc (St James s Place), Lloyds Banking Group (Lloyds, or the Group) announces that 101,703,070 shares have been placed at a price of £5.10 per share (the Placing). The gross proceeds of the Placing are approximately £520 million.

Settlement of the Placing will take place on Friday 15 March 2013. On completion, Lloyds will hold 185,554,264 St James s Place shares (approximately 37 per cent of St James s Place s issued share capital) and will continue to have representation on its board.

Lloyds has agreed with the sole bookrunner that, for a period of 365 days following completion of the Placing, it will not make any further disposals from its remaining holding in St James s Place.

#### **EFFECT OF THE PLACING ON LLOYDS**

As a result of the Placing, the Group will realise a gain on sale of approximately £400 million, including the effect of holding the Group's residual stake at fair value. The Placing will increase the Group's core tier 1 capital by approximately £600 million, equivalent to an approximate 20 basis points benefit to its core tier 1 capital ratio (under current capital rules). The Placing will increase the Group's net tangible assets per share by approximately 1.7 pence.

As a result of the reduction in its shareholding the Group will no longer consolidate St James s Place s results in its accounts, and expects to account for St James s Place as an associate, reflecting the Group s share of St James s Place s profit within its income statement. The statutory profit after tax but before minority interest attributable to St James s Place in the Group s accounts for the year ending 31 December 2012 was £76 million.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The results discussed below are not necessarily indicative of Lloyds Banking Group s results in future periods. The following information contains certain forward looking statements. For a discussion of certain cautionary statements relating to forward looking statements, see *Forward looking statements*.

The following discussion is based on and should be read in conjunction with the consolidated financial statements and the related notes thereto included elsewhere in this annual report. For a discussion of the accounting policies used in the preparation of the consolidated financial statements, see *Accounting policies* in note 2 to the financial statements.

## TABLE OF CONTENTS

Overview and trend information	12
Critical accounting policies	13
Future accounting developments	13
Results of operations 2012, 2011 and 2010	14
Line of business information	26
Average balance sheet and net interest income	45
Changes in net interest income volume and rate analysis	50
Risk management	51
Credit risk	52
Loan portfolio	94
Risk elements in the loan portfolio	106
Conduct risk	111
Market risk	112
Operational risk	116
People risk	118
Liquidity and funding risk	119
Insurance risk	129
Regulatory risk	130
Capital risk	131
Financial reporting risk	141
Governance risk	142

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## **OVERVIEW AND TREND INFORMATION**

#### **MARKETPLACE TRENDS**

THE ECONOMY

2012 turned out to be a year of two very different halves. The aftermath of the financial crisis continued to influence the global economy during the first half of the year, with worsening conditions in Eurozone sovereign and bank credit markets a particular drag on growth. But an improvement in crisis response in the second half of the year reduced financial market stresses and economic prospects have brightened as a result.

The weakness of developed economies since the end of the initial financial crisis-driven recession in 2009 is due to the high levels of indebtedness that many countries accumulated prior to 2008. These have been holding back economic growth through deleveraging of, initially, the private sector, but now governments too. Private sector deleveraging now looks largely complete in the US and significant progress has been made in the UK. But some Eurozone countries still appear to have significantly further to go. Across the UK, Eurozone and the US governments also need to rein in borrowing significantly. Thus, with many countries trying to reduce debt all at the same time, there has been no external offset to weak demand at home in each country. Under-anticipation of the weakness of growth in some Eurozone countries led to slippage against fiscal targets, which in turn has often triggered further cuts in government spending or higher taxes, feeding back to even weaker growth. As markets lost confidence in countries with particularly high government debt or deficit levels through 2011 and the first half of 2012, a further feedback loop developed between rising sovereign bond yields and a deteriorating outlook for government finances, raising the prospect of Eurozone break-up. Naturally this impacted consumer and business confidence, further damaging economic growth through 2012.

The response to the sovereign debt crisis in the Eurozone has improved since the middle of 2012. Decisive support from the European Central Bank to struggling sovereigns, a slightly softer stance on further austerity and agreement on steps towards a banking union have together reversed the trend of spiralling sovereign yields. At the same time banks—funding costs have been reduced and the outlook for their capital positions improved by stronger liquidity and the declining risk of Eurozone break-up, helping to limit the need for more bank recapitalisations which would be a further burden on governments. Some concerns remain over continued pressure for further austerity in weak countries, and over the detail of banking union which at this stage doesn—t appear to sever the link between banks and sovereigns. But the sign of increased willingness and ability of Eurozone authorities to deal with crisis development has already raised financial market confidence and is key to the future improvements in consumer and business confidence necessary to secure sustained economic recovery.

The weakness of the Eurozone was a significant drag on the UK economy in 2012, with net exports worsening from the previous year. With inflation squeezing consumer spending power and government spending growing well below its normal rate, the economy was broadly flat through 2012, excluding the volatility caused by the Olympics and an additional Bank holiday for the Queen s Diamond Jubilee. As a result, the path of this UK economic recovery has fallen even further behind that seen in previous recoveries.

Early estimates suggest the UK economy grew only marginally by 0.2 per cent in 2012 from 2011. The unemployment rate, however, is estimated to have fallen from 8.4 per cent in the last quarter of 2012 to 7.8 per cent in the three months to December 2012, a direction and scale of change that would normally only be associated with healthy economic growth. Some of the rise in employment is likely to have been a temporary boost from the Olympics but it also appears that productivity has fallen from pre-crisis levels, boosting growth in companies—unit wage costs and being a likely contributor to inflation remaining higher than expected. Company failures have also continued to improve, down from 4,294 in England and Wales in the final quarter of 2011 to 3,834 by the final quarter of 2012, and the failure rate has improved from 0.8 per cent to 0.7 per cent of companies, close to its pre-recession trough. House prices appear to have turned upwards during the final two months of the year, ending the year 2.3 per cent up on end 2011, but commercial property prices fell on average by 4.2 per cent.

Based on data for the first three quarters of 2012, the Irish economy appears to have grown weakly after having expanded in 2011 for the first time since 2007. The unemployment rate is estimated to have started to fall around mid-year, and at 14.6 per cent at the end of 2012 was lower than 14.8 per cent at the end of 2011. Strict austerity measures in recent years, targeted at improving international competitiveness, are beginning to pay off falling domestic demand is now being more than offset by increasing net exports. The huge correction in property markets also appears to be nearing completion. CRE prices fell by 6.5 per cent in 2012, the smallest fall since the decline started in 2008 and house prices ended 2012 4.5 per cent lower than at the end of 2011, but with a trend of monthly increases since May.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Future economic developments in the UK and Ireland continue to be highly contingent on (i) how successful political leaders are at maintaining progress against the Eurozone crisis and enacting a tough but gradual fiscal tightening in the US, (ii) to what extent the UK private sector can offset the effect of a shrinking public sector, and (iii) how the implementation of new regulation on banks impacts their ability to supply credit. With consensus forecasts for 2013 having stabilised in recent months, the most likely outlook for the Eurozone is another broadly flat year (Chart 2).

The current consensus view for 2013 UK GDP growth is better, at 1.0 per cent. The low level of imbalances in the economy relative to the 2008 position suggests that weak growth should not deteriorate into significant recession provided the Eurozone continues to move towards a solution to the sovereign debt crisis. Indeed, the abatement of the inflation squeeze on consumers should help growth improve. But with growth expected to pick up only gradually, held back by fiscal tightening and weak export markets, the Bank Rate is expected to stay at current low levels through 2013 and most probably longer, and property prices are expected to be broadly stable. The recent improvement in unemployment is expected to moderate. The recent loss of the UK s AAA rating is not assumed to have a material impact on the outlook since it had largely been expected by financial markets.

The current consensus view for 2013 Irish GDP growth is 0.9 per cent, and the unemployment rate there is expected to improve only very gradually. House prices are expected to continue their recent rise, but the overall pace of increase is likely to be very slow.

However, whilst a definitive agreed and fully-implemented solution to the Eurozone crisis remains lacking there continues to be some risk that ongoing uncertainty around the Eurozone economic outlook, the survival of the Euro currency and the availability of credit could cause a return to a recession in the UK and Ireland, albeit that risk has declined over the past six months. Such a scenario would likely result in higher UK corporate failures, a second leg of falling property prices, albeit by less than during the 2008-9 recession, and rising commercial tenant defaults. Irish property prices would also fall further. In turn, this would have a negative impact on the Group s income, funding costs and impairment charges. The Group has made significant progress in reducing its holdings of assets which are outside of the Group s risk appetite, although its secondary and tertiary commercial real estate portfolios in Business Support and leverage finance portfolios do remain vulnerable.

## THE IMPACT ON THE GROUP S MARKETS

The weak economic recovery has kept growth in the Group s markets subdued. With the economy expected to grow only weakly in 2013, the Group s central expectation is that growth in its markets will also remain weak.

For the market as a whole, net new mortgage lending has amounted to just 0.6 per cent of outstanding balances during 2012, very similar to the previous two years. Consumers—use of unsecured credit has begun to improve slightly—consumers made net borrowings of 0.9 per cent of outstanding balances in 2012 after 3 years of making net repayments. Household deposits rose by 5.7 per cent in 2012, however, well above the 2-3% growth rates of the previous 3 years although still only just over half the pre-crisis rate.

Companies have continued to hold back investment spending and prioritise cash flow, feeding both into lower borrowing and higher deposits. Non-financial companies made net repayments of 2.6 per cent of sterling lending from banks and building societies in 2012, after repayments of 2.9 per cent in 2011, 3.5 per cent in 2010 and 2.4 per cent in 2009. These aggregates reflect a significant amount of refinancing in capital markets by large companies. Company deposits with UK banks rose by 4.9 per cent in 2012, the greatest rate of increase for 5 years.

The Group s central expectation of a year of only gradual recovery for the UK economy in 2013 is likely to be accompanied by a slight fallback in customer deposit growth with demand for borrowing improving only slowly.

## **CRITICAL ACCOUNTING POLICIES**

The preparation of financial statements requires management to make estimates and assumptions that affect amounts reported therein. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may be based upon amounts which differ from those estimates.

The accounting policies that are deemed critical to the Group's results and financial position, based upon materiality and significant judgements and estimates, are discussed in note 3 to the financial statements.

## **FUTURE ACCOUNTING DEVELOPMENTS**

Future developments in relation to the Group s IFRS reporting are discussed in note 57 to the financial statements.

13

(1,343)

(378)

(2,594)

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## RESULTS OF OPERATIONS 2012, 2011 AND 2010

	2012	2011	2010
	£m	£m	£m
Net interest income	9,075	12,698	12,546
Other income <sup>1</sup>	29,831	14,145	31,410
Total income	38,906	26,843	43,956
Insurance claims	(18,396)	(6,041)	(19,088)
Total income, net of insurance claims Operating expenses	20,510	20,802	24,868
	(15,931)	(13,050)	(16,470)

Trading surplus Impairment Loss on disposal of businesses	4,579 (5,149)	7,752 (8,094)	8,398 (10,952) (365)
Loss before tax Taxation	(570) (773)	(342) (36)	(2,919) 325
Loss for the year	(1,343)	(378)	(2,594)

Profit attributable to non-controlling interests 84 73 62 Loss attributable to equity shareholders (451)(2,656)(1,427)

As the Group's share of results of joint ventures and associates is no longer significant, this is now included within other operating income;

## 2012 COMPARED WITH 2011

comparatives have been re-presented on a consistent basis.

Loss for the year

**SUMMARY** 

For the year ended 31 December 2012, the Group recorded a loss before tax of £570 million compared with a loss before tax in 2011 of £342 million; the result in 2012 included a provision in respect of redress to customers relating to past sales of Payment Protection Insurance of £3.575 million (2011: £nil).

Total income increased by £12,063 million, or 45 per cent, to £38,906 million in 2012 compared with £26,843 million in 2011, comprising a £15,686 million increase in other income only partly offset by a decrease of £3,623 million in net interest income.

Net interest income was £9,075 million in 2012; a decrease of £3,623 million, or 29 per cent compared to £12,698 million in 2011. There was a credit of £109 million in 2012 arising from liability management gains compared to a credit of £696 million in 2011 (see page 17) and an adverse impact of £1,647 million from an increase in the amounts payable to unit holders in those Open-Ended Investment Companies (OEICs) included in the consolidated results of the Group. After adjusting for these items, there was a reduction in net interest income of 12 per cent reflecting a decrease in average interest-earning assets across all Divisions, mainly due to subdued lending demand and the disposal of assets outside of the Group s risk appetite. It was also driven by a decrease in net interest margin, which resulted from competitive deposit markets and elevated wholesale funding costs continuing into 2012, with the average cost of new funding continuing to be higher than the average cost of maturing funds.

Other income was £15,686 million, or 111 per cent, higher at £29,831 million in 2012 compared to £14,145 million in 2011. Fee and commission income was £204 million, or 4 per cent, lower at £4,731 million compared to £4,935 million in 2011. Fee and commission expense increased by £47 million or 3 per cent to £1,438 million compared with £1,391 million in 2011. Net trading

income increased by £13,922 million to £13,554 million in 2012 compared to a deficit of £368 million in 2011; this increase included an improvement of £14,024 million in gains on policyholder investments held within the insurance business, offset by a similar increase in the related claims expense. Insurance premium income was largely unchanged at £8,284 million in 2012 compared with £8,170 million in 2011; an increase of £114 million or 1 per cent. During 2012 the Group exchanged certain existing subordinated debt securities for new securities and also took advantage of opportunities to buy back some of its other issued securities; these exchanges resulted in a loss on extinguishment of the existing securities of £338 million, being the difference between the carrying amount of the securities extinguished and the fair value of the new securities issued and other consideration paid. Together with related fees and costs, liability management activities resulted in gains of £599 million recognised in 2011. Excluding the impact of liability management activities, other operating income was £2,838 million higher at £5,038 million in 2012 compared to £2,200 million in 2011; this largely reflected profits on the sale of government bonds as the Group repositions its portfolio and a positive variance of £891 million in the income arising from the movement in value of in-force insurance business.

Insurance claims expense was £12,355 million higher at £18,396 million in 2012 compared to £6,041 million in 2011. The insurance claims expense in respect of life and pensions business was £12,333 million higher at £18,031 million in 2012 compared to £5,698 million in 2011; this increase in claims was matched by a similar improvement in net trading income, reflecting the improved performance of policyholder investments. Insurance claims in respect of general insurance business were £22 million, or 6 per cent, higher at £365 million compared to £343 million in 2011.

Operating expenses increased by £2,881 million, or 22 per cent to £15,931 million in 2012 compared with £13,050 million in 2011; the main reasons for the increase being the £3,575 million payment protection insurance provision raised in 2012, only partly offset by a past service pension credit of £250 million in the same year. Staff costs were £717 million, or 12 per cent lower at £5,449 million in 2012 compared with £6,166 million in 2011. Excluding the past service pension credit in 2012, staff costs were £467 million, or 8 per cent lower at £5,699 million compared with £6,166 million in 2011 due to the ongoing impact of headcount reductions, more than offsetting the effect of annual pay rises. Premises and equipment costs were £102 million, or 10 per cent, lower at £949 million compared with £1,051 million in 2011. Other expenses (excluding the charges in respect of payment protection insurance and other regulatory provisions of £4,175 million from 2012 and £175 million from 2011) were £186 million, or 5 per cent, lower at £3,232 million in 2012 compared with £3,418 million in 2011 as increased technology-related spend was more than offset by reductions in advertising spend and in other costs. Depreciation and amortisation costs were £49 million, or 2 per cent lower at £2,126 million in

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

2012 compared to £2,175 million in 2011. In 2011 there had been a charge of £65 million in relation to the impairment of tangible fixed assets; there was no such charge in 2012.

Impairment losses decreased by £2,945 million, or 36 per cent, to £5,149 million in 2012 compared with £8,094 million in 2011. Impairment losses in respect of loans and advances to customers were £2,895 million, or 36 per cent, lower at £5,125 million compared with £8,020 million in 2011. The overall performance of the portfolio continues to improve and benefits from low interest rates and broadly stable UK residential property prices, partly offset by the subdued UK economy, the weak commercial real estate market, and high, although improving, unemployment.

The impairment charge in respect of debt securities classified as loans and receivables was £53 million better at a credit of £4 million in 2012 compared to a charge of £49 million in 2011 and the impairment charge in respect of available-for-sale financial assets was £43 million, or 54 per cent, lower at £37 million in 2012 compared to £80 million in 2011. There was a release of £9 million in respect of other credit provisions compared to a release of £55 million in 2011, as a number of commitments have now been drawn down.

In 2012, the Group recorded a tax charge of £773 million compared to a tax charge of £36 million in 2011. The tax charge of £773 million in 2012 arose on a loss before tax of £570 million. This tax charge reflects a policyholder tax charge arising from the revaluation of policyholder tax credits in light of current economic forecasts and recent changes to the taxation of life insurance companies and the impact of the UK corporation tax rate reduction to 23 per cent on the net deferred tax asset.

The Group continues to focus on improving its risk profile and further strengthening its balance sheet, through improving the capital and funding position and making continued progress on reducing holdings of assets outside of its risk appetite, despite challenging market conditions, resulting in a reduction in such assets of £42 billion to £98 billion. There was a further strengthening of the funding position, with an improvement in the maturity profile of wholesale funding, with less than 30 per cent of wholesale funding having a maturity of less than one year at 31 December 2012, compared to 45 per cent at 31 December 2011.

As at 31 December 2012, the Group s capital ratios had increased with a total capital ratio on a Basel II basis of 17.3 per cent (compared to 15.6 per cent at 31 December 2011); a tier 1 capital ratio of 13.8 per cent (compared to 12.5 per cent at 31 December 2011) and a core tier 1 ratio of 12.0 per cent (compared to 10.8 per cent at 31 December 2011). During 2012 risk-weighted assets decreased by £42,042 million to £310,299 million at 31 December 2012 compared with £352,341 million at 31 December 2011; this decrease reflected risk-weighted asset reductions across all divisions driven by reductions in assets outside of the Group s risk appetite, lower lending balances and strong management of risk. Risk-weighted assets in the Retail division were £7,767 million lower, risk-weighted assets in Commercial Banking were £27,676 million lower and those in Wealth, Asset Finance and International were £7,426 million lower.

## 2011 COMPARED WITH 2010

For the year ended 31 December 2011, the Group recorded a loss before tax of £342 million compared with a loss before tax in 2010 of £2,919 million, which had been driven by the £3,200 million payment protection insurance provision (see page F-74) although this had been partly offset by a pension curtailment gain in the same year of £910 million.

Total income decreased by £17,113 million to £26,843 million in 2011 compared with £43,956 million in 2010, comprising a £17,265 million reduction in other income only marginally offset by an increase of £152 million in net interest income.

Net interest income was £12,698 million in 2011; an increase of £152 million, or 1 per cent compared to £12,546 million in 2010. There was a credit of £696 million in 2011 arising from liability management gains and a benefit of £1,117 million from a reduction in the amounts payable to unitholders in those Open-Ended Investment Companies included in the consolidated results of the Group. However, net interest income in the Group s banking businesses fell as a result of both a reduction in average interest earning banking assets in the year and a reduction in the net interest margin. The decline in the net interest margin reflected higher wholesale funding costs, higher deposit rates and the effect of refinancing a significant amount of government and central bank facilities, partially offset by an improvement in customer margins and funding mix.

Other income was £17,265 million, or 55 per cent, lower at £14,145 million in 2011 compared to £31,410 million in 2010. Fee and commission income was £57 million, or 1 per cent, lower at £4,935 million compared to £4,992 million in 2010. Fee and commission expense decreased by £291 million or 17 per cent to £1,391 million compared with £1,682 million in 2010. Net trading income decreased by £16,092 million to a deficit of £368 million in 2011 compared to a surplus of £15,724 million in 2010; this decrease included a reduction of £14,267 million in gains on policyholder investments held within the insurance business, offset by

a similar decrease in the related claims expense, see below. Insurance premium income was largely unchanged at £8,170 million in 2011 compared with £8,148 million in 2010; an increase of £22 million. During 2011 the Group exchanged certain existing subordinated debt securities for new securities; these exchanges resulted in a gain on extinguishment of the existing securities of £599 million, being the difference between the carrying amount of the securities extinguished and the fair value of the new securities issued together with related fees and costs; this gain was £176 million, or 42 per cent higher than the liability management gains recognised in 2010. Excluding the liability management gains, other operating income was £1,605 million, or 42 per cent, lower at £2,200 million in 2011 compared to £3,805 million in 2010; this largely reflected an adverse variance of £1,411 million in the income arising from the movement in value of in-force insurance business.

Insurance claims expense was £13,047 million or 68 per cent, lower at £6,041 million in 2011 compared to £19,088 million in 2010. The insurance claims expense in respect of life and pensions business was £12,851 million, or 69 per cent lower at £5,698 million in 2011 compared to £18,549 million in 2010; this decrease in claims was matched by a similar reduction in net trading income, reflecting the performance of policyholder investments. Insurance claims in respect of general insurance business were £196 million, or 36 per cent, lower at £343 million compared to £539 million in 2010.

Operating expenses decreased by £3,420 million, or 21 per cent to £13,050 million in 2011 compared with £16,470 million in 2010; the main reasons for the reduction being the £3,200 million payment protection insurance provision and the £500 million customer goodwill payments provision, raised in 2010, partly offset by a pension curtailment gain of £910 million in the same year. Staff costs were £544 million, or 10 per cent higher at £6,166 million in 2011 compared with £5,622 million in 2010. However, excluding the pension curtailment gain in 2010, staff costs were £366 million, or 6 per cent lower at £6,166 million compared with £6,532 million in 2010. Premises and equipment costs were £126 million, or 11 per cent, lower at £1,051 million compared with £1,177 million in 2010. Other expenses were £81 million, or 2 per cent higher, at £3,418 million in 2011 compared with £3,337 million in 2010. Depreciation and amortisation costs were £257 million, or 11 per cent lower at £2,175 million in 2011 compared to £2,432 million in 2010. In 2011 there was a charge of £65 million in relation to the impairment of tangible fixed assets which was £137 million, or 68 per cent lower than the charge of £202 million in 2010.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Impairment losses decreased by £2,858 million, or 26 per cent, to £8,094 million in 2011 compared with £10,952 million in 2010. Impairment losses in respect of loans and advances to customers were £2,707 million, or 25 per cent, lower at £8,020 million compared with £10,727 million in 2010. The lower charges were principally due to the continued application of the Group's prudent risk appetite and strong risk management controls resulting in improved portfolio and new business quality, continued low interest rates, and broadly stable UK property prices, partly offset by weakening UK economic growth and rising unemployment. In Retail there was a higher secured impairment charge, with the increase in 2010 largely reflecting a less certain outlook for house prices, together with a decrease in the unsecured impairment charge, reflecting continued improving new business quality and portfolio trends as a result of the Group's risk appetite, with a focus on lending to existing customers. In Commercial Banking there was a decrease in the impairment charge, primarily driven by lower impairment from the corporate real estate and real estate related asset portfolios and in the European and Australian corporate books partly offset by higher impairment on leveraged acquisition finance exposures. The continued low interest rate environment helped to maintain defaults at a reduced level. In Wealth, Asset Finance and International, impairment charges were also lower; the reduction predominantly reflected lower impairment charges in the Irish portfolio where the rate of impaired loan migration had slowed.

There was no impairment charge in respect of loans and advances to banks in 2011, whereas in 2010 there had been a credit of £13 million following releases in respect of a small number of specific exposures. The impairment charge in respect of debt securities classified as loans and receivables was £8 million, or 14 per cent, lower at £49 million in 2011 compared to £57 million in 2010 and the impairment charge in respect of available-for-sale financial assets was £26 million, or 25 per cent, lower at £80 million in 2011 compared to £106 million in 2010. There was a release of £55 million in respect of other credit provisions in 2011, as a number of commitments have now been drawn down; in 2010 a charge of £75 million resulted from a small number of specific new cases.

In 2011, the Group recorded a tax charge of £36 million compared to a tax credit of £325 million in 2010. The tax charge of £36 million in 2011 arose on a loss before tax of £342 million, reflecting the effect on deferred tax of the reduction in the UK corporation tax rate to 26 per cent with effect from 1 April 2011 and to 25 per cent with effect from 1 April 2012, offset by the net impact of certain tax losses where no deferred tax has been recognised and the recognition of other tax losses that had not previously been recognised.

The Group continued to focus on improving its risk profile and further strengthening its balance sheet, through improving the capital and funding position and making progress on reducing holdings of assets outside of its risk appetite, which resulted in a reduction in such assets of £53 billion to £141 billion, against a commitment to decrease these assets to less than £90 billion by the end of 2014. There was a further strengthening of the funding position, with £35 billion of term wholesale funding raised, around £10 billion more than initially targeted. The Group s new pricing management of savings products and its multi-brand strategy resulted in customer deposit growth (excluding balances arising from repurchase agreements) of 6 per cent, above market growth. The Group had a particularly strong performance from the Halifax challenger brand as a result of innovative products launched in the year. Deposit growth, progress in funding and the asset reductions facilitated further pay-down of government and central bank facilities from £97 billion at the 2010 year end to £24 billion at the end of 2011 (with nothing outstanding under the Bank of England s Special Liquidity Scheme).

The Group s credit market exposures primarily related to asset-backed security exposures held in the Commercial Banking division; on the balance sheet these exposures were classified as loans and receivables, available-for-sale financial assets or trading and other financial assets at fair value through profit or loss depending on the nature of the investment. The Wholesale division s total exposure to asset-backed securities (ABS) had decreased by £19,443 million from £34,724 million at 31 December 2010 to £15,281 million at 31 December 2011 as these investment holdings continued to reduce.

At 31 December 2011, the Group s capital ratios had increased with a total capital ratio on a Basel II basis of 15.6 per cent (compared to 14.5 per cent at 31 December 2010); a tier 1 capital ratio of 12.5 per cent (compared to 11.0 per cent at 31 December 2010) and a core tier 1 ratio of 10.8 per cent (compared to 9.6 per cent at 31 December 2010). During 2011 risk-weighted assets had decreased by £54,031 million to £352,341 million at 31 December 2011 compared with £406,372 million at 31 December 2010; this decrease reflected risk-weighted asset reductions across all divisions driven by balance sheet reductions, lower lending balances and stronger management of risk, including a £6,017 million reduction in the Retail division, a £37,009 million reduction in the Commercial Banking division and a £7,943 million reduction in Wealth, Asset Finance and International.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## **NET INTEREST INCOME**

	2012	2011	2010
Net interest income £m	9,075	12,698	12,546
Average interest-earning assets £m	709,345	736,032	741,883
Average rates:			
Gross yield on interest-earning assets%1	3.32	3.58	3.95
Interest spread% <sup>2</sup>	1.09	1.62	1.64
Net interest margin% <sup>3</sup>	1.28	1.73	1.69

- Gross yield is the rate of interest earned on average interest-earning assets.
- Interest spread is the difference between the rate of interest earned on average interest-earning assets and the rate of interest paid on average interest-bearing liabilities.
- The net interest margin represents the interest spread together with the contribution of interest-free liabilities. It is calculated by expressing net interest income as a percentage of average interest-earning assets.

#### 2012 COMPARED WITH 2011

Net interest income was £9,075 million in 2012; a decrease of £3,623 million, or 29 per cent compared to £12,698 million in 2011. There was a small credit of £109 million in 2012 arising from liability management gains compared to a credit of £696 million in 2011 and a negative impact of £1,647 million from an increase in the amounts payable to unitholders in those Open-Ended Investment Companies included in the consolidated results of the Group. After adjusting for these items, the underlying reduction in net interest income reflected a decrease in average interest-earning assets, mainly due to the disposal of assets outside of the Group s risk appetite and subdued lending demand. It was also driven by decrease in net interest margin, which resulted from competitive deposit markets and elevated wholesale funding costs continuing into 2012, with the average cost of new funding continuing to be higher than the average cost of maturing funds. These effects were partly mitigated by the benefits of re-pricing certain lending portfolios, an improving funding mix, and the reduction in certain lower margin asset portfolios.

Average interest-earning assets were £26,687 million, or 4 per cent, lower at £709,345 million in 2012 compared to £736,032 million in 2011. This reduction reflected the continuing run-off of assets which were outside of the Group s risk appetite from the Group s balance sheet and subdued lending demand.

Average interest-earning assets in Retail were £11,472 million, or 3 per cent, lower at £350,673 million in 2012 compared to £362,145 million in 2011. Average personal mortgage balances were £8,806 million, or 3 per cent, lower at £326,690 million in 2012 compared with £335,496 million in 2011. Average other personal lending balances were £2,666 million, or 10 per cent, lower at £23,983 million in 2012 compared with £26,649 million in 2011 as a result of customers continuing to reduce their personal indebtedness, particularly in unsecured lending.

Average interest-earning assets across the rest of the Group were £15,215 million, or 4 per cent, lower at £358,672 million in 2012 compared to £373,887 million in 2011. Relationship lending and similar average interest-earning assets in Commercial Banking were £22,327 million, or 13 per cent, lower at £144,379 million in 2012 compared to £166,706 million in 2011. Balances in Wealth, Asset Finance and International were £8,327 million, or 15 per cent, lower at £48,208 million in 2012 compared to £56,535 million in 2011. The remainder of the Group s average interest-earning assets, which include certain non-relationship and treasury-related balances in the Commercial Banking division and the bank deposits held in the insurance business, were £15,439 million, or 10 per cent, higher at £166,085 million in 2012 compared to £150,646 million in 2011.

The Group s net interest margin decreased by 45 basis points to 1.28 per cent in 2012 compared to 1.73 per cent in 2011. However, net interest income in 2012 included only £109 million in relation to the revision in the carrying values of certain debt securities compared to £696 million in 2011; and there was also a charge of £1,428 million in respect of amounts payable to policyholders in consolidated Open-Ended Investment Companies compared to a credit of £219 million in 2011. Excluding these amounts net interest income was £1,389 million, or 12 per cent, lower at £10,394 million in 2012 compared to £11,783 million in 2011 and the net interest margin was 13 basis points lower at 1.47 per cent in 2012 compared to 1.60 per cent in 2011. Margins in Commercial banking reduced, as a result of increased wholesale funding costs and competition for customer deposits; margins were also lower in Wealth, Asset Finance and International as a result of the run-off of assets outside of the Group's risk appetite.

Margins in Retail, however, were stable as the impact of higher funding costs and portfolio de-risking was largely mitigated by repricing of selected lending portfolios.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### 2011 COMPARED WITH 2010

Net interest income was £12,698 million in 2011; an increase of £152 million, or 1 per cent compared to £12,546 million in 2010. There was a credit of £696 million in 2011 arising from liability management gains (see below) and a benefit of £1,117 million from a reduction in the amounts payable to unitholders in those Open-Ended Investment Companies included in the consolidated results of the Group. However, there were decreases within the Retail division, as a result of higher wholesale funding costs which were not matched by average customer rates, and previous de-risking of the lending portfolio resulting in reduced secured lending balances; and in the Commercial Banking division reflecting lower interest-earning asset balances and higher funding costs partly offset by improved margins on deposit products.

Average interest-earning assets were £5,851 million, or 1 per cent, lower at £736,032 million in 2011 compared to £741,883 million in 2010. This reduction reflected the run-off of assets which were outside of the Group s risk appetite from the Group s balance sheet and subdued lending demand.

Average interest-earning assets in Retail were £10,963 million, or 3 per cent, lower at £362,145 million in 2011 compared to £373,108 million in 2010. Average personal mortgage balances were £7,235 million, or 2 per cent, lower at £335,496 million in 2011 compared with £342,731 million in 2010; Retail s new mortgage lending continued to be focused on home purchase with 70 per cent of lending being for house purchase rather than re-mortgaging. Average other personal lending balances were £3,728 million, or 12 per cent, lower at £26,649 million in 2011 compared with £30,377 million in 2010 as a result of customers continuing to reduce their personal indebtedness, particularly in unsecured lending.

Average interest-earning assets across the rest of the Group were £5,112 million, or 1 per cent, higher at £373,887 million in 2011 compared to £368,775 million in 2010. Relationship lending and similar average interest-earning assets in Commercial Banking were £24,812 million, or 13 per cent, lower at £166,706 million in 2011 compared to £191,518 million in 2010, as demand for new corporate lending and refinancing of existing facilities was more than offset by maturities, reflecting a continued trend of subdued corporate demand for lending and customer deleveraging. Balances in Wealth, Asset Finance and International were £4,708 million, or 8 per cent, lower at £56,535 million in 2011 compared to £61,243 million in 2010. The remainder of the Group s average interest-earning assets, which include certain non-relationship and treasury-related balances in the Commercial Banking division and the bank deposits held in the insurance business, were £34,617 million, or 30 per cent, higher at £150,646 million in 2011 compared to £116,029 million in 2010.

The Group's net interest margin increased by 4 basis points to 1.73 per cent in 2011 compared to 1.69 per cent in 2010. However, net interest income in 2011 included £696 million in relation to the revision in the carrying values of certain debt securities. During December 2011, the Group completed the exchange of certain subordinated debt securities issued by Lloyds TSB Bank plc and HBOS plc for new subordinated debt securities issued by Lloyds TSB Bank plc by undertaking an exchange offer on certain securities which were eligible for call before 31 December 2012. As part of the exchange, the Group announced that all decisions to exercise calls on those original securities that remained outstanding following the exchange offer would be made with reference to the prevailing regulatory, economic and market conditions at the time. These securities would not, therefore, be called at their first available call date which would lead to coupons continuing to be paid until possibly the final redemption date of the securities. Consequently, the Group was required to adjust the carrying amount of these securities to reflect the revised estimated cash flows over their revised life and to recognise this change in carrying value in interest expense. Included within net interest income was a credit of £570 million in respect of the securities that remained outstanding following the exchange offer. In December 2011, the Group decided to defer payment of non-mandatory coupons on certain securities and, instead, settle them using an Alternative Coupon Satisfaction Mechanism on their contractual terms. This change in expected cash flows resulted in a gain of £126 million in net interest income from the recalculation of the carrying value of these securities. Excluding these amounts net interest income was £544 million, or 4 per cent, lower at £12,002 million in 2011 compared to £12,546 million in 2010 and the net interest margin was 6 basis points lower at 1.63 per cent in 2011 compared to 1.69 per cent in 2010. An increase in margin in Commercial Banking was more than offset by reduced margins in Retail and in Wealth, Asset Finance and International, Margins in Commercial Banking improved as a result of the impact of higher funding costs being offset by re-pricing activity and increased deposit margins and values. In Retail margins decreased due to muted demand for credit and previous de-risking of the lending portfolios with a resulting reduction in unsecured balances. Margins in Wealth, Asset Finance and International decreased reflecting the increased strains of lost earnings on higher impaired asset balances and higher funding costs although this was partly offset by stronger deposit margins in the Wealth businesses and higher deposit balances and margins in the Group s International on-line deposit business.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# **OTHER INCOME**

2012	2011	2010
£m	£m	£m
1,008	1,053	1,086
941	877	812
2,782	3,005	3,094
4,731	4,935	4,992
(1,438)	(1,391)	(1,682)
3,293	3,544	3,310
13,554	(368)	15,724
8,284	8,170	8,148
(338)	599	423
5,038	2,200	3,805
4,700	2,799	4,228
29,831	14,145	31,410
	1,008 941 2,782 4,731 (1,438) 3,293 13,554 8,284 (338) 5,038 4,700	£m       £m         1,008       1,053         941       877         2,782       3,005         4,731       4,935         (1,438)       (1,391)         3,293       3,544         13,554       (368)         8,284       8,170         (338)       599         5,038       2,200         4,700       2,799

As the Group s share of results of joint ventures and associates is no longer significant, this is now included within other operating income; comparatives have been re-presented on a consistent basis.

### 2012 COMPARED WITH 2011

Other income was £15.686 million, or 111 per cent, higher at £29.831 million in 2012 compared to £14,145 million in 2011.

Fee and commission income was £204 million, or 4 per cent, lower at £4,731 million in 2012 compared with £4,935 million in 2011. Current account fees were £45 million, or 4 per cent, lower at £1,008 million in 2012 compared to £1,053 million in 2011. An increase of £64 million, or 7 per cent, in credit and debit card fees from £877 million in 2011 to £941 million in 2012 resulted from increased customer activity and merchanting charges. Other fees and commissions were £223 million, or 7 per cent, lower at £2,782 million in 2012 compared with £3,005 million in 2011.

Fee and commission expense was £47 million, or 3 per cent, higher at £1,438 million in 2012 compared to £1,391 million in 2011.

Net trading income was £13,922 million higher at £13,554 million in 2012 compared with a deficit of £368 million in 2011. Net trading income within the insurance businesses was £13,506 million in 2012 compared to a deficit of £518 million in 2011, which reflects the improved market performance in 2012, however this increase along with the small increase in long-term insurance premium income were largely offset by the overall increase in insurance claims expense. A gain of £249 million in 2012, compared with a loss in 2011 of £5 million, arose from the change in fair value of the embedded equity conversion feature contained in the Enhanced Capital Notes issued by the Group. Net trading income within the Group s banking activities was £356 million lower at a loss of £201 million in 2012 compared with net gains of £155 million in 2011.

Insurance premium income was largely unchanged at £8,284 million in 2012 compared with £8,170 million in 2011; an increase of £114 million, or 1 per cent. Earned premiums in respect of the Group s long-term life and pensions business were £215 million, or 3 per cent, higher at £7,169 million in 2012 compared to £6,954 million in 2011. General insurance earned premiums were £101 million, or 8 per cent, lower at £1,115 million in 2012 compared with £1,216 million in 2011.

Other operating income was £1,901 million, or 68 per cent, higher at £4,700 million in the 2012 compared to £2,799 million in 2011. During February 2012, the Group completed the exchange of certain subordinated debt securities issued by the HBOS group for new subordinated debt securities issued by Lloyds TSB Bank plc by undertaking an exchange offer on certain securities which were eligible for call during 2012. This exchange resulted in a gain on the extinguishment of the existing securities of £59 million; additionally, during the second half of 2012 losses totalling £397 million arose on the buy-back of other debt securities. These net losses of £338 million in respect of liability management compared to gains of £599 million in 2011.

Other operating income, excluding liability management, was £2,838 million, or 129 per cent, higher at £5,038 million in 2012 compared with £2,200 million in 2011; this was mainly driven by an increase of £3,204 million in gains on sale of available-for-sale financial assets, as the Group repositioned its portfolio of government securities, and an improvement in the movement in value of in-force business from a loss of £622 million in 2011 to a profit of £269 million in 2012.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2011 COMPARED WITH 2010

Other income was £17,265 million, or 55 per cent, lower at £14,145 million in 2011 compared to £31,410 million in 2010.

Fee and commission income was little changed at £4,935 million in 2011 compared with £4,992 million at 2010; a reduction of £57 million or 1 per cent. Current account fees were £33 million, or 3 per cent, lower at £1,053 million in 2011 compared to £1,086 million in 2010, following a restructuring of the customer tariff. An increase of £65 million, or 8 per cent, in credit and debit card fees from £812 million in 2010 to £877 million in 2011 resulted from increased customer activity, particularly over the internet. Other fees and commissions were £89 million, or 3 per cent, lower at £3,005 million in 2011 compared with £3,094 million in 2010.

Fee and commission expense was £291 million, or 17 per cent, lower at £1,391 million in 2011 compared to £1,682 million in 2010.

Net trading income was £16,092 million lower at a deficit of £368 million in 2011 compared with a surplus of £15,724 million in 2010. Net trading income within the insurance businesses was a deficit of £518 million in 2011 compared to a surplus of £13,749 million in 2010, which reflected the market performance in 2011, however this decrease along with the increase in long-term insurance premium income were largely offset by the overall decrease in insurance claims expense. A loss of £5 million in 2011, compared with a loss in 2010 of £620 million, arose from the change in fair value of the embedded equity conversion feature contained in the Enhanced Capital Notes issued by the Group. Net trading income within the Group s banking activities was £2,440 million, or 94 per cent lower at £155 million in 2011 compared with £2,595 million in 2010. This decrease in the banking business reflected poor trading conditions and, in particular a total charge of £718 million for derivative valuation adjustments, compared to £42 million in 2010.

Insurance premium income was largely unchanged at £8,170 million in 2011 compared with £8,148 million in 2010; an increase of £22 million. Earned premiums in respect of the Group s long-term life and pensions business were £181 million, or 3 per cent, higher at £6,954 million in 2011 compared to £6,773 million in 2010. General insurance earned premiums were £159 million, or 12 per cent, lower at £1,216 million in 2011 compared with £1,375 million in 2010.

During December 2011 the Group completed the exchange of certain existing subordinated debt securities issued by Lloyds TSB Bank plc and HBOS plc for new subordinated debt securities issued by Lloyds TSB Bank plc by undertaking an exchange offer on certain securities which were eligible for call before 31 December 2012. This exchange resulted in a gain on extinguishment of the existing securities of £599 million, compared with £423 million in 2010, being the difference between the carrying value of the securities extinguished and the fair value of the new securities issued together with related fees and costs.

Other operating income, excluding the liability management gains, was £1,605 million, or 42 per cent, lower at £2,200 million in 2011 compared with £3,805 million in 2010; this was mainly driven by a significant decline in the movement in value of in-force business from a profit of £789 million in 2010 to a loss of £622 million in 2011, particularly reflecting non-economic assumption changes and economic variance (see note 29 to the financial statements), along with lower levels of operating lease rentals receivable and lower gains on disposal of available-for-sale financial assets.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# **OPERATING EXPENSES**

	2012 £m	2011 £m	2010 <sup>1</sup> £m
Administrative expenses:	<del></del>	<b>~</b>	~
Staff:			
Salaries	3,411	3,784	3,787
Performance-based compensation	395	361	533
Social security costs	383	432	396
Pensions and other post-retirement benefit schemes:			
Past service credits and curtailment gains	(250)		(910)
Other	547	401	628
	297	401	(282)
Restructuring costs	217	124	119
Other staff costs	746	1,064	1,069
	5,449	6,166	5,622
Premises and equipment:			
Rent and rates	488	547	602
Hire of equipment	17	22	18
Repairs and maintenance	174	188	199
Other	270	294	358
	949	1,051	1,177
Other expenses:			
Communications and data processing	1,082	954	1,126
Advertising and promotion	314	398	362
Professional fees	550	576	742
Financial services compensation scheme levy	175	179	46
UK bank levy	179	189	
Other	932	1,122	1,061
	3,232	3,418	3,337
Depreciation and amortisation:			
Depreciation of tangible fixed assets	1,431	1,434	1,635
Amortisation of acquired value of in-force non-participating investment contracts	79	78	76
Amortisation of other intangible assets	616	663	721
	2,126	2,175	2,432
Impairment of tangible fixed assets <sup>1</sup>		65	202
Total operating expenses, excluding regulatory provisions Regulatory provisions:	11,756	12,875	12,770
Payment protection insurance provision	3,575		3,200
Other regulatory provisions <sup>2</sup>	600	175	500
Other regulatory provisions	4,175	175	3,700
Total operating expenses	15,931	13,050	16,470
Cost: income ratio (%) <sup>3</sup>	77.7	62.7	66.2
003t. 11001116 (1/0)	11.1	02.7	00.2

In 2011 £65 million (2010: £52 million) of the impairment of tangible fixed assets related to integration activities.

In addition, regulatory provisions of £50 million (2011: £nil; 2010: £nil) have been charged against income.

<sup>&</sup>lt;sup>3</sup> Total operating expenses divided by total income, net of insurance claims.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2012 COMPARED WITH 2011

Operating expenses increased by £2,881 million, or 22 per cent, to £15,931 million in 2012 compared with £13,050 million in 2011. This increase principally reflected the £3,575 million payment protection insurance provision made in 2012.

Staff costs were £717 million, or 12 per cent, lower in 2012 at £5,449 million compared to £6,166 million in 2011; in part reflecting a past service pension credit of £250 million in 2012. Excluding the past service pension credit of £250 million in 2012, staff costs were lower by £467 million, a decrease of 8 per cent from £6,166 million in 2011. Salaries were £373 million, or 10 per cent, lower at £3,411 million in 2012 compared with £3,784 million in 2011 as the impact of annual pay rises was more than offset by staff reductions. Pension costs, excluding the past service pension credit in 2012, were £146 million, or 36 per cent, higher at £547 million in 2012 compared to £401 million in 2011, principally as a result of reduced expected returns on defined benefit scheme assets during 2012. Social security costs were £49 million, or 11 per cent, lower at £383 million in 2012 compared with £432 million in 2011 in line with the decrease in salaries. Staff restructuring costs were £93 million, or 75 per cent, higher at £217 million in 2012 compared with £124 million in 2011, and other staff costs were £318 million, or 30 per cent, lower at £746 million in 2012 compared with £1,064 million in 2011.

Premises and equipment costs were £102 million, or 10 per cent, lower at £949 million in 2012 compared to £1,051 million in 2011. Rent and rates was £59 million, or 11 per cent, lower at £488 million in 2012 compared to £547 million in 2011 as the Group continues to rationalise its property portfolio, and other premises and equipment costs decreased by £24 million or 8 per cent, in part due to increased profits on disposal of operating lease assets and other equipment.

Other expenses (excluding the regulatory provisions charges of £4,175 million from 2012 and £175 million from 2011) were £186 million, or 5 per cent, lower at £3,232 million in 2012 compared with £3,418 million in 2011. Communications and data processing costs were £128 million, or 13 per cent, higher at £1,082 million in 2012 compared with £954 million in 2011 as a result of project-related spend and increased demand for technology in the business. Advertising and promotion costs were £84 million, or 21 per cent, lower at £314 million in 2012 compared with £398 million in 2011 following reduced expenditure within the integration programme and scaling-back of marketing spend; and other costs were £190 million, or 17 per cent, lower at £932 million in 2012 compared with £1,122 million in 2011.

Depreciation and amortisation costs were £49 million, or 2 per cent, lower at £2,126 million in 2012 compared with £2,175 million in 2011, this reflects a reduction in the charge for the amortisation of acquisition intangibles.

A charge of £65 million arose in 2011 in respect of impairment of tangible fixed assets, all of which related to integration activities; however, there was no such charge in 2012.

The Group incurred a regulatory provisions charge of £4,175 million in 2012 compared to £175 million in 2011 of which £3,575 million (2011: £nil) related to payment protection insurance. For further details see note 44 to the financial statements.

### 2011 COMPARED WITH 2010

Operating expenses decreased by £3,420 million, or 21 per cent, to £13,050 million in 2011 compared with £16,470 million in 2010. This decrease principally reflected the £3,200 million payment protection insurance provision made in 2010.

Staff costs were £544 million, or 10 per cent, higher in 2011 at £6,166 million compared to £5,622 million in 2010. However, excluding the net pension curtailment gain of £910 million in 2010, staff costs were actually lower by £366 million, a decrease of 6 per cent from £6,532 million in 2010. Salaries were largely unchanged at £3,784 million in 2011 compared with £3,787 million in 2010 as the impact of annual pay rises, and some enhancement of benefits following the harmonisation of terms and conditions across the Group, was offset by staff reductions. Pensions costs, excluding the curtailment gain in 2010, were £227 million, or 36 per cent, lower at £401 million in 2011 compared to £628 million in 2010, principally as a result of increased asset levels in the defined benefit schemes at the end of 2010 leading to a higher expected return. Staff bonuses were £172 million, or 32 per cent, lower at £361 million in 2011 compared with £533 million in 2010. Variable pay is reflective of the performance of the business and total discretionary bonus awards are approximately 30 per cent lower than last year with bonuses above £2,000 subject to deferral and adjustment. Social security costs were £36 million, or 9 per cent, higher at £432 million in 2011 compared with £396 million in 2010 in part due to an increase in the percentage payable. Staff restructuring costs at £124 million in 2011 compared with £119 million in 2010, and other staff costs, at £1,064 million in 2011 compared with £1,069 million remained largely unchanged.

Premises and equipment costs were £126 million, or 11 per cent, lower at £1,051 million in 2011 compared to £1,177 million in 2010. Rent and rates was £55 million, or 9 per cent, lower at £547 million in 2011 compared to £602 million in 2010, mainly as a result of the closure of operations in Ireland; and other premises and equipment costs decreased by £64 million or 18 per cent, in part due to profits on disposal of operating lease assets and other equipment.

Other expenses were £81 million, or 2 per cent, higher at £3,418 million in 2011 compared with £3,337 million in 2010. In 2011 there was a charge of £189 million for the UK bank levy and a total of £179 million for Financial Services Compensation Scheme (FSCS) levies compared to only £46 million in 2010. Excluding these items, other expenses in 2011 were £241 million, or 7 per cent, lower at £3,050 million compared to £3,291 million in 2010. Communications and data processing costs were £172 million, or 15 per cent, lower at £954 million in 2011 compared with £1,126 million in 2010 as a result of increased amounts of software expenditure being suitable for capitalisation as the integration programme has progressed. Professional fees were £166 million, or 22 per cent, lower at £576 million in 2011 compared with £742 million in 2010 following reduced expenditure within the integration programme and on a number of specific projects.

Depreciation and amortisation costs were £257 million, or 11 per cent, lower at £2,175 million in 2011 compared with £2,432 million in 2010. This reflects reductions in the operating lease asset portfolio, certain tranches of equipment now being fully depreciated and some reduction in the charge for the amortisation of acquisition intangibles.

A charge of £65 million arose in respect of impairment of tangible fixed assets, all of which related to integration activities; in 2010, £52 million of the total charge of £202 million had related to integration activities whilst the remainder had related to impairment of assets held by an oil drilling rig business.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **IMPAIRMENT**

	2012	2011	2010
	£m	£m	£m
Impairment losses on loans and receivables:			
Loans and advances to banks			(13)
Loans and advances to customers	5,125	8,020	10,727
Debt securities classified as loans and receivables	(4)	49	57
Total impairment losses on loans and receivables	5,121	8,069	10,771
Impairment of available-for-sale financial assets	37	80	106
Other credit risk provisions	(9)	(55)	75
Total impairment charged to the income statement	5,149	8,094	10,952
2012 COMPARED WITH 2011			

Impairment losses decreased by £2,945 million, or 36 per cent, to £5,149 million in 2012 compared to £8,094 million in 2011.

The decrease in the Group's charge was seen across all divisions. The overall performance of the Group's lending portfolio continues to improve and benefits from low interest rates and broadly stable UK residential property prices, partly offset by the subdued UK economy, the weak commercial real estate market, and high, although improving, unemployment.

The impairment charge in respect of loans and advances to customers was £2,895 million, or 36 per cent, lower at £5,125 million compared to £8,020 million in 2011.

In Retail, credit performance across the business continued to be robust despite the subdued economic environment. This was supported by the Group sustainable approach to risk, a continued focus on lending to existing customers and low interest rates. The unsecured impairment charge reduced as a result of the approach to risk (resulting in improved new business quality), effective portfolio management and a reduction in unsecured balances. The secured impairment charge decreased, reflecting further reductions in impaired loans in the secured portfolio.

Within Commercial Banking, impairment charges decreased following disposals of assets which are outside of the Group s risk appetite, particularly in Australia, and within the Acquisition Finance portfolio which mainly reflected de-risking and client deleveraging, partly offset by further deterioration in the Shipping portfolio as a result of a weak market. In addition, a number of specific large impairments in the Corporate book in 2011 have not been repeated.

In Wealth, Asset Finance and International, the reduced charge particularly reflected an improvement in the Irish business; the rate of increase in newly impaired loans in Ireland has slowed over 2012.

There was no impairment charge in respect of loans and advances to banks in 2012 or 2011. The impairment charge in respect of debt securities classified as loans and receivables was £53 million better at a credit of £4 million in 2012 compared to a charge of £49 million in 2011. The impairment charge in respect of available-for-sale financial assets was £43 million, or 54 per cent, lower at £37 million in 2012 compared to £80 million in 2011.

There was a release of £9 million in respect of other credit provisions in 2012 compared to a release of £55 million in 2011 when a number of commitments had been drawn down.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2011 COMPARED WITH 2010

Impairment losses decreased by £2,858 million, or 26 per cent, to £8,094 million in 2011 compared to £10,952 million in 2010.

The decrease in the Group s charge was seen across all divisions. These lower charges were principally supported by the continued application of the Group s prudent risk appetite and strong risk management controls resulting in improved portfolio and new business quality, continued low interest rates, and broadly stable UK property prices, partly offset by weakening UK economic growth and rising unemployment.

The impairment charge in respect of loans and advances to customers was £2,707 million, or 25 per cent, lower at £8,020 million compared to £10,727 million in 2010.

In Retail there was a higher secured impairment charge, with the increase on 2010 largely reflecting a less certain outlook for house prices, and provisioning against existing credit risks which have longer emergence periods due to current low interest rates. These factors were partially offset by an improvement in the quality of the secured portfolio. Secured asset quality remained good and the number of customers entering arrears reduced through 2011 compared to 2010. The stock of properties in repossession remained stable and the sales prices of repossessed properties continued to be at expected values. The proportion of the mortgage portfolio with an indexed loan-to-value (LTV) of greater than 100 per cent decreased to 12 per cent at 31 December 2011, benefitting from the regional mix of lending. The value of the portfolio with an indexed LTV of greater than 100 per cent and more than three months in arrears was stable at just over £3 billion. There was a decrease in the unsecured impairment charge, reflecting continued improving new business quality and portfolio trends as a result of its conservative risk appetite, with a focus on lending to existing customers.

In Commercial Banking there was a decrease in the impairment charge, primarily driven by lower impairment from the corporate real estate and real estate related asset portfolios partly offset by higher impairment on leveraged acquisition finance exposures. The continued low interest rate environment helped to maintain defaults at a reduced level. In addition, newly impaired assets, being generally of better quality, require a lower level of provisions once impaired than previously impaired assets.

In Wealth, Asset Finance and International, impairment charges were also lower. The reduction predominantly reflected lower impairment charges in the Irish portfolio where the rate of impaired loan migration slowed. The impairment charge as a percentage of average loans and advances to customers improved.

There was no impairment charge in respect of loans and advances to banks in 2011, whereas in 2010 there had been a credit of £13 million following releases in respect of a small number of specific exposures. The impairment charge in respect of debt securities classified as loans and receivables was £8 million, or 14 per cent, lower at £49 million in 2011 compared to £57 million in 2010 and the impairment charge in respect of available-for-sale financial assets was £26 million, or 25 per cent, lower at £80 million in 2011 compared to £106 million in 2010.

There was a release of £55 million in respect of other credit provisions in 2011, as a number of commitments have now been drawn down; in 2010 a charge of £75 million resulted from a small number of specific new cases.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **TAXATION**

	2012 £m	2011 £m	2010 £m
UK corporation tax:	2111	2111	2111
Current tax on profits for the year	(175)	(93)	(146)
Adjustments in respect of prior years	58	(1 <del>46</del> )	`310 <sup>′</sup>
	(117)	(239)	164
Double taxation relief			1
	(117)	(239)	165
Foreign tax:			
Current tax on profits for the year	(86)	(90)	(82)
Adjustments in respect of prior years	(8)	36	49
	(94)	(54)	(33)
Current tax credit (charge)	(211)	(293)	132
Deferred tax	(562)	257	193
Taxation (charge) credit 2012 COMPARED WITH 2011	(773)	(36)	325

The rate of tax is influenced by the geographic and business mix of profits.

The Group s tax charge or credit is distorted, in particular, by the requirement to include, within income tax in the income statement, the tax attributable to UK life insurance policyholder earnings and the Group s interests in Open Ended Investment Companies.

In 2012, a tax charge of £773 million arose on the loss before tax of £570 million and in 2011 a tax charge of £36 million arose on the loss before tax of £342 million. The statutory corporation tax rates were 24.5 per cent for 2012 and 26.5 per cent for 2011.

The Finance Act 2012 introduced a new UK tax regime for life insurance companies from 1 January 2013. These changes are reflected in the deferred tax balances at 31 December 2012. The consequence of these changes, combined with current economic forecasts, results in a debit of £780 million to the tax charge. In 2011, without the change in tax regime, there was a £146 million debit in respect of derecognition of deferred tax on policyholder tax credit.

Reductions in the enacted UK corporation tax rates to 23 per cent (2011 to 25 per cent) led to an additional deferred tax charge in both 2012 (£308 million) and 2011 (£420 million) on the revaluation of the Group s deferred tax asset.

### 2011 COMPARED WITH 2010

In 2011, a tax charge of £36 million arose on the loss before tax of £342 million and in 2010 a tax credit of £325 million arose on the loss before tax of £2,919 million. The statutory corporation tax rates were 26.5 per cent for 2011 and 28.0 per cent for 2010. The tax attributable to UK life insurance policyholder earnings and the Group s interest in Open Ended Investment Companies was a credit of £72 million in 2011 and a charge of £315 million in 2010. The changes in UK corporation tax rates lead to an additional charge of £420 million in 2011 (2010: £169 million) and in both years there was an additional charge arising in respect of tax losses where no deferred tax has been recognised (2011: £261 million; 2010: £487 million) but in 2011 this was more than offset by a credit of £332 million from the recognition of tax losses not previously recognised.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### LINE OF BUSINESS INFORMATION

The requirements for IFRS segmental reporting are set out in IFRS 8, *Operating Segments* which mandates that an entity s segmental reporting should reflect the way in which its operations are viewed and judged by its chief operating decision maker. As a consequence, the Group statutory segmental reporting follows the management basis as explained below (see also note 4 to the financial statements).

The Group Executive Committee, which is the chief operating decision maker for the Group, reviews the Group s internal reporting based around these segments (which reflect the Group s organisational and management structures) in order to assess performance and allocate resources. The segments are differentiated by the type of products provided, by whether the customers are individuals or corporate entities and by the geographical location of the customer and the performance assessment includes a consideration of each segment s net interest revenue; consequently the total interest income and expense for all reportable segments is presented on a net basis. The internal reporting is on both an underlying profit before tax basis and a management profit before tax basis. The Group Executive Committee believes that these bases better represent the underlying performance of the Group. IFRS 8 requires that the Group presents its segmental profit before tax on the basis reviewed by the chief operating decision maker that is most consistent with the measurement principles used in measuring the Group is statutory profit before tax. Accordingly, the Group presents its segmental management basis profit before tax in note 4 to the financial statements.

The aggregate total of the management basis and the underlying basis segmental results constitute non-GAAP measures as defined in the United States Securities and Exchange Commission's Regulation G. Management uses the aggregated total of management profit before tax and the aggregated and segmental underlying profit before tax, all non-GAAP measures, as measures of performance and believes that they provide important information for investors because they are comparable representations of the Group's performance. Profit before tax is the comparable GAAP measure to aggregate management profit before tax and aggregate underlying profit before tax. Segmental management profit before tax is the comparable GAAP measure to segmental underlying profit before tax. The tables below set out reconciliations of each these non-GAAP measures to their comparable GAAP measure.

Following a reorganisation in the second half of 2012, the Group s activities are now organised into four financial reporting segments: Retail; Commercial Banking; Wealth, Asset Finance and International; and Insurance. The impact of this reorganisation was as follows:

The Group's existing Wholesale division and its Commercial division have been combined to form Commercial Banking.

The Asset Finance business unit, previously reported within Wholesale, is now reported within the Wealth, Asset Finance and International segment; the Asset Finance business recorded a management basis profit before tax of £319 million in the year ended 31 December 2012 (2011: £275 million; 2010: £380 million).

The Group s continental European wholesale business and the wholesale Australian business have been transferred from Wealth, Asset Finance and International to Commercial Banking; during the year ended 31 December 2012 these transferred businesses recorded a management basis loss before tax of £432 million (2011: £1,050 million; 2010: £1,327 million). In addition, asset sales now include sales of centrally held government bonds, following an increase in activity in the first half of 2012, and are reported net of the related fair value unwind whereas this was previously included on the separate fair value unwind line.

Comparative figures have been restated accordingly for all of the above changes.

Comparisons of results on a historical consolidated statutory basis are dominated by the impact of the acquisition of HBOS and the effects of the unwind of fair value adjustments made to the HBOS balance sheet on acquisition. In order to provide more meaningful and relevant comparatives, the results of the Group and divisions are presented on a management basis. The key principles adopted in the preparation of the management basis of reporting are described below.

In order to reflect the impact of the acquisition of HBOS, the following adjustments have been made:

the amortisation of purchased intangible assets has been excluded; and

the unwind of acquisition-related fair value adjustments is shown on one line in the management basis income statement, other than unwind related to asset sales which is included within the effects of asset sales, volatile items and liability management.

In order to better present the business performance the effects of liability management, volatile items and asset sales are shown on separate lines in the management basis consolidated income statement and underlying profit is profit before taking into account these items and fair value unwind. Comparatives have been restated accordingly.

The following items, not related to acquisition accounting, have also been excluded from management profit:

integration, simplification and EC mandated retail business disposal costs;

volatility arising in insurance businesses;

insurance gross-up;

the payment protection insurance provision;

other regulatory provisions;

certain past service pensions credits and curtailment gains in respect of the Group s defined benefit pension schemes;

the loss on disposal of businesses in 2010.

Readers should be aware that the management basis has been presented for comparative purposes only and is not intended to provide proforma information or show the results of the Group as if the acquisition of HBOS had taken place at an earlier date.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The results of the businesses are set out below on both the underlying basis and the management basis:

	ın	dΩ	r۱۱	/ın	ี (	bas	10
•	,,,	uc		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ч	บนว	13

	2012 £m	2011 £m	2010 £m
Retail	3,188	2,749	2,881
Commercial Banking	(324)	(812)	(1,782)
Wealth, Asset Finance and International	(929)	(2,785)	(3,652)
Insurance	1,107	1,465	1,354
Group Operations and Central items:			
Group Operations	(51)	(56)	(52)
Central items	(384)	77	350
	(435)	21	298
Underlying profit (loss) before tax	2,607	638	(901)
Management basis			
	2012	2011	2010
D	£m	£m	£m
Retail	3,670	3,636	3,986
Commercial Banking	238	75	1,098
Wealth, Asset Finance and International	(1,176)	(2,684)	(3,243)
Insurance	1,065	1,422	1,326
Group Operations and Central items:	(54)	(FC)	(50)
Group Operations	(51)	(56)	(52)
Central items	1,081	292	(903)
Management basis profit before tax	1,030 4,827	236 2,685	(955) 2,212

# RECONCILIATION OF UNDERLYING PROFIT (LOSS) TO MANAGEMENT BASIS PROFIT AND TO STATUTORY PROFIT (LOSS) BEFORE TAX FOR THE YEAR

		2012	2011	2010
	Note	£m	£m	£m
Profit before tax Underlying basis		2,607	638	(901)
Asset sales	1	2,547	284	496
Volatile items	2	(748)	(738)	(270)
Liability management	3	(229)	1,295	423
Fair value unwind	4	650	1,206	2,464
Profit before tax Management basis		4,827	2,685	2,212
Integration, simplification and EC mandated retail business disposal				
costs	5	(1,246)	(1,452)	(1,653)
Volatility arising in insurance businesses	6	306	(838)	306
Amortisation of purchased intangibles	8	(482)	(562)	(629)
Payment protection insurance provision	9	(3,575)		(3,200)
Other regulatory provisions	10	(650)	(175)	(500)
Past service pension credits and curtailment gains in respect of defined benefit pension				
schemes	11	250		910
Loss on disposal of businesses	12			(365)
Loss before tax Statutory		(570)	(342)	(2,919)

# 1. Asset sales

Asset sales comprise the gains and losses on asset disposals (2012: losses of £660 million; 2011: gains of £88 million; 2010: gains of £453 million), which principally comprised assets which were outside of the Group s risk appetite, and gains on bond sales (2012: £3,207 million; 2011: £196 million; 2010: £43 million) as the Group has taken the opportunity afforded by the continuing low interest

2010

rate environment to rebalance and reduce the level of holdings of available-for-sale Government securities.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2. Volatile items

This comprises own debt volatility and other volatile items.

Own debt volatility reflects a charge of £437 million relating to the change in fair value attributable to movements in the Group s credit standing of the small proportion of the Group s wholesale funding which was designated at fair value at inception (2012: charge of £437 million; 2011: gain of £189 million; 2010: nil). Own debt volatility also includes a £249 million gain (2011: loss of £5 million; 2010: loss of £620 million) relating to the change in fair value of the equity conversion feature of the Enhanced Capital Notes.

Other volatile items include the change in fair value of interest rate derivatives and foreign exchange hedges in the banking book not mitigated through hedge accounting. A charge of £827 million was included in 2012 (2011: charge of £204 million; 2010: credit of £392 million) and reflected the market conditions that resulted in substantial changes in interest and foreign exchange rates in the year. Also included in 2012 was a positive net derivative valuation adjustment of £267 million (2011: charge of £718 million; 2010: charge of £42 million), reflecting a reduction in the market implied credit risk associated with customer derivative balances.

### 3. Liability management

Liability management losses of £229 million (2011: gains of £1,295 million; 2010: gains of £423 million) arose on transactions undertaken as part of the Group s management of wholesale funding and capital, including a loss of £397 million resulting from debt repurchases and a gain of £168 million relating to the exchange of certain capital securities for other subordinated debt instruments. These liability management losses comprised a gain of £109 million (2011: £696 million; 2010: nil) recognised with net interest income and losses of £338 million (2011: gains of £599 million; 2010: gains of £423 million) recognised in other income.

### 4. Fair value unwind

The statutory (IFRS) and the management basis results include the impact of the acquisition-related fair value adjustments arising from the acquisition of HBOS in 2009. On a statutory (IFRS) basis the acquisition-related fair value adjustments affect a number of line items whereas the Group s management basis presents the aggregate of the impact of these adjustments on the Group s income statement.

The principal financial effects of the fair value unwind are to reflect the effective interest rates applicable at the date of acquisition, on assets and liabilities that were acquired at values that differed from their original book value, and to recognise the reversal of credit and liquidity risk adjustments as underlying instruments mature or become impaired. Generally, this leads to higher interest expense as the value of HBOS sown debt accretes to par and a lower impairment charge reflecting the impact of acquisition balance sheet valuation adjustments.

### 5. Integration, simplification and EC mandated retail business disposal costs

The costs of the Simplification programme were £676 million in 2012 (2011: £185 million; 2010: £nil). These costs related to severance, IT and business costs of implementation. Full-time equivalent role reductions of 4,892 were announced in 2012 taking the total to 6,990 since the start of the programme. Simplification of the Group s business operations continues through reduction in management layers and increasing spans of control as well as restructuring business units. The latter includes consolidation of back office operations sites, optimisation of the IT delivery model and outsourcing of property facilities and asset management services.

No integration costs were incurred in 2012 (2011: £1,097 million; 2010: £1,653 million).

As part of the European Commission s decision approving state aid to the Group, the Group is required to dispose of a retail banking business with at least 600 branches, a 4.6 per cent share of the personal current accounts market in the UK and up to 19.2 per cent of the Group s mortgage assets, with the business to be disposed of before the end of November 2013. The Group refers to this as the Verde business. On 19 July 2012, the Group announced that it had agreed non-binding heads of terms with The Co-operative Group plc (Co-operative). The transaction is expected to complete by the end of November 2013 and to result in the disposal of 632 branches, 4.8 million customers, including 3.1 million personal current account customers, and approximately £24 billion of assets. The Co-operative will also acquire the TSB and C&G brands from the Group.

Costs incurred in relation to this disposal in the year ended 31 December 2012 totalled £570 million (2011: £170 million; 2010: nil).

The completion of the divestment is currently expected to be recognised in the Group s 2013 financial statements. The ultimate impact on the Group of this disposal can only be known once the sale and purchase agreement has been agreed and the transaction completed. The divestment is not expected to have a material effect on the ongoing future profitability of the Group.

Under the heads of terms:

the Group will receive initial consideration of £350 million;

the initial consideration will be funded through the sale by Co-operative of perpetual subordinated debt, underwritten by the Group;

the Group will receive additional consideration of up to £400 million (on a present value basis) based on the performance of the Co-operative s combined banking business between completion and 2027;

the Verde business is expected to have £1.5 billion of equity capital at completion if a standardised capital model is used. This amount may be reduced by up to £300 million if the Verde business uses an Internal Ratings Based (IRB) model; and

the Group intends to apply for an IRB waiver prior to completion.

The Group continues to work with the Co-operative to finalise a sale and purchase agreement and is having ongoing constructive discussions on the transaction with the relevant governmental and regulatory bodies.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 6. Volatility arising in insurance businesses

The Group s statutory result before tax is affected by insurance volatility, caused by movements in financial markets, and policyholder interests volatility.

In 2012, the Group s statutory result before tax included positive insurance and policyholder interests volatility totalling £306 million compared to negative volatility of £838 million in 2011 and positive volatility of £306 million in 2010.

Volatility comprises the following:

	2012	2011	2010
	£m	£m	£m
Insurance volatility	183	(557)	100
Policyholder interests volatility	143	(283)	216
Insurance hedging arrangements	(20)	2	(10)
Total	306	(838)	306

Management believes that excluding volatility from profit before tax on a management basis provides useful information for investors on the performance of the business as it excludes amounts included within profit before tax which do not accrue to the Group's equity holders and excludes the impact of changes in market variables which are beyond the control of management.

The most significant limitations associated with excluding volatility from the management basis results are:

- (i) Insurance volatility requires an assumption to be made for the normalised return on equities and other investments; and
- (ii) Insurance volatility impacts on the Group s regulatory capital position, even though it is not included within profit before tax on a management basis.

Management compensates for the limitations above by:

- Monitoring closely the assumptions used to calculate the normalised return used within the calculation of insurance volatility; these assumptions are disclosed below; and
- (ii) Producing separate reports on the Group s current and forecast capital ratios. *Insurance volatility*

The Group s insurance businesses have liability products that are supported by substantial holdings of investments, including equities, property and fixed interest investments, all of which are subject to variations in their value. The value of the liabilities does not move exactly in line with changes in the value of the investments, yet IFRS requires that the changes in the value of both the liabilities and the investments be reflected within the income statement. As these investments are substantial and movements in their value can have a significant impact on the profitability of the Group, management believes that it is appropriate to disclose the results on the basis of an expected return in addition to results based on the actual return.

The expected sterling investment returns used to determine the normalised profit of the business, which are based on prevailing market rates and published research into historical investment return differentials, are set out below:

	2012	2011	2010
United Kingdom (Sterling)	%	%	%
Gilt yields (gross)	2.48	3.99	4.45
Equity returns (gross)	5.48	6.99	7.45
Dividend yield	3.00	3.00	3.00
Property return (gross)	5.48	6.99	7.45
Corporate bonds in unit-linked and with-profit funds (gross)	3.08	4.59	5.05
Fixed interest investments backing annuity liabilities (gross)	3.89	4.78	5.30

The impact on the results due to the actual return on these investments differing from the expected return (based upon economic assumptions made at the beginning of the year) is included within insurance volatility. Changes in market variables also affect the

realistic valuation of the guarantees and options embedded within the With Profit Funds, the value of the in-force business and the value of shareholders funds.

The liabilities in respect of the Group s UK annuity business are matched by a portfolio of fixed interest securities, including a large proportion of corporate bonds and, since late 2012, illiquid loan assets. The value of the in-force business asset for UK annuity business has been calculated after taking into account an estimate of the market premium for illiquidity in respect of corporate bond holdings and relevant illiquid loan assets. The illiquidity premium is estimated to be 73 basis points at 31 December 2012 (2011: 119 basis points; 2010: 75 basis points).

The positive insurance volatility of £183 million during 2012 primarily reflected the benefits of an increase in equity market values relative to the expected return and a reduction in gilt yields and a narrowing of corporate bond spreads. This was partially offset by lower cash returns compared to the long-term expectation. The negative insurance volatility of £557 million in 2011 primarily reflected the underperformance of equity markets in the second half of that year. The positive volatility of £100 million in 2010 was primarily driven by strong performance of equity and property investments relative to the expected return. During 2010, equity market values had increased by 9 per cent and property returns had reached 19 per cent; partly offsetting this were lower than expected returns on cash and fixed interest assets.

### Policyholder interests volatility

The application of accounting standards results in the introduction of other sources of significant volatility into the pre-tax profits of the life, pensions and investments business. In order to provide a clearer representation of the performance of the business, and consistent with the way in which it is managed, adjustments are made to remove this volatility from the management basis results. The effect of these adjustments is separately disclosed as policyholder interests volatility.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The most significant of these additional sources of volatility is policyholder tax. Accounting standards require that tax on policyholder investment returns should be included in the Group s tax charge rather than being offset against the related income. The impact is, therefore, to either increase or decrease profit before tax with a related change in the tax charge. Timing and measurement differences exist between provisions for tax and charges made to policyholders. Consistent with the normalised approach taken in respect of insurance volatility, differences in the expected levels of the policyholder tax provision and policyholder charges are adjusted through policyholder interests volatility.

During the year ended 31 December 2012, the statutory profit before tax included a credit to other income of £143 million which related to the policyholder interests volatility (2011: charge of £283 million in other income; 2010: credit of £216 million in other income).

### Group hedging arrangements

The statutory results for the year ended 31 December 2012 also include a charge in relation to the Group s insurance hedging arrangements of £20 million (2011: credit of £2 million; 2010: charge of £10 million). To protect against further deterioration in equity market conditions, and the consequent negative impact on the value of in-force business on the Group balance sheet, the Group has been purchasing put option contracts since 2009.

# 7. Insurance gross-up

The Group s insurance businesses income statements include income and expenditure which are attributable to the policyholders of the Group s long-term assurance funds. These items have no impact in total upon the profit attributable to equity shareholders and, in order to provide a clearer representation of the underlying trends within the business, these items are shown net on a separate line. These policyholder amounts relate principally to returns on policyholder investments (within net interest income and net trading income) and insurance premiums receivable, together with a matching amount within the insurance claims expense representing the allocation of these items to policyholders.

### 8. Amortisation of purchased intangibles

A total of £4,650 million of customer-related intangibles, brands, core deposit intangibles and purchased credit card relationships were recognised on the acquisition of HBOS in 2009 and these are being amortised over their estimated useful lives, where this has been determined to be finite. This has resulted in a charge of £482 million in the year ended 31 December 2012 (2011: £562 million; 2010: £629 million).

The customer-related intangibles include customer lists and the benefits of customer relationships that generate recurring income. The purchased credit card relationships represent the benefit of recurring income generated from the portfolio of credit cards purchased and the core deposit intangible represents the benefit derived from a large stable deposit base that has low interest rates.

### 9. Payment protection insurance provision

Following the unsuccessful legal challenge by the British Bankers Association in respect of payment protection insurance (PPI), the Group entered into discussions with the FSA with a view to seeking clarity around the detailed implementation of the Policy Statement. As a result the Group concluded that there are certain circumstances where customer redress will be appropriate. Accordingly the Group made a provision in its income statement for the year ended 31 December 2010 of £3,200 million in respect of the anticipated costs of such redress, including administration expenses. During the first half of 2012 there was an increase in the volume of complaints being received and, although the level of complaints received declined during the second half of 2012 in comparison to the previous six months, they were higher than had been anticipated. As a consequence, the Group increased its provision by a further £3,575 million during the year ended 31 December 2012.

# 10. Other regulatory provisions

Litigation in relation to insurance branch business in Germany

As previously disclosed, CMIG has received a number of claims in the German courts, relating to policies issued by CMIG but sold by independent intermediaries in Germany, principally during the late 1990s and early 2000s. Following decisions in July 2012 from the Federal Court of Justice (FCJ) in Germany the Group has recognised a further provision of £150 million (2011: £175 million;

2010: £nil) with respect to this litigation. However, there are still a number of uncertainties as to the full impact of the FCJ s decisions, and the implications with respect to the claims facing CMIG. As a result the ultimate financial effect, which could be significantly different to the provision, will only be known once there is further clarity with respect to a range of legal issues involved in these claims and/or all relevant claims have been resolved.

### Interest rate hedging products

In June 2012, a number of banks, including the Group, reached agreement with the FSA to carry out a thorough assessment of sales made since 1 December 2001 of interest rate hedging products (IRHP) to certain small and medium-sized businesses. The Group agreed that on conclusion of this review it would provide redress to any of these customers where appropriate. Following the completion of a pilot review of IRHP sales to small and medium-sized businesses and agreement reached with the FSA on 30 January 2013 on the principles to be adopted during the course of the wider review, the Group has provided £400 million (2011: £nil; 2010: £nil) for the estimated cost of redress and related administration costs. At 31 December 2012, £20 million of the provision had been utilised. A number of uncertainties remain as to the eventual costs given the inherent difficulties in determining the number of customers within the scope of the review and the average compensation to customers.

### Other regulatory matters

In the course of its business, the Group is engaged in discussions with the FSA or other regulators in relation to a range of matters. In 2012 a provision of £100 million (2011: £nil; 2010: £nil) was made in respect of certain UK retail and other matters; however, the ultimate impact on the Group of these discussions can only be known at the conclusion of such discussions.

### Customer goodwill payments provision

Following discussions with the FSA regarding the application of an interest rate variation clause in certain Bank of Scotland plc variable rate mortgage contracts, Bank of Scotland plc applied for a Voluntary Variation of Permission (V VOP) in February 2011 and agreed to initiate a customer review and contact programme and to make goodwill payments to affected customers. The Group made a provision of £500 million in respect of this matter during the year ended 31 December 2010. Since that time further information has become available which has resulted in Bank of Scotland plc applying for, and being granted, an amended V VOP by the FSA in November 2011. No additional provision was required during the year ended 31 December 2011 or the year ended 31 December 2012.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 11. Past service pensions credits and curtailment gains in respect of defined benefit pension schemes

Following a review of policy in respect of discretionary pension increases in relation to the Group s defined benefit pension schemes, increases in certain schemes are now linked to the Consumer Price Index rather than the Retail Price Index. The impact of this change is a reduction in the Group s defined benefit obligation of £258 million, recognised in the Group s income statement in 2012, net of a charge of £8 million in respect of one of the Group s smaller schemes.

Following changes by the Group to the terms of its UK defined benefit pension schemes, all future increases to pensionable salary will be capped each year at the lower of: Retail Prices Index inflation; each employee s actual percentage increase in pay; and 2 per cent of pensionable pay. In addition to this, during the second half of 2010 there was a change in commutation factors in certain defined benefit schemes. The combined effect of these changes was a reduction in the Group s defined benefit obligation of £1,081 million and a reduction in the Group s unrecognised actuarial losses of £171 million, resulting in a net curtailment gain of £910 million recognised in the income statement in the year ended 31 December 2010 and an equivalent reduction in the balance sheet liability.

### 12. Loss on disposal of businesses

During 2009, the Group acquired an oil drilling rig construction business through a previous lending relationship and consolidated the results and net assets of the business from the date it exercised control. In the first half of 2010, as a result of a deteriorating market, the Group impaired the oil drilling rigs under construction held by the business by £150 million to reflect their reduced value in use. This impairment was recognised in the Wholesale segment. In the second half of 2010, the Group reached agreement to dispose of its interests in the two wholly-owned subsidiary companies through which this business operates; the sale was completed in January 2011. The Group extended vendor financing, on normal commercial terms and negotiated on an arms length basis, to facilitate the acquisition of the rig holding companies. The loan is not contingent on the performance of the oil rigs under construction. Accordingly, as at 31 December 2010, the subsidiaries were derecognised.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# **DIVISIONAL RESULTS**

A reconciliation from underlying profit (loss) to management profit (loss) for each division is set out below:

2012	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m
Underlying profit (loss) Asset sales Volatile items Liability management	3,188	(324) (464) 138	(929) (196)	1,107	(435) 3,207 (886) (229)
Fair value unwind	482	888	(51)	(42)	(627)
Management profit (loss)	3,670	238	(1,176)	1,065	1,030
2011	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m
Underlying profit (loss) Asset sales Volatile items Liability management	2,749 48	(812) 61 (736)	(2,785) (21)	1,465	21 196 (2) 1,295
Fair value unwind	839	1,562	122	(43)	(1,274)
Management profit (loss)	3,636	75	(2,684)	1,422	236
2010	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m
Underlying profit (loss) Asset sales Volatile items Liability management	2,881	(1,782) 401 3	(3,652) 37	1,354 15	298 43 (273) 423
Fair value unwind	1,105	2,476	372	(43)	(1,446)
Management profit (loss)	3,986	1,098	(3,243)	1,326	(955)
		32			

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **RETAIL**

The Retail division operates the largest retail bank in the UK and is a leading provider of current accounts, savings, personal loans, credit cards and mortgages.

The division is focused on improving customer service and advocacy and becoming the best bank for customers. With its strong stable of brands including Lloyds TSB, Halifax, Bank of Scotland and Cheltenham & Gloucester, it serves over 30 million customers through one of the largest branch and fee free ATM networks in the UK and a comprehensive digital, telephony and mobile proposition.

In meeting the financial needs of its customers the division provides a comprehensive product range to ensure differing customer requirements can be effectively met. This includes a range of current accounts including packaged accounts and basic banking accounts. It is also the largest provider of personal loans in the UK, as well as being the UK s leading credit card issuer. Retail provides one in five new residential mortgages and provided over 55,000 mortgages to help first time buyers in 2012, making it one of the leading UK mortgage lenders. Retail is the largest private sector savings provider in the UK. It is also a major general insurance and bancassurance distributor, offering a wide range of long-term savings, investment and general insurance products.

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Net interest income	7,195	7,497	8,648
Other income	1,462	1,660	1,624
Total underlying income	8,657	9,157	10,272
Operating expenses	(4,199)	(4,438)	(4,644)
Impairment	(1,270)	(1,970)	(2,747)
Underlying profit	3,188	2,749	2,881

Segmental results for 2011 and 2010 have been restated as explained on page 26.

### 2012 COMPARED WITH 2011

Underlying profit increased by £439 million, or 16 per cent, to £3,188 million in 2012 compared to £2,749 million in 2011. This increase was the result of strong cost control and continued improvements in credit performance.

Net interest income decreased by £302 million, or 4 per cent, to £7,195 million in 2012 compared to £7,497 million in 2011, driven by muted demand for lending, previous de-risking of the balance sheet and increased funding costs. While the prior de-risking of the lending portfolio has suppressed income growth, it also supported an offsetting reduction in impairment charges. Retail has taken a number of actions to offset the pressure on income which includes making strategic investments and re-pricing selected lending portfolios to reflect current funding costs.

Net interest margin was stable at 2.08 per cent in 2012 compared to 2.09 per cent in 2011. The net interest margin in the second half of the year particularly benefited from rate changes made to the lending portfolio, but continues to be affected by higher funding costs and the impact of portfolio de-risking.

Other income decreased by £198 million, or 12 per cent, to £1,462 million in 2012 compared to £1,660 million in 2011 largely as a result of lower Bancassurance income that reflected the subdued investment and protection market environment.

Total costs fell by £239 million, or 5 per cent, to £4,199 million in 2012 compared to £4,438 million in 2011, largely as a result of the Simplification programme. As part of this programme Retail delivered end-to-end process enhancements, migration of customers to self-service channels, and implemented further improvements in purchasing arrangements. Retail has also delivered other day-to-day cost benefits, which, when combined with the work on Simplification, more than offset on-going cost inflation and increased investment spend.

The impairment charge reduced by £700 million, or 36 per cent, to £1,270 million in 2012 compared to £1,970 million in 2011. Credit performance across the business continued to be strong considering the subdued economic environment. This was supported by the Group s sustainable approach to risk, a continued focus on lending to existing customers and low interest rates. The unsecured impairment charge reduced by £614 million, or 41 per cent, to £893 million in 2012 compared to £1,507 million in 2011, reflecting the impact of the sustainable approach to risk (resulting in improved new business quality), effective portfolio management and a reduction in unsecured balances. The secured impairment charge decreased by £86 million, or 19 per cent, to £377 million from £463 million in 2011, reflecting further reductions in impaired loans in the secured portfolio.

Loans and advances to customers decreased by 3 per cent. This was driven by a number of factors, including reduced customer demand for new credit, existing customers continuing to reduce their personal indebtedness, the run-off of lending which is outside of the Group s risk appetite and Retail maintaining a sustainable approach to risk. The reduction in lending to customers was in part due to the repayment of unsecured lending where balances reduced by £1,723 million, or 7 per cent, to £21,984 million. Secured balances reduced by £7,779 million, or 2 per cent, to £321,326 million.

Customer deposits increased by 6 per cent in 2012. This reflects the success of Retail s multi-brand customer propositions and the pricing strategy that has been developed. Retail continued to deliver sustained growth in the savings market despite the high levels of competition. Its strong stable of savings brands continues to provide customers with a market leading range of products to meet their savings needs.

Risk-weighted assets decreased by £7,767 million, or 8 per cent, to £95,470 at 31 December 2012 compared to £103,237 million at the end of 2011. This was the result of lower lending balances, effective portfolio management and prior de-risking of the balance sheet.

### 2011 COMPARED WITH 2010

Underlying profit for Retail in 2011 of £2,749 million was £132 million, or 5 per cent, lower than 2010, driven by higher funding costs.

Total underlying income decreased by £1,115 million, or 11 per cent, to £9,157 million. This was driven by a reduction in net interest income of £1,151 million, while other income increased by £36 million.

Net interest income reduced by 13 per cent compared to 2010. One of the main drivers was the increase in wholesale funding costs which were not matched by average customer rates. Net interest margin in 2011 decreased by 22 basis points to 2.09 per cent. Income growth was also constrained by muted demand for credit. Previous de-risking of the lending portfolio, with a resulting reduction in unsecured balances, also

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

contributed to the reduction in income albeit with a proportionately greater reduction in impairment. Net interest margin, minus impairment rate, remained stable reflecting progress in de-risking the balance sheet. Finally, increased competition for deposits and strong balance growth resulted in an increase in the average rate paid on customer deposits.

Other income increased by 2 per cent in 2011 to £1,660 million from £1,624 million largely as a result of higher bancassurance income, driven by an increase in the value of protection products sold through the branch network.

Operating expenses and other costs fell by 4 per cent compared to 2010 and the cost: income ratio was 48.5 per cent (2010: 45.2 per cent). Operating expenses benefited from integration activities, the start of the simplification programme, and other day-to-day cost management activities to offset inflation. The Group continues to invest in the Retail business to improve products and services for its customers including digital platforms and branches. During 2011 Retail completed a major milestone in the Integration programme, the consolidation of its main Retail product systems. This now creates a solid platform to deliver the simplification programme.

Credit performance across the business continued to be supported by a conservative approach to risk, a continued focus on existing customers and low interest rates. The impairment charge on loans and advances decreased by £777 million, or 28 per cent, to £1,970 million driven by reductions in the unsecured charge. The unsecured impairment charge reduced to £1,507 million from £2,455 million in 2010, reflecting the impact of the continued conservative approach to risk (resulting in improved new business quality), effective portfolio management and a reduction in unsecured balances. The secured impairment charge increased to £463 million from £292 million in 2010 largely reflecting a less certain outlook on house prices and appropriate provisioning against existing credit risks which have longer emergence periods due to current low interest rates. These factors were partially offset by underlying improvement in the quality of the secured portfolio.

Total customer balances remained stable at £599,900 million as Retail continued to maintain its relationships with customers. The mix of these balances continued to move towards customer deposits as customers continued to reduce their personal indebtedness and Retail continued to make strong progress in attracting savings balances. This change in customer balance composition has additionally supported the Group is funding although it has also contributed to a reduction in income and profit.

Loans and advances to customers decreased by £10,919 million, or 3 per cent, to £352,812 million, compared to 31 December 2010. This was driven by reduced customer demand for new credit, existing customers continuing to reduce their personal indebtedness, run off of lending which is outside of the Group s risk appetite and Retail maintaining a conservative approach to risk. The reduction in lending to customers was in part due to the repayment of unsecured debt where balances reduced by £2,719 million, or 10 per cent. Secured balances reduced by £8,200 million, or 2 per cent. The proportion of mortgages on standard variable rate, or equivalent products, now stands at 56 per cent and is expected to remain broadly stable in 2012.

Retail s gross mortgage lending was £27,977 million in 2011 which was equivalent to a market share of 20 per cent. Retail s new mortgage lending continued to be focused on home purchase with 70 per cent of lending being for house purchase rather than re-mortgaging.

Total customer deposits increased by £11,497 million, or 5 per cent, to £247,088 million in 2011. This increase was largely driven by strong growth in tax free cash ISA balances. Retail continues to perform well in the savings market despite the high levels of competition, with a strong stable of savings brands providing customers with an award winning range of products to meet their savings needs.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **COMMERCIAL BANKING**

Commercial Banking was created in the fourth quarter of 2012 bringing Small and Medium-sized Enterprises (SMEs) together with larger corporate UK and global clients to ensure consistent and effective client coverage. The Commercial division was combined with the Wholesale division and the Australian and European corporate businesses previously reported in the International segment of Wealth. International and Asset Finance.

The division continues to re-segment client coverage, driven by evolving client behaviours. For SME and Mid-Market clients, the division is strengthening the face-to-face banking proposition as well as working to improve the delivery of simple products to meet simple needs through enhanced digital capability. For larger corporate clients, the division is strengthening product capability through investment in Transaction Banking at the same time as enriching the core proposition in Financial Markets and Capital Markets to improve fee generating solutions.

The division s strategy is to be the best bank for its clients. Clients are at the centre of the business model and the division will lead the business through four coverage segments: Small and Medium-sized Enterprises, Mid-Markets, Global Corporates and Financial Institutions. The division will meet clients needs with a suite of core banking products from Lending and Transaction Banking to Financial Markets and Capital Markets, delivering the full capability of the bank to clients and serving their needs as they move up the value chain. The division s strategy is driven by three guiding principles; to be client centric, UK focused and capital efficient with a rigorous focus on executing plans according to these core principles. The business will be delivered through the formation of a simpler and leaner organisation, sharper prioritisation of resources to support core clients and focused investment in product capability to better serve clients needs.

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Net interest income	2,206	3,192	3,820
Other income	2,932	2,806	3,009
Total underlying income Costs:	5,138	5,998	6,829
Operating expenses Impairment of tangible fixed assets	(2,516)	(2,600)	(2,747) (150)
Impairment	(2,516)	(2,600)	(2,897)
	(2,946)	(4,210)	(5,714)
Underlying loss	(324)	(812)	(1,782)

Segmental results for 2011 and 2010 have been restated as explained on page 26.

### 2012 COMPARED WITH 2011

Underlying loss for the division reduced by £488 million, or 60 per cent, to £324 million in 2012 compared to £812 million in 2011 due to the reduction in impairments as a result of lower charges in most of the businesses, increased other income, and lower total costs, partially offset by reduced net interest income.

Net interest income decreased by £986 million, or 31 per cent, to £2,206 million in 2012 compared to £3,192 million in 2011 as a result of decreasing average lending volumes, subdued corporate client demand continuing the current market trend of deleveraging, and compressed margins reflecting higher wholesale funding costs and improved recognition of the cost and value of funds across the Group.

Banking net interest margin decreased by 28 basis points to 1.58 per cent in 2012 compared to 1.86 per cent in 2011 primarily reflecting margin compression from increased wholesale funding costs, competition for customer deposits and limited opportunity for asset repricing.

Other income increased by £126 million, or 4 per cent, to £2,932 million in 2012 compared to £2,806 million in 2011, reflecting higher client activity despite difficult market conditions, and a resilient performance in the venture capital business.

Operating expenses decreased by £84 million, or 3 per cent, to £2,516 million in 2012 compared to £2,600 million in 2011, with continued focus on cost management, savings attributable to the Simplification programme and the reduction in assets. The benefits of these cost savings initiatives enabled further investment in developing product capabilities.

Impairment charges decreased by £1,264 million, or 30 per cent, to £2,946 million in 2012 compared to £4,210 million in 2011 driven by reduced charges in the Australasian and the Acquisition Finance portfolio, partly offset by further deterioration in the Shipping portfolio. Additionally, impairments decreased in some of the corporate lending portfolios where there were specific large impairments in 2011 which have not been repeated.

35

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2011 COMPARED WITH 2010

The division s underlying loss improved by £970 million, or 54 per cent, to £812 million in 2011, compared to £1,782 million in 2010. The improvement reflects an £831 million reduction in total underlying income which was more than offset by a £297 million reduction in costs and a £1,504 million decrease in impairments.

Net interest income decreased by £628 million, or 16 per cent, to £3,192 million in 2011 compared to £3,820 million in 2010. The decrease reflects a continued decrease of average lending volumes in line with the Group s targeted balance sheet and higher funding costs.

Banking net interest margin increased by 8 basis points to 1.86 per cent in 2011 compared to 1.80 per cent in 2010, reflecting client re-pricing and increased deposit margins and volumes. This is partially offset by increased wholesale funding costs.

Other income decreased by £203 million, or 7 per cent, to £2,806 million in 2011 compared to £3,009 million in 2010, mainly reflecting reduced trading revenues.

Operating expenses decreased by £147 million, or 5 per cent, to £2,600 million in 2011 compared to £2,747 million in 2010, reflecting further savings from the Integration programme, lower operating lease depreciation, lower bonus accruals and other ongoing cost management actions to mitigate the impact of inflationary increases. This was partially offset by continued investment in customer facing resources and systems.

The impairment charge decreased by £1,504 million, or 26 per cent, to £4,210 million in 2011 compared to £5,714 million in 2010, reflecting a sustained decrease since the peak in 2009. As a percentage of average loans and advances to customers, the impairment charge improved to 2.32 per cent in 2011 compared to 2.62 per cent in 2010. This reflected risk management initiatives and lower defaults from continued low interest rates despite a subdued economic environment.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### WEALTH, ASSET FINANCE AND INTERNATIONAL

Wealth, Asset Finance and International division comprises the Group s private banking and asset management activities, its international retail businesses and its UK and international asset finance and online deposit businesses.

The business segments of the division have been aligned during 2012 to reflect the operating model:

Wealth UK and International Wealth businesses, Scottish Widows Investment Partnership and St James s Place.

**Asset Finance** UK and International Asset Finance and on-line deposit businesses.

**International** banking businesses in Ireland, Europe, Asia and the rest of the world (excluding businesses transferred to the Commercial Banking division in 2012).

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Net interest income	799	1,003	1,204
Other income	2,043	2,230	2,397
Total underlying income	2,842	3,233	3,601
Operating expenses	(2,291)	(2,414)	(2,533)
Impairment	(1,480)	(3,604)	(4,720)
Underlying loss	(929)	(2,785)	(3,652)

Segmental results for 2011 and 2010 have been restated as explained on page 26.

### 2012 COMPARED WITH 2011

Underlying loss reduced by £1,856 million, or 67 per cent, to £929 million in 2012 compared to £2,785 million in 2011 primarily due to a £2,124 million reduction in impairments together with lower costs, partially offset by a fall in income as a result of balance sheet reduction activity during the year.

Total underlying income decreased by £391 million, or 12 per cent, to £2,842 million in 2012 compared to £3,233 million in 2011.

Net interest income decreased by £204 million, or 20 per cent, to £799 million in 2012 compared to £1,003 million in 2011. Strong deposit inflows within the Wealth and on-line deposit businesses were more than offset by higher funding costs, significant balance sheet run-off in the year and increased levels of impaired assets, mainly in Ireland.

Other income decreased by £187 million, or 8 per cent, to £2,043 million in 2012 compared to £2,230 million in 2011. Growth in Wealth against a background of subdued investment markets and customer appetite was more than offset by lower income in Asset Finance and International as a result of business sales in the year and continued balance sheet reduction.

Operating expenses decreased by £123 million, or 5 per cent, to £2,291 million in 2012 compared to £2,414 million in 2011 despite a 4 per cent increase in total customer balances and funds under management. This reflected continued focus on simplifying the Group s business model and reducing its international footprint.

The impairment charge reduced by £2,124 million, or 59 per cent, to £1,480 million in 2012 compared to £3,604 million in 2011, largely as a result of lower charges in the Irish business where the charge amounted to £1,245 million in 2012 compared to £3,187 million in 2011.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2011 COMPARED WITH 2010

Underlying loss reduced by £867 million, or 24 per cent, to £2,785 million in 2011 compared to £3,652 million in 2010 as a lower impairment charge, predominantly in Ireland, and lower operating expenses more than offset lower income.

Total underlying income decreased by £368 million, or 10 per cent, to £3,233 million in 2011 compared to £3,601 million in 2010.

Net interest income decreased by £201 million, or 17 per cent, to £1,003 million in 2011 compared to £1,204 million in 2010. There was a reduction of 17 per cent in constant currency terms. Higher funding costs and the increased strain of impaired assets, reflected in a reduction in net lending margins together with lower lending volumes impacting net interest income were partially offset by the impact of the stronger Australian dollar. Deposit margins increased, reflecting changing product mix predominantly as a result of continued deposit inflows in the on-line deposit business at higher margins together with improving margins across the Wealth businesses.

Other income decreased by £167 million, or 7 per cent, to £2,230 million in 2011 compared to £2,397 million in 2010 mainly due to back-book run-down in Asset Finance. Excluding the impact of foreign exchange, other income decreased by 6 per cent.

Operating expenses decreased by £119 million, or 5 per cent to £2,414 million in 2011 compared to £2,533 million in 2010, due to increased investment in the International deposit business, the impact of the stronger Australian dollar and Swiss franc and additional regulatory costs in Wealth. On a constant currency basis, operating expenses reduced by 5 per cent.

The impairment charge reduced by £1,116 million or 24 per cent, to £3,604 million in 2011 compared to £4,720 million in 2010. Following increased charges in the last quarter of 2010, driven by the significant deterioration in the economic environment in Ireland, the rate of impaired loan migration slowed in 2011.

	Impairmer	Impairment charges		
	2011 £m	2010 £m		
Ireland Other	3,187 152	4,264 129		
International Wealth Asset Finance	3,339 33 232	4,393 23 304		
	3,604	4,720		

The International impairment charge reduced by £1,054 million, or 24 per cent, to £3,339 million due to a £1,077 million reduction in impairment charges in Ireland.

The impairment charge within Wealth increased by £10 million to £33 million in 2011 compared to £23 million in 2010 primarily due to an increased charge within private banking.

The impairment charge in Asset Finance was £72 million, or 24 per cent, lower at £232 million in 2011 compared to £304 million in 2010, reflecting an improvement in market conditions for both the retail and non-retail consumer finance businesses. The lower impairment charge was driven by a reduction in new cases entering arrears, reduced book size and improved credit quality of new business.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **INSURANCE**

The Insurance division provides long-term savings, protection and investment products and general insurance products to customers in the UK and Europe and consists of three elements:

### Life, Pensions and Investments

The UK Life, Pensions and Investments business provides long-term savings, protection and investment products distributed through the bancassurance, intermediary and direct channels of the Lloyds TSB, Halifax, Bank of Scotland and Scottish Widows brands. The European Life, Pensions and Investments business distributes products primarily in the German market under the Heidelberger Leben and Clerical Medical brands.

In common with other life assurance companies in the UK, the life and pensions business of each of the life assurance companies in the Lloyds Banking Group is written in a long-term business fund. The main long-term business funds are divided into one or both of With Profit and Non-Profit sub funds.

With-profits life and pensions products are written from the respective With Profit sub-funds in the Group. The benefits accruing from these policies are designed to provide a smoothed return to policyholders who hold their policies to maturity through a mix of annual and final (or terminal) bonuses added to guaranteed basic benefits. The guarantees generally only apply on death or maturity. The actual bonuses declared will reflect the experience of the With Profit sub-fund.

Other life and pensions products are generally written from Non-Profit sub-funds.

Examples include unit-linked policies, annuities, term assurances and health insurance (under which a predetermined amount of benefit is payable in the event of an insured event such as being unable to work through sickness). The benefits provided by linked policies are wholly or partly determined by reference to a specific portfolio of assets known as unit-linked funds.

### General Insurance

The General Insurance business is a leading distributor of home insurance in the UK, with products sold through the branch network, direct channels and strategic corporate partners. The business also has brokerage operations for personal and commercial insurances. It operates primarily under the Lloyds TSB, Halifax and Bank of Scotland brands.

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Net interest income	(78)	(67)	(39)
Other income	2,294	2,687	2,789
Insurance claims	(365)	(343)	(542)
Total underlying income, net of insurance claims	1,851	2,277	2,208
Operating expenses	(744)	(812)	(854)
Underlying profit	1,107	1,465	1,354
Underlying profit by business unit Life, Pensions and Investments General Insurance	698 409	968 497	957 397
Underlying profit	1,107	1,465	1,354

Segmental results for 2011 and 2010 have been restated as explained on page 26.

### 2012 COMPARED WITH 2011

Underlying profit from insurance was £358 million, or 24 per cent, lower at £1,107 million compared to £1,465 million in 2011. This primarily reflects a 19 per cent reduction in total underlying income, largely due to the subdued economic climate and increased property claims, being partially offset by an 8 per cent decrease in costs.

Net interest expense increased by £11 million, or 16 percent, to £78 million from £67 million in 2011, primarily due to higher interest payments following capital restructuring initiatives during 2011.

Other income decreased by £393 million, or 15 per cent, to £2,294 million from £2,687 million in 2011. This was due to a £293 million reduction in LP&I other income mainly as a result of the reduction in economic returns, the impact of prior year assumption benefits and reduced bancassurance volumes. Additionally General Insurance other income reduced by £100 million primarily reflecting the run-off of the PPI book and lower investment returns.

Claims of £365 million were £22 million, or 6 per cent, higher than £343 million in 2011, mainly driven by adverse property claims following weather events that have impacted during the year, with 2012 being the second wettest year on record. Weather related claims totalled £110 million which is £95 million higher than such claims in 2011. This was partly offset by lower underlying home claims reflecting the improved claims management processes which improved customer experience and reduced average claims costs as well as lower claims as a result of the reduction in the size of the PPI book.

Operating expenses and other costs decreased by £68 million, or 8 per cent, from £812 million to £744 million due mainly to a continued focus on cost management across the business and the ongoing delivery of Simplification cost saving initiatives.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### 2011 COMPARED WITH 2010

Underlying profit from Insurance was £111 million, or 8 per cent, higher at £1,465 million compared to £1,354 million in 2010. In 2010 income was reduced by a non-recurring charge of £70 million in respect of the Group s decision to cease writing new PPI business. Excluding this charge underlying profit increased by £41 million, or 3 per cent, to £1,465 million in 2011 compared to £1,424 million in 2010.

Total underlying income, net of insurance claims, increased by £69 million, or 3 per cent, to £2,277 million from £2,208 million in 2010. This was attributable to strong sales of corporate pensions through the intermediary channel and the continued change in new business mix within Life, Pensions and Investments UK (LP&I UK) towards a more profitable protection business reflecting a focus on meeting customer needs in an area where there is a general level of under provision in the UK. Improved claims experience within General Insurance which was offset by lower PPI related income was also a significant contributor to this.

Insurance claims of £343 million were £199 million, or 37 per cent lower, than £542 million in 2010, mainly due to improved claims experience as a result of the run off of the PPI business and lower unemployment claims and lower property claims following the severe weather events that impacted January and December 2010.

Operating expenses and other costs decreased by £42 million, or 5 per cent, from £854 million to £812 million due mainly to a continued focus on cost management and delivery of integration cost savings, partly offset by an additional charge in relation to an industry wide Financial Services Compensation Scheme (FSCS) levy in 2011.

# LIFE, PENSIONS AND INVESTMENTS

	2012 £m	2011 £m	2010 £m
Existing business income New business income:	760	1,031	990
New Intermediary and direct income	357	321	335
New Bancassurance income	162	233	265
	519	554	600
Total underlying income Total costs	1,279 (581)	1,585 (617)	1,590 (633)
Underlying profit	698	968	957
LP&I existing business profit	380	637	691
LP&I new business profit	318	331	266
Underlying profit	698	968	957

### 2012 COMPARED WITH 2011

LP&I Existing business profit reduced by £257 million, or 40 per cent, to £380 million in 2012. This was primarily attributable to the subdued economic environment. For LP&I insurance contracts, returns on existing business reflect long term economic assumptions for these policies. The subdued economic environment has resulted in the rate of return used in calculating the 2012 results being significantly lower than the comparable rate in the prior year and this was the main driver of the reduction in existing business profit.

Total new business profit decreased by £13 million, or 4 per cent, to £318 million, primarily reflecting a 3 per cent reduction in the present value of new business premiums (PVNBP) driven by lower bancassurance volumes, reflecting the impact of the economic environment on customers—desire to invest and the decision to only offer investment advice for Retail customers with savings above £100,000 ahead of the implementation of the Financial Services Authority—s Retail Distribution Review (RDR). High volumes of corporate pension sales through the intermediary channel partially offset this.

### 2011 COMPARED WITH 2010

Existing business profit decreased by £54 million, or 8 per cent, to £637 million. The decrease predominantly reflected higher interest payments following capital restructuring initiatives, a reduction in the assumed rate of return, and lower levels of shareholder net assets following capital repatriation initiatives in 2010. This was partly offset by a net beneficial impact of experience variances and assumption changes, mainly reflecting the absence of the £70 million charge taken in 2010 from the Group s decision to cease writing new PPI business.

Total new business profit increased by £65 million, or 24 per cent, to £331 million. The increase was primarily attributable to strong sales of corporate pensions through the intermediary channel, the continued growth of protection business in the bancassurance channel as the Group helped more customers and addressed the sizeable protection gap that exists in the UK and a reduction in lower margin business following the launch of the integrated bancassurance proposition in June 2010.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **NEW BUSINESS**

The table below provides an analysis of the present value of new business premiums (PVNBP) for business written by the Insurance division, split between the UK and European Life, Pensions and Investments businesses. PVNBP is the measure of new business premiums for the life and pensions business and OEIC sales that management monitors because it provides an indication of the performance of the business this is calculated as the value of single premiums plus the discounted present value of future expected regular premiums.

	UK £m	2012 Europe £m	Total £m	UK £m	2011 Europe £m	Total £m	UK £m	2010 Europe £m	Total £m
Corporate and other pensions Individual pensions Retirement income Protection Investments (inc. OEICs)	5,427 1,580 729 554 1,715	97 53 209	5,427 1,677 729 607	4,423 1,480 747 729 2,840	144 53 246	4,423 1,624 747 782 3,086	2,750 1,606 889 644 4,427	141 56 315	2,750 1,747 889 700 4,742
Total	10,005	359	10,364	10,219	443	10,662	10,316	512	10,828
Analysis by channel Intermediary Bancassurance Direct	7,053 2,325 627	359	7,412 2,325 627	6,415 3,216 588	443	6,858 3,216 588	5,365 4,432 519	512	5,877 4,432 519
Total	10,005	359	10,364	10,219	443	10,662	10,316	512	10,828

### 2012 COMPARED WITH 2011

Total sales (PVNBP) have reduced by £298 million, or 3 per cent, to £10,364 million in 2012 compared to £10,662 million in 2011. European Embedded Value new business margin reduced to 3.8 per cent in 2012 from 4.0 per cent in 2011. This reflects a change in business mix as a result of lower investments and protection volumes being partially offset by strong sales of corporate and individual pensions in LP&I UK.

Within the intermediary channel the increase in sales of £554 million or 8 per cent, mainly reflects strong sales of corporate pensions which were 23 per cent higher than 2011, ahead of the introduction of the RDR.

Sales of investment products and protection through the bancassurance channel have reduced due to subdued customer demand (reflecting the economic environment) and the withdrawal in the second half of 2012 from investment advice within the Retail business for customers with savings below £100,000.

The direct channel continues to perform well and is being developed for future growth. This channel will become even more important to the business with the introduction of RDR.

The reduction in European sales reflects an expected reduction in new business due to the strategy of focusing on the relationship with key distributors and securing value in the existing book of business.

### 2011 COMPARED WITH 2010

Total sales (PVNBP) have reduced by £166 million, or 2 per cent to £10,662 million in 2011 compared to £10,828 million in 2010. New business margins have improved to 4.0 per cent in 2011 from 3.5 per cent in 2010. This partly reflects the launch of the integrated bancassurance proposition in June 2010 which has resulted in a change in mix away from higher single premium savings products towards lower premium, higher margin, protection business.

Despite the reduction in sales total new business profit within LP&I increased by £65 million, or 24 per cent, to £331 million.

Sales (PVNBP), excluding OEICs have increased by 11 per cent, and although OEIC sales have decreased by 40 per cent the new business margin on these sales has increased, reflecting the focus on value over volume.

Within the intermediary channel the increase in sales of £981 million, or 17 per cent, mainly reflects strong sales of corporate pensions in LP&I UK. The increase in sales has been achieved whilst maintaining the new business margin on corporate pension business.

41

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

In the bancassurance channel the reduction in sales reflects a change in mix away from savings products which generate a higher PVNBP towards protection business, which although more profitable, generates lower PVNBP. Sales of savings products have been particularly affected by recent stock market turbulence and lower consumer confidence, particularly in the second half of the year. Despite the reduction in PVNBP there was an increase in new business profit largely as a result of the increase in protection sales reflecting success in helping customers address their protection needs.

Within the intermediary channel the reduction in volumes primarily reflects the withdrawal of low returning HBOS individual pension products, partly offset by an increase in sales of the on-going Retirement Account pension product and strong sales of corporate pensions.

### **GENERAL INSURANCE**

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Net operating income	937	1,035	1,160
Claims paid on insurance contracts (net of reinsurance)	(365)	(343)	(542)
Underlying operating income, net of claims Operating expenses	572	692	618
	(163)	(195)	(221)
Underlying profit	409	497	397

<sup>1</sup> Segmental results for 2011 and 2010 have been restated as explained on page 26.

### 2012 COMPARED WITH 2011

Underlying profit decreased by £88 million, or 18 per cent to £409 million compared to £497 million in 2011. The decrease was primarily due to increased weather related claims in 2012, reduced investment returns and the impact of the continued run-off of the PPI book.

Total income for home insurance was broadly in line with 2011 at £868 million and reflects the maturity and competitiveness of the market. PPI income continues to reduce as a result of the Group ceasing to write new PPI business in 2010.

Claims of £365 million were £22 million, or 6 per cent higher than £343 million in 2011, primarily reflecting £95 million of incremental adverse property claims as a result of extreme weather events. This was partly offset by lower underlying home claims reflecting the improved claims management processes resulting in reduced average claims costs as well as lower claims as a result of the reduction in the size of the PPI book.

Operating expenses decreased by £32 million, or 16 per cent, to £163 million compared to £195 million in 2011 primarily as a result of continued focus on cost management.

Despite the impact of weather related claims the combined ratio remains strong at 72 per cent.

# 2011 COMPARED WITH 2010

Underlying profit from General Insurance increased by £100 million, or 25 per cent to £497 million compared to £397 million in 2010. The increase was primarily due to improved PPI claims experience from the run off of this business line, the absence of severe weather related claims as experienced in 2010 and lower expenses.

Total income for home insurance was broadly unchanged from 2010 at £857 million and reflected the maturity and competitiveness of the market.

Claims of £343 million were £199 million, or 37 per cent lower, than £542 million in 2010, mainly due to improved claims experience as a result of the run off of the PPI business and lower unemployment claims and lower property claims following the severe

weather events that impacted January and December 2010.

Operating expenses decreased by £26 million, or 12 per cent, to £195 million in 2011 compared to £221 million in 2010 primarily as a result of further delivery of integration savings and a continued focus on cost management.

#### **GROUP OPERATIONS**

	2012 £m	2011 <sup>1,2</sup> £m	2010 <sup>1,2</sup> £m
Total income Direct costs:	30	42	(9)
Information technology	(1,150)	(1,177)	(1,354)
Operations	(670)	(739)	(802)
Property	(884)	(909)	(966)
Support functions	(100)	(109)	(119)
	(2,804)	(2,934)	(3,241)
Result before recharges to divisions	(2,774)	(2,892)	(3,250)
Total net recharges to divisions	2,723	2,836	3,198
Underlying loss	(51)	(56)	(52)

#### 2012 COMPARED WITH 2011

Loss before tax from Group Operations decreased by £5 million to £51 million in 2012 compared to £56 million in 2011.

Total income, excluding recharges to divisions, decreased by £12 million, to £30 million in 2012 compared to £42 million in 2011.

Direct costs were £130 million, or 4 per cent, lower at £2,804 million in 2012 compared to £2,934 million in 2011; this reflected Simplification savings and the continued focus on cost management which more than offset inflationary issues and incremental costs from Group investment projects.

Information Technology costs decreased by 2 per cent after absorbing increased costs from delivering Group Strategic Initiatives which deliver income and cost benefits in other Divisions; Operations costs decreased by 9 per cent through the continuing rationalisation of major Operations functions. Property costs decreased by 3 per cent with the continuing consolidation of the Group s property portfolio delivering further benefits. Support functions costs were £9 million, or 8 per cent, lower at £100 million in 2012 compared to £109 million in 2011.

Recharges to divisions were £113 million lower at £2,723 million in 2012 compared to £2,836 million in 2011 reflecting the lower direct cost position.

#### 2011 COMPARED WITH 2010

Loss before tax from Group Operations increased by £4 million to £56 million in 2011 compared to £52 million in 2010.

Total income, excluding recharges to divisions, improved by £51 million, to £42 million in 2011 compared to a deficit of £9 million in 2010.

Direct costs were £307 million, or 9 per cent, lower at £2,934 million in 2011 compared to £3,241 million in 2010; this reflected the continued focus on cost management and the delivery of integration synergy savings and Simplification benefits.

Information Technology costs decreased by 13 per cent primarily with integration savings offsetting inflationary savings; Operations costs decreased by 8 per cent through the continuing rationalisation of the major Operations functions; Group Property costs decreased by 6 per cent due to the continuing consolidation of the heritage property portfolios helping to deliver further integration

Segmental results for 2011 and 2010 have been restated as explained on page 26.

Comparative figures have also been amended to reflect the centralisation of operations across the Group. To ensure a fair comparison of 2012 performance, 2011 and 2010 direct costs have been changed with an equivalent offsetting adjustment in recharges to divisions.

benefits.

Support functions costs were £10 million, or 8 per cent, lower at £109 million in 2011 compared to £119 million in 2010.

Recharges to divisions were £362 million lower at £2,836 million in 2011 compared to £3,198 million in 2010.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **CENTRAL ITEMS**

	2012	2011 <sup>1</sup>	2010 <sup>1</sup>
	£m	£m	£m
Total underlying income	(132)	339	457
Operating expenses	(251)	(259)	(107)
Trading surplus	(383)	80	350
Impairment	(1)	(3)	
Underlying profit (loss)	(384)	77	350

Segmental results for 2011 and 2010 have been restated as explained on page 26.

Central items are comprised of three main elements:

1 The residual net interest position arising from the Group s processes to allocate the following elements of net interest income to the divisions:

interest on the Group s equity position;

net interest margin cost resulting from central capital activities, primarily arising on the management of subordinated debt and preference shares; and

cost to the Group of funding wholesale and liquidity balances.

- The charge for payments to the charitable foundations: the four independent Lloyds TSB Foundations and the independent Bank of Scotland Foundation support registered charities throughout the UK that enable people, particularly the disabled and disadvantaged, to play a fuller role in society.
- 3 Other unallocated central items include the on-going activities of central areas including those of group corporate treasury (including the central hedge function), group internal audit, group risk, group compliance and group finance.

#### 2012 COMPARED WITH 2011

Total underlying income fell by £471 million to a deficit of £132 million compared to net income of £339 million in 2011; this reflects the net impact of items retained at the Group centre, including the amortisation of adjustments arising from prior year liability management exercises.

Total costs were £8 million, or 3 per cent, lower at £251 million in 2012 compared to £259 million in 2011. These costs include the centrally held element of the Group's financial services compensation scheme costs, £175 million (2011: £161 million) of the Group's total charges of £175 million (2011: £179 million); the UK bank levy charge which was £10 million, or 5 per cent, lower at £179 million (2011: £189 million) in spite of an increase in the rate of the levy, as a consequence of the lower levels of wholesale funding, a reduction in the Group's balance sheet and an increase in the proportion of funding with a maturity of greater than one year; and charges in respect of annual donations to the Group's charitable foundations.

An impairment charge of £1 million arose in 2012 (2011: £3 million).

# **2011 COMPARED WITH 2010**

Total underlying income decreased by £118 million, or 26 per cent, to £339 million in 2011 compared to £457 million in 2010.

Operating expenses increased by £152 million to £259 million primarily due to financial services compensation scheme costs of £161 million (Group total: £179 million) and bank levy costs of £189 million, partly offset by lower pension costs held centrally.

# **AVERAGE BALANCE SHEET AND NET INTEREST INCOME**

	2012			2011			2010		
	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %
Assets Loans and receivables: Loans and advances to banks Loans and advances to customers Debt securities Available-for-sale financial assets Held-to-maturity investments	110,319 548,350 9,080 31,304 10,292	590 21,600 433 624 288	0.53 3.94 4.77 1.99 2.80	81,001 594,152 18,616 34,305 7,958	628 23,950 590 886 262	0.78 4.03 3.17 2.58 3.29	70,808 592,120 31,248 45,519 2,188	512 26,085 1,377 1,311 55	0.72 4.41 4.41 2.88 2.51
Total interest-earning assets of banking book Total interest-earning trading securities	709,345	23,535	3.32	736,032	26,316	3.58	741,883	29,340	3.95
and other financial assets at fair value through profit or loss	67,357	2,306	3.42	63,418	2,201	3.47	65,176	2,412	3.70
Total interest-earning assets Allowance for impairment losses on loans and receivables Non-interest earning assets	776,702 (17,487) 197,087	25,841	3.33	799,450 (19,548) 200,939	28,517	3.57	807,059 (17,146) 220,098	31,752	3.93
Total average assets and interest income	956,302	25,841	2.70	980,841	28,517	2.91	1,010,011	31,752	3.14
		2012			2011			2010	
	Average interest earning assets £m	Net interest income £m	Net interest margin %	Average interest earning assets £m	Net interest income £m	Net interest margin %	Average interest earning assets £m	Net interest income £m	Net interest margin %
Average interest-earning assets and net interest income:	700 045	0.075	1.00	700.000	10.000	4.70	744 000	10.510	1.00
Banking business Trading securities and other financial	709,345	9,075	1.28	736,032	12,698	1.73	741,883	12,546	1.69
assets at fair value through profit or loss	67,357	1,805	2.68	63,418	1,722	2.72	65,176	2,172	3.33
	776,702	10,880	1.40	799,450	14,420	1.80	807,059	14,718	1.82
			45						

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

	2012			2011			2010		
	Average balance £m	Interest expense £m	Cost %	Average balance £m	Interest expense £m	Cost %	Average balance £m	Interest expense £m	Cost %
Liabilities and shareholders funds									
Deposits by banks	28,430	324	1.14	27,748	222	0.80	40,918	319	0.78
Liabilities to banks under sale and									
repurchase agreements	12,039	198	1.64	16,536	267	1.61	20,658	513	2.48
Customer deposits	393,820	6,637	1.69	365,418	6,080	1.66	344,138	5,381	1.56
Liabilities to customers under sale and									
repurchase agreements	4,663	47	1.01	7,572	68	0.90	42,530	231	0.54
Debt securities in issue	149,437	3,043	2.04	227,497	5,045	2.22	234,107	5,833	2.49
Other interest-bearing liabilities	19,297	1,428	7.40	19,242	(219)	(1.14)	12,882	898	6.97
Subordinated liabilities	37,537	2,783	7.41	33,918	2,155	6.35	32,962	3,619	10.98
Total interest bearing liabilities of									
Total interest-bearing liabilities of	645 000	14.460	2.24	607.001	10.610	1.95	700 105	16 704	2.31
banking book	645,223	14,460	2.24	697,931	13,618	1.95	728,195	16,794	2.31
Total interest-bearing liabilities of trading book	37,533	501	1.33	26,407	479	1.81	26,115	240	0.92
trading book	31,333	301	1.33	20,407	4/3	1.01	20,113	240	0.52
Total interest-bearing liabilities Interest-free liabilities	682,756	14,961	2.19	724,338	14,097	1.95	754,310	17,034	2.26
Non-interest bearing customer	00.000			04.545			10.100		
accounts	30,039			31,519			19,403		
Other interest-free liabilities Non-controlling interests and	197,056			179,705			189,274		
shareholders funds	46,451			45,279			47,024		
Total average liabilities and interest	956,302	14,961	1.56	980,841	14,097	1.44	1,010,011	17,034	1.69
expense	900,302	14,901	1.50	300,041	14,097	1.44	1,010,011	17,034	1.09

Loans and advances to banks and customers include impaired lending; interest on this lending has been recognised using the effective interest rate method, as required by IAS 39.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The analysis of average balances and interest for 2012, 2011 and 2010 between domestic and international offices is as follows:

	Domestic				Foreign		Total		
2012	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %
Assets Loans and receivables:									
Loans and advances to banks Loans and advances to customers Debt securities	80,338 499,464 9,080	521 20,248 433	0.65 4.05 4.77	29,981 48,886	69 1,352	0.23 2.77	110,319 548,350 9,080	590 21,600 433	0.53 3.94 4.77
Available-for-sale financial assets Held-to-maturity investments	27,411 10,292	601 288	2.19 2.80	3,893	23	0.59	31,304 10,292	624 288	1.99 2.80
Total interest-earning assets of banking book Total interest-earning trading securities and other financial assets at fair value	626,585	22,091	3.53	82,760	1,444	1.74	709,345	23,535	3.32
through profit or loss	65,182	2,243	3.44	2,175	63	2.90	67,357	2,306	3.42
Total interest-earning assets Allowance for impairment losses on	691,767	24,334	3.52	84,935	1,507	1.77	776,702	25,841	3.33
loans and advances Non-interest earning assets	(5,948) 187,089			(11,539) 9,998			(17,487) 197,087		
Total average assets and interest income	872,908	24,334	2.79	83,394	1,507	1.81	956,302	25,841	2.70
Percentage of assets applicable to foreign activities (%)							8.72		

		Domestic			Foreign	Total			
	Average balance	Interest expense	Cost		Interest expense	Cost	Average balance	Interest expense	Cost
	£m	£m	%	£m	£m	%	£m	£m	%
Liabilities and shareholders funds									
Deposits by banks	16,011	221	1.38	12,419	103	0.83	28,430	324	1.14
Liabilities to banks under sale and									
repurchase agreements	11,779	189	1.60	260	9	3.46	12,039	198	1.64
Customer deposits	370,831	6,110	1.65	22,989	527	2.29	393,820	6,637	1.69
Liabilities to customers under sale and									
repurchase agreements	4,658	47	1.01	5			4,663	47	1.01
Debt securities in issue	136,842	2,617	1.91	12,595	426	3.38	149,437	3,043	2.04
Other interest-bearing liabilities	19,297	1,428	7.40				19,297	1,428	7.40
Subordinated liabilities	37,537	2,783	7.41				37,537	2,783	7.41
Total interest-bearing liabilities of									
banking book	596,955	13,395	2.24	48,268	1,065	2.21	645,223	14,460	2.24
Total interest-bearing liabilities of									
trading book	37,533	501	1.33				37,533	501	1.33
Total interest-bearing liabilities Interest-free liabilities	634,488	13,896	2.19	48,268	1,065	2.21	682,756	14,961	2.19
Non-interest bearing customer accounts	28,989			1,050			30,039		

Edgar Filing: Lloyds Banking Group plc - Form 20-F
--

Other interest-free liabilities Minority interests and shareholders funds	175,284			21,772			197,056		
	34,147			12,304			46,451		
Total average liabilities and interest expense	872,908	13,896	1.59	83,394	1,065	1.28	956,302	14,961	1.56
Percentage of liabilities applicable to foreign activities (%)							7.78		
			47						

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

		Domestic			Foreign			Total	
2011	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %
Assets Loans and receivables: Loans and advances to banks Loans and advances to customers	63,572 534,384	488 21,657	0.77 4.05	17,429 59,768	140 2,293	0.80 3.84	81,001 594,152	628 23,950	0.78 4.03
Debt securities Available-for-sale financial assets Held-to-maturity investments	17,683 29,092 7,958	578 848 262	3.27 2.91 3.29	933 5,213	12 38	1.29 0.73	18,616 34,305 7,958	590 886 262	3.17 2.58 3.29
Total interest-earning assets of banking book Total interest-earning trading securities	652,689	23,833	3.65	83,343	2,483	2.98	736,032	26,316	3.58
and other financial assets at fair value through profit or loss	59,640	1,998	3.35	3,778	203	5.37	63,418	2,201	3.47
Total interest-earning assets	712,329	25,831	3.63	87,121	2,686	3.08	799,450	28,517	3.57
Allowance for impairment losses on loans and advances Non-interest earning assets	(7,557) 192,714			(11,991) 8,225			(19,548) 200,939		
Total average assets and interest income	897,486	25,831	2.88	83,355	2,686	3.22	980,841	28,517	2.91
Percentage of assets applicable to	001,100	20,00		00,000	_,000	0	000,0	20,0	
foreign activities (%)							8.50		
		Domestic							
		Domestic			Foreign			Total	
	Average balance £m	Interest expense £m	Cost %	Average balance £m	Interest expense £m	Cost %	Average balance £m	Interest expense £m	Cost %
Liabilities and shareholders funds Deposits by banks	Average balance £m	Interest expense £m	%	balance £m	Interest expense £m	%	balance £m	Interest expense £m	%
Deposits by banks Liabilities to banks under sale and	Average balance £m	Interest expense £m	0.77	balance £m 2,997	Interest expense £m	1.07	balance £m 27,748	Interest expense £m	% 0.80
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits	Average balance £m	Interest expense £m	%	balance £m	Interest expense £m	%	balance £m	Interest expense £m	%
Deposits by banks Liabilities to banks under sale and repurchase agreements	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242	Interest expense £m  190  261 5,754  68 4,420 (219)	% 0.77 1.59	balance £m 2,997	Interest expense £m	% 1.07 4.38	27,748 16,536 365,418 7,572 227,497 19,242	Interest expense £m	% 0.80 1.61
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits Liabilities to customers under sale and repurchase agreements Debt securities in issue Other interest-bearing liabilities Subordinated liabilities  Total interest-bearing liabilities of	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242 33,918	Interest expense £m  190  261 5,754  68 4,420 (219) 2,155	% 0.77 1.59 1.64 0.90 2.17 (1.14) 6.35	2,997 137 14,656 18 24,157	Interest expense £m  32  6 326	% 1.07 4.38 2.22 2.59	27,748 16,536 365,418 7,572 227,497 19,242 33,918	Interest expense £m  222 267 6,080 68 5,045 (219) 2,155	% 0.80 1.61 1.66 0.90 2.22 (1.14) 6.35
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits Liabilities to customers under sale and repurchase agreements Debt securities in issue Other interest-bearing liabilities Subordinated liabilities  Total interest-bearing liabilities of banking book Total interest-bearing liabilities of trading	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242 33,918  655,966	Interest expense £m  190 261 5,754 68 4,420 (219) 2,155	% 0.77 1.59 1.64 0.90 2.17 (1.14) 6.35	2,997 137 14,656	Interest expense £m  32  6 326	% 1.07 4.38 2.22	27,748 16,536 365,418 7,572 227,497 19,242 33,918 697,931	Interest expense £m  222 267 6,080 68 5,045 (219) 2,155	% 0.80 1.61 1.66 0.90 2.22 (1.14) 6.35
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits Liabilities to customers under sale and repurchase agreements Debt securities in issue Other interest-bearing liabilities Subordinated liabilities  Total interest-bearing liabilities of banking book	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242 33,918	Interest expense £m  190  261 5,754  68 4,420 (219) 2,155	% 0.77 1.59 1.64 0.90 2.17 (1.14) 6.35	2,997 137 14,656 18 24,157	Interest expense £m  32  6 326	% 1.07 4.38 2.22 2.59	27,748 16,536 365,418 7,572 227,497 19,242 33,918	Interest expense £m  222 267 6,080 68 5,045 (219) 2,155	% 0.80 1.61 1.66 0.90 2.22 (1.14) 6.35
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits Liabilities to customers under sale and repurchase agreements Debt securities in issue Other interest-bearing liabilities Subordinated liabilities  Total interest-bearing liabilities of banking book Total interest-bearing liabilities of trading book  Total interest-bearing liabilities of trading book	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242 33,918  655,966 26,407  682,373	Interest expense £m  190 261 5,754 68 4,420 (219) 2,155	% 0.77 1.59 1.64 0.90 2.17 (1.14) 6.35	2,997 137 14,656 18 24,157 41,965	Interest expense £m  32  6 326	% 1.07 4.38 2.22 2.59	balance £m 27,748 16,536 365,418 7,572 227,497 19,242 33,918 697,931 26,407 724,338	Interest expense £m  222 267 6,080 68 5,045 (219) 2,155	% 0.80 1.61 1.66 0.90 2.22 (1.14) 6.35
Deposits by banks Liabilities to banks under sale and repurchase agreements Customer deposits Liabilities to customers under sale and repurchase agreements Debt securities in issue Other interest-bearing liabilities Subordinated liabilities  Total interest-bearing liabilities of banking book Total interest-bearing liabilities of trading book  Total interest-bearing liabilities	Average balance £m  24,751  16,399 350,762  7,554 203,340 19,242 33,918  655,966 26,407	Interest expense £m  190 261 5,754 68 4,420 (219) 2,155  12,629 479	% 0.77 1.59 1.64 0.90 2.17 (1.14) 6.35 1.93 1.81	2,997 137 14,656 18 24,157	Interest expense £m  32 6 326 625	% 1.07 4.38 2.22 2.59	27,748 16,536 365,418 7,572 227,497 19,242 33,918 697,931 26,407	Interest expense £m  222 267 6,080 68 5,045 (219) 2,155  13,618 479	% 0.80 1.61 1.66 0.90 2.22 (1.14) 6.35 1.95 1.81

			_		
Edgar Filing:	Llovde	Ranking	Graun	nlc -	. Form 20-F
Lugai i iiiig.	LIUVUS	Danking	aroup	DIC -	

Total average liabilities and interest expense	897,486	13,108	1.46	83,355	989	1.19	980,841	14,097	1.44
Percentage of liabilities applicable to foreign activities (%)							7.39		
			48						

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

		Domestic			Foreign			Total	
2010	Average balance £m	Interest income £m	Yield %	Average balance £m	Interest income £m	Yield %	Average balance <sup>1</sup> £m	Interest income £m	Yield %
Assets Loans and receivables: Loans and advances to banks Loans and advances to customers Debt securities Available-for-sale financial assets Held-to-maturity investments	55,288 535,544 29,662 35,296 2,188	408 24,035 1,359 1,236 55	0.74 4.49 4.58 3.50 2.51	15,520 56,576 1,586 10,223	104 2,050 18 75	0.67 3.62 1.13 0.73	70,808 592,120 31,248 45,519 2,188	512 26,085 1,377 1,311 55	0.72 4.41 4.41 2.88 2.51
Total interest-earning assets of banking book Total interest-earning trading securities and other financial assets at fair value	657,978	27,093	4.12	83,905	2,247	2.68	741,883	29,340	3.95
through profit or loss	59,472	2,208	3.71	5,704	204	3.58	65,176	2,412	3.70
Total interest-earning assets Allowance for impairment losses on	717,450	29,301	4.08	89,609	2,451	2.74	807,059	31,752	3.93
loans and advances Non-interest earning assets	(10,760) 213,195			(6,386) 6,903			(17,146) 220,098		
Total average assets and interest income	919,885	29,301	3.19	90,126	2,451	2.72	1,010,011	31,752	3.14
Percentage of assets applicable to foreign activities (%)							8.92		
		Domestic			Foreign			Total	
	Average balance £m	Interest expense £m	Cost %	Average balance £m	Interest expense £m	Cost %	Average balance <sup>1</sup> £m	Interest expense £m	Cost %
Liabilities and shareholders funds									
Deposits by banks Liabilities to banks under sale and	24,041	219	0.91	16,877	100	0.59	40,918	319	0.78
repurchase agreements Customer deposits	14,933 334,395	419 5,108	2.81 1.53	5,725 9,743	94 273	1.64 2.80	20,658 344,138	513 5,381	2.48 1.56
Liabilities to customers under sale and repurchase agreements  Debt securities in issue  Other interest-bearing liabilities	42,457 204,200 12,882	231 5,214 898	0.54 2.55 6.97	73 29,907	619	2.07	42,530 234,107 12,882	231 5,833 898	0.54 2.49 6.97
Subordinated liabilities	32,951	3,618	10.98	11	1	9.09	32,962	3,619	10.98
Total interest-bearing liabilities of banking book Total interest-bearing liabilities of	665,859	15,707	2.36	62,336	1,087	1.74	728,195	16,794	2.31
trading book	26,115	240	0.92				26,115	240	0.92
Total interest-bearing liabilities Interest-free liabilities Non-interest bearing customer	691,974	15,947	2.30	62,336	1,087	1.74	754,310	17,034	2.26
accounts Other interest-free liabilities	18,463 174,928 34,520			940 14,346 12,504			19,403 189,274 47,024		

Edgar Eiling	Lloyds Banking	Croup pla	- Form 20-E
Luuai i iiiilu.	LIUVUS Dalikilik		- 1 01111 20-1

Minority interests and shareholders

funds

Total average liabilities and interest expense

919,885 1.21 15,947 1.73 90,126 1,087 1,010,011 17,034 1.69

Percentage of liabilities applicable to foreign activities (%)

8.06

# CHANGES IN NET INTEREST INCOME VOLUME AND RATE ANALYSIS

The following table allocates changes in net interest income between volume and rate for 2012 compared with 2011 and for 2011 compared with 2010. Where variances have arisen from both changes in volume and rate these are allocated to volume.

	2012 compared with 2011 Increase/(decrease)		2011 compared with 2010 Increase/(decrease)			
	Total change £m	Volume £m	Rate £m	Total change £m	Volume £m	Rate £m
Interest receivable and similar income						
Loans and receivables: Loans and advances to banks	(38)	157	(195)	116	79	37
Loans and advances to customers	(2,350)	(1,804)	(546)	(2,135)	82	(2,217)
Debt securities	(157)	(455)	298	(787)	(400)	(387)
Available-for-sale financial assets	(262)	(60)	(202)	(425)	(290)	(135)
Held-to-maturity investments	26	65	(39)	207	190	17
Total banking book interest receivable and similar income Total interest receivable and similar income on trading securities and other financial assets at fair value through	(2,781)	(2,097)	(684)	(3,024)	(339)	(2,685)
profit or loss	105	135	(30)	(211)	(61)	(150)
Total interest receivable and similar income	(2,676)	(1,962)	(714)	(3,235)	(400)	(2,835)
Interest payable						
Deposits by banks	102	8	94	(97)	(105)	8
Liabilities to banks under sale and repurchase	(22)	( <b>7.</b> 4)	_	(0.10)	(07)	(4.70)
agreements Customer deposits	(69) 557	(74) 479	5 78	(246) 699	(67) 354	(179) 345
Liabilities to customers under sale and repurchase	337	4/3	70	099	334	343
agreements	(21)	(29)	8	(163)	(314)	151
Debt securities in issue	(2,002)	(1,590)	(412)	(788)	(147)	(641)
Other interest bearing liabilities	1,647	4	1,643	(1,117)	(72)	(1,045)
Subordinated liabilities	628	268	360	(1,464)	61	(1,525)
Total banking book interest payable Total interest payable on trading and other liabilities at	842	(934)	1,776	(3,176)	(290)	(2,886)
fair value through profit or loss	22	149	(127)	239	5	234
Total interest payable	864	(785)	1,649	(2,937)	(285)	(2,652)
	50					

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# **RISK MANAGEMENT**

All narrative on pages 51 to 142 is unaudited unless otherwise stated. Tables are both audited and unaudited as stated. The audited information is required to comply with the requirements of relevant International Financial Reporting Standards.

Risk Management is at the heart of Lloyds Banking Group s strategy to become the best bank for customers, investors, shareholders and its people.

The mission for Risk is to support the business in delivering sustainable growth. This is achieved through informed risk decision making and strong risk and capital management, supported by a consistent risk-focused culture across the Group.

#### **ACHIEVEMENTS IN 2012**

Robust risk governance framework and conservative risk appetite further embedded across the Group.

Reductions in assets outside of the Group s risk appetite ahead of target and capital generative.

Sustained improvements in credit quality.

Prudent approach to underwriting and provisioning has made portfolios more resilient to future stresses.

Implementation of conduct strategy to ensure legacy issues of the past are not repeated.

#### **PRIORITIES FOR 2013**

Strategy: Continue to support delivery of the Group s customer focused strategic plan within risk appetite.

Risk infrastructure: Continue programme of investment in the Group s risk systems.

Risk culture: Maintain and strengthen the Group s strong risk culture by managing performance to ensure risk based behaviours.

Regulatory change: Deliver against new regulatory requirements.

People agenda: Continue to attract, retain and develop high quality people.

# THE GROUP S APPROACH TO RISK

The Group operates a strong and independent Risk Division with rigorous management controls to keep the Group safe, support sustainable business growth and minimise losses within risk appetite.

The mission of Risk Division is to maintain a robust control framework, identify and escalate emerging risks and support sustainable business growth within risk appetite through good risk reward decisioning.

# **RISK CULTURE**

The Board ensures that senior management implements risk policies and risk appetites that either limit or, where appropriate, prohibit activities, relationships and situations that could be detrimental to the Group s risk profile.

The Group has a conservative business model embodied by a risk culture founded on a prudent approach to managing risk. The Group refreshed its Codes of Business and Personal Responsibility in 2012 reinforcing its approach; colleagues are accountable for the risks they take and the needs of customers are paramount.

The focus remains on building and sustaining long-term relationships with customers whatever the economic climate.

The Group has zero appetite for systemic unfair customer outcomes arising from product design, sales or after-sales processes.

The Group expects its leaders to have the highest integrity and values, thinking and acting for the long-term.

The Group s risk culture is embedded within the Group s risk appetites, policies, procedures, controls and reporting. For example:

The Group s risk culture is embedded within its approach to conduct risk, and is supported by frameworks to help it deliver the right outcomes for customers, and implemented through policies and standards in key areas such as product governance, responsible lending, claims and complaints handling.

The Group's risk culture is embedded within its approach to managing credit risk: Board level credit risk appetite is supported by more detailed metrics at Divisional and business level; measurement of credit risk for loans and advances to customers at counterparty level; internal systems of control such as credit policies, assurance and review, controls over rating systems, stress testing and scenario analysis; collateral; master netting agreements and support for customers in difficulty.

# **RISK APPETITE**

The Group defines risk appetite as the amount and type of risk that the organisation is prepared to seek, accept or tolerate.

The Group s strategy operates in tandem with the Group s high level risk appetite which is supported by more detailed metrics and limits. An updated Risk Appetite Statement was approved by the Board in 2012 which incorporated recommendations from the non-executive directors and is fully aligned with Group strategy.

Risk appetite is embedded within policies, authorities and limits across the Group.

Risk appetite will continue to evolve in tandem with Group strategy.

#### **GOVERNANCE AND CONTROL**

Governance is maintained through delegation of authority from the Board, Board Risk Committee and Audit Committee, down through the management hierarchy supported by a committee-based structure designed to ensure that the Group s risk appetite, policies, procedures, controls and reporting are fully in line with regulations, law, corporate governance and industry good-practice.

The Group s approach to risk is founded on a robust control framework and a strong risk management culture which ensures that business units remain accountable for risk and therefore guides the way all employees approach their work, behave and make decisions.

Board-level engagement, coupled with the direct involvement of senior management in Group wide risk issues at Group Executive Committee level, ensures that issues are promptly escalated and remediation plans are initiated where required.

The interaction of the executive and non-executive governance structures relies upon a culture of transparency and openness that is encouraged by both the Board and senior management.

A strong control framework remains a priority for the Group and is the foundation for the delivery of effective risk management.

The Group optimises performance by allowing business units to operate within approved parameters.

#### **RISK DECISION MAKING AND REPORTING**

Taking risks which are well understood, consistent with strategy with appropriate margin is a key driver of shareholder value.

Risk analysis and reporting supports the identification of opportunities as well as risks.

An aggregate view of the Group s overall risk profile, key risks and management actions, together with performance against risk appetite are reported to and discussed monthly at the Group Risk Committee and Group Asset and Liability Committee (GALCO) with regular reporting to the Board Risk Committee and the Board.

Rigorous stress testing exercises are carried out to assess the impact of a range of adverse scenarios with different probabilities and severities to inform strategic planning.

The Chief Risk Officer regularly informs the Board Risk Committee of the aggregate risk profile and has direct access to the Chairman and members of the Board Risk Committee.

# **RISK AS A STRATEGIC DIFFERENTIATOR**

The Group strategy and risk appetite were developed together to ensure one informed the other in creating a strategy that delivers on becoming the best bank for customers whilst creating sustainable growth over time.

The Group believes that effective risk management can be a strategic differentiator, in particular:

**Conservative approach to risk:** The Group has a fully embedded conservative approach to, and prudent appetite for risk with risk culture and appetite driven top down.

**Strong control framework:** The Group has a strong risk control framework which is the foundation for the delivery of effective risk management. This framework ensures appropriate engagement in developing risk appetite whilst also ensuring business units operate within approved parameters.

**Effective risk analysis, management and reporting:** Effective risk analysis ensures the identification of opportunities as well as risks and ensures risks are managed appropriately and consistent with strategy. The Groups key risks and performance against risk appetite are monitored and reported regularly to senior management using quantitative and qualitative analysis and are subject to relevant stress testing. This ensures that the Group fully understands the risk in the business at both an individual risk type and aggregate portfolio level. The key risks to the Group are outlined below.

**Business focus and accountability:** Managing risk effectively is a key focus for the Group and is one of the five principal criteria within its Balanced Scorecard on which business areas and individual performance are judged. The Group s approach to risk means that businesses remain accountable for risk but a strong and independent risk function also helps ensure adherence to the Group s risk and control frameworks. The continued investment in risk systems and processes will also help differentiate the Group s risk management approach.

#### PRINCIPAL RISKS AND UNCERTAINTIES

At present the most significant risks faced by the Group are detailed below. These risks could impact the success of delivering against the Group s long-term strategic objectives and are aligned to the Group s Risk Drivers.

Further detail on the Group s Risk Drivers and how the Group manages risk can be found on page 63.

For further information on the economy see pages 12 and 13.

# **CREDIT RISK**

#### **DEFINITION**

Credit risk is defined as the risk that parties with whom the Group has contracted fail to meet their obligations (both on or off balance sheet).

#### **PRINCIPAL RISKS**

Arising mainly in the Retail, Commercial Banking, and Wealth, Asset Finance and International divisions, reflecting the risks inherent in the Group's lending activities and, to a lesser extent in the Insurance business in respect of investment holdings and exposures to reinsurers. Adverse changes in the credit quality of the Group's UK and/or international borrowers and counterparties, or in their behaviour, would be expected to reduce the value of the Group's assets and increase the Group's write-downs and allowances for impairment losses. Credit risk can be affected by a range of macro-economic environment and other factors, including, inter alia, increased unemployment, reduced asset values, lower consumer spending, increased personal or corporate insolvency levels, reduced corporate profits, increased interest rates and/or higher tenant defaults.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Over the last five years, the global banking crisis and economic downturn has driven cyclically high bad debt charges, especially in the Group's legacy HBOS portfolios, arising from the Group's lending to both retail (including those in Wealth, Asset Finance and International division) and commercial customers (including those in Wealth, Asset Finance and International division). Group portfolios will remain strongly linked to the economic environment, with inter alia house price falls, unemployment increases, consumer over-indebtedness and rising interest rates being possible impacts to the Group's exposures. The Group has exposure to commercial customers in both the UK and internationally, including Europe and Ireland, particularly related to commercial real estate lending, where the Group has a high level of lending secured on secondary and tertiary assets. The possibility of further economic downside risk remains.

#### **MITIGATING ACTIONS**

The Group takes many mitigating actions with respect to this principal risk. The Group manages its credit risk in a variety of ways such as:

through prudent and through the cycle credit risk appetite and policies;

clearly defined levels of authority (including, independently sanctioned and controlled credit limits for commercial customers and counterparties, sound credit scoring models and credit policies for retail customers);

robust credit processes and controls; and

well-established Group and Divisional committees that ensure distressed and impaired loans are identified, considered, controlled and appropriately escalated and appropriately impaired (taking account of the Group s latest view of current and expected market conditions, as well as refinancing risk).

Reviews are undertaken at least guarterly and incorporate internal and external audit review and challenge.

For further information on credit risk, see page 63.

# **CONDUCT RISK**

# **DEFINITION**

Conduct risk is defined as the risk of customer detriment or censure and/or a reduction in earnings/value, through financial or reputational loss, from inappropriate or poor customer treatment or business conduct.

#### PRINCIPAL RISKS

Conduct risk and how the Group manages its customer relationships affect all aspects of the Group s operations and are closely aligned with achievement of the Group s strategic vision to be the best bank for customers. As a provider of a wide range of financial services products across different brands and numerous distribution channels to an extremely broad and varied customer base, and as a participant in market activities the Group faces significant conduct risks, such as: products or services not meeting the needs of its customers; sales processes which could result in selling products to customers which do not meet their needs; failure to deal with a customer s complaint effectively where the Group has got it wrong and not met customer expectations; behaviours which do not meet market standards.

There remains a high level of scrutiny regarding financial institutions treatment of customers and business conduct from regulatory bodies, the media and politicians. The FSA in particular continues to drive focus on conduct of business activities through its supervision activity.

There is a risk that certain aspects of the Group s business may be determined by the FSA, other regulatory bodies or the courts as not being conducted in accordance with applicable laws or regulations, or fair and reasonable treatment in their opinion. The Group may also be liable for damages to third parties harmed by the conduct of its business.

#### **MITIGATING ACTIONS**

The Group takes many mitigating actions with respect to this principal risk; key examples include:

The Group s Conduct Strategy and supporting framework have been designed to support its vision and strategic aim to put the customer at the heart of everything it does. The Group has developed and implemented a framework to enable it to deliver the right outcomes for its customers, which is supported by policies and standards in key areas, including product governance, customer treatment, sales, responsible lending, customers in financial difficulties, claims and complaints handling.

The Group actively engages with regulatory bodies and other stakeholders in developing its understanding of current customer treatment concerns. The Group develops colleagues awareness of these and other expected standards of conduct through these and other policies and standards and codes of responsibility. It also undertakes root cause analysis of complaints and makes use of technology and metrics to facilitate earlier detection and mitigation of conduct issues.

For further information on conduct risk, see page 111.

# **MARKET RISK**

#### **DEFINITION**

Market risk is defined as the risk that unfavourable market moves (including changes in and increased volatility of interest rates, market-implied inflation rates, credit spreads and prices for bonds, foreign exchange rates, equity, property and commodity prices and other instruments), lead to reductions in earnings and/or value.

# **PRINCIPAL RISKS**

The Group has a number of market risks, the principal ones being:

Interest rate risk: This risk to the Group s banking income arises from competitive pressures on product terms in existing loans and deposits, which sometimes restrict the Group in its ability to change interest rates applying to customers in response to changes in interbank and central bank rates. A further related risk arises from the level of interest rates and the margin of interbank rates over central bank rates.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Equity risk: This risk arises from movements in equity market prices. The main equity market risks arise in the Insurance business and defined benefit pension schemes.

Credit spread risk: This risk arises when the market perception of the creditworthiness of a particular counterparty changes.

The main credit spread exposure arises in the Insurance business, defined benefit pension schemes and banking businesses.

#### **MITIGATING ACTIONS**

Market risk is managed within a Board approved framework using a range of metrics to monitor the Group s profile against its stated appetite and potential market conditions.

High level market risk exposure is reported regularly to appropriate committees for monitoring and oversight by senior management.

A variety of risk measures are used such as:

Sensitivity based measures (e.g. sensitivity to 1 basis point move in interest rates)

Percentile based measures (e.g. Value at Risk)

Scenario/stress based measures (e.g. single factor stresses, macroeconomic scenarios)

In addition, profit and loss triggers are used in the trading books in order to ensure that mitigating action is discussed if profit and loss becomes volatile.

Interest rate risk: Exposure arising from the different repricing characteristics of the Group's non-trading assets and liabilities, and from the mismatch between interest rate insensitive assets and interest rate sensitive liabilities, is managed centrally. Matching assets and liabilities are offset against each other and interest rate swaps are also used to manage the residual exposure to within the non-traded market risk appetite. Exposure arising from the margin of interbank rates over central bank rates is monitored and managed within the non-traded market risk appetite through appropriate hedging activity.

Equity and credit spread risk: The Group continues to liaise with defined benefit pension scheme Trustees with regard to appropriately de-risking the pension scheme portfolio.

For further information on market risk, see page 112.

# **OPERATIONAL RISK**

#### **DEFINITION**

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

#### PRINCIPAL RISKS

The principal operational risks currently facing the Group are:

IT systems and resilience: The risk of loss resulting from the failure to develop, deliver or maintain effective IT solutions. The resilience of IT in terms of its availability to customers and colleagues is of paramount importance to the Group.

Information security: The risk of information leakage, loss or theft. The threat profile is rapidly changing; in particular increasingly sophisticated attacks by cybercrime groups.

External fraud: The risk of loss to the Group and/or its customers resulting from an act of deception or omission.

Customer process: The risk of new issues, process weaknesses and control deficiencies within the Group s customer facing processes as the business continues to evolve.

#### MITIGATING ACTIONS

The Group operates a robust control environment with regular review and investment. Contingency plans are maintained for a range of potential scenarios with a regime of regular disaster recovery exercises, both Group specific and industry wide. Significant investment has been made in IT infrastructure and systems to ensure their resilience and to enhance the services they support, in recognition of the importance of the ongoing availability of the Group services both to its customers and to the wider UK financial infrastructure. The Group continues to invest in IT and information security control environments including user access management and records management to address evolving threats.

The Group adopts a risk based approach to external fraud management, reflecting the current and emerging external fraud risks within the market. This approach drives an annual programme of enhancements to the Group's technology, process and people related controls; with emphasis on preventative controls, supported by real time detective controls wherever feasible. The Group has developed a mature and robust fraud operating model with centralised accountability established, discharged via Group-wide policies and operational control frameworks. The Group's fraud awareness programme is a key component of its fraud control environment; in 2012 a Group-wide awareness campaign was launched specifically addressing the emerging cyber threats and the role that the Group's colleagues play in helping to keep its customers safe and secure.

Material operational risks are reported regularly to appropriate committees, attracting senior management visibility, and are managed via a range of strategies avoidance, mitigation, transfer (including insurance), and acceptance.

For further information on operational risk, see page 116.

#### **PEOPLE RISK**

#### **DEFINITION**

People risk is defined as the risk that the Group fails to lead, manage and enable colleagues to deliver to customers, shareholders and regulators leading to reductions in earnings and/ or value.

#### PRINCIPAL RISKS

The Group has a strategic aim to be the best bank for customers; it is committed to addressing issues within the business that could contribute to customers receiving unfair outcomes. The Group believes the quality, effectiveness and engagement of its people are fundamental to its successful delivery of this strategy. This belief coincides with the increasing external focus on the culture which underpins the performance and behaviour of employees in the development and delivery of fair outcomes to customers.

Consequently, the Group s management of material people risks is critical to its capacity to deliver against its strategic objectives. Over the coming twelve months the Group s ability to manage people risks successfully is likely to be affected by the following factors:

The Group s continuing structural consolidation and the sale of part of its branch network under Project Verde may disrupt its ability to lead and manage its people effectively in some areas;

The developing and increasingly rigorous and intrusive regulatory environment may challenge the Group s people strategy, remuneration practices and retention; and

Negative political and media attention on banking sector culture, sales practices and ethical conduct may impact colleague engagement, investor sentiment and the Group s cost base.

#### **MITIGATING ACTIONS**

The Group takes many mitigating actions with respect to people risk. Key examples include:

Focusing on strengthening the risk-based culture amongst colleagues by developing and delivering a number of initiatives that reinforce risk-based behaviours to generate the best possible outcomes for customers and colleagues;

Continuing to ensure strong management of the impact of organisational change and consolidation on colleagues;

Embedding our Codes of Personal and Business Responsibility across the Group;

Reviewing and developing incentives continually to ensure they promote colleagues behaviours that meet customer needs and regulatory expectations;

Focusing on leadership and colleague engagement, through delivery of strategies to attract, retain and develop high calibre people together with implementation of rigorous succession planning;

Maintaining focus on people risk management across the Group; and

Ensuring compliance with legal and regulatory requirements related to Approved Persons and the Remuneration Code, and embedding compliant and appropriate colleague behaviours in line with Group policies, values and its people risk priorities. For further information on people risk, see page 118.

#### LIQUIDITY AND FUNDING RISK

#### **DEFINITION**

Liquidity risk is defined as the risk that the Group has insufficient financial resources to meet its commitments as they fall due, or can only secure them at excessive cost.

Funding risk is defined as the risk that the Group does not have sufficiently stable and diverse sources of funding or the funding structure is inefficient.

#### PRINCIPAL RISKS

Liquidity and funding continues to remain a key area of focus for the Group and the industry as a whole. Like all major banks, the Group is dependent on confidence in the short and long-term wholesale funding markets. Should the Group, due to exceptional circumstances, be unable to continue to source sustainable funding, its ability to fund its financial obligations could be impacted. The key dependencies on successfully funding the Group s balance sheet include:

Continued functioning of the money and capital markets.

The continuation of the Group s strategy of right-sizing the balance sheet and development of the retail deposit base which has led to a significant reduction in the wholesale funding requirement during 2012.

Limited further deterioration in the UK s and the Group s credit rating. In June 2012 the Group experienced a one notch downgrade in its long-term rating from Moody s Investors Service (Moody s), following the agency s review of 114 European banks. The impact that the Group experienced following the downgrade was not material and was consistent with the modelled outcomes based on the stress testing framework. Similarly the internal stress testing framework indicates that Moody s one notch downgrade of the UK s credit rating, announced on 22 February 2013, will not have a material impact on the Group s liquidity and funding positions; and

No significant or sudden withdrawal of customer deposits.

#### **MITIGATING ACTIONS**

Liquidity and funding risk appetite for the banking businesses is set by the Board and this statement of the Group s overall appetite for liquidity risk is reviewed and approved annually by the Board.

The Group s liquidity and funding position is underpinned by its significant customer deposit base, and has been supported by stable funding from the wholesale markets with a reduced dependence on short-term wholesale funding;

At 31 December 2012, the Group had £205 billion of highly liquid unencumbered assets in its liquidity portfolio which are available to meet cash and collateral outflows;

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Daily monitoring and control processes are in place to address regulatory liquidity requirements. The Group monitors a range of market and internal early warning indicators on a daily basis for early signs of liquidity risk in the market or specific to the Group;

The Group carries out stress testing of its liquidity position against a range of scenarios, including those prescribed by the FSA, on an ongoing basis. The Group s liquidity risk appetite is also calibrated against a number of stressed liquidity metrics; and

The Group has a contingency funding plan embedded within the Group Liquidity Policy which has been designed to identify emerging liquidity concerns at an early stage, so that mitigating actions can be taken to avoid a more serious crisis developing.

For further information on liquidity and funding risk, see page 119.

#### **INSURANCE RISK**

#### **DEFINITION**

Insurance risk is defined as the risk of adverse developments in the timing, frequency and severity of claims for insured/underwritten events and in customer behaviour, leading to reductions in earnings and/or value.

# **PRINCIPAL RISKS**

The major sources of insurance risk are within the Insurance business and the Group s defined benefit pension schemes. Insurance risk is inherent in the Insurance business and can be affected by customer behaviour. Insurance risks accepted relate primarily to mortality, longevity, morbidity, persistency, expenses, property and unemployment. The primary insurance risk of the Group s defined benefit pension schemes is related to longevity.

Insurance risk has the potential to significantly impact the earnings and capital position of the Insurance business of the Group. For the Group s defined benefit pension schemes, insurance risk could significantly increase the cost of pension provision and impact the balance sheet of the Group.

# **MITIGATING ACTIONS**

The Group takes many mitigating actions with respect to this principal risk, key examples include:

Actuarial assumptions are reviewed in line with experience and in-depth reviews are conducted regularly. Longevity assumptions for the Group s defined benefit pension schemes are reviewed annually together with other IFRS assumptions. Expert judgement is required; and

Insurance risk is controlled by robust processes including underwriting, pricing-to-risk, claims management, reinsurance and other risk mitigation techniques.

Insurance risk is reported regularly to appropriate committees and boards.

For further information on insurance risk, see page 129.

State Funding and State Aid is not considered as one of the Group s Risk Drivers; however the Group does consider State Funding and State Aid to be a Principal Risk.

# STATE FUNDING AND STATE AID

# **PRINCIPAL RISKS**

HM Treasury currently holds 39.2 per cent of the Group s ordinary share capital. United Kingdom Financial Investments Limited (UKFI), as manager of HM Treasury s shareholding, continues to operate in line with the framework document between UKFI and

HM Treasury, managing the investment in the Group on a commercial basis without interference in day-to-day management decisions. There is a risk that a change in Government priorities could result in the framework agreement currently in place being replaced leading to interference in the operations of the Group.

In addition, the Group is subject to European Union State Aid obligations in line with the Restructuring Plan agreed with HM Treasury and the EU College of Commissioners in November 2009, which is designed to support the long-term viability of the Group and remedy any distortion of competition and trade in the European Union (EU) arising from the State Aid given to the Group. This has placed a number of requirements on the Group including an asset reduction target from a defined pool of assets by the end of 2014, known as Project Atlantic, and the divestment of certain portions of its Retail business by the end of November 2013, known as Project Verde. There is a risk that if the Group does not deliver its divestment commitments by November 2013, a Divesture Trustee would be appointed to dispose of the divestment, which could be sold at a negative price.

#### **MITIGATING ACTIONS**

The Group has received no indications that the Government intends to change the existing operating arrangements with regard to the role of UKFI and engagement with the Group.

The Group continues to make good progress in respect to its State Aid commitments. In line with the strengthening of the balance sheet, the Group has made excellent progress against its asset reduction commitment and reached the reduction total required in December 2012, two years ahead of the mandated completion date. The Group is currently working with the European Commission to achieve formal release from this commitment.

On 19 July 2012 the Group announced that it had agreed non-binding heads of terms with The Co-operative for the disposal of the Verde business. The Group continues to work with the Co-operative to agree a sale and purchase agreement, with completion of the divestment expected by the end of November 2013. The Group has also undertaken planning for an Initial Public Offering (IPO) of the Verde business, should this be required as a fallback option. The Verde business will be rebranded and operating on a standalone basis within Lloyds Banking Group during 2013 and available for sale to another third party as a further fallback option.

The Group continues to work closely with the FSA, EU Commission, HM Treasury and the Monitoring Trustee appointed by the EU Commission to ensure the successful implementation of the restructuring plan and mitigate customer impact.

# **EMERGING RISKS**

The Group considers the following to be risks that have the potential to increase in significance and affect the performance of the Group. These risks are considered alongside the Group s five year operating plan.

#### MACROECONOMIC ENVIRONMENT

The operating plan is challenging, with a focus on improving earnings while achieving the required regulatory improvements on capital and liquidity. Any adverse movement in interest rates or deterioration in macroeconomic environment beyond the Group s assumptions would delay improvement of the earnings and return profile.

#### **MITIGATING ACTIONS**

The Group is actively supporting sustainable growth in the UK economy through the focused range of products and services provided to business and personal customers, as well as through partnerships with industry and Government. Capital, liquidity and credit risk are managed conservatively and reductions in assets outside of the Group s appetite remain ahead of schedule ensuring the Group is better placed to address macroeconomic shocks.

# **CAPITAL RISK**

The Group has a strong capital position but remains exposed to the risks of lower than expected profitability, significant losses in a number of stress scenarios or volatility through accounting standards and regulatory changes.

One such area of potential regulatory change relates to the Bank of England s interim Financial Policy Committee (FPC) which published its Financial Stability Report on 29 November 2012. The report recommended that the Financial Services Authority takes action to ensure that the capital of UK banks and building societies reflects a proper valuation of their assets, a realistic assessment of future conduct costs and prudent calculation of risk weights. The FPC met on 19 March 2013 to discuss the FSA recommendations and the Group expects to receive feedback on their conclusion before the end of March 2013.

# **MITIGATING ACTIONS**

The Group has made significant progress and continues to deliver on its strategy of strengthening the balance sheet, including its capital position, to improve the resilience of the Group.

The Group has strong governance, processes and controls which, combined with the Group s proactive management of risk, result in an appropriate level of capital. This includes:

Rigorous stress testing exercises where the results are shared with the FSA; and

Prudent internal models, based on empirical data, that meet regulatory and stringent internal requirements.

# **REGULATORY CHANGE**

The Parliamentary Commission on Banking Standards (PCBS) was asked to conduct pre-legislative scrutiny on the draft Banking Reform Bill. The PCBS published its initial report on 21 December 2012. The report contains the Commission s consideration of the Government s draft legislation which gives effect to the recommendations of the Independent Commission on Banking. The PCBS looked at Ring fencing, one of the UK Government s main proposals for increasing financial stability.

#### **MITIGATING ACTIONS**

Actions to respond to the proposals on ring fencing are being taken forward alongside planning for recovery and resolution as part of a programme of work with senior executive sponsorship and robust governance arrangements.

#### **COMPLIANCE AND CONDUCT**

Significant legacy costs beyond current provisioning could have significant impact on capital ratios and credit ratings with consequent impact on liquidity risk. There is inherent uncertainty in making estimates of provisions required.

# **MITIGATING ACTIONS**

Prudent provisioning policy provisions for legacy conduct issues represent management s best estimate of the anticipated costs of related customer contact and/or redress, including administration expenses.

Group product governance controls potential risks are monitored through product management information, new product approvals and annual product reviews leading to identification and mitigation of risks at an early stage.

# **ACCOUNTING STANDARDS**

A number of potential changes to accounting standards are under consultation. These standards are currently scheduled for implementation between 2015 and 2018 and have the potential to add substantial volatility to the Group s reported results and capital.

# **MITIGATING ACTIONS**

The Group continues to monitor potential changes and where appropriate provide feedback.

Further information can be found in note 57 to the financial statements.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# **RISK GOVERNANCE**

Lloyds Banking Group Enterprise Risk Management (ERM) framework provides a robust and consistent approach to risk management across the Group and is a core component of the Group s Internal Governance framework. Throughout 2012 the integrated governance, risk and control frameworks were further embedded continuing the use of a consistent approach to risk appetite, delegated authorities and governance committee structures.

The Risk Governance structure below is integral to implementing ERM across the Group and by ensuring Risk is appropriately represented on key committees ensures that risk management is discussed in these meetings. This structure outlines the flow and escalation of risk information and reporting from business areas and the Risk Division to the Group Executive Committee (GEC) and Board. Conversely, strategic direction and guidance is cascaded down from the Board and GEC.

Table 1.1: Risk governance structures

# **BOARD, EXECUTIVE AND RISK COMMITTEES**

The Group s risk governance structure (see table 1.1) strengthens risk evaluation and management, while also positioning the Group to manage the changing regulatory environment in an efficient and effective manner.

The Board, assisted by the Board Risk and Audit Committees, approves the Group s overall governance, risk and control frameworks and risk appetite. The risk focus of these committees, together with other committees is described below: The roles of the Board, Board Risk and Audit Committees are further described in the Corporate Governance section on pages 166 to 178.

Table 1.2: Board, Executive and Risk Committees

COMMITTEES BOARD COMMITTEES	RISK FOCUS
Board	Assisted by Board Risk Committee and Audit Committee approves the Group s overall governance, risk and control frameworks and risk appetite. The Board also reviews the Group s aggregate risk exposures and concentrations of risk to ensure that these are consistent with the Board s agreed appetite for risk.
Board Risk Committee	Oversees and challenges the development, implementation and maintenance of the Group's risk management framework, ensuring that its strategy, principles, policies and resources are aligned internally to its risk appetite as well as externally to regulation, corporate governance and industry best practice. The Board Risk Committee regularly reviews the Group's risk exposures across the risk drivers and the detailed risk types.
Audit Committee	To monitor and review the formal arrangements established by the Board in respect of internal controls and the risk management framework. The committee also reviews the effectiveness of the systems for internal control, risk management and compliance with financial services legislation and regulations.
GROUP EXECUTIVE COMMITTEES	
Group Executive Committee	Supports the Group Chief Executive in ensuring the effectiveness of the Group s risk management framework and the clear articulation of the Group s risk policies, while also reviewing the Group s aggregate risk exposures and concentrations of risk.
THE GROUP EXECUTIVE IS SUPPO	
Group Risk Committee	Reviews and recommends the Group s risk appetite and governance, risk and control frameworks, high-level Group policies and the allocation of risk appetite. The committee also regularly reviews risk exposures and risk/ reward returns.
Group Asset and Liability Committee	Responsible for the strategic management of the Group s assets and liabilities and the profit and loss implications of balance sheet management actions. It is also responsible for the risk management framework for market risk, liquidity risk, capital risk and earnings volatility.
GROUP EXECUTIVE COMMITTEE N	
Group Product Governance Committe	e Provides strategic and senior oversight over design, launch and management of products, including new product approval, annual product reviews and management of risk in the back book.
Group Stress Testing Committee	Responsible for reviewing, challenging and recommending to Group Executive Committee the annual stress testing of the Group s operating plan based on internal and FSA recommended scenarios, annual European Banking Authority stress tests, and other Group-wide macroeconomic stress tests.
Group Incident Executive	Sets the strategic direction for the Group s response to significant incidents which could affect its ability to continue to operate, and instigates any tactical initiatives required.  59

# THE GROUP RISK COMMITTEE IS SUPPORTED BY THE FOLLOWING COMMITTEES TO ENSURE MORE EFFECTIVE RISK MANAGEMENT, CLEARER ACCOUNTABILITIES AND MORE EFFICIENT AND SIMPLIFIED PROCESSES.

Credit Risk Committees Responsible for the development and effectiveness of the relevant credit risk management

framework, clear description of the Group's credit risk appetite, setting of credit policy, and

compliance with regulatory credit requirements.

Group Market Risk Committee Monitors and reviews the Group's aggregate market risk exposures and concentrations and

provides a proactive and robust challenge around business activities giving rise to market

risks.

Insurance Risk Committee Monitors, reviews and makes recommendations on the risk management framework, risk

strategy and appetite for the Insurance business, ensuring that the policy and oversight framework for insurance risk management is appropriate. The committee reviews and challenges relevant insurance reporting and issues arising, including: the Group s aggregate portfolio of insurance risk against approved plans and risk appetite and the need

and opportunity for effecting insurance risk mitigation.

Group Operational Risk Committee Responsible for identifying significant current and emerging operational risks or

accumulation of risks and control deficiencies across the Group and reviewing associated oversight plans to ensure pre-emptive risk management action. The committee also seeks to ensure that adequate business area engagement occurs to develop, implement and

maintain the Group s operational risk management framework.

Group Compliance and Conduct Risk

Committee

Responsible for monitoring and challenging the Group s compliance and conduct risk management framework, aggregated compliance and conduct risk profile, and its

alignment with agreed risk appetite.

Group Financial Crime Committee Reviews and challenges the management of financial crime risk including the overall

strategy and performance and engagement with financial crime authorities. The committee is accountable for ensuring that, at Group level, financial crime risks are effectively identified and managed within risk appetite and that strategies for financial crime

prevention are effectively co-ordinated and implemented across the Group.

Group Model Governance Committee Responsible for setting the framework and standards for model governance across the

Group, including establishing appropriate levels of delegated authority and principles underlying the Group s risk modelling framework, specifically regarding consistency of approach across business units and risk types. It approves risk models other than a small number defined as highly material to the Group, which are approved by the Group Risk Committee. This also meets FSA BIPRU requirements regarding the governance and approval for Internal Ratings Based models, including Internal Assessment models, Market

Risk Value at Risk and Advanced Measurement approach models.

# HOW RISK IS MANAGED IN LLOYDS BANKING GROUP

The Enterprise Risk Management framework is implemented through a Three Lines of Defence model which defines clear responsibilities and accountabilities and ensures effective independent assurance activities take place covering key decisions.

Business Unit Managing Directors/Executives (the first line of defence) have primary responsibility for identifying, measuring, monitoring and controlling risks within their areas of accountability and are required to establish control frameworks for their businesses that are consistent with the Group s policies and are within the parameters set by the Board, Group Executive Committee and Risk Division.

Compliance with policies and parameters is overseen by the Board Risk Committee, the Group Risk Committee, the Group Asset and Liability Committee, and Risk Division. Risk Division (**the second line of defence**) provides oversight and independent challenge to the effectiveness of risk decisions taken at a Group level by the Group Chief Executive and Group Executive Committee and at a local level by business unit management and their management committees.

Group Audit (the third line of defence) provides independent, objective assurance across all areas of the Group focusing on the effectiveness of risk management, control and governance processes in line with ERM principles.

#### **RISK MANAGEMENT IN THE BUSINESS**

Line management is directly accountable for the management of risks arising in their individual businesses. A key objective is to ensure that business decisions strike an appropriate balance between risk and reward, consistent with the Group s risk appetite.

All business areas complete a control effectiveness review annually (see page 62), reviewing the effectiveness of their internal controls and putting in place a programme of enhancements where appropriate. Executives of each business area and each Group Executive Committee member certify the accuracy of their assessment.

This approach provides the Group with an effective mechanism for developing and embedding risk policies and risk management strategies which are aligned with the risks faced by its businesses. It also seeks to facilitate effective communication on these matters across the Group.

# **RISK MANAGEMENT OVERSIGHT**

Risk Division, headed by the Chief Risk Officer, consists of thirteen Risk directors and their specialist teams. These teams provide oversight and independent challenge to business management and support senior management and the Board with independent reporting on risks and opportunities. Risk directors, responsible for each risk type, meet on a regular basis under the chairmanship of the Chief Risk Officer to review and challenge the risk profile of the Group and to ensure that mitigating actions are appropriate.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### THE CHIEF RISK OFFICER

oversees and promotes the development and implementation of consistent group wide governance risk and control frameworks:

provides objective challenge to the Group's senior management with the support of the Risk directors:

provides regular briefings and guidance to the Group Executive Committee and the Board ensuring awareness of the Group s risk profile and the overarching risk management framework with a clear understanding of their accountabilities for risk and internal control.

#### **RISK DIRECTORS**

report directly to the Chief Risk Officer;

have allocated responsibility for specific risk types;

are responsible for ensuring the adequacy of the framework for their risk types as well as the oversight of the associated risk profile across the Group; and

support specific business areas to provide an enterprise-wide risk management perspective.

#### INDEPENDENT CHALLENGE

Group Audit provides independent assurance to the Audit Committee and the Board that risks within the Group are recognised, monitored and managed within acceptable parameters. Group Audit is fully independent of Risk, seeking to ensure objective challenge to the effectiveness of the risk governance framework.

# **RISK MANAGEMENT FRAMEWORK**

Risk management strategy and risk appetite are developed and reviewed in tandem with Group strategy. The Group uses an ERM framework to ensure a robust and consistent approach to risk management is applied across all business areas and all risk types in order to drive improvements in its risk profile in line with risk appetite.

The framework is designed to ensure that policies and controls can be adapted to reflect adjustments to business strategy and risk appetite which are made in response to changing market conditions. By providing a structured approach to identify and assess the impact of emerging risks, agree tolerances and develop mitigating strategies the framework also supports the Group s aim of maximising shareholder value over time.

A key component of the ERM framework is the common risk language, which categorises the risks to which the Group is exposed into eleven categories which are used consistently to support risk aggregation and standardised reporting. ERM framework (table 1.3) outlines the key risk management activities undertaken consistently across the Group for all types of risk. These activities map to the components of the internal control framework issued by the Committee of Sponsoring Organisations of the Treadway Commission (COSO).

#### Table 1.3: Risk management framework

The Group considers these to be principal risks. See pages 52 to 56 for further details.

**Objective setting** the Group s high level risk appetite is derived from its business strategy of achieving strong, stable and sustainable growth. The risk management strategy and objectives are set to support the business in operating in line with the agreed risk appetite.

The risk appetite is proposed by the Group Chief Executive following review by the Group Risk Committee and Group Asset and Liability Committee, and is approved by the Board. The approved high level appetite and limits are delegated to the Group Chief Executive and then

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

cascaded in consultation with the Group Risk Committee and Group Asset and Liability Committee to members of the Group Executive Committee and the business.

**Internal environment** the Group's risk culture ensures that colleague capability is developed, individual accountabilities and limits are understood, and policies and procedures are adhered to. Colleagues are expected to be aware of, and to comply with, the policies and procedures which apply to them and their work. Line management in each business area has primary responsibility for ensuring that they do so.

**Event identification** incidents occurring internally or externally that could affect achievement of the Group s objectives are identified, differentiating between risks and opportunities. Group-wide risk tools and methodologies are used to help identify risks across the different risk types including external horizon scanning by Risk Division.

**Risk assessment and measurement** risks are defined and categorised using a common risk language (see page 63). The impact of risks and issues is determined through effective risk measurement; including modelling, stress testing and scenario analysis to assess financial, reputational and regulatory capital implications (both qualitative and quantitative).

**Risk response** actions to mitigate each risk are aligned to the Group s risk appetite and tolerances, managing future uncertainty and responding in a manner which reduces the likelihood of downside outcomes and increases the upside.

**Information and communication** risk reporting consolidates and escalates key risks and management information internally through the Group s committee structure and reports these externally to regulators. Risk reporting is reviewed by the business executive sitting as a risk committee, to ensure that senior management is satisfied with the overall risk profile, risk accountabilities and progress on any necessary action plans and tracking. Information is provided to Risk Division for review and aggregation to feed into regular reporting on risk exposures and material issues.

At Group level a consolidated risk report and risk appetite dashboard are produced, which are reviewed and debated by the Group Risk Committee, Board Risk Committee and the Board to ensure that they are satisfied with the overall risk profile, risk accountabilities and mitigating actions. The report and dashboard provide a monthly assessment of the aggregate residual risk for the risk drivers, comparing the assessment with the previous periods and providing a forecast for the next twelve months, including an assessment of emerging risks, which could impact the Group over the next five years.

**Control activities** robust frameworks are established across the Group covering policies, accountabilities and governance. Proportionate control activities mitigate or transfer risk where appropriate. The outcomes of independent reviews (including internal and external audit and regulatory reviews) are reflected in risk management activities and action plans. Risk and control assessments including the annual control effectiveness review assess the effectiveness of mitigating actions and whether risk exposures are consistent with the Group's risk appetite.

**Monitoring and oversight** regular checks are carried out to ensure the Group's risk management approach and controls are effective with sufficient oversight in place. Risk Division oversees the effective implementation of policy, and Group Audit provides independent assurance to the Board about the effectiveness of the Group's internal control framework and adherence to policy. Monitoring processes are in place supporting the reporting and escalation of significant issues or losses to appropriate levels of management. Business areas monitor and report on their risk levels against risk appetite and their performance against relevant limits or policies.

The overall effectiveness of the risk management framework depends on the people undertaking these activities and the quality of the supporting systems and tools. The risk transformation programme is progressing significant investment in risk infrastructure to strengthen the Group s risk management capability of which the Group policy framework is a key element.

The Group policy framework has four component parts:

Group Principles statements aligned to the Group s risk drivers which set the foundation for the Group s behaviours and decision making;

Group Policies documents which translate a specific component of risk appetite into mandatory requirements, key measures and controls:

Group Procedures operational standards required to implement Policy across the Group; and

Business Processes activity, or set of activities, which detail how local businesses will comply with Group Policies and Procedures.

All Policy Framework documents are actively managed and maintained to ensure that they remain effective and aligned to the Group's risk appetite and changing business needs. Management of the Policy lifecycle includes:

Policy setting development and formal approval of Policy documents to address the Group s material risk areas;

Policy embedding ensuring all colleagues are aware of the Policies which impact them, and the required processes are in place in business units to implement the Policy requirements;

Policy assurance monitoring and oversight activity to confirm adherence to Policy requirements and ensure any non-compliance is identified and managed; and

Policy review review of each Policy at least once a year in light of any changes to the internal or external environment in order to identify any amendments needed to ensure effective management of the risk within the Group s appetite.

## **FULL ANALYSIS OF RISK DRIVERS**

The Group s risk framework covers all types of risk which affect the Group and could impact on the achievement of its strategic objectives. Following a review in 2012 the Group has moved from six to eleven risk categories to provide greater focus on significant areas of risk. A detailed description of each category is included below.

#### PRIMARY RISK DRIVERS

Credit risk <sup>1</sup>	Conduct risk <sup>1</sup>	Market risk <sup>1</sup>	Operational risk <sup>1</sup>	People risk <sup>1</sup>	Liquidity and Funding risk <sup>1</sup>	Insurance risk <sup>1</sup>	Regulatory risk	Capital risk	Financial Reporting risk	Governance risk
Page 63	Page 111	Page 112	Page 116	Page 118	Page 119	Page 129	Page 130	Page 131	Page 141	Page 142

The Group considers these to be principal risks. See pages 52 to 56 for further details.

#### SECONDARY RISK DRIVERS

Concentration Risk	Customer Risk	Equity Risk	Regulatory	Regulatory People Risk	Funding Risk	Mortality	Prudential Risk	Capital Sufficiency	Financial and Prudential Regulatory Reporting	Governance
Counterparty Risk	Product Risk	Foreign Exchange	Customer Treatment		Liquidity Risk	Longevity	Compliance Risk	Capital Efficiency	Tax	
	Product Distribution/ Advice	Risk Interest Rate Risk	People			Morbidity	Regulatory Development Risk		Disclosure	
	Business Standards	Credit Spread	Supplier Management			Persistency				
		-  -	Customer Processes			Property				
			Financial Crime			Expenses				
			Anti-Money Laundering and Sanctions Security IT Systems Change Organisational Infrastructure			Unemployment				

#### **CREDIT RISK**

#### **DEFINITION**

Credit risk is defined as the risk that parties with whom the Group has contracted fail to meet their obligations (both on and off balance sheet).

#### **RISK APPETITE**

Credit risk appetite is set at Board level and is described and reported through a suite of metrics derived from a combination of accounting and credit portfolio performance measures, which may include the use of various credit risk rating systems as inputs. These metrics are supported by more detailed appetite metrics at Divisional and business level and by a comprehensive suite of policies, sector caps, product and country limits to manage concentration risk and exposures within the Group s approved risk appetite.

This statement of the Group s overall appetite for credit risk is reviewed and approved annually. With the support of the Group Risk Committee, the Group Chief Executive allocates this risk appetite across the Group.

#### **EXPOSURES**

The principal sources of credit risk within the Group arise from loans and advances to retail customers, financial institutions, sovereigns and corporate clients. The credit risk exposures of the Group are set out in note 55 to the financial statements. Credit risk exposures are categorised as retail, arising primarily in the Retail and Wealth, Asset Finance and International Divisions, commercial and corporate, financial institutions or Sovereigns arising in the Commercial Banking and Wealth, Asset Finance and International Divisions.

In terms of loans and advances, credit risk arises both from amounts lent and commitments to extend credit to a customer as required. These commitments can take the form of loans and overdrafts, or credit instruments such as guarantees and standby, documentary and commercial letters of credit. With respect to commitments to extend credit, the Group is potentially also exposed to loss in an amount equal to the total unused commitments. However, the likely amount of loss is less than the total unused commitments, as most retail term commitments to extend credit can be cancelled without notice and the creditworthiness of customers is monitored frequently. In addition, most corporates commitments to extend credit are contingent upon customers maintaining specific credit standards, which are monitored regularly.

Credit risk can also arise from debt securities, private equity investments, derivatives and foreign exchange activities. Note 18 to the financial statements shows the total notional principal amount of interest rate, exchange rate, credit derivative and equity and other contracts outstanding at 31 December 2012. The notional principal amount does not, however, represent the Group s credit risk exposure, which is limited to the current cost of replacing contracts with a positive value to the Group. Such amounts are reflected in note 55 to the financial statements.

Credit risk exposures in the Insurance business arise primarily from holding investments and from exposure to reinsurers. A significant proportion of the investments are held in unit-linked and with-profits funds where the shareholder risk is limited, subject to any guarantees given.

Note 2(H) to the financial statements provides details of the Group s approach to the impairment of financial assets.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **MEASUREMENT**

In measuring the credit risk of loans and advances to customers and to banks at a counterparty level, the Group reflects three components: (i) the probability of default by the counterparty on its contractual obligations; (ii) current exposures to the counterparty and their likely future development, from which the Group derives the exposure at default; and (iii) the likely loss ratio on the defaulted obligations (the loss given default).

For regulatory capital purposes the Group s rating systems assess probability of default and if permitted, exposure at default and loss given default, in order to derive an expected loss. If not permitted, regulatory prescribed exposure at default and loss given default values are used in order to derive an expected loss. In contrast, impairment allowances are recognised for financial reporting purposes only for loss events that have occurred at the balance sheet date, based on objective evidence of impairment. Due to the different methodologies applied, the amount of incurred credit losses provided for in the financial statements differs from the amount determined from the expected loss models that are used for internal operational management and banking regulation purposes.

The Group assesses the probability of default of individual counterparties using internal rating models tailored to the various categories of counterparty. In its principal retail portfolios exposure at default and loss given default models are also in use. They have been developed internally and use statistical analysis, combined, where appropriate, with external data and subject matter expert judgement. Each rating model is subject to a validation process, undertaken by independent risk teams, which includes benchmarking to externally available data, where possible. The most material rating models are approved by the Group Risk Committee. Responsibility for the approval of the remaining material rating models, and the governance framework in place around all Group models, is delegated to the Group Model Governance Committee.

Each probability of default model segments counterparties into a number of rating grades, each representing a defined range of default probabilities (details of these rating scales are published in the Group's Pillar III disclosure). Exposures migrate between rating grades if the assessment of the counterparty probability of default changes. Each rating system is required to map to a master scale, which supports the consolidation of credit risk information across portfolios through the adoption of a common rating scale. Given the differing risk profiles and credit rating considerations, the underlying risk reporting has been split into two distinct master scales, a retail master scale and a wholesale master scale (Note 55 to the financial statements provides an analysis of the portfolio and page 69 provides details of our Credit risk portfolio).

The quality definition of both retail and non-retail counterparties/exposures is largely based on the outcomes of credit risk (probability of default PD) models. The Group operates a significant number of different rating models, typically developed internally using statistical analysis and may use management judgement retail models rely more on the former; non-retail models include more of the latter, especially in the larger corporate and more specialised lending portfolios. Internal data is supplemented with external data in model development, where appropriate.

The models vary, inter alia, in the extent to which they are point in time versus through the cycle. The models are subject to rigorous validation and oversight/governance, including where appropriate, benchmarking to external information.

In non-retail portfolios the PD models segment counterparties into a number of rating grades, with each grade representing a defined range of default probabilities, and there are a number of different model rating scales. Counterparties/exposures migrate between rating grades if the assessment of the PD changes. The modelled PDs map to a (non-retail) master scale which enables the consolidation of credit risk information, and it is this that forms the basis for the IFRS credit quality characterisation.

In retail, for reporting purposes, counterparties are also segmented into a number of rating grades, each representing a defined range of default probabilities and exposures migrate between rating grades if the assessment of the counterparty probability of default changes.

The nature, construction and calibration of retail and non-retail models are very different and so too are their respective master scales (not least in their graduality). The distribution of probabilities of default is also different, which precludes reporting on a single consolidated basis.

## **MITIGATION**

The Group uses a range of approaches to mitigate credit risk.

#### INTERNAL CONTROL

Credit principles and policy: Risk Division sets out the credit principles and policy according to which credit risk is managed. Principles and policies are reviewed at least annually, and any changes are subject to a review and approval process. Policies, where appropriate, include lending guidelines, which define the responsibilities of lending officers and provide a disciplined and focused benchmark for credit decisions. These policies and procedures define chosen target market and risk acceptance criteria. These have been and will continue to be fine-tuned as appropriate and include the use of early warning indicators to help anticipate future areas of concern and allow us to take early and proactive mitigating actions. Risk oversight teams monitor credit performance trends, review and challenge exceptions to planned outcomes, and test the adequacy of credit risk infrastructure and governance processes throughout the Group. This includes tracking portfolio performance against an agreed set of key risk indicators.

Controls over rating systems: The Group has established an independent team in the Risk Division that sets common minimum standards, designed to ensure risk models and associated rating systems are developed consistently, and are of sufficient quality to support business decisions and meet regulatory requirements. Internal rating systems are developed and owned by the Risk Division. Line management takes responsibility for ensuring the validation of the rating systems, supported and challenged by an independent specialist group function.

Concentration risk: Credit risk management includes portfolio controls on certain industries, sectors and product lines to reflect risk appetite as well as individual limit guidelines. Credit policy is aligned to the Group's risk appetite and restricts exposure to certain high risk countries and more vulnerable sectors and segments. Note 20 to the financial statements, provides an analysis of loans and advances to customers by industry (for wholesale customers) and product (for retail customers). Exposures are monitored to prevent an excessive concentration of risk and single name concentrations. In addition correlated concentration risks to sectors and movement in such concentrations are monitored regularly to guide risk appetite and limit setting, identify unwanted concentrations, and provide an early warning indicator for potential excesses. These concentration risk controls are not necessarily in the form of a maximum limit on lending, but may instead require new business in concentrated sectors to fulfil additional hurdle requirements. The Group's large exposures are reported in accordance with regulatory reporting requirements.

Cross-border and cross-currency exposures: The Board sets country risk appetite. Within these, country limits are authorised by the country limits committee, taking into account economic, financial, political and social factors. Group policies stipulate that these limits must be consistent with, and support the approved business and strategic plans of the Group.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Specialist expertise: Credit quality is maintained by specialist units providing, for example: intensive management and control (see *Intensive care of customers in financial difficulty* on pages 66 to 68); security perfection, maintenance and retention; expertise in documentation for lending and associated products; sector specific expertise; and legal services applicable to the particular market place and product range offered by the business.

Stress testing and scenario analysis: The credit portfolio is also subjected to stress testing and scenario analysis. Events are modelled at a group wide level, at divisional and business unit level and by rating model and portfolio.

Credit risk assurance and review: Group Credit Risk Assurance, a team within Group Audit comprising experienced credit professionals, is also in place. In conjunction with Risk senior management, this team carries out independent risk based credit reviews, providing individual business unit assessment of the effectiveness of risk management practices and adherence to risk controls across the diverse range of the Group s wholesale businesses and activities, facilitating a wide range of audit, assurance and review work. These include cyclical (standard) credit reviews, non-standard reviews, and bespoke assignments, including impairment adequacy reviews as required. The work of Group Credit Risk Assurance continues to provide executive and senior management (and Audit Committee) with assurance and guidance on credit quality, effectiveness of credit risk controls and Business Support Unit work out strategies as well as accuracy of impairments.

## RETAIL ASSETS (LENDING TO INDIVIDUALS IN RETAIL AND WEALTH, ASSET FINANCE AND INTERNATIONAL DIVISIONS)

The Group uses a variety of lending criteria when assessing applications for mortgages and unsecured lending. The general approval process uses credit acceptance scorecards and involves a review of an applicant s previous credit history using information held by credit reference agencies (CRA). The Group also assesses the affordability of the borrowings to the borrower under stressed scenarios including increased interest rates. In addition, the Group has in place quantitative limits such as product maximum limits, the level of borrowing to income and the ratio of borrowing to collateral. Some of these limits relate to internal approval levels and others are hard limits above which the Group will reject the application. The Group also has certain criteria that are applicable to specific products such as for applications for a mortgage on a property that is to be let by the applicant.

The Group s lending practices within Retail have changed since 2009 in several ways: the Group has lowered its maximum loan-to-value thresholds, which have been reduced across all mortgage product types; the Group has withdrawn from specialist secured lending since early 2009 (self-certificated and sub-prime lending) and increased credit scorecard cut-offs for both secured and unsecured lending; the Group has tightened its assessments and the maximum limit for affordability of borrowings for both secured and unsecured lending. In addition, the number of properties permitted in buy-to-let portfolios has been reduced.

For UK mortgages, the Group s policy is to reject all standard applications with a loan-to-value (LTV) greater than 90 per cent. For mainstream mortgages the Group has maximum per cent LTV limits which depend upon the loan size. These limits are currently:

Table 1.4: Loan to value analysis (unaudited)

Loan size From	То	Maximum LTV
£1	£750,000	90% LTV
£750.001	£1,000,000	85% LTV
£1,000,001	£2,000,000	80% LTV
£2,000,001	£5,000,000	70% LTV

For mainstream mortgages greater than £5,000,000 the maximum LTV is 50 per cent. Buy-to-let mortgages are limited to a maximum of £1,000,000 and 75 per cent LTV. All mortgage applications above £500,000 are subject to manual underwriting.

The Group s approach to underwriting applications for unsecured products in Retail takes into account the total unsecured debt held by a customer and their affordability. The Group rejects any application for an unsecured product where a customer is registered as bankrupt or insolvent, or has a County Court Judgment registered at a CRA used by the Group. In addition, for credit cards the Group rejects any applicant with total unsecured debt greater than £50,000 registered at the CRA; or revolving debt-to-income ratio greater than 75 per cent; or total unsecured debt-to-income ratio greater than 100 per cent. For unsecured personal loan applications, the Group rejects any applicant with total unsecured debt greater than £50,000 registered at the CRA. Rules around refinancing of debt have also been made more stringent since 2009 as a result of the application of rules relating to the total

unsecured debt held by a customer and the Group s approach in assessing affordability. This has resulted in fewer customers being eligible to refinance unsecured debt.

Credit scoring: In its principal retail portfolios, the Group uses statistically based decisioning techniques (primarily credit scoring models). The Risk Division reviews model effectiveness, while new models and model changes are referred by them to the appropriate Model Governance Committees for approval. The most material changes are approved in accordance with the governance framework set by the Group Model Governance Committee.

The Group uses credit scorecards for decision making, both at an application stage and throughout the credit lifecycle. The scorecards are developed in-house using a variety of data sources. These sources include the customer is application for credit (for example, number of dependants, address and loan term); data held internally by the Group (for example, other account holdings and the performance of these other accounts); public information (for example, electoral roll data and County Court Judgments, bankruptcies); and CRA data (for example, performance of credit lines with other lenders and applications for credit to other lenders). The selection of data characteristics and the weightings associated with the characteristics are determined by the Group in accordance with industry-recognised standards for scorecard development. Scorecards are approved and monitored in accordance with Group Model Governance policies.

The Group has developed over 60 scorecards, which are currently in use, based on product and customer segment. The scorecard cut-offs are determined based on the inherent risk of the product/segment, the product pricing and the Group s appetite for the risk of the product/customer segment for which the scorecard has been developed; no direct comparison can be made against scorecards developed by other lenders or external providers.

The United Kingdom has a number of credit reference agencies which, as well as providing lenders with data, have also developed commercially-available credit scores to lenders and consumers. However, unlike the US, there is no dominant provider of credit scores and significantly less consumer awareness of these scores. The Group does not base its lending decisions on these commercially-available scores and instead uses the scorecards developed in-house, as detailed above.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### COMMERCIAL CUSTOMERS

Individual credit assessment and sanction with the exception of smaller SME names: Credit risk in commercial customers portfolios is subject to individual credit assessments, which consider the strengths and weaknesses of individual transactions and the balance of risk and reward. Exposure to individual counterparties, groups of counterparties or customer risk segments is controlled through a tiered hierarchy of delegated sanctioning authorities and limit guidelines. Approval requirements for each decision are based on the transaction amount, the customer s aggregate facilities, credit risk ratings and the nature and term of the risk. The Group's credit risk appetite criteria for counterparty underwriting is generally the same as that for assets intended to be held over the period to maturity.

Counterparty limits: Limits are set against all types of exposure in a counterparty name, in accordance with an agreed methodology for each exposure type. This includes credit risk exposure on individual derivative transactions, which incorporates potential future exposures from market movements. Aggregate facility levels by counterparty are set and limit breaches are subject to escalation procedures.

Daily settlement limits: Settlement risk arises in any situation where a payment in cash, securities or equities is made in the expectation of a corresponding receipt in cash, securities or equities. Daily settlement limits are established for each counterparty to cover the aggregate of all settlement risk arising from the Group s market transactions on any single day.

#### **COLLATERAL**

The principal collateral types for loans and advances are:

- mortgages over residential and commercial real estate;
- charges over business assets such as premises, inventory and accounts receivables;
- charges over financial instruments such as debt securities and equities; and
- guarantees received from third parties.

The Group maintains guidelines on the acceptability of specific classes of collateral.

Collateral held as security for financial assets other than loans and advances is determined by the nature of the instrument. Debt securities, treasury and other eligible bills are generally unsecured, with the exception of asset-backed securities and similar instruments, which are secured by portfolios of financial assets. Collateral is generally not held against loans and advances to financial institutions, except where securities are held as part of reverse repurchase or securities borrowing transactions or where a collateral agreement has been entered into under a master netting agreement. Derivative transactions with wholesale counterparties are typically collateralised under a Credit Support Annex in conjunction with the ISDA Master Agreement.

It is the Group's policy that collateral should always be realistically valued by an appropriately qualified source, independent of both the credit decision process and the customer, at the time of borrowing. Collateral is reviewed on a regular basis in accordance with business unit credit policy, which will vary according to the type of lending and collateral involved. For residential mortgages, the Group adjusts open market property values to take account of the costs of realisation and any discount associated with the realisation of the collateral. In order to minimise the credit loss, the Group may seek additional collateral from the counterparty as soon as impairment indicators are identified for the relevant individual loans and advances.

The Group considers risk concentrations by collateral providers and collateral type, as appropriate, with a view to ensuring that any potential undue concentrations of risk are identified and suitably managed by changes to strategy, policy and/or business plans.

#### MASTER NETTING AGREEMENTS

Where it is appropriate and likely to be effective, the Group seeks to enter into master netting agreements. Although master netting agreements do not generally result in an offset of balance sheet assets and liabilities, as transactions are usually settled on a gross basis, they do reduce the credit risk to the extent that, if an event of default occurs, all amounts with the counterparty are terminated and settled on a net basis. The Group s overall exposure to credit risk on derivative instruments subject to master netting agreements can change substantially within a short period, since it is affected by each transaction subject to the agreement.

#### OTHER CREDIT RISK TRANSFERS

The Group also undertakes asset sales and credit derivative based transactions as a means of mitigating or reducing credit risk, taking into account the nature of assets and the prevailing market conditions.

#### **MONITORING**

In conjunction with Risk, businesses identify and define portfolios of credit and related risk exposures and the key benchmarks, behaviours and characteristics by which those portfolios are managed in terms of credit risk exposure. This entails the production and analysis of regular portfolio monitoring reports for review by senior management. Risk Division in turn produces an aggregated review of credit risk throughout the Group, including reports on significant credit exposures, which are presented to the Group Risk Committee and the Board Risk Committee.

The performance of all rating models is monitored on a regular basis, in order to seek to ensure that models provide appropriate risk differentiation capability, the generated ratings remain as accurate and robust as practical, and the models assign appropriate risk estimates to grades/pools. All models are monitored against a series of agreed key performance indicators. In the event that the monitoring identifies material exceptions or deviations from expected outcomes, these will be escalated in accordance with the governance framework set by the Group Model Governance Committee.

#### INTENSIVE CARE OF CUSTOMERS IN FINANCIAL DIFFICULTY

The Group operates a number of schemes to assist borrowers who are experiencing financial stress. The material elements of these schemes through which the Group has granted a concession, whether temporarily or permanently, are set out below and in note 55 to the financial statements.

#### RETAIL CUSTOMERS

The Group s aim in offering forbearance and other assistance to retail customers in financial distress is to benefit both the customer and the Group by: discharging the Group s regulatory and social responsibilities to support its customers and act in their best long-term interests; and bringing customer facilities back into a sustainable position which, for residential mortgages, also means keeping customers in their homes.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The Group offers a range of tools and assistance to support retail customers who are encountering financial difficulties. Cases are managed on an individual basis, with the circumstances of each customer considered separately and the action taken judged as being affordable and sustainable for the customer. Operationally, the provision and review of such assistance is controlled through the application of an appropriate policy framework; controls around the execution of policy; regular review of the different treatments to confirm that they remain appropriate; monitoring of customers performance and the level of payments received; and management visibility of the nature and extent of assistance provided and the associated risk.

Assistance is provided through trained colleagues in branches and dedicated telephony units, and via online guidance material. For those customers requiring more intensive help, assistance is provided through dedicated support units where tailored repayment programmes can be agreed. Customers are actively supported and referred to free money advice agencies when they have multiple credit facilities, including those at other lenders, that require restructuring. Within the Collections and Recoveries functions, the sharing of best practice and alignment of policies across the Group has helped to drive more effective customer outcomes and achieve operational efficiencies.

One component of the Group s relationship management approach is to contact customers showing signs of financial difficulty, discussing with them their circumstances and offering solutions to prevent their accounts falling into arrears.

The specific tools available to assist customers vary by territory and product and the customer status. In defining the treatments offered to customers who have experienced financial distress, the Group distinguishes between the following three categories:

- Reduced contractual monthly payment a temporary account change to assist customers through periods of financial difficulty
  where arrears do not accrue at the original contractual payments, for example capital payment breaks and payment
  assistance breaks. Any arrears existing at the commencement of the arrangement are retained;
- Financial distress assistance an arrangement for customers in financial distress where arrears accrue at the contractual payment, for example short-term arrangements to pay and term extensions; and
- Repair an account change used to repair a customer s position when they have emerged from financial difficulty, for example capitalisation of arrears.

To assist customers in financial distress, the Group also participates in, or benefits from, the following UK Government sponsored programmes for households:

- Income Support for Mortgage Interest This is a Government medium-term initiative that provides certain defined categories of customers, principally those who are unemployed, access to a benefit scheme, paid for by the Government, which covers all or part of the interest on the mortgage. Qualifying customers are able to claim for mortgage interest on up to £200,000 of the mortgage. All decisions regarding an individual seligibility and any amounts payable under the scheme rest solely with the Government. Payments are made directly to the Group by the appropriate Government department.
- Homeowner Mortgage Support Scheme This is a Government medium-term initiative that enables borrowers affected by temporary reductions in income to access reduced payments for a period of up to two years. The Government provides a partial guarantee to the Group whilst a customer participates in the plan. Decisions on eligibility, principally whether the Group expects the borrower searnings to recover fully, initially rest with the Group and must be made on the basis of detailed information received from an independent fee-free advisor. After a year, the customer must undergo a further full assessment made by the advice agency. The customer must pay at least 30 per cent of the interest due. Any shortfall in payments made during the period covered by the scheme is collected through increased payments over the remaining term. The scheme was closed to new customer applications in April 2011 by the Department of Communities and Local Government.
- Mortgage Rescue Scheme This is a Government short-term initiative for borrowers in difficulty and facing repossession, who would have priority for re-housing by a local authority (e.g. the elderly, disabled, single parents). Eligible customers can have their property bought in full or part by the social rented sector and then remain in their home as a tenant or shared equity partner. If the property is sold outright the mortgage is redeemed in full.

COMMERCIAL CUSTOMERS

Wholesale credit facilities are reviewed on a regular basis and more frequently where required. When financial stress is exhibited, the customer would be transferred at an early stage to one of the Group s specialist Business Support Units (BSUs) or Customer Support teams.

In order to support commercial customers that encounter difficulties during the current economic downturn, the Group increased the size of its dedicated Business Support Unit (BSU) to cover all its UK and International portfolios.

The over-arching aim of BSU is to work with each customer to try and resolve the issues, to restore the business to a financially viable position and facilitate a business turnaround. This could be through a number of channels, including providing advice on how to develop and implement turnaround strategies, and considering potential restructuring of debt and forbearance.

BSU Relationship Managers are highly experienced and operate in a closely controlled and monitored environment, including regular oversight and ongoing close scrutiny by senior management. Exposure is minimised through a combination of appropriate forbearance, asset sales, restructuring and work-out strategies.

The determination of cash flows for cases in the BSUs is undertaken by a specialist risk team who gather a range of information from various sources including the customer, professional advisers and the Group's own credit teams to fully understand and appraise the customer's business and circumstances. A more detailed assessment is undertaken to assist in reducing risk exposure and highlighting potential strategic options. This often involves the Group, in addition to using its own internal experts, engaging professional advisers to perform Independent Business Reviews and, where relevant, independently value collateral held. In more complex cases, such as those involving work-out strategies, the review may also involve:

- critically assessing customer s ability to successfully manage the business effectively in a distressed situation where turnaround is required;
- analysis of market sector factors, i.e. products, customers, suppliers, pricing and margin issues;
- performance review of operational areas that should be considered in terms of current effectiveness and efficiency and scope for improvements;
- financial analysis to model plans and factor in potential sensitivities, vulnerabilities and upsides; and
- determining the most appropriate corporate and capital structure suitable for the work-out strategy concerned.

  The above assessment, monitoring and control processes continue throughout the period the case is managed within the BSU. All the analysis performed around cash flows is used to determine appropriate impairment provisions.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Customer Support provides intensive care and support to smaller Commercial SME customers in difficulty. Whilst the customer relationship remains with the Relationship Manager, they are supported by a Customer Support Manager to oversee and manage identified risk.

It is Group policy that where forbearance has been granted for a commercial customer it must be managed either within the Group s good book watchlist Credit Risk Classification framework or within a BSU. Whilst the Group treats all impaired assets to commercial customers as having been granted some form of forbearance in the past, granting forbearance does not necessarily mean that it is expected that future cash flows will fall, or that the asset is impaired. Depending on circumstances and within robust parameters and controls, the Group believes forbearance can help support the customer in the medium term.

Multiple types of forbearance concessions may occur and each case is treated depending on its own specific circumstances, as the Group's strategy and offer of forbearance is largely dependent on the individual situation. Early identification, control and monitoring are key in order to support the customer and protect the Group.

The Group s forbearance actions for its commercial customers experiencing financial difficulties fall into the following three main categories:

- Amendments Waiver or amendment of covenants or interest rate to a level considered outside of market or the Group s risk appetite;
- Extensions Extension/alteration of repayment terms to a level outside of market or the Group s risk appetite due to the customer s inability to make existing contractual repayment terms; and
- Forgiveness Debt for equity swaps or partial debt forgiveness. This type of forbearance will always give rise to impairment. Following a forbearance event, should the customer show a sustained period of stabilisation on their new terms and conditions or where the forbearance has reversed or cured, the customer would likely be returned to the mainstream good classification, at which point they may no longer be considered forborne. Such a decision can be made only by the independent Risk Division.

The Group recognises that forbearance alone is not necessarily an indicator of impairment but is a trigger point for it to review the customer scredit profile.

One of the components of the approach to forbearance and early identification of issues used for commercial customers is the Group's Credit Risk Classification Policy. This complements the Group's risk rating tools and is designed to identify and highlight portfolio levels of asset quality as well as individual problem credits. This policy includes the Group's good book/mainstream early warning watchlist process identifying Special Mention and Sub Standard cases. This process seeks to ensure that Relationship Managers act promptly to identify, and highlight to senior management, customers that have the possibility to become higher risk in the future. Customers classified as Special Mention/Sub Standard are subject to additional controls and regular monitoring routines, including oversight by BSU and the independent risk function.

Concessions granted under forbearance would be classified in the Group s Credit Risk Classification system according to the severity of the customer s financial distress. Management information is produced which gives a high level view of asset quality, with clearly defined parameters and features. Trends and warning signs are reported and advised to senior management promptly, which include issues not yet identified by rating models. A robust review and challenge process is applied to each credit if asset quality declines, initiating an appropriate and measured response. As the financial stress of a credit deteriorates the Credit Risk Classification helps to determine the route and management of the customer. Repeat transgressions of forbearance would be reflected in the strategy to manage the customer and an objective reassessment of any impairment will be undertaken on a regular basis. This is subject to independent review and sanctioning.

The Group s accounting policy for loan renegotiations and forbearance is set out in note 2(H) to the financial statements.

In addition, the Group, through its banking businesses, participates in a number of initiatives designed to assist small and medium-sized enterprises. These include:

- The Lending Code: A voluntary code of practice covering its subscribers dealings with consumers, micro-enterprises and charities with an income of less than £1 million, in respect of current account overdrafts, loans, credit cards and lending. It

sets standards for financial institutions to follow in order to ensure that firms act fairly and reasonably in all dealings with UK customers. In addition to providing protection for customers, it also gives guidance as to how firms should treat them on both a day to day basis, and when they suffer times of financial difficulty.

- Business Finance Taskforce: The Group, through its banking businesses, has taken a leading role in the Business Finance Taskforce, which committed to a number of key actions in three broad areas: (i) improving customer relationships; (ii) ensuring better access to finance (for example, through regular in-depth surveys of SME customers, including Ethnic Minority Businesses and Female Led Businesses); and (iii) providing better information and promoting customer understanding (including sponsorship of the Enterprise Research Centre).
- The lending appeals process: If a lending application is declined, customers have the right to appeal that decision. The Group has committed to go beyond industry agreed standards in this area and has pledged to respond to 90 per cent of appeals with a decision within 15 working days. In addition to this, customers will receive a goodwill payment for each overturned decline. The appeals process is overseen by the Independent External Reviewer of Appeals.
- Business mentoring: Businesses may benefit from the support of a business mentor. A free online service, offered by mentorsme that enables businesses to locate local independent mentoring organisations that suit their specific business needs. The Group has committed to having 400 trained mentors across the UK available to businesses free of charge through a network of not for profit mentoring agencies. The Group also partners several mentoring initiatives to support SME including the EDA (Enterprise Diversity Alliance), young enterprise through the Group s Enterprise Awards and social enterprise through work with Business in the Community and the School of Social Entrepreneurs.
- The Government s National Loan Guarantee Scheme (NLGS) through which the Group will provide discounted funding to SMEs with a turnover of up to £250 million over the next five years. The Group issued its full allocation of funding for the scheme and is continuing to market these facilities in order to ensure that the full benefit of the scheme is passed on to SME customers.
- 2013 SME Charter: The 2013 SME Charter details the Group s commitment to supporting UK business and, amongst others, includes pledges that:
  - The Group will deliver net lending that is positive and ahead of the industry as a whole.
  - As part of its participation in the Funding for Lending Scheme (FLS), the Group will continue to offer interest rate reductions of 1 per cent on all approved business loan, commercial mortgage and hire purchase applications for the whole life of these loans.
  - The Group will do everything possible to support business customers that are facing financial difficulties through its customer support specialists.

68

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### THE GROUP CREDIT RISK PORTFOLIO IN 2012

#### **OVERVIEW**

The Group s impairment charge decreased by 42 per cent to £5,697 million in 2012, due to significant portfolio reductions and an improving overall credit quality.

The lower charges were supported by the continued application of the Group's prudent risk appetite and strong risk management controls. The portfolio also benefited from continued low interest rates, and broadly stable UK retail property prices, partly offset by subdued UK and global economic growth, high unemployment and a weak commercial real estate market.

The Group s exposures which are higher risk are being successfully managed by the Business and Customer Support Units in Commercial Banking and Ireland wholesale and Collection and Recovery Units in Retail.

The Group continues to proactively manage down sovereign as well as banking and trading book exposure to selected Eurozone countries.

The Group s divestment strategy remains focused on reducing assets outside of the Group s risk appetite and on the disposal of higher risk positions.

Table 1.5: Impairment charge by Division (audited)

	2012 £m	2011 £m	Change %
Retail Commercial Banking Wealth, Asset Finance and International Central items	1,270 2,946 1,480 1	1,970 4,210 3,604 3	36 30 59 67
Total impairment charge	5,697	9,787	42
Impairment charge as a % of average advances	1.02%	1.62%	(60)bp
Total impairment charge comprises			
Table 1.6: Total impairment charge (audited)			
	2012 £m	2011 £m	Change %
Loans and advances to customers  Debt securities classified as loans and receivables  Available-for-sale financial assets  Other credit risk provisions	5,654 15 37 (9)	9,712 49 81 (55)	42 69 54 (84)
Total impairment charge	5,697	9,787	42
69			

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.7: Impairments on loans and advances (audited)

	Loans and advances to customers	Impaired Ioans £m	Impaired loans as a % of closing advances %	Impairment provisions <sub>1</sub> £m	Impairment provisions as a % of impaired loans <sub>2</sub> %
At 31 December 2012 Retail Commercial Banking Wealth, Asset Finance and International Reverse repos and other items	346,560 144,770 42,927 5,814	8,320 23,965 14,008	2.4 16.6 32.6	2,335 9,984 9,453	32.5 41.7 67.5
Impairment provisions Fair value adjustments <sup>3</sup>	540,071 (21,772) (1,074)	46,293	8.6	21,772	48.2
Total Group	517,225				
At 31 December 2011 Retail Commercial Banking Wealth, Asset Finance and International Reverse repos and other items	356,907 169,964 51,506 17,066	8,822 33,117 18,330	2.5 19.5 35.6	2,718 13,693 11,307	35.4 41.3 61.7
Impairment provisions Fair value adjustments <sup>3</sup>	595,443 (27,718) (2,087)	60,269	10.1	27,718	46.9
Total Group	565,638				

<sup>&</sup>lt;sup>1</sup> Includes collective unimpaired provisions.

Provisions as a percentage of impaired loans are calculated excluding Retail unsecured loans in recoveries (2012: £1,129 million; 2011: £1,137 million).

The fair value adjustments relating to loans and advances were those required to reflect the HBOS assets in the Group's consolidated financial records at their fair value and took into account both the expected future impairment losses and market liquidity at the date of acquisition. The unwind relating to future impairment losses requires significant management judgement to determine its timing which includes an assessment of whether the losses incurred in the current period were expected at the date of the acquisition and assessing whether the remaining losses expected at the date of the acquisition will still be incurred. The element relating to market liquidity unwinds to the income statement over the estimated useful lives of the related assets (until 2014 for wholesale loans and 2018 for retail loans) although if an asset is written off or suffers previously unexpected impairment then this element of the fair value will no longer be considered a timing difference (liquidity) but permanent (impairment). The fair value unwind in respect of impairment losses incurred was £868 million for 2012 (2011: £1,693 million). The fair value unwind in respect of loans and advances is expected to continue to decrease in future years as fixed-rate periods on mortgages expire, and loans are repaid or written off, and will reduce to zero over time.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### CREDIT RISK RETAIL

#### Overview

The Retail impairment charge was £1,270 million in 2012, a decrease of 36 per cent, against 2011 primarily driven by the unsecured portfolio as a result of the Group s sustainable risk appetite and ongoing effective portfolio management.

The Retail impairment charge, as an annualised percentage of average loans and advances to customers decreased to 0.36 per cent in 2012 from 0.54 per cent in 2011.

The overall value of assets entering arrears in 2012 was lower in both unsecured and secured lending compared to 2011.

Approximately 8 per cent of total Retail assets at 31 December 2012 are outside of the Group s risk appetite; primarily specialist mortgages which is closed to new business and has been in run-off since 2009.

Table 1.8: Retail impairment charge

(audited)	2012 £m	2011 £m	Change %
Secured Unsecured	377 893	463 1,507	19 41
Total impairment charge	1,270	1,970	36
(unaudited)			
Impairment charge as a % of average advances	0.36%	0.54%	(18)bp
71			

## Impaired loans and provisions

Retail impaired loans decreased by £502 million to £8,320 million compared with 31 December 2011 and, as a percentage of closing loans and advances to customers, decreased to 2.4 per cent from 2.5 per cent at 31 December 2011. Impairment provisions as a percentage of impaired loans (excluding unsecured loans in recoveries) decreased to 32.5 per cent from 35.4 per cent at 31 December 2011 driven by the reduction in unsecured impaired loans.

Table 1.9: Impairments on Retail loans and advances (audited)

At 31 December 2012	Loans and advances to customers £m	Impaired Ioans £m	mpaired loans as a % of closing advances %	Impairment provisions¹ £m	Impairment provisions as a % of impaired loans <sub>3</sub> %
Secured Unsecured:	323,862	6,321	2.0	1,616	25.6
Collections Recoveries <sup>2</sup>		870 1,129		719	82.6
Total gross lending Impairment provisions Fair value adjustments Total At 31 December 2011	22,698 346,560 (2,335) (915) 343,310	1,999 8,320	8.8 2.4	719 2,335	32.5
Secured Unsecured:	332,143	6,452	1.9	1,651	25.6
Collections Recoveries <sup>2</sup>		1,233 1,137		1,067	86.5
Total gross lending Impairment provisions Fair value adjustments Total	24,764 356,907 (2,718) (1,377) 352,812	2,370 8,822	9.6 2.5	1,067 2,718	35.4

<sup>&</sup>lt;sup>1</sup> Impairment provisions include collective unimpaired provisions.

Table 1.10: Retail loans and advances to customers (audited)

	2012	2011
	£m	£m
Secured:		
Mainstream	248,735	256,518
Buy to let	49,568	48,276
Specialist	25,559	27,349
	323,862	332,143
Unsecured:		
Credit cards	9,465	10,192
Personal loans	10,523	11,970
Bank accounts	2,710	2,602
	22,698	24,764

<sup>&</sup>lt;sup>2</sup> Recoveries assets are written down to the present value of future expected cash flows on these assets.

Impairment provisions as a percentage of impaired loans are calculated excluding unsecured loans in recoveries. The Retail division s loans and advances to customers are analysed in the following table:

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### Secured

The secured impairment charge decreased to £377 million from £463 million in 2011 reflecting further reductions in impaired loans. The annualised impairment charge, as a percentage of average loans and advances to customers, decreased to 0.12 per cent in 2012 from 0.14 per cent in 2011. Provision coverage has remained stable at 25.6 per cent compared to 31 December 2011.

The impairment provisions held against secured assets reflect the Group s view of appropriate allowance for incurred losses. The Group holds appropriate impairment provisions for customers who are experiencing financial difficulty, either on a forbearance arrangement or who may be able to maintain their repayments only whilst interest rates remain low.

The value of mortgages greater than three months in arrears (excluding repossessions) increased to £9,637 million at 31 December 2012 compared to £9,560 million at 31 December 2011. The value of mortgages subject to forbearance (reduced contractual monthly payment treatment) reduced from £3,923 million (1.2 per cent) at 31 December 2011 to £2,706 million (0.8 per cent) at 31 December 2012.

The number of customers entering into arrears was 7 per cent lower in 2012 in comparison with 2011.

Table 1.11: Mortgages greater than three months in arrears (excluding repossessions) (unaudited)

	Number of cases		Total mortgage accounts %		Value of debt <sup>1</sup>		Total mortgage balances %	
	2012	2011	2012	2011	2012	2011	2012	2011
	Cases	Cases	%	%	£m	£m	%	%
At 31 December 2012								
Mainstream	55,905	53,734	2.2	2.0	6,287	5,988	2.5	2.3
Buy to let	7,306	7,805	1.6	1.8	1,033	1,145	2.1	2.4
Specialist	13,262	13,677	7.6	7.5	2,317	2,427	9.1	8.9
Total	76,473	75,216	2.4	2.3	9,637	9,560	3.0	2.9

<sup>1</sup> Value of debt represents total book value of mortgages in arrears.

The stock of repossessions decreased to 2,438 cases at 31 December 2012 compared to 3,054 cases at 31 December 2011.

## Secured loan to value analysis

The average indexed LTV on the mortgage portfolio at 31 December 2012 increased to 56.4 per cent compared with 55.9 per cent at 31 December 2011. The average LTV for new mortgages and further advances written in 2012 was 62.6 per cent compared with 62.1 per cent for 2011.

The percentage of closing loans and advances with an indexed LTV in excess of 100 per cent decreased to 11.7 per cent (£37,811 million) at 31 December 2012, compared with 12.0 per cent (£39,729 million) at 31 December 2011. The tables below show LTVs across the principal mortgage portfolios.

Table 1.12: Actual and average LTVs across the Retail mortgage portfolios (audited)

	Mainstream	Buy to let	Specialist <sup>1</sup>	Total
	%	%	%	%
At 31 December 2012				
Less than 60%	31.9	12.8	14.7	27.6
60% to 70%	12.8	12.9	9.7	12.6
70% to 80%	18.3	26.2	17.2	19.4
80% to 90%	16.6	16.5	19.1	16.8
90% to 100%	10.5	15.4	18.5	11.9
Greater than 100%	9.9	16.2	20.8	11.7
Total	100.0	100.0	100.0	100.0
Average loan to value:2				
Stock of residential mortgages	52.7	73.6	72.6	56.4
New residential lending	62.3	64.5	n/a	62.6
Impaired mortgages	72.2	99.3	88.1	78.3
At 31 December 2011				
Less than 60%	32.5	12.7	14.6	28.1
60% to 70%	12.7	13.0	10.1	12.5
70% to 80%	17.2	24.1	17.2	18.2
80% to 90%	16.0	17.3	19.3	16.5
90% to 100%	11.2	17.1	19.0	12.7
Greater than 100%	10.4	15.8	19.8	12.0
Total	100.0	100.0	100.0	100.0
Average loan to value:2				
Stock of residential mortgages	52.2	74.0	72.6	55.9
New residential lending	61.4	65.8	n/a	62.1
Impaired mortgages	72.0	99.8	88.0	78.4

Specialist lending is closed to new business and is in run-off.

## **UNSECURED**

The impairment charge on unsecured loans and advances to customers reduced by £614 million in 2012 to £893 million compared with 2011. The impairment charge as a percentage of annualised average loans and advances to customers decreased to 3.74 per cent in 2012 from 5.65 per cent in 2011.

A combination of reduced demand from customers for new unsecured borrowing and existing customers continuing to reduce their personal indebtedness contributed to loans and advances to customers reducing by £2,066 million since 31 December 2011 to £22,698 million at 31 December 2012.

Impaired loans decreased by £371 million since 31 December 2011 to £1,999 million at 31 December 2012 which represented 8.8 per cent of closing loans and advances to customers, compared with 9.6 per cent at 31 December 2011. The reduction in impaired loans is a result of the Group s sustainable risk appetite and ongoing effective portfolio management. Retail s exposure to revolving credit products has been actively managed to ensure that it is appropriate to customers changing financial circumstances.

Average loan to value is calculated as total loans and advances as a percentage of the total collateral of these loans and advances.

Impairment provisions decreased by £348 million, compared with 31 December 2011. This reduction was driven by fewer assets entering arrears and recoveries assets being written down to the present value of future expected cash flows. Impairment provisions as a percentage of impaired loans in collections decreased to 82.6 per cent at 31 December 2012 from 86.5 per cent at 31 December 2011.

#### CREDIT RISK COMMERCIAL BANKING

#### Overview

Impairment charges were £2,946 million in 2012, down from £4,210 million in 2011. The decrease in the underlying impairment charge was primarily driven by lower charges in Australasia and in Acquisition Finance. The reduction was partly offset by further deterioration in the Shipping portfolio as a result of weak markets.

The fall in the impairment charge reflects generally stable obligor credit quality overall, with the low interest rate environment helping to maintain defaults at a lower level, despite weaker consumer confidence in a number of sectors. The credit risk appetite approach is through the cycle helping to ensure that new business written is of good quality.

Forbearance is well controlled and managed, and any such cases are quickly identified and managed appropriately under the Group's Credit Risk Classification Framework. The value of assets transferring into the BSU has reduced by 37 per cent during 2012.

#### Table 1.13: Commercial Banking impairment charge (unaudited)

			Change
	2012	2011	during
	£m	£m	2012
Total impairment charge	2,946	4,210	30%
Impairment charge as a % of average advances	1.85%	2.32%	(47)bp

Impairment charges have decreased 30 per cent compared with 2011 driven by lower charges in Australasia and leveraged lending in Acquisition Finance, which was partly offset by further deterioration in the Shipping portfolio as a result of weak markets. The low interest rate environment is helping to maintain defaults at a lower level.

## Impaired loans and provisions

The overall quality of the Commercial Banking portfolio continues to improve. Despite a reducing portfolio, as a percentage of closing loans and advances to customers, impaired loans decreased to 16.6 per cent from 19.5 per cent at 31 December 2011.

Commercial Banking s impaired loans reduced by  $\mathfrak{L}9,152$  million to  $\mathfrak{L}23,965$  million compared with 31 December 2011. The reduction is due to write-offs on irrecoverable assets, the sale of previously impaired assets, net repayments and transfers out of Business Support Unit more than offsetting the flow of newly impaired assets into Business Support Unit. Furthermore, the flow of assets into impaired status was lower during 2012 compared to 2011.

Impairment provisions as a percentage of impaired loans increased to 41.7 per cent from 41.3 per cent at 31 December 2011 as Business Support Unit was successful in selling a number of impaired assets which generally had lower coverage levels. The Business Support Unit portfolio continues to reduce as a result of robust and proactive risk management.

Table 1.14: Impairments on loans and advances (audited)

	Loans and advances to customers	Impaired Ioans £m	Impaired loans as a % of closing advances %	Impairment provisions <sup>1</sup> £m	Impairment provisions as a % of impaired loans %
At 31 December 2012					
Commercial <sup>2</sup> Wholesale <sup>2</sup>	29,357 75,510	2,680 3,227	9.1 4.3	814 2,052	30.4 63.6
Lending outside of the Group s risk appetite:	45 704	40.000	70.0	4 404	00.7
Corporate Real Estate BSU <sup>3</sup>	15,701	12,060	76.8 17.8	4,424	36.7
Specialised Lending Other	15,018 9,184	2,679 3,319	36.1	1,135 1,559	42.4 47.0
Other	39,903	18,058	45.3	7,118	39.4
Total Commercial Banking	144,770	23,965	16.6	9,984	41.7
Reverse repos	5,087	20,300	10.0	3,304	41.7
Impairment provisions	(9,984)				
Fair value adjustments	(131)				
Total	139,742				
Loans and advances to banks	7,580				
Debt securities	5,261				
Available-for-sale financial assets	4,345				
At 31 December 2011					
Commercial <sup>2</sup>	28,289	2,885	10.2	858	29.7
Wholesale <sup>2</sup>	81,520	3,829	4.7	2,317	60.5
Lending outside of the Group s risk appetite:					
Corporate Real Estate BSU <sup>3</sup>	21,055	15,069	71.6	5,579	37.0
Specialised Lending	20,387	4,822	23.7	1,615	33.5
Other	18,713	6,512	34.8	3,324	51.0
T.10	60,155	26,403	43.9	10,518	39.8
Total Commercial Banking	169,964	33,117	19.5	13,693	41.3
Reverse repos	16,836				
Impairment provisions	(13,693)				
Fair value adjustments	(668)				
Total	172,439				
Loans and advances to banks	8,461				
Debt securities Available-for-sale financial assets	12,490				
Available-101-Sale IIIIancial assets	12,554				

<sup>1</sup> Includes collective unimpaired provisions of £894 million (2011: £1,213 million).

Lending outside of the Group s risk appetite which is detailed above consist of businesses which deliver below-hurdle returns, which are outside of the Group s risk appetite or may be distressed, are subscale or have unclear value proposition, or have a poor fit with the Group s customer strategy.

Excludes lending which is outside of the Group s risk appetite.

<sup>&</sup>lt;sup>3</sup> Corporate Real Estate BSU includes direct real estate and other real estate related sectors (such as hotels, care homes and housebuilders). Gross customers loans and advances which are outside of the Group s risk appetite totals £39,903 million (2011: £60,155 million). This figure comprises gross loans and advances of £1,086 million (2011: £1,392 million) within Commercial Banking s Commercial sub-segment and gross loans and advances of £38,817 million (2011: £58,736 million) within Commercial Banking s Wholesale sub-segment.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### LENDING WHICH IS WITHIN THE GROUP S RISK APPETITE

#### Commercial

The Commercial portfolio credit quality remains stable and impairment charges have fallen over the last 12 months to £252 million in 2012 from £296 million in 2011. The decrease reflects the continued benefits of the low interest rate environment, which has helped to maintain defaults at a lower level, and the continued application of the Group s prudent risk appetite and through the cycle credit policy that has proven itself appropriate for both customers and the Group.

Supporting its clients through the cycle remains a key aim and the Group continues to operate control and monitoring activities which play an important role in identifying customers showing early signs of financial stress and bringing them into the Group s support model so prompt and supporting actions can be taken.

#### Wholesale

Overall obligor quality remains stable, and impairment charges reduced over the last 12 months to £452 million in 2012 from £759 million in 2011.

The £75,510 million of gross loans and advances to customers in the Wholesale portfolio is structured across a number of different coverage segments delivered via a suite of core banking products from Lending and Transaction Banking to Financial Markets and Capital Markets. These include:

Mid-Markets The businesses are predominantly UK focused and several sectors have continued to face challenging trading conditions in the face of domestic economic performance, weak consumer sentiment and public sector austerity measures. The Retail, Leisure, Construction and Care sectors have shown the most evident stress, although there is wide disparity between the performance of the stronger and weaker businesses in each of these areas. The Group s through the cycle risk appetite has helped ensure that the portfolio quality has remained relatively stable.

Global Corporates This portfolio continues to be predominantly investment grade focused, the overall portfolio asset quality remains strong and Major Corporate balance sheets continue to de-lever. This year has seen a limited number of mergers and acquisitions. These are being selectively targeted by Corporates, with conservative structuring approaches being adopted, and subsequent focus on rapid de-leveraging. The Group continues to see softness in sectors such as Media, Retail, Leisure and Construction across the UK and Continental Europe. Public sector austerity continues to impact on recovery prospects, although the long lead-in times to these cuts have allowed Corporates to adjust their own structures and cost bases.

Financial Institutions (FIs) Commercial Banking maintains relationships with many major financial institutions throughout the world. These relationships are either client focused or held to support the Group's funding, liquidity and general hedging requirements. Trading exposures continue to be predominantly short-term and/or collateralised with inter bank activity mainly undertaken with strong investment grade counterparties. The Eurozone crisis continued during 2012 and continues to require very close portfolio scrutiny and oversight. Detailed contingency plans are in place and continuously refined, whilst exposures to FIs domiciled in peripheral Eurozone countries in particular have been further reduced and are being managed within tight risk parameters.

Acquisition Finance (leveraged lending) The Group's Acquisition Finance portfolio that is within its risk appetite is performing in line with expectations given the economic environment. Many customers are prepaying facilities ahead of schedule. The portfolio is predominantly within the good book business and all such loans are performing. The Group continues to write new business within its through the cycle credit risk appetite parameters.

*Project Finance* Principally focuses on lending to large scale UK Infrastructure. The good book accounts for over 95 per cent of the portfolio which is representative of the quasi government cash flow or monopolistic nature of the assets. Good book assets are performing well and have shown resilience to economic cyclicality.

Sales and Trading Acts as the link between the wholesale markets and the Group s balance sheet management activities providing pricing and risk management solutions to both internal and external clients. The portfolio comprises £5.8 billion of loans and advances to banks, £1.7 billion of available-for-sale debt securities and £2.8 billion of loans and advances to customers (excluding reverse repos). Sales and Trading actively manages the government bond portfolio which is now almost solely AAA/AA rated. Exposure to the weaker Eurozone sovereigns has been managed down to a de minimis level given continued concerns over market conditions across the Eurozone.

The majority of Sales and Trading s funding and risk management activity is transacted with investment grade counterparties including Sovereign central banks and much of it is on a collateralised basis, such as repos facing a Central Counterparty (CCP). Derivative transactions with FI counterparties are typically collateralised under a credit support annex in conjunction with the International Swaps and Derivatives Association Master Agreement. During 2012 the Group continued to consolidate its counterparty risk via CCP s as part of an ongoing move to reduce counterparty risk by clearing standardised derivative contracts.

#### LENDING WHICH IS OUTSIDE OF THE GROUP S RISK APPETITE

## Corporate Real Estate Business Support Unit (BSU)

Strong progress has been maintained in reducing this element of the Corporate Real Estate BSU portfolio with the reduction in gross loans and advances falling to £15.7 billion (2011: £21.1 billion). This is primarily due to the momentum on asset disposals which totalled around £4 billion (net cash proceeds) in the year despite the declining volume of transactions in the regional markets. There has been a material reduction in the level of gross loans and advances through disposals (including write-offs) since 30 June 2009. The full year Corporate Real Estate BSU impairment charge for loans and advances outside of the Group s risk appetite has continued its downward trend to £1.2 billion (2011: £1.3 billion) despite the difficult market conditions.

Over 75 per cent of the Corporate Real Estate BSU portfolio that is outside of the group s risk appetite consists of distressed or sub standard direct real estate loans. The remainder relates to loans to other real estate related sectors, supported by trading activities (such as housebuilders, hotels and care homes), with assets managed by specialist teams.

The portfolio remains regionally focused with real estate asset quality that is largely secondary and tertiary in nature. However, these assets have been the subject of significant and frequent review, and have been impaired to appropriate levels.

The profile of the Group s portfolio allows the Group flexibility to consider asset disposal, loan sales or repayments through the Group s embedded property asset management platforms and has allowed the Group to attract liquidity from different counterparties in a demanding environment. Over the last three years Corporate Real Estate BSU has reduced its gross exposure to loans outside the Group s risk appetite by approximately £21 billion. In 2012, disposals outside London accounted for over 70 per cent of Corporate Real Estate BSU s disposals by value and over 90 per cent by number. This is higher than the general market experience.

Corporate Real Estate BSU has continued to execute its active asset management programme of this complex portfolio making strong progress in a difficult real estate market. The principal aim is to minimise losses for the Group and to support the Group s clients through difficult periods. This activity can involve the restructuring of loans, seeking deleverage through asset sales and other sale initiatives. A consensual route with its clients is always the Group s preferred option.

Values in the Commercial Real Estate market have trended downwards over the last 12 months, falling on average by 4.2 per cent on the same period last year. Investment volumes have by and large been steady, though investor appetite has been concentrated on London. Although values in London continue to climb and are 39 per cent above their 2009 trough, non-London asset values are struggling and are now only 5 per cent above their 2009 trough. With a continuing high level of loan maturities due over the next few years, refinancing risk remains a market wide risk, although loans in BSU are predominantly bilateral. In assessing the Group s impairment provisions, allowance is taken for the Group s greater proportion of secondary real estate assets. Consequently a steeper fall in real estate prices, compared to the general market index expectations, is used to calculate impairment provisions.

#### **SPECIALISED LENDING**

Loans and advances to customers of £15.0 billion largely comprise balances in the Structured Corporate Finance portfolio, which includes the portion of the Acquisition Finance (leveraged lending) portfolio and the Asset Based Finance portfolios (Ship Finance, Aircraft Finance and Rail Capital) which are outside of the Group s risk appetite. While the effects of subdued UK economic conditions and refinancing risk continues to be felt in this portion of the Acquisition Finance portfolio, the portfolio of assets which are outside of the Group s risk appetite is now smaller in size and has a generally lower risk profile than in previous reporting periods which led to a significantly lower impairment charge during 2012 compared to 2011.

The Acquisition Finance portfolio that is outside of the Group s risk appetite is approximately 75 per cent managed in Business Support Unit reflecting its relatively high risk parameters, with significant loan maturities due in the next few years. In Ship Finance, the tankers, dry bulk and containers sectors remained challenging in 2012. The Group has completed projects to accelerate exits within its Ship Finance portfolio when deemed in the best interest of the Group with further planning at an advanced stage to facilitate early exits where opportunities arise during 2013. In December 2012, the Group sold its Rail Finance rolling stock operating lease businesses and made a managed disposal of some of its US aircraft exposure.

Specialised Lending also includes a small equity business and a significantly reduced Treasury Assets portfolio, both of which are outside of the Group s risk appetite. Following a number of disposals during 2012, at 31 December 2012 the drawn assets representing equity risk only totals £0.7 billion. The Treasury Asset legacy investment portfolio mainly encompasses a portfolio of

asset-backed securities and financial institution Covered Bond positions. This portfolio size continues to be actively reduced through asset sales and from bond maturities. Further details of Commercial Banking s asset-backed securities portfolio is provided in note 55 to the financial statements.

#### **OTHER**

Loans and advances to customers of £9.2 billion largely comprise balances in Australian Corporate (£2.3 billion), Wholesale Europe (£2.2 billion) and Entrepreneurs (£2.0 billion) businesses. The Group significantly reduced its exposure and impaired assets in its Australasian business by £3.4 billion and £2.2 billion respectively during 2012, largely due to asset sales including the successful disposal of a £0.8 billion portfolio of impaired Australasian real estate loans. At 31 December 2012, net Corporate Real Estate exposure in Australia totals £0.1 billion (2011: £1.3 billion). The Group was also successful in reducing the Wholesale Europe exposure which is outside of its risk appetite during 2012, with disposals of £0.4 billion in the period.

78

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### SECURED LOAN TO VALUE ANALYSIS FOR UK DIRECT REAL ESTATE LENDING IN COMMERCIAL BANKING

The Group classifies Direct Real Estate as exposure which is directly supported by cash flows from property activities, as opposed to trading activities (such as hotels, care homes and housebuilders). The Group manages its exposures to Direct Real Estate in a number of different business units.

UK Direct Real Estate in the good book The Group's good book exposure totalled £18.0 billion at 31 December 2012. Approximately three quarters related to commercial real estate with the remainder mostly residential real estate. A large element of the residential exposure is to professional landlords in the Group's SME business, where performance has been good. The entire good book portfolio has been fully reviewed and is performing acceptably. The Group's risk appetite requires it to look first at the underlying cash flows as part of credit assessment, alongside key requirements for good quality counterparties and a well spread tenant profile. The Group considers the value in security taken as a secondary repayment source, although its origination parameters for LTVs are considered through the cycle.

UK Direct Real Estate in Business Support Units The Group s Business Support Unit portfolios consist of £12.7 billion gross (£8.8 billion net of impairment) of UK Direct Real Estate loan exposure at 31 December 2012.

Loan to value ratios (indexed or actual if within last 12 months) for the Group s largest transactions (over £5 million) are detailed in the table below.

The Group considers this portfolio to be appropriately provided for after taking into account the provisions held for each transaction, and the value of the collateral held. In the case of impaired UK Direct Real Estate exposures (over £5 million) there is a net property collateral shortfall of approximately £0.2 billion. This figure excludes benefits of credit mitigants such as cross collateralisation and cross guarantees. For the good book, unsecured and over 100 per cent LTV lending mainly comprises lending supported by either the strength of the obligors balance sheet or a strong parent. The Group makes use of a variety of methodologies to assess the value of property collateral, where external valuations are not available. These include use of market indexes, models and subject matter expert judgement.

Table 1.15: LTV UK Direct Real Estate (unaudited)

	Loans and a	Good book Loans and advances (gross)		Support dvances s)
	2012	2012	2012	2012
	£m	%	£m	%
Exposures > £5 million:				
Less than 60%	3,536	42	402	4
61% to 70%	1,891	22	308	3
71% to 80%	1,738	21	495	5
81% to 100%	351	4	2,690	26
101% to 125%	229	3	1,546	15
More than 125%	23		4,362	43
Unsecured	677	8	431	4
	8,445	100	10,234	100
Exposures < £5 million	9,591		2,474	
Total	18,036		12,708	
	79		-	

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### CREDIT RISK WEALTH, ASSET FINANCE AND INTERNATIONAL

#### **OVERVIEW**

In 2012 Wealth, Asset Finance and International impairment charges fell significantly compared to 2011 predominantly reflecting reductions in the Ireland (wholesale and retail) portfolio.

In the Irish wholesale portfolio, 85.2 per cent (2011: 84.3 per cent) is now impaired with a coverage ratio of 68.0 per cent (2011: 61.1 per cent), primarily reflecting continued deterioration in the Irish commercial property market. Net exposure in Ireland wholesale has reduced to £5.4 billion (2011: £8.6 billion).

In the Irish retail mortgage portfolio, impairment provisions as a percentage of impaired loans increased to 71.2 per cent (2011: 70.4 per cent).

Table 1.16: Impairment charge (audited)

	2012 £m	2011 £m	Change %
Wealth	23	33	30
International:	20	00	00
Ireland retail	108	511	79
Ireland wholesale	1,137	2,676	58
Spain retail	51	59	14
Netherlands retail	23	21	(10)
Asia retail	35	7	,
Latin America and Middle East	(33)	65	
	1,321	3,339	60
Asset Finance:			
United Kingdom	121	200	40
Australia	15	32	53
	136	232	41
Total impairment charge	1,480	3,604	59
Impairment charge as a % of average advances	3.12%	6.48%	(3.36)pp
80			

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### IMPAIRED LOANS AND PROVISIONS

Total impaired loans decreased by £4,322 million to £14,008 million compared with £18,330 million at 31 December 2011 and as a percentage of closing loans and advances to customers decreased to 32.6 per cent from 35.6 per cent at 31 December 2011. This is primarily driven by reductions in Ireland wholesale.

Impairment provisions as a percentage of impaired loans increased to 67.5 per cent from 61.7 per cent at 31 December 2011. The increase was driven by the International portfolios.

Table 1.17: Impairments on loans and advances (audited)

	Loans and advances to customers	Impaired Ioans £m	Impaired loans as a % of closing advances %	Impairment provisions¹ £m	Impairment provisions as a % of impaired loans %
At 31 December 2012	Į.III	ZIII	70	ZIII	70
Wealth	4,325	284	6.6	73	25.7
International:	4,020	201	0.0	, 0	20.7
Ireland retail	6,656	1,534	23.0	1,111	72.4
Ireland wholesale	12,875	10,967	85.2	7,463	68.0
Spain retail	1,458	104	7.1	94	90.4
Netherlands retail	5,689	79	1.4	41	51.9
Asia retail	1,978	80	4.0	46	57.5
Latin America and Middle East	46	36	78.3	31	86.1
	28,702	12,800	44.6	8,786	68.6
Asset Finance:					
United Kingdom	5,848	885	15.1	541	61.1
Australia	4,052	39	1.0	53	
	9,900	924	9.3	594	64.3
	42,927	14,008	32.6	9,453	67.5
Impairment provisions	(9,453)				
Fair value adjustments	(28)				
Total	33,446				
At 31 December 2011					
Wealth	4,865	231	4.7	74	32.0
International:					
Ireland retail	7,036	1,415	20.1	1,034	73.1
Ireland wholesale	17,737	14,945	84.3	9,133	61.1
Spain retail	1,604	99	6.2	63	63.6
Netherlands retail	6,259	62	1.0	30	48.4
Asia retail	2,180	55	2.5	18	32.7
Latin America and Middle East	612	211	34.5	144	68.2
<u> </u>	35,428	16,787	47.4	10,422	62.1
Asset Finance:					
United Kingdom	7,162	1,217	17.0	746	61.3
Australia	4,051	95	2.3	65	68.4
	11,213	1,312	11.7	811	61.8
	51,506	18,330	35.6	11,307	61.7
Impairment provisions	(11,307)				
Fair value adjustments	(42)				
Total	40,157				

Impairment provisions include collective unimpaired provisions.

#### Wealth

Total impaired loans increased by £53 million to £284 million compared with £231 million at 31 December 2011. Impairment provisions as a percentage of impaired loans and advances decreased to 25.7 per cent from 32.0 per cent at 31 December 2011. The impairment charge for 2012 was £23 million. The impairment charge, as an annualised percentage of average loans and advances to customers, decreased to 0.51 per cent compared with 0.67 per cent in 2011.

#### International

#### Ireland

Total impaired loans decreased by £3,859 million, or 24 per cent to £12,501 million compared with £16,360 million at 31 December 2011. The reduction is driven primarily by commercial real estate and corporate loans. Impaired loans as a percentage of closing loans and advances decreased to 64.0 per cent from 66.0 per cent at 31 December 2011. Continuing weakness in the Irish real estate markets resulted in a further increase in Ireland wholesale coverage in 2012 to 68.0 per cent from 61.1 per cent.

Impairment charges decreased by £1,942 million to £1,245 million compared to 2011 as the rate of increase in newly impaired loans fell during 2012. Impairment charges as an annualised percentage of average loans and advances to customers decreased to 5.53 per cent from 11.93 per cent in 2011.

Table 1.18: Impairments on Ireland loans and advances (audited)

		2012			2011	
		2012		Loans and	2011	
	Loans and			advances		
	advances to	Impaired		to	Impaired	
	customers	loans	<b>Provisions</b>	customers	loans	Provisions
	£m	£m	£m	£m	£m	£m
Commercial Real Estate	7,408	6,720	4,695	10,872	9,807	6,194
Corporate	5,467	4,247	2,768	6,865	5,138	2,939
Retail	6,656	1,534	1,111	7,036	1,415	1,034
Total Ireland	19.531	12.501	8.574	24.773	16.360	10.167

The most significant contribution to impairment in Ireland is the Commercial Real Estate portfolio. Within the Commercial Real Estate portfolio, 90.7 per cent of the portfolio is now impaired (compared to 90.2 per cent at 31 December 2011). The average impairment coverage ratio has increased in the year to 69.9 per cent (63.2 per cent at 31 December 2011) reflecting the continued deterioration in the Irish commercial property market. Mortgage lending at 31 December 2012 comprised 99.5 per cent of the retail portfolio with impairment coverage on the mortgage portfolio at 71.2 per cent (2011: 70.4 per cent). Impaired loans on the retail portfolio increased by £119 million in 2012 compared to a £545 million increase in 2011. The reduction in growth of impaired loans is primarily due to a less uncertain economic environment.

The Group continued to reduce its exposure to Ireland. Gross loans and advances reduced by £5,242 million during 2012 mainly due to write-offs of £2.5 billion, disposals of £1.4 billion and net repayments of £0.7 billion.

£1,413 million of gross wholesale lending within the Commercial Real Estate and Corporate portfolios relates to sterling loans secured on UK property.

# SECURED LOAN-TO-VALUE ANALYSIS FOR COMMERCIAL REAL ESTATE LENDING IN IRELAND WHOLESALE

Loan-to-value ratios (indexed or actual if within the last 18 months) for the Group s largest transactions (over 5 million) are detailed in the table below:

The Group considers this portfolio to be appropriately provided for after taking into account the provisions held for each transaction, and the value of the collateral held. In the case of impaired Ireland commercial real estate exposures (over 5 million) there is a net property collateral shortfall of approximately £0.3 billion. This figure excludes benefits of credit mitigants such as cross collateralisation and cross guarantees. As a result of the market environment, market-based information on valuations is limited.

The Group therefore makes use of a variety of methodologies to assess the value of property collateral. These include use of market indexes, models and subject matter expert judgement.

Table 1.19: LTV Ireland Wholesale Commercial Real Estate

		Loans and advances	
		(gross)	
		2012	2012
		£m	%
Exposures > 5 million:			
Less than 60%		119	2.0
61% to 70%		20	
71% to 80%		27	
81% to 100%		165	3.0
101% to 125%		182	3.0
More than 125%		4,927	81.0
Unsecured		674	11.0
		6,114	100
Exposures < 5 million		1,294	
Total		7,408	
	82		

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### Other International

Total impaired loans decreased by £128 million to £299 million compared with £427 million at 31 December 2011 and as a percentage of closing loans and advances decreased to 3.3 per cent from 4.0 per cent at 31 December 2011. The reduction in impaired loans is driven by Latin America and Middle East. Impairment provisions as a percentage of impaired loans have increased in Spain Retail, Netherland Retail and Asia Retail, against a backdrop of falling residential property prices.

#### **Asset Finance**

United Kingdom the UK Asset Finance impairment charge reduced by 40 per cent to £121 million (of which 100 per cent related to assets which are outside of the Group's risk appetite) driven by strong credit management and improving credit quality. The retail portfolio saw more customers meeting their payment arrangements resulting in a lower proportion of people falling into arrears. The retail impairments also benefited from debt sale activity during the course of the year. The number of defaults in all areas of the commercial and corporate lending book was low relative to the last three years, reflecting effective previous and ongoing credit risk management actions.

Australia Impaired loans decreased by £56 million to £39 million compared with £95 million at 31 December 2011 and as a percentage of closing loans and advances decreased to 1.0 per cent from 2.3 per cent at 31 December 2011. The impairment charge has also reduced materially by 53 per cent to £15 million. The Asset Finance business continues to benefit from strong credit management and improving credit quality supported by a resilient Australian economy.

#### **EXPOSURES TO EUROZONE COUNTRIES**

The following section summarises the Group s direct exposure to Eurozone countries at 31 December 2012. The exposures comprise on-balance sheet exposures based on their balance sheet carrying values and off-balance sheet exposures, and are based on the country of domicile of the counterparty unless otherwise indicated.

The Group manages its exposures to individual countries through authorised country limits which take into account economic, financial, political and social factors. In addition, the Group manages its direct risks to the selected countries by establishing and monitoring risk limits for individual banks, financial institutions, corporates and individuals.

Identified indirect exposure information is also taken into account when setting limits and determining credit risk appetite for individual counterparties. This forms part of the Group's credit analysis undertaken at least annually for counterparty and sector reviews, with interim updates performed as necessary. Interim updates would usually be triggered by specific credit events such as rating downgrades, sovereign events or other developments such as spread widening. Examples of indirect risk which have been identified are: European banking groups with lending and other exposures to certain Eurozone countries; corporate customers with operations or significant trade in certain European jurisdictions; major travel operators known to operate in certain Eurozone countries; and international banks with custodian operations based in certain European locations.

The Group Financial Stability Forum has been established in order to monitor developments within the Eurozone, carry out stress testing through detailed scenario analysis and complete appropriate due diligence on the Group s exposures.

The Group Financial Stability Forum has carried out a number of scenario analyses and rehearsals to test the Group s resilience in the event of further instability in certain Eurozone countries. The Group has developed and refined pre-determined action plans that would be executed in such scenarios. The plans set out governance requirements and responsibilities for the key actions which would be carried out and cover risk areas such as payments, liquidity and capital, communications, suppliers and systems, legal, credit, delivery channels and products, employees and the impact on customers.

The Group has included certain amounts on a net basis to better reflect the overall risk to which the Group is exposed. The gross IFRS reported values for the exposures to Ireland, Spain, Portugal, Greece and Italy are detailed in the following tables. Derivative balances are included within exposures to financial institutions or corporates, as appropriate, at fair value adjusted for master netting agreements at obligor level and net of cash collateral in line with legal agreements. Exposures in respect of reverse repurchase agreements are included on a gross IFRS basis and are disclosed based on the counterparty rather than the collateral (repos and stock lending are excluded); reverse repurchase exposures are not, therefore, reduced as a result of collateral held. Exposures to central clearing counterparties are shown net.

For multi-country asset backed securities exposures, the Group has reported exposures based on the largest country exposure. The country of exposure for asset backed securities is based on the location of the underlying assets, which are predominantly residential mortgages, not on the domicile of the issuer.

During the year, the Group drew 13.5 billion (the sterling equivalent of which at the date of drawdown was £11.2 billion) under the European Central Bank s Long-Term Refinancing Operation facility for an initial term of three years, to part fund a pool of euro denominated assets.

83

#### Exposures to Ireland, Spain, Portugal, Greece and Italy

The Group continues to have minimal exposure, in aggregate, which could be considered to be direct recourse to the sovereign risk of the selected countries.

Table 1.20: Eurozone exposures (unaudited)

#### Sovereign debt

	Direct sovereign	Cash at central	Finan Institut		Asset backed			Insurance	Total
	exposures	banks	Banks	Other		Corporate	Personal	assets	(net)
	£m	£m	£m	£m	£m	£m	£m	£m	£m
31 December 2012									
Ireland			115	644	305	5,972	5,559	111	12,706
Spain	5	14	1,170	7	132	2,110	1,472	25	4,935
Portugal			118		224	187	10		539
Greece						277			277
Italy	5		44		10	150		37	246
,	10	14	1,447	651	671	8,696	7,041	173	18,703
31 December 2011	_		,			-,	,-		-,
Ireland			207	272	376	8,894	6,027	68	15,844
Spain	17	35	1,692	7	375	2,955	1,649	39	6,769
Portugal			142	8	341	309	11		811
Greece			–	-	55	431			486
Italy	16		433	17	39	152		47	704
,	33	35	2,474	304	1,186	12,741	7,687	154	24,614

Derivatives with sovereigns and sovereign referenced credit default swaps (CDSs) are insignificant. Included within exposures to banks, and treated as available-for-sale assets, are covered bonds of £1.1 billion (2011: £1.7 billion). The covered bonds are ultimately secured on a pool of mortgage assets in the countries concerned and benefit from over-collateralisation, with an overall weighted maturity of approximately four years. Exposures to other financial institutions relate primarily to balances held within insurance companies and funds. No impairments are held against these exposures.

At 31 December 2012, the Group s total gross derivative asset exposure to counterparties registered in the above countries was £754 million (2011: £775 million), offset by derivative liabilities of £278 million (2011: £204 million) and cash collateral held of £152 million (2011: £191 million). Within the following detailed tables, derivative assets are included within the carrying value column, and derivative liabilities and cash collateral are included within the netting column.

Assets held by the Insurance business are shareholder assets and are held outside the with-profits and unit-linked funds. Approximately £106 million (2011: £127 million) of these exposures relate to direct investments where the issuer is resident in Ireland, Spain, Portugal, Greece or Italy and the credit rating is consistent with the tight credit criteria defined under the appropriate investment mandate. The remaining exposures relate to interests in two funds domiciled in Ireland and administered by Scottish Widows Investment Partnership (the Global Liquidity Fund and the Short-Term Fund) where in line with the investment mandates, cash is invested in the money markets.

For these funds, the exposure is analysed on a look through basis to the underlying assets held and the Insurance business pro rata share of these assets rather than treating all the holding in the fund as exposure to Ireland. Within the above exposures there are no sovereign exposures.

The Group continued to reduce its exposure to these countries and exposures have been proactively managed down in line with its risk appetite. The Group s total exposure has reduced 24 per cent from £24,614 million to £18,703 million.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.21: Ireland exposures (unaudited)

	0	31 December 2012		0	31 December 201	1
	Carrying value	Matting	Net	Carrying	Matting	Net
	value £m	Netting £m	£m	value £m	Netting £m	£m
Sovereign debt	2111	LIII	2111	2111	2111	2111
Financial institutions banks						
Amortised cost	47		47	46		46
			47	46		40
Net trading assets	7		7	400		400
Available-for-sale	53		53	136	4	136
Derivatives	188	(180)	8	216	(191)	25
	295	(180)	115	398	(191)	207
Financial institutions other						
Amortised cost	557		557	255		255
Net trading assets	86		86	5		5
Derivatives	4	(3)	1	12		12
	647	(3)	644	272		272
Asset backed securities		. ,				
Amortised cost	216		216	221		221
Available-for-sale	89		89	155		155
, transfer for sais	305		305	376		376
Corporate	000		000	070		070
Amortised cost	5,400		5,400	7,949		7,949
Derivatives	39	(1)	38	32	(1)	31
		(1)	534	914	(1)	914
Off balance sheet exposures	534	(4)		-	(4)	-
D .	5,973	(1)	5,972	8,895	(1)	8,894
Personal						
Amortised cost	5,559		5,559	6,027		6,027
Insurance assets	111		111	68		68
Total	12,890	(184)	12,706	16,036	(192)	15,844

The Group held impairment provisions of £6,597 million (2011: £7,961 million) against corporate amortised cost exposures and £1,111 million (2011: £1,034 million) against personal amortised cost exposures. £34 million (2011: £170 million) was included in reserves in respect of available-for-sale securities included in the table above.

The Group has exposures to a structured vehicle incorporated in Ireland. In accordance with the reporting protocol outlined above, the exposures classified as Bonds have been reported on the basis of the underlying country of risk, while other exposures have been reported against the country of registration of the structured vehicle.

The movement in the period within exposures to financial institutions is primarily due to reverse repurchase transactions secured primarily on UK gilts.

See page 80 for further details on Irish corporate and personal exposures. The off-balance sheet exposures to corporates are principally undrawn facilities.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.22: Spain exposures (unaudited)

Table 1.22. Opani expedition (anadated)		December 2012		31 E	ecember 2011	
	Carrying			Carrying		
	value	Netting	Net	value	Netting	Net
	£m	£m	£m	£m	£m	£m
Sovereign debt						
Direct sovereign exposures	5		5	17		17
Central bank balances	14		14	35		35
	19		19	52		52
Financial institutions banks						
Amortised cost	32		32	33		33
Available-for-sale	1,055		1,055	1,548		1,548
Net trading assets	64		64	59		59
Derivatives	197	(178)	19	175	(123)	52
	1,348	(178)	1,170	1,815	(123)	1,692
Financial institutions other	,	` ,	•	,	,	,
Net trading assets	7		7	7		7
Asset backed securities						
Amortised cost	31		31	211		211
Available-for-sale	101		101	164		164
	132		132	375		375
Corporate						
Amortised cost	1,427		1,427	2,043		2,043
Net trading assets	<sup>′</sup> 1		´ 1	20		20
Derivatives	197	(5)	192	174	(7)	167
Off balance sheet exposures	490	( )	490	725	( )	725
'	2,115	(5)	2,110	2,962	(7)	2,955
Personal	,	( )	•	,	( )	,
Amortised cost	1,414		1,414	1,615		1,615
Off balance sheet exposures	<sup>´</sup> 58		<sup>´</sup> 58	34		34
	1,472		1,472	1,649		1,649
Insurance assets	<sup>25</sup>		<sup>25</sup>	39		39
Total	5,118	(183)	4,935	6,899	(130)	6,769

The Group held impairment provisions of £112 million (2011: £149 million) against corporate amortised cost exposures and £105 million (2011: £70 million) against personal amortised cost exposures. £220 million (2011: £349 million) was included in reserves in respect of available-for-sale securities included in the table above.

Included within exposures to banks, and treated as available-for-sale assets are covered bonds of £1.1 billion (2011: £1.4 billion), which are ultimately secured on a pool of mortgage assets in the countries concerned and benefit from over-collateralisation and have an overall weighted maturity of approximately four years. The Group has CDS positions referenced to banking groups domiciled in Spain (net short of £4.1 million), which are included in the balances detailed above, and unutilised and uncommitted money market lines and repo facilities of approximately £1.0 billion (2011: £1.1 billion) in respect of Spanish banks. Bank limits have been closely monitored with amounts and tenors reduced where appropriate.

The corporate exposure in Spain is mainly local lending (82 per cent of the total Spanish exposures) comprising corporate loans and project finance facilities (86 per cent) and commercial real estate portfolio (14 per cent).

Personal exposures within Spain are predominantly secured residential mortgages, where about half of the borrowers are expatriates. Impaired lending represented 7 per cent (2011: 6 per cent) of the portfolio, with a coverage ratio of 90 per cent (2011: 64 per cent).

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.23: Portugal exposures (unaudited)

	31 December 2012			31		
	Carrying value	Netting	Net	Carrying value	Netting	Net
	£m	£m	£m	£m	£m	£m
Sovereign debt						2
Financial institutions banks						
Amortised cost	14		14	17		17
Net trading assets	20		20			
Available-for-sale	83		83	124		124
Derivatives	5	(4)	1	7	(6)	1
	122	(4)	118	148	(6)	142
Financial institutions other						
Net trading assets				8		8
Asset backed securities						
Amortised cost	119		119	208		208
Available-for-sale	105		105	133		133
	224		224	341		341
Corporate						
Amortised cost	86		86	100		100
Derivatives				13		13
Off balance sheet exposures	101		101	196		196
	187		187	309		309
Personal						
Amortised cost	10		10	11		11
Insurance assets						
Total	543	(4)	539	817	(6)	811

The Group held impairment provisions of £21 million (2011: £25 million) against corporate amortised cost exposures. £55 million (2011: £160 million) was included in reserves in respect of available-for-sale securities included in the table above.

Exposures comprise lending to corporates, including a small amount of commercial real estate exposure.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.24: Greece exposures (unaudited)

	31 December 2012 Carrying			31 [ Carrying	31 December 2011		
	value £m	Netting £m	Net £m	value £m	Netting £m	Net £m	
Sovereign debt Financial institutions banks Financial institutions other Asset backed securities	2111	2111	2111	2111	ZIII	ZIII	
Amortised cost				32		32	
Available-for-sale				23		23	
				55		55	
Corporate							
Amortised cost	249		249	364		364	
Derivatives	12		12	19		19	
Off balance sheet exposures	16		16	48		48	
	277		277	431		431	
Personal Insurance assets							
Total	277		277	486		486	

The Group held impairment provisions of £40 million (2011: £43 million) against corporate amortised cost exposures. In 2011, £21 million was included in reserves in respect of available-for-sale securities included in the table above.

The exposures in Greece principally relate to shipping loans to Greek shipping companies where the assets are generally secured and the vessels operate in international waters; repayment is mainly dependent on international trade and the industry is less sensitive to the Greek economy.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.25: Italy exposures (unaudited)

		December 2012			December 2011	
	Carrying			Carrying		
	value	Netting	Net	value	Netting	Net
	£m	£m	£m	£m	£m	£m
Sovereign debt						
Direct sovereign exposures	5		5	16		16
Financial institutions banks						
Amortised cost	22		22	41		41
Available-for-sale				180		180
Net trading assets	19		19	188		188
Derivatives	58	(55)	3	91	(67)	24
20	99	(55)	44	500	(67)	433
Financial institutions other		(00)			(0.)	.00
Net trading assets				17		17
Asset backed securities				.,		.,
Amortised cost				26		26
Available-for-sale	10		10	13		13
Available-ioi-sale	10		10	39		39
Corporato	10		10	39		39
Corporate	70		70	0.0		00
Amortised cost	76		76	86		86
Net trading assets	4		4	17		17
Derivatives	54	(4)	50	36		36
Off balance sheet exposures	20		20	13		13
	154	(4)	150	152		152
Personal						
Insurance assets	37		37	47		47
Total	305	(59)	246	771	(67)	704

The Group held impairment provisions of £2 million (2011: £1 million) against corporate amortised cost exposures. £nil (2011: £17 million) was included in reserves in respect of available-for-sale securities included in the table above.

In addition to the above balances there are unutilised and uncommitted money market lines and repo facilities of approximately £0.2 billion (2011: £0.6 billion) predominantly in respect of Italian banks. Bank limits have been closely monitored with amounts and tenors reduced where appropriate.

Exposures comprise lending to corporates, including a small amount of commercial real estate exposure.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### Exposures to Eurozone countries

In addition to the exposures detailed above, the Group has the following exposures to sovereign, financial institutions, asset backed securities, corporates and personal customers in the following Eurozone countries:

Table 1.26: Other Eurozone exposures (unaudited)

### Sovereign debt

	Direct sovereign exposures £m	Cash at central banks £m	Financial Ins Banks £m	other £m	Asset backed securities £m	Corporate £m	Personal £m	Insurance assets £m	Total (net) £m
31 December 2012 Netherlands France Germany Luxembourg Belgium Finland Malta Cyprus Austria Slovenia Estonia Slovakia	1 6 284	33,232 1,809 2	478 853 389 309 16 2 3 35	2 414 834 25	268 77 400	2,207 3,226 2,117 1,841 568 43 218 102 73	5,649 312	977 1,457 977 71 64 214	42,814 5,931 6,390 2,748 966 273 218 104 76 35 2
	291	35,043	2,085	1,275	745	10,397	5,961	3,760	59,557
31 December 2011 Netherlands France Germany Luxembourg Belgium Finland Malta Cyprus Austria Slovenia Estonia Slovakia	217 656 2 74	9,594 203 3 4	712 1,517 1,291 4 404 60 2 6 202 56	173 143 100 442 11	176 525 703	4,105 3,796 2,532 2,828 1,617 56 305 204 97	6,226 295 1	960 1,841 1,263 568 57 147	21,946 8,334 6,749 3,847 2,167 263 307 210 306 56 2
	951	9,804	4,254	874	1,404	15,542	6,522	4,836	44,187

Total balances with other Eurozone countries have increased from £44,187 million to £59,557 million. This is due to an increase in sovereign debt balances held, which primarily relate to central bank balances held for regulatory liquidity purposes. Excluding cash at central banks, the remaining overall exposures have reduced by 29 per cent from £34,383 million to £24,514 million. Derivatives with sovereigns and sovereign referenced CDSs are insignificant.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### Eurozone redenomination risk

Redenomination risk arises from the uncertainty over how an exiting member state would deal with pre-incurred euro contractual liabilities and, in particular, whether it (or a competent European body) legislates to re-denominate such liabilities into a post-euro currency. It is generally expected that an exiting member state would introduce a new national currency and determine an opening rate of exchange, which would then change when trading commences in the new currency, exposing the holders of the new currency to the risk of changes in the value of the new currency against the Euro. Although considered less likely, multiple member exits may also take place, and in the case of a total dissolution of the Eurozone, the Euro may cease to be a valid currency, with the possibility of all states re-introducing their own currencies.

The Group has considered redenomination risk in respect of its exposures to Ireland, Spain, Portugal, Greece and Italy and in the event of a member exit believes that the risks can be broadly classified as follows:

The Group is not significantly exposed to the redenomination impact of a Greek exit from the Euro as Greek-related exposures are very limited and are in any case predominantly ship finance facilities denominated in US dollar or Sterling with contracts subject to English law. The Group s exposures to Italy, Ireland, Portugal and Spain are considered to be at potential risk of redenomination. Redenomination of contractual liabilities depends on, amongst other things, the terms of relevant contracts, the contents of the legislation passed by the exiting member state, the governing law and jurisdiction of the contract and the nationality of the parties of the contracts.

The Group has undertaken actions to mitigate redenomination risk for both assets and liabilities where possible, but it is not clear that such mitigation will be effective in the event of a member exit.

The introduction of one or more new currencies would be likely to lead to significant operational issues for clearing and payment systems. The Group continues to work actively with central banks, regulators and with the main clearing and payment systems to better understand and mitigate the impact of these risks on the Group and its customers.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **ENVIRONMENTAL RISK MANAGEMENT**

The Group s policies and procedures ensure it manages the environmental impact of its lending activities. The Group wide Credit Risk Principles require all credit risk to be incurred with due regard to environmental legislation and the Group s Code of Business Responsibility.

Since 2011, an electronic environmental risk screening system has been the primary mechanism for assessing environmental risk in Commercial Banking. This provides real time screening of location specific and sector based risks that may be present in a transaction. Where a risk is identified, the transaction is referred to the Group s expert in-house Environmental Risk team for further review and assessment, as outlined below. Additional support is provided by the Group s panel of environmental consultants as required.

### Table 1.27: Environmental risk management approach

Colleagues are trained in environmental risk management as part of the Group s standard credit risk training course, and bespoke training can be provided upon request. Supporting this training, a range of documents are provided to all colleagues online including environmental risk theory, procedural guidance, and information on environmental legislation and sector-specific environmental impacts.

### PROJECT FINANCE: EQUATOR PRINCIPLES

The Group has been a signatory to the Equator Principles since 2006. The Equator Principles support the Group s approach to assessing and managing environmental and social issues in project finance. Project finance is often used to fund the development and construction of major infrastructure and industrial projects. The Equator Principles are applicable to project finance transactions above US\$10 million and provide a framework to support responsible decision-making.

The Group has a robust, Group wide approach to assess, monitor and report Equator Principle transactions. It also provides ongoing training for lending officers and more in-depth training for colleagues working in project finance is offered.

Projects are categorised depending on the level of perceived environmental and social risk and magnitude of impact they pose. The categories are as follows:

Category A Projects with potential significant adverse social or environmental impacts that are diverse, irreversible or unprecedented;

Category B Projects with potential limited adverse social or environmental impacts that are few in number, generally site-specific, largely reversible and readily addressed through mitigation measures; and

Category C Projects with minimal or no social or environmental impacts.

Lending officers are responsible for undertaking initial classification of transactions that qualify under the Equator Principles. Their assessments are subject to further review by the in-house Environmental Risk team and retained consultant, and for higher risk transactions by the Equator Principles Review Group, comprising experts from both the Risk and Project Finance teams. This ensures that each transaction is compliant and is consistent with the Group s environmental risk policy. A range of training and support materials are provided to risk and transactional colleagues to ensure that they are familiar with the requirements of the Principles.

Since 2011, the Group has participated in the Equator Principles Strategic Review process ( Equator Principles III ) which is examining the scope of application, transparency, implementation and governance of the Principles. The process is nearing completion, and it is envisaged that the final version of Equator Principles III will be published in 2013. The Group is currently reviewing its approach to the Equator Principles to ensure that it fully complies with the new requirements once introduced.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.28: Status of categorised projects (unaudited)

	А	В	С	Total
Completed In Progress Not Completed	2	13 3	5	20 3
	2	16	5	23

Table 1.29: Status of projects by Industry (unaudited)

	Renewables	Infrastructure	Energy and Utilities	Total
Completed In Progress Not Completed	9 2	11 1		20 3
	11	12		23

2012 has seen a continuation of the Group s involvement in the development of low carbon electricity generation with significant lending in support of Government targets for decarbonisation of the power sector. The Group s commitments to renewable energy now support over 1700MW of capacity, sufficient to power around 2 million homes. In addition, the Group continues to be the largest provider of finance after the European Investment Bank to the offshore transmission ownership scheme designed by the Government to encourage investment in large scale offshore wind farms and help create significant investment and jobs in UK energy infrastructure.

Table 1.30: Industry of completed transactions (unaudited)

			No.	£m
Renewables Infrastructure Energy and utilities			9 11	254 651
			20	905
Table 1.31: Geography of completed transactions (unaudited)				
	A	В	С	Total
UK Americas Europe		5 7 1	4	9 7 1
Australasia	2		1	3
	2	13	5	20

During 2012, no transaction was declined on environmental or social risk grounds, nor approved with exceptions.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## **LOAN PORTFOLIO**

In the following tables, where lending and the related impairment allowances are analysed between domestic and international, the classification as domestic or international is based on the location of the office recording the transaction, except for certain lending of the international business booked in London including the Group s lending in Ireland which, following the merger of Bank of Scotland (Ireland) Limited into Bank of Scotland plc, is held on the balance sheet of Bank of Scotland plc in the UK but is reported as international.

### ANALYSIS OF LOANS AND ADVANCES TO BANKS AND CUSTOMERS

The following table analyses loans and advances to banks and customers by category of loan at 31 December for each of the five years listed.

(unaudited)	2012 £m	2011 £m	2010 £m	2009 £m	2008 £m
Loans and advances to banks	29,420	32,620	30,292	35,510	38,868
Loans and advances to customers:					
Mortgages	337,879	348,210	356,261	362,667	114,643
Other personal lending	28,334	30,014	36,967	42,958	25,318
Agriculture, forestry and fishing	5,531	5,198	5,558	5,130	3,969
Energy and water supply	3,321	4,013	3,576	3,031	2,598
Manufacturing	8,530	10,061	11,495	14,912	12,057
Construction	7,526	9,722	7,904	10,830	3,016
Transport, distribution and hotels	26,568	32,882	34,176	31,820	14,664
Postal and telecommunications	1,397	1,896	1,908	1,662	1,060
Financial, business and other services	49,190	64,046	59,363	66,923	33,319
Property companies	52,388	64,752	78,263	83,820	23,318
Lease financing	6,477	7,800	8,291	9,307	4,546
Hire purchase	5,334	5,776	7,208	8,710	5,295
Total loans	561,895	616,990	641,262	677,280	282,671
Allowance for impairment losses	(15,253)	(18,746)	(18,393)	(14,950)	(3,594)
Total loans and advances net of allowance for impairment					
losses	546,642	598,244	622,869	662,330	279,077

The analysis of loans and advances at 31 December 2012, 2011, 2010 and 2009 between domestic and international offices is as follows:

(unaudited)	2012 £m	2011 £m	2010 £m	2009 £m
Domestic				
Loans and advances to banks	28,733	31,852	28,544	29,475
Loans and advances to customers:				
Mortgages	322,687	331,715	334,531	344,151
Other personal lending	26,119	28,244	34,610	40,790
Agriculture, forestry and fishing	5,482	5,010	5,429	4,829
Energy and water supply	1,773	1,689	1,583	1,141
Manufacturing	7,246	8,055	9,599	11,480
Construction	6,481	7,885	6,814	6,554
Transport, distribution and hotels	22,205	27,232	26,156	22,713
Postal and telecommunications	1,239	1,491	1,391	973
Financial, business and other services	44,616	56,721	49,931	58,132

Property companies Lease financing Hire purchase	43,683	49,561	59,163	64,069
	5,306	6,792	7,351	8,426
	4,970	5,237	6,319	7,671
Total loans Allowance for impairment losses	520,540	561,484	571,421	600,404
	(7,076)	(8,025)	(9,786)	(10,785)
Total loans and advances net of allowance for impairment losses	513,464	553,459	561,635	589,619

(unaudited)	2012 £m	2011 £m	2010 £m	2009 £m
International				
Loans and advances to banks	687	768	1,748	6,035
Loans and advances to customers:	45.400	10.405	04 700	10 510
Mortgages	15,192	16,495	21,730	18,516
Other personal lending	2,215	1,770	2,357	2,168
Agriculture, forestry and fishing	49	188 2,324	129 1,993	301
Energy and water supply Manufacturing	1,548 1,284	2,324 2,006	1,896	1,890 3,432
Construction	1,264 1,045	2,006 1,837	1,090	3,432 4,276
Transport, distribution and hotels	4,363	5,650	8,020	9,107
Postal and telecommunications	4,363 158	5,650 405	517	9,107 689
Financial, business and other services	4,574	7,325	9,432	8,791
Property companies	8,705	15,191	19,100	19,751
Lease financing	1,171	1,008	940	881
Hire purchase	364	539	889	1,039
Total loans	41,355	55,506	69,841	76,876
Allowance for impairment losses	(8,177)	(10,721)	(8,607)	(4,165)
Total loans and advances net of allowance for impairment	(0,111)	(10,1-1)	(=,===)	(1,100)
losses	33,178	44,785	61,234	72,711
	2012	2011	2010	2009
(unaudited)	£m	£m	£m	£m
Total				
Loans and advances to banks	29,420	32,620	30,292	35,510
Loans and advances to customers:	007.070	040.040	050 004	000 007
Mortgages Other personal landing	337,879	348,210	356,261	362,667
Other personal lending	28,334	30,014	36,967	42,958 5,130
Agriculture, forestry and fishing Energy and water supply	5,531 3,321	5,198 4,013	5,558 3,576	3,031
Manufacturing	8,530	10,061	11,495	14,912
Construction	7,526	9,722	7,904	10,830
Transport, distribution and hotels	26,568	32,882	34,176	31,820
Postal and telecommunications	1,397	1,896	1,908	1,662
Financial, business and other services	49,190	64,046	59,363	66,923
Property companies	52,388	64,752	78,263	83,820
Lease financing	6,477	7,800	8,291	9,307
Hire purchase	5,334	5,776	7,208	8,710
Total loans	561,895	616,990	641,262	677,280
Allowance for impairment losses	(15,253)	(18,746)	(18,393)	(14,950)
Total loans and advances net of allowance for impairment	· , -,	` ' '	. , ,	. , -,
losses	546,642	598,244	622,869	662,330
	95	•	•	•

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **SUMMARY OF LOAN LOSS EXPERIENCE**

The following table analyses the movements in the allowance for impairment losses on loans and advances to banks and customers for each of the five years listed.

	2012	2011	2010	2009	2008
(unaudited)	£m	£m	£m	£m	£m
Balance at beginning of year	18,746	18,393	14,950	3,594	2,408
Exchange and other adjustments	(380)	(369)	(7)	112	43
Advances written off:					
Loans and advances to customers:					
Mortgages	(133)	(86)	(145)	(77)	(23)
Other personal lending	(2,267)	(2,617)	(3,344)	(3,063)	(1,206)
Agriculture, forestry and fishing	(45)	(11)	(47)	(5)	(2)
Energy and water supply	(77)	(48)	(36)	(28)	(24)
Manufacturing	(226)	(137)	(385)	(148)	(34)
Construction	(654)	(92)	(365)	(336)	(11)
Transport, distribution and hotels	(458)	(329)	(742)	(80)	(50)
Postal and telecommunications	(7)	(1)		(9)	
Financial, business and other services	(1,071)	(1,120)	(881)	(308)	(169)
Property companies	(3,554)	(2,630)	(846)	(51)	(6)
Lease financing	(75)	(224)	(15)	(26)	(2)
Hire purchase	(130)	(192)	(160)	(69)	(59)
Loans and advances to banks	(10)	(6)	(111)		
Total advances written off	(8,707)	(7,493)	(7,077)	(4,200)	(1,586)
Recoveries of advances written off:					
Loans and advances to customers:					
Mortgages	53	26	12	1	1
Other personal lending	757	326	176	107	102
Energy and water supply			4		
Manufacturing			2		
Construction			1		
Transport, distribution and hotels	1	1	4		1
Financial, business and other services			1	2	3
Property companies	4		16		
Lease financing	2				
Hire purchase	26	68			5
Total recoveries of advances written off	843	421	216	110	112
Total net advances written off	(7,864)	(7,072)	(6,861)	(4,090)	(1,474)
g	96	, ,	, ,	, ,	, ,

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

(unaudited)	2012 £m	2011 £m	2010 £m	2009 £m	2008 £m
Effect of unwinding of discount recognised	2111	2111	2111	2,111	2111
through interest income	(374)	(226)	(403)	(446)	(102)
Allowances for impairment losses charged	(0)	(220)	(100)	(1.10)	(102)
against income for the year:					
Loans and advances to customers:					
Mortgages	278	444	196	343	171
Other personal lending	881	1,669	3,431	4,314	1,455
Agriculture, forestry and fishing	54	27	20	29	2
Energy and water supply	71	105	17	105	35
Manufacturing	236	206	203	747	122
Construction	326	350	463	842	61
Transport, distribution and hotels	649	884	800	1,553	66
Postal and telecommunications	8	15	32	24	
Financial, business and other services	824	1,464	1,293	1,913	491
Property companies	1,725	2,776	4,114	5,418	73
Lease financing	26	60	<sup>′</sup> 57	261	1
Hire purchase	47	20	101	234	107
Loans and advances to banks			(13)	(3)	135
Total allowances for impairment losses			,	. ,	
charged against income for the year	5,125	8,020	10,714	15,780	2,719
Total balance at end of year	15,253	18,746	18,393	14,950	3,594
Ratio of net write-offs during the year to	-	•	•	•	*
average loans outstanding during the year	1.4%	1.2%	1.1%	0.6%	0.6%

The Group s impairment allowances in respect of loans and advances to banks and customers decreased by £3,493 million, or 19 per cent, from £18,746 million at 31 December 2011 to £15,253 million at 31 December 2012. This decrease resulted from a charge to the income statement of £5,125 million being more than offset by net advances written off of £7,864 million (advances written off of £8,707 million less recoveries of £843 million). Of the total charge to the income statement of £5,125 million, £3,433 million arose in the UK and £1,692 million related to the Group s international businesses, dominated by continuing credit losses suffered in Ireland and Australia following the particular deterioration in economic conditions in those countries in recent years; although in both cases there was a significant reduction in the level of charges compared to 2011. By category of lending, the most significant elements of the charge to the income statement were £1,725 million in respect of property companies and £881 million in respect of other personal lending. The largest element of the domestic charge was £1,121 million in respect of other personal lending which arose mainly in the Retail division and was lower than in 2011 following improved arrears experience as a result of the Group s approach to credit risk, its focus on lending to existing customers, lower interest rates and lower overall balances. The charge in respect of property lending arose in both the UK and overseas (where it again reflects losses in Ireland and Australia as much of the Group's credit exposure in those countries is in the commercial property sector). Of the net advances written off of £7,864 million, £3,953 million arose in the UK and £3,911 million overseas; by category of lending £1,510 million related to other personal lending, £1,071 million related to financial, business and other services and £3,550 million to property companies. The continuing high level of write-offs reflects the progress of the impaired lending against which the Group has made significant allowances in recent years.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The analysis of movements in the allowance for impairment losses on loans and advances to banks and customers for the years ended 31 December 2012, 2011, 2010 and 2009 between domestic and international offices is as follows:

Balance at beginning of year       8,025       9,786       10,785       3,575         Exchange and other adjustments       (24)       68       42       171         Advances written off:       Loans and advances to customers:         Mortgages       (96)       (56)       (130)       (77)         Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)			2012	2011	2010	2009
Exchange and other adjustments       (24)       68       42       171         Advances written off:       Loans and advances to customers:         Mortgages       (96)       (56)       (130)       (77)         Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)	Domestic (unaudited)		£m	£m	£m	
Advances written off:         Loans and advances to customers:         Mortgages       (96)       (56)       (130)       (77)         Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)	<u> </u>		•	-,		
Loans and advances to customers:       (96)       (56)       (130)       (77)         Mortgages       (96)       (56)       (130)       (77)         Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)	•		(24)	68	42	1/1
Mortgages       (96)       (56)       (130)       (77)         Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)						
Other personal lending       (2,258)       (2,605)       (3,322)       (3,062)         Agriculture, forestry and fishing       (11)       (8)       (8)       (5)         Energy and water supply       (68)       (48)       (16)       (28)			(2.2)	(50)	(400)	(==)
Agriculture, forestry and fishing (11) (8) (8) (5) Energy and water supply (68) (48) (16) (28)	0 0				` '	
Energy and water supply (68) (48) (16) (28)	,			,	. , ,	
Monufacturing (105) (105) (106) (147)	,		• •		, ,	
	Manufacturing		(75)	(105)	(196)	(147)
			• •	` '	` '	(336)
	•		` ,	,	(234)	(80)
						(9)
	•		• •	` '	, ,	(308)
			· ·	,	` '	(51)
			• •			(25)
	•		• •	` '	, ,	(69)
Loans and advances to banks (10) (6) (111)				(6)	(111)	
			(4,786)	(5,779)	(5,951)	(4,197)
Recoveries of advances written off:						
Loans and advances to customers:	Loans and advances to customers:					
Mortgages 53 26 12 1				_		
Other personal lending         751         326         176         107			751	326	176	107
Agriculture, forestry and fishing	Agriculture, forestry and fishing					
Energy and water supply	• • • • • • • • • • • • • • • • • • • •					
Manufacturing	•					
Construction	Construction					
Transport, distribution and hotels 1			1	1		
Postal and telecommunications	Postal and telecommunications					
Financial, business and other services	Financial, business and other services					1
Property companies 12	Property companies				12	
Lease financing 2	<u> </u>					
Hire purchase 26 68	•		-			
Total recoveries of advances written off 833 421 200 109				421	200	109
	Total net advances written off		(3,953)	(5,358)	(5,751)	(4,088)
98		98				

Domestic (unaudited)	2012 £m	2011 £m	2010 £m	2009 £m
Effect of unwinding of discount recognised through interest	2111	2111	2111	2111
income	(405)	(406)	(474)	(446)
Allowances for impairment losses charged against income for the	(400)	(400)	(474)	(440)
year:				
Loans and advances to customers:				
Mortgages	32	24	(27)	275
Other personal lending	1,121	1,670	2,690	3,714
·	1,121	1,070	2,090 5	3,714
Agriculture, forestry and fishing	77		_	24
Energy and water supply	= =	130	30	
Manufacturing	81	110	78	544
Construction	221	168	318	593
Transport, distribution and hotels	289	298	217	717
Postal and telecommunications		(8)	31	19
Financial, business and other services	734	1,188	696	1,670
Property companies	776	287	1,059	3,685
Lease financing	37	48	26	198
Hire purchase	50	1	74	135
Loans and advances to banks			(13)	(3)
Total allowances for impairment losses charged against			(1-)	(-)
income for the year	3,433	3,935	5,184	11,573
Total balance at end of year Domestic	7,076	8,025	9,786	10,785
99	1,010	0,020	3,700	10,700
99				

	2012	2011	2010	2009
Foreign (unaudited)	£m	£m	£m	£m
Balance at beginning of year	10,721	8,607	4,165	19
Exchange and other adjustments	(356)	(437)	(49)	(59)
Advances written off:				
Loans and advances to customers:	(07)	(00)	/ <b>4</b> E\	
Mortgages Other page and leading	(37)	(30)	(15)	(4)
Other personal lending	(9)	(12)	(22)	(1)
Agriculture, forestry and fishing	(34)	(3)	(39)	
Energy and water supply	(9)	(00)	(20)	(4)
Manufacturing	(151)	(32)	(189)	(1)
Construction	(177)	(54)	(173)	
Transport, distribution and hotels	(318)	(82)	(508)	
Postal and telecommunications	(6)	(222)	( <b>=</b> 4)	
Financial, business and other services	(152)	(226)	(54)	
Property companies	(3,026)	(1,036)	(106)	(4)
Lease financing	(1)	(104)		(1)
Hire purchase	(1)	(135)		
Loans and advances to banks	(0.004)	// <b>-</b> / ()	(4.400)	(0)
Total advances written off	(3,921)	(1,714)	(1,126)	(3)
Recoveries of advances written off:				
Loans and advances to customers:				
Mortgages				
Other personal lending	6			
Agriculture, forestry and fishing				
Energy and water supply			4	
Manufacturing			2	
Construction			1	
Transport, distribution and hotels			4	
Postal and telecommunications				
Financial, business and other services	_		1	1
Property companies	4		4	
Hire purchase				
Total recoveries of advances written off	10	(4.74.4)	16	1
Total net advances written off	(3,911)	(1,714)	(1,110)	(2)
	100			

Farsign (unaudited)	2012	2011	2010	2009 £m
Foreign (unaudited)  Effect of unwinding of discount recognised through interest	£m	£m	£m	£III
Effect of unwinding of discount recognised through interest income	31	180	71	
	31	100	7 1	
Allowances for impairment losses charged against income for the				
year:				
Loans and advances to customers:	040	400	000	00
Mortgages	246	420	223	68
Other personal lending	(240)	(1)	741	600
Agriculture, forestry and fishing	39	8	15	27
Energy and water supply	(6)	(25)	(13)	81
Manufacturing	155	96	125	203
Construction	105	182	145	249
Transport, distribution and hotels	360	586	583	836
Postal and telecommunications	8	23	1	5
Financial, business and other services	90	276	597	243
Property companies	949	2,489	3,055	1,733
Lease financing	(11)	12	31	63
Hire purchase	(3)	19	27	99
Loans and advances to banks				
Total allowances for impairment losses charged against				
income for the year	1,692	4,085	5,530	4,207
Total balance at end of year Foreign	8,177	10,721	8,607	4,165
101	<b>-,</b>	,	-,	-, - 30

Takal (vyravydikad)	2012 £m	2011 £m	2010 £m	2009 £m
Total (unaudited) Balance at beginning of year	£m 18,746	18,393	14,950	3,594
Exchange and other adjustments	(380)	(369)	(7)	112
Advances written off:	(000)	(000)	(1)	112
Loans and advances to customers:				
Mortgages	(133)	(86)	(145)	(77)
Other personal lending	(2,267)	(2,617)	(3,344)	(3,063)
Agriculture, forestry and fishing	(45)	(11)	(47)	(5)
Energy and water supply	(77)	(48)	(36)	(28)
Manufacturing	(226)	(137)	(385)	(148)
Construction	(654)	(92)	(365)	(336)
Transport, distribution and hotels	(458)	(329)	(742)	(80)
Postal and telecommunications	(7)	(1)		(9)
Financial, business and other services	(1,071)	(1,120)	(881)	(308)
Property companies	(3,554)	(2,630)	(846)	(51)
Lease financing	(75)	(224)	(15)	(26)
Hire purchase	(130)	(192)	(160)	(69)
Loans and advances to banks	(10)	(6)	(111)	(4.000)
Total advances written off Recoveries of advances written off:	(8,707)	(7,493)	(7,077)	(4,200)
Loans and advances to customers:				
Mortgages	53	26	12	1
Other personal lending	757	326	176	107
Energy and water supply		020	4	
Manufacturing			2	
Construction			1	
Transport, distribution and hotels	1	1	4	
Financial, business and other services			1	2
Property companies	4		16	
Lease financing	2			
Hire purchase	26	68		
Total recoveries of advances written off	843	421	216	110
Total net advances written off	(7,864)	(7,072)	(6,861)	(4,090)
	102			

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Total (unaudited)	2012 £m	2011 £m	2010 £m	2009 £m
Effect of unwinding of discount recognised through interest income Allowances for impairment losses charged against income for the year: Loans and advances to customers:	(374)	(226)	(403)	(446)
Mortgages	278	444	196	343
Other personal lending	881	1,669	3,431	4,314
Agriculture, forestry and fishing	54	27	20	29
Energy and water supply	71	105	17	105
Manufacturing	236	206	203	747
Construction	326	350	463	842
Transport, distribution and hotels	649	884	800	1,553
Postal and telecommunications	8	15	32	24
Financial, business and other services	824	1,464	1,293	1,913
Property companies	1,725	2,776	4,114	5,418
Lease financing	26	60	57	261
Hire purchase	47	20	101	234
Loans and advances to banks			(13)	(3)
Total allowances for impairment losses charged against income				
for the year	5,125	8,020	10,714	15,780
Total balance at end of year Total	15,253	18,746	18,393	14,950

The following table analyses the coverage of the allowance for loan losses by category of loans.

		2012				2010		2009		2008
	F	ercentage		2011	I	Percentage		Percentage		Percentage
		of loans		Percentage		of		of		of
		in each		of		loans		loans		loans
		category		loans		in each		in each		in each
		to		in each		category		category		category
	2012	total	2011	category to	2010	to	2009	to	2008	to
	Allowance	loans	Allowance		Allowance	total loans	Allowance		Allowance	total loans
(unaudited)	£m	%	£m	%	£m	%	£m	%	£m	%
Balance at year end applicable to:										
Loans and advances to										
banks	3	5.2	14	5.3	20	4.7	149	5.2	135	13.8
Loans and advances to customers:										
Mortgages	1,113	60.2	948	56.4	526	55.5	464	53.6	186	40.5
Other personal lending Agriculture, forestry	1,147	5.0	1,895	4.9	3,541	5.8	3,419	6.3	2,047	9.0
and fishing	67	1.0	51	8.0	16	0.9	33	0.8	5	1.4
Energy and water supply	191	0.6	165	0.7	108	0.6	120	0.4	33	0.9
Manufacturing	337	1.5	475	1.6	540	1.8	709	2.2	119	4.3
Construction Transport, distribution	504	1.3	898	1.6	588	1.2	527	1.6	60	1.1
and hotels Postal and	2,162	4.7	2,117	5.3	1,400	5.3	1,391	4.7	75	5.2
telecommunications Financial, business	40	0.2	62	0.3	50	0.3	15	0.2		0.4
and other services	2,764	8.9	3.075	10.4	2,451	9.3	2,108	9.9	596	11.7
Property companies	6,664	9.3	8,710	10.5	8,546	12.2	5,394	12.4	70	8.2
Lease financing	33	1.2	92	1.3	287	1.3	244	1.4	15	1.6

Edgar Filing: Lloyds Banking Group plc - Form 20-F
--

Hire purchase	228	0.9	244	0.9	320	1.1	377	1.3	253	1.9
Total balance at year end	15,253	100.0	18,746	100.0	18,393	100.0	14,950	100.0	3,594	100.0
				103						

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The analysis of the coverage of the allowance for loan losses at 31 December 2012, 2011, 2010 and 2009 between domestic and international offices is as follows:

	Domestic		Fo	reign	Total		
2012 (unaudited)	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	
Balance at year end applicable to:							
Loans and advances to banks	3	5.5		1.7	3	5.2	
Loans and advances to customers:							
Mortgages	106	62.0	1,007	36.7	1,113	60.2	
Other personal lending	1,064	5.0	83	5.4	1,147	5.0	
Agriculture, forestry and fishing	57	1.1	10	0.1	67	1.0	
Energy and water supply	177	0.3	14	3.7	191	0.6	
Manufacturing	194	1.4	143	3.1	337	1.5	
Construction	215	1.2	289	2.5	504	1.3	
Transport, distribution and hotels	715	4.3	1,447	10.6	2,162	4.7	
Postal and telecommunications	10	0.2	30	0.4	40	0.2	
Financial, business and other							
services	2,008	8.6	756	11.1	2,764	8.9	
Property companies	2,307	8.4	4,357	21.0	6,664	9.3	
Lease financing	14	1.0	19	2.8	33	1.2	
Hire purchase	206	1.0	22	0.9	228	0.9	
Total	7,076	100.0	8,177	100.0	15,253	100.0	

	Domestic		Fore	eign	Total		
2011 (unaudited)	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	
Balance at year end applicable to:							
Loans and advances to banks Loans and advances to customers:	14	5.7		1.4	14	5.3	
Mortgages	123	59.1	825	29.7	948	56.4	
Other personal lending	1,555	5.0	340	3.2	1,895	4.9	
Agriculture, forestry and fishing	39	0.9	12	0.3	<sup>2</sup> 51	0.8	
Energy and water supply	137	0.3	28	4.2	165	0.7	
Manufacturing	318	1.4	157	3.6	475	1.6	
Construction	531	1.4	367	3.3	898	1.6	
Transport, distribution and hotels	668	4.9	1,449	10.2	2,117	5.3	
Postal and telecommunications	35	0.3	27	0.7	62	0.3	
Financial, business and other services	2,172	10.1	903	13.2	3,075	10.4	
Property companies	2,153	8.8	6,557	27.4	8,710	10.5	
Lease financing	63	1.2	29	1.8	92	1.3	
Hire purchase	217	0.9	27	1.0	244	0.9	

Total	8,025	100.0	10,721	100.0	18,746	100.0
		104				

	Domestic		Foreign		Total	
		Percentage of loans in each category to		Percentage of loans in each category to		Percentage of loans in each category to
2010 (unaudited)	Allowance £m	total loans %	Allowance £m	total loans %	Allowance £m	total loans %
Balance at year end applicable to:						
Loans and advances to banks Loans and advances to customers:	20	5.0		2.5	20	4.7
Mortgages	269	58.4	257	31.1	526	55.5
Other personal lending	2,212	6.1	1,329	3.4	3,541	5.8
Agriculture, forestry and fishing	16	1.0		0.2	16	0.9
Energy and water supply	55	0.3	53	2.9	108	0.6
Manufacturing	385	1.7	155	2.7	540	1.8
Construction	364	1.2	224	1.6	588	1.2
Transport, distribution and hotels	546	4.6	854	11.5	1,400	5.3
Postal and telecommunications	50	0.2		0.7	50	0.3
Financial, business and other services	1,630	8.7	821	13.5	2,451	9.3
Property companies	3,844	10.4	4,702	27.3	8,546	12.2
Lease financing	189	1.3	98	1.3	287	1.3
Hire purchase	206	1.1	114	1.3	320	1.1
Total	9,786	100.0	8,607	100.0	18,393	100.0

	Domestic		Fo	reign	Total		
2009 (unaudited)	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	Allowance £m	Percentage of loans in each category to total loans %	
Balance at year end applicable to:							
Loans and advances to banks	149	4.9		7.9	149	5.2	
Loans and advances to customers:	200	57.2	66	24.0	464	F0.6	
Mortgages	398	• • • • •		24.0 2.8	464	53.6 6.3	
Other personal lending	2,822	6.8	597	_	3,419		
Agriculture, forestry and fishing	6	0.8	27	0.4	33	0.8	
Energy and water supply	42	0.2	78	2.5	120	0.4	
Manufacturing	504	1.9	205	4.5	709	2.2	
Construction	277	1.1	250	5.6	527	1.6	
Transport, distribution and hotels	606	3.8	785	11.8	1,391	4.7	
Postal and telecommunications	10	0.2	5	0.9	15	0.2	
Financial, business and other services	1,842	9.7	266	11.4	2,108	9.9	
Property companies	3,666	10.7	1,728	25.7	5,394	12.4	
Lease financing	182	1.4	62	1.1	244	1.4	
Hire purchase	281	1.3	96	1.4	377	1.3	
Total	10,785	100.0	4,165	100.0	14,950	100.0	

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **RISK ELEMENTS IN THE LOAN PORTFOLIO**

The Group s credit risk elements analysed by categories reflecting US lending and accounting practices, which differ from those employed in the UK, are detailed below:

### NON-PERFORMING LENDING

In the US, it is the normal practice to stop accruing interest when payments are 90 days or more past due or when recovery of both principal and interest is doubtful. When the loans are transferred to non-accrual status, accrued interest is reversed from income and no further interest is recognised until it becomes probable that the principal will be repaid in full. Loans on which interest has been accrued but suspended would be included in risk elements as loans accounted for on a non-accrual basis.

In the US non-performing loans and advances are typically written off more quickly than in the UK. Consequently a UK bank may appear to have a higher level of non-performing loans and advances than a comparable US bank although the reported income may be similar in both the US and the UK.

The Group complies with IFRS 7, which requires more detailed qualitative and quantitative disclosures about its loan portfolios. Accordingly, the table below shows separately those loans that are (i) neither past due nor impaired, (ii) past due but not impaired, (iii) impaired, not requiring a provision and (iv) impaired with a provision.

	Loans and advances to customers desi							
(audited)	Loans and advances to banks n	Retail nortgages £m	Retail other £m	Wholesale £m	Total £m	value through profit or loss £m		
31 December 2012  Neither past due nor impaired Past due but not impaired Impaired no provision required provision held	29,386 31 3	319,613 12,880 741 7,391	41,223 922 1,530 2,124	117,613 1,527 1,504 33,003	478,449 15,329 3,775 42,518	14,551		
Gross	29,420	340,625	45,799	153,647	540,071	14,551		
31 December 2011 Neither past due nor impaired Past due but not impaired Impaired no provision required provision held	32,494 15 6 105	330,727 12,742 1,364 6,701	41,448 1,093 1,604 2,940	146,655 2,509 3,544 44,116	518,830 16,344 6,512 53,757	11,121		
Gross	32,620	351,534	47,085	196,824	595,443	11,121		
31 December 2010 Neither past due nor impaired Past due but not impaired Impaired no provision required provision held	30,259 20	339,509 13,215 2,189 5,591	45,058 1,289 433 5,149	159,274 3,427 5,313 45,931	543,841 17,931 7,935 56,671	12,545		
Gross	30,279	360,504	51,929	213,945	626,378	12,545		
31 December 2009 Neither past due nor impaired Past due but not impaired Impaired no provision required provision held	35,333 153	347,292 12,587 2,034 5,918	48,429 1,873 449 5,902	185,872 5,118 6,603 37,927	581,593 19,578 9,086 49,747	19,082		

Gross	35,486	367,831	56,653	235,520	660,004	19,082
31 December 2008  Neither past due nor impaired  Past due but not impaired  Impaired no provision required  provision held	38,716 17 135	110,148 3,134 479 882	33,571 1,146 150 4,327	86,707 555 1,253 1,451	230,426 4,835 1,882 6,660	608
Gross	38,868	114,643	39,194	89,966	243,803	608

The analysis of lending between retail and wholesale has been prepared based upon the type of exposure and not the business segment in which the exposure is recorded. Included within retail are exposures to personal customers and small businesses, whilst included within wholesale are exposures to corporate customers and other large institutions.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The loans that are past due but not impaired are further analysed in the table below according to the number of days that have elapsed since the last payment was due from the borrower.

	Loans and	Loans and advances to customers				Loans and advances designated at fair value
	advances	Retail	Retail			through profit or
		mortgages	other	Wholesale	Total	loss
(audited)	£m	£m	£m	£m	£m	£m
31 December 2012						
0-30 days		5,996	744	860	7,600	
30-60 days	3		138	131	2,936	
60-90 days	2		29	328	2,107	
90-180 days	6	2,467	5	56	2,528	
Over 180 days	20		6	152	158	
Total	31	12,880	922	1,527	15,329	
31 December 2011						
0-30 days	1	5,989	868	1,163	8,020	
30-60 days	9	2,618	195	481	3,294	
60-90 days	4		25	260	2,118	
90-180 days	•	2,302	4	159	2,465	
Over 180 days	1	2,002	1	446	447	
Total	15	12,742	1,093	2,509	16,344	
04 December 0040						
31 December 2010		6 400	1 004	1 001	0.000	
0-30 days		6,498	1,004	1,331	8,833	
30-60 days 60-90 days		2,674 1,811	246 29	498 394	3,418 2,234	
90-180 days		2,223	10	337	2,234	
Over 180 days		2,223	10	867	2,370 876	
Over 100 days		9		007	070	
Total		13,215	1,289	3,427	17,931	
31 December 2009						
0-30 days		6,018	1,316	2,347	9,681	
30-60 days		2,649	376	825	3,850	
60-90 days		1,702	74	825	2,601	
90-180 days		2,216	48	560	2,824	
Over 180 days		2	59	561	622	
Total		12,587	1,873	5,118	19,578	
31 December 2008						
0-30 days		1,527	853	289	2,669	
30-60 days		633	259	90	982	
60-90 days	17		32	70	526	
90-180 days		549	2	77	628	
Over 180 days		1		29	30	
Total	17	3,134	1,146	555	4,835	
rotar	1 /	0,104	1,140	333	4,000	

A financial asset is past due if a counterparty has failed to make a payment when contractually due.

107

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### POTENTIAL PROBLEM LOANS

Potential problem loans are loans where known information about possible credit problems causes management to have concern as to the borrower s ability to comply with the present loan repayment terms.

IFRS 7 requires the disclosure of information about the credit quality of loans and advances that are neither past due nor impaired. The Group s disclosures analyse these loans between those that the Group believes are of good quality, satisfactory quality, and lower quality and those that are below standard but not impaired. The below standard but not impaired balances represent potential problem loans.

	Loans and	Loan	ers	Loans and advances designated at fair value		
	advances to banks	Retail mortgages	Retail other	Wholesale	Total	through profit or loss
(audited)	£m	£m	£m	£m	£m	£m
31 December 2012						
Good quality Satisfactory quality	28,833 174	313,372 4,532	30,924 8,579	60,510 33,477		14,514 28
Lower quality	10	552	862	18,153		6
Below standard, but not impaired	369	1,157	858	5,473		3
Total	29,386	319,613	41,223	117,613	478,449	14,551
31 December 2011						
Good quality	32,141	323,060	29,123	71,907		11,065
Satisfactory quality	171	5,432	9,747	42,311		45 11
Lower quality Below standard, but not impaired	9 173	970 1,265	1,127 1,451	24,676 7,761		11
Below Standard, but not impaired	170	1,200	1,401	7,701		
Total	32,494	330,727	41,448	146,655	518,830	11,121
31 December 2010						
Good quality	29,835	332,614	30,076	57,552		12,220
Satisfactory quality	265	5,259	11,084	42,906		163
Lower quality	16	834	1,170	45,750		83
Below standard, but not impaired	143	802	2,728	13,066		79
Total	30,259	339,509	45,058	159,274	543,841	12,545
31 December 2009						
Good quality	34,434	335,482	30,743	61,810		18,702
Satisfactory quality	135	9,614	12,654	59,752		267
Lower quality	15	746	1,480	45,986		90
Below standard, but not impaired	749	1,450	3,552	18,324		23
Total	35,333	347,292	48,429	185,872	581,593	19,082
31 December 2008						
Good quality	38,283	109,815	21,373	49,349		129
Satisfactory quality	215	264	9,192	31,042		411
Lower quality	204		900	5,831		56
Below standard, but not impaired	14	69	2,106	485		12

Total 38,716 110,148 33,571 86,707 230,426 608

For further details see pages F-116 to F-130.

## INTEREST FOREGONE ON NON-PERFORMING LENDING

The table below summarises the interest foregone on impaired lending.

(unaudited)	2012 £m
Interest income that would have been recognised under original contract terms Interest income included in profit	1,941 (1,133)
Interest foregone	808

108

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### TROUBLED DEBT RESTRUCTURINGS

In the US, loans whose terms have been modified due to problems with the borrower are required to be separately disclosed. If the new terms were in line with market conditions at the time of the restructuring and the restructured loan remains current as to repayment of principal and interest then the disclosure is discontinued at the end of the first year.

The Group assesses whether a loan benefitting from a UK Government-sponsored programme is impaired or a troubled debt restructuring using the same accounting policies and practices as it does for loans not benefitting from such a programme.

The table below sets out loans that are forborne at 31 December 2012, separately identifying those loans that are also impaired:

	Total loans and advances which are forborne £m	Total forborne loans and advances which are impaired £m	Impairment allowance as a % of loans and loans and advances which are forborne £m
At 31 December 2012			
Secured retail	5,987	831	7.0
Unsecured retail	472	356	39.4
Asset Finance UK	447	405	48.8
Commercial Banking	32,992	23,965	30.3
Ireland wholesale	12,875	10,967	58.0

Further information on the schemes operated by the Group to assist borrowers who are experiencing financial stress and on the Group s forborne loans is set out in note 55(F) to the financial statements and in *Intensive care of customers in financial difficulty* on pages 66 to 68.

### ASSETS ACQUIRED IN EXCHANGE FOR ADVANCES

In most circumstances in the US, title to property securing residential real estate transfers to the lender upon foreclosure. The loan is written off and the property acquired in this way is reported in a separate balance sheet category with any recoveries recorded as an offset to the provision for loan losses recorded in the year. Upon sale of the acquired property, gains or losses are recorded in the income statement as a gain or loss on acquired property.

In the UK, although a bank is entitled to enforce a first charge on a property held as security, it typically does so only to the extent of enforcing its power of sale. In accordance with IFRS and industry practice, Lloyds Banking Group usually takes control of a property held as collateral on a loan at repossession without transfer of title. Loans subject to repossession continue to be reported as loans in the balance sheet. Any gains or losses on sale of the acquired property are recorded within the provision for loan losses during the reporting period.

The difference in practices has no effect on net income reported in the UK compared to that reported in the US but it does result in a difference in classification of losses and recoveries in the income statement. It also has the effect of causing UK banks to report an increased level of non-performing loans compared with US banks.

In certain circumstances the Group takes physical possession of assets held as collateral against wholesale lending. In such cases, the assets are carried on the Group s balance sheet and are classified according to the Group s accounting policies.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **CROSS BORDER OUTSTANDINGS**

The business of Lloyds Banking Group involves significant exposures in non-local currencies. These cross border outstandings comprise loans (including accrued interest), acceptances, interest-bearing deposits with other banks, other interest-bearing investments and any other monetary assets which are denominated in non-local currency. The following table analyses, by type of borrower, foreign outstandings which individually represent in excess of 1 per cent of Lloyds Banking Group s total assets.

(unaudited)	% of assets	Total £m	Governments and official institutions £m	Banks and other financial institutions £m	Commercial, industrial and other £m
At 31 December 2012:					
United States of America	2.1	19,192	8,320	5,459	5,413
Republic of Ireland	1.3	12,055	33	444	11,578
At 31 December 2011:					
United States of America	4.3	42,215	7,686	20,509	14,020
Republic of Ireland	1.6	15,966	80	738	15,148
At 31 December 2010:					
United States of America	4.1	40,246	8,304	12,022	19,920
Republic of Ireland	2.5	24,459	10	1,744	22,705
Germany	1.4	14,156	2,488	6,715	4,953
France	1.1	10,708	1,409	4,368	4,931

At 31 December 2012, United States of America had commitments of £8,095 million and Republic of Ireland had commitments of £809 million.

At 31 December 2012, France had cross border outstandings of between 0.75 per cent and 1 per cent of assets, amounting to £8,879 million.

At 31 December 2011, the countries with cross border outstandings of between 0.75 per cent and 1 per cent of assets, amounting to £17,133 million in total were France and Germany. At 31 December 2010 the countries with cross border outstandings of between 0.75 per cent and 1 per cent of assets, amounting to £15,714 million in total were Australia and the Netherlands.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **CONDUCT RISK**

### **DEFINITION**

Conduct risk is defined as the risk of customer detriment or censure and/or a reduction in earnings/value, through financial or reputational loss, from inappropriate or poor customer treatment or business conduct.

### **RISK APPETITE**

The Group has zero risk appetite for systemic unfair customer outcomes arising from product design, sales or other after sales processes. This appetite is reviewed and approved annually by the Board. To achieve this, the Group has policies, processes and standards which provide the framework for businesses and colleagues to operate in accordance with the laws, regulations and voluntary codes which apply to the Group and its activities.

### **EXPOSURES**

Conduct risk affects all aspects of the Group s operations, all types of customers and other stakeholders. There is currently a high level of scrutiny regarding conduct risk and treatment of customers by financial institutions from the press, politicians and regulatory bodies. The Group has been actively managing conduct issues as part of its conduct strategy and has undertaken a range of actions in respect of both front and back book of business. Work continues to close back book issues such as payment protection insurance and drive down complaint volumes. An ongoing focus on the delivery of fair outcomes, business standards and the implementation of the conduct strategy, which will make greater use of technology and metrics to determine inherent conduct risks, will facilitate earlier detection and mitigation of conduct issues.

### **MEASUREMENT**

Conduct risks are measured against a set of risk appetite measures, with appropriate limits and triggers, which have been approved by the Board. Metrics include assessments of products, sales, aftersales and fair outcomes for customers.

These appetites and metrics are tracked within the Group s three lines of defence control framework. Business areas track and report the conduct risks in their business. These reports are challenged by Risk Division and contribute to reporting on conduct risk provided to the Group Compliance and Conduct Committee, the Group Risk Committee and the Board Risk Committee.

### **MITIGATION**

Mitigation is undertaken across the Group and consists of the following components:

Risks are assessed by the business and controls put in place to mitigate them.

Oversight and assurance of conduct risks within the business.

Theme reviews to assess customer treatment and fair outcomes.

Senior business leaders monitor the progress of these assessments and mitigations.

Material risks and issues are escalated to Group-level bodies which challenge the business on its management of risks and issues.

Mandated policies and processes require minimum control frameworks, management information and standards to be implemented.

### **MONITORING**

Business unit risk exposure is reported to Risk Division where it is aggregated and reported at Group level. The report forms the basis of challenge to the business at the monthly Group Compliance and Conduct Risk Committee. This committee may escalate matters to the Chief Risk Officer, or higher committees. The report also forms the basis of the regulatory sections in the Group s consolidated risk reporting.

### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

### **MARKET RISK**

### **DEFINITION**

Market risk is defined as the risk that unfavourable market moves (including changes in and increased volatility of interest rates, market-implied inflation rates, credit spreads and prices for bonds, foreign exchange rates, equity, property and commodity prices and other instruments), lead to reductions in earnings and/or value.

### **RISK APPETITE**

The Group s overall appetite for market risk is reviewed and approved annually by the Board. With the support of the Group Asset and Liability Committee, the Group Chief Executive allocates this risk appetite across the Group. Individual members of the Group Executive Committee ensure that market risk appetite is further cascaded to an appropriate level within their areas of responsibility.

### **EXPOSURES**

### TRADING PORTFOLIOS

The Group s trading activity is small relative to its peers and the Group does not have a programme of proprietary trading activities. The average 95 per cent 1-day trading Value at Risk (VaR) was £7.0 million for the year to 31 December 2012 (2011: £6 million). Most of the Group s trading activity is undertaken to meet the requirements of wholesale and retail customers for foreign exchange and interest rate products.

### **BANKING ACTIVITIES**

The Group s banking activities expose it to the risk of adverse movements in interest rates, credit spreads, exchange rates and equity prices, with little or no exposure to commodity risk. The volatility of market values can be affected by both the transparency of prices and the amount of liquidity in the market for the relevant asset.

Market risk in the Group s retail portfolios and in the Group s capital and funding activities arises from the different repricing characteristics of the Group s non-trading assets and liabilities. Interest rate risk arises predominantly from the mismatch between interest rate insensitive liabilities and interest rate sensitive assets.

Risk also arises from the margin of interbank rates over central bank rates. A further banking risk arises from competitive pressures on product terms in existing loans and deposits, which sometimes restricts the Group in its ability to change interest rates applying to customers in response to changes in interbank and central bank rates.

Foreign currency risk also arises from the Group s investment in its overseas operations. Net investment exposures are disclosed (see note 55 to the financial statements) and it is Group policy to hedge non-functional currency exposures.

### **INSURANCE PORTFOLIOS**

The Group s insurance activities also expose it to market risk, encompassing interest rate, exchange rate, property, credit spreads and equity risk:

With Profit Funds are managed with the aim of generating rates of return consistent with policyholders expectations and this involves the mismatch of assets and liabilities.

Unit-linked liabilities are matched with the same assets that are used to define the liability but future fee income is dependent upon the performance of those assets. (This forms part of the Value of in-force business, see note 29 to the financial statements).

For other insurance liabilities the aim is to invest in assets such that the cash flows on investments will match those on the projected future liabilities. It is not possible to eliminate risk completely as the timing of insured events is uncertain and bonds are not available at all of the required maturities. As a result, the cash flows cannot be precisely matched and so sensitivity

tests are used to test the extent of the mismatch. Further, in assessing the current value of these future cash flows, it is not always possible to achieve equally resilient levels of matching between the different capital measures that are used to assess regulatory solvency.

Surplus assets are held primarily in four portfolios: (a) in the long-term funds within the life insurance companies; (b) in the corresponding shareholder funds; (c) in investment portfolios within the general insurance business; and (d) within the main fund of Heidelberger Lebensversicherung AG.

**DEFINED BENEFIT PENSION SCHEMES** 

The Group s defined benefit pension schemes are exposed to significant risks from the constituent parts of their assets and from the present value of their liabilities, primarily equity and real interest rate risk. For further information on defined benefit pension scheme assets and liabilities please refer to note 42 to the financial statements.

#### **MEASUREMENT**

Market risk is managed within a Board approved framework and risk appetite. A variety of risk measures are used such as:

Sensitivity based measures (e.g. sensitivity to 1 basis point move in interest rates).

Percentile based measures (e.g. VaR).

Scenario/stress based measures (e.g. single factor stresses, macroeconomic scenarios). In addition, profit and loss triggers are used in the Trading Books in order to ensure that mitigating action is considered if profit and loss becomes volatile. Both VaR and standard stress measures are used in setting divisional market risk appetite limits and triggers.

Although an important market standard measure of risk, VaR has limitations. These arise from the use of limited historical data, an assumed distribution, defined holding periods, set confidence intervals and frequency of calculation. The exposure level at the confidence interval does not convey any information about potential losses which may arise if this level is exceeded. A 95 per cent confidence interval with a 1-day holding period is equivalent to an expected 1 in 20 day loss.

The Group recognises these limitations and supplements the use of VaR with a variety of other techniques more suited to the nature of the business activity. These include interest rate repricing gaps, open exchange positions and sensitivity analysis. Stress testing and scenario analysis

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

are also used in certain portfolios and at Group level, to simulate the impact of extreme conditions and to understand more fully the interdependence of different parts of the balance sheet. These measures are reviewed regularly by senior management to inform effective decision making.

#### TRADING PORTFOLIOS

Based on the 1-day 95 per cent confidence level, assuming positions are held overnight and using observation periods of the preceding 300 business days, the VaR for the years ended 31 December 2012 and 2011 based on the Group s global trading positions is detailed in table 1.32.

The risk of loss measured by the VaR model is the potential loss in earnings given the confidence level and assumptions noted above. The total and average trading VaR does not assume any diversification benefit across the five risk types, which now include inflation. The maximum and minimum VaR reported for each risk category did not necessarily occur on the same day as the maximum and minimum VaR reported as a whole. The Group internally uses VaR as the primary measure for all trading book positions arising from short term market facing activity. Trading book VaR (1-day 99 per cent) is compared daily against both forecast and actual profit and loss.

Table 1.32: Trading portfolios: VaR 1-day 95 per cent confidence level (audited)

Most of the Group strading activity is undertaken to meet the requirements of wholesale and retail customers for foreign exchange and interest rate products.

	Close	Average	Maximum	Minimum
	£m	£m	£m	£m
At 31 December 2012 Interest rate risk Foreign exchange risk Equity risk	2.8	4.2	7.4	1.9
	0.3	0.4	1.0	0.02
Credit spread risk	0.8	1.9	3.6	0.7
Inflation risk	0.5	0.5	1.3	0.07
Total VaR	4.4	7.0	11.4	4.1
	Close	Average	Maximum	Minimum
	£m	£m	£m	£m
At 31 December 2011 Interest rate risk Foreign exchange risk Equity risk Credit spread risk Inflation risk	2.6	3.0	5.9	1.8
	0.4	0.5	1.6	0.2
	3.1	2.3	4.5	1.0
	0.2	0.2	0.5	0.1
Total VaR	6.3	6.0	9.7	4.1

Open market risk for the trading operations continues to be low with respect to the size of the Group and similar institutions, reflecting the fact that the Group s trading operations are customer-centric, focusing on hedging and recycling client risks.

### **Banking activities**

Market risk in non-trading books consists almost entirely of exposure to changes in interest rates including the margin between interbank and central bank rates. This is the potential impact on earnings and value that could occur when, if rates fall, liabilities cannot be re-priced as quickly or by as much as assets; or when, if rates rise, assets cannot be re-priced as quickly or by as much as liabilities.

Risk exposure is monitored monthly using, primarily, market value sensitivity. This methodology considers all re-pricing mismatches in the current balance sheet and calculates the change in market value that would result from a set of defined interest rate shocks. Where re-pricing maturity is based on assumptions about customer behaviour these assumptions are also reviewed monthly. A limit structure exists to ensure that risks stemming from residual and temporary positions or from changes in assumptions about customer behaviour remain within the Group s risk appetite.

The following table shows, split by material currency, the Group s sensitivities at 31 December 2012 to an immediate up and down 25 basis points change to all interest rates.

Table 1.33: Banking activities: market value sensitivity (audited)

	2012	2012		11
	Up 25 bps £m	Down 25bps £m	Up 25 bps £m	Down 25bps £m
Sterling US Dollar Euro Australian Dollar Other	104.9 14.9 14.5 1.0 (0.1)	(108.3) (16.7) (8.5) (1.0) 0.1	(53.1) (0.4) (15.7) (1.8) (1.4)	54.7 0.3 15.9 1.8 1.3
Total	135.2	(134.4)	(72.4)	74.0

The Group always seeks to maintain minimal interest rate re-pricing mismatch in its banking books. At any point in time, however, some small level of transitory risk will always exist pending, for example, contrary offsetting customer flows and the efficient hedging of the net position with the external market. In addition, during 2012, a number of risks to income have been managed. These include the potential risk of LIBOR rising relative to the Bank of England Base Rate and the risk to Net Interest Margin of all interest rates remaining lower for longer than is implied by current market prices. Such strategic hedges are executed only with the explicit approval of the Group Asset and Liability Committee. Overall this hedge portfolio has varied during 2012 as the Group Asset and Liability Committee, in response to changing economic conditions, has periodically reviewed and revised its opinion as to which of these various risks is the most likely to crystallise.

Base case market value is calculated on the basis of the Group s balance sheet with re-pricing dates adjusted according to behavioural assumptions. The above sensitivities show how this projected market value would change in response to an immediate parallel shift to all relevant interest rates market and administered.

This is a risk based disclosure and the amounts shown would be amortised in the income statement over the duration of the portfolio. The measure, however, is simplified in that it assumes all interest rates, for all currencies and maturities, move at the same time and by the same amount.

## Insurance portfolios

Market risks within the Insurance business are measured using a variety of techniques including stress and scenario testing and, where appropriate, stochastic modelling. Current and potential future market risk exposures are assessed and aggregated using risk measures based on 1-in-200 year stresses for Insurance s Individual Capital Assessment (ICA) and other measures, including profit before tax, where appropriate. The stresses include sensitivities on the risk-free rate, equity investment volatility, widening of credit default spreads on corporate bonds and an increase in illiquidity premia, as applied to profit before tax and set out in note 38 to the financial statements.

## Defined benefit pension schemes

Management of the assets of the Group s defined benefit pension schemes is the responsibility of the Scheme Trustees, who also appoint the Scheme Actuaries to perform the triennial valuations. The Group monitors its defined benefit pension exposure holistically using a variety of metrics including accounting and economic deficits and contribution rates. These and other measures are regularly reviewed by the Group Asset and Liability Committee and the Group Market Risk Committee and used in discussions with the Trustees, through whom any risk management and mitigation activity must be conducted.

The schemes main exposures are to equity risk, real rate risk and credit spread risk. Accounting for the defined benefit pension schemes under International Accounting Standard (IAS) 19 spreads any adverse impacts of these risks over time.

#### **MITIGATION**

Various mitigation activities are undertaken across the Group to manage portfolios and seek to ensure they remain within approved limits.

## Trading portfolios and Banking activities

Management of the balance sheet is centralised and overseen by the Group Asset and Liability Committee. Interest rate risk arising from the different repricing characteristics of the Group's non-trading assets and liabilities, and from the mismatch between interest rate insensitive assets and interest rate sensitive liabilities, is managed centrally. Matching assets and liabilities are offset against each other and interest rate swaps are also used to manage the residual exposure to within the non-traded market risk appetite.

The corporate and retail businesses incur foreign exchange risk in the course of providing services to their customers. All non-structural foreign exchange exposures in the non-trading book are transferred to the trading area where they are monitored and controlled within the trading risk appetite and any residual risk is hedged in the market.

### Insurance portfolios

Investment holdings are diversified across markets and, within markets, across sectors. Holdings are diversified to minimise specific risk and the relative size of large individual exposures is monitored closely. For assets held outside unit-linked funds, investments are only permitted in countries and markets which are sufficiently regulated and liquid.

#### **MONITORING**

The Group Asset and Liability Committee and the Group Market Risk Committee regularly review high level market risk exposure, as part of the wider risk management framework. They also make recommendations to the Group Chief Executive concerning overall market risk appetite and market risk policy. Exposures at lower levels of delegation are monitored at various intervals according to their volatility, from daily in the case of trading portfolios to monthly or quarterly in the case of less volatile portfolios. Levels of exposures compared to approved limits and triggers are monitored by Risk Division and where appropriate, escalation procedures are in place.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## Trading portfolios and banking activities

Trading is restricted to a number of specialist centres, the most important centre being the treasury and trading business in London. These centres also manage market risk in the wholesale non-trading portfolios, both in the UK and internationally. The level of exposure is strictly controlled and monitored within approved limits. Active management of the wholesale portfolios is necessary to meet customer requirements and changing market circumstances.

Market risk in the Group s retail portfolios and in the Group s capital and funding activities is managed centrally within triggers defined in the Group policy for interest rate risk in the banking book, which is reviewed and approved annually.

#### Insurance portfolios

Market risk exposures from the Insurance business are controlled via approved investment policies and triggers set with reference to the Group s overall risk appetite and regularly reviewed by the Group Market Risk Committee:

The With Profit Funds are managed in accordance with the relevant fund s principles and practices of financial management and legal requirements.

The investment strategy for other insurance liabilities is determined by the term and nature of the underlying liabilities and asset/liability matching positions are actively monitored. Actuarial tools are used to project and match the cash flows.

Investment strategy for surplus assets held in excess of liabilities takes account of the legal, regulatory and internal business requirements for capital to be held to support the business now and in the future.

## Defined benefit pension schemes

The Group agrees strategies for the overall mix of pension assets with the defined benefit pension scheme Trustees.

## **OPERATIONAL RISK**

#### **DEFINITION**

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

The Group has implemented an Operational Risk Framework which embraces the risk life-cycle of identification; measurement and assessment; management via appropriate mitigants and controls; and monitoring and reporting. To ensure the rigour of the Operational Risk Framework, the Group defines operational risks in the form of a number of discrete categories, the principal ones being:

**Customer Processes** The risk of reductions in earnings and/or value, through financial or reputational loss, resulting from poor externally facing business processes. Customer process risk includes customer transaction and processing errors due to incorrect capturing of customer information and/or system failure.

**Security** The risk of reductions in earnings and/or value, through financial or reputational loss, resulting from theft of or damage to the Group s assets, the loss, corruption, misuse or theft of the Group s information assets or threats or actual harm to the Group s people. This also includes risks relating to terrorist acts, other acts of war, geopolitical, pandemic or other such events.

**IT Systems and resilience** The risk of reductions in earnings and/or value through financial or reputational loss resulting from the failure to develop, deliver or maintain effective IT solutions. This includes the resilience of the Group's IT infrastructure and systems, rigorous change control processes to minimise the risk of incidents impacting their availability, and formal business continuity and recovery arrangements which are designed and tested to evidence the recoverability of key services within prescribed timescales. Significant business-wide incidents are managed via an incident management process, which is subject to frequent testing.

**Supplier Management** The risk of reductions in earnings and/or value through financial or reputational loss from services with outsourced partners or third-party suppliers.

## **RISK APPETITE**

The Group has developed an impact on earnings approach to operational risk appetite. This involves looking at how much the Group could lose due to operational risk losses at various levels of certainty.

In setting operational risk appetite, the Group looks at both impact on solvency and the Group's reputation. Appetite is defined and monitored relative to a number of key indicators, including the size and numbers of material events, and the amounts of operational risk losses that have arisen.

## **EXPOSURES**

The Group s success depends on its ability to attract, retain and develop high calibre talent. Achievement of this aim cannot be guaranteed, particularly in light of ongoing regulatory and public interest in remuneration practices. Macroeconomic conditions and negative media attention on the financial services industry may also adversely impact employee retention, colleague sentiment and engagement.

The continuing structural consolidation and the sale of part of the branch network under Project Verde may result in disruption of senior management s ability to lead and manage the Group effectively. The level and impact of change is managed via robust change management governance and a consolidated Strategic Change Plan. There are separate Governance arrangements in place in Project Verde to oversee the impacts of the divestment on the retained business customers, operations and controls.

The Group s businesses are dependent on processing and reporting accurately and efficiently a high volume of complex transactions across numerous and diverse products and services, in different currencies and subject to a number of different legal and regulatory regimes. The complexity of these operations presents potential risks. In addition, any breach in security of the Group s systems could disrupt its business, result in the disclosure of confidential information and create significant financial and legal exposure.

Terrorist acts, other acts of war or hostility, geopolitical, pandemic or other such events and responses to those acts/events may create economic and political uncertainties, which could have a material adverse effect on UK and international macroeconomic conditions generally, and more specifically on the Group s results of operations, financial condition or prospects in ways that cannot necessarily be predicted.

#### **MEASUREMENT**

The Group manages its operational risks via a risk framework which includes definition, monitoring and measurement against appetite targets and thresholds. Appetites are defined with limits and triggers which are approved by the Board and which are regularly reviewed and monitored by the Group Operational Risk Committee. The Group monitors events and losses by size, business unit and internal risk categories. The table below shows high level loss and event trends using Basel II categories.

Table 1.34: Operational risk events by risk category (unaudited)

	% of total volume		% of total losses	
	2012	2011	2012	2011
Business disruption and system failures	1.08	1.03	1.46	1.63
Clients, products and business practices	15.27	18.89	58.65	54.40
Damage to physical assets	0.32	0.16	0.24	0.26
Employee practices and workplace safety	0.14	0.68	0.10	0.23
Execution, delivery and process management	24.90	29.67	27.19	28.65
External fraud	58.02	48.89	11.99	12.98
Internal fraud	0.27	0.68	0.37	1.85
Total	100.00	100.00	100.00	100.00

In 2012, the highest frequency of events occurred in External Fraud (58.0 per cent) and Execution, Delivery and Process Management (24.9 per cent). Clients, Products and Business Practices accounted for 58.7 per cent of losses (54.4 per cent in 2011). The continued high proportion of losses in this category is driven by legacy issues.

The operational risk profile of the Group as a whole and of individual business areas is regularly reviewed within the overarching three lines of defence control framework. Business area reports are reviewed and challenged at Risk Division level, whilst audit and assurance teams ensure that all levels of reporting are subject to rigorous scrutiny.

Operational risk appetites and actual exposures are used by the Group to calculate the appropriate holding of operational risk regulatory capital under the Internal Capital Adequacy Assessment Process (ICAAP). The Group calculates its operational risk capital requirements using the Standardised Approach, which the Basel Committee states as being appropriate for an internationally active bank.

#### **MITIGATION**

Operational risk is relevant to every aspect of the Group s business and activities. The Group s operational risk framework consists of the following key components:

Identification and categorisation of the key operational risks facing a business area, including defining risk appetite:

Risk assessment, including impact assessment of financial and non-financial impacts (e.g. reputational risk) for each of the key risks to which the business area is exposed;

Control assessment, evaluating the effectiveness of the control framework covering each of the key risks to which the business area is exposed;

Loss and incident management, capturing actions to manage any losses facing a business area;

The development of key risk indicators for management reporting, including the monitoring of risk appetite;

Oversight and assurance of the risk management framework in businesses; and

Scenarios for estimation of potential loss exposures for material risks. The Group purchases insurance to mitigate certain operational risk events.

## **MONITORING**

Monitoring and reporting is undertaken at Board, Group and business area committee levels, in accordance with delegated limits of authority which are themselves regularly reviewed and refreshed. Business unit risk exposure is reported to Risk Division where it is aggregated at Group level and a report prepared. The report is discussed at the monthly Group Operational Risk Committee, and matters can be escalated to the Chief Risk Officer, or higher committees, if appropriate. A combination of systems, monthly reports from business areas, and oversight and challenge from the Risk Division ensures that key risk measures are presented and debated on a monthly basis to an Executive audience.

The insurance programme is monitored and reviewed regularly, with recommendations being made to the Group s senior management annually prior to each renewal. Insurers are monitored on an ongoing basis, to ensure counterparty risk is minimised. A process is in place to manage any insurer rating changes or insolvencies.

The Group has adopted a formal approach to operational risk event escalation. This involves the identification of an event, an assessment of the materiality of the event in accordance with a risk event impact matrix and appropriate escalation.

## **PEOPLE RISK**

#### **DEFINITION**

People risk is defined as the risk that the Group fails to lead, manage and enable colleagues to deliver to customers, shareholders and regulators leading to reductions in earnings and/or value.

#### **RISK APPETITE**

The Group s appetite for people risk is reviewed and approved annually by the Board. The high level appetite is described as: The Group leads responsibly and proficiently, manages people resource effectively, supports and develops colleague talent, and meets legal and regulatory obligations related to its people.

To achieve this, the Group has developed and implemented policies and processes that provide a framework where the Group s businesses and colleagues can operate in accordance with the laws, regulations and voluntary codes that apply to the Group and its activities.

#### **EXPOSURES**

The major sources of people risk over the course of the next year can be grouped into four key areas;

The ongoing divestment of the bank s branch network under project Verde continues to stretch resources in parts of the Group and increase operational complexity.

Increased regulatory scrutiny of incentive and remuneration practices, and Approved Persons following recent changes to domestic and international regulatory structures.

Colleague engagement, in the context of macroeconomic conditions, Group restructuring, and continued media scrutiny.

Political and regulatory scrutiny of sales practices, culture and ethical behaviours within the financial services industry will remain a key risk to the Group strategic direction for the foreseeable future.

## **MEASUREMENT**

People risk is measured through a series of quantitative and qualitative indicators, calibrated against the Group s risk appetite and monitored on a monthly basis via the Group s risk reporting structure.

#### **MITIGATION**

The Group undertakes a variety of programmes which aim to manage its people risks; there are currently four key areas of activity;

The Group focuses on leadership and colleague retention, including initiatives and strategies to attract, develop and retain high-calibre colleagues and ensure that cross-Group succession planning is well implemented.

The Group places considerable emphasis on its responsibilities arising from the FSA s Approved Persons regime, Remuneration Code and other people-focused regulatory requirements; this includes dedicating resources across the Group, and the provision of training, guidance and oversight of senior management s knowledge and delivery of their accountabilities.

The Group continues to develop colleagues awareness of their responsibilities in managing risk in their role through the embedding of Codes of Personal and Business Responsibility which ensure a strong focus on fair customer outcomes and support the effective management of the Group s overall risk profile.

Finally, the Group takes a proactive approach in fostering an ethical banking model and enforcing against lapses in ethical behaviour, through strong management of staff incentive adjustments, effective people risk and performance management, and promoting strong risk-based behaviours within its culture.

### **MONITORING**

People risks from across the Group are reported through the first line of defence. Key people risks are then escalated to the relevant operational or regulatory oversight committees. Key people risks are assessed in the context of the Group s wider risk profile, and tracked to remediation.

## LIQUIDITY AND FUNDING RISK

#### **DEFINITION**

Liquidity risk is defined as the risk that the Group has insufficient financial resources to meet its commitments as they fall due, or can only secure them at excessive cost. Funding risk is defined as the risk that the Group does not have sufficiently stable and diverse sources of funding or the funding structure is inefficient.

#### **RISK APPETITE**

Liquidity and funding risk appetite for the banking businesses is set by the Board and this statement of the Group s overall appetite for liquidity risk is reviewed and approved annually by the Board. With the support of the Group Asset and Liability Committee (GALCO), the Group Chief Executive allocates this risk appetite across the Group. Risk is reported against appetite through various metrics that enable the Group to manage liquidity and funding constraints. The Group Chief Executive, assisted by GALCO regularly reviews performance against risk appetite.

#### **EXPOSURE**

Liquidity exposure represents the amount of potential outflows in any future period less expected inflows. Liquidity is considered from both an internal and regulatory perspective.

#### **MEASUREMENT**

A series of measures are used across the Group to monitor both short and long-term liquidity including: ratios, cash outflow triggers, wholesale funding maturity profile, early warning indicators and stress test survival period triggers. The Board approved liquidity risk appetite covers a range of metrics considered key to maintaining a strong liquidity and funding position, with regular reporting to GALCO and the Board. Strict criteria and limits are in place to ensure highly liquid marketable securities are available as part of the portfolio of liquid assets.

Details of contractual maturities for assets and liabilities form an important source of information for the management of liquidity risk. Note 55 to the financial statements sets out an analysis of assets and liabilities by relevant maturity grouping. In order to reflect more accurately the expected behaviour of the Group s assets and liabilities, measurement and modelling of the behavioural aspects of each is constructed. Divisional teams form a view of customer behaviour based on quantitative and qualitative analysis and these assumptions are subject to governance via divisional asset and liability committees. This also forms the foundation of the Group s stress testing framework on which the Group s liquidity controls are based.

#### **MITIGATION**

The Group mitigates the risk of a liquidity mismatch in excess of its risk appetite by managing the liquidity profile of the balance sheet through both short-term liquidity management and through the life of the funding plan. Short-term liquidity management is considered from two perspectives; business as usual and liquidity under stressed conditions, both of which relate to funding in the less than one year time horizon. Longer term funding is used to manage the Group's strategic liquidity profile which is determined by the Group's balance sheet structure. Longer term is defined as having an original maturity of more than one year.

The Group s funding and liquidity position is underpinned by its significant customer deposit base, and has been supported by stable funding from the wholesale markets with a reduced dependence on short-term wholesale funding. A substantial proportion of the retail deposit base is made up of customers—current and savings accounts which, although repayable on demand, have traditionally in aggregate provided a stable source of funding. Additionally, the Group accesses the short-term wholesale markets to raise interbank deposits and to issue certificates of deposit and commercial paper to meet short-term obligations. The Group s appetite for short-term money market funding is based on a qualitative analysis of the market—s capacity for the Group s credit. The Group has developed strong relationships with certain wholesale market segments, and also has access to corporate customers to supplement its retail deposit base.

The Group actively manages its balance sheet and contingent liabilities by ensuring that the internal pricing mechanism for funds within the Group fully incorporates liquidity costs. This transfer pricing mechanism ensures that liquidity risk is reflected in product pricing and supports the overall Group balance sheet strategy and that the correct behaviours and decisions are rewarded.

The ability to deploy assets quickly, either through the repo market or through outright sale, is also an important source of liquidity for the Group s banking businesses. The Group holds sizeable balances of high grade marketable debt securities as set out in Table 1.36 which can be sold to provide, or used to secure, additional short term funding should the need arise from either market counterparties or central bank facilities (Bank of England, European Central Bank, Federal Reserve and Reserve Bank of Australia).

## **MONITORING**

Liquidity is actively monitored at business unit and Group level. Routine reporting is in place to senior management and through the Group's committee structure, in particular GALCO which meets monthly. In a stress situation the level of monitoring and reporting is increased commensurate with the nature of the stress event. Liquidity policies and procedures are subject to independent internal oversight.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Daily monitoring and control processes are in place to address regulatory liquidity requirements. The Group monitors a range of market and internal early warning indicators on a daily basis for early signs of liquidity risk in the market or specific to the Group. These are a mixture of quantitative and qualitative measures including daily variation of customer balances, changes in maturity profiles, cash outflows, funding concentration, primary liquidity portfolio, credit default swap spreads and changing funding costs.

In addition, the framework has two other important components:

Firstly, the Group carries out stress testing of its liquidity and potential cash flow mismatch position over both short (up to two weeks) and longer term (up to three months) horizons against a range of scenarios, including those prescribed by the FSA, on an ongoing basis. The scenarios and the assumptions are reviewed at least annually to gain assurance they continue to be relevant to the nature of the business. The Group s liquidity risk appetite is also calibrated against a number of stressed liquidity metrics.

Scenarios cover both Group specific and market wide difficulties. The Group calculates the stressed cash flow mismatch under the prescribed FSA scenarios, which include the effect of credit rating agency downgrades; the Group-specific, market wide and combined stresses. The Group also calculates the stressed cash flow position under a range of the Group s own scenarios reflecting possible future liquidity risks. These scenarios cover US market disruption, market counterparty failure, UK sovereign rating downgrade and a Eurozone stress. The key risk driver assumptions applied to the scenarios are:

LIQUIDITY RISK DRIVER	MARKET WIDE AND GROUP SPECIFIC STRESSES
Wholesale funding	Outflows calculated based on contractual maturity of wholesale funding with limited roll over.
Marketable asset	Haircut widening and repos assumed not to roll on contractual maturity.
Retail and commercial funding	Substantial outflows on customer deposit base.
Intra-day liquidity	Liquidity required for clearing and payment systems under stressed conditions.
Intra group liquidity	Requirements from the stressed position of subsidiaries.
Off balance sheet	Stressed cash outflows from commitments granted. Specifically, commitments granted
	include the pipeline of new business awaiting completion as well as other standby or
	revolving credit facilities.
Downgrade	Contractual outflows resulting from short and long-term rating downgrades.
Franchise viability	Actions that need to be taken to maintain the Group s core business franchise and reputation

Liquidity stress tests are applied to the Group s funding plan to project possible future stressed positions. The funding plan is also stressed against a range of macroeconomic scenarios, including those prescribed by the FSA under the Pillar II anchor scenario. The Group applies its own macroeconomic stress scenarios, covering a stagnation and a recession.

Secondly, the Group has a contingency funding plan embedded within the Group Liquidity Policy which has been designed to identify emerging liquidity concerns at an early stage, so that mitigating actions can be taken to avoid a more serious crisis developing. Contingency funding plan invocation and escalation processes are based on analysis of five major quantitative and qualitative components, comprising assessment of: early warning indicators, prudential and regulatory liquidity risk limits and triggers, stress testing results, event and systemic indicators and market intelligence.

The planned introduction of the Liquidity Coverage Ratio (LCR minimum requirement will begin at 60 per cent in January 2015 rising in equal annual steps of 10 per cent to reach 100 per cent in January 2019) and the introduction of the Net Stable Funding Ratio (NSFR January 2018) contained within CRD IV are intended to raise the resilience of banks to potential liquidity shocks and provide the basis for a harmonised approach to liquidity risk management. The guidance issued by the Basel Committee is still subject to final ratification by the EU and the methodology is likely to be refined on the basis of feedback from banks and regulators during the observation period. The Group has invested considerable resource to ensure that it satisfies the governance, reporting and stress testing requirements of the FSA's Individual Liquidity Adequacy Standards liquidity regime and will satisfy the agreed final NSFR and LCR requirements. The Group monitors and forecasts the Group's NSFR and LCR. The actions already announced to right size the balance sheet are expected to ensure compliance with the future minimum standards. These standards are expected to be 100 per cent for both ratios by their respective effective dates.

During the year, the individual entities within the Group, and the Group, complied with all of the external regulatory liquidity and funding requirements to which they are subject.

### **LIQUIDITY AND FUNDING MANAGEMENT IN 2012**

Liquidity and funding continues to remain a key area of focus for the Group and the industry as a whole. Like all major banks, the Group is dependent on confidence in the short and long-term wholesale funding markets. Should the Group, due to exceptional circumstances, be unable to continue to source sustainable funding, its ability to fund its financial obligations could be impacted.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

During the first half of 2012 the Group accelerated term funding initiatives and the run down of certain asset portfolios outside of the Group's risk appetite allowing a further reduction in money market funding and total government and central bank facilities. This has significantly reduced exposure to wholesale outflows and rating agency downgrades. The Group repaid its remaining drawings under the Government's Credit Guarantee Scheme in full, in line with its contractual maturities.

Despite difficult funding markets during much of 2012 as investor confidence was impacted by concerns over Eurozone sovereign debt levels, downgrades and possible defaults and the potential downside effects from financial market volatility, the Group continued to fund adequately, maintaining a broadly stable stock of primary liquid assets during the year and meeting its regulatory liquidity requirements at all times.

The key dependencies on successfully funding the Group s balance sheet include the continued functioning of the money and capital markets; successful right-sizing of the Group s balance sheet; limited further deterioration in the UK s and the Group s credit rating; and no significant or sudden withdrawal of customer deposits. Additionally, the Group has entered into a number of EU state aid related obligations to achieve reductions in certain parts of its balance sheet by the end of 2014. These are assumed within the Group s funding plan. The Group has achieved the asset reduction commitment, two years ahead of the mandated completion date, and is currently working with the European Commission to achieve formal release from the commitment. Until release is obtained from the European Commission the Group may have to continue with these asset reductions and or/disposals and may receive a lower price upon disposal.

The combination of right-sizing the balance sheet and continued development of the customer deposit base has seen the Group s wholesale funding requirement reduce materially in recent years. The progress the Group has made to date in diversifying its funding sources has further strengthened its funding base. Funding concentration is not considered significant by the Group but where such concentrations do exist (at the customer or industry level) they are not deemed material at Group level.

#### **GROUP FUNDING SOURCES**

Total wholesale funding reduced by £81.6 billion to £169.6 billion, with the volume with a residual maturity of less than one year falling £62.7 billion to £50.6 billion. The Group term funding ratio (wholesale funding with a remaining life of over one year as a percentage of total wholesale funding) improved to 70 per cent (55 per cent at 31 December 2011) due to good progress in new term issuance and a significant reduction in short term money market funding (2012: £31 billion; 2011: £69.1 billion). Term wholesale issuance for the year totalled £20.1 billion.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.35: Group funding by type (audited)

	2012	2012	2011	2011
	£bn	%	£bn	%
Total wholesale funding <sup>1</sup>	169.6	28.6	251.2	38.2
Customer deposits	422.5	71.4	405.9	61.8
Total Group funding <sup>2</sup>	592.1	100.0	657.1	100.0

The Group's definition of wholesale funding aligns with that used by other international market participants; including interbank deposits, debt securities in issue and subordinated liabilities.

Total wholesale funding by type and expected residual maturity is detailed below.

Table 1.36: Analysis of 2012 total wholesale funding by residual maturity (audited)

	Less than one month £bn	One to three months £bn	Three to six months	Six to nine months £bn	Nine months to one year £bn	One to two years £bn	Two to five years £bn	More than five years £bn	Total at 31 Dec 2012 £bn	Total at 31 Dec 2011 £bn
Deposits from										
banks <sup>1</sup> Debt securities in	8.7	2.7	1.1		0.1	0.7	0.5	1.3	15.1	25.4
issue:1 Certificates of										
deposit	1.9	5.1	1.9	0.5	1.1	0.2			10.7	28.0
Commercial paper		6.2	1.3	0.2	0.2				7.9	18.0
Medium-term notes		4.0	0.7	0.5	4.5	6.0	10.0	0.4	04.6	00.0
		1.3	2.7	0.5	1.5	6.2	13.0	9.4	34.6	69.8
Covered bonds		1.6	1.0		1.8	6.9	13.7	13.7	38.7	36.6
Securitisation	1.3	1.7	1.2	0.3	3.8	7.0	12.8	0.4	28.5	37.5
	3.2	15.9	8.1	1.5	8.4	20.3	39.5	23.5	120.4	189.9
Subordinated										
liabilities <sup>1</sup>		0.3	0.6			1.0	5.2	27.0	34.1	35.9
Total wholesale										
funding <sup>3</sup>	11.9	18.9	9.8	1.5	8.5	22.0	45.2	51.8	169.6	251.2

<sup>&</sup>lt;sup>1</sup> A reconciliation to the Group s balance sheet is provided on page 125.

Total wholesale funding in 2011 was £251.2 billion of which £113.3 billion had a residual maturity of less than one year.

Table 1.37: Total Wholesale funding by currency (audited)

31 December 2012	Sterling £bn 54.3	US Dollar £bn 41.6	Euro £bn 60.2	Other currencies £bn 13.5	Total £bn 169.6
31 December 2011	61.8 <b>122</b>	76.0	91.6	21.8	251.2

Excluding repos and total equity.

<sup>&</sup>lt;sup>2</sup> Medium-term notes include funding from the Credit Guarantee Scheme (2012: £nil; 2011: £23.5 billion) and from the National Loan Guarantee Scheme (2012: £1.4 billion; 2011: £nil).

The Group s definition of wholesale funding aligns with that used by other international market participants; including interbank deposits, debt securities in issue and subordinated liabilities.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The table below summarises the Group s wholesale term issuance during 2012. The Group s 2012 issuance plan was successfully completed in the first half of 2012 through the ability of the Group to access a diverse range of markets and currencies, both in unsecured and secured form.

Table 1.38: Analysis of 2012 term issuance (audited)

	Sterling £bn	US Dollar £bn	Euro £bn	Other currencies £bn	Total £bn
Securitisation	1.0	1.6	1.2	0.5	4.3
Medium-term notes	1.4	0.9	1.3	0.5	4.1
Covered bonds	2.5		1.0		3.5
Private placements <sup>1</sup>	3.8	1.2	1.1	2.1	8.2
Total issuance	8.7	3.7	4.6	3.1	20.1

<sup>1</sup> Private placements include structured bonds and term repurchase agreements (repos).

The Group has now fully repaid all debt issued under the UK Government s legacy Credit Guarantee Scheme. In August the Group announced its support for the Government s Funding for Lending Scheme (FLS) and confirmed its intention to participate in the scheme. The FLS represents a further source of cost effective secured term funding available to the Group. The initiative supports the Group s customers and provides businesses with cheaper finance to invest and grow. The Group was the first UK bank to draw on the scheme in September 2012, drawing down £3 billion in total in 2012.

Excluding reverse repos and repos, loans and advances reduced by £36.7 billion; customer deposits increased by £16.6 billion, representing growth of 4 per cent in 2012. Over the year the Group has seen above market growth in customer deposits (2012: £422.5 billion, 2011: £405.9 billion) and a continued reduction in assets outside of its risk appetite (2012: £98.4 billion, 2011: £140.7 billion).

On the same basis, the Group loan to deposit ratio has improved to 121 per cent compared with 135 per cent at 31 December 2011, driven by strong deposit growth and asset reduction.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.39: Group funding position (audited)

	2012 £bn	2011 £bn	Change %
At 31 December			
Funding requirement Loans and advances to customers <sup>1</sup>	512.1	548.8	(7)
Loans and advances to customers.  Loans and advances to banks <sup>2</sup>	9.1	10.3	(7)
Debt securities	5.3	12.5	(12)
	5.3 5.3	12.5	(58)
Available-for-sale financial assets secondary  Cash balances4	3.5	4.1	(56)
Funded assets	5.5 535.3	4.1 587.7	(15)
Other assets <sup>5</sup>	295.9	286.1	(9)
Other assets	295.9 831.2	200.1 873.8	3
On halance sheet primary liquidity assets:6	031.2	0/3.0	(5)
On balance sheet primary liquidity assets: <sup>6</sup> Reverse repurchase agreements	5.8	17.3	(66)
Balances at central banks primary	76.8	56.6	(66) 36
' '	76.6 26.1	25.4	
Available-for-sale financial assets primary  Held to maturity	20.1	23. <del>4</del> 8.1	(3)
Trading and fair value through profit or loss	(9.4)	(3.5)	
	, ,	` '	18
Repurchase agreements	(5.9) 93.4	(7.2) 96.7	
Total Croup accets	93.4 924.6	970.5	(3)
Total Group assets Less: other liabilities <sup>5</sup>	(266.0)	(251.6)	(5)
	(266.0) 658.6	718.9	(6) (8)
Funding requirement Funded by	030.0	710.9	(6)
Customer deposits <sup>7</sup>	422.5	405.9	4
·	422.5 169.6	405.9 251.2	-
Wholesale funding	592.1	657.1	(32) (10)
Repurchase agreements	21.8	15.2	43
Total equity	44.7	46.6	(4)
Total funding	658.6	718.9	(8)
rotal fallally	030.0	110.5	(0)

Excludes £5.1 billion (2011: £16.8 billion) of reverse repurchase agreements.

Excludes £19.6 billion (2011: £21.8 billion) of loans and advances to banks within the Insurance business and £0.7 billion (2011: £0.5 billion) of reverse repurchase agreements.

<sup>3</sup> Secondary liquidity assets comprise a diversified pool of highly rated unencumbered collateral (including retained issuance).

<sup>4</sup> Cash balances and balances at central banks primary are combined in the Group s balance sheet.

Other assets and other liabilities primarily include balances in the Group s Insurance business and the fair value of derivative assets and liabilities.

Primary liquidity assets are FSA eligible liquid assets including UK Gilts, US Treasuries, Euro AAA government debt and unencumbered cash balances held at central banks.

Excluding repurchase agreements of £4.4 billion (2011: £8.0 billion).

Table 1.40: Reconciliation of Group funding figure to the balance sheet (audited)

	Included in funding analysis (table 1.35)	Repos	Fair value and other accounting methods	Balance Sheet
	£bn	£bn	£bn	£bn
At 31 December 2012				
Deposits from banks	15.1	23.3		38.4
Debt securities in issue	120.4		(3.0)	117.4
Subordinated liabilities	34.1			34.1
Total wholesale funding	169.6	23.3		
Customer deposits	422.5	4.4		426.9
Total	592.1	27.7		
At 31 December 2011				
Deposits from banks	25.4	14.4		39.8
Debt securities in issue	189.9		(4.8)	185.1
Subordinated liabilities	35.9		(0.8)	35.1
Total wholesale funding	251.2	14.4		
Customer deposits	405.9	8.0		413.9
Total	657.1	22.4		
LIQUIDITY PORTFOLIO				

At 31 December 2012, the Group had £87.6 billion (2011: £94.8 billion) of highly liquid unencumbered assets in its primary liquidity portfolio which are available to meet cash and collateral outflows, as illustrated in the table below. In addition the Group had £117.1 billion (2011: £107.4 billion) of secondary liquidity covering a range of ratings but all investment grade and central bank eligible. This liquidity is managed as a single pool in the centre under the control of the function charged with managing the liquidity of the Group. It is available for deployment at immediate notice, subject to complying with regulatory requirements, and is a key component of the Group is liquidity management process.

Table 1.41: Liquidity portfolio (unaudited)

Primary liquidity Central bank cash deposits Government bonds Total	2012 £bn 76.8 10.8 87.6	2011 £bn 56.6 38.2 94.8	Average 2012 £bn 78.3 21.1 99.4	Average 2011 £bn 51.4 48.4 99.8
Secondary liquidity High-quality ABS/covered bonds¹ Credit institution bonds¹ Corporate bonds¹ Own securities (retained issuance) Other securities Other²	2012 £bn 2.8 3.4 0.1 44.9 5.0 60.9	2011 £bn 1.4 2.1 0.3 81.6 8.6 13.4	Average 2012 £bn 2.1 2.8 0.1 50.2 8.3 49.8	Average 2011 £bn 8.0 3.7 0.6 76.8 9.2 6.4
<b>Total</b> Total liquidity	117.1 204.7	107.4 202.2	113.3	104.7

Assets rated A- or above.

<sup>&</sup>lt;sup>2</sup> Includes other central bank eligible assets.

Table 1.42: Liquidity portfolio: currency (unaudited)

	Sterling £bn	US Dollar £bn	Euro £bn	Other currencies £bn	Total £bn
At 31 December 2012					
Primary Liquidity	42.2	7.2	36.5	1.7	87.6
Secondary Liquidity	109.2	1.6	4.7	1.6	117.1
Total	151.4	8.8	41.2	3.3	204.7
At 31 December 2011					
Primary Liquidity	65.6	13.8	14.8	0.6	94.8
Secondary Liquidity	93.9	5.0	6.9	1.6	107.4
Total	159.5	18.8	21.7	2.2	202.2

Following the introduction of the FSA s individual liquidity guidance under Individual Liquidity Adequacy Standards (ILAS), the Group now manages its liquidity position as a coverage ratio (proportion of stressed outflows covered by primary liquid assets) rather than by reference to a quantum of liquid assets; the liquidity position reflects a buffer over the regulatory minimum.

Primary liquid assets of £87.6 billion represent approximately 260 per cent (133 per cent at 31 December 2011) of the Group s money market funding positions and are approximately 173 per cent (84 per cent at 31 December 2011) of all wholesale funding with a maturity of less than one year, and thus provides substantial buffer in the event of continued market dislocation.

In addition to primary liquidity holdings the Group has significant secondary liquidity holdings providing access to open market operations at a number of central banks which the Group routinely makes use of as part of its normal liquidity management practices. Future use of such facilities will be based on prudent liquidity management and economic considerations, having regard for external market conditions.

During 2012, the GALCO mandated Group Corporate Treasury to establish a new core liquidity and collateral asset portfolio. The portfolio is subject to defined risk appetite with tight controls over eligible assets, which must also be diversified across geography, currency, markets and tenor.

#### STRESS TESTING RESULTS

Internal stress testing results at 31 December 2012 show that the Group has liquidity resources representing 128 per cent of modelled outflows from all wholesale funding sources, retail and corporate deposits, intra-day requirements and rating dependent contracts under the Group s most severe liquidity stress scenario (the three month combined (market wide and Group specific) scenario).

The Group s stress testing assumes that further credit rating downgrades may reduce investor appetite for some of the Group s liability classes and therefore funding capacity. In June 2012 the Group experienced a one notch downgrade in its long-term rating from Moody s, following the agency s review of 114 European banks. The impact that the Group experienced following the downgrade was not material and was consistent with the modelled outcomes based on the stress testing framework. A hypothetical two notch downgrade of the Group s current long-term debt rating and accompanying short-term downgrade, implemented instantaneously by all major rating agencies could result in an outflow of £11.5 billion of cash over a period of up to one year, £3.5 billion of collateral posting related to customer financial contracts and £18.0 billion of collateral posting associated with secured funding. The Group s internal liquidity risk appetite includes such a stress scenario. The stress scenario modelling demonstrates the Group has available liquidity resources to manage such an event.

### **ENCUMBERED ASSETS**

During 2012 the Group was a consistent issuer in a number of secured funding markets, in particular residential mortgage-backed securities and covered bonds. The table below summarises the assets encumbered through the Group s external issuance transactions.

### Table 1.43: Secured external issuance transactions (audited)

	Notes	Assets
	issued	encumbered <sup>3</sup>
	£bn	£bn
At 31 December 2012		
Securitisations <sup>1</sup>	28.1	40.0
Covered bonds <sup>2</sup>	40.7	56.7
Total	68.8	96.7
At 31 December 2011		
Securitisations <sup>1</sup>	37.4	50.0
Covered bonds <sup>2</sup>	38.2	52.0
Total	75.6	102.0

In addition the Group retained internally £58.7 billion (2011: £86.6 billion) of notes secured with £78.2 billion (2011: £114.6 billion) of assets. For details on the Group s securitisation programme refer to note 21 to the financial statements.

In addition the Group retained internally £26.3 billion (2011: £31.9 billion) of notes secured with £37.6 billion (2011: £42.4 billion) of assets. For details on the Group s covered bond programme refer to note 21 to the financial statements.

Pro-rated by programme asset type.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

The Board monitors and manages total balance sheet encumbrance via a risk appetite metric. The Group s level of encumbrance arising from external issuance of securitisation and covered bonds has remained broadly constant, reflecting the maturity and stability of the Group s utilisation of this form of term funding, and the established cycle of redemptions and new issuance. Total notes issued externally from secured programmes (asset-backed securities and covered bonds) have fallen from £75.6 billion at 31 December 2011 to £68.8 billion, reflecting a reduction in the number of outstanding programmes as well as lower issued balances. A total of £85.1 billion (2011: £118.5 billion) of notes issued under securitisation and covered bond programmes have also been retained internally, most of which are held to provide a pool of collateral eligible for use with central bank liquidity facilities. This reduction in retained notes partially reflects the Group s increased use of whole loans as eligible collateral at central banks.

The Group uses secured transactions to manage short-term cash and collateral needs. At 31 December 2012, the fair value of collateral pledged as security in repo transactions was £48.1 billion (2011: £39.7 billion). Internally held notes encumbered through repo activity or assets pledged are included in these disclosure amounts. Note 55 to the financial statements sets out further information on assets pledged as security. Within asset-backed commercial paper (ABCP) conduits, assets pledged as security for ABCP investors totalled £6.4 billion (2011: £8.8 billion). Note 22 to the financial statements sets out the assets held within the ABCP conduits.

#### **GROUP BORROWING COSTS**

The Group's borrowing costs and issuance in the capital markets are dependent on a number of factors, and increased cost or reduction of capacity could materially adversely affect the Group's results of operations, financial condition and prospects. In particular, reduction in the credit rating of the Group or deterioration in the capital markets perception of the Group's financial resilience could significantly increase its borrowing costs and limit its issuance capacity in the capital markets. As an indicator over the last 12 months the spread between an index of A rated long term senior unsecured bank debt and an index of similar BBB rated bank debt, both of which are publicly available, averaged 134 basis points. The applicability to and implications for the Group's funding cost would depend on the type of issuance, and prevailing market conditions. The impact on the Group's funding cost is subject to a number of assumptions and uncertainties and is therefore impossible to quantify precisely.

The rating changes that the Group has experienced since the fourth quarter of 2011 did not significantly change its borrowing costs, reduce its issuance capacity or require significant collateral posting. In November 2012 Standard & Poor s revised its outlook on the Group s long-term rating to negative from stable. However, even if a two notch long-term downgrade and a simultaneous short-term downgrade occurred, the Group would remain investment grade.

# **HYBRID CAPITAL SECURITIES COUPON PAYMENTS**

The discretionary payments on Tier 1 hybrid capital securities which are expected to be paid in 2013, subject to their terms and conditions, are estimated to amount to approximately £350 million. In the context of on-going macro prudential policy discussions, the Board of Lloyds Banking Group has decided to issue new Lloyds Banking Group ordinary shares to raise this amount. The Group has entered into an agreement with a third-party financial institution in connection with the issue of these new ordinary shares. Such ordinary shares are expected to be issued, subject to market conditions, by the end of April 2013 at a price determined by reference to the volume weighted-average price of the Group is ordinary shares in a period prior to their date of issue.

#### CONTRACTUAL CASH OBLIGATIONS

The following table sets out the amounts and maturities of Lloyds Banking Group s contractual cash obligations at 31 December 2012.

(unaudited)	Within one year £m	One to three years £m	Three to five years £m	Over five years £m	Total £m
Enhanced capital notes				8,947	8,947
Long-term debt dated	899	2,329	1,301	12,910	17,439
Medium-term notes	6,693	10,918	8,971	8,644	35,226
Commercial paper	8,013				8,013
Covered bonds	6,484	12,642	7,543	14,023	40,692
Securitisation notes	4,702	7,338	2,211	13,808	28,059
Finance leases	1	2	2	50	55
Operating leases	310	547	440	1,332	2,629
Capital commitments	302				302
Other purchase obligations	1,142	1,643	851	21	3,657
	28,546	35,419	21,319	59,735	145,019

Other purchase obligations include amounts expected to be payable in respect of material contracts entered into by the Lloyds Banking Group, in the ordinary course of business, for the provision of outsourced and other services. The cost of these services will be charged to the income statement as it is incurred. The Lloyds Banking Group also has a constructive obligation to ensure that its defined post-retirement benefit schemes remain adequately funded. The amount and timing of the Lloyds Banking Group s cash contributions to these schemes is uncertain and will be affected by factors such as future investment returns and demographic changes. Lloyds Banking Group expects to make cash contributions of at least £1,025 million to these schemes in 2013.

At 31 December 2012, Lloyds Banking Group also had £7,675 million of preference shares, preferred securities and undated subordinated liabilities outstanding.

At 31 December 2012, the principal sources of potential liquidity for Lloyds Banking Group plc were dividends received from its directly owned subsidiary company, Lloyds TSB Bank, and loans from this and other Lloyds Banking Group companies. The ability of Lloyds TSB Bank and HBOS to pay dividends going forward, or for Lloyds TSB Bank or other Lloyds Banking Group companies to make loans to Lloyds Banking Group plc, depends on a number of factors, including their own regulatory capital requirements, distributable reserves and financial performance.

#### **OFF-BALANCE SHEET ARRANGEMENTS**

A table setting out the amounts and maturities of Lloyds Banking Group s other commercial commitments at 31 December 2012 is included in note 55 to the financial statements. These commitments are not included in Lloyds Banking Group s consolidated balance sheet.

Lending commitments are agreements to lend to customers in accordance with contractual provisions; these are either for a specified period or, as in the case of credit cards and overdrafts, represent a revolving credit facility which can be drawn down at any time, provided that the agreement has not been terminated. The total amounts of unused commitments do not necessarily represent future cash requirements, in that commitments often expire without being drawn upon.

Lloyds Banking Group s financial guarantee contracts are accounted for as financial instruments and measured at fair value on the balance sheet. The contractual nominal amounts of these guarantees totalled £9,520 million at 31 December 2012 (with £4,865 million expiring within one year; £1,302 million between one and three years; £1,729 million between three and five years; and £1,624 million over five years).

Lloyds Banking Group s banking businesses are also exposed to liquidity risk through the provision of securitisation facilities to certain corporate customers. At 31 December 2012, Lloyds Banking Group offered securitisation facilities to its corporate and financial institution client base through its conduit securitisation vehicles, Argento, Cancara and Grampian. These are funded in the global asset-backed commercial paper market. The assets and obligations of these conduits are included in Lloyds Banking Group s consolidated balance sheet. Lloyds Banking Group provides short-term asset-backed commercial paper liquidity support facilities on commercial terms to the issuers of the commercial paper, for use in the event of a market disturbance should they be unable to roll over maturing commercial paper or obtain alternative sources of funding.

Details of securitisations and other special purpose entity arrangements entered into by the Group are provided in notes 21 and 22 to the financial statements. The successful development of Lloyds Banking Group s ability to securitise its own assets has provided a mechanism to tap a well established market, thereby diversifying Lloyds Banking Group s funding base.

As indicated on page F-48, the Group's securitisations include a number of synthetic securitisation arrangements. Synthetic securitisations use credit default swaps to transfer the credit risk of the underlying assets to a third party without transferring the funding requirement. As the prices of the underlying assets fall, this creates a credit risk on the third party which typically is not collateralised. The total notional amount of credit default swaps used for synthetic securitisation transactions at 31 December 2012 was £2,829 million.

Within Lloyds Banking Group s insurance businesses, the principal sources of liquidity are premiums received from policyholders, charges levied upon policyholders, investment income and the proceeds from the sale and maturity of investments. The investment policies followed by Lloyds Banking Group s life assurance companies take account of anticipated cash flow requirements including by matching the cash inflows with projected liabilities where appropriate. Cash deposits and highly liquid government securities are available to provide liquidity to cover any higher than expected cash outflows.

# **INSURANCE RISK**

#### **DEFINITION**

Insurance risk is defined as the risk of adverse developments in the timing, frequency and severity of claims for insured/underwritten events and in customer behaviour, leading to reductions in earnings and/or value.

#### **RISK APPETITE**

Insurance risk appetite is defined with regard to the quantum and composition of insurance risk that exists currently in the Group and the Group s risk preferences. It takes account of the need for each entity in the Group to maintain solvency in excess of the minimum level required by the entity s jurisdictional legal or regulatory requirements. The Group s appetite for Insurance solvency and earnings is reviewed and approved annually by the Board.

#### **EXPOSURES**

The major sources of insurance risk within the Group are the Insurance business and the Group s defined benefit pension schemes. The nature of the insurance business involves the accepting of insurance risks which relate primarily to mortality, longevity, morbidity, persistency, expenses, property and unemployment. The prime insurance risk of the Group s defined benefit pension schemes is related to longevity.

#### **MEASUREMENT**

Insurance risks are measured using a variety of techniques including stress and scenario testing, and where appropriate, stochastic modelling. Current and potential future insurance risk exposures are assessed and aggregated using risk measures based on 1-in-200 year stresses (Group defined benefit pension schemes utilise 1-in-20 year stresses) and other supporting measures where appropriate, including those set out in notes 37 and 38 to the financial statements.

### **MITIGATION**

A key element of the control framework is the consideration of insurance risk by an appropriate combination of high level committees and Boards. For the Insurance business the ultimate control body is the Board of Scottish Widows Group Limited with significant risks also reviewed by the Group Executive and Group Risk Committees and/or Board. All Group defined benefit pension schemes issues are covered by the Group Asset and Liability Committee and the Group Risk Committee.

Insurance risk is mitigated through pooling and through diversification across large numbers of individuals, geographical areas, and different types of risk exposure. A number of processes are used to control insurance risk including: Underwriting (the process to ensure that new insurance proposals are properly assessed); Pricing-to-risk (new insurance proposals are priced to cover the underlying risks inherent within the products); Claims management; Product design and management; Policy wording; Reinsurance and Cost controls and efficiencies.

In addition, exposure limits by risk type are assessed through the business planning process and used as a control mechanism to ensure risks are taken within risk appetite. At all times, close attention is paid to the adequacy of reserves, solvency management and regulatory requirements.

The most significant insurance risks within the Insurance business are longevity risk, persistency risk and expenses. The merits of longevity risk transfer and hedging solutions are regularly reviewed. It is not possible to hedge persistency risk.

General insurance exposure to accumulations of risk and possible catastrophes is mitigated by reinsurance arrangements which are broadly spread over different reinsurers. Detailed modelling, including that of the potential losses under various catastrophe scenarios, supports the choice of reinsurance arrangements. Appropriate reinsurance arrangements also apply within the life and pensions businesses with significant mortality risk and morbidity risk being transferred to the Group s chosen reinsurers.

In respect of insurance risks in the defined benefit pension schemes, the Group ensures that effective communication mechanisms are in place for consultation with the trustees to assist with the management of risk in line with the Group s risk appetite.

## **MONITORING**

Ongoing monitoring is in place to track the progression of insurance risks. This involves monitoring relevant experiences against expectations (for example claims experience, persistency experience, expenses and non-disclosure at the point of sale) as well as tracking the progression of insurance risk capital against limits. As part of this, the effectiveness of controls put in place to manage insurance risk are evaluated and any significant divergences from experience or movements in risk exposures are investigated and remedial action taken.

## **REGULATORY RISK**

#### **DEFINITION**

Regulatory risk is defined as the risk that the Group is exposed to fines, censure, or legal or enforcement action due to failing to comply with applicable laws, regulations, codes of conduct or legal obligations.

#### **RISK APPETITE**

The Group has zero risk appetite for material regulatory breaches. This appetite is reviewed and approved annually by the Board. To achieve this, the Group has policies, processes and standards which provide the framework for businesses and colleagues to operate in accordance with the laws, regulations and voluntary codes which apply to the Group and its activities.

#### **EXPOSURES**

Regulatory exposure is driven by the significant volume of current legislation and regulation within the UK and overseas with which the Group has to comply, along with new or proposed legislation and regulation which needs to be interpreted, implemented and embedded into day-to-day operational and business practices across the Group. This is particularly the case currently: the industry is witnessing increased levels of government and regulatory intervention in the banking sector.

There are a number of regulatory issues and challenges across the broader regulatory environment such as changes in the investment advice regulations when the Financial Service Authority s Retail Distribution Review (RDR) came into force on 1 January 2013; ongoing focus on changes in the anti-bribery and sanctions controls; and being dual regulated by two new regulators (the Prudential Regulation Authority (PRA) and Financial Conduct Authority (FCA)). This is expected to happen from April 2013. At a European and US level, significant regulatory initiatives and new directives or changes to existing directives will impact the Group in the next 12 to 24 months. This includes the enactment and implementation of the Dodd-Frank Act, a revised Markets in Financial Instruments Directive and development of the Single Supervisory Mechanism.

## **MEASUREMENT**

Regulatory risks are measured against a set of risk appetite metrics, with appropriate limits and triggers, which have been approved by the Board and which are regularly reviewed and monitored at the Group Conduct and Compliance Committee. Metrics include assessments of control and material regulatory rule breaches.

#### **MITIGATION**

Mitigation is undertaken across the Group and comprises the following key components:

Risks are assessed by the business and controls put in place to mitigate them.

Oversight and assurance of the regulatory risks within the business.

Theme reviews to assess compliance with rules, regulations and policies.

Senior business leaders monitor the progress of these assessments and mitigations.

Material risks and issues are escalated to Group-level bodies which challenge the business on its management of risks and issues.

Mandated policies and processes require minimum control frameworks, management information and standards to be implemented.

The Group takes very seriously its responsibilities for complying with legal and regulatory sanctions requirements in all the jurisdictions in which it operates. In order to assist adherence to relevant economic Sanctions legislation, the Group has enhanced its internal compliance processes including those associated with customer and payment screening. The Group has continued the delivery of a programme of staff training regarding policies and procedures for detecting and preventing

economic sanctions non-compliance.

# **MONITORING**

Business unit risk exposure is reported to Risk Division where it is aggregated at Group level and a report prepared. The report forms the basis of challenge to the business at the monthly Group Compliance and Conduct Risk Committee. This committee may escalate matters to the Chief Risk Officer, or higher committees. The report also forms the basis of the regulatory sections in the Group s consolidated risk reporting.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## **CAPITAL RISK**

#### **DEFINITION**

Capital risk is defined as the risk that the Group has a sub-optimal amount or quality of capital or that capital is inefficiently deployed across the Group.

#### **RISK APPETITE**

Capital risk appetite is set by the Board, reflecting the Group s strategic plans, regulatory capital constraints and market expectations, and includes a number of minimum capital ratios and target buffers. The Board and the Group Chief Executive, assisted by the Group Asset and Liability Committee, regularly review performance against the risk appetite. A key metric is the Group s core tier 1 capital ratio which the Group currently aims to maintain prudently in excess of 10 per cent.

#### **EXPOSURE**

A capital exposure arises where the Group has insufficient capital resources to support its strategic objectives and plans, and to meet external stakeholder requirements and expectations. The Group s capital management approach is focused on maintaining sufficient capital resources to prevent such exposures while optimising value for shareholders.

#### **MEASUREMENT**

The Group measures the amount of capital it holds using the FSA's definitions. Until the Basel III reforms for an enhanced global capital accord are introduced in the EU through the implementation of the new Capital Requirements Directive and Regulation (CRD IV), the regulatory minimum and buffer amounts of capital continue to be based upon the Basel II framework.

The regulatory minimum amounts of capital, under Pillar I of the Basel framework, are determined as percentages of the aggregate risk-weighted assets calculated for credit risk, operational risk and market risk (Trading Book), which are predominately calculated using internal models that are prudently calibrated based on internal loss experience. The models are subject to a number of internal controls and external scrutiny from the FSA.

The minimum requirement for total capital is supplemented, under Pillar II of the framework, through the issuance of bank specific Individual Capital Guidance (ICG) which adjusts the Pillar I minimum for those risks not covered or not fully covered under Pillar I. A key input into the FSA s ICG setting process is a bank s own assessment of the amount of capital it needs, a process known as the ICAAP. The Group has been set an ICG by the FSA and maintains capital at a level which exceeds this requirement.

As part of the capital planning process, capital positions are subjected to an extensive stress analysis to determine the adequacy of the Group s capital resources against the minimum requirements including ICG over the forecast period. The outputs from some of these stress analyses are used by the FSA to set a Capital Planning Buffer (CPB) for the Group. This comprises minimum levels of capital buffers over and above the minimum regulatory requirements for core tier 1 and total capital that should be maintained in non-stressed conditions as mitigation against potential future periods of stress.

The FSA requires ICG and CPB to remain confidential matters between a bank and the FSA.

# **MITIGATION**

The Group has developed procedures to ensure that it complies with current requirements, is positioned to meet anticipated future requirements and that policies and risk appetite are aligned to them.

The Group is able to accumulate additional capital through profit retention, by raising equity via, for example, a rights issue or debt exchange and by raising tier 1 and tier 2 capital by issuing subordinated liabilities, taking account of the potential capital eligibility requirements under CRD IV. The cost and availability of additional capital is dependent upon market conditions and perceptions at the time.

The Group has in issue, as part of tier 2 capital resources, Enhanced Capital Notes which will convert to core tier 1 capital in the event that the Group s published core tier 1 ratio (as defined by the FSA in May 2009) falls below 5 per cent.

Additional measures to manage the Group s capital position include seeking to strike an appropriate balance of capital held within its insurance and banking subsidiaries and through improving the quality of its capital through liability management exercises.

## OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **MONITORING**

Capital is actively managed and regulatory ratios are a key factor in the Group s budgeting and planning processes.

Capital policies and procedures are subject to independent oversight. Regular reporting of actual and projected ratios, including those that could occur under CRD IV and in stressed scenarios, is submitted to the Senior Asset and Liability Committee (a sub-committee of the Group Asset and Liability Committee), the Group Asset and Liability Committee, the Group Risk Committee and the Board.

The regulatory framework within which the Group operates continues to be enhanced as part of the global banking reforms. The Group monitors these developments very closely, participates actively in the regulatory consultation processes and analyses the potential financial impacts, ensuring that the Group continues to have a strong loss absorption capacity exceeding regulatory requirements.

Over the course of 2012 some of the key developments were:

In October, the UK Government published the draft Financial Services (Banking Reform) Bill which will give effect to the recommendations of the Independent Commission on Banking covering banking structural reforms ( ring-fencing of retail banking activities), bail-in of senior debt and depositor preference. In December, the Parliamentary Commission on Banking Standards published its first report commenting upon the draft Bill.

In November the Financial Stability Board published an updated list of Global Systemically Important Banks which no longer included the Group. The Group remains, however, a Domestic Systemically Important Bank (D-SIB) within the UK.

The implementation of CRD IV has been delayed beyond the original proposed date of 1 January 2013 to an as yet unknown implementation date while certain parts of the draft directive and regulation continue to be refined.

Generally, the reforms are developed and phased in over long periods which allows time for the Group to further strengthen its capital position as necessary through business performance and mitigating actions.

#### **CAPITAL MANAGEMENT IN 2012**

The Group actively manages its capital position, closely monitoring the changing market and regulatory environments. The Group further strengthened its capital ratios in 2012. This was principally driven by management profit and a reduction in risk-weighted assets, reflecting asset reductions and the substantial decrease in risk, partly offset by statutory items and tax costs. There is continued progress in simultaneously reducing risk and creating capital through the disposal of assets outside of the Group s risk appetite and the remaining business continues to be strongly capital generative.

### **CAPITAL POSITION AT 31 DECEMBER 2012**

The Group s capital position, at 31 December 2012 and applying the existing regulatory framework, is set out in the following section.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.44: Capital resources (audited)

	2012 £m	2011 £m	
Core tier 1	<del>-</del>	~	
Shareholders equity per balance sheet	43,999	45,920	
Non-controlling interests per balance sheet	685	674	
Regulatory adjustments:			
Regulatory adjustments to non-controlling interests	(628)	(577)	
Adjustment for own credit	217	(136)	
Defined benefit pension adjustment	(1,438)	(1,004)	
Unrealised reserve on available-for-sale debt securities	(343)	(940)	
Unrealised reserve on available-for-sale equity investments	(56)	(386)	
Cash flow hedging reserve Other items	(350) 33	(325) (36)	
Other items	42,119	43,190	
Less: deductions from core tier 1	42,119	40,190	
Goodwill	(2,016)	(2,016)	
Intangible assets	(2,091)	(2,310)	
50% excess of expected losses over impairment provisions (unaudited)	(636)	(720)	
50% of securitisation positions	(183)	(153)	
Core tier 1 capital	37,193	37,991	
Non-controlling preference shares <sup>1</sup>	1,568	1,613	
Preferred securities <sup>1</sup>	4,039	4,487	
Less: deductions from tier 1	•		
50% of material holdings	(46)	(94)	
Total tier 1 capital	42,754	43,997	
Tier 2			
Undated subordinated debt	1,828	1,859	
Dated subordinated debt	19,886	21,229	
Unrealised gains on available-for-sale equity investments	56	386	
Eligible provisions	977	1,259	
Less: deductions from tier 2	(000)	(700)	
50% excess of expected losses over impairment provisions (unaudited)	(636)	(720)	
50% of securitisation positions 50% of material holdings	(183) (46)	(153) (94)	
Total tier 2 capital	21,882	23,766	
Supervisory deductions	21,002	23,700	
Unconsolidated investments life	(10,104)	(10,107)	
Unconsolidated investments general insurance and other	(929)	(2,660)	
Total supervisory deductions	(11,033)	(12,767)	
Total capital resources	53,603	54,996	
	,	,	
Covered by grandfathering provisions issued by FSA.			
Table 1.45: Risk-weighted assets and capital ratios (unaudited)			
	2012	2011	
	£m	£m	
Risk-weighted assets	310,299	352,341	
Ratios Core tier 1 conital ratio	10.00/	10.00/	
Core tier 1 capital ratio	12.0%	10.8%	
Tier 1 capital ratio Total capital ratio	13.8% 17.3%	12.5% 15.6%	
10tai capitai ratio	17.3%	15.6%	
100			

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

## Core tier 1 capital

Core tier 1 capital has reduced by £798 million during 2012 primarily due to the attributable loss for the period and the deduction of the increase to the pension scheme asset balances, which have been partially offset by a decrease in the deductions of intangibles, the adjustment for own credit, the excess of expected losses over impairment provisions and share issuance.

The movements in core tier 1, tier 1, tier 2 and total capital in the period are shown below:

Table 1.46: Movements in capital (unaudited)

	Core tier 1 £m	Other tier 1 £m	Tier 2 £m	Total £m
At 31 December 2011	37,991	6,006	23,766	54,996
Loss attributable to ordinary shareholders	(1,427)	•	•	(1,427)
Regulatory post-retirement benefit adjustments	(434)			(434)
Adjustment for own credit	353			353
Goodwill and intangible assets deductions	219			219
Excess of expected losses over impairment	84		84	168
Material holdings deduction		48	48	96
Eligible provisions			(282)	(282)
Subordinated debt movements				
Foreign exchange		(194)	(1,186)	(1,380)
New issuances			128	128
Repurchases, redemptions and other		(299)	(316)	(615)
Supervisory deductions from total capital				1,734
Other movements	407		(360)	47
At 31 December 2012 Tier 1 capital	37,193	5,561	21,882	53,603

Tier 1 capital has decreased in the period by £445 million mainly as a result of a debt exchange undertaken in February 2012 and foreign exchange movements.

## Tier 2 capital

Tier 2 capital has decreased in the period by £1,884 million largely arising from a decrease in dated subordinated debt, principally due to amortisation foreign exchange movements and fair value movements in Enhanced Capital Notes. Unrealised gains on available-for-sale equity investments have also decreased in the year.

#### Supervisory deductions

Supervisory deductions principally consist of investments in subsidiary undertakings that are not within the banking group for regulatory purposes. These investments are primarily the Scottish Widows and Clerical Medical life and pensions businesses together with the Group s general insurance business and the investment in St. James s Place.

At 31 December 2011 deductions for other unconsolidated investments also included private equity investments in non-financial entities. At 31 December 2012, revised regulatory rules have been applied to these investments which are now risk-weighted rather than being deducted from total capital.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.47: Risk-weighted assets (unaudited)

	2012	2011
	£m	£m
Divisional analysis of risk-weighted assets		
Retail	95,470	103,237
Commercial Banking	165,209	192,885
Wealth, Asset Finance and International	36,167	43,593
Group Operations and Central items	13,453	12,626
	310,299	352,341
Risk type analysis of risk-weighted assets		
Foundation IRB	80,612	90,450
Retail IRB	91,445	98,823
Other IRB	12,396	9,433
IRB Approach	184,453	198,706
Standardised Approach	73,665	103,525
Credit risk	258,118	302,231
Operational risk	27,939	30,589
Market and counterparty risk	24,242	19,521
Total risk-weighted assets	310,299	352,341

Risk-weighted assets reduced by £42,042 million to £310,299 million, a decrease of 12 per cent. This reflects a combination of balance sheet reductions of assets outside of the Group s risk appetite, lower lending balances and strong management of risk.

Retail risk-weighted assets reduced by £7,767 million mainly due to lower lending volumes.

The reduction of Commercial Banking risk-weighted assets of £27,676 million primarily reflects further balance sheet reductions.

Risk-weighted assets within Wealth, Asset Finance and International have reduced by £7,426 million as a result of the run down of certain asset portfolios and foreign exchange movements.

Operational risk-weighted assets are determined under the standardised approach, which uses income as the basis of calculation. The decrease in the risk-weighted assets is a result of a reduction in three year rolling-average income.

During 2012 equity portfolios and investments previously measured on the standardised approach were transferred to the internal ratings based approach (Other IRB). The Group anticipates moving further portfolios that are currently measured on the standardised approach over to an IRB methodology during 2013.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### LIFE INSURANCE BUSINESSES

The business transacted by the life insurance companies within the Group comprises unit-linked business, non-profit business and with-profits business. Several companies transact either unit-linked and/or non-profit business, but Scottish Widows plc (Scottish Widows) and Clerical Medical Investment Group Limited (Clerical Medical) hold the only large With-Profit Funds managed by the Group.

#### BASIS OF DETERMINING REGULATORY CAPITAL OF THE LIFE INSURANCE BUSINESSES

#### Available capital resources

Available capital resources represent the excess of assets over liabilities calculated in accordance with detailed regulatory rules issued by the FSA.

Statutory basis: Assets are generally valued on a basis consistent with that used for accounting purposes (with the exception that, in certain cases, the value attributed to assets is limited) and which follows a market value approach where possible. If the market is not active, the Group establishes a fair value by using valuation techniques. Liabilities are calculated using a projection of future cash flows after making prudent assumptions about matters such as investment return, expenses and mortality. Discount rates used to value the liabilities are set with reference to the risk adjusted yields on the underlying assets in accordance with the FSA rules. Other assumptions are based on recent actual experience, supplemented by industry information where appropriate. The assessment of liabilities does not include future bonuses for with-profits policies that are at the discretion of management, but does include a value for policyholder options likely to be exercised.

#### Regulatory capital requirements

Each life insurance company must retain sufficient capital to meet the regulatory capital requirements mandated by the FSA; the basis of calculating the regulatory capital requirement is given below. Except for Scottish Widows and Clerical Medical, the regulatory capital requirement is a combination of amounts held in respect of actuarial reserves, sums at risk and maintenance expenses (the Long-Term Insurance Capital Requirement) and amounts required to cover various stress tests (the Resilience Capital Requirement). The regulatory capital requirement is deducted from the available capital resources to give statutory excess capital.

For Scottish Widows and Clerical Medical, no Resilience Capital Requirement is required. However, a further test is required in respect of the With-Profit Funds. This involves comparing the statutory basis of assessment with a realistic basis of assessment as described below.

Realistic basis: The FSA requires each life insurance company which contains a With-Profit Fund in excess of £500 million to also carry out a realistic valuation of that fund. The Group has two such funds; one within Scottish Widows and one within Clerical Medical. The word realistic in this context reflects the fact that assumptions are best-estimate as opposed to prudent. This realistic valuation is an assessment of the financial position of a With-Profit Fund calculated under a methodology prescribed by the FSA.

The valuation of with-profits assets in a With-Profit Fund on a realistic basis differs from the valuation on a statutory basis as, in respect of non-profit business written therein, it includes the present value of the anticipated future release of the prudent margins for adverse deviation. In addition, the realistic valuation uses the market value of assets without the limit affecting the statutory basis noted above.

The realistic valuation of liabilities includes an allowance for future bonuses. Options and guarantees are valued using a stochastic simulation model which values these liabilities on a basis consistent with tradable market option contracts (a market-consistent basis). The model takes account of policyholder behaviour on a best-estimate basis and includes an adjustment to reflect future uncertainties where the exercise of options by policyholders might increase liabilities. Further details regarding the stochastic simulation model are given in the section entitled Options and guarantees on page 140.

The realistic excess capital is calculated as the difference between realistic assets and realistic liabilities of the With-Profit Fund with a further deduction to cover various stress tests (the Risk Capital Margin). In circumstances where the realistic excess capital position is less than the statutory excess capital, the company is required to hold additional capital to cover the shortfall. Any additional capital requirement under this test is referred to as the With-Profits Insurance Capital Component.

The determination of realistic liabilities of the With-Profit Funds includes the value of internal transfers expected to be made from each With-Profit Fund to the Non-Profit Fund held within the same life insurance entity. These internal transfers may include charges on policies where the associated costs are borne by the Non-Profit Fund.

# **Capital statement**

The following table provides more detail regarding the capital resources available to meet regulatory capital requirements in the life insurance businesses. The figures quoted are based on management s current expectations pending completion of the annual financial returns to the FSA.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Table 1.48: Capital resources (unaudited)

	Scottish Widows With-Profit Fund £m	Clerical Medical With-Profit Fund £m	UK Non-Profit Fund £m	UK Life Shareholder Fund £m	Overseas Life Business £m	Total Life Business £m
At 31 December 2012						
(statutory basis)						
Shareholders funds:			_			
Held outside the long-term funds			6	1,791	562	2,359
Held within the long-term funds  Total shareholders funds			6,259 6,265	1,791	225 787	6,484 8,843
Adjustments onto a regulatory			0,205	1,791	101	0,043
basis:						
Unallocated surplus within						
insurance business	205	62				267
Value of in-force business			(5,056)		(718)	(5,774)
Other differences between IFRS						
and						
regulatory valuation of assets and liabilities			101	(175)	152	78
Estimated share of realistic			101	(173)	132	70
liabilities						
consistent with the FSA						
reporting treatment	(305)	(62)				(367)
Qualifying loan capital				2,238		2,238
Support arrangement assets	190		(190)	0.054	221	E 00E
Available capital resources At 31 December 2011	90		1,120	3,854	221	5,285
(statutory basis)						
Shareholders funds:						
Held outside the long-term funds				1,843	632	2,475
Held within the long-term funds			6,592		312	6,904
Total shareholders funds			6,592	1,843	944	9,379
Adjustments onto a regulatory						
basis:						
Unallocated surplus within insurance business	242	58				300
Value of in-force business	272	00	(5,491)		(818)	(6,309)
Other differences between IFRS			(0,101)		(0.0)	(0,000)
and						
regulatory valuation of assets						
and liabilities			107	(163)	124	68
Estimated share of realistic liabilities						
consistent with the FSA						
reporting treatment	(341)	(58)				(399)
Qualifying loan capital	(5.1)	(50)		1,997		1,997
Support arrangement assets	184		(184)	,		, ,
Available capital resources	85		1,024	3,677	250	5,036

Available capital resources for With-Profit Funds are presented in the table on a realistic basis as this is more onerous than on a regulatory basis.

# Formal intra-group capital arrangements

Scottish Widows has a formal arrangement with one of its subsidiary undertakings, Scottish Widows Unit Funds Limited, whereby the subsidiary company can draw down capital from Scottish Widows to finance new business which is reinsured from the parent to its subsidiary. Scottish Widows has also provided subordinated loans to its fellow group undertaking Scottish Widows Bank plc. No such arrangement exists for Clerical Medical.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Constraints over available capital resources

Scottish Widows

Scottish Widows was created following the demutualisation of Scottish Widows Fund and Life Assurance Society in 2000. The terms of the demutualisation are governed by a Court-approved Scheme of Transfer (the Scheme) which, inter alia, created a With-Profits Fund and a Non-Participating Fund and established protected capital support for the with-profits policyholders in existence at the date of demutualisation. Much of that capital support is held in the Non-Participating Fund and, as such, the capital held in that fund is subject to the constraints noted below. The requirements of the Scheme sit alongside Scottish Widows published Principles and Practices of Financial Management of With-Profit business.

Requirement to maintain a Support Account: The Scheme requires the maintenance of a Support Account within the Non-Participating Fund. The quantum of the Support Account is calculated with reference to the value of assets backing current with-profits policies which also existed at the date of demutualisation. Under the Scheme assets can only be transferred from the Non-Participating Fund if the value of the remaining assets in the fund exceeds the value of the Support Account. Scottish Widows has obtained from the FSA permission to include the value of the Support Account or, if greater, the excess of realistic liabilities for business written before demutualisation over the relevant assets (subject to the Non-Participating Fund being able to cover this amount by its surplus admissible assets) in assessing the realistic value of assets available to the With-Profit Fund. At 31 December 2012 the estimated value of surplus admissible assets in the Non-Participating Fund was £1,430 million (2011: £1,198 million) and the estimated value of the Support Account was £nil (2011: £nil). However, at 31 December 2012, the excess of realistic liabilities of with-profits business written before demutualisation over the relevant assets was £62 million (2011: £67 million) which, in accordance with the FSA s permission, has been used to assess the estimated value of realistic assets available to the With-Profit Fund (and has therefore reduced the value of the Non-Participating Fund s surplus admissible assets by that amount).

Further Support Account: The Further Support Account is an extra tier of capital support for the with-profits policies in existence at the date of demutualisation. The Scheme requires that assets can only be transferred from the Non-Participating Fund if the economic value of the remaining assets in the fund exceeds the aggregate of the Support Account and Further Support Account. Unlike the Support Account test, the economic value used for this test includes both admissible assets and the present value of future profits of business written in the Non-Participating Fund or by any subsidiaries of that fund. The balance of the Further Support Account is expected to reduce to nil by the year 2030. At 31 December 2012, the estimated net economic value of the Non-Participating Fund and its subsidiaries for the purposes of this test was £5,647 million (2011: £5,494 million) and the estimated combined value of the Support Account and Further Support Account was £2,171 million (2011: £2,291 million).

Other restrictions in the Non-Participating Fund: In addition to the policies which existed at the date of demutualisation, the With-Profit Fund includes policies which have been written since that date. As a result of statements made to policyholders that investment policy will usually be the same for both types of business, there is an implicit requirement to hold additional regulatory assets in respect of the business written after demutualisation. The estimated amount required to provide such support at 31 December 2012 is £128 million (2011: £117 million). Scottish Widows has obtained from the FSA permission to include the value of this support in assessing the realistic value of assets available to the With-Profit Fund. There is a further test requiring that no amounts can be transferred from the Non-Participating Fund of Scottish Widows unless there are sufficient assets within the Long-Term Fund to meet both policyholders reasonable expectations in light of liabilities in force at a year-end and the new business expected to be written over the following year.

#### Clerical Medical

The surplus held in the Clerical Medical With-Profit Fund can only be applied to meet the requirements of the fund itself or distributed according to the prescribed rules of the fund. Shareholders are entitled to an amount not exceeding one ninth of the amount distributed to policyholders in the form of bonuses on traditional with-profits business. The use of capital within the fund is also subject to the terms of the Scheme of Demutualisation effected in 1996 and the conditions contained in the Principles and Practices of Financial Management of the fund. In extreme circumstances capital within the Clerical Medical Non-Profit Fund may be made available to support the With-Profit Fund.

#### Other life insurance businesses

Except as described above capital held in UK Non-Profit Funds is potentially transferable to other parts of the Group, subject to meeting the regulatory requirements of these businesses. There are no prior arrangements in place to allow capital to move freely between life insurance entities or other parts of the Group.

Overseas life business includes several life companies outside the UK, including Germany and Ireland. In all cases the available capital resources are subject to local regulatory requirements, and transfer to other parts of the Group is subject to additional complexity surrounding the transfer of capital from one country to another.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### Movements in regulatory capital

The movements in the Group s available capital resources in the life business can be analysed as follows:

Table 1.49: Movements in available capital resources (unaudited)

	Scottish Widows With-Profit Fund £m	Clerical Medical With-Profit Fund £m	UK Non-Profit Fund £m	UK Life Shareholder Fund £m	Overseas Life Business £m	Total Life Business £m
At 31 December 2011	85		1,024	3,677	250	5,036
Changes in estimations and in demographic assumptions used to measure life assurance						
liabilities	(11)	4	81		(6)	68
Dividends and capital transactions	` ,		205	215	( <del>7</del> 4)	346
Change in support arrangements	6		(6)		` ,	
New business and other factors	10	(4)	(184)	(38)	51	(165)
At 31 December 2012	90	• •	1,120	3,854	221	5,285
With-Profit Funds						

Available capital in the Scottish Widows With-Profit Fund has increased from £85 million at 31 December 2011 to an estimated £90 million at 31 December 2012. Available capital in the Clerical Medical With-Profit Fund is estimated to be zero at 31 December 2012 (no change from 31 December 2011). This is because the fund is in the process of distributing the free estate and all surplus will ultimately be distributed to policyholders.

#### **UK NON-PROFIT FUNDS**

Available capital in the UK Non-Profit Funds has increased from £1,024 million at 31 December 2011 to an estimated £1,120 million at 31 December 2012. This is mainly due to income on existing business offset by the impact of writing new business, positive investment returns, one-off transfers and an increase in provisions.

#### **UK LIFE SHAREHOLDER FUNDS**

Available capital in the UK Life Shareholder Funds has increased from £3,677 million at 31 December 2011 to an estimated £3,854 million at 31 December 2012. The increase is mainly due to dividend receipts and transfers between funds offset by the issue of and payments on subordinated debt.

#### **OVERSEAS LIFE BUSINESS**

Available capital has decreased during 2012 due to a dividend payment which was partially offset by profits emerging on new and in force business. Analysis of policyholder liabilities reported in the balance sheet in respect of the Group s life insurance business is as follows. With-Profit Fund liabilities are valued in accordance with FRS 27.

Table 1.50: Analysis of policyholder liabilities (unaudited)

	Scottish Widows With-Profit Fund £m	Clerical Medical With-Profit Fund £m	UK Non-Profit Funds £m	Overseas Life Business £m	Total Life Business £m
At 31 December 2012 With-Profit Fund liabilities	13.779	8.248	2		22,029
Unit-linked business (excluding that accounted for	10,110	0,210	_	0.400	,
as non-participating investment contracts) Other life insurance business			38,756 12,923	8,429 2	47,185 12,925

Edgar Filing: Lloyds Banking Group plc - Form 20-F

Insurance and participating investment contract	40.770	0.040	E4 004	0.404	00.400
liabilities	13,779	8,248	51,681	8,431	82,139
Non-participating investment contract liabilities			49,929	4,443	54,372
Total policyholder liabilities	13,779	8,248	101,610	12,874	136,511
At 31 December 2011					
With-Profit Fund liabilities	13,651	9,300	4		22,955
Unit-linked business (excluding that accounted for					
as non-participating investment contracts)			34,660	7,801	42,461
Other life insurance business			12,559	55	12,614
Insurance and participating investment contract					
liabilities	13,651	9,300	47,223	7,856	78,030
Non-participating investment contract liabilities			45,469	4,167	49,636
Total policyholder liabilities	13,651	9,300	92,692	12,023	127,666
	139	)			

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **CAPITAL SENSITIVITIES**

#### Shareholders funds

Shareholders funds outside the long-term business fund are invested in readily tradable assets (e.g. equities and fixed interest securities), cash and a range of less liquid fixed interest instruments, at levels consistent with the liquidity risk appetite of the Insurance business.

#### With-Profit Funds

The with-profits realistic liabilities and the available capital for the With-Profit Funds are sensitive to both market conditions and changes to a number of non-economic assumptions that affect the valuation of the liabilities of the fund. The available capital resources (and capital requirements) are sensitive to the level of the stock market, with the position worsening at low stock market levels as a result of the guarantees to policyholders increasing in value. However, the exposure to guaranteed annuity options increases under rising stock market levels. An increase in the level of equity volatility implied by the market cost of equity put options also increases the market consistent value of the options given to policyholders and worsens the capital position. Various hedging strategies are used to manage these exposures.

The most critical non-economic assumptions are the level of take-up of options inherent in the contracts (higher take-up rates are more onerous), mortality rates (lower mortality rates are generally more onerous) and lapses prior to dates at which a guarantee would apply (lower lapse rates are generally more onerous where guarantees are in the money). The sensitivity of the capital position and capital requirements of the With-Profit Funds is partly mitigated by the actions that can be taken by management.

#### Other long-term funds

Outside the With-Profits Funds, assets backing actuarial reserves in respect of policyholder liabilities are invested so that the values of the assets and liabilities are broadly matched. The most critical non-economic assumptions are mortality rates in respect of annuity business written (lower mortality rates are more onerous). Assumptions relating to future expenses are also significant with increases in the expected level of future costs leading to increases in the value of the liabilities and consequently leading to a reduction in available capital. Reinsurance arrangements are in place to reduce the Group's exposure to deteriorating mortality rates in respect of non-annuity life insurance contracts such that assured life mortality is a less significant assumption. For Clerical Medical, assumptions relating to the provision in relation to German insurance business litigation are also significant.

Assets held in excess of those backing reserves are invested in readily tradable assets (e.g. equities and fixed interest securities), cash and a range of less liquid fixed interest instruments, at levels consistent with the risk appetite of the Insurance business.

#### **OPTIONS AND GUARANTEES**

The Group has sold insurance products that contain options and guarantees, both within the With-Profit Funds and in other funds.

#### Options and guarantees within the With-Profit Funds

The most significant options and guarantees provided from within the With-Profit Funds are in respect of guaranteed minimum cash benefits on death, maturity, retirement or certain policy anniversaries, and guaranteed annuity options on retirement for certain pension policies.

For those policies written in Scottish Widows pre-demutualisation containing potentially valuable options and guarantees, under the terms of the Scheme a separate memorandum account was set up within the With-Profit Fund of Scottish Widows called the Additional Account which is available, inter alia, to meet any additional costs of providing guaranteed benefits in respect of those policies. The Additional Account had a value at 31 December 2012 of £2.1 billion (2011: £2.0 billion). The eventual cost of providing benefits on policies written both pre and post demutualisation is dependent upon a large number of variables, including future interest rates and equity values, demographic factors, such as mortality, and the proportion of policyholders who seek to exercise their options. The ultimate cost will therefore not be known for many years.

As noted above, under the realistic capital regime of the FSA, the liabilities of both the Clerical Medical and Scottish Widows With-Profit Funds are valued using a market-consistent stochastic simulation model. This model is used in order to place a value on the options and guarantees which captures both their intrinsic value and their time value.

The most significant economic assumptions included in the model are:

Risk-free yield. The risk-free yield is defined as spot yields derived from the government bond yield curve.

Investment volatility. The calibration of the stochastic simulation model uses implied volatilities of derivatives where possible, or historical observed volatility where it is not possible to observe meaningful prices. For example, at 31 December 2012, the 10 year equity-implied at-the-money assumption was set at 26.3 per cent (2011: 27.2 per cent). The assumption for property volatility was 15 per cent (2011: 15 per cent). The volatility of interest rates has been calibrated to the implied volatility of swaptions which was broadly 18 per cent (2011: 19 per cent).

The model includes a matrix of the correlations between each of the underlying modelled asset types. The correlations used are consistent with long-term historical returns. The most significant non-economic assumptions included in the model are management actions (in respect of investment policy and bonus rates), guaranteed annuity option take-up rates and assumptions regarding persistency (both of which are based on recent actual experience and include an adjustment to reflect future uncertainties where the exercise of options by policyholders might increase liabilities), and assumptions regarding mortality (which are based on recent actual experience and industry tables).

#### Options and guarantees outside the With-Profit Funds

A number of typical guarantees are provided outside the With-Profit Funds such as guaranteed payments on death (e.g. term assurance) or guaranteed income for life (e.g. annuities). In addition, certain personal pension policyholders in Scottish Widows, for whom reinstatement to their occupational pension scheme was not an option, have been given a guarantee that their pension and other benefits will correspond in value to the benefits of the relevant occupational pension scheme. The key assumptions affecting the ultimate value of the guarantee are future salary growth, gilt yields at retirement, annuitant mortality at retirement, marital status at retirement and future investment returns. There is currently a provision, calculated on a deterministic basis, of £56 million (2011: £61 million) in respect of those guarantees. If future salary growth were 0.5 per cent per annum greater than assumed, the liability would increase by approximately £8 million.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **FINANCIAL REPORTING RISK**

#### **DEFINITION**

Financial reporting risk is defined as the risk that the Group suffers reputational damage, loss of investor confidence and/or financial loss arising from the adoption of inappropriate accounting policies, ineffective controls over financial reporting, failure to manage the associated risks of changes in taxation rates, law, ownership or corporate structure and the failure to disclose accurate and timely information.

#### **RISK APPETITE**

The risk appetite is set by the Board and reviewed on an annual basis or more frequently. It includes complying with statutory and regulatory reporting requirements, compliance with tax legislation in the jurisdictions in which the Group operates.

#### **EXPOSURE**

Exposure represents the sufficiency of the Group s policies and procedures to maintain adequate systems, processes and controls to support statutory, prudential regulatory and tax reporting, to prevent and detect financial reporting fraud, to manage the Group s tax position and to support market disclosures.

#### **MEASUREMENT**

Financial reporting risk is measured by the adequacy of and compliance with a number of key controls. Identification of potential financial reporting risk also forms a part of the Group s Operational Risk management framework.

#### **MITIGATION**

The Group maintains a system of internal controls, which is designed to:

ensure that accounting policies are consistently applied, transactions are recorded and undertaken in accordance with delegated authorities, that assets are safeguarded and liabilities are properly recorded;

enable the calculation, preparation and reporting of financial, prudential regulatory and tax outcomes in accordance with applicable International Financial Reporting Standards, statutory and regulatory requirements;

ensure that disclosures are made on a timely basis in accordance with statutory and regulatory requirements and as far as possible are consistent with best practice and in compliance with the British Bankers Association Code for Financial Reporting Disclosure.

#### **MONITORING**

Financial reporting risk is actively monitored at business unit and Group levels. There are specific programmes of work undertaken across the Group to support:

annual assessments of (1) the effectiveness of internal controls over financial reporting; and (2) the effectiveness of the Group s disclosure controls and procedures, both in accordance with the requirements of the US Sarbanes Oxley Act;

annual certifications by the Senior Accounting Officer with respect to the maintenance of appropriate tax accounting arrangements, in accordance with the requirements of the 2009 Finance Act.

The Group also has in place an assurance process to support its prudential regulatory reporting and monitoring activities designed to identify and review tax exposures on a regular basis. There is ongoing monitoring to assess the impact of emerging regulation and legislation on financial, prudential regulatory and tax reporting.

The Group has a Disclosure Committee which assists the Group Chief Executive and Group Finance Director in fulfilling their disclosure responsibilities under relevant listing requirements. In addition, the Audit Committee reviews the quality and acceptability

of the Group s financial disclosures. For further information on the Audit Committee s responsibilities relating to financial reporting see page 174.

#### OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **GOVERNANCE RISK**

#### **DEFINITION**

Governance risk is defined as the risk that the Group s organisational infrastructure fails to provide robust oversight of decision making and the control mechanisms to ensure strategies and management instructions are implemented effectively.

#### **RISK APPETITE**

Governance risk appetite is defined and embedded through the Group s Governance Policy which is reviewed and approved by the Board on an annual basis.

#### **EXPOSURE**

The internal governance arrangements of major financial institutions are currently subject to a high level of regulatory and public scrutiny. The Group s exposure to governance risk is also reflective of the significant volume of existing and proposed legislation and regulation within the UK and overseas with which it must comply.

#### **MEASUREMENT**

The Group s governance arrangements are assessed against new or proposed legislation and regulation in order to identify any areas of enhancement required.

#### **MITIGATION**

The Group s internal governance framework consists of the following key components:

clearly defined authorities and accountabilities delegated to business management, which ultimately derive from the Board;

core principles established to ensure consistent and effective internal governance and decision-making arrangements at business level;

a Group Policy framework which defines clear control requirements for the business and supports effective risk management; and

a risk management model based on three Lines of Defence, with clear allocation of responsibilities for risk management, oversight and independent challenge.

The Ethics Policy and supporting Codes of Personal Responsibility and Business Responsibility embody the Group s values and reflect its commitment to operating responsibly and ethically both at a business and an individual level. All colleagues are required to adhere to the Codes in all aspects of their roles.

#### **MONITORING**

A review of the Group s governance and internal control framework, including the status of the Group s Principles and Policy Framework, and the design and operational effectiveness of key governance committees, is undertaken on an annual basis and the findings reported to the Group Risk Committee, Board Risk Committee and the Board.

For further information on Corporate Governance see pages 166 to 178.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# INVESTMENT PORTFOLIO, MATURITIES, DEPOSITS, SHORT-TERM BORROWINGS

Trading securities and other financial assets at fair value through profit or loss; available-for-sale financial assets; held-to-maturity investments; and debt securities classified as loans and receivables

The following table sets out the book values and valuations of the Group s debt securities, treasury and other bills and equity shares at 31 December for each of the three years indicated.

(unaudited) Trading securities and other financial assets at fair value through profit or loss	2012 Book value £m	2012 Valuation £m	2011 Book value £m	2011 Valuation £m	2010 Book value £m	2010 Valuation £m
US treasury and US government agencies	1,097	1,097	1,506	1,506	977	977
Other government securities	19,634	19,634	21,861	21,861	22,863	22,863
Other public sector securities	1,056	1,056	1,183	1,183	919	919
Bank and building society certificates of deposit	3,394	3,394	3,248	3,248	4,298	4,298
Mortgage-backed securities	838	838	711	711	422	422
Other asset-backed securities	1,823	1,823	1,986	1,986	2,612	2,612
Corporate and other debt securities	24,858	24,858	21,858	21,858	21,109	21,109
Treasury bills and other bills	430	430	299	299	227	227
Equity shares	86,309	86,309	75,737	75,737	90,219	90,219
	139,439	139,439	128,389	128,389	143,646	143,646
Available-for-sale financial assets						
US treasury and US government agencies	7,355	7,355	6,206	6,206	5,518	5,518
Other government securities	18,200	18,200	19,030	19,030	7,034	7,034
Other public sector securities	100	400	27	27	29	29
Bank and building society certificates of deposit	188	188	366	366	407	407
Mortgage-backed securities	1,524	1,524	1,803	1,803	4,293	4,293
Other asset-backed securities	760	760	1,064	1,064	5,219	5,219
Corporate and other debt securities	1,848	1,848	5,245	5,245	12,132	12,132
Treasury bills and other bills	971 528	971 528	1,727	1,727	6,068	6,068
Equity shares	31,374	31,374	1,938 37,406	1,938 37,406	2,255	2,255 42,955
Held-to-maturity investments	31,374	31,374	37,400	37,400	42,955	42,955
US treasury and US government agencies			1,562	1,562	1,579	1,489
Other government securities			6,536	6,582	6,326	6,227
Cities government securities			8,098	8,144	7,905	7,716
Debt securities classified as loans and receivables			0,000	0,	7,000	7,7.0
Mortgage-backed securities	3,927	3.095	7,179	5,739	11,650	12,293
Other asset-backed securities	1,150	964	5,030	4,781	12,827	13,092
Corporate and other debt securities	402	329	537	433	1,816	1,552
•	5,479	4,388	12,746	10,953	26,293	26,937
Allowance for impairment losses	(206)	-	(276)	•	(558)	•
•	5,273 <sup>°</sup> 143	4,388	12,470	10,953	25,735 <sup>°</sup>	26,937

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### MATURITIES AND WEIGHTED AVERAGE YIELDS OF INTEREST-BEARING SECURITIES

The weighted average yield for each range of maturities is calculated by dividing the annualised interest income prevailing at 31 December 2012 by the book value of securities held at that date.

			Maturing	g after	Maturing a	fter five		
	Maturing	within	one l		but		Maturing	g after
	one ye		within fiv	e years	within ten years		ten years	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
(unaudited)	£m	%	£m	%	£m	%	£m	%
Trading securities and other financial								
assets at fair value through profit or loss								
US treasury and US government agencies	99	0.9	538	1.4	240	2.4	220	3.6
Other government securities	2,462	3.1	3,552	2.7	3,900	2.7	9,720	3.1
Other public sector securities	47	1.7	131	4.7	313	4.3	565	4.3
Bank and building society certificates of								
deposit	3,394	1.5						
Mortgage-backed securities	18	0.0	30	2.9	19	4.0	771	3.9
Other asset-backed securities	19	5.1	100	6.3	315	2.8	1,389	4.4
Corporate and other debt securities	2,777	1.2	2,949	5.4	5,768	6.0	13,364	4.8
Treasury bills and other bills	430	0.8	ŕ		•		•	
•	9,246		7,300		10,555		26,029	
Available-for-sale financial assets	,		,		,		,	
US treasury and US government agencies			1,464	2.4	3,798	2.8	2,093	6.6
Other government securities			612	3.4	8,613	4.6	8,975	4.2
Bank and building society certificates of					,		,	
deposit	188	3.4						
Mortgage-backed securities	130	1.1	763	1.8	52	0.8	579	0.6
Other asset-backed securities	64	0.6	352	0.6	68	0.5	276	0.7
Corporate and other debt securities	78	4.7	1,218	3.2	549	4.2	3	5.4
Treasury bills and other bills	971	0.9	, -					
,	1,431	-	4,409		13,080		11,926	
Debt securities classified as loans and	, -		,		-,		,	
receivables								
Mortgage-backed securities	213	0.4	196	0.8			3,518	0.6
Other asset-backed securities	1	1.3			372	1.0	777	1.0
Corporate and other debt securities	44	0.1	304	1.6		•	54	1.2
,	258		500	_	372		4,349	
							,	

The Group s investment holdings at 31 December 2012 include £33,921 million due from the UK government and its agencies and £8,452 million due from the US government and its agencies.

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

# MATURITY ANALYSIS AND INTEREST RATE SENSITIVITY OF LOANS AND ADVANCES TO CUSTOMERS AND BANKS AT 31 DECEMBER 2012

The following table analyses the maturity profile and interest rate sensitivity of loans by type on a contractual repayment basis at 31 December 2012.

All amounts are before deduction of impairment allowances. Demand loans are included in the maturing in one year or less category.

		Maturing		
	Maturing in	after one but	Maturing	
	one	within	after	
	year or less	five years	five years	Total
(unaudited)	£m	£m	£m	£m
Domestic				
Loans and advances to banks	24,323	3,735	675	28,733
Loans and advances to customers:				
Mortgages	11,300	26,885	284,502	322,687
Other personal lending	17,689	7,448	982	26,119
Property companies	12,256	14,660	16,767	43,683
Financial, business and other services	20,054	14,494	10,068	44,616
Transport, distribution and hotels	7,264	9,840	5,101	22,205
Manufacturing	3,465	2,898	883	7,246
Other	7,014	9,627	8,610	25,251
Total domestic	103,365	89,587	327,588	520,540
Foreign	12,777	8,760	19,818	41,355
Total loans	116,142	98,347	347,406	561,895
Of which:				
Fixed interest rate	26,874	22,144	86,869	135,887
Variable interest rate	89,268	76,203	260,537	426,008
	145	-		·

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **DEPOSITS**

The following tables show the details of the Group s average customer deposits in each of the past three years.

	2012 Average	2012 Average	2011 Average	2011 Average	2010 Average	2010 Average
	balance	rate	balance	rate	balance	rate
(unaudited)	£m	%	£m	%	£m	%
Non-interest bearing demand deposits	30,039		31,519		19,403	
Interest-bearing demand deposits	73,092	0.49	71,527	0.50	67,994	0.58
Savings deposits	269,489	2.13	247,062	2.03	241,145	1.67
Time deposits	51,239	1.02	46,829	1.50	34,999	2.73
Total average deposits	423,859	1.57	396,937	1.53	363,541	1.48

The analysis of the Group s average customer deposits between domestic and foreign offices is as follows:

	Dome	stic	Forei	gn	Tota	al
	Average	Average	Average	Average	Average	Average
	balance	rate	balance	rate	balance	rate
2012 (unaudited)	m3	%	£m	%	m3	%
Non-interest bearing demand deposits	28,989	0.40	1,050	0.40	30,039	0.40
Interest-bearing demand deposits	72,138	0.49	954	0.42	73,092	0.49
Savings deposits	249,968	2.11	19,521	2.41	269,489	2.13
Time deposits	48,725	0.97	2,514	2.11	51,239	1.02
Total deposits	399,820	1.53	24,039	2.19	423,859	1.57
	Dome	stic	Forei	an	Tota	al
	Average	Average	Average	Average	Average	Average
	balance	rate	balance	rate	balance	rate
2011 (unaudited)	£m	%	£m	%	£m	%
Non-interest bearing demand deposits	30,606		913		31,519	
Interest-bearing demand deposits	70,579	0.50	948	0.11	71,527	0.50
Savings deposits	236,518	2.01	10,544	2.54	247,062	2.03
Time deposits	43,665	1.48	3,164	1.80	46,829	1.50
Total deposits	381,368	1.51	15,569	2.09	396,937	1.53
	D	- 11 -	F		T.,	-1
	Dome Average	Stic Average	Forei Average	gn Average	Tota Average	aı Average
	balance	rate	balance	rate	balance	rate
2010 (unaudited)	£m	%	£m	%	£m	%
Non-interest bearing demand deposits	18,463		940	, ,	19,403	, -
Interest-bearing demand deposits	67,004	0.59	990	0.10	67,994	0.58
Savings deposits	237,629	1.67	3,516	1.71	241,145	1.67
Time deposits	29,762	2.50	5,237	4.05	34,999	2.73
Total deposits	352,858	1.45	10,683	2.56	363,541	1.48
CERTIFICATES OF DEPOSIT AND OTHER TIME	,		, -		,	

The following table gives details of the Group s certificates of deposit issued and other time deposits at 31 December 2012 individually in excess of US \$100,000 (or equivalent in another currency) by time remaining to maturity.

		Over 3			
		months	Over 6 months	Over	
	3 months	but within	but within	12	
	or less	6 months	12 months	months	Total
(unaudited)	£m	£m	£m	£m	£m

Domestic						
Certificates of deposit	3,189	1,420	1,162	187	5,958	
Time deposits	13,640	4,720	6,777	14,056	39,193	
	16,829	6,140	7,939	14,243	45,151	
Foreign						
Certificates of deposit and other time deposits	7,059	552	351	8,280	16,242	
Total	23,888	6,692	8,290	22,523	61,393	
	146					

# OPERATING AND FINANCIAL REVIEW AND PROSPECTS

#### **SHORT-TERM BORROWINGS**

Short-term borrowings are included within the balance sheet captions Deposits by banks, Customer accounts and Debt securities in issue and are not identified separately on the balance sheet. The short-term borrowings of the Group consist of overdrafts from banks, securities sold under agreements to repurchase, notes issued as part of lending securitisations, certificates of deposit issued, commercial paper and promissory notes issued and other marketable paper. Securities sold under agreements to repurchase, certificates of deposit issued, commercial paper, securitisation notes and covered bonds are the only significant short-term borrowings of the Group.

The following tables give details of these significant short-term borrowings of the Group for each of the past three years.

(unaudited)	2012 £m	2011 £m	2010 £m
Liabilities in respect of securities sold under repurchase agreements			
Balance at the year end	27,801	22,385	35,162
Average balance for the year	16,702	24,108	63,188
Maximum balance during the year	23,611	35,162	71,343
Average interest rate during the year	1.5%	1.4%	1.2%
Interest rate at the year end	1.0%	0.9%	0.6%
Certificates of deposit issued			
Balance at the year end	11,087	27,994	42,276
Average balance for the year	19,493	46,203	45,774
Maximum balance during the year	30,662	52,966	77,734
Average interest rate during the year	1.3%	1.1%	1.0%
Interest rate at the year end	1.1%	1.2%	0.9%
Commercial paper			
Balance at the year end	8,013	18,091	32,723
Average balance for the year	10,905	29,182	34,769
Maximum balance during the year	11,301	35,209	43,839
Average interest rate during the year	0.6%	0.6%	0.6%
Interest rate at the year end	0.4%	0.6%	0.5%
Securitisation notes			
Balance at the year end	28,059	37,412	40,742
Average balance for the year	30,349	35,378	42,387
Maximum balance during the year	33,986	40,742	40,742
Average interest rate during the year	2.9%	2.9%	1.1%
Interest rate at the year end	2.0%	2.3%	1.5%
Covered bonds			
Balance at the year end	40,673	38,196	32,150
Average balance for the year	41,181	37,283	27,526
Maximum balance during the year	42,341	40,033	32,150
Average interest rate during the year	4.5%	4.7%	5.5%
Interest rate at the year end	4.0%	3.6%	3.8%
147			

# MANAGEMENT AND EMPLOYEES

### **DIRECTORS AND SENIOR MANAGEMENT**

The Group is led by the Board comprising executive and non-executive directors with wide experience. The appointment of directors is considered by the Nomination and Governance Committee and approved by the Board. Following the provisions in the articles of association, directors must stand for election by the shareholders at the first annual general meeting following their appointment and must retire, and may stand for re-election by the shareholders, at least every three years. Independent non-executive directors are appointed for three-year renewable terms, which may, in accordance with the articles of association, be terminated without notice or payment of compensation. However, in the interests of good corporate governance and in accordance with the provisions of the UK Corporate Governance Code, the Board has decided that all of the directors will retire voluntarily and submit themselves for re-election at each annual general meeting.

The Board meets regularly. In 2012, a total of ten Board meetings were held, eight of which were scheduled at the start of the year.

The roles of the Chairman, the Group Chief Executive and the Board and its governance arrangements, including the schedule of matters specifically reserved to the Board for decision, are reviewed annually. The matters reserved to the Board for decision include the approval of the annual report and accounts and any other financial statements; the payment of dividends; the long-term objectives of the Group; the strategies necessary to achieve these objectives; the Group is budgets and plans; significant capital expenditure items; significant investments and disposals; the basis of allocation of capital within the Group; the organisation structure of the Group; the arrangements for ensuring that the Group manages risks effectively; any significant change in accounting policies or practices; the appointment of the Company is main professional advisers and their fees; and the appointment of senior executives within the organisation and related succession planning.

According to the articles of association, the business and affairs of the Company are managed by the Directors, who have delegated to management the power to make decisions on operational matters, including those relating to credit, liquidity and market risk, within an agreed framework.

All Directors have access to the services of the Company Secretary, and independent professional advice is available to the Directors at the Group s expense, where they judge it necessary to discharge their duties as directors.

The Chairman has a private discussion at least once a year with each Director on a wide range of issues affecting the Group, including any matters which the Directors, individually, wish to raise.

There is an induction programme for all directors, which is tailored to their specific requirements having regard to their specific role on the Board and their skills and experience to date. Major shareholders are also offered the opportunity to meet new non-executive directors.

The directors and senior management of Lloyds Banking Group plc are:

#### **NON-EXECUTIVE DIRECTORS**

#### Sir Winfried Bischoff Chairman

Chairman of the Nomination & Governance Committee. Member of the Remuneration Committee and the Risk Committee.

Sir Winfried joined the Board in September 2009 and is aged 71. He is currently a Non-Executive Director of Eli Lilly and Company and The McGraw Hill Companies Inc. He is Chairman of the Advisory Council of TheCityUK and a Member of the Akbank International Advisory Board. Sir Winfried s former appointments include the Chairman of Citigroup Europe in 2000. He became the acting Chief Executive Officer of Citigroup Inc. and its Chairman in 2007 until his retirement in February 2009. Prior to this, he was the Group Chief Executive and then Chairman of Schroders.

#### David Roberts Deputy Chairman, Independent Director

Chairman of the Risk Committee. Member of the Audit Committee, the Remuneration Committee and the Nomination & Governance Committee.

David joined the Board in March 2010 and is aged 50. David is currently the Non-executive Chairman of The Mind Gym. David s former appointments include Executive Director, member of the Group Executive Committee and Chief Executive, International Retail and Commercial Banking at Barclays, a position which he held until December 2006. He is a former Non-Executive Director of BAA and Absa Group and was Chairman and Chief Executive of BAWAG P.S.K. AG.

#### Lord Blackwell Independent Director

Member of the Audit Committee and the Risk Committee. Chairman of Scottish Widows Group.

Lord Blackwell joined the Board on 1 June 2012 and is aged 60. Lord Blackwell is currently the Chairman of Interserve plc and is a Non-Executive Director of Ofcom and Halma plc and a member of the board of the Centre for Policy Studies. Lord Blackwell is a former Senior Independent Director of Standard Life and chaired their UK Life and Pensions board. He was a Non-Executive Director of Dixons Group and SEGRO and a Non-Executive Member of the Office of Fair Trading. He was a partner of McKinsey & Co. and a Director of Group Development at NatWest Group. From 1995 to 1997, Lord Blackwell was Head of the Prime Minister s Policy Unit and was appointed a Life Peer in 1997.

#### Carolyn Fairbairn Independent Director

Member of the Audit Committee and the Remuneration Committee.

Carolyn joined the Board on 1 June 2012 and is aged 52. Carolyn is currently a Non-Executive Director of The Vitec Group and a member of its Audit, Nominations and Remuneration Committees. In January 2012, she was appointed a trustee of Marie Curie Cancer Care. Carolyn was formerly a Non-Executive Director of the Financial Services Authority and chaired their Risk Committee, a Director of Group Development and Strategy at ITV plc and Director of Strategy and a member of the Executive Board at the BBC. She is a former partner of McKinsey & Co. and was a policy adviser in the Prime Minister s Policy Unit. Carolyn began her career as an Economist at the World Bank.

#### MANAGEMENT AND EMPLOYEES

#### Anita Frew Independent Director

Member of the Audit Committee and the Risk Committee.

Anita joined the Board in December 2010 and is aged 55. Anita is currently the Chairman of Victrex plc, having previously been its Senior Independent Director, and is Senior Independent Director of Aberdeen Asset Management. She is a Non-Executive Director of IMI. Anita was formerly an Executive Director of Abbott Mead Vickers, Director of Corporate Development at WPP Group and a Non-Executive Director of Northumbrian Water. She has held various investment and marketing roles at Scottish Provident and the Royal Bank of Scotland.

#### Nicholas Luff Independent Director

Member of the Audit Committee and Risk Committee. To be appointed Chairman of the Audit Committee with effect from 1 April 2013

Nick joined the Board on 5 March 2013 and is aged 45. Nick is currently the Group Finance Director of Centrica plc. He was previously the Finance Director of The Peninsular & Oriental Steam Navigation Company and Chief Financial Officer of P&O Princess Cruises plc. Until December 2010, he served as a Non-Executive Director and was the Audit Committee Chair or QinetiQ Group. Nick started his career with KPMG where he qualified as a chartered accountant in 1991.

#### T Timothy Ryan Jr. Independent Director (until 18 April 2013)

Member of the Remuneration Committee and the Risk Committee.

Tim joined the Board in March 2009 and is aged 67. Tim is currently the Global Head of Regulatory Strategy and Policy at JP Morgan. He is a director of the Great-West Life Insurance Co., Power Corporation of Canada and Power Financial Corp. Tim was formerly the President and Chief Executive of the Securities Industry and Financial Markets Association and a Director in the Office of Thrift Supervision, US Department of the Treasury. He is a former Director of Koram Bank, the International Foundation of Election Systems and the US-Japan Foundation. He held a number of senior appointments in JP Morgan Chase including Vice Chairman, Financial Institutions and Governments. Tim was also a member of the Global Markets Advisory Committee for the National Intelligence Council.

#### Martin Scicluna Independent Director (until 31 March 2013)

Chairman of the Audit Committee and Member of the Risk Committee and Nomination & Governance Committee.

Martin joined the Board in September 2008 and is aged 62. Martin is currently the Chairman of RSA Insurance Group and Great Portland Estates. Martin was formerly a Director of Deloitte UK from 1991 to 2007 and served as its Chairman from 1995. He joined the firm in 1973 and was a partner from 1982 until he retired in 2008. Martin was a member of the Board of directors of Deloitte Touche Tohmatsu from 1999 to 2007.

### Sara Weller Independent Director

Member of the Remuneration Committee and the Risk Committee.

Sara joined the Board on 1 February 2012 and is aged 51. Sara is currently a Non-Executive Director of United Utilities Group and is Chair of their Remuneration Committee. Sara is the former Managing Director of Argos. She held various senior positions at J Sainsbury including Deputy Managing Director and served on its board between January 2002 and May 2004. She was a Non-Executive Director of Mitchells & Butler and also held senior management roles for Abbey National and Mars Confectionery.

#### Anthony Watson CBE Senior Independent Director

Chairman of the Remuneration Committee and Member of the Audit Committee, the Risk Committee and the Nomination & Governance Committee.

Tony joined the Board in April 2009 and is aged 67. Tony is currently a Non-Executive Director of Vodafone Group. He is the Senior Independent Director of Hammerson and Witan Investment Trust and Chairman of the Lincoln's Inn Investment Committee and Marks & Spencer trustees. Tony is the former Chief Executive of Hermes Pensions Management. He was also formerly Chairman of the Asian Infrastructure Fund, MEPC and of the Strategic Investment Board (Northern Ireland). He was a member of the Financial Reporting Council and a member of the Norges Bank Investment Management Advisory Board.

#### **EXECUTIVE DIRECTORS**

#### António Horta-Osório Group Chief Executive

António joined the Board in January 2011 and was appointed Group Chief Executive in March 2011. He is aged 49. António is currently a Non-Executive Director of Fundação Champalimaud and Sociedade Francisco Manuel dos Santos in Portugal and a Governor of the London Business School. Previously António joined Grupo Santander in 1993 and held various senior management positions culminating in Executive Vice President of Grupo Santander and a member of its Management Committee. In November 2004 he was appointed as a Non-Executive Director of Santander UK and from August 2006 until November 2010, served as its Chief Executive. António is also a former Non-Executive Director of the Court of the Bank of England.

### George Culmer Group Finance Director

George joined the Board on 16 May 2012 and is aged 50. George does not currently hold any other board appointments. He was formerly an Executive Director and Chief Financial Officer of RSA Insurance Group. He is also the former Head of Capital Management of Zurich Financial Services and Chief Financial Officer of its UK operations. George previously held various senior management positions at Prudential.

#### MANAGEMENT AND EMPLOYEES

#### **EMPLOYEES**

As at 31 December 2012, the Group employed 92,788 people (on a full-time equivalent basis), compared with 98,538 at 31 December 2011 and 104,230 at 31 December 2010. At 31 December 2012 89,737 employees were located in the UK, 1,566 in continental Europe, 487 in the Americas, and 998 in the rest of the world. At the same date, 41,022 people were employed in Retail, 8,361 in Commercial Banking, 8,893 in Wealth, Asset Finance and International, 5,603 in Insurance, 17,393 in Group Operations, and 11,516 in other functions.

The Group is committed to providing employment practices and policies which recognise the diversity of its workforce. The Group will not unfairly discriminate in its recruitment or employment practices on the basis of any factor which is not relevant to individuals performance including sex, race, disability, age, sexual orientation or religious belief.

To support the Group in its aim, it belongs to a number of major UK employment equality campaign groups, including the Business Disability Forum, The Age and Employment Network, Stonewall and Race for Opportunity. The Group is involvement with these organisations enables it to identify and implement best practice for its staff. The Group has a range of programmes to support colleagues who become disabled or acquire a long-term health condition. These include a workplace adjustment programme to provide physical equipment or changes to the way a job is done. The Group also runs residential Personal and Career Development Programmes to help colleagues deal positively with the impact of a disability and the colleague disability network, Access, provides peer support.

Employees are kept closely involved in major changes affecting them through such measures as team meetings, briefings, internal communications and opinion surveys. There are well established procedures, including regular meetings with recognised unions, to ensure that the views of employees are taken into account in reaching decisions.

Schemes offering share options or the acquisition of shares are available for most staff, to encourage their financial involvement in the Group. Further details are given in *Compensation*.

The Group is committed to providing employees with comprehensive coverage of the economic and financial issues affecting the Group. The Group has established a full suite of communication channels, including an extensive face-to-face briefing programme which allows it to update its employees on its performance and any financial issues throughout the year.

The Group has a code of business conduct which applies to all employees. The code as amended from time to time is available to the public on the Company's website at www.lloydsbankinggroup.com in About Us/Corporate Governance.

#### **MEETINGS WITH SHAREHOLDERS**

In order to develop an understanding of the views of major shareholders, the Board is kept advised of the views of major shareholders by means of regular updates at Board and Committee meetings. The Board also receives monthly reports on market and investor sentiment and shareholder analysis.

Investor Relations has primary responsibility for managing day-to-day communications with institutional shareholders. Supported by the Group Chief Executive and Group Finance Director, they achieve this through a combination of briefings to analysts and institutional shareholders (both at results briefings and throughout the year), as well as site visits and individual discussions with institutional shareholders.

All shareholders are encouraged to attend and participate in the Group s annual general meeting.

# **COMPENSATION**

#### **POLICY REPORT**

#### **DIRECTORS REMUNERATION POLICY**

The Group s remuneration policy continues to support our business values and strategy, based on building long-term relationships with our customers and employees and managing the financial consequences of our business decisions across the entire economic cycle.

Our policy is intended to ensure that our remuneration proposition is both cost effective and enables us to attract and retain Executive Directors and senior management of the highest calibre, motivating them to perform to the highest standards.

Our objective is to align individual reward with the Group sperformance, the interests of its shareholders, and a prudent approach to risk management. In this way we balance the requirements of our various stakeholders: our customers, shareholders, employees, and regulators. This approach is in line with the Association of British Insurers best practice code on remuneration and the FSA Remuneration Code of Practice, as the policy seeks to reward long-term value creation whilst not encouraging excessive risk taking.

Our overall policy objective is met by a focus on the particular aspects detailed below.

# Policy objective

# Building long-term relationships

#### How achieved

We build relationships with our customers and people. Working for Lloyds Banking Group is about more than pay. Our relationship with our people means that we want to pay them fairly and competitively, but our pay is positioned conservatively against the market and we do not seek to align with the highest payers in the sector. In setting pay for Executive Directors and senior managers, we take account of relative pay positioning and target levels of variable remuneration opportunity for all levels of employees in the Group.

Our incentive measures are not just financial. Our Balanced Scorecards, which are incorporated into the performance objectives of all of our senior executives for the year, include objectives that cover effective risk management, lending to Corporates including SMEs and retail customers, performance against targets that measure how satisfied our customers are with our service and the extent to which our employees feel engaged with and committed to working for Lloyds Banking Group.

Managing the financial consequences of our business through the economic cycle

Economic profit is a key measure by which we manage our business. This measure takes into account the level of capital required to generate profits as well as the risks taken. The same level of profit generated at lower risk results in higher economic profit. Economic profit also measures risk based on an assessment of how the business will perform through the economic cycle and is a key measure for short term incentives.

For example, in good times, when default rates on loans are low, we adjust the economic profit measure downwards based on a higher average expected default experience over the economic cycle. This encourages us to avoid business and funding strategies that are only profitable during boom times but turn bad in a recession. Economic profit plays a prominent role in our incentive plans for executives, with its inclusion in both the annual and Long-Term Incentive Plan (LTIP) performance measures. Our executives annual incentives are based on stretching performance objectives and targets in the Group Balanced Scorecard. This Balanced Scorecard is derived from the Medium Term Plan which defines the financial and non-financial targets within our agreed risk appetite over a three year period.

Aligning individual rewards with Group performance and shareholders

Any annual bonus for Executive Directors is deferred into shares and released over time, helping to increase alignment with shareholders. These deferrals are subject to malus in the event of unsustainable performance.

Executives are also aligned with shareholders through the LTIP, which pays out in shares based on performance against Group financial targets over a three year period. In addition to purely financial metrics of Economic Profit and Total Shareholder Return, the performance conditions for the 2013 LTIP will comprise measures linked to the Strategic Review that reflect the wider Group objectives. These measures are SME lending, customer satisfaction, total costs at the end of 2015 and non-core assets (excluding Retail) at the end of 2015.

We operate tough contract provisions relative to market practice, whereby no executive has an entitlement to more than 12 months notice (not taking into account recruitment provisions), pay in lieu of notice is limited to basic salary, is paid monthly over 12 months and is mitigated if the executive gets another job. This approach avoids the risk of payment for failure.

# A prudent approach to risk management

We also have non-financial measures of performance against risk objectives in both the annual and long-term incentive plans for executives.

For the 2012 annual incentive plan we continue to align the award to long-term prudent risk management by deferring 100 per cent of the award for Executive Directors, which is subject to malus. Executive Directors are also required to retain any shares vesting from LTIP awards from 2010 onwards for a further 2 years, after allowing for tax and national insurance requirements. For other employees, the immediate cash bonus award is limited to £2,000 with a percentage of larger bonuses being subject to deferral and malus. If the performance is unsustainable during the deferral period some or all of the award may be forfeited.

We have a robust governance framework with an independent Remuneration Committee reviewing all compensation decisions for senior executives. This approach to governance and review is cascaded through the organisation. We also ensure that all control function employees are assessed and their remuneration determined jointly by the relevant business Director and the control function Director. The remuneration of senior risk and compliance officers is also reviewed by the Remuneration Committee.

#### COMPENSATION

#### Policy objective

#### How achieved

to attract and retain executives

Cost effective packages We aim to ensure that the totality of remuneration for Executive Directors is competitive against our benchmark groups. These groups are other major UK banks and the top 20 companies in the FTSE 100. reflecting practices in large UK companies across all sectors. We aim to be competitively but conservatively positioned against the market.

> We select incentive plan targets that are directly linked to the business strategy and priorities, ensuring alignment with company performance, targets that are meaningful to executives and incentive packages that are both valued by executives and cost effective.

The remuneration package offered to our Executive Directors and other senior managers within the business is fundamentally based on the same components as are provided to other employees, including the eligibility to participate in all-employee share plans. However, the ratio of fixed to variable income is adjusted such that more than half of total reward for this group is put at risk by linking earnings (through delivery of the annual incentive plan and LTIP) to challenging Company, individual and share price performance. This weighting towards variable pay is intended to promote behaviours focused on the success of the business.

Moreover, the assessment of performance against target measures is moderated by the Group Risk function to ensure that the performance is sustainable in the long term and does not merely produce a positive short-term result. The Committee places great weight on this assessment and holds the Executive Directors to a more stringent standard in this regard.

When setting the policy for Directors remuneration, the Committee seeks confirmation from the Company s shareholders that its approach is acceptable and over the course of 2012 we have entered into frequent consultation with shareholders and representative bodies who control a significant majority of the Group s share base and all views are taken into consideration in relation to remuneration policy and implementation. We do not directly consult with employees as part of the process of reviewing executive pay, however we are kept informed on general remuneration feedback across the Group in addition to receiving updates on employee engagement surveys and take these into account.

In all executive remuneration discussions the Committee considers the approach towards establishing pay levels elsewhere in the Group. When setting remuneration levels for Executive Directors, the Committee refers to benchmark data from comparable organisations across the FTSE and industry sector to ensure that remuneration is positioned competitively but conservatively against the market.

### **COMPENSATION**

#### **SUMMARY**

Following extensive consultation with shareholders, the Remuneration Committee is proposing a package for Executive Directors for 2013 that is closely based on the structure and principles applied in previous years as follows:

Element	Level/design for 2013	Key purpose	
Base salary	Base pay should be set relative to FTSE 20 and banking sector competitors	To provide the basis for a competitive	
	There were again no increases to base salaries for Executive Directors	package	
Pension	Defined contribution pension provision for new entrants	To enable executives to build long-term retirement savings Retention	
Annual incentive	200 per cent of salary maximum (225 per cent for the Group Chief Executive)		
	Based on Group financial targets relating to Profit Before Tax and Economic Profit as well as Balanced Scorecard measures covering divisional financial targets, customers (e.g. SME lending), people, risk and building the business	Alignment with Group performance Motivation of executives Pay for performance Alignment with sound risk management	
	Subject to deferral and malus in line with FSA requirements		
Long-term incentive plan	Annual awards of up to 300 per cent of salary for the Group Chief Executive and Executive Directors. Vesting based on financial measures comprising Absolute Total Shareholder Return, Economic Profit and strategic financial objectives. Details of the performance conditions are provided below.	Motivation and retention of executives Alignment with sound risk management Alignment with long-term shareholder interests	

#### **BASE SALARY**

Base salaries are reviewed annually, taking into account individual performance and market information (which is provided by Towers Watson and supplemented with information from Deloitte LLP) and normally adjusted from 1 January of the relevant year. The remuneration committee confirmed during the 2012 review that the FTSE remains the most appropriate comparator group to use to benchmark overall competitiveness of the remuneration package whilst taking particular account of the remuneration practice of our direct competitors, namely the major UK banks.

No increase to salaries will be made in 2013.

Name	A Horta-Osório	M G Culmer
At 1 January 2013	£1,061,000	£720,000
At 1 January 2012	£1,061,000	£720,000 <sub>1</sub>

With effect from 16 May 2012.

The annual incentive scheme for Executive Directors is designed to reflect specific goals linked to the successful performance of the business.

Incentive awards for Executive Directors are based upon individual contribution and overall corporate results. Incentive opportunity is driven equally by (i) corporate performance based on profit before tax and economic profit, and (ii) divisional achievement and individual performance. Individual targets relevant to improving overall business performance are contained in a Balanced Scorecard and are grouped under the following headings:

Financial

**Building the Business** 

**Customer Service** 

Risk

#### People Development

These targets apply differently for the Executive Directors, reflecting differing strategic priorities. The non-financial measures include key performance indicators relating to risk management, SME lending, process efficiency, service quality and employee engagement.

The remuneration committee believes that the structure of the incentive in particular the use of risk-adjusted and non-financial measures has been highly successful in promoting a long-term focus within the senior management team.

The maximum annual incentive opportunity is 200 per cent (225 per cent for the Group Chief Executive) of base salary for the achievement of exceptional performance targets.

#### COMPENSATION

#### Deferral

Consistent with the aim of ensuring that short-term financial results are only rewarded if they promote sustainable growth, the 2012 annual incentive is subject to deferral in shares until at least 2015. This deferred amount is subject to malus if the performance that generated the incentive is found to be unsustainable. In 2012 the FSA has reviewed the Group s Risk-adjusted Performance assessment process and advised that it is considered a sound framework.

The Committee reserves the right to exercise its discretion in reducing any payment that otherwise would have been earned, if they deem this appropriate. In this respect, the Committee has recommended to the Board that it should exercise its discretion to adjust the value of certain 2010 bonus awards on a basis equivalent to that applied and reported in the previous year.

The calculation of the annual incentive plan outcomes for Executive Directors, based on the achievement of performance against targets in respect of 2012, has been vigorously discussed by the Remuneration Committee. The bonuses awarded are shown in the table below:

Name	A Horta-Osório	M G Culmer
Maximum Opportunity	225%	200%
% awarded for 2012	140%	97%
Bonus awarded for 2012	1,485,000	700,000

The award for Mr Horta-Osório will be delivered in the form of a conditional share award. This will be subject to the normal performance adjustment policy and will only vest if a share price of 73.6p has been reached for a given period of time or if the Government has sold at least 33 per cent of its shareholding prices above 61p. This award will not be released before the fifth anniversary of the award and will be forfeited if neither of the conditions has been met by that date. The Board believes that these conditions are in the interests of all shareholders and support our common aim of repaying the taxpayer. The award for Mr M G Culmer reflects his contribution for 2012 as a whole and is not based on strict time apportionment.

#### **LONG-TERM INCENTIVE AWARD**

The current LTIP rules allow for awards to be made of up to 400 per cent of base salary. Under normal circumstances, awards can be made of up to 300 per cent of salary with the additional 100 per cent available for circumstances that the Remuneration Committee deems to be exceptional. Awards in 2013 have been set at 300 per cent for the Group Chief Executive and 275 per cent for Executive Directors and the Group Executive Committee.

During 2012, the Committee has consulted widely with shareholders on the topic of performance measures and sharing the growth in the Company appropriately between shareholders and management. The Committee believes that the performance measures for the 2013 LTIP award for the Executive Committee should be Economic Profit, Absolute Total Shareholder Return (Absolute TSR) and strategic non-financial measures. These measures capture risk management, profit growth and shareholder experience and align shareholder experience and management reward.

Measure	Basis	Metric	Weighting
Economic Profit	Payout range set relative to 2015 targets	Threshold: £1,254 million Maximum: £1,881 million	35%
Absolute TSR	Growth in share price including dividends	Threshold: 8% per annum Maximum: 16% per annum	30%
Customer satisfaction (FSA reportable complaints per 1,000 customers over 3 years)	Payout range set relative to 2015 targets	Threshold: 1.05 Maximum: 0.95	10%

Total costs Payout range set relative to 2015 targets Threshold: <= £9.323 million 10% Maximum: <= £8,973 million Non-core assets at end of 2015 Payout range set relative to 2015 targets Threshold: £37 billion 10% (excluding UK Retail) Maximum: £28 billion SME lending Payout range set relative to performance Threshold: at market 5% against market lending to SMEs over 3 year Maximum: 4% period to 2015

#### **PENSION**

Executive Directors may participate in the Group s defined contribution scheme (under which their pension entitlement will be based upon both employer and employee contributions). Company contributions are 25 per cent of salary, with the exception of António Horta-Osório who is eligible for 50 per cent of reference salary, including his flexible benefit allowance. These can be taken as cash or pension contributions, or a mixture of each.

#### **OTHER SHARE PLANS**

The Executive Directors are also eligible to participate in the Group s sharesave and share incentive plans. These are all-employee share plans.

#### **SHAREHOLDING GUIDELINES**

Executive Directors are required to build up a holding in Lloyds Banking Group shares of value equal to 1.5 times gross salary (2 times gross salary for the Group Chief Executive) and are expected to achieve these targets within 3 years from the later of 1 January 2012 and their date of joining the Board. They are required to retain any shares vesting from awards from 2010 onwards LTIP for a further two years post vesting. The Group Chief Executive is making significant progress in reaching this target. The Group shareholding requirements policy in respect of Executive Directors was restated in May 2012 and was extended to cover all members of the Group Executive Committee at 1 times gross salary.

#### COMPENSATION

#### **CHAIRMAN S REMUNERATION**

The Chairman s remuneration comprises salary and benefits. He does not participate in the annual bonus and long-term incentive arrangements, nor is he entitled to pension benefits. The Chairman s fee was last reviewed in 2012 and is currently £700,000 per annum.

#### INDEPENDENT NON-EXECUTIVE DIRECTORS FEES

The fees of the Independent Non-Executive Directors are agreed by the Board within a total amount determined by the shareholders. Non-Executive Directors may also receive fees, agreed by the Board, for membership of Board Committees. The fees are designed to recognise the various responsibilities of a Non-Executive Director s role and to attract individuals with relevant skills, knowledge and experience. The fees are neither performance related nor pensionable and are comparable with those paid by other companies.

The annual fees were reviewed in 2012 and remain unchanged as listed below.

Non-Executive Director base fee	£65,000
Deputy Chairman	£100,000
Senior Independent Director	£60,000
Audit Committee Chairmanship	£50,000
Audit Committee Membership	£20,000
Remuneration Committee Chairmanship	£30,000
Remuneration Committee Membership	£15,000
Risk Committee Chairmanship	£40,000
Risk Committee Membership	£15,000
Nomination & Governance Committee Membership	£5,000

In the case of the Nomination & Governance Committee, membership currently comprises the Deputy Chairman, Senior Independent Director and chairs of the Board Committees (the fees for which include membership of the Nomination & Governance Committee) and one other Independent Non-Executive Director. Only this director receives an attendance fee, which is £5,000 per annum.

Independent Non-Executive Directors who serve on the Boards of subsidiary companies may also receive fees from the subsidiaries.

#### **SERVICE AGREEMENTS**

The Group s policy is for Executive Directors to have service agreements with notice periods of no more than one year. All current Executive Directors are entitled to receive 12 months notice from the Group, but would be required to give at least six months notice.

Any entitlements under the pension scheme or equity plans will be in accordance with the scheme rules on leaving.

Notice to be given by the Company	Date of service agreement/letter of appointment
-----------------------------------	---

Sir Winfried Bischoff	6 months	27 July 2009
António Horta-Osório	12 months	3 November 2010
M G Culmer	12 months	16 May 2012

Independent Non-Executive Directors do not have service agreements and their appointment may be terminated, in accordance with the articles of association, at any time without compensation.

#### **TERMINATION**

It is the Group s policy that where compensation on early termination is due, it should be paid on a phased basis, mitigated in the event that alternative employment is secured. Where it is appropriate to make a bonus payment to the individual, this should relate to the period of actual service, rather than the full notice period, will be determined on the basis of performance as for all continuing employees and will remain subject to malus. In the event of redundancy, the individual may receive a payment in line with statutory entitlements at that time.

Helen Weir left the Company in March 2012 under a redundancy agreement entered into on 7 April 2011. In addition to the contractual salary payments made during the 12-month notice period, she received a payment of £4,200 in respect of her statutory redundancy entitlement. No further non-contractual payments were made in respect of the cessation of employment, in keeping with our policy for handling terminations.

#### **EXTERNAL APPOINTMENTS**

The Group recognises that Executive Directors may be invited to become Non-Executive Directors of other companies and that these appointments may broaden their knowledge and experience, to the benefit of the Group. Fees are normally retained by the individual directors as the post entails personal responsibility.

Executive Directors are generally allowed to accept one Non-Executive Directorship.

#### COMPENSATION

### **IMPLEMENTATION REPORT**

#### **GOVERNANCE AND RISK MANAGEMENT**

An essential component of our approach to remuneration is the governance process that underpins it. This ensures that our policy is robustly applied and risk is managed appropriately.

The overarching purpose of the Remuneration Committee is to consider, agree and recommend to the board an overall remuneration policy and philosophy for the Group that is defined by, supports and is closely aligned to its long-term business strategy, business objectives, risk appetite and values and recognises the interests of relevant stakeholders. The Group has a conservative business model characterised by a risk culture founded on prudence and accountability. The remuneration policy and philosophy covers the whole Group, but the Committee pays particular attention to the top management population, including the highest paid employees in each division, those colleagues who perform significant influence functions for the Group and those who could have a material impact on the Group s risk profile. The Committee s role is to ensure that these colleagues are provided with appropriate incentives and reward to encourage them to enhance the performance of the Group and that they are recognised for their individual contribution to the success of the organisation, whilst ensuring that there is no reward for excessive risk taking.

The Committee works closely with the Risk Committee in ensuring the bonus pool is moderated. The two Committees meet together every year to determine whether the proposed bonus pool and performance assessments adequately reflected the risk appetite and framework of the Group; whether it took account of current and future risks; and whether any further adjustment is required or merited. We are also determined to ensure that the aggregate of the variable remuneration for all our colleagues is appropriate and balanced with the interests of shareholders and all other stakeholders.

The Committee determines the pensions policy for the Group and advises on other major changes to employee benefits schemes. It also agrees the policy for authorising claims for expenses from the Group Chief Executive and the Chairman. It has delegated power for settling remuneration for the Chairman, the Group Executive Directors, the Company Secretary and any group employee whose salary and annual bonus exceeds a specified amount, currently £750,000. To ensure compliance with the FSA Code of Practice, the Committee approves remuneration for Code Staff and that of senior risk and compliance officers.

The Committee monitors the application of the authority delegated to the Group Chief Executive who in turn delegates to the Group Executive Committee, the Executive Compensation Committee and the divisional Remuneration Committees, to ensure that policies and principles are being fairly and consistently applied. The Committee liaises closely with the Risk Committee and the Group s risk function in relation to risk-adjusted performance measures, including consideration of both current and future risk. Together the management of remuneration and risk form an integral part of the Board s determination of Group corporate strategy.

All the independent Non-Executive Directors are invited to attend meetings and have the opportunity to comment on proposals and have their views taken into account before the Committee s decisions are implemented.

The Committee s terms of reference are available from the Company Secretary and are displayed on the Group s website, www.lloydsbankinggroup.com. These terms were last updated in April 2012 to ensure continued compliance with the FSA Code.

The members of the Committee during 2012 were as follows:

Anthony Watson (Chairman)

Sir Winfried Bischoff

Carolyn Fairbairn (from 1 June 2012)

Sir Julian Horn-Smith (until 17 May 2012)

Lord Leitch (until 29 February 2012)

David Roberts (also Chairman of the Risk Committee)

Tim Ryan

Sara Weller (from 1 February 2012)

During 2012, the Committee met 10 times and considered the following principal matters:

Review of remuneration arrangements for senior executives

Determination of the appropriate remuneration packages for a number of senior new hires

Determination of bonus pools based on Group performance and adjustment for risk

Performance conditions for the Long-Term Incentive Plan

Bonus and salary awards for Executive Directors and key senior managers

Approval of remuneration and terms of service that fall within the Committee s terms of reference, including new appointments

Feedback from the Remuneration Committee Chairman on his meetings with the FSA and shareholders We thank all committee members for their commitment during the last year and attendance at meetings.

The Committee appoints independent consultants to provide advice on specific matters according to their particular expertise. During the year, Deloitte LLP advised the Committee. Deloitte has voluntarily signed up to the Remuneration Consultants Code of Conduct and are judged by the Committee to be independent. Deloitte s fees for 2012 for advising the Committee amounted to £336,000.

During 2012, Deloitte provided information on behalf of the Committee for the testing of TSR performance conditions for the Group s long-term incentive plans (calculated by reference to both dividends and growth in share price).

Deloitte also provided other consulting, tax and advisory services to Lloyds Banking Group during the year, but did not provide advice on executive remuneration matters other than for the Committee.

#### COMPENSATION

António Horta-Osório, Cathy Turner (as Chief Administrative Officer from 1 June 2012), Angie Risley (Group HR Director until 31 August 2012), Rupert McNeil (Group HR Director from 1 September 2012), Liz Jackson (HR Director, Reward until 31 March 2012) and Paul Hucknall (HR Director, Reward from 1 April 2012) provided guidance to the Committee (other than for their own remuneration). Juan Colombás (Chief Risk Officer), Tim Tookey (Group Finance Director until 24 February 2012) and George Culmer (Group Finance Director from 16 May 2012) also attended the Committee to advise as and when necessary on risk and financial matters.

The proposals for the package to be offered to our Executive Directors in 2012 were detailed within Compensation for 2011 and were voted upon within the 2012 Annual General Meeting. The shareholder votes submitted at the meeting, either directly, by mail or by proxy, were as follows:

	Votes cast (number of shares millions)	Percentage of votes cast	Percentage of total issued share capital
Votes in favour	48,784	97.66%	70.26%
Votes against	1,170	2.34%	1.69%
Abstentions	1,353		1.95%

#### **DILUTION LIMITS**

The following charts illustrate the shares available for the Group s share plans.

#### **PERFORMANCE GRAPH**

The graph below illustrates the performance of the Group measured by TSR against a broad equity market index over the past five years. The Group has been a constituent of the FTSE 100 index throughout this five year period.

## **DIRECTORS EMOLUMENTS FOR 2012 (AUDITED)**

			Other b	enefits Other		Performance-		
	Salaries/ fees £000	Pension allowance <sup>1</sup> £000	One-off payments <sup>2</sup> £000	cash benefits <sup>3</sup> £000	Non-cash benefits <sup>4</sup> £000	related payments <sup>5,6</sup> £000	2012 Total £000	2011 Total £000
Current Directors who served								
during 2012 Executive Directors								
António Horta-Osório	1,061	549	171	54	59	1,485	3,379	1,765
M G Culmer (from 16 May 2012)	451	0.0		17		700	1,168	1,700
Non-Executive Directors							.,	
Sir Winfried Bischoff	700			12	3		715	713
Lord Blackwell (from 1 June 2012)	101						101	
C J Fairbairn (from 1 June 2012)	58						58	
A M Frew	100						100	100
D L Roberts	202						202	140
T T Ryan	115						115	115
M A Scicluna	130						130	130
Anthony Watson	152						152	115
S V Weller (from 1 February 2012)	87						87	
Former Directors who served								
during 2012								
Sir Julian Horn-Smith (until 17 May	40						40	100
2012) Lord Leitch (until 29 February 2012)	53						40 53	100 320
G R Moreno (until 17 May 2012)	69						69	125
G T Tate (until 6 February 2012)	492	82		21	32		627	1,218
T J W Tookey (until 24 February	732	32		21	32		021	1,210
2012)	104	19	38	8	7		176	939
- /	3,915	650	209	112	101	2,185	7,172	5,780

- 1 Following changes to the amount of tax relief available on pension contributions in each year, Directors may elect to receive some or all of their allowances as cash. Contributions into the pension scheme shown on page 159 are commensurately reduced.
- 2 One-off payments comprise a contractual cash payment to António Horta-Osório as part of the buyout of his benefits from his previous employer and an allowance to Tim Tookey to reflect his additional responsibilities as Interim Group Chief Executive.
- 3 Other cash benefits include flexible benefits payments (4 per cent of basic salary) and payments to certain directors who elect to take cash rather than a company car under the car scheme.
- The non-cash benefits column includes amounts relating to the use of a company car, use of a company driver and private medical insurance. It also includes a spouse s travel allowance for Truett Tate and the value of any matching shares which are received under the terms of Sharematch, through which employees have the opportunity to purchase shares up to a maximum of £125 per month and receive matching shares on a one for one basis up to a maximum value of £30 per month, rounded down to the nearest whole share.
- The award for Mr Horta-Osório will be delivered in the form of a conditional share award. This will be subject to the normal performance adjustment policy and will only vest if a share price of 73.6p has been reached for a given period of time or if the Government has sold at least 33 per cent of its shareholding prices above 61p. This award will not be released before the fifth anniversary of the award and will be forfeited if neither of the conditions has been met by that date. The Board believes that these conditions are in the interests of all shareholders and support our common aim of repaying the taxpayer.
- The award for Mr M G Culmer will be subject to 100 per cent deferral into shares until at least 2015.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS** FEES (2012)

			0			Nomination		01110	
		Denuty	Senior Independent	Δudit	Remuneration	& Governance	Risk	SWG Board	2012
	Board		•	Committee			Committee	fees <sup>1</sup>	Total
Lord Blackwell	38			11			9	43	101
C J Fairbairn	38			11	9				58
A M Frew	65			20			15		100
Sir Julian									
Horn-Smith	26				6	2	6		40
Lord Leitch	11	17		3	2			20	53
G R Moreno	25	21	23						69
D L Roberts	65	62		20	15		40		202
T T Ryan	65			20	15		15		115
M A Scicluna	65			50			15		130
Anthony Watson	65		37	20	30				152
S V Weller	59				14		14		87

Scottish Widows Group Ltd

## **DIRECTORS PENSIONS (AUDITED)**

The Executive Directors are members of the Lloyds Banking Group defined contribution pension scheme. In previous years the Group also operated a defined benefit pension scheme, however there are now no Directors accruing further pensionable service on a defined benefit basis.

Benefits from a registered pension scheme are subject to the Lifetime Allowance, currently £1.5 million, which is equivalent to an annual pension of £75,000. Any benefit in excess of this amount will incur a tax charge for the individual. The Group has agreed that if an Executive Director has benefits in excess of the Lifetime Allowance he may cease to accrue benefits in the Scheme and receive a salary supplement as an alternative. This will not cost the Group more than the current arrangements. The Group will not compensate any individual in respect of any tax liability arising from the provision of pension.

#### **DEFINED CONTRIBUTION SCHEME MEMBERS**

During the year to 31 December 2012 the Group has made the following contributions to the defined contribution scheme:

	0003
António Horta-Osório	18
T J W Tookey <sup>1</sup>	5

Contributions were made for two months only.

## **INTERESTS IN SHARE OPTIONS (AUDITED)**

	At	GrantedExercised	Lapsed	At 31		Exe	cise periods	
	1 January 2012	during during the year the year	during the year	December 2012	Exercise price	From	То	Notes
António Horta-Osório	1,452,401 662,116 1,452,401 438,846 1,707,763			1,452,401 662,116 1,452,401 438,846 1,707,763		15/6/2011 31/1/2012 15/6/2012 31/1/2013 15/6/2013	30/3/2021 30/3/2021 30/3/2021 30/3/2021 30/3/2021	a a a a, b
M G Culmer		2,216,187 2,243,816		2,216,187 2,243,816		1/4/2013 1/4/2014	31/3/2018 31/3/2019	b, c b, c
Former Directors who se	erved during 20	12						
G T Tate	129,820 55,147 499,709 19,399			129,820 55,147 499,709 19,399	207.97p 199.91p 235.26p 46.78p	18/3/2007 12/8/2007 17/3/2008 1/2/2013	31/1/2014 31/1/2014 31/1/2014 31/7/2013	d, f, i d, f, i e, f, i b, g, j
T W Tookey	19,399		19,399		46.78p			g, h

- a Share buy out award granted on 30 March 2011 for the loss of deferred share awards forfeited on leaving the Santander Group. Awards are consistent with those forfeited and have a nil option price.
- b Not exercisable as the option has not been held for the period required by the relevant scheme.
- c Executive share award granted on 6 August 2012 for the loss of deferred share awards forfeited on leaving RSA Insurance Group plc.
- d Executive option granted between March 2004 and August 2004.
- e Executive option granted between March 2005 and August 2005.
- f Exercisable to the extent that the performance condition vested.
- g Sharesave.
- h Option lapsed on date of leaving.
- i Exercisable for a period of one year from date of leaving.
- j Exercisable for a period of six months from date of leaving.

None of the other directors at 31 December 2012 had options to acquire shares in Lloyds Banking Group plc or its subsidiaries.

The market price for a share in the Company at 1 January 2012 and 31 December 2012 was 25.91p and 47.92p, respectively. The range of prices between 1 January 2012 and 31 December 2012 was 25.295p to 49.25p.

The following table contains information on the performance conditions for executive options granted since 2004. The Remuneration Committee chose the relevant performance conditions because they were felt to be challenging, aligned to shareholders interests and appropriate at the time.

#### Options granted

#### Performance conditions

March 2004 August 2004

That the Company s ranking based on TSR over the relevant period against a comparator group (17 UK and international financial services companies including Lloyds Banking Group) must be at least ninth, when 14 per cent of the option would be exercisable. If the Company was ranked first in the group, then 100 per cent of the option would be exercisable and if ranked tenth or below the performance condition would not be met.

Options granted in 2004 became exercisable as the performance condition was met on the re-test. The performance condition vested at 24 per cent for Truett Tate s March option and at 14 per cent for all other options granted to Executive Directors during 2004.

March 2005 August 2005

That the Company s ranking based on TSR over the relevant period against a comparator group (15 companies including Lloyds Banking Group) must be at least eighth, when 30 per cent of the option would be exercisable. If the Company was ranked first to fourth position in the group, then 100 per cent of the option would be exercisable and if ranked ninth or below, the performance condition would not be met.

Options granted in 2005 became exercisable as the performance condition was met when tested. Grants vested at 82.5 per cent for all options granted to Executive Directors.

March 2011 (Applicable only to award made to António Horta-Osório on 30 March 2011 over 1,707,763 shares) That the Company s ranking based on TSR over the relevant period against a comparator group (18 companies including Lloyds Banking Group) must be at least ninth, when 30 per cent of the option will be exercisable. If the Company is ranked first to fifth position in the group, then 100 per cent of the option will be exercisable and if ranked tenth or below, the performance condition is not met.

## LLOYDS BANKING GROUP LONG-TERM INCENTIVE PLAN (AUDITED)

The following table shows conditional shares awarded under the plan.

	At 1 January 2012	Awarded during the year	Vested during the year	Lapsed during the year	At 31 December 2012	End of performance period	Notes
António Horta-Osório	7,154,187	9,644,684			7,154,187 9,644,684	31/12/2013 31/12/2014	а
M G Culmer		4,657,045			4,657,045	31/12/2014	а
Former Directors who se	rved during 2	2012					
G T Tate	1,424,778 2,137,169 3,175,748 3,159,517			2,137,169	1,424,778 3,175,748 3,159,517	31/12/2011 31/12/2011 31/12/2012 31/12/2013	b d
T J W Tookey	1,335,730 2,003,597 2,977,264 2,962,047			1,335,730 2,003,597 2,977,264 2,962,047		31/12/2011 31/12/2011 31/12/2012 31/12/2013	c c b, c c

a Award price 34.786p.

**EPS** 

d Mr Tate s awards will continue, but will be pro-rated to reflect the number of months employed during each performance period. The following table contains information on the performance conditions for awards made under the long-term incentive plan. The Remuneration Committee chose the relevant performance conditions because they were felt to be challenging, aligned to shareholders interests and appropriate at the time.

LTIP awarded	Performance conditions
April 2009	Earnings per share (EPS): The release of 50 per cent of the shares was dependent on the extent to which growth in EPS achieved cumulative EPS targets over the three year period from January 2009 to December 2011.
	<b>Economic profit:</b> The release of the remaining 50 per cent of shares was dependent on the extent to which the Group achieved cumulative Economic Profit targets over the three year period from January 2009 to December 2011.
	At the end of the relevant period, neither of the performance conditions had been met and the Awards lapsed.

Vesting %

**Growth in EPS** 

b The Absolute Share Price element of this award has an end of performance period date of 26 March 2013.

c Mr Tookey s unvested awards all lapsed upon his departure from the Group on 24 February 2012.

Threshold	25%	26%
Maximum	100%	36%

ECONOMIC PROFIT	Vesting %	Absolute improvement in adjusted EP
Threshold	25%	100%
Maximum	100%	202%

April 2009 Integration award Synergy Savings: The release of 50 per cent of the shares was dependent on the achievement of target run-rate synergy savings in 2009 and 2010 as well as the achievement of sustainable synergy savings of at least £1.5 billion by the end of 2011. The award was broken down into three equally weighted annual tranches. Performance was assessed at the end of each year against annual performance targets based on a trajectory to meet the 2011 target. The extent to which targets were achieved determined the proportion of shares to be banked each year. Any release of shares was subject to the Remuneration Committee judging the overall success of the delivery of the integration programme.

Integration Balanced Scorecard: The release of the remaining 50 per cent of the shares was dependent on the outcome of a Balanced Scorecard of non-financial measures of the success of the integration in each of 2009, 2010 and 2011. The Balanced Scorecard element was broken down into three equally weighted tranches. The tranches were crystallised and banked for each year of the performance cycle subject to separate annual performance targets across the four measurement categories of Building the Business, Customer, Risk and People and Organisation Development.

The performance conditions were met and the awards vested to participants in full. On 14 March 2012 it was determined that the Award would not be transferred or issued to the current and former Executive Directors.

#### LTIP awarded

#### Performance conditions

March 2010

**EPS:** Relevant to 36 per cent of the award. Performance to be measured based on absolute improvement in adjusted EPS over the three financial years starting on 1 January 2010 relative to an adjusted fully diluted 2009 EPS base.

**Economic Profit:** Relevant to 36 per cent of the award. Performance to be measured based on the compound annual growth rate of adjusted Economic Profit over the three financial years starting on 1 January 2010 relative to 2009 adjusted Economic Profit base.

**Absolute Share Price:** Relevant to 28 per cent of the award. Performance to be measured based on the Absolute Share Price on 26 March 2013, being the third anniversary of the award date.

At the end of the performance period, it has been assessed that none of the performance conditions has been met and therefore the Awards will not vest.

The targets are:

EPS	Vesting %	Absolute improvement in adjusted EPS
Threshold	25%	158%
Maximum	100%	180%

Vesting between threshold and maximum will be on a straight line basis.

ECONOMIC PROFIT	Vesting %	Compound annual growth rate of adjusted EP
Threshold	25%	57% per annum
Maximum	100%	77% per annum

Vesting between threshold and maximum will be on a straight line basis.

ABSOLUTE SHARE PRICE	Vesting %	Absolute Share Price
Threshold	0%	75p
Maximum	100%	114p

Vesting between threshold and maximum will be on a straight line basis, provided that shares comprised in the Absolute Share Price element of the award may only be released if both the EPS and Economic Profit performance measures have been satisfied at the threshold level or above.

March 2011

**EPS:** Relevant to 33<sup>1</sup>/3 per cent of the award. Performance will be based on 2013 EPS outcome.

**Economic Profit:** Relevant to 33<sup>1</sup>/3 per cent of the award. The performance target is based on 2013 adjusted Economic Profit.

**Absolute Total Shareholder Return:** Relevant to 33<sup>1</sup>/3 per cent of the award. Performance will be measured against the annualised return over the three year period ending 31 December 2013.

The targets are:

EPS	Vesting %	Target
Threshold	25%	6.4p
Maximum	100%	7.4p

Vesting between threshold and maximum will be on a straight line basis.

ECONOMIC PROFIT	Vesting %	Target		
Threshold	25%	£567m		
Maximum	100%	£1.234m		

Vesting between threshold and maximum will be on a straight line basis.

ABSOLUTE TOTAL SHAREHOLDER RETURN	Vesting %	Annualised Absolute Shareholder Return
Threshold	25%	8%
Maximum	100%	14%

Vesting between threshold and maximum will be on a straight line basis.

March 2012 and September 2012 **Economic Profit:** Relevant to 30 per cent of the award. The performance target is based on 2014 adjusted Economic Profit.

**Absolute Total Shareholder Return:** Relevant to 30 per cent of the award. Performance will be measured against the annualised return over the three year period ending 31 December 2014.

**Short-term funding as a percentage of total funding:** Relevant to 10 per cent of the award. Performance will be measured relative to 2014 targets.

Non-core assets at the end of 2014: Relevant to 10 per cent of the award. Performance will be measured by reference to balance sheet core assets at 31 December 2014.

**Net simplification benefits:** Relevant to 10 per cent of the award. Performance will be measured by reference to the run rate achieved by end of 2014.

**Customer satisfaction:** Relevant to 10 per cent of the award. Performance will be measured by reference to the total number of FSA reportable complaints per 1,000 customers over the three year period to 31 December 2014.

The targets are:

ECONOMIC PROFIT	Vesting %	Target
Threshold	25%	£160m
Maximum	100%	£1,653m
Vesting between threshold and maximum will be	on a straight line basis.	
ABSOLUTE TOTAL SHAREHOLDER RETURN	Vesting %	Target
Threshold	25%	12% per annum
Maximum	100%	30% per annum
SHORT-TERM FUNDING AS A PERCENTAGE OF TOTAL FUNDING	Vesting %	Target
Threshold	25%	20%
Maximum	100%	15%
Vesting between threshold and maximum will be	on a straight line basis.	
NON-CORE ASSETS AT END OF 2014	Vesting %	Target
Threshold	25%	<=£95bn
Maximum	100%	<=£80bn
Vesting between threshold and maximum will be	on a straight line basis.	
NET SIMPLIFICATION BENEFITS	Vesting %	Target
Threshold	25%	£1.5bn
Maximum	100%	£1.8bn

Vesting between threshold and maximum will be on a straight line basis.

CUSTOMER SATISFACTION	Vesting %	Target
Threshold	25%	1.5
Maximum	100%	1.3

Vesting between threshold and maximum will be on a straight line basis.

Deloitte provided information for the testing of the TSR performance conditions for the Company s long-term incentive plan. EPS is the Group s normalised earnings per share as shown in the Group s report and accounts, subject to such adjustments as the Remuneration Committee regards to be necessary for consistency.

## **DIRECTORS INTERESTS (AUDITED)**

The beneficial interests of those who were Directors at 31 December 2012 in ordinary shares of Lloyds Banking Group were:

#### NUMBER OF SHARES

	At 1 January 2012 (or later date of appointment)	At 31 December 2012	At 28 February 2013
Executive Directors			
António Horta-Osório <sup>1</sup>	1,067,099	1,407,780	1,408,359 <sup>2</sup>
M G Culmer	872,475	874,966	875,546 <sup>2</sup>
Non-Executive Directors			
Sir Winfried Bischoff	1,100,000	1,300,000	
Lord Blackwell		50,000	
C J Fairbairn			
A M Frew	300,000	300,000	
D L Roberts	968,641	968,641	
T T Ryan <sup>1</sup>	400,877	400,877	
M A Scicluna	92,572	92,572	
Anthony Watson	376,357	476,357	
S V Weller	100,000	150,000	

Shareholdings held by Mr A Horta-Osório and Mr T T Ryan are either wholly or partially in the form of ADRs.

A summary of transactions undertaken in the year, including share plan awards vested plus open market purchases and sales made by Directors is shown on page 165.

None of those who were Directors at the end of the year had any other interest in the capital of Lloyds Banking Group plc or its subsidiaries.

The register of Directors interests, which is open to inspection, contains full particulars of Directors shareholdings and options to acquire shares in Lloyds Banking Group.

<sup>&</sup>lt;sup>2</sup> The change to beneficial interests for Mr A Horta-Osório and Mr M G Culmer relate to partnership and matching shares acquired under the Lloyds Banking Group Share Incentive Plan between 31 December 2012 and 28 February 2013.

## **EMOLUMENTS OF THE EIGHT HIGHEST PAID SENIOR EXECUTIVES (UNAUDITED)**

Emoluments of the eight highest paid senior executives can be found on the Group s website at www.lloydsbankinggroup.com

# DIRECTORS INTERESTS SUMMARY OF AWARDS VESTED, PURCHASES AND SALES MADE BY DIRECTORS IN 2012 (UNAUDITED)

	At 1 January 2012	Transactions during year			31 December 2012			
	(or appointment date)	Date	Shares	Notes				
<b>Executive Directors</b>								
António Horta-Osório	1,067,099	14/5/12 monthly	340,000 681	Purchase (85,000 ADRs) 2012 Share Incentive Plan purchase and matching shares	1,407,780			
M G Culmer	872,475	16/5/12 monthly	872,169 2,491	872,169 Shares purchased on appointment 2012 Share Incentive Plan purchase and matching shares	874,966			
Non-Executive Directors								
Sir Winfried Bischoff	1,100,000	2/8/12	200,000	Purchase	1,300,000			
Lord Blackwell		12/6/12	50,000	Purchase	50,000			
C J Fairbairn								
A M Frew	300,000				300,000			
D L Roberts	968,641				968,641			
T T Ryan	400,877				400,877			
M A Scicluna	92,572				92,572			
Anthony Watson	376,357	21/5/12	100,000	Purchase	476,357			
S V Weller	100,000	4/5/12	50,000	Purchase	150,000			
	165							

## STATEMENT ON US CORPORATE GOVERNANCE STANDARDS

As a non-US company listed on the New York Stock Exchange (NYSE) Lloyds Banking Group plc is required to disclose any significant ways in which its corporate governance practices differ from those followed by domestic US companies listed on the NYSE. As Lloyds Banking Group plc s main listing is on the London Stock Exchange, it follows the principles contained in the UK Corporate Governance Code issued by the UK Financial Reporting Council (the UK Code). The Group has complied with the provisions of the UK Code and has done so throughout 2012 regarding the provisions where the requirements are of a continuing nature. Key differences are set out below.

The NYSE corporate governance listing standards require domestic US companies to adopt and disclose corporate governance policies. For Lloyds Banking Group plc, consistent with the principles of the UK Code, the nomination and governance committee sets the corporate governance principles applicable to the Company and oversees the annual evaluation of the performance of the board, its committees and its individual members.

Under the NYSE corporate governance listing standards, the remuneration, nomination and governance committees of domestic US companies must be comprised of entirely independent directors. However for Lloyds Banking Group plc, again consistent with the principles of the UK Code, the Remuneration Committee and the Nomination and Governance Committee include the Chairman, with all other members being independent non-executive directors.

#### DIRECTORS CONFLICTS OF INTEREST

The Board, as permitted by the Company s articles of association, has authorised all potential conflicts of interest that have been declared by individual directors. Decisions regarding these conflicts of interest could be and were only taken by directors who had no interest in the matter. In taking the decision, the directors acted in a way they considered, in good faith, would be most likely to promote the Company s success. The directors have the ability to impose conditions, if thought appropriate, when granting authorisation. Any authorities given are reviewed periodically, and as considered appropriate, and at least every 15 months. No director is permitted to vote on any resolution or matter where he or she has an actual or potential conflict of interest. The Board confirms that no material conflicts were reported to it during the year.

The Board is committed to achieving long term success for the Company by being the best bank for customers and generating strong, stable and sustainable returns for shareholders. The Board's strategy is underpinned by high standards of corporate governance designed to ensure consistency and rigour in its decision making. This report explains how those standards, in particular, those laid down in the Financial Reporting Council's UK Corporate Governance Code (the UK Code), apply in practice to ensure that the Board and management work together for the long term benefit of the Company and its shareholders. The UK Code can be accessed at www.frc.org.uk.

To assist the Board in carrying out its functions and to provide independent oversight of internal control and risk management, certain responsibilities are delegated to the Board's Committees. The Board is kept up to date on the activities of the Committees through reports from each of the Committee Chairmen. Terms of reference for each of the Committees are available on the website at www.lloydsbankinggroup.com. Information on the membership, role and activities of each of the Committees can be found on page 172 and pages 174 to 177.

## **CORPORATE GOVERNANCE REPORT**

The Board is committed to achieving long term success for the Company by being the best bank for customers and generating stable and sustainable returns for shareholders. Fundamental to the Board's strategy are high standards of corporate governance designed to ensure rigour in the Board's discussions and decision making. This report explains how those corporate governance standards, in particular, those laid down in the 2010 edition of the Financial Reporting Council (FRC) is UK Corporate Governance Code (the Code), apply in practice to ensure that the Board and management work together for the long term benefit of the Company and its shareholders. The Code can be accessed at www.frc.org.uk. In 2012, the Code was reviewed by the FRC and amendments were introduced that will apply to financial periods commencing after 1 October 2012 (the New Code). Wherever appropriate, the Board has sought in 2012 to apply the provisions of the New Code.

#### **LEADERSHIP**

#### **ROLE OF THE BOARD**

The Board is collectively responsible for the long term success of the Company. It achieves this by:

setting the strategy and overseeing delivery against it;

establishing the culture, values and standards of the Group;

ensuring that the Group manages risk effectively through the approval and monitoring of the Group s risk appetite and a robust risk management framework;

monitoring financial performance and reporting, including the approval of the Group s Annual Report and Accounts; and

oversight of resources including people and other key resources e.g. IT, and by ensuring that appropriate and effective remuneration policies and succession planning arrangements are in place.

To assist the Board in carrying out its functions and to provide independent oversight of the internal control and risk management framework, a substantial part of the Board's responsibilities are delegated to the Board's Committees. Each of the Committees is chaired by an experienced Chairman and comprises Independent Non Executive Members only. All Non-Executive Directors serve on at least two Committees. The Board is kept up to date on the activities of the Committees through reports from the Committee Chairmen at each board meeting. Terms of Reference for each of the Committees can be found on the Group's website at www.lloydsbankinggroup.com and information on the membership, role and activities of each of the Committees can be found on page 172 and pages 174 to 177.

Delegation of specialist matters to the Committees allows a degree of rigour and scrutiny that would not be possible by the Board acting alone. Matters of particular importance such as funding and liquidity, the Internal Capital Adequacy Assessment Process, provisioning and risk appetite are debated thoroughly by the relevant Committee but need to be approved by the Board as a whole.

The Board believes that the Committees are operating effectively. The 2012 Board Effectiveness Review carried out by Independent Audit summarised the performance of the Committees as follows:

A distinctive characteristic of the Board governance at Lloyds Banking Group is that much of the Board s work is done in the Committees ...The Committees themselves are very highly regarded by management and Non Executive Directors alike, the Group believes entirely justifiably. Their high performance contributes a very large element of the overall positive picture.

In addition to the standing committees, the Board also established ad hoc committees during the year to oversee management s response to the industry investigation into LIBOR and the FSA investigation into HBOS. Both Committees were set up as sub-committees of the Risk Committee and are chaired by David Roberts, Chair of the Risk Committee.

#### **AUTHORITY AND DELEGATION**

The Board operates through a Governance Framework which is reviewed at least annually to ensure that it remains fit for purpose. The Governance Framework comprises the Board Governance Framework, the Executive Governance Framework and the Group Subsidiaries Manual, each of which are explained below.

The Board Governance Framework is, in effect, the Board s operating manual and sets out:

the matters that the Board has reserved to itself, including: the development and setting of strategy and long term objectives; approval of the medium term plan and financial budgets; capital and structure of capital; significant contracts; and various statutory and regulatory approvals;

delegation of the responsibility for day to day management of the business to the Group Chief Executive;

terms of reference of, and delegations to, the Board Committees to ensure an appropriate level of independent oversight by Non-Executive directors; and

the respective roles and responsibilities of each of the Chairman, Group Chief Executive, Senior Independent Director and Non-Executive Directors.

A summary of the Board Governance Framework is available in the Governance section of the Group s website at www.lloydsbanking.com.

The Executive Governance Framework is the means by which the Group Chief Executive delegates responsibilities at executive level to assist him in carrying out his duties. The Group Chief Executive reserves certain matters to himself and, subject to financial limits, delegates responsibilities to the Executive Directors, his direct reports and other senior executives who collectively make up the Group Executive Committee. The Executive Governance Framework provides for delegation to individuals and not to committees.

Through the adoption of consistent and proportionate standards, the Group Subsidiaries Manual helps the Group to manage the legal, regulatory and reputational risks associated with its subsidiary entities by providing guidance on the required governance structures and controls having regard to the nature and risk profile of the entity.

#### **ROLES OF THE CHAIRMAN AND CHIEF EXECUTIVE**

There is a clear division of responsibilities at the head of the Company. The Chairman has overall responsibility for the leadership of the Board while the Group Chief Executive manages and leads the business.

The responsibilities of the Chairman are set out in the Board Governance Framework and include:

leadership of the Board;

promoting the highest standards of corporate governance;

oversight of the content of the Board meeting agendas to ensure that the Board devotes its time and attention to the right matters. Agendas are finalised at Board Agenda Review meetings involving the Chairman, Group Chief Executive and Company Secretary. The Deputy Chairman and Senior Independent Director also attend;

effective communication with shareholders and development of understanding of the views of shareholders;

leading and, with the assistance of the Company Secretary, attending to the identification and provision of induction, training and development needs for Directors and the Board generally;

ensuring, with the support of the Company Secretary, that Directors receive timely and relevant information and are kept advised of key developments, both during and between formal meetings;

encouraging open dialogue between directors and to this end, he meets regularly with the Non-Executive Directors in the absence of Executive Directors in private sessions; and

building an effective and complementary Board, and in conjunction with the Nomination & Governance Committee, planning succession in Board appointments.

The 2012 Board Effectiveness Review summarised the Chairman s contribution as follows:

The Chairman has brought the Board through an exceptionally difficult time. He is much respected for his wisdom and experience, and for rebuilding the Board to its present high quality. He has been instrumental in the Group establishing good relationships with external stakeholders and is widely trusted.

In addition to the Board Effectiveness Review (the process for which is described on page 170), a separate review of the Chairman s performance is undertaken annually by the Non-Executive Directors. For 2012, the review was led by Anthony Watson, Senior Independent Director, who also provided feedback to the Chairman on the findings. The review focused on three key areas: leadership of the Board; effectiveness; and relations with shareholders. The review was carried out through a questionnaire sent to all directors, follow up meetings with individual Directors, and a detailed discussion with the Non-Executive Directors in the absence of the Chairman.

The Group Chief Executive is responsible for:

managing the business of the Group, in accordance with the strategy and long term objectives approved by the Board;

incurring capital and revenue expenditure, as appropriate, to meet the objectives set by the Board; and

making decisions in all matters affecting the operations, performance and strategy of the Group s businesses, with the exception of those matters reserved to the Board.

Following a period of absence in 2011, the details of which were explained in last year s report, the Group Chief Executive, António Horta-Osório, returned to work in January 2012. The Board has been impressed with his energy and commitment to the role as evidenced by the demonstrable progress made in delivering the strategy. The Board through the Chairman continues to monitor his progress and is confident that he has fully recovered.

## **BOARD EFFECTIVENESS AND GOVERNANCE**

The Chairman of the Board leads the rolling review of the Board s effectiveness through, and with the support of, the Nomination & Governance Committee, which he also chairs. To ensure a broad representation of independent views, including perspectives from each of the Committees, membership of the Nomination & Governance Committee comprises the Chairman, the Deputy Chairman, the Senior Independent Director and the Chairmen of the Audit, Risk and Remuneration Committees. Prior to his retirement from the Board in May 2012, Sir Julian Horn-Smith (Independent Non-Executive Director) was also a member. The Group Chief Executive attends meetings as appropriate. Key activities of the Nomination & Governance Committee are summarised in the Committees section on page 176. Given the importance of its role in ensuring effective governance of the Board, further detail of the essential aspects of the Nomination & Governance Committee are provided here.

#### **BOARD COMPOSITION**

The Nomination & Governance Committee is responsible for assisting the Chairman in reviewing the overall composition of the Board, including its size, structure, independence and diversity. To ensure transparency and consistency, the Board has established principles that underpin its approach to Board composition.

#### **BOARD SIZE**

The Board should be of sufficient size to reflect a broad range of views and perspectives whilst allowing all Directors to participate effectively in meetings. At year end, the Board comprised 11 directors, down from 12 in 2011. The size of the Board is within the optimal range set by the Nomination & Governance Committee.

#### **SKILLS AND EXPERIENCE**

The primary consideration when determining effectiveness is to ensure that the Board represents a mix of backgrounds and experience that will enhance the quality of its deliberations and decisions.

#### CORPORATE GOVERNANCE

As part of the ongoing review of composition, specific skills required by the Board are identified with reference to the overall skills of the Board at the time, the need to address longer term succession and current business priorities. All Directors are required to have good and in most cases have deep experience and understanding of the banking and financial services sector. The complexity of the Group means that broader skills are also required. Maintaining the right balance is an ongoing priority. More information on the background and experience of the Group s Directors is set out on pages 148 and 149.

The 2012 Board Effectiveness Review concluded that:

The Chairman is credited with having assembled a very high calibre and committed Board. Recent appointments have brought a wide range of experience, going beyond the core areas of retail banking and insurance to bring additional understanding of, in particular, consumer needs.

#### **INDEPENDENCE**

The Board s preference is to ensure a strong majority of independent Directors. At year end, the Board comprised two Executive Directors, eight independent Non-Executive Directors and the Chairman who was independent on appointment.

The Nomination & Governance Committee is responsible for the ongoing assessment of the independence of Non-Executive Directors. In assessing independence, the Committee does not rely solely on the Code criteria but considers whether, in fact, the Non-Executive Director is demonstrably independent and free of relationships and other circumstances that could affect their judgement. It does this with reference to the individual performance and conduct in reaching decisions. It also takes account of any relationships that have been disclosed and authorised by the Board. Based on its assessment for 2012, the Nomination & Governance Committee is satisfied that, throughout the year, all Non-Executive Directors remained independent as to both character and judgement.

#### **DIVERSITY**

The Board places great emphasis on ensuring that its membership reflects diversity in the broadest sense including diversity of gender, ethnicity and background. The combination of personalities on the Board provides a good range of perspectives and challenge.

The Board continues to focus on improving gender diversity. With the appointments of Sara Weller and Carolyn Fairbairn as Non-Executive Directors in 2012, the Board has shown demonstrable progress, raising the percentage of female representation on the Board from 8 per cent to 27 per cent, exceeding the 2015 target of 25 per cent recommended by the Davies Review.

To assist in its search for Non-Executive Directors, the Nomination & Governance Committee engaged the services of JCA Group and Egon Zehnder, who are both signatories to the 30% Club s voluntary Code of Conduct and which promotes best practice for related search processes. Neither JCA Group nor Egon Zehnder are connected with the Group in any other capacity.

The 2012 Board Effectiveness review remarked that:

The Board scores particularly well on diversity through having a very good combination of different backgrounds and personalities. The mix seems to provide a good range of perspectives with at least one of the group usually ready to challenge from an unexpected angle.

Whilst gender diversity is improving at the Board level, the Board recognises that more needs to done to improve the representation of women in senior management roles. The following table details the percentage of women employed at various levels of seniority within the Group at 31 December 2012 compared with statistics at the same date in 2011.

#### **Workforce Gender Representation**

	Female Board Members	Female Senior Managers	Female Managers	All Female Staff
<b>2012</b> 2011	<b>27%</b>	<b>28%</b>	<b>45%</b>	<b>60%</b>
	8%	26%	43%	60%

The Board recognises that senior management is the feeder group from which future directors may eventually be selected. To improve the representation of women in these roles, the Group has implemented a variety of initiatives. These include: the Breakthrough Women s Network, which boasts a talent pool in excess of 4,000 members; and Footprints in the Snow, a female role model programme that showcases the career paths of the Group s most senior women, providing footprints and stepping stones for other women to follow, be inspired by and succeed. In addition, the Group has a leading suite of policies to support working parents to achieve a sustainable work life balance. These efforts have been recognised by the Group s positive placing in the Times Top 50 Employers for Women and through the Breaking the Mould awards.

#### **SUCCESSION PLANNING**

The Nomination & Governance Committee oversees the Board s arrangements for the longer term succession of Board and Committee members.

Non-Executive Director succession planning is addressed as part of the ongoing review of Board composition. The policy takes account of the need to regularly refresh the intake of Non-Executives to bring new, diverse perspectives to the Board and its deliberations, to ensure appropriate representation on each of the Board s Committees and to plan for longer term succession. The average tenure of the Non-Executive Directors is approximately two and a half years. Following the move to annual re-election of directors, Non-Executive Directors are appointed on a rolling 12 month basis.

The Chairman is responsible for developing and maintaining a succession plan in relation to the Group Chief Executive and for reviewing the plan with the Nomination & Governance Committee at least annually. A detailed exercise was undertaken in 2012 to identify potential internal and external successors to the Group Chief Executive both for contingency purposes and on a longer term development basis. The Nomination & Governance Committee and the Board are responsible for oversight of the process for succession, management development of the most senior executives both at and below Board level, including Executive Directors and members of the Group Executive Committee. The primary responsibility for developing and maintaining a succession plan for key leadership positions in the senior executive team rests with the Group Chief Executive. Arrangements are reviewed with the Nomination & Governance Committee at least annually with the latest review taking place in September 2012.

#### **BOARD EFFECTIVENESS REVIEW**

The annual evaluation of the Board's effectiveness provides an opportunity to consider ways of identifying greater efficiencies, maximising strengths and highlighting areas for further development.

After conducting external reviews in 2009 and 2010, we conducted an internal review in 2011. Key actions arising from that review included the need for increased focus on executive succession and improving the quality and timeliness of board papers. Both of these have been addressed in 2012 to the Board's satisfaction. As explained below, further improving the information provided to the Board to reflect the refocusing of the agenda will remain a priority for 2013.

In 2012, the Board engaged Independent Audit to conduct a review. Independent Audit, which has no other connection with the Group, considered the Board s performance principally by reference to the balance of skills, experience, independence and knowledge of the Group, its diversity, including gender, and how the Board works together as a unit. The evaluation was conducted between October and December 2012 and consisted of:

one to one interviews with the Directors, the Company Secretary, members of the Group Executive Committee and other senior management;

observation of Board and Committee meetings held in November 2012; and

a review of the 2012 Board and Committee minutes and a selection of papers.

The findings of the 2012 review stressed the progress made under the Chairman s leadership with strong support from experienced Committee Chairmen. It identified a number of key strengths including: a high calibre and committed Board with a wide range of skills; a high degree of trust between Executive and Non-Executive directors; extensive contact between the Non-Executive directors and management at various levels; and a clear programme to strengthen the Board's governance and oversight of the Insurance business. Inevitably, it also identified areas for further efficiencies and effectiveness.

The 2012 review was conducted following a period of significant transformation of the Board, with a substantial change in its membership. The period was marked by a discernible shift from crisis management towards building a sustainable business. This move towards recovery provides an opportunity to refocus the Board s attention. The 2013 action plan centres around the following key themes:

**Refocusing of the Board Agenda.** As the business continues to stabilise, the Board will look to spend an increasing proportion of its time on forward looking matters, reducing the time it spends on operational and business critical matters. A refocusing of the agenda is planned to allow more time for strategic discussion and debate. The content of board packs will also be reviewed to ensure that Directors receive the information they need including more routine reporting of strategic matters centred around customers, competitors, colleagues and culture.

**Working together.** Given the relative newness of the Board, further opportunities will be sought for Directors, particularly Non-Executive Directors, to meet outside formal meetings to assist them in coming together as a team. The cycle of Board meetings and events will be reviewed to allow greater opportunity for Directors to spend time together outside the boardroom.

**Continuing development.** After the induction period, ongoing training is primarily provided at Board meetings or via deep dive sessions. A more structured approach to continuing development will be introduced along similar lines to the induction programme which includes a series of half day workshops and focused training sessions.

The Company will report on the progress of the above action plan in the 2013 Annual Report.

## **APPOINTMENTS**

In 2012, as part of its longer term succession planning, the Board identified the need for a number of new Directors. The Nomination & Governance Committee, supported by executive search firms JCA Group and Egan Zehnder respectively, conducted the search for the following appointments which were made during 2012:

Sara Weller, Non-Executive Director, who was nominated for her strong customer advocacy and technology experience in February 2012;

George Culmer, Executive Director, who was appointed Group Finance Director in May 2012;

Lord Blackwell, Non-Executive Director and Chair of the Insurance Board, who was appointed for his insurance, banking and consulting expertise in June 2012; and

Carolyn Fairbairn, Non Executive Director, who was appointed for her digital and on-line, strategy, public policy and regulatory knowledge in June 2012.

On 28 February 2013, the Group announced that Nick Luff would join the Board on 5 March 2013 as a Non-Executive Director and, in due course, successor to Martin Scicluna as Chair of the Audit Committee. Nick, who has over 10 years experience as a finance director, has recent and relevant financial expertise and a sound understanding of internal reporting and controls.

The Nomination & Governance Committee is currently conducting the search for Tim Ryan s successor.

In August 2012, Claire Davies succeeded Harry Baines as Company Secretary. Harry is thanked for his dedication and wise counsel.

#### **ELECTION AND RE-ELECTION**

All Directors appointed to the Board since the annual general meeting in 2012 will stand for election at the 2013 annual general meeting. All other Directors will retire and those willing to serve again will submit themselves for re-election at the annual general meeting. Biographies of all current Directors are set out on pages 148 and 149. Details of the Directors seeking election or re-election at the annual general meeting are set out in the Notice of Meeting.

#### TIME COMMITMENT

As in recent years, the time commitment demanded of Non-Executive Directors in 2012 remained substantially in excess of the time envisaged within the terms of their appointment. However, the Board timetable returned to largely scheduled meetings as the need for ad hoc meetings declined. The average expected time commitment for Non-Executive Directors (including attendance at Committee meetings) is between 30 35 days. For Committee Chairs, this increases to 40 50 days with the Senior Independent Director and Deputy Chairman spending considerably more than 50 days on the Company s business. All of these expected time commitments were significantly exceeded in 2012.

There has been no increase to Non-Executive Director fees since January 2008.

#### ATTENDANCE AT MEETINGS

In 2012, a total of 10 Board meetings were held of which eight were scheduled at the start of the year. In addition, Board members attended the Annual General Meeting held in Edinburgh and a two day off-site strategy session. The attendance of Directors at Board meetings and at meetings of the Audit, Nomination & Governance, Remuneration and Risk Committees is shown in the table below. Whilst all Directors are invited to, and regularly attend other Committee meetings, only their attendance at Committees of which they are members is recorded in the table below.

Lloyds Banking Group Board											
		Ad hoc Meetings		Audit Committee		Nomination & Governance Committee		Remuneration Committee		Risk Committee	
Attended	Held <sup>1</sup>	Attended	Held <sup>1</sup>	Attended	Held <sup>1,2</sup>	Attended	Held <sup>1</sup>	Attended	Held <sup>1</sup>	Attended	Held <sup>1</sup>
8	8	2	2			3	3	10	10	6	6
8 4	8 4	1	2	11	11		_			3	3
4 8	4 8	2	2	10 15	11 15			4	4	6	6
8	8 8 8	2	2 2	15 6	15 7 15	3	3	10 10	10 10	6 5	6 6 6
7 7	8 7	1	2	14	15	3	3	10 8	10 8	5	5
3 1 3	4 2 4 1 2	1 1 2 1	2 1 2 1	1	2	1 1 1	1 1 1	3 2	6 4	2	3
	Schedu Meetin Attended  8 8 4 5 4 8 8 7 7 7	Scheduled Meetings  Attended Held¹   8 8 8 8 4 4 4 5 5 5 4 4 4 8 8 8 8 8 7 8 7 7 7 7 7 7 7 7 7 7	Scheduled Meetings Ad he Meetings Meetings Attended  8 8 8 2 8 8 1 4 4 4 5 5 5 4 4 4 8 8 8 2 8 8 2 7 8 2 7 8 2 7 8 1 7 7 1	Scheduled Meetings       Ad hoc Meetings         Attended       Held¹       Attended       Held¹         8       8       2       2         8       8       1       2         4       4       4       5         5       5       4       4         8       8       2       2         8       8       2       2         8       8       2       2         7       8       2       2         7       7       1       1         3       4       1       2         1       2       1       1         3       4       1       2         1       2       1       1         3       4       2       2         1       2       1       1         3       4       2       2         1       1       1       1	Scheduled Meetings         Ad hoc Meetings         Audit Cor Audit Cor Autended           Attended         Held¹         Attended         Held¹         Attended           8         8         2         2         2           8         8         1         2         1           4         4         10<	Scheduled Meetings       Ad hoc Meetings       Audit Committee         Attended       Held¹       Attended       Held¹       Attended       Held¹,²         8       8       2       2       2       8       8       1       2       4       4       11       11       11       5       5       5       4       4       10       11       11       11       8       8       2       2       15       15       15       15       8       8       2       2       15       15       15       15       8       8       2       2       14       15	Scheduled Meetings         Ad hoc Meetings         Audit Committee         Nominating Governation Governation Governation Committee           Attended         Held¹         Attended         Held¹.2         Attended           8         8         2         2         3           8         8         1         2         2           4         4         10         11         1           5         5         4         4         10         11           8         8         2         2         15         15         3           8         8         2         2         15         15         3           8         8         2         2         15         15         3           8         8         2         2         14         15         3           7         8         1         2         14         15         3           7         7         1         1         1         2         1           3         4         1         2         1         1         1           3         4         1         2         2 <td>Scheduled Meetings         Audit Committee         Nomination &amp; Governance Committee           Attended         Held¹         Attended         Held¹         Attended         Held¹         Attended         Held¹           8         8         2         2         3         <t< td=""><td>Scheduled Meetings         Ad hoc Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuner Committee           Attended         Held¹         Attended         Held¹.2         Attended         Held¹         Attended           8         8         2         2         2         3         3         10           8         8         1         2         2         4         1         1         4         4&lt;</td><td>Scheduled Meetings         Ad hor Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuneration Committee           Attended         Held¹         Attended         Held¹<td>Scheduled Meetings         Add hor Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuneration Committee         Remuneration &amp; Risk Committee           Attended         Held¹         Attended         <t< td=""></t<></td></td></t<></td>	Scheduled Meetings         Audit Committee         Nomination & Governance Committee           Attended         Held¹         Attended         Held¹         Attended         Held¹         Attended         Held¹           8         8         2         2         3 <t< td=""><td>Scheduled Meetings         Ad hoc Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuner Committee           Attended         Held¹         Attended         Held¹.2         Attended         Held¹         Attended           8         8         2         2         2         3         3         10           8         8         1         2         2         4         1         1         4         4&lt;</td><td>Scheduled Meetings         Ad hor Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuneration Committee           Attended         Held¹         Attended         Held¹<td>Scheduled Meetings         Add hor Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuneration Committee         Remuneration &amp; Risk Committee           Attended         Held¹         Attended         <t< td=""></t<></td></td></t<>	Scheduled Meetings         Ad hoc Meetings         Audit Committee         Nomination & Governance Committee         Remuner Committee           Attended         Held¹         Attended         Held¹.2         Attended         Held¹         Attended           8         8         2         2         2         3         3         10           8         8         1         2         2         4         1         1         4         4<	Scheduled Meetings         Ad hor Meetings         Audit Committee         Nomination & Governance Committee         Remuneration Committee           Attended         Held¹         Attended         Held¹ <td>Scheduled Meetings         Add hor Meetings         Audit Committee         Nomination &amp; Governance Committee         Remuneration Committee         Remuneration &amp; Risk Committee           Attended         Held¹         Attended         <t< td=""></t<></td>	Scheduled Meetings         Add hor Meetings         Audit Committee         Nomination & Governance Committee         Remuneration Committee         Remuneration & Risk Committee           Attended         Held¹         Attended <t< td=""></t<>

#### **DIRECTORS INDUCTION**

All Directors are expected to make an informed contribution based on an understanding of the Group s business model and the key challenges facing the Group and its businesses. All Directors undergo an extensive induction programme comprising:

Number of meetings held during the period that the Director held office.

<sup>2</sup> Includes four special purpose deep dive meetings.

a corporate induction, including an introduction to the Board and the business. This includes a detailed overview of the Group, its strategy, operational structures and main business activities;

the roles and responsibilities of a director, including statutory duties and responsibilities of an FSA approved person; and

a bespoke induction programme tailored by the Chairman to the individual needs of the Director having regard to their specific role on the Board and their skills and experience to date.

#### **BOARD TRAINING**

The Board receives regular refresher training and information sessions to address current business or emerging issues. In the course of 2012, Non-Executives Directors undertook approximately 16 to 18 hours of training. This was delivered through a variety of means, including: sessions on matters such as capital and liquidity (including stress testing requirements); regulatory updates for approved persons; accounting development updates; and updates on credit rating agency developments. In addition, the Audit Committee hosted a series of deep dives to which all Board members were invited, and which provided an in-depth review of the operations of each of the business divisions and of the latest accounting standards and operating methodologies.

#### CORPORATE GOVERNANCE

All Directors, including Non-Executive Directors, have access to the services of the Company Secretary in relation to discharging their duties as a director, or as a member of any Board Committee. The appointment, and removal, of the Company Secretary is a matter reserved for the Board as a whole. In addition, the Group provides access, at its expense, to the services of external advisers in order to assist directors in their role, wherever this is deemed necessary.

#### **ACCOUNTABILITY**

#### **INTERNAL CONTROL**

The Board is responsible for the establishment and review of the Group's system of internal control, which is designed to ensure effective and efficient operations; quality of internal and external reporting; internal control; and compliance with laws and regulations. It should be noted, however, that such a system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives. In establishing and reviewing the system of internal control, the Directors have regard to the nature and extent of relevant risks, the likelihood of a loss being incurred and the costs of control. It follows, therefore, that the system of internal control can only provide reasonable but not absolute assurance against the risk of material loss.

The Directors and senior management are committed to maintaining a control-conscious culture across all areas of operation. This is communicated to all employees by way of published policies and procedures and regular management briefings. A requirement to comply with internal control risk policies is a key component of individual staff objectives expressed in the balanced scorecard. Key business risks are identified, and these are controlled by means of procedures such as physical controls, credit, trading and other authorisation limits and segregation of duties. In addition, there is an annual control self assessment exercise whereby the key businesses and head office functions review specific controls and attest to the accuracy of their assessments. The assessment covers all enterprise-wide risk management categories and is in accordance with the principles of the UK Code. As in previous years, this exercise was completed for the year ended 31 December 2012. All returns have been satisfactorily completed and appropriately certified.

The effectiveness of the internal control system is reviewed regularly by the Board and the Audit Committee, which also receives reports of reviews undertaken around the Group by group risk and group audit. The Audit Committee receives reports from the Company s auditors, PricewaterhouseCoopers LLP (which include details of significant internal control matters that they have identified), and has a discussion with the auditors at least once a year without executives present, to ensure that there are no unresolved issues of concern.

There is an ongoing process for identifying, evaluating and managing the significant risks faced by the Company. This process has been in place for the year under review and up to the date of the approval of the annual report and is regularly reviewed by the Board. Information regarding the main features of the internal control and risk management systems in relation to the financial reporting process is given within the Risk Management Report on pages 51 to 142.

#### **AUDITOR INDEPENDENCE AND REMUNERATION**

Both the Board and the external auditors have safeguards in place to protect the independence and objectivity of the external auditors. The Audit Committee has a comprehensive policy to regulate the use of auditors for non-audit services. This policy sets out the nature of work the external auditors may not undertake, which includes work which will ultimately be subject to external audit, internal audit services and secondments to senior management positions in the Group that involve decision-making. It also includes the Group s policy on hiring former external audit staff. For those services that are deemed appropriate for the auditors to carry out, the policy sets out the approval process that must be followed for each type of assignment. The Chairman of the Audit Committee must be consulted regarding potential instructions in respect of allowable non-audit services with a value above defined fee limits.

Each year the Audit Committee establishes a limit on the fees that can be paid to the external auditors in respect of non-audit services and monitors quarterly the amounts paid to the auditors in this regard. The external auditors also report regularly to the Audit Committee on the actions that they have taken to comply with professional and regulatory requirements and current best practice in order to maintain their independence. This includes the rotation of key members of the audit team. Total auditor remuneration analysed between audit and other services is shown in note 11 to the financial statements on page F-37.

The Audit Committee evaluated the performance of the external auditors during the year and will continue to do so periodically. The Audit Committee did not consider it necessary to require an independent tender process this year. The lead audit partner is rotated every five years, the current audit partner having joined the audit team in 2011. The need for a further audit tender will be kept

under consideration by the Committee and any recommendation to re-appoint the current auditors will be based on their continued satisfactory performance.

## **REMUNERATION**

The Remuneration Committee, chaired by Anthony Watson, is responsible for overseeing the Group s remuneration arrangements and compliance with the FSA s Remuneration Code. The Remuneration Committee s terms of reference are available on the website at www.lloydsbankinggroup.com.

An overview of the Remuneration Committee is set out on page 176. The work of the Remuneration Committee is explained in Compensation on pages 151 to 165.

#### SHAREHOLDER ENGAGEMENT

The Board recognises the importance of promoting mutual understanding between the Company and its shareholders through greater engagement. In 2012, there was regular dialogue with institutional shareholders with more than 400 equity investor meetings undertaken in the year. Many of these meetings were undertaken by senior management (primarily the Group Chief Executive and Group Finance Director) or other Board members. The Chairman has also attended a number of meetings with shareholders to discuss governance and the Group s strategic direction. Anthony Watson, the Chairman of the Remuneration Committee and the Senior Independent Director, regularly meets the larger shareholders to listen to their views and discuss executive remuneration issues.

The 2011 Remuneration Report received overwhelming support from shareholders at the 2011 annual general meeting with over 97 per cent of the shareholders approving the Report. This was achieved through tough action by the Remuneration Committee in exercising constraint over remuneration and through effective engagement with major shareholders.

The Board is kept advised of the views of major shareholders by means of regular updates at Board and Committee meetings. It also receives monthly reports on market and investor sentiment and shareholder analysis.

Investor Relations has primary responsibility for managing day-to-day communications with institutional shareholders. Supported by the Group Chief Executive and Group Finance Director, they achieve this through a combination of briefings to analysts and institutional shareholders (both at results briefings and throughout the year), as well as site visits and individual discussions with institutional shareholders.

The Company Secretary oversees communications with private shareholders. The Group s annual general meeting provides an opportunity to meet the Group s Directors and to hear more about the strategy of the Group. Shareholders are encouraged to attend the annual general meeting and to raise any questions at the meeting or in advance, using the email address shown in the pack which will be sent to shareholders in March 2013.

#### SCOTTISH WIDOWS INVESTMENT PARTNERSHIP

Scottish Widows Investment Partnership, one of Europe s largest asset managers and a Group company, complies with the principles of the Financial Reporting Council s Stewardship Code. Details of Scottish Widows Investment Partnership s approach to stewardship and corporate governance can be found on its website, www.swip.com.

## COMPLIANCE WITH THE BRITISH BANKERS ASSOCIATION CODE FOR FINANCIAL REPORTING DISCLOSURE

In September 2010, the British Bankers Association published a Code for Financial Reporting Disclosure (the Disclosure Code ). The Disclosure Code sets out five disclosure principles together with supporting guidance. The principles are that UK banks: commit to providing high quality, meaningful and decision-useful disclosures; commit to ongoing review of, and enhancement to, their financial instrument disclosures for key areas of interest; will assess the applicability and relevance of good practice recommendations to their disclosures acknowledging the importance of such guidance; will seek to enhance the comparability of financial statement disclosures across the UK banking sector; and will clearly differentiate in their annual reports between information that is audited and information that is unaudited.

The Group has adopted the Disclosure Code and its 2012 financial statements have been prepared in compliance with the Disclosure Code s principles.

#### CONCLUSION

In conclusion, the Group confirms its compliance with all provisions of the Code throughout the year ending 31 December 2012. In addition, the Group has voluntarily applied certain New Code provisions, in particular the board diversity and evaluation provisions.

#### **BOARD COMMITTEES**

Set out below is a summary of the membership and role of each of the Board Committees, along with the activities they performed during 2012. There is a standing invitation for all Non-Executive Directors to attend Committee meetings of which they are not members. Non-Executive Directors routinely attend Committees of which they are not members. All Committee terms of reference are available on the website, www.lloydsbankinggroup.com or from the Company Secretary.

#### **COMMITTEE**

#### **AUDIT**

## Chairman

Martin Scicluna

#### **Members**

Lord Blackwell (from 1 June 2012) Carolyn Fairbairn (from 1 June 2012) Anita Frew Lord Leitch (until 29 February 2012) David Roberts Tim Ryan (until 1 September 2012) Anthony Watson

#### **PURPOSE**

To monitor, review and report to the Board on the formal arrangements established by the Board in respect of the financial and narrative reporting of the Group, the internal controls and the risk management framework, the internal audit and the external audit process.

#### **RESPONSIBILITIES**

Financial Statements and Reporting of the Group

monitors the integrity of the financial statements of the Group relating to the Group s financial performance, reviewing significant financial reporting issues and the judgements which they contain;

provides advice to the Board on whether the annual report and accounts, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the company s performance, business model and strategy;

reviews and challenges where necessary, the actions, estimates and judgements of management in relation to the financial statements:

reviews any significant adjustments to financial reporting resulting from the audit and resolves any disagreements between management and the external auditors regarding financial reporting; and

reviews the quality and acceptability of the related accounting policies, practices and financial reporting disclosures;

Internal Controls and the Risk Management Framework

reviews the effectiveness of the systems for internal control, risk management and compliance with financial services legislation and regulations;

reviews the Group s procedures for detecting financial reporting fraud;

reviews the Group s procedures for handling of complaints or concerns regarding accounting or auditing matters; and

reviews the Group s arrangements by which staff of the company may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters.

#### Internal Audit

reviews and monitors the effectiveness of the Group s internal audit function and activities, in the context of the Group s overall risk management system;

approve the appointment or removal of the Group Audit Director as head of the internal audit function:

review the internal audit programme and ensure that the internal audit function is adequately resourced and has appropriate access to information; and

consider the major findings of any significant internal audit escalated to the committee by the Group Audit Director and consider managements response.

#### **External Auditors**

recommends the external auditors appointment, re-appointment and removal;

approves the external auditors terms of engagement and remuneration;

assesses the external auditors effectiveness, independence and objectivity;

approves the provision of non audit services by the external auditor and related remuneration;

agree with the Board a policy on the employment of former employees of the Group s auditors and monitoring the implementation of this policy;

reviews reports from the auditors on audit planning and their findings, significant issues and judgements on accounting and internal control systems; and

reviews the results of the external audit and its cost effectiveness.

#### Other Matters

undertake similar duties for all subsidiary companies where a legal or regulatory provision requires audit committee involvement except where the subsidiary company s board has appointed a separate audit committee.

#### COMMITTEE

#### **PURPOSE**

## **AUDIT (CONTINUED)**

#### **2012 ACTIVITIES**

reviewed, challenged and recommended to the Board the Group annual and interim reports and accounts:

reviewed significant accounting issues, matters and judgements as discussed with the auditors (see table below);

reviewed the Group s position as a going concern;

reviewed the effectiveness of the external auditor, recommended their re-appointment and determined their remuneration;

attended four half day deep dive sessions with each of the divisions;

reviewed litigation and regulatory risks;

received reports from the Divisional Financial Control Committees and the Group Risk Committee;

received a report from the Group Secretariat on Corporate Governance Changes relevant to the Audit Committee;

reviewed internal controls across the Group, including through participating in deep dive meetings on each of the main divisions within the Group and receiving reports from the internal audit department on items such as SOX reporting;

reviewed the Group s key finance programmes;

considered the appointment of the Group Audit Director;

reviewed details of the Group s whistle blowing procedures and incidents; and

discussed the level of impairments.

## SIGNIFICANT ACCOUNTING MATTERS

During the year, the Committee considered the following significant accounting issues, matters and judgements in relation to the Group s financial statements and disclosures:

ISSUE Allowance for impairment losses on loans and receivables	APPROACH Reviewed and challenged the impairment methodologies and assumptions and were satisfied that they were appropriate.
Fair value of financial instruments	Reviewed the appropriateness of the judgements made by management in valuing certain portfolios of assets and liabilities and were satisfied that these judgements were appropriate.
Recoverability of deferred tax assets	Considered the recognition of deferred tax assets and agreed with management s judgement that the deferred tax assets were appropriately supported by forecast taxable profits.

Retirement benefit obligations Considered and challenged the assumptions

underlying the calculation of defined benefit liabilities and were satisfied that they were

appropriate.

Valuation of assets and liabilities arising from life insurance business

Considered and challenged the assumptions underlying the calculation of assets and liabilities arising from the life insurance business and were satisfied that they were

appropriate.

Payment Protection Insurance (PPI)

Considered the assumptions made by

management in determining the provision for PPI redress and were content that the assumptions were appropriate, although they will be considered periodically against actual

claims experience.

Other regulatory provisions Considered the assumptions made by

management to redress provision for several regulatory matters. These matters included litigation in relation to the insurance branch business in Germany and sales of interest rate hedging products to certain small and

medium-sized businesses.

#### **COMMITTEE**

#### **NOMINATION & GOVERNANCE**

#### Chairman

Sir Winfried Bischoff

#### **Members**

Sir Julian Horn-Smith (until 17 May 2012) Lord Leitch (until 29 February 2012) Glen Moreno (until 17 May 2012) **David Roberts** Martin Scicluna Anthony Watson

#### **PURPOSE**

To keep the Board s governance arrangements under review and make appropriate recommendations to the Board to ensure that the Company s arrangements are consistent with best practice corporate governance standards; and to assist the Chairman in keeping the composition of the Board under review and to lead the appointments process for nominations to the Board.

#### RESPONSIBILITIES

oversees the Board s governance arrangements;

oversees the Group s implementation of governance requirements in particular reviewing the Governance Frameworks;

reviews the overall composition of the Board including its size, diversity, independence and structure;

considers Board succession;

oversees the selection process for prospective directors;

makes recommendations to the Board on potential appointments and reappointments of Directors at the end of their specified term, including the ongoing review of independence;

review of membership of Board Committees;

oversees the annual evaluation of the performance of the Board; and

oversees the process for appointments of new Non-Executive Directors and makes recommendations to the Board.

#### **2012 ACTIVITIES**

reviewed Board composition including the Group s continued response to the Davies Review and diversity targets;

oversaw the search and selection process for new Non-Executive Directors;

oversaw the Board Evaluation process including formulation of the actions arising from the outcomes of the evaluation;

reviewed the Governance Framework to ensure consistency with organisational changes and emerging developments;

regularly reviewed developments in the regulatory environment around corporate governance; and

reviewed the adequacy of the Group s succession plan.

#### **COMMITTEE**

#### **PURPOSE**

#### **REMUNERATION**

To set the principles and parameters of remuneration policy for the Group, and to oversee remuneration policy and outcomes for those colleagues specified in the terms of reference

## Chairman

#### Anthony Watson

## **RESPONSIBILITIES**

#### **Members**

Sir Winfried Bischoff Carolyn Fairbairn (from 1 June 2012) Sir Julian Horn-Smith (until 17 May 2012) Lord Leitch (until 29 February 2012) David Roberts Tim Ryan Sara Weller (from 1 February 2012) Information about the Remuneration Committee s responsibilities is given in Compensation on pages 156 and 157.

#### **2012 ACTIVITIES**

Information about the Remuneration Committee s activities during 2012 is given in Compensation on pages 151 to 165.

#### COMMITTEE

#### **RISK**

## Chairman David Roberts

#### **Members**

Sir Winfried Bischoff Lord Blackwell (from 1 June 2012) Anita Frew Sir Julian Horn-Smith (until 17 May 2012) Tim Ryan Martin Scicluna Anthony Watson (from 1 December 2012) Sara Weller (from 1 February 2012)

#### **PURPOSE**

To review and report its conclusions to the Board on the Group s risk appetite (the extent and categories of risk which the Board regards as acceptable for the company to bear) and the Group s risk management framework (embracing principles, policies, methodologies, systems, processes, procedures and people), taking a forward looking perspective and anticipating changes in business conditions.

#### **RESPONSIBILITIES**

oversees the development, implementation and maintenance of the Group s overall risk management framework and its risk appetite, strategy, principles and policies to ensure that they are in line with emerging regulatory, corporate governance and industry best practice;

oversee the Group s risk exposure, risk/return and proposed improvements to the Group s risk management framework and its risk appetite;

facilitates the involvement of Non-Executive Directors in risk issues and aids their understanding of these issues;

provides input to the Remuneration Committee on the alignment of remuneration to risk performance;

reviews the appointment or dismissal of the Chief Risk Officer;

reviews coordination between the Group Risk Division and the external auditors

oversees adherence to Group risk policies and standards and considers any material amendments to them; and

reviews the work and resources of the Group Risk Division.

#### **2012 ACTIVITIES**

reviewed and enhanced the Group s risk appetite framework, policies and principles;

at each meeting, reviewed the Group s consolidated risk profile, key risks and management actions, together with performance against risk appetite. Details of the Group s principal risks are set out in the risk management section on pages 52 to 56;

reviewed conduct risk at each meeting, including product governance and conduct strategy, complaints, outcome testing and mitigating actions;

reviewed the Group s capital and funding plan under the Group and FSA stress testing scenarios, including scenarios developed by the Risk Committee;

reviewed the Internal Capital Adequacy Assessment Process report;

received reports on the economic outlook, international regulatory relationships, pension and hedging risks, longevity risk within Insurance, anti-money laundering and financial crime and IT resilience and cyber security; and

four deep dives (in conjunction with the Audit Committee) on risk arising from each of the divisions and including the critical IT infrastructure and systems operated by the Group.

#### **DISCLOSURE CONTROLS AND PROCEDURES**

As of 31 December 2012, Lloyds Banking Group, under the supervision and with the participation of the Group s management, including the Group Chief Executive and the Group Finance Director, performed an evaluation of the effectiveness of the Group s disclosure controls and procedures. Based on this evaluation, the Group Chief Executive and Group Finance Director concluded that the Company s disclosure controls and procedures, at 31 December 2012, were effective for gathering, analysing and disclosing with reasonable assurance the information that Lloyds Banking Group is required to disclose in the reports it files under the Securities Exchange Act of 1934, within the time periods specified in the SEC s rules and forms. The Lloyds Banking Group s management necessarily applied its judgement in assessing the costs and benefits of such controls and procedures, which by their nature can provide only reasonable assurance regarding management s control objectives.

#### CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

There have been no changes in the Lloyds Banking Group s internal control over financial reporting during the year ended 31 December 2012 that have materially affected, or are reasonably likely to materially affect, the Lloyds Banking Group s internal control over financial reporting.

#### MANAGEMENT REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of Lloyds Banking Group plc is responsible for establishing and maintaining adequate internal control over financial reporting. Lloyds Banking Group plc is internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

The Company s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with IFRS and that receipts and expenditures are being made only in accordance with authorisations of management and directors of Lloyds Banking Group plc; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company s assets that could have a material effect on the financial statements.

Internal control systems, no matter how well designed, have inherent limitations and may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

The management of Lloyds Banking Group plc assessed the effectiveness of the Company s internal control over financial reporting at 31 December 2012 based on the criteria set forth by the Committee of Sponsoring Organisations of the Treadway Commission (COSO) in its report Internal Control Integrated Framework. Based on this assessment, management concluded that, at 31 December 2012, the Company s internal control over financial reporting was effective.

PricewaterhouseCoopers LLP, an independent registered public accounting firm, has issued an audit report on the Company s internal control over financial reporting as of 31 December 2012. This report appears on page F-2.

#### **GOING CONCERN**

The going concern of the Company and the Group is dependent on successfully funding their respective balance sheets and maintaining adequate levels of capital. In order to satisfy themselves that the Company and the Group have adequate resources to continue to operate for the foreseeable future, the directors have considered a number of key dependencies which are set out in the risk management section under principal risks and uncertainties: liquidity and funding on pages 55 and 56 and capital position on page 57 and additionally have considered projections for the Group s capital and funding position. Having considered these, the directors consider that it is appropriate to continue to adopt the going concern basis in preparing the accounts.

## MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

#### **MAJOR SHAREHOLDERS**

At 15 March 2013, The Solicitor for the Affairs of Her Majesty s Treasury had a direct interest of 39.2 per cent (27,608,563,642 ordinary shares) in the Company s issued share capital with rights to vote in all circumstances at general meetings (31 December 2012: 39.2 per cent; 31 December 2011: 40.1 per cent). No other notification has been received that anyone has an interest of 3 per cent or more in the Company s issued ordinary share capital. Further information on The Solicitor for the Affairs of Her Majesty s Treasury s shareholding in the Company is provided in *Information about the Lloyds Banking Group s relationship with the UK Government* and *Business History and development of Lloyds Banking Group*.

All shareholders within a class of the Company s shares have the same voting rights.

#### **RELATED PARTY TRANSACTIONS**

The Group, as at 31 December 2012, had related party transactions with 26 key management personnel and certain of its pension funds, OEICs and joint ventures and associates. See note 52 to the financial statements. In addition, material contracts with HM Treasury are described in the *Information about the Lloyds Banking Group s relationship with the UK Government* section below.

The UK Government through HM Treasury became a related party of the Group in January 2009, and from 1 January 2011, in accordance with IAS 24, UK Government-controlled entities became related parties of the Group. The Group regards the Bank of England and entities controlled by the UK Government, including The Royal Bank of Scotland Group plc, Northern Rock (Asset Management) plc and Bradford & Bingley plc, as related parties.

Except as described below under *Information about the Lloyds Banking Group s relationship with the UK Government*, there are no transactions to which the Group is a party involving the UK Government or any body controlled by the UK Government which are material to the Group or, to the Group s knowledge, to the UK Government or any UK Government controlled body, that were not made in the ordinary course of business, or that are unusual in their nature or conditions. However, considering the nature and scope of the bodies controlled by the UK Government, it may be difficult for the Group to know whether a transaction is material for such a body.

To the best of the Group's knowledge, any outstanding loans made by the Group to or for the benefit of the UK Government, any body controlled by the UK Government or other related parties, were made (1) in the ordinary course of business, (2) on substantially the same terms, including interest rate and collateral, as those prevailing at the time for comparable transactions with other persons, (3) did not involve more than the normal risk of collectability or present other unfavourable features, and (4) were made on arm is length basis.

The Group also engages in numerous transactions on arm s length commercial terms in the ordinary course of its business with the Government and its various departments and agencies, as well as with other companies in which the Government has invested. This includes financings, lending, banking, asset management and other transactions with UK financial institutions in which the Government has invested. During 2010, 2011 and 2012 the Group made use of these measures in order to maintain and improve a stable funding position.

# INFORMATION ABOUT THE LLOYDS BANKING GROUP S RELATIONSHIP WITH THE UK GOVERNMENT

#### **HM TREASURY SHAREHOLDING**

As at 15 March 2013, the Solicitor for the Affairs of Her Majesty s Treasury (as nominee for HM Treasury) had a direct interest of 39.2 per cent in the Company s issued share capital with rights to vote in all circumstances at general meetings.

HM Treasury s shareholding in the Company is a consequence of its subscription for equity securities of the Company and of HBOS (prior to the acquisition of HBOS by the Company) in the 2008 placing and open offer and preference share subscription, the concomitant placing and open offer by HBOS, the 2009 Placing and Open Offer and the Company s 2009 Rights Issue.

HM Treasury s shareholding in the Company is currently managed by UKFI on behalf of HM Treasury. This relationship falls within the scope of the revised framework document between HM Treasury and UKFI published on 1 October 2010 for more information see *Risk Factors Government Related Risks The Commissioners of HM Treasury is the largest shareholder of the Company.* 

Through its shareholding in, and other relationships with, the Company, HM Treasury is in a position to exert significant influence over the Group and its business.

The goals of the framework document are consistent with the stated public policy aims of HM Treasury, as articulated in a variety of public announcements (at 6 May 2011). In the publication An Introduction: Who We Are, What We Do and the Framework Document Which Governs the Relationship Between UKFI and HM Treasury , it is stated that UKFI is to *develop and execute an investment strategy for disposing of the investments in the banks in an orderly and active way through sale, redemption, buy-back or other means within the context of an overarching objective of protecting and creating value for the taxpayer as shareholder, paying due regard to the maintenance of financial stability and to acting in a way that promotes competition . It further states that UKFI will manage the shareholdings of UK financial institutions in which HM Treasury holds an interest on a commercial basis and will not intervene in day-to-day management decisions of the Investee Companies (as defined therein) (including with respect to individual lending or remuneration decisions) .* 

The Company and HM Treasury in January 2009 entered into a registration rights agreement granting customary demand and piggyback registration rights in the United States under the United States Securities Act 1933, as amended, to HM Treasury with respect to any ordinary shares of the Group held by HM Treasury. The agreement was amended in June 2009 to include as registrable securities the new shares subscribed for by HM Treasury in the 2009 Placing and Open Offer, any other securities in the Company called by HM Treasury to be issued by any person and any securities issued by HM Treasury which are exchangeable for, convertible into, give rights over or are referable to any such securities. The Company also in June 2009 entered into a resale rights agreement with HM Treasury in which it agreed to provide its assistance to HM Treasury in connection with any proposed sale by HM Treasury of ordinary shares, other securities held by HM Treasury in the Company or any securities of any description caused by HM Treasury to be issued by any person which are exchangeable for, convertible into, give rights over or are referable to such ordinary shares or other securities issued by the Group, to be sold in such jurisdictions (other than the United States) and in such manner as HM Treasury may determine.

#### MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

#### OTHER RELATED PARTY TRANSACTIONS WITH THE UK GOVERNMENT

#### **GOVERNMENT AND CENTRAL BANK FACILITIES**

During the year ended 31 December 2012, the Group participated in a number of schemes operated by the UK Government and central banks and made available to eligible banks and building societies.

#### CREDIT GUARANTEE SCHEME

HM Treasury launched the Credit Guarantee Scheme in October 2008. The drawdown window for the Credit Guarantee Scheme closed for new issuance at the end of February 2010. At 31 December 2011, the Group had £23.5 billion of debt in issue under the Credit Guarantee Scheme. During the year ended 31 December 2012, fees of £59 million paid to HM Treasury in respect of guaranteed funding were included in the Group s income statement (2011: £291 million). At 31 December 2012, the Group had fully repaid all debt issued under the Credit Guarantee Scheme.

#### NATIONAL LOAN GUARANTEE SCHEME

The Group is participating in the UK Government s National Loan Guarantee Scheme, which was launched on 20 March 2012. Through the scheme, the Group is providing eligible UK businesses with discounted funding, subject to continuation of the scheme and its financial benefits, and based on the Group s existing lending criteria. Eligible businesses who take up the funding will benefit from a 1 per cent discount on their funding rate for a certain period of time.

#### **BUSINESS GROWTH FUND**

In May 2011 the Group agreed, together with The Royal Bank of Scotland plc (and three other non-related parties), to commit up to £300 million of equity investment by subscribing for shares in the Business Growth Fund plc which is the company created to fulfil the role of the Business Growth Fund as set out in the British Bankers Association s Business Taskforce Report of October 2010. At 31 December 2012, the Group had invested £50 million (2011: £20 million) in the Business Growth Fund and carried the investment at a fair value of £44 million (2011: £16 million).

#### **BIG SOCIETY CAPITAL**

In January 2012 the Group agreed, together with The Royal Bank of Scotland plc (and two other non-related parties), to commit up to £50 million each of equity investment into the Big Society Capital Fund. The Fund, which was created as part of the Project Merlin arrangements, is a UK social investment fund. The Fund was officially launched on 3 April 2012 and the Group invested £12 million in the Fund during 2012.

## FUNDING FOR LENDING

In August 2012 the Group announced its support for the UK Government s Funding for Lending Scheme and confirmed its intention to participate in the scheme. The Funding for Lending Scheme represents a further source of cost effective secured term funding available to the Group. The initiative supports a broad range of UK based customers, providing householders with more affordable housing finance and businesses with cheaper finance to invest and grow. The Group drew down £3.0 billion during 2012.

## **CENTRAL BANK FACILITIES**

In the ordinary course of business, the Group may from time to time access market-wide facilities provided by central banks.

#### GOVERNMENT ASSET PROTECTION SCHEME (GAPS) WITHDRAWAL DEED

In November 2009, following its withdrawal from its proposed participation in GAPS, the Company entered into the GAPS withdrawal deed with HM Treasury pursuant to which, among other matters, the Company paid HM Treasury £2,500 million in recognition of the benefits to the Group s trading operations arising as a result of HM Treasury proposing to make GAPS available to the Group and, in addition, reimbursed HM Treasury various costs.

The GAPS withdrawal deed contained certain undertakings given by the Group to HM Treasury in connection with the state aid approval obtained from the European Commission (on which see the sub-section entitled State Aid below) and its withdrawal from its proposed participation in GAPS.

In particular, the Group is required to do all acts and things necessary to ensure the UK Government s compliance with its obligations under the European Commission decision approving state aid to the Group. This undertaking includes an obligation to: (i) comply with the restructuring measures that the Group agreed to undertake; (ii) comply with the terms of the Restructuring Plan; and (iii) provide certain information to HM Treasury and do such acts as are necessary to enable compliance with the state aid approval to be monitored. The GAPS withdrawal deed also provides for the Group s restructuring obligations to be modified in certain limited circumstances (without prejudice to any challenge to such state modifications). However, HM Treasury has undertaken that it will not, without the consent of the Company, agree modifications to the Group s undertakings with respect to state aid which are significantly more onerous to the Company than those granted in order to obtain the state aid approval.

It was also agreed that if the European Commission adopted a decision that the United Kingdom must recover any state aid, the Group would repay all such state aid (subject to the Group 's right to challenge any such decision in the European courts).

The GAPS withdrawal deed included a number of other commitments given by the Company to HM Treasury. The Company, among other things:

- (i) acknowledged its commitment to the principle that it should be at the leading edge of implementing the G20 principles, the FSA Code on remuneration and any remuneration provisions accepted by the Government from the Walker Review, provided that this principle shall always be applied in such a way as to allow the Company to operate on a level playing field with its competitors.
- (ii) reaffirmed its lending commitments;
- (iii) agreed to implement a (now published) customer charter for lending to businesses;
- (iv) committed:
  - a. to ensure that its public financial statements comply with best industry practice; and
  - b. to enter into discussions with HM Treasury with a view to ensuring that such public financial statements: (A) enable investors to assess the quality of the assets and liabilities of banking institutions, the financial position and performance of banking institutions and the nature and extent of risks arising from financial instruments to which banking institutions are exposed; and (B) are comparable as between similar banking institutions;

## MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

- (v) agreed to develop with the FSA, and implement, a medium term funding plan aimed at reducing dependence on short term funding to be regularly reviewed by the FSA, the Bank of England and HM Treasury (together, the Tripartite Authorities ); and
- (vi) agreed to implement any measures relating to personal current accounts agreed between the OFT and the UK banking industry: (i) as detailed in the OFT is report. Personal current accounts in the UK is a follow up report, October 2009 and (ii) relating to fees and charges, and the terms and conditions of personal current accounts where any such measures are within the scope of current negotiations with respect thereto.

#### STATE AID

As part of the European Commission s decision approving state aid to the Group, the Group was required to submit the Restructuring Plan to the European Commission in the context of a state aid review. The plan was required to support the long-term viability of the Group, and remedy any distortion of competition and trade in the European Union arising from the state aid received by the Group. The College of Commissioners announced its formal approval of the state aid on 18 November 2009 and concluded that the Restructuring Plan was appropriate to achieve the aforementioned aims.

The Restructuring Plan consists of the following principal elements: (i) the disposal of a retail banking business with at least 600 branches, a 4.6 per cent. share of the personal current accounts market in the UK and up to 19.2 per cent. of Lloyds Banking Group s mortgage assets; (ii) an asset reduction programme to achieve £181 billion reduction in certain parts of its balance sheet by the end of 2014; and (iii) behavioural commitments, including commitments which restrict the Group s ability to make certain acquisitions for approximately three to four years and not to make discretionary payments of coupons or to exercise voluntary call options on hybrid securities from 31 January 2010 until 31 January 2012, which prevented Lloyds Banking Group from paying dividends on its ordinary shares for the same duration.

The Group continues to work closely with the European Commission, HM Treasury and the Monitoring Trustee appointed by the European Commission to ensure the implementation of the Restructuring Plan. In line with strengthening of the balance sheet, the Group has made excellent progress against its asset reduction commitment and reached the reduction total required in December 2012, two years ahead of the mandated completion date. The Group is currently working with the European Commission to achieve formal release from this commitment.

In June 2011 the Group issued an Information Memorandum to potential bidders for the retail banking business, which the European Commission confirmed met the requirements to commence the formal sale process for the sale no later than 30 November 2011. In December 2011 the Group announced that, having reviewed the formal offers made, its preferred option was for a direct sale and that it was entering exclusive discussions with The Co-operative Group. On 19 July 2012 the Group announced that it had agreed non-binding heads of terms with The Co-operative Group (the Co-operative) for the disposal of the Verde business. The Group continues to work with the Co-operative to agree a sale and purchase agreement, with completion of the divestment expected by the end of November 2013. The Group has also undertaken planning for an Initial Public Offering (IPO) of the Verde business, should this be required as a fallback option in the event that the proposed divestment to the Co-operative does not complete. The Verde business will be rebranded and operating on a standalone basis within Lloyds Banking Group during 2013 and available for sale to another third party as a further fallback option in the event that the proposed divestment to the Co-operative does not complete.

#### OTHER RELATIONSHIPS WITH THE UK GOVERNMENT

The Group, in common with other financial institutions, is also working closely with a number of Government departments and agencies on various industry-wide initiatives that are intended to support the Government s objective of economic recovery and greater stability in the wider financial system.

For more detail on industry-wide initiatives see Business Growth Fund and Big Society Capital above.

## REGULATION

#### **OVERVIEW OF UK REGULATION**

The FSA has responsibility under the FSMA for the regulation and oversight of a wide range of financial services activities in the UK and is responsible for the authorisation and supervision of institutions that perform regulated activities as defined in the FSMA.

#### REGULATORY APPROACH OF THE FSA

The FSA is regulatory approach requires senior management of a financial institution to ensure that it takes reasonable care to organise and control its affairs responsibly and effectively and that it develops and maintains adequate risk management systems.

The FSA Handbook sets out rules and guidance across a range of issues with which financial institutions are required to comply including prudential rules relating to capital adequacy and liquidity, high level principles of business and detailed conduct of business standards and reporting standards.

On 2 April 2012 the FSA introduced a new twin peaks model and the intention is to move the FSA as close as possible to the new style of regulation outlined in the Financial Services Bill. There are now two independent groups of supervisors for banks, insurers and major investment firms covering prudential and conduct. (All other firms (ie those not dual regulated) are solely supervised by the conduct supervisors).

HM Treasury confirmed on 19 December 2012 that the Financial Services Bill had received Royal Assent. This means that the PRA and FCA will become responsible for regulating the UK financial services industry from 1 April 2013.

Until the formal transition of regulatory and supervisory powers from the FSA to the new FCA and PRA in 2013 the responsibility for regulating and supervising the activities of the Group and its subsidiaries will remain with the FSA.

#### OTHER BODIES IMPACTING THE REGULATORY REGIME

#### THE BANK OF ENGLAND AND HM TREASURY

The agreed framework for co-operation in the field of financial stability in the financial markets is detailed in the Memorandum of Understanding published jointly by the Tripartite Authorities. The Bank of England has specific responsibilities in relation to financial stability, including: (i) ensuring the stability of the monetary system; (ii) oversight of the financial system infrastructure, in particular payments systems in the UK and abroad; and (iii) maintaining a broad overview of the financial system through its monetary stability role and the deputy governor s membership of the FSA s Board. The Tripartite Authorities work together to achieve stability in the financial markets.

#### UK FINANCIAL OMBUDSMAN SERVICE (FOS)

The FOS provides customers with a free and independent service designed to resolve disputes where the customer is not satisfied with the response received from the regulated firm. The FOS resolves disputes for eligible persons that cover most financial products and services provided in (or from) the UK. The jurisdiction of the FOS extends to include firms conducting activities under the Consumer Credit Act. Although the FOS takes account of relevant regulation and legislation, its guiding principle is to resolve cases on the basis of what is fair and reasonable; in this regard, the FOS is not bound by law or even its own precedent. The decisions made by the FOS are binding on regulated firms.

## THE FINANCIAL SERVICES COMPENSATION SCHEME (FSCS)

The FSCS was established under the FSMA and is the UK s statutory fund of last resort for customers of authorised financial services firms. Companies within the Group are responsible for contributing to compensation schemes in respect of banks and other authorised financial services firms that are unable to meet their obligations to customers. The FSCS can pay compensation to customers if a firm is unable, or likely to be unable, to pay claims against it. The FSCS is funded by levies on firms authorised by the FSA, including companies within the Group.

#### LENDING STANDARDS BOARD

The Lending Standards Board (formerly the Banking Code Standards Board) is responsible for monitoring and enforcing compliance with the Lending Code introduced on 1 November 2009 (as last amended in May 2012), which relates to lending to private customers and small businesses.

## UK OFFICE OF FAIR TRADING (OFT)

The OFT is the UK s consumer and competition authority. Its regulatory and enforcement powers impact the banking sector in a number of ways, including powers to investigate and prosecute a number of criminal offences under competition and consumer law.

#### UK INFORMATION COMMISSIONER SOFFICE

The UK Information Commissioner s Office is responsible for overseeing implementation of the Data Protection Act 1998. This Act regulates, among other things, the retention and use of data relating to individual customers. The Freedom of Information Act 2000 (the FOIA) sets out a scheme under which any person can obtain information held by, or on behalf of, a public authority without needing to justify the request. A public authority will not be required to disclose information if certain exemptions set out in the FOIA apply.

## INDEPENDENT COMMISSION ON BANKING

The Government appointed an Independent Commission on Banking (ICB) to review possible measures to reform the banking system and promote stability and competition. The ICB published its final report on the 12 September 2011 putting forward recommendations to require ring-fencing of the retail activities of banks from their investment banking activities and additional capital requirements beyond those required under current drafts of the Capital Requirements Directive IV. The report also made recommendations in relation to the competitiveness of the UK banking market, including enhancing the competition remit of the new Financial Conduct Authority (FCA), implementing a new industry wide switching solution by September 2013, and improving transparency. The ICB, which following the final report completed its remit, had the authority only to make recommendations, which the Government could choose to accept or reject.

The ICB specifically recommended in relation to the Group's European Commission mandated branch disposal (Project Verde), that to create a strong challenger in the UK banking market, the entity which results from the divestment should have, or have the capability to achieve, a share of the personal current account (PCA) market of at least 6 per cent (although this does not need to arise solely from the current accounts acquired from the Group) and a funding position at least as strong as its peers. The ICB did not specify a definitive timeframe for the divested entity to achieve a 6 per cent market share of PCAs but recommended that a market investigation should be carefully considered by competition authorities if a strong and effective challenger has not resulted from the Group's divestment by 2015. The ICB did not recommend explicitly that the Group should increase the size of the Project Verde disposal agreed with the European Commission but recommended that the Government prioritise the emergence of a strong new challenger over reducing market concentration through a substantially enhanced divestment by the Group.

#### REGULATION

The Government supported the recommendation that an entity with a larger share of the PCA market than the 4.6 per cent originally proposed might produce a more effective competitor. In relation to the Group s announcement that it was to pursue exclusive negotiations with The Co-operative Group, the Government commented that such a transaction would deliver a significant enhancement of the PCA market share, with the share divested by the Group combining with The Co-operative Group s existing share to create a competitor with approximately 7-8 per cent share of the PCA market. The Government also stated that the execution of the divestment is a commercial matter, and that it has no intention of using its shareholding to deliver an enhancement.

The Government published its response to the ICB recommendations on 19 December 2011 and a White Paper in June 2012. The Government has endorsed the ICB is proposals to ring-fence retail banking operations as part of a wider regulatory framework including capital and liquidity and effective macro- and micro-prudential supervision, which aims to remove any implicit taxpayers guarantee for the ring-fenced entities. The White Paper suggests that a broader range of customers, products and geographies could be allowed inside the ring-fenced bank and recommends 2019 as an implementation deadline. The Government no longer considers it necessary to give authorities the power to impose a separate resolution buffer to ensure that banks have adequate loss-absorbing capacity. Given that the Group is predominantly a retail and commercial bank, it would expect to be less affected by the implementation of a retail ringfence, but believes it will be important for any transition period to be flexible in order to minimise any impact on economic growth, and for banks to implement the required structural changes.

The ICB also recommended that ring-fenced banks should hold a common equity capital base of at least 10 per cent and primary loss-absorbing capacity of at least 17 per cent to absorb the impact of potential losses or financial crises.

In October, the UK government published the draft Financial Services (Banking Reform) Bill which will give effect to the recommendations of the ICB covering banking structural reforms ( ring-fencing of retail banking activities), bail-in of senior debt and depositor preference. In December 2012, the Parliamentary Commission on Banking Standards published its first report commenting on the draft Bill.

#### **EU REGULATION**

A High Level Expert Group, chaired by Erkki Liikanen, considered whether there is a need for structural reforms of the EU banking sector and to make relevant proposals as appropriate, with the objective of establishing a stable and efficient banking system serving the needs of citizens, the economy and the internal market. The High Level Expert Group presented its recommendations to the EU Commissioner on 2 October 2012. They recommended a set of five measures that augment and complement the set of regulatory reforms already enacted or proposed by the EU, the Basel Committee and national governments. First, proprietary trading and other significant trading activities should be assigned to a separate legal entity if the activities to be separated amount to a significant share of the bank is business. This would ensure that trading activities beyond the threshold are carried out on a stand-alone basis and separate from the deposit bank. The other measures include: emphasising the need for banks to draw up and maintain effective and realistic recovery and resolutions plans; supporting the use of designated bail out instruments; applying more robust weights in the determination of minimum capital standards; and augmenting existing corporate governance reforms such as strengthening boards and management, promoting the risk management function, rein in compensation for bank management and staff, improve risk disclosure, and strengthening sanctioning powers.

The UK has implemented all of the directives introduced under the Financial Services Action Plan. However, these directives are regularly reviewed at EU level and could be subject to change. The Group will continue to monitor the progress of these initiatives, provide specialist input on their drafting and assess the likely impact on its business.

## **US REGULATION**

In the United States, Lloyds TSB Bank plc maintains a branch in New York and an agency in Miami, licensed and subject to regulation and examination by the New York State Department of Financial Services and the Florida Office of Financial Regulation, respectively. Bank of Scotland plc maintains a state licensed branch in New York and maintains representative offices in Chicago, Houston and Los Angeles. The branch, agency, and representative offices of Lloyds TSB Bank plc and Bank of Scotland plc are subject to extensive federal and state supervision and regulation relating to their operations.

The licensing authority of each US branch and agency has the authority, in certain circumstances, to take possession of the business and property of Lloyds TSB Bank plc and Bank of Scotland plc located in the state of the office it licenses. Such circumstances generally include violations of law, unsafe business practices and insolvency.

The existence of branch, agency and representative offices in the US subjects Lloyds Banking Group plc and its subsidiaries doing business or conducting activities in the US to oversight by the Board of Governors of the Federal Reserve System ( Federal Reserve Board ).

Each of Lloyds Banking Group plc, Lloyds TSB Bank plc, HBOS plc and Bank of Scotland plc is treated as a bank holding company under the US Bank Holding Company Act of 1956 and has elected to be treated as a financial holding company.

Financial holding companies may engage in a broader range of financial and related activities than are permitted to bank holding companies that do not maintain financial holding company status, including underwriting and dealing in all types of securities. To maintain financial holding company status, Lloyds Banking Group plc, Lloyds TSB Bank plc, HBOS plc and Bank of Scotland plc are required to meet certain capital ratios and be deemed to be well managed for purposes of the Federal Reserve Board s regulations. The Group s direct and indirect activities and investments in the United States are limited to those that are financial in nature or incidental or complementary to a financial activity, as determined by the Federal Reserve Board. The Group is also required to obtain the prior approval of the Federal Reserve Board before acquiring, directly or indirectly, the ownership or control of more than 5 per cent of any class of the voting shares of any US bank or bank holding company.

The Group s US broker dealer, Lloyds Securities Inc is subject to regulation and supervision by the US securities and Exchange Commission (the SEC) and the Financial Industry Regulatory Authority with respect to its securities activities, including sales methods, trade practices, use of safekeeping of customers funds and securities, capital structure, recordkeeping, the financing of customers purchases and conduct of directors, officers and employees.

A major focus of US governmental policy relating to financial institutions in recent years has been combating money laundering and terrorist financing and enforcing compliance with US economic sanctions, with serious legal and reputational consequences for any failures arising in these areas. The Group engages, or has engaged, in a limited amount of business with counterparties in certain countries which the US State Department currently designates as state sponsors of terrorism, including Iran, Syria, Cuba, and Sudan. The Group continues to reduce its outstanding exposures to such

## **REGULATION**

states which have arisen through historical business activity. In accordance with this, the Group intends to engage only in new business in such jurisdictions only in very limited circumstances where the Group is satisfied concerning legal, compliance and reputational issues.

At 31 December 2012, the Group does not believe the Group s business activities relating to countries designated as state sponsors of terrorism were material to its overall business.

The Group estimates that the value of the Group s business in respect of such states represented less than 0.01 per cent of the Group s total assets and, for the year ended 31 December 2012, the Group believes that the Group s revenues from all activities relating to such states were less than 0.002 per cent of its total income, net of insurance claims. This information has been compiled from various sources within the Group, including information manually collected from relevant business units, and this has necessarily involved some degree of estimate and judgement.

#### DODD-FRANK ACT

In July 2010, the United States enacted the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Dodd-Frank Act ), which provides a broad framework for significant regulatory changes that extend to almost every area of US financial regulation. The Dodd-Frank Act addresses, among other issues, systemic risk oversight, bank capital standards, the resolution of failing systemically significant financial institutions in the US, over-the-counter derivatives, restrictions on the ability of banking entities (subject to certain limited exceptions, including one available to certain non-US affiliates of foreign banking organizations with respect to activities conducted solely outside the US) to engage in proprietary trading activities and make investments in certain private equity and hedge funds (known as the Volcker Rule ), asset securitisation activities and securities market conduct and oversight.

Under the so-called swap push-out provisions of the Dodd-Frank Act, the derivatives activities of US banks and US branch offices of foreign banks will be restricted, which may necessitate changes to how the Group conducts its derivatives activities. Entities that are swap dealers and major swap participants must register with the US Commodity Futures Trading Commission, and entities that are security-based swap dealers or major security-based swap participants will be required to register with the SEC. Entities that register in any of these categories become subject to additional requirements relating to capital, margin, business conduct, and recordkeeping, among others.

Furthermore, the Dodd-Frank Act requires the SEC to cause issuers with listed securities, which may include foreign private issuers such as the Group, to establish a clawback policy to recoup previously awarded employee compensation in the event of an accounting restatement. The Dodd-Frank Act also grants the SEC discretionary rule-making authority to impose a new fiduciary standard on brokers, dealers and investment advisers, and expands the extraterritorial jurisdiction of US courts over actions brought by the SEC or the United States with respect to violations of the antifraud provisions of the Securities Act of 1933, the Securities Exchange Act of 1934 and the Investment Advisers Act of 1940.

US regulators are implementing many provisions of the Dodd-Frank Act through detailed rulemaking, and the implementation process will likely continue for several more years. Among many other proposals, US regulators have issued proposed rules implementing the Volcker Rule, but final rules have not yet been adopted.

In December 2012, pursuant to the Dodd-Frank Act s systemic risk regulation provisions, the Federal Reserve Board proposed to apply enhanced prudential standards to the US operations of large foreign banking organizations, including the Group. Under the Federal Reserve Board s proposal, a number of large foreign banking organizations would be required to establish a separately capitalized top-tier US intermediate holding company (IHC) that would hold all of the large foreign banking organization s US bank and non-bank subsidiaries, except its US branches and agencies. However, this requirement would not apply to a large foreign banking organization with combined US assets of less than \$10 billion, excluding assets held by its US branches and agencies. The Group does not anticipate that the requirement to form an IHC, if adopted in its current form, would apply to the Group, however the Group is monitoring the Federal Reserve Board s proposal as it develops. In addition, under the proposal, US branches and agencies of large foreign banking organizations would be subject to liquidity, single counterparty credit limits, and, in certain circumstances, asset maintenance requirements. The Federal Reserve Board is currently accepting comments on its proposal, which would become effective on 1 July 2015.

The details of the Dodd-Frank Act s numerous implementing regulations will depend on the final regulations ultimately adopted by various US regulatory authorities. Once fully implemented, the Dodd-Frank Act and related rules are expected to result in additional costs and impose certain limitations and restrictions on the way that the Group conducts its business, although uncertainty remains about the final details, impact and timing of many provisions.

#### DISCLOSURE PURSUANT TO SECTION 219 OF THE IRAN THREAT REDUCTION AND SYRIA HUMAN RIGHTS ACT (ITRA)

Since the introduction of an enhanced financial sanctions policy, the Group has been proactive in reducing its dealings with Iran and individuals and entities associated with Iran. There remain a small number of historic Iran-related business activities which the Group has not yet been able to terminate for legal or contractual reasons.

Pursuant to ITRA Section 219, the Group notes that during 2012, its non-US affiliates, Lloyds TSB Bank plc and Bank of Scotland plc, received or made payments involving entities owned or controlled by the Government of Iran as defined under section 560.304 of title 31, Code of Federal Regulations, certain of which are designated under Executive Order 13382. In all cases, the payment was either allowed under UK and EU sanctions legislation or specific authority was sought from and granted by HM Treasury, the UK s Competent Authority, to provide such authorisations.

Gross revenues from these activities were approximately £68,000. Net profits from these activities were approximately £33,000.

The Group s business activities in Iran are conducted in compliance with applicable laws in respect of Iran sanctions and, except as noted below, the Group intends to continue these historic activities until it is able to legally terminate the contractual relationships. The nature of these activities is as follows:

- Receipts in relation to repayments of European Export Credit Agreement loans made prior to 2005 with respect to engineering and the supply of equipment and related services for several projects in Iran. The loans are scheduled to be fully repaid by the end of 2015. The borrowers and/or guarantors include entities owned by the Government of Iran, one of which is designated under Executive Order 13382.
- 2. Receipts in relation to tickets and accommodations for the 2012 Olympic games in London, which included payments from Government of Iran owned or controlled entities, via one entity designated under Executive Order 13382. These transactions have been completed.

## REGULATION

- 3. Payments made to Building and Housing Research Centre in Iran related to a guarantee, entered into by the Group in 2006, in connection with the supply of seismic equipment for free field accelerometers systems for dams and civil building monitoring. The beneficiary of the guarantee is an entity owned by the Government of Iran and the payments were made to a frozen account in a European bank for an entity designated under Executive Order 13382.
- 4. Sums paid out from a pension trust fund to UK nationals resident in the UK who were employees of a company indirectly owned or controlled by an entity designated under Executive Order 13382 that is also owned or controlled by the Government of Iran.
- 5. Commission payments and charges paid out in relation to historic guarantees with respect to the supply of equipment for several projects in Iran which have now been exited. These payments were made to frozen accounts in European banks for entities designated under Executive Order 13382 that are owned or controlled by the Government of Iran.

## LISTING INFORMATION

The ordinary shares of Lloyds Banking Group plc are listed and traded on the London Stock Exchange under the symbol LLOY.L . The prices for shares as quoted in the official list of the London Stock Exchange are in pounds sterling. The following table shows the reported high and low closing prices for the ordinary shares on the London Stock Exchange. This information has been extracted from publicly available documents from various sources, including officially prepared materials from the London Stock Exchange, and has not been prepared or independently verified by the Lloyds Banking Group.

	Price per share (in pence)	Price per share (in pence)
	` High	Low
Annual prices:		
2012	49.25	25.30
2011	69.61	21.84
2010	77.61	46.59
2009	140.70	40.30
2008	483.25	118.50
Quarterly prices: 2012		
Fourth quarter	49.25	37.01
Third quarter	40.62	28.76
Second quarter	33.60	25.30
First quarter	37.50	26.19
2011		
Fourth quarter	37.07	21.84
Third quarter	50.81	27.56
Second quarter	62.36	43.40
First quarter	69.61	58.09
2010		
Fourth quarter	76.39	60.41
Third quarter	77.61	52.21
Second quarter	70.24	50.52
First quarter	64.91	46.59
Monthly prices:		
February 2013	55.68	50.66
January 2013	54.92	49.69
December 2012	49.25	45.74
November 2012	46.64	42.85
October 2012	42.76	37.01
September 2012	40.62	32.89
0.4514   0.040	· · · · · · ·	

On 15 March 2013, the closing price of shares on the London Stock Exchange was 50.52 pence, equivalent to \$76.41 per share translated at the Noon Buying Rate of \$1.5124 per £1.00 on 15 March 2013.

Lloyds Banking Group plc s American Depositary Receipts (ADRs) were traded on the over-the-counter market in the US under the symbol LLDTY between March 2000 and November 2001. Since 27 November 2001 Lloyds Banking Group plc American Depositary Shares (ADSs) have been listed on the New York Stock Exchange under the symbol LYG. Each ADS represents four ordinary shares.

## LISTING INFORMATION

The following table shows the reported high and low closing prices for ADSs on the New York Stock Exchange.

	Price per ADS	Price per ADS
	(in US dollars)	(in US dollars)
	High	Low
Annual prices:	0.00	1.50
2012	3.23	1.53
2011 2010	4.44 4.85	1.34 2.92
2009		2.92 2.22
2009	8.40 38.56	2.22 7.15
	36.36	7.15
Quarterly prices: 2012		
Fourth quarter	3.23	2.34
Third quarter	2.56	1.75
Second quarter	2.12	1.53
First quarter	2.35	1.58
2011	2.00	1.50
Fourth quarter	2.39	1.34
Third quarter	3.25	1.76
Second quarter	4.03	2.73
First quarter	4.44	3.70
2010		00
Fourth quarter	4.83	3.78
Third quarter	4.85	3.23
Second quarter	4.37	3.05
First quarter	3.88	2.92
2009		
Fourth quarter	6.44	3.21
Third quarter	7.37	4.17
Second quarter	7.36	4.10
First quarter	8.40	2.22
2008		
Fourth quarter	18.80	7.15
Third quarter	27.92	15.75
Second quarter	38.56	24.46
First quarter	38.52	31.12
Monthly prices:		
February 2013	3.48	3.19
January 2013	3.58	3.22
December 2012	3.23	2.91
November 2012	2.97	2.73
October 2012	2.72	2.34
September 2012	2.56	2.07
On 15 March 2013, the closing price of ADSs on the New York Stock Exchange was \$3.03.		

#### LISTING INFORMATION

#### **ADR FEES**

The Group s depositary, Bank of New York Mellon, collects its fees for delivery and surrender of ADSs directly from investors depositing shares or surrendering ADSs for the purpose of withdrawal or from intermediaries acting for them. The depositary collects fees for making distributions to investors by deducting those fees from the amounts distributed or by selling a portion of distributable property to pay the fees. The depositary may collect its annual fee for depositary services by deductions from cash distributions or by directly billing investors or by charging the book-entry system accounts of participants acting for them. The depositary may generally refuse to provide fee-attracting services until its fees for those services are paid.

Persons depositing or withdrawing shares must pay: \$5.00 (or less) per 100 ADSs (or portion of 100 ADSs)

For:

Issuance of ADSs, including issuances resulting from a distribution of shares or rights or other property.

Cancellation of ADSs for the purpose of withdrawal, including if the deposit agreement terminates.

\$.02 (or less) per ADS

Any cash distribution to ADS registered holders.

A fee equivalent to the fee that would be payable if securities distributed to you had been shares and the shares had been deposited for issuance of ADSs

Distribution of securities distributed to holders of deposited securities which are distributed by the depositary to ADS registered holders.

\$.02 (or less) per ADSs per calendar year

Depositary services.

Registration or transfer fees

Transfer and registration of shares on the share register to or from the name of the depositary or its agent when you deposit or withdraw shares.

Expenses of the depositary

Cable, telex and facsimile transmissions (when expressly provided in the deposit agreement).

Converting foreign currency to US dollars.

Taxes and other governmental charges the depositary or the custodian have to pay on any ADS or share underlying an ADS, for example, stock transfer taxes, stamp duty or withholding taxes

As necessary.

Any charges incurred by the depositary or its agents for servicing the deposited securities FEES RECEIVED TO DATE As necessary.

In 2012, the Company received from the depositary \$776,835 for continuing annual stock exchange listing fees, standard out-of-pocket maintenance costs for the ADRs (consisting of the expenses of postage and envelopes for mailing annual and interim financial reports, printing and distributing dividend checks, electronic filing of US Federal tax information, mailing required tax forms, stationery, postage, facsimile, and telephone calls), any applicable performance indicators relating to the ADR facility, underwriting fees and legal fees.

#### FEES TO BE PAID IN THE FUTURE

The Bank of New York Mellon, as depositary, has agreed to reimburse the Company for expenses they incur that are related to establishment and maintenance expenses of the ADS program. The depositary has agreed to reimburse the Company for its continuing annual stock exchange listing fees. The depositary has also agreed to pay the standard out-of-pocket maintenance costs for the ADRs, which consist of the expenses of postage and envelopes for mailing annual and interim financial reports, printing and distributing dividend checks, electronic filing of US Federal tax information, mailing required tax forms, stationery, postage, facsimile, and telephone calls. It has also agreed to reimburse the Company annually for certain investor relationship

programs or special investor relations promotional activities. In certain instances, the depositary has agreed to provide additional payments to the Company based on any applicable performance indicators relating to the ADR facility. There are limits on the amount of expenses for which the depositary will reimburse the Company, but the amount of reimbursement available to the Company is not necessarily tied to the amount of fees the depositary collects from investors.

The depositary collects its fees for delivery and surrender of ADSs directly from investors depositing shares or surrendering ADSs for the purpose of withdrawal or from intermediaries acting for them. The depositary collects fees for making distributions to investors by deducting those fees from the amounts distributed or by selling a portion of distributable property to pay the fees. The depositary may collect its annual fee for depositary services by deduction from cash distributions or by directly billing investors or by charging the book-entry system accounts of participants acting for them. The depositary may generally refuse to provide fee-attracting services until its fees for those services are paid.

## **DIVIDENDS**

As a result of the UK Government s investment in the Group as part of the initial recapitalisation by the Company in November 2008, the rights issue announced in November 2009 and participation in the Credit Guarantee Scheme, the Group has been deemed to have accepted state aid and subsequently the European Commission required the Group to undertake a restructuring plan. This, amongst other things, included a behavioural commitment not to make discretionary payments of coupons or to exercise voluntary call options on hybrid securities from 31 January 2010 until 31 January 2012. This also prevented the Group from paying dividends on its ordinary shares for the same duration.

Lloyds Banking Group plc s ability to pay dividends is restricted under UK company law. Dividends may only be paid if distributable profits are available for that purpose. In the case of a public limited company, a dividend may only be paid if the amount of net assets is not less than the aggregate of the called-up share capital and undistributable reserves and if the payment of the dividend will not reduce the amount of the net assets to less than that aggregate. In addition, a company cannot pay a dividend if any of its UK insurance subsidiaries is insolvent on a regulatory valuation basis or, in the case of regulated entities, if the payment of a dividend results in regulatory capital requirements not being met. Similar restrictions exist over the ability of Lloyds Banking Group plc s subsidiary companies to pay dividends to their immediate parent companies. Furthermore, in the case of Lloyds Banking Group plc, dividends may only be paid if sufficient distributable profits are available for distributions due in the financial year on certain preferred securities. The board has the discretion to decide whether to pay a dividend and the amount of any dividend. In making this decision, the board is mindful of the level of dividend cover and, consequently, profit growth may not necessarily result in increases in the dividend. In the case of American Depositary Shares, dividends are paid through The Bank of New York Mellon which acts as paying and transfer agent.

The board recognises the importance attached to the Company s dividend and although the European Commission s restriction on dividend payments, initially placed on the Group as part of the State Aid restructuring plan, has now expired no dividend was payable in 2012. It has always been the Group s intention to recommence dividend payments after this date, as soon as the financial position of the Group and market conditions permit, and after regulatory capital requirements are defined and prudently met. At this time those requirements remain unclear and although the Group has made good progress against its strategic priorities during the year it is not yet able to forecast when it will be able to resume dividend payments.

The table below sets out the interim and final dividends which were declared in respect of the ordinary shares for fiscal years 2003 through 2012. The sterling amounts have been converted into US dollars at the Noon Buying Rate in effect on each payment date.

	Interim dividend	Interim dividend	Final dividend	Final dividend		
	per share (£)	per share (\$)	per share (£)	per share (\$)		
2003	0.107	0.178	0.235	0.421		
2004	0.107	0.190	0.235	0.447		
2005	0.107	0.189	0.235	0.433		
2006	0.107	0.202	0.235	0.468		
2007	0.112	0.228	0.247	0.482		
2008	0.114	0.203				
2009						
2010						
2011						
2012						
189						

# MEMORANDUM AND ARTICLES OF ASSOCIATION OF LLOYDS BANKING GROUP PLC

For information regarding the Memorandum and Articles of Association, please refer to the discussion under the corresponding section of the Annual Report on Form 20-F for the year ended 31 December 2010, filed with the SEC on 13 May 2011, which discussion is hereby incorporated by reference into this document.

## **EXCHANGE CONTROLS**

There are no UK laws, decrees or regulations that restrict Lloyds Banking Group plc s export or import of capital, including the availability of cash and cash equivalents for use by Lloyds Banking Group, or that affect the remittance of dividends or other shareholders payments to non-UK holders of Lloyds Banking Group plc shares, except as set out in *Taxation*.

## **TAXATION**

#### **UK TAXATION**

The following discussion is intended only as a general guide to current UK tax legislation, what is understood to be current UK HM Revenue & Customs practice and the terms of the current UK/US income tax treaty (the Treaty), all of which are subject to change at any time, possibly with retroactive effect.

The Treaty for the avoidance of double taxation with respect to taxes on income entered into force following the exchange of instruments of ratification by the UK Parliament and the US Senate on 31 March 2003.

The UK HM Revenue & Customs is the UK government department responsible for assessing and collecting UK tax revenues. The discussion is intended as a general guide and only applies to persons who are the beneficial owners of their ordinary shares or ADSs. References below to a US holder are to that term as defined, and subject to the exclusions described in the introduction below under *US federal income tax considerations*. It may not apply to certain shareholders or ADS holders, such as dealers in securities.

Tax can be complicated and individual circumstances may need to be considered in more detail. Any person who is in any doubt as to his tax position should consult his own professional adviser.

#### **TAXATION OF CHARGEABLE GAINS**

#### **UK RESIDENTS**

A disposal (or deemed disposal) of ordinary shares or ADSs by a shareholder or holder of ADSs resident or (in the case of an individual) ordinarily resident for tax purposes in the UK may, depending on the shareholder s or ADS holder s particular circumstances, and subject to any available exemption or relief, give rise to a chargeable gain or an allowable loss for the purposes of UK taxation on chargeable gains.

#### INDIVIDUALS. OTHER THAN US HOLDERS. TEMPORARILY NON-RESIDENT IN THE UK

A shareholder or ADS holder who is an individual and who has, on or after 17 March 1998, ceased to be resident and ordinarily resident for tax purposes in the UK for a period of less than five years of assessment and who disposes of ordinary shares or ADSs during that period may be liable, on return to the UK, to UK taxation on chargeable gains arising during the period of absence, subject to any available exemption, relief and/ or foreign tax credit.

#### **US HOLDERS**

Subject to the provisions set out in the next paragraph in relation to temporary non-residents, US holders generally will not be liable for UK tax on chargeable gains unless they carry on a trade, profession or vocation in the UK through a branch or agency and the ordinary shares or ADSs are or have been used or held by or for the purposes of the branch or agency, in which case such US holder might, depending on individual circumstances, be liable to UK tax on chargeable gains on any disposition of ordinary shares or ADSs. An individual US holder who is only temporarily not resident in the UK may, under anti-avoidance legislation, still be liable for UK tax on chargeable gains realised, subject to any available exemption, relief and/or foreign tax credit.

A US holder who is an individual and who has, on or after 17 March 1998, ceased to be resident or ordinarily resident for tax purposes in the UK for a period of less than five years of assessment and who disposes of ordinary shares or ADSs during that period may be liable, on return to the UK, to UK taxation on chargeable gains arising during the period of absence, subject to any available exemption, relief and/or foreign tax credit.

#### OTHER NON-UK RESIDENT PERSONS

Subject to the provisions set out above under *Individuals, other than US holders, temporarily non-resident in the UK*, shareholders or ADS holders who are neither resident nor ordinarily resident in the UK generally will not be liable for UK tax on chargeable gains unless they carry on a trade, profession or vocation in the UK through a branch or agency and the ordinary shares or ADSs are or have been used or held by or for the purposes of the branch or agency, in which case such shareholders or ADS holders might, depending on individual circumstances, be liable to UK tax on chargeable gains on any disposition of ordinary shares or ADSs. An individual holder of ordinary shares or ADSs who is only temporarily not resident in the UK may, under anti-avoidance legislation,

still be liable for UK tax on chargeable gains realised, subject to any available exemption, relief and/or foreign tax credit.

## **TAXATION OF DIVIDENDS**

#### **UK RESIDENTS**

Lloyds Banking Group plc will not be required to withhold tax at source when paying a dividend on the ordinary shares or ADSs.

An individual shareholder or ADS holder who is resident in the UK for tax purposes will be entitled to a tax credit in respect of any dividend received from Lloyds Banking Group plc and will be taxable on the gross dividend, which is the aggregate of the dividend received and related tax credit. The value of the tax credit will be equal to one-ninth of the dividend received (and, therefore, 10 per cent of the gross dividend). The gross dividend will be treated as an individual s marginal taxable income. The tax credit will, however, be treated as discharging the individual s liability to income tax in respect of the gross dividend, unless and except to the extent that the gross dividend falls above the threshold for the higher rate of income tax. A UK resident individual shareholder or ADS holder who is liable to income tax at the higher rate or additional rate (higher rate is 40 per cent for the 2012-13 and 2013-14 tax years, additional rate is 50 per cent for the 2012-13 tax year and 45 per cent for the 2013-14 tax year) will be subject to tax at the rate applicable to dividends for such shareholders or ADS holders (32.5 per cent for higher rate taxpayers for the 2012-13 tax year and 42.5 per cent for additional rate taxpayers for the 2012-13 tax year) on the gross dividend. The tax credit will be set against but will not fully discharge such shareholders or ADS holders tax liability on the gross dividend and they will have to pay additional tax. The additional tax is 22.5 per cent of the gross dividend for higher rate taxpayers and 32.5 per cent for additional rate taxpayers.

There will be no payment of the tax credit or any part of it to an individual whose liability to income tax on the dividend and the related tax credit is less than the tax credit.

UK resident shareholders or ADS holders who are not liable to UK tax on dividends, including pension funds and charities, will not be entitled to the payment of any tax credits in respect of dividends.

#### **TAXATION**

Subject to certain exceptions, such as for dealers in securities and for some insurance companies with overseas business, UK resident corporate shareholders or ADS holders will generally not be subject to corporation tax in respect of dividends received from Lloyds Banking Group plc, but will not be entitled to the payment of any tax credit with respect to the dividends.

Shareholders who are within the charge to corporation tax will be subject to corporation tax on dividends paid by the Company, unless (subject to special rules for such shareholders that are small companies) the dividends fall within an exempt class and certain other conditions are met. It is expected that the dividends paid by the Company would generally be exempt. Such shareholders will not be able to claim repayment of tax credits attaching to dividends.

#### **US HOLDERS**

Lloyds Banking Group plc will not be required to withhold tax at source when paying a dividend on the ordinary shares or ADSs to a US holder. US holders of ADSs or ordinary shares who receive a dividend from Lloyds Banking Group plc will not have any UK tax to pay in respect of the dividend.

#### OTHER NON-UK RESIDENT PERSONS

Lloyds Banking Group plc will not be required to withhold tax at source when paying a dividend on the ordinary shares or ADSs to a holder, other than a US holder, who is not resident for tax purposes in the UK.

Holders of ordinary shares or ADSs, other than US holders, who are not resident for tax purposes in the UK and who receive a dividend from Lloyds Banking Group plc will not have any UK tax to pay in respect of the dividend, but will not normally be able to claim any additional payment in respect of the dividend from the UK HM Revenue & Customs under any applicable Double Tax Treaty.

#### STAMP DUTY AND STAMP DUTY RESERVE TAX

## UK RESIDENTS, US HOLDERS AND OTHER NON-UK RESIDENT PERSONS

Any conveyance or transfer on sale of ordinary shares (whether effected using the CREST settlement system or not) will be subject to UK stamp duty or stamp duty reserve tax (SDRT). The transfer on sale of ordinary shares will be liable to ad valorem UK stamp duty or SDRT, generally at the rate of 0.5 per cent of the consideration paid (rounded up to the next multiple of £5 in the case of stamp duty). Stamp duty is usually the liability of the purchaser or transferee of the ordinary shares. An unconditional agreement to transfer such ordinary shares will be liable to SDRT, generally at the rate of 0.5 per cent of the consideration paid, but such liability will be cancelled, or, if already paid, refunded, if the agreement is completed by a duly stamped transfer within six years of the agreement having become unconditional. SDRT is normally the liability of the purchaser or transferee of the ordinary shares.

Where Lloyds Banking Group plc issues ordinary shares or a holder of ordinary shares transfers such shares to the custodian or nominee for the depositary to facilitate the issue of ADSs to a person representing the ordinary shares or to a person providing clearance services (or their nominee or agent), a liability to UK stamp duty or SDRT at the rate of 1.5 per cent (rounded up to the next multiple of £5 in the case of the stamp duty) of either the issue price or, in the case of transfer, the listed price of the ordinary shares, calculated in sterling, will arise. Where a holder of ordinary shares transfers such shares to the custodian or nominee for the depositary or clearance services this charge will generally be payable by the person receiving the ADSs or transferring the ordinary shares into the clearance service. However, following the case before the European Court of Justice (Case C-569/07 HSBC Holdings plc and Vidacos Nominees v The Commissioners for HM Revenue & Customs) HMRC now accepts that the charge to SDRT at 1.5 per cent on the issue of shares into clearance services or depository receipt schemes is prohibited.

No liability to stamp duty or SDRT will arise as a result of the cancellation of any ADSs with the ordinary shares that they represent being transferred to the ADS holder.

No liability to UK stamp duty or SDRT will arise on a transfer of ADSs provided that any document that effects such transfer is not executed in the UK and that it remains at all subsequent times outside the UK. An agreement to transfer ADSs will not give rise to a liability to SDRT.

#### **US FEDERAL INCOME TAX CONSIDERATIONS**

The following summary describes material US federal income tax consequences of the ownership and disposition of ADSs or ordinary shares to the US holders described below, but it does not purport to be a comprehensive description of all of the tax considerations that may be relevant to a decision to own such securities. The summary applies only to US holders that hold ADSs or ordinary shares as capital assets for US federal income tax purposes and does not address special classes of holders, such as:

certain financial institutions;

dealers or traders in securities who use a mark-to-market method of tax accounting;

holders holding ADSs or ordinary shares as part of a hedge, straddle, conversion or other integrated transaction or holders entering into a constructive sale with respect to ADSs or ordinary shares;

holders whose functional currency for US federal income tax purposes is not the US dollar;

holders liable for alternative minimum tax;

holders who acquired ADSs or ordinary shares pursuant to the exercise of any employee stock option or otherwise as compensation;

tax-exempt entities, including individual retirement accounts or Roth IRAs;

persons holding ADSs or ordinary shares in connection with a trade or business conducted outside of the United States;

partnerships or other entities classified as partnerships for US federal income tax purposes; or

holders that own or are deemed to own 10 per cent or more of the voting shares of Lloyds Banking Group plc.

#### **TAXATION**

If an entity that is classified as a partnership for US federal income tax purposes holds ADSs or ordinary shares, the US federal income tax treatment of a partner will generally depend on the status of the partner and the activities of the partnership. Partnerships holding ADSs or ordinary shares and partners in such partnerships should consult their tax advisers as to the particular US federal income tax consequences of holding and disposing of the ADSs or ordinary shares.

This summary is based in part on representations of the depositary and assumes that each obligation provided for in or otherwise contemplated by the Deposit Agreement or any other related document will be performed in accordance with its terms. The US Treasury has expressed concerns that parties to whom American depositary shares are released before shares are delivered to the depositary ( pre-release ), or intermediaries in the chain of ownership between holders and the issuer of the security underlying the American depositary shares, may be taking actions that are inconsistent with the claiming of foreign tax credits by US holders of American depositary shares. Such actions would also be inconsistent with the claiming of the reduced rate of tax applicable to dividends received by certain non-corporate US holders. Accordingly, the availability of the preferential tax rate for dividends received by certain non-corporate US holders, described below, could be affected by actions taken by such parties or intermediaries.

This summary is based upon tax laws of the US including the Internal Revenue Code of 1986, as amended (the Code), administrative pronouncements, judicial decisions and final, temporary and proposed Treasury Regulations, as well as the Treaty, all as of the date hereof, changes to any of which may affect the tax consequences described herein, possibly with retroactive effect. Owners of ADSs or ordinary shares should consult their tax advisers as to the US, UK or other tax consequences of the ownership and disposition of such securities in their particular circumstances, including the effect of any US state or local tax laws.

As used herein, a US holder is a beneficial owner of ADSs or ordinary shares that is, for US federal income tax purposes:

a citizen or individual resident of the United States;

a corporation, or other entity taxable as a corporation, created or organised in or under the laws of the United States, any state therein or the District of Columbia; or

an estate or trust the income of which is subject to US federal income taxation regardless of its source. In general, a US holder who owns ADSs should be treated as the owner of the underlying shares represented by those ADSs for US federal income tax purposes. Accordingly, no gain or loss should be recognised if a US holder exchanges ADSs for the underlying shares represented by those ADSs.

#### **TAXATION OF DISTRIBUTIONS**

Distributions paid on ADSs or ordinary shares, other than certain pro rata distributions of ordinary shares, will generally be treated as dividends to the extent paid out of Lloyds Banking Group plc s current or accumulated earnings and profits (as determined in accordance with US federal income tax principles). Because Lloyds Banking Group plc does not maintain calculations of its earnings and profits under US federal income tax principles, it is expected that distributions generally will be reported to US holders as dividends. The dividends will generally be foreign-source income to US holders and will not be eligible for the dividends-received deduction generally allowed to US corporations under the Code.

Subject to applicable limitations and the discussion above regarding concerns expressed by the US Treasury, certain dividends paid by qualified foreign corporations, to certain non-corporate US holders are taxable at favourable rates. A foreign corporation is treated as a qualified foreign corporation with respect to dividends paid on stock that is readily tradable on a securities market in the United States, such as the New York Stock Exchange where the Company s ADSs are traded. US holders should consult their tax advisers to determine whether the favourable rate will apply to dividends they receive and whether they are subject to any special rules that limit their ability to be taxed at this favourable rate.

Dividends will be included in a US Holder s income on the date of the US Holder s or, in the case of ADSs, the depositary s receipt of the dividend. The amount of a dividend will equal the US dollar value of the pounds sterling received, calculated by reference to the exchange rate in effect on the date of receipt regardless of whether the payment is converted into US dollars on the date of receipt. If the pounds sterling received as a dividend are not converted into US dollars on the date of receipt, then the US holder s tax basis in the pounds sterling received will equal such US dollar value and the US holder may realise a foreign exchange gain or loss on the subsequent conversion into US dollars. Generally, any gains or losses resulting from the conversion of pounds sterling into US dollars will be treated as US source ordinary income or loss.

#### **TAXATION OF CAPITAL GAINS**

Gain or loss realised by a US holder on a sale or other disposition of ADSs or ordinary shares will be subject to US federal income tax as capital gain or loss in an amount equal to the difference between the US holder s tax basis in the ADSs or ordinary shares disposed of and the amount realised on the disposition, in each case as determined in US dollars. Gains or losses, if any, will generally be US source and will be long-term if the US Holder held the ADSs or ordinary shares for more than one year.

## INFORMATION REPORTING AND BACKUP WITHHOLDING

Dividends paid on, and the sale proceeds from, ADSs or ordinary shares that are made within the US or through certain US-related financial intermediaries may be subject to information reporting and backup withholding requirements unless the US holder:

is an exempt recipient, or

in the case of backup withholding, the US holder provides a correct taxpayer identification number and certifies that it is not subject to backup withholding.

The amount of any backup withholding from a payment to a US holder will be allowed as a credit against the holder s US federal income tax liability and may entitle it to a refund, provided that the required information is timely furnished to the Internal Revenue Service.

## WHERE YOU CAN FIND MORE INFORMATION

The documents concerning the Lloyds Banking Group which are referred to herein may be inspected at the Securities and Exchange Commission (SEC). You may read and copy any document filed or furnished by the Group at the SEC s public reference rooms in Washington D.C., New York, New York and Chicago, Illinois. Please call the SEC at 1-800-SEC-0330 for further information on the reference rooms. The SEC also maintains a website at www.sec.gov which contains, in electronic form, each of the reports and other information that the Group has filed electronically with the SEC.

## ENFORCEABILITY OF CIVIL LIABILITIES

Lloyds Banking Group plc is a public limited company incorporated under the laws of Scotland. Most of Lloyds Banking Group plc s directors and executive officers and certain of the experts named herein are residents of the United Kingdom. A substantial portion of the assets of Lloyds Banking Group plc, its subsidiaries and such persons, are located outside the United States. As a result, it may not be possible for investors to effect service of process within the United States upon all such persons or to enforce against them in US courts judgments obtained in such courts, including those predicated upon the civil liability provisions of the federal securities laws of the United States. Furthermore, Lloyds Banking Group plc has been advised by its solicitors that there is doubt as to the enforceability in the United Kingdom, in original actions or in actions for enforcement of judgments of US courts, of certain civil liabilities, including those predicated solely upon the federal securities laws of the United States.

## **RISK FACTORS**

Set out below are certain risk factors which could affect Lloyds Banking Group s future results and cause them to differ from expected results in material respects. The factors discussed below should not be regarded as a complete and comprehensive statement of all potential risks and uncertainties that Lloyds Banking Group s businesses face. For information on Lloyds Banking Group s risk management policies and procedures, see *Operating and financial review and prospects Risk Management*.

#### **GOVERNMENT-RELATED RISKS**

The Commissioners of HM Treasury is the largest shareholder of the Company. Through its shareholding in, and other relationships with, the Company, HM Treasury is in a position to exert significant influence over the Group and its business.

HM Treasury holds approximately 39.2 per cent of the ordinary share capital of the Company. In the longer term, it is possible that the shareholding of HM Treasury may be diluted upon any further equity capital raising or potential conversion of the Company's enhanced capital notes (the Enhanced Capital Notes or ECNs) into ordinary shares pursuant to their terms, although, in such case, it is expected that HM Treasury would remain a significant shareholder in the Company. It is also possible that the Group may seek to raise further capital or to obtain other support from the UK Government, which could result in an increase in HM Treasury's shareholding in the Company.

No formal relationship agreement has been concluded between the Group and HM Treasury in respect of its shareholding in the Company and no express measures are in place to limit the level of influence which may be exercised by HM Treasury. However, the relationship falls within the scope of the revised framework document between HM Treasury and UK Financial Investments Limited (UKFI) published on 1 October 2010, which states that UKFI will manage its investment in the UK financial institutions in which HM Treasury holds an interest on a commercial basis and will not intervene in day-to-day management decisions of the Investee Companies (as defined herein) (including with respect to individual lending or remuneration decisions). The framework document also makes it clear that such UK financial institutions will continue to be separate economic units with independent powers of decision. Nevertheless, there is a risk that HM Treasury might seek to exert influence over the Group in relation to matters including, for example, commercial and consumer lending policies and management of the Group s assets and/or business. There is also a risk of the existing framework document being replaced or amended, leading to potential interference in the operations of the Group, although there has been no indication that the UK Government intends to change the existing operating arrangements.

There is also a risk that, through the interest of HM Treasury in the Company, the UK Government and HM Treasury may attempt to influence the Group in other ways that could affect the Group s business in ways that may not be in the interests of the other shareholders, including, for example, through the election of directors, the appointment of senior management at the Company, senior management and staff remuneration policies, lending policies and commitments and management of the Group s business (in particular, the management of the Group s assets such as its existing retail and corporate loan portfolios, significant corporate transactions and the issue of new ordinary shares). Moreover, HM Treasury also has interests in other UK financial institutions, as well as an interest in the general health of the UK banking industry and the wider UK economy. The pursuit of those interests may not always be aligned with the commercial interests of the Group.

For more information on transactions related to the HM Treasury, see Major Shareholders and Related Party Transactions Other Related Party Transactions with the UK Government.

The Group is subject to European state aid obligations following the approval of its restructuring plan. The implementation of this restructuring plan may have consequences that are materially adverse to the interests of the Group.

On 18 November 2009, the European Commission approved a restructuring plan that the Group was required to submit (Restructuring Plan) as a result of HM Treasury s investment in the Company in the context of the placing and open offer in November 2008. The principal elements of the Restructuring Plan seek to support the long-term viability of the Group and to remedy any distortions to competition and trade in the EU arising from the state aid that the Group has received, including HM Treasury s subsequent participation in the Company s placing and compensatory open offer in June 2009 and the rights issue in November 2009. It also seeks to address any commercial benefit received by the Group following its announcement in March 2009 of its then intention to participate in GAPS. In the deed of withdrawal from GAPS in November 2009 (the GAPS Withdrawal Deed), the Company agreed with HM Treasury to comply with the terms of the European Commission s decision.

In line with the Restructuring Plan agreed in July 2012, the Group announced that it had agreed non-binding heads of terms with The Co-operative Group plc for the mandated retail divestment known as Verde. The Group continues to work with the Co-operative Group to agree a sale and purchase agreement, with completion of the divestment expected by the end of November 2013.

The Group is subject to various risks as a result of the implementation of the Restructuring Plan. There can be no assurance that the price that the Group receives for any assets disposed of in accordance with the Restructuring Plan will be at a level which the Group considers adequate or which it could obtain if the Group was not disposing of such assets in accordance with the Restructuring Plan. In particular, should the Group fail to complete the disposal of the retail banking business that it is required to divest by the end of November 2013, then in the absence of any time extension being granted by the European Commission, a divestiture trustee would be appointed to conduct the sale, with a mandate to complete the disposal with no minimum price (including at a negative price). As a direct consequence of the implementation of the Restructuring Plan, the Group will lose existing customers, deposits and other assets (and may also lose additional customers, deposits and other assets indirectly through damage to the rest of the Group is business as a result of the implementation of the Restructuring Plan). It may also lose the potential for realising additional associated revenues and margins that it otherwise might have achieved in the absence of such disposals. Moreover, implementation may result in disruption to the retained businesses, impacting customers and necessitating potentially significant separation costs. Implementation may also have a negative impact on the Group is competitive position, including through the emergence of new competitors particularly in the creation of a viable competitor through the retail banking business disposal.

Should the Group require further state aid that was not covered in the European Commission s approval decision of 18 November 2009, the Group may have to commit to further restructuring measures, which could have a material adverse effect on the interests of the Group.

For more detail on the principal elements, current status and expected timescales of the Restructuring Plan, see *Operating and financial review and prospects Risk Management State funding and state aid.* 

#### **RISK FACTORS**

#### **BUSINESS AND ECONOMIC RISKS**

The Group s businesses are subject to inherent risks arising from general macro- economic conditions in the UK, the Eurozone and other markets, the instability of the financial markets and the continuing sovereign debt crisis.

The Group's businesses are subject to inherent risks arising from general and sector-specific economic conditions in the markets in which it operates, particularly the UK, in which the Group's earnings are predominantly generated. Any significant macro-economic deterioration in the UK and/or other economies in which the Group operates or has legacy business such as the Republic of Ireland, Spain, Australia and the United States, could have a material adverse effect on results of operations, financial condition or prospects of the Group. Additionally, the profitability of the Group's businesses could be affected by increased insurance and other claims arising from market factors such as increased unemployment, which may continue even following the return to economic growth in certain parts of the markets in which the Group operates. Lack of, or reduced economic growth in the UK, higher unemployment in the UK or elsewhere, reduced corporate profitability, reduced personal income levels, reduced Government and/or consumer expenditure, increased personal or corporate and SME insolvency rates, increased tenant defaults or increased interest rates may reduce borrowers ability to repay loans and may cause prices of residential or commercial real estate or other asset prices to fall further, thereby reducing the collateral value on many of the Group's assets. These, in turn, could cause increased impairments and/or fair value adjustments.

In addition to the possibility of further macro-economic deterioration, any continuation, or worsening of financial market instability may represent further risk to the Group s business. The Group has significant exposures, particularly by way of loans, in a number of overseas jurisdictions, notably the Republic of Ireland (which is legacy HBOS originated lending), Spain, Australia and the United States, and is therefore subject to various risks relating to the stability of these financial markets. The global financial system has suffered considerable turbulence and uncertainty in recent years and the outlook for the global economy over the near to medium term remains challenging. In Europe, the ongoing economic deterioration of several countries, including Greece, Italy, the Republic of Ireland, Spain and Portugal, together with the risk of contagion to other, more stable countries, has exacerbated the global economic crisis. In particular, the risk of default on the sovereign debt of those countries and the impact this would have on the Eurozone countries, including the potential that some countries (albeit those with a relatively small GDP) could leave the Eurozone (either voluntarily or involuntarily) has raised concerns about the ongoing viability of the euro currency and the European Monetary Union (EMU). Despite the various rescue packages and other stabilising measures adopted throughout Europe to deal with the worsening Eurozone sovereign debt crisis, global markets continue to record high levels of volatility and uncertainty. Uncertainty over the best way forward for the highly indebted Eurozone persists and poses a serious threat to global economic recovery. Financial markets are expected to remain dislocated and volatile, with the risk of contagion unlikely to dissipate in the near term, and this continues to place strains on funding markets at a time when many financial institutions (in particular) have material ongoing funding needs. The Group has credit exposure to SMEs and Corporates, Financial Institutions and securities which may have material direct and indirect exposures in these countries. With the exception of the Group's lending exposures in the Republic of Ireland and Spain, its direct credit exposure to the Eurozone through sovereign and private sector exposure is relatively small and has been managed steadily downward since 2008. However, a wide-scale break-up of the Eurozone would most likely be associated with a significant deterioration in the economic and financial environment in the UK and Eurozone that would materially affect the capital and the funding position of participants in the banking industry, including the Group. This could also give rise to operational disruptions to the business.

The effects on the European and global economy of the potential dissolution of the EMU, exit of one or more European Union member states from the EMU or the redenomination of financial instruments from the euro to a different currency, are impossible to predict and protect fully against in view of (i) economic and financial instability in the Eurozone, (ii) the severity of the recent global financial crisis, (iii) difficulties in predicting whether any recovery will be sustained and at what rate, (iv) the uncertain legal position, and (v) the fact that many of the risks related to the business are totally, or in part, outside the control of the Group. However, if any such events were to occur they would likely result in (a) significant market dislocation, (b) heightened counterparty risk, (c) an adverse effect in the management of market risk and in particular asset and liability management due, in part, to redenomination of financial assets and liabilities, or (d) a material adverse effect on the results of operations, financial condition or prospects of the Group. Any adverse changes affecting the economies of the countries in which the Group has significant credit exposures, including those discussed above and any further deterioration in global macro-economic conditions could have a material adverse effect on the Group is results of operations, financial condition or prospects.

The Group s businesses are inherently subject to the risk of market fluctuations, which could have a material adverse effect on the results of operations, financial condition or prospects of the Group.

The Group s businesses are inherently subject to risks in financial markets and in the wider economy, including changes in, and increased volatility of, interest rates, inflation rates, credit spreads, foreign exchange rates, commodity, equity, bond and property

prices and the risk that its customers act in a manner which is inconsistent with business, pricing and hedging assumptions.

Market movements will continue to have a significant impact on the Group in a number of key areas. For example, adverse market movements have had and would have an adverse effect, which could be material, upon the financial condition of the pension schemes of the Group. Banking and trading activities that are undertaken by the Group are subject to interest rate risk, foreign exchange risk, inflation risk and credit spread risk. For example, changes in interest rate levels, interbank margins over official rates, yield curves and spreads affect the interest rate margin realised between lending and borrowing costs. The potential for future volatility and margin changes remains. Competitive pressures on fixed rates or product terms in existing loans and deposits sometimes restrict the Group in its ability to change interest rates applying to customers in response to changes in official and wholesale market rates.

The insurance businesses of the Group face market risk arising, for example, from equity, bond and property markets in a number of ways depending upon the product and associated contract. For example, the annual management charges received in respect of investment and insurance contracts fluctuate, as do the values of the contracts, in line with the markets. Some of these risks are borne directly by the customer and some are borne by the insurance businesses. Some insurance contracts involve guarantees and options that increase in value in adverse investment markets. There is a risk that the insurance businesses will bear some of the cost of such guarantees and options. The insurance businesses also have capital directly invested in the markets that are exposed to market risk. The performance of the investment markets will thus have a direct impact upon the embedded value of insurance and investment contracts and on the Group's operating results, financial condition or prospects. Adverse market conditions affect investor confidence, which in turn can result in lower sales and/or reduced persistency.

#### **RISK FACTORS**

Changes in foreign exchange rates including US dollars, Euro and Australian dollars affect the value of assets and liabilities denominated in foreign currencies. Such changes and the degree of volatility with respect thereto may affect earnings reported by the Group. In the Group s international businesses, earnings and net assets are denominated in local currencies, which will fluctuate with exchange rates in pounds sterling terms.

Market conditions have resulted, and are expected to result in the future, in material changes to the estimated fair values of financial assets of the Group. Negative fair value adjustments have had, and may continue to have in the future, a further material adverse effect on the Group s results of operations, financial condition or prospects.

The Group has material exposures to securities and other investments, including asset-backed securities, structured investments and private equity investments that are recorded by the Group at fair value. These have been and may be subject to further negative fair value adjustments, particularly in view of unsettled market conditions and the fragility of economic recovery. In addition, in dislocated markets, hedging and other risk management strategies may not be as effective as they are in normal market conditions, due in part to the decreasing credit quality of hedge counterparties. Asset valuations in future periods, reflecting prevailing market conditions, may result in further negative changes in the fair values of the Group s financial assets and these may also translate into increased impairment charges. In addition, the value ultimately realised by the Group for its securities and other investments may be lower than their current fair value. Any of these factors could require the Group to record further negative fair value adjustments, which may have a material adverse effect on its operating results, financial condition or prospects. Material losses from the fair value of financial assets will also have an adverse impact on the Group s capital ratios.

The Group has made asset redesignations as permitted by amendments to IAS 39 (Financial Instruments: Recognition and Measurement). The effect of such redesignations has been, and would be, that any effect on the income statement of movements in the fair value of such redesignated assets that have occurred since 1 July 2008, in the case of assets redesignated prior to 1 November 2008, or which may occur in the future, may not be recognised until such time as the assets become impaired or are disposed of.

In addition, in circumstances where fair values are determined using financial valuation models, the Group s valuation methodologies may require it to make assumptions, judgements and estimates in order to establish fair value. These valuation models are complex and the assumptions used are difficult to make and are inherently uncertain, particularly in light of the uncertainty as to the strength of any global economic recovery and continuing downside risks and during periods of market volatility and illiquidity, and any consequential impairments or write-downs could have a material adverse effect on the Group s operating results, capital ratios, financial condition or prospects.

The Group s businesses are conducted in highly competitive environments and the Group s financial performance depends upon management s ability to respond effectively to competitive pressures.

The markets for UK financial services, and the other markets within which the Group operates, are highly competitive, and management expects such competition to intensify in response to competitor behaviour, consumer demand, technological changes, and the impact of consolidation, regulatory actions and other factors. The Group's financial performance and its ability to capture additional market share depends significantly upon the competitive environment and management is response thereto. Intervention by the UK Government and/or European regulatory bodies and/or governments of other countries in which the Group operates may impact the competitive position of the Group relative to its international competitors, which may be subject to different forms of government intervention, thus potentially putting the Group at a competitive disadvantage. Additionally, one effect of implementing the Restructuring Plan may be the emergence of one or more new viable competitors in the UK banking market or a material strengthening of one or more of the Group is existing competitors in that market. Any of these factors or a combination thereof could result in a significant reduction in the profit of the Group. For more information see *Competition Related Risks*.

#### **CREDIT-RELATED RISKS**

The Group's businesses are subject to inherent risks concerning borrower and counterparty credit quality which have affected and are expected to continue to affect the recoverability and value of assets on the Group's balance sheet.

The Group has exposures to many different products, counterparties and obligors and the credit quality of its exposures can have a significant impact on the Group s earnings. Credit risk primarily arises in the Retail, Commercial Banking and Wealth, Asset Finance and International divisions, reflecting the risks inherent in the Group s lending and lending related activities, and, to a lesser extent, in the Insurance division primarily in respect of investment holdings and exposures to reinsurers. Adverse changes in the credit quality of the Group s UK and/or international borrowers and counterparties or collateral, or in their behaviour or businesses, may reduce the value of the Group s assets, and materially increase the Group s write-downs and allowances for impairment losses.

Credit risk can be affected by a range of factors, including global economic slowdown, changes in the rating of individual counterparties, the debt levels of individual contractual counterparties and the economic environment they operate in, reduced UK consumer and/or government spending (in light of the Group's concentration in the UK), increased unemployment, reduced asset values, increased personal or corporate insolvency levels, reduced corporate profits, changes in interest rates, higher tenant defaults and any external factors of a legislative or regulatory nature. In recent years, the global economic crisis has driven cyclically high bad debt charges. The UK economy remains fragile. Consumer and business confidence remains low. Consumer spending is fragile. The Group has credit exposure in both the UK and internationally, including Europe, Republic of Ireland, particularly in commercial real estate lending, where it has a high level of lending secured on secondary and tertiary non-prime assets and in Australia and the United States of America. In particular, the Group has significant credit exposure to certain individual counterparties in cyclically weak sectors and weakened geographic markets (such as the Republic of Ireland and Spain). In addition, the Group has concentrated country exposure in the UK and within certain industry sectors, namely real estate and real estate-related sectors. Retail customer portfolios (including those in Wealth, Asset Finance and International division) will remain strongly linked to the economic environment, with house price deterioration, unemployment increases, consumer over-indebtedness and rising interest rates among the factors that may impact secured and unsecured retail credit exposures.

The ongoing Eurozone instability, the deterioration of capital market conditions, the global economic slowdown and measures adopted by the governments of individual countries have reduced and could further reduce households—disposable income and businesses—profitability and/or have a negative impact on customers—ability to honour their obligations, which in turn would result in deterioration of the Group—s credit quality. If the continued uncertainty over the Eurozone, or the UK government and Eurozone austerity measures and public spending cuts result in the UK or Eurozone economic recovery slowing or faltering, it may lead to further weakening of counterparty credit quality and subsequent higher impairment charges or fair value statements in the Group—s lending and derivative portfolios. This could have a material adverse effect on the Group—s results of operations, financial condition or prospects. At present, default rates are cushioned by low rates of interest which have improved customer affordability, but the risk remains of increased default rates as interest rates start to rise.

#### **RISK FACTORS**

All new lending is dependent on the Group s assessment of the customers ability to pay and there is an inherent risk that the Group has incorrectly assessed the credit quality or willingness of borrowers to pay, possibly as a result of incomplete or inaccurate disclosure by those borrowers, or as a result of the inherent uncertainty that is involved in the exercise of constructing models to estimate the true risk of lending to counterparties.

The Group estimates and establishes reserves for credit risks and potential credit losses inherent in its credit exposure. This process, which is critical to the Group's results and financial condition, requires difficult, subjective and complex judgements, including forecasts of how macroeconomic conditions might impair the ability of borrowers to repay their loans. As is the case with any such assessments, there is always a risk that the Group will fail to adequately identify the relevant factors or that it will fail to estimate accurately the impact of these identified factors.

#### Concentration of credit and market risk could increase the Group s potential for significant losses.

The Group has exposure to concentration risk where its business activities focus particularly on a similar type of customer, product, industrial sector or geographic location, including the UK market.

As a result of the acquisition of HBOS, the composition of the Group s wholesale portfolio materially changed, with much larger sectorial concentrations (for example in real estate and real estate related lending, leveraged lending, certain asset-based lending products (for example, shipping), asset-backed securities and floating rate notes issued by financial institutions) and substantially greater global credit exposure, particularly in the Republic of Ireland, Australia and the United States. The Group also has greater exposure to the UK residential mortgage market as a result of its acquisition of HBOS.

The acquisition of HBOS has increased the Group's credit exposure to concentration risk, since the combination of the two portfolios inevitably gave rise to some greater concentrations than would otherwise have been permitted. Whilst some progress has been made in de-risking certain portfolios (for example, real estate and real estate related lending, leveraged lending, asset-backed securities and floating rate notes issued by financial institutions), market conditions at present mean that it is difficult to achieve the required level of sales to ameliorate these concentrations.

The Group has significant real estate and real estate-related exposure, meaning that further decreases in residential or commercial property values and/or further tenant defaults are likely to lead to higher impairment charges, which could materially affect the Group's results of operations, financial condition or prospects. The majority of this portfolio will move to the FIRB slotting approach in 2013, which will have capital implications. HBOS had material exposure to secondary and tertiary non-prime assets in the commercial real estate sector, including hotels and residential property developers, which have been particularly adversely affected by the recessionary environment. These concentrations in cyclically weak sectors, as well as exposure at various levels of the capital structure, mean that the heritage HBOS wholesale business is particularly exposed to high and volatile levels of impairments and may be subject to greater risk if conditions deteriorate beyond the Board's base case assumptions.

The Group s corporate lending portfolio also contains substantial exposure to large, mid-sized and private companies, as well as leveraged finance. These concentrations in cyclically weak sectors, coupled with a heritage HBOS strategy of supporting UK entrepreneurs and taking exposure at various levels of the capital structure, continue to give rise to significant single name and risk capital exposure. Whilst these exposures are appropriately provided for within the Board s base case assumptions, they remain vulnerable to downside risks.

The heritage HBOS portfolio in the Republic of Ireland is heavily exposed to the commercial (including hotel) and residential real estate sectors, which have been negatively impacted by the economic recession. As in the UK, the heritage HBOS portfolio overseas is also particularly exposed to a small number of long-term customer relationships and these single name concentrations place the Group at risk of loss should default occur.

The Group s efforts to divest, diversify or manage its credit portfolio against concentration risks may not be successful and any concentration of credit risk could increase the potential for significant losses in its credit portfolio. In addition, any disruption in the liquidity or transparency of the financial markets may result in the Group s inability to sell or syndicate securities, loans or other instruments or positions held, thereby leading to increased concentrations of such positions. These concentrations could expose the Group to losses if the mark-to-market value of the securities, loans or other instruments or positions declines causing the Group to take write-downs. Moreover, the inability to reduce the Group s positions not only increases the market and credit risks associated with such positions, but also increases the level of risk-weighted assets on the Group s balance sheet, thereby increasing its capital requirements and funding costs, all of which could adversely affect the Group s operating results, financial condition and prospects.

The Group may be forced to record further credit valuation adjustments on securities insured or guaranteed by market counterparties/ insurers and credit counterparties, which could have an adverse effect on the Group's results of operations, financial condition or prospects.

The Group has some limited remaining credit exposure to market counterparties through securities insured or guaranteed by such parties and credit protection bought from such parties with respect to certain over-the-counter derivative contracts, mainly credit default swaps (CDS) which are recorded at fair value. The fair value of these CDS and other securities, and the Group's exposure to the risk of default by the underlying counterparties, depend on the valuation and the perceived credit risk of the instrument insured or guaranteed or against which protection has been bought and the credit quality of the protection provider (e.g. the CDS counterparty). The Group seeks to limit and manage direct exposure to market counterparties, although indirect exposure may exist through other financial arrangements and counterparties. If the financial condition of market counterparties or their perceived creditworthiness deteriorates, the Group may record credit valuation adjustments on the underlying instruments insured by such parties. Any primary or indirect exposure to the financial condition or creditworthiness of these counterparties may have an adverse effect on the Group's results of operations, financial condition or prospects.

#### **RISK FACTORS**

#### FINANCIAL SOUNDNESS RELATED RISKS

The Group's businesses are subject to inherent risks concerning liquidity and funding, particularly if the availability of traditional sources of funding such as retail deposits or the access to wholesale funding markets continues to be limited or becomes more limited.

Liquidity and funding continues to remain a key area of focus for the Group and the industry as a whole. Like all major banks, the Group is dependent on confidence in the short- and long-term wholesale funding markets. Should the Group, due to exceptional circumstances, be unable to continue to source sustainable funding, its ability to fund its financial obligations could be impacted.

The Group s profitability or solvency could be adversely affected if access to liquidity and funding is constrained or made more expensive for a prolonged period of time. Under extreme and unforeseen circumstances a prolonged and severe restriction on the Group s access to liquidity (including government and central bank facilities) could affect the Group s ability to meet its financial obligations as they fall due or to fulfil its commitments to lend. In such extreme circumstances the Group may not be in a position to continue to operate without additional funding support, which it may be unable to access. These factors may have a material adverse effect on the Group s solvency, including its ability to meet its regulatory minimum liquidity requirements. These risks can be exacerbated by operational factors such as an over-reliance on a particular source of funding or changes in credit ratings, as well as market-wide phenomena such as market dislocation, regulatory change or major disasters.

There is also a risk that corporate and institutional counterparties may look to reduce aggregate credit exposures to the Group (or to all banks) which could increase the Group s cost of funding and limit its access to liquidity. In addition, the funding structure employed by the Group may prove to be inefficient, thus giving rise to a level of funding cost that is not sustainable over the longer term. The funding needs of the Group may increase and such increases may be material to the Group s operating results, financial condition or prospects. The Group relies on customer savings and transmission balances, as well as ongoing access to the global wholesale funding markets to meet its funding needs. The ability of the Group to gain access to wholesale and retail funding sources on satisfactory economic terms is subject to a number of factors outside its control, such as liquidity constraints, general market conditions, regulatory requirements, the encouraged or mandated repatriation of deposits by foreign wholesale or central bank depositors and loss of confidence in the UK banking system, any of which could have a material adverse effect on the Group s profitability or, in the longer term and under extreme circumstances, its ability to meet its financial obligations as they fall due.

Medium-term growth in the Group s lending activities will depend, in part, on the availability of retail deposit funding on appropriate terms, for which there is increasing competition. See Business and Economic Risks The Group s businesses are conducted in highly competitive environments and the Group s financial performance depends upon management s ability to respond effectively to competitive pressures. This reliance has increased in the recent past given the Group s reduction in wholesale funding. The ongoing availability of retail deposit funding on appropriate terms is dependent on a variety of factors outside the Group s control, such as general macro-economic conditions and market volatility, the confidence of retail depositors in the economy, the financial services industry and in the Group, as well as the availability and extent of deposit guarantees. Increases in the cost of retail deposit funding will impact on the Group s margins and affect profit, and a lack of availability of retail deposit funding could have a material adverse effect on the Group s future growth.

Any loss in consumer confidence in the Group could significantly increase the amount of retail deposit withdrawals in a short space of time. Should the Group experience an unusually high and unforeseen level of withdrawals, in such extreme circumstances the Group may not be in a position to continue to operate without additional funding support, which it may be unable to access, which could have a material adverse effect on the Group solvency.

If the wholesale funding markets were to suffer stress or central bank provision of liquidity to the financial markets is abruptly curtailed, or the Group's credit ratings are downgraded (See Financial Soundness Related Risks The Group's borrowing costs and access to the capital markets is dependent on a number of factors, including any reduction in the Group's longer-term credit rating, and increased costs or reduction in access could materially adversely affect the Group's results of operations, financial condition or prospects) it is likely that wholesale funding will prove more difficult to obtain. Such increased refinancing risk, in isolation or in concert with the related liquidity risks noted above, could have a material adverse effect on the Group's profitability and, in the longer term under extreme and unforeseen circumstances, its ability to meet its financial obligations as they fall due.

The Group s borrowing costs and access to the capital markets is dependent on a number of factors, including any reduction in the Group s longer-term credit rating, and increased costs or reduction in access could materially adversely affect the Group s results of operations, financial condition or prospects.

A reduction in the credit rating of the Group or deterioration in the capital markets perception of the Group s financial resilience could significantly increase its borrowing costs and limit its issuance capacity in the capital markets. As an indicator, during 2012 the spread between an index of A rated long-term senior unsecured bank debt and an index of similar BBB rated Bank debt, both of which are publicly available, has averaged 134 basis points. The applicability to and implications for the Group s funding cost would depend on the type of issuance, and prevailing market conditions. The impact on the Group s funding cost is subject to a number of assumptions and uncertainties and is therefore impossible to quantify precisely.

On 21 June 2012, as part of a ratings review of 114 European financial institutions announced in February 2012, a leading ratings agency downgraded the longer-term credit rating of the Group and the Company by one notch. Rating agencies regularly evaluate the Group and the Company, and their ratings of longer-term debt are based on a number of factors, including the Group's financial strength as well as factors not entirely within the Group's control, including conditions affecting the financial services industry generally. In light of the difficulties in the financial services industry and the financial markets, there can be no assurance that the Group or the Company will maintain its current ratings. Downgrades of the Group's longer-term credit rating could lead to additional collateral posting and cash outflow. A hypothetical instantaneous two notch downgrade of the Group's current long-term credit rating and accompanying short-term down grade implemented simultaneously by all major rating agencies, could result in an outflow of £11.5 billion of cash over a period of up to one year, £3.5 billion of collateral posting related to customer financial contracts and £18 billion of collateral posting associated with secured funding. Any reduction in the Group's longer-term credit rating may result in increased borrowing costs, a reduction in access to capital markets or a reduction in liquidity which could materially adversely affect the Group's results of operations, financial condition or prospects.

#### **RISK FACTORS**

The Group s borrowing costs and access to capital markets could also be affected by regulatory developments such as the UK Government s response to the proposals of the Independent Commission on Banking (ICB), proposals of the Basel Committee on Banking Supervision (known as Basel III), the proposed amendments to the Capital Requirements Directive (CRD IV) and the European Commission s proposal for a directive providing for the establishment of an EU-wide framework for the recovery and resolution of credit institutions and investment firms, known as the Crisis Management Directive (CMD). The return required by bondholders may also rise if the prospects of bail-in scenarios become more likely which would increase the Group s funding costs. Unfavourable developments could materially adversely affect the Group s access to liquidity, increase its funding costs and, hence, have a material adverse effect on the Group s results of operations, financial condition or prospects.

#### The Group is subject to the risk of having insufficient capital resources to meet the minimum required by regulators.

A perceived or actual shortage of capital could result in actions or sanctions, which may have a material adverse effect on the Group s business, including its operating results, financial condition and its prospects. This, in turn, may affect the Group s capacity to continue its business operations, pay future dividends or pursue acquisitions or other strategic opportunities, impacting future growth potential. If, in response to such shortage, the Group raises additional capital through the issuance of share capital or capital instruments, existing shareholders or holders of debt of a capital nature may experience a dilution of their holdings.

The circumstances which could give rise to shortages of capital and force the Group to raise additional capital include the following:

The Group may experience a depletion of its capital resources through increased costs or liabilities incurred as a result of the crystallisation of any of the other risk factors described elsewhere in this section.

The Group may experience an increased demand for capital. For example:

The Group is subject to extensive regulation and regulatory supervision in relation to the levels of capital in its business. New or revised minimum and buffer capital requirements could be applied and/or the manner in which existing regulatory requirements are applied to the Group could be changed. The Bank of England s interim Financial Policy Committee has recently requested the FSA to review the capital adequacy of all UK banks. The outcome of this review is expected during March 2013.

Extensive regulatory reforms are being implemented within the EU and the UK relating to Basel III and the Capital Requirements Directive and bank recovery and resolution including the proposals of the ICB. These reforms include:

increased minimum levels of capital and additional minimum capital buffers;

enhanced quality standards for capital including requirements for capital and senior debt instruments to be capable of being written down or converted to equity in the event of the bank being deemed to be non-viable;

increased risk weighting of assets, particularly in relation to market risk and counterparty credit risk;

the introduction of a minimum leverage ratio:

additional capital buffers and reporting requirements for systemically important banks; and

the ring-fencing of the retail activities of banks from their investment banking activities.

There remains considerable uncertainty about the timing and transitional arrangements of the implementation of CRD IV and the implementation of other reforms in the EU and UK in general. There is a risk that the reforms may give rise to higher regulatory capital expectations than the Group had anticipated within its strategic plans.

Some of the Group s risk weighted assets are calculated from the Group s approved models. These are subject to regular review on a rolling basis to ensure that they remain appropriate in prevailing economic and business conditions. Additionally, the Group is currently effecting a programme of recalculating the risk weights for commercial property assets using an IRB slotting approach in place of risk weights calculated using the standardised approach and is implementing the replacement of other IRB models. These reviews and model implementation may lead to increased levels of risk weighted assets and/or expected loss, and so to lower reported capital ratios.

The Group s life assurance and general insurance businesses in the UK are subject to capital requirements prescribed by the FSA, and the Group s life and general insurance companies outside the UK are subject to local regulatory capital requirements. Solvency II, a fundamental review of the capital adequacy regime for the European insurance industry, aims to establish a revised set of EU-wide capital requirements where the required regulatory capital will be dependent upon the risk profile of the entities, together with risk management standards, that will replace the current Solvency I requirements. There is a risk that the Solvency II final regime could increase the planned amount of regulatory capital which the Group s life assurance and general insurance businesses are required to hold, thus decreasing the amount of capital available for other uses.

The Group sets its internal target amount of capital by taking account of market and rating agency expectations as well as regulatory requirements. If market and rating agency expectations increase, driven by, for example the capital levels or targets amongst peer banks or through the changing views of rating agencies, then the Group may experience pressure to increase its capital ratios.

The Group has been and could continue to be negatively affected by the soundness and/or the perceived soundness of other financial institutions, which could result in significant systemic liquidity problems, losses or defaults by other financial institutions and counterparties, and which could materially adversely affect the Group s results of operations, financial condition or prospects.

The Group is subject to the risk of deterioration of the commercial soundness and/or perceived soundness of other financial services institutions within and outside the UK. Financial services institutions that deal with each other are interrelated as a result of trading, investment, clearing, counterparty and other relationships. This presents systemic risk and may adversely affect financial intermediaries, such as clearing agencies, clearing houses, banks, securities firms and exchanges with which the Group interacts on a daily basis, all of which could have a material adverse effect on the Group is ability to raise new funding. One potential source of increased systemic risk is presented by the market is perception of Eurozone sovereign and bank borrowers in Italy, the Republic of Ireland, Greece, Portugal and Spain, as reflected in the quoted prices of bonds and credit default swaps for these borrowers.

The Group routinely executes a high volume of transactions with counterparties in the financial services industry, resulting in a significant credit concentration. A default by, or even concerns about the financial resilience of, one or more financial services institutions could lead to further significant systemic liquidity problems, or losses or defaults by other financial institutions, which could have a material adverse effect on the Group s results of operations, financial condition or prospects.

#### **RISK FACTORS**

#### **INSURANCE AND PENSION SCHEME RISKS**

The Group s insurance business and employee pension schemes are subject to risks relating to insurance claim rates, pension scheme benefit payment levels and changes in insurance customer and employee pension scheme member behaviour.

The insurance business of the Group and its employee pension schemes are exposed to short-term and longer-term variability arising from uncertain longevity, mortality, morbidity and expense levels. Adverse developments in any of these factors will increase the size of the Group s insurance and/or employee pension scheme liabilities and may adversely affect the Group s financial condition and results of operations.

Customer behaviour in the insurance business may result in increased propensity to cease contributing to or cancel insurance policies at a rate in excess of business assumptions. Consequent reduction in policy persistency and fee income would have an adverse impact upon the profitability of the insurance business of the Group. The rate at which employee pension scheme members cease employment affects the aggregate amount of benefits payable by the schemes. This rate may differ from applicable business assumptions. Variances may increase the size of the Group s aggregate pension liabilities and may adversely affect the Group s financial condition and results of operations.

The insurance business of the Group is also exposed to the risk of uncertain insurance claim rates. For example, extreme weather conditions can result in high property damage claims, higher levels of theft can increase claims on home insurance and changes to unemployment levels can increase claims on loan protection insurance. These claims rates may differ from business assumptions and negative developments may adversely affect the Group s financial condition and results of operations.

UK banks recognise an insurance asset in their balance sheets representing the value of in-force business (VIF) in respect of long-term life assurance contracts, being insurance contracts and investment contracts with discretionary participation features. This asset represents the present value of future profits expected to arise from the portfolio of in-force life assurance contracts. Adoption of this accounting treatment results in the earlier recognition of profit on new business, but subsequently a lower contribution from existing business, when compared to the recognition of profits on investment contracts under IAS 39 (Financial Instruments: Recognition and Measurement). Differences between actual and expected experience may have a significant impact on the value of the VIF asset, as changes in experience can result in significant changes to modelled future cash flows. The VIF asset is calculated based on best-estimate assumptions made by management, including mortality experience and persistency. If these assumptions prove incorrect, the VIF asset could be materially reduced, which in turn could have a material adverse effect on the Group's results of operations, financial condition or prospects.

#### **REGULATORY AND LEGAL RISKS**

The Group s businesses are subject to substantial regulation, and regulatory and governmental oversight. Adverse regulatory developments could have a significant material adverse effect on the Group s results of operations, financial condition or prospects.

The Group s businesses are subject to ongoing regulation and associated regulatory risks, including the effects of changes in the laws, regulations, policies, voluntary codes of practice and interpretations in the UK, the European Union and the other markets where it operates. The UK Government, the FSA and other regulators in the UK, the European Union or overseas may intervene further in relation to areas of industry risk already identified, or in new areas, which could affect the Group. The Group cannot predict such regulatory intervention, but any changes in regulations could materially adversely affect the Group s results of operations, financial condition or prospects.

Areas where regulatory changes could have an adverse effect on the Group include, but are not limited to:

- (i) general changes in government, central bank or regulatory policy, or changes in regulatory regimes that may influence investor decisions in particular markets in which the Group operates, which may change the structure of those markets and the products offered or may increase the costs of doing business in those markets;
- (ii) external bodies applying or interpreting standards or laws differently to those applied by the Group;
- (iii) changes in competitive and pricing environments;

- (iv) further requirements relating to financial reporting, corporate governance, and conduct of business and employee compensation;
- (v) expropriation, nationalisation, confiscation of assets and changes in legislation relating to foreign ownership; and
- (vi) changes to regulation and legislation relating to economic and trading sanctions, money laundering and terrorist financing. Evolving capital and liquidity requirements continue to be a priority for the Group. Basel III and CRD IV have put forward proposals for a reform package which changes the regulatory capital requirements and liquidity standards, introduces new definitions for the calculation of counterparty credit risk and leverage ratios, requires additional capital buffers and development of a global liquidity standard. Implementation of CRD IV is expected to be phased in between 2013 and 2018. The impact of slotting migration on the Real Estate portfolio is not expected to be material at a Group level under the current regulatory framework (although the impact under Basel III is likely to be material).

The EU s Liikanen report, if adopted, could result in widespread reforms of the banking sector at both national and European level. For banks with retail operations in the UK, there will be additional uncertainty as a result of inconsistencies between Liikanen proposals and the UK s Independent Commission on Banking (ICB) recommendations. As noted below, the ICB puts the ring-fence around the retail activities, while Liikanen puts it around trading operations. If implemented, the impacts of the Liikanen recommendations are potentially far reaching with both strategic and structural implications, such that banks will be required to ring-fence certain trading operations into a new subsidiary.

The Government has endorsed the ICB s proposals to ring-fence retail banking operations as part of a wider regulatory framework including capital and liquidity and effective macro- and micro-prudential supervision, which should remove any implicit taxpayers guarantee for the ring-fenced entities. In October 2012, the UK Government published the draft Financial Services (Banking Reform) Bill which will give effect to the recommendations of the ICB covering banking structural reforms (ring-fencing of retail banking activities), bail-in of senior debt and depositor preference. In December, the Parliamentary Commission on Banking Standards published its first report commenting upon the draft Bill. Given that the Group is predominantly a retail and commercial bank, it would expect to be less affected by the implementation of a retail ring-fence, but believes it will be important for any transition period to be flexible in order to minimise any impact on economic growth, and for banks to implement the required structural changes.

The ICB also recommended that ring-fenced banks should hold a common equity capital base of at least 10 per cent to absorb the impact of potential losses or financial crises. The Government s proposals on capital are consistent with the capital targets the Group set in its strategic

## **RISK FACTORS**

review in 2011 and, although much work remains to be done on the detail of the implementation of capital requirements, the Group is on track to achieve the capital levels the ICB recommends.

HM Treasury confirmed on 19 December 2012 that the Financial Services Bill had received Royal Assent. This means that the PRA and FCA will become responsible for regulating the UK financial services industry from 1 April 2013. The PRA will be responsible for supervising banks, building societies and other large firms. The FCA will focus on consumer protection and market regulation. Until the formal transition of regulatory and supervisory powers from the FSA to the new FCA and PRA on 1 April 2013 the responsibility for regulating and supervising the activities of the Group and its subsidiaries will remain with the FSA. There are now two independent groups of supervisors for banks, insurers and major investment firms covering prudential and conduct.

In addition, the European Banking Authority, the European Insurance and Occupational Pensions Authority and the European Securities and Markets Authority, as new EU Supervisory Authorities, are likely to have greater influence on regulatory matters across the EU.

Significant regulatory initiatives from the US impacting the Group include the enactment of the Dodd-Frank Act which provides a broad framework for significant regulatory changes that extend to almost every area of US financial regulation. See *Regulation US Regulation Dodd Frank Act*. Although uncertainty remains about many of the details, impact and timing of the Dodd-Frank Act s implementing regulations, the Group expects that there may be additional costs and limitations on its business resulting from certain regulatory initiatives, including the proposed regulations to implement the Volker Rule limitations. In addition, the provisions of US law commonly known as the Foreign Account Tax Compliance Act (FATCA) or intergovernmental agreements implementing FATCA may require non-US financial institutions to identify their US account holders or be subject to 30 per cent withholding tax on certain payments.

At a European level, the pace of regulatory reform has increased with a number of new directives or changes to existing directives planned in the next 12 to 24 months including a revised Markets in Financial Instruments Directive, Transparency Directive, Insurance Mediation Directive, Alternative Investment Fund Managers Directive and a Fifth Undertakings In Collective Investments in Transferable Securities Directive as well as a proposed Directive regulating Packaged Retail Investment Products. There are also proposals to introduce a Financial Transactions Tax in certain European Union member states. The Insurance division is also continuing to progress its plans to achieve Solvency II compliance.

The Group is continually assessing the impacts of legal and regulatory developments which could have an effect on the Group and will participate in relevant consultation and calibration processes to be undertaken by the various regulatory and other bodies. Implementation of the foregoing regulatory developments could result in additional costs or limit or restrict the way that the Group conducts business, although uncertainty remains about the details, impact and timing of these reforms. The Group continues to work closely with regulatory authorities and industry associations to ensure that it is able to identify and respond to proposed regulatory changes and mitigate against risks to the Group and its stakeholders.

The Group is exposed to various forms of regulatory or legal risk in its operations, including the risk of mis-selling financial products, acting in breach of legal or regulatory principles or requirements and giving negligent advice, any of which could have a material adverse effect on the Group's results of operations or its relations with its customers.

The Group is exposed to various forms of regulatory risk in its operations including:

- (i) certain aspects of the Group s business may be determined by the relevant authorities, the Financial Ombudsman Service (FOS) or the courts not to have been conducted in accordance with applicable laws or regulations, or, in the case of the FOS, with what is fair and reasonable in the Ombudsman's opinion:
- (ii) the possibility of alleged mis-selling of financial products or the mishandling of complaints related to the sale of such products by or attributed to a member of the Group, resulting in disciplinary action or requirements to amend sales processes, withdraw products, or provide restitution to affected customers, all of which may require additional provisions;
- (iii) the high level of scrutiny of the treatment of customers by financial institutions from regulatory bodies, the press and politicians; the FSA in particular continues to drive focus on conduct of business activities through its supervision activity.
- (iv) contractual obligations may either not be enforceable as intended or may be enforced against the Group in an adverse way;

(v)

the Group holds accounts for a number of customers that might be or are subject to interest from various regulators and authorities including the Serious Fraud Office or similar regulators in the United States or other jurisdictions. The Group is not aware of any current investigation into the Group as a result of any such interest but cannot exclude the possibility of its conduct being reviewed as part of any such investigations;

- (vi) the intellectual property of the Group (such as trade names) may not be adequately protected;
- (vii) the Group may be liable for damages to third parties harmed by the conduct of its business; and
- (viii) the risk of regulatory proceedings and private litigation, arising out of regulatory investigations or otherwise (brought by individuals or groups of plaintiffs) in the UK and other jurisdictions.

The Group may settle litigation or regulatory proceedings prior to a final judgment or determination of liability. The Group may do so to avoid the cost, management efforts or negative business, regulatory or reputational consequences of continuing to contest liability, even when the Group believes that it has no liability. The Group may also do so when the potential consequences of failing to prevail would be disproportionate to the costs of settlement. Furthermore, the Group may, for similar reasons, reimburse counterparties for their losses even in situations where the Group does not believe that it is legally compelled to do so.

Such matters are subject to many uncertainties, and the outcome of individual matters is not predictable.

Failure to manage these risks adequately could materially affect the Group, both financially and reputationally.

The financial impact of regulatory risks might be considerable but are difficult to quantify. Amounts eventually paid may exceed the amount of provisions set aside to cover such risks.

Companies within the Group are responsible for contributing to compensation schemes such as the UK Financial Services Compensation Scheme (FSCS) in respect of banks and other authorised financial services firms that are unable to meet their obligations to customers. Going forward, further provisions in respect of these costs are likely to be necessary. The ultimate cost to the industry, which will also include the cost of any compensation payments made by the FSCS and, if necessary, the cost of meeting any shortfall after recoveries on the borrowings entered into by

## **RISK FACTORS**

the FSCS, remains uncertain but may be significant and may have a material effect on the Group s results of operations, financial condition or prospects.

#### **BANKING ACT 2009 RELATED RISKS**

The Group and its UK subsidiaries may be subject to the provisions of the Banking Act 2009 in the future. The potential impact on the Group is inherently uncertain.

Under the Banking Act 2009 (the Banking Act), substantial powers have been granted to HM Treasury, the Bank of England and the FSA (together, the Authorities) as part of the special resolution regime (SRR). These powers enable the Authorities to deal with and stabilise UK-incorporated institutions with permission to accept deposits pursuant to Part IV of the FSMA that are failing or are likely to fail to satisfy the threshold conditions (within the meaning of section 41 of the FSMA). The SRR consists of three stabilisation options: (i) transfer of all or part of the business of the relevant entity or the shares of the relevant entity to a private sector purchaser; (ii) transfer of all or part of the business of the relevant entity to a bridge bank wholly-owned by the Bank of England; and (iii) temporary public ownership of the relevant entity. HM Treasury may also take a parent company of a relevant entity into temporary public ownership where certain conditions are met. The Banking Act also provides for two new insolvency and administration procedures for relevant entities. Certain ancillary powers include the power to modify certain contractual arrangements in certain circumstances.

In general, the Banking Act requires the Authorities to have regard to specified objectives in exercising the powers provided for by the Banking Act. One of the objectives (which is required to be balanced as appropriate with the other specified objectives) refers to the protection and enhancement of the stability of the financial system of the United Kingdom. The Banking Act includes provisions related to compensation in respect of transfer instruments and orders made under it. The Authorities are also empowered by order to amend the law for the purpose of enabling the powers under the SRR to be used effectively. An order may make provision which has retrospective effect. In general, there is considerable uncertainty about the scope of the powers afforded to Authorities under the Banking Act and how the Authorities may choose to exercise them.

#### **COMPETITION RELATED RISKS**

The Group remains subject to various regulatory developments and increased governmental scrutiny which could result in further proposals or initiatives to increase competition in markets which the Group operates in.

A number of recent investigations and reviews, including the ICB, the UK Government White Paper and the Office of Fair Trading Personal Current Account Review, have identified a lack of competition in the UK banking markets. This, combined with the new FCA statutory objective to promote competition (something which the FSA is not currently required to do) may lead to greater UK Government and regulatory scrutiny in the future and to proposals or initiatives to increase competition, ranging from enforced product and service developments and payment system changes to significant structural changes (in addition to previously announced developments, including the Verde divestment and the new account switching service). This increase in competition scrutiny could have a significant effect on the Group s operations, financial condition or the business of the Group.

For more information see Regulatory and Legal Risks The Group s businesses are subject to substantial regulation, and regulatory and governmental oversight. Adverse regulation developments could have a significant material adverse effect on the Group s results of operations, financial condition or prospects and Regulation Other bodies impacting the regulatory regime.

### **OPERATIONAL RISKS**

The Group could fail to attract or retain senior management or other key employees.

The Group is success depends on its ability to attract, retain and develop high calibre talent. Achievement of this aim cannot be guaranteed, particularly in light of ongoing regulatory and public interest in remuneration practices (the Group is subject to the FSA is Remuneration Code). In addition, macro-economic conditions and negative media attention on the financial services industry may adversely impact employee retention, colleague sentiment and engagement. The Group also made a number of other commitments in 2011 regarding its pay policy, including those set out within the statement agreed with the Government as part of Project Merlin, encompassing pay governance, transparency and engagement with its shareholders on pay policy.

The Group s continuing structural consolidation and the sale of part of the branch network under Project Verde may result in disruption of senior management s ability to lead and manage the Group effectively. The level and impact of change is managed via

robust change management governance and a consolidated Strategic Change Plan. There are separate governance arrangements in place in Project Verde to oversee the impacts of the divestment on the retained business customers, operations and controls.

Failure to attract and retain senior management and key employees could have a material adverse effect on the Group s results of operations, financial condition or prospects, and presents a significant risk to the delivery of the Group s overall strategy.

Weaknesses or failures in the Group s internal processes, systems and security could materially adversely affect the Group s results of operations, financial condition or prospects, and could result in the reputational damage of the Group.

Operational risks, through inadequate or failed internal processes, systems (including financial reporting and risk monitoring processes) or security, or from people-related or external events, including the risk of fraud and other criminal acts carried out against the Group, are present in the Group s businesses. The Group s businesses are dependent on processing and reporting accurately and efficiently a high volume of complex transactions across numerous and diverse products and services, in different currencies and subject to a number of different legal and regulatory regimes. Any weakness in these internal processes, systems or security could have an adverse effect on the Group s results, reporting of such results, and on the ability to deliver appropriate customer outcomes during the affected period.

Specifically, failure to develop, deliver or maintain effective IT solutions could have a material adverse impact on customer service. In addition, any breach in security of the Group s systems, for example from increasingly sophisticated attacks by cybercrime groups, could disrupt its business, result in the disclosure of confidential information, and create significant financial and legal exposure. The resilience of the Group s IT is of paramount importance to the Group; accordingly, significant investment has been made in IT infrastructure and systems to ensure its resilience and to enhance the services it supports. The Group continues to invest in IT and information security control environments including user access management and records management to address evolving threats, and maintains contingency plans for a range of Group specific and industry wide IT and breach of security scenarios.

203

### **RISK FACTORS**

The Group adopts a risk based approach to mitigate the external fraud risks it faces, reflecting the current and emerging external fraud risks within the market. This approach drives an annual programme of enhancements to the Group s technology, process and people related controls, with an emphasis on preventative controls supported by real time detective controls wherever feasible. Through Group-wide policies and operational control frameworks the Group has developed a robust fraud operating model with centralised accountability. The Group s fraud awareness programme is a key component of its fraud control environment. In 2012 a Group-wide awareness campaign was launched specifically addressing the emerging cyber threats and the role that the Group s employees play in helping to keep its customers safe and secure.

Although the Group denotes significant resources to maintain and regularly update its processes and systems that are designed to protect the security of the Group's systems, software, networks and other technology assets, there is no assurance that all of the Group's security measures will provide absolute security. Any damage to the Group's reputation (including to customer confidence) arising from actual or perceived inadequacies, weaknesses or failures in Group systems, processes or security could have a material adverse effect on the Group's results of operations, financial condition or prospects.

Notwithstanding anything in this risk factor, this risk factor should not be taken as implying that either the Company or any relevant company within the Group will be unable to comply with its obligations as a company with securities admitted to the Official List or as a supervised firm regulated by the FSA.

Terrorist acts, other acts of war, geopolitical, pandemic or other such events could have a material adverse effect on the Group s results of operations, financial condition or prospects.

Terrorist acts, other acts of war or hostility, geopolitical, pandemic or other such events and responses to those acts/events may create economic and political uncertainties, which could have a material adverse effect on UK and international macro-economic conditions generally, and more specifically on the Group s results of operations, financial condition or prospects in ways that cannot necessarily be predicted.

#### **OTHER RISKS**

The Group's financial statements are based, in part, on assumptions and estimates which, if wrong, could cause losses in the future.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses. Due to the inherent uncertainty in making estimates, actual results reported in future periods may be based upon amounts which differ from those estimates. Estimates, judgements and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. The accounting policies deemed critical to the Group's results and financial position, based upon materiality and significant judgements and estimates, include impairment of financial assets, valuation of financial instruments, pensions, insurance and taxation, are discussed in detail in Critical accounting estimates and judgements set out on pages F-22 to F-24 of this document.

If the judgement, estimates and assumptions used by the Group in preparing its consolidated financial statements are subsequently found to be incorrect, there could be a material adverse effect on the Group s results of operations, financial condition or prospects, and a corresponding impact on its funding requirements and capital ratios.

The Company is a holding company and as a result, is dependent on dividends from its subsidiaries to meet its obligations including its obligations with respect to its debt securities, and to provide profits for payment of future dividends to shareholders.

The Company is a non-operating holding company and as such the principal sources of its income are from operating subsidiaries which also hold the principal assets of the Group. As a separate legal entity, the Company relies on remittance of their profits and other funds in order to be able to pay obligations to shareholders and debt holders as they fall due, which remittance is subject to certain restrictions. Further information on these restrictions is set out under *Dividends*.

In order to pay dividends, UK subsidiaries need to have distributable reserves. One of the Company s indirect principal subsidiaries, Bank of Scotland plc, does not and is currently unable to pay dividends. There is a risk that any profits earned by Bank of Scotland plc and its subsidiaries cannot be remitted to the holding company as dividends.

#### Possible volatility in the price of Lloyds Banking Group plc ordinary shares.

The market price of Lloyds Banking Group plc ordinary shares could be volatile and subject to significant fluctuations due to various factors, including changes in market sentiment regarding Lloyds Banking Group plc ordinary shares (or securities similar to them), economic or political disruption in the main jurisdictions in which the Group operates, any regulatory changes affecting the Group's operations, variations in its operating results, developments in the industry or its competitors, the operating and share price performance of other companies in the industries and markets in which the Group operates, or speculation about the Group's business in the press, media or investment communities. Stock markets have from time to time, including recently and particularly with respect to certain financial institution shares, experienced significant price and volume fluctuations. Such fluctuations have affected market prices for securities, including Lloyds Banking Group plc ordinary shares, and may be unrelated to the Group's operating performance or prospects. Furthermore, the Group's operating results and prospects from time to time may be below the expectations of rating agencies, market analysts or investors. Any of these events could result in a decline in the market prices of Lloyds Banking Group plc ordinary shares. In general, prospective investors should be aware that the value of an investment in Lloyds Banking Group plc ordinary shares may go down as well as up.

Failure to manage the risks associated with changes in taxation rates or applicable tax laws, or misinterpretation of such tax laws, could materially adversely affect the Group s results of operations, financial condition or prospects.

Tax risk is the risk associated with changes in taxation rates or applicable tax laws, or misinterpretation of such tax laws. This could result in increased charges, financial loss including penalties, and reputational damage. Failure to manage these risks adequately could have a material adverse effect on the Group s results of operations, financial condition or prospects.

204

## **RISK FACTORS**

Following the acquisition of HBOS, any further increase in HM Treasury s shareholding percentage in the Company, or the aggregation of HM Treasury s interests with that of other shareholders holding 5 per cent or more, could lead to the Group suffering adverse tax consequences.

Certain companies in the Group have material tax losses and reliefs which they anticipate carrying forward to reduce tax payable in the future and restrictions on the ability to utilise these losses and reliefs could affect the post-tax profitability and capital position of the Group.

Following the acquisition of HBOS, actions which could possibly cause the loss of these reliefs to occur would include any further increase in HM Treasury s shareholding in the Company, or the aggregation of HM Treasury s interests with that of other shareholders holding 5 per cent or more. These actions, if coupled with the occurrence of certain specified events in relation to the Group companies (including a major change in the nature or conduct of a trade carried on by such a Group company or an increase in capital of such a Group company with an investment business) would, in the case of legacy HBOS Group companies, and could, in the case of legacy Lloyds TSB Group companies, cause restrictions on the ability to utilise these losses and reliefs.

The Company considers that it will be able to conduct its business, and the business of the Group, in a manner which avoids the occurrence of these specified events. However, the ability to do so cannot be predicted with any certainty at the date of this document.

## FORWARD LOOKING STATEMENTS

This annual report contains certain forward looking statements within the meaning of the safe harbor provisions of the US Private Securities Litigation Reform Act of 1995 with respect to the business, strategy and plans of Lloyds Banking Group and its current goals and expectations relating to its future financial condition and performance. Statements that are not historical facts, including statements about Lloyds Banking Group s or its directors and/or management s beliefs and expectations, are forward looking statements. Words such as believes, anticipates, estimates, expects, intends, aims, potential, will, would, could, estimate and variations of these words and similar future or conditional expressions are intended to identify forward looking statements but are not the exclusive means of identifying such statements. By their nature, forward looking statements involve risk and uncertainty because they relate to events and depend upon circumstances that will or may occur in the future.

Examples of such forward looking statements include, but are not limited to: projections or expectations of the Group s future financial position including profit attributable to shareholders, provisions, economic profit, dividends, capital structure, expenditures or any other financial items or ratios; statements of plans, objectives or goals of Lloyds Banking Group or its management including in respect of certain synergy targets; statements about the future business and economic environments in the United Kingdom (UK) and elsewhere including, but not limited to, future trends in interest rates, foreign exchange rates, credit and equity market levels and demographic developments; statements about competition, regulation, disposals and consolidation or technological developments in the financial services industry; and statements of assumptions underlying such statements.

Factors that could cause actual business, strategy, plans and/or results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward looking statements made by the Group or on its behalf include, but are not limited to the risks identified above under Risk factors as well as: general economic and business conditions in the UK and internationally; inflation, deflation, interest rates and policies of the Bank of England, the European Central Bank and other G8 central banks; fluctuations in exchange rates, stock markets and currencies; the ability to access sufficient funding to meet the Group s liquidity needs; changes to the Group s credit ratings; the ability to derive cost savings and other benefits including, without limitation, as a result of the Group s Simplification Programme; changing demographic developments including mortality and changing customer behaviour including consumer spending, saving and borrowing habits; changes in customer preferences, changes to borrower or counterparty credit quality; instability in the global financial markets, including Eurozone instability and the impact of any sovereign credit rating downgrade or other sovereign financial issues; technological changes; natural and other disasters, adverse weather and similar contingencies outside the Group's control; inadequate or failed internal or external processes, people and systems; terrorist acts and other acts of war or hostility and responses to those acts, geopolitical, pandemic or other such events; changes in laws, regulations, taxation, accounting standards or practices; regulatory capital or liquidity requirements and similar contingencies outside the Group s control; the policies and actions of governmental or regulatory authorities in the UK, the European Union (EU), the US or elsewhere; the implementation of the draft EU crisis management framework directive and banking reform, following the recommendations made by the Independent Commission on Banking; the ability to attract and retain senior management and other employees; requirements or limitations imposed on the Group as a result of HM Treasury s investment in the Group; the ability to complete satisfactorily the disposal of certain assets as part of the Group s EU State Aid obligations; the extent of any future impairment charges or write-downs caused by depressed asset valuations, market disruptions and illiquid markets; market related trends and developments; exposure to regulatory scrutiny, legal proceedings, regulatory investigations or complaints; changes in competition and pricing environments; the inability to hedge certain risks economically; the adequacy of loss reserves; the actions of competitors, including non-bank financial services and lending companies; and the success of the Group in managing the risks of the foregoing.

Lloyds Banking Group may also make or disclose written and/or oral forward looking statements in reports filed with or furnished to the US Securities and Exchange Commission, Lloyds Banking Group annual reviews, half-year announcements, proxy statements, offering circulars, prospectuses, press releases and other written materials and in oral statements made by the directors, officers or employees of Lloyds Banking Group to third parties, including financial analysts. Except as required by any applicable law or regulation, the forward looking statements contained in this annual report are made as of the date hereof, and Lloyds Banking Group expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any forward looking statements contained in this annual report to reflect any change in Lloyds Banking Group s expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

## LLOYDS BANKING GROUP STRUCTURE

The following is a list of the significant subsidiaries of Lloyds Banking Group plc at 31 December 2012.

Name of subsidiary undertaking Lloyds TSB Bank plc	Country of registration/incorporation England	Percentage of equity share capital and voting rights held 100%	Nature of business Banking and financial services	Registered office 25 Gresham Street London EC2V 7HN
Scottish Widows plc	Scotland	100%*	Life assurance	69 Morrison Street Edinburgh EH3 8YF
HBOS plc	Scotland	100%*	Holding company	The Mound Edinburgh EH1 1YZ
Bank of Scotland plc	Scotland	100%*	Banking and financial services	The Mound Edinburgh EH1 1YZ
Lloyds TSB Scotland plc	Scotland	100%*	Banking and financial services	Henry Duncan House 120 George Street Edinburgh EH2 4LH
* Indirect interest		:	207	Edinburgh El 12 TELL

## INDEX TO THE CONSOLIDATED FINANCIAL STATEMENTS

Report of the Independent Registered Public Accounting Firm	F-2
Consolidated income statement for the three years ended 31 December 2012, 31 December 2011 and 31 December 2010	F-3
Consolidated statement of comprehensive income for the three years ended 31 December 2012, 31 December 2011 and	F-4
31 December 2010	
Consolidated balance sheet at 31 December 2012 and 31 December 2011	F-5
Consolidated statement of changes in equity for the three years ended 31 December 2012, 31 December 2011 and 31	F-7
December 2010	
Consolidated cash flow statement for the three years ended 31 December 2012, 31 December 2011 and 31 December	F-10
<u>2010</u>	
Notes to the consolidated financial statements	F-11
F-1	

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

## TO THE SHAREHOLDERS OF LLOYDS BANKING GROUP PLC

In our opinion, the accompanying consolidated balance sheets and the related consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated cash flow statement present fairly, in all material respects, the financial position of Lloyds Banking Group plc and its subsidiaries (the Company) at 31 December 2012 and 2011 and the results of their operations and their cash flows for each of the three years in the period ended 31 December 2012, in conformity with International Financial Reporting Standards (IFRSs) as issued by the International Accounting Standards Board (IASB). Also, in our opinion the Company maintained, in all material respects, effective internal control over financial reporting as of 31 December 2012, based on criteria established in Internal Control Integrated Framework issued by the Committee of Sponsoring Organisations of the Treadway Commission (COSO). The Company s management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company s internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP London, United Kingdom 25 March 2013

## CONSOLIDATED INCOME STATEMENT

for the year ended 31 December

Interest and similar income Interest and similar expense Net interest income	Note 5	2012 £ million 23,535 (14,460) 9,075	2011 £ million 26,316 (13,618) 12,698	2010 £ million 29,340 (16,794) 12,546
Fee and commission income		4,731	4,935	4,992
Fee and commission expense		(1,438)	(1,391)	(1,682)
Net fee and commission income	6	3,293	3,544	3,310
Net trading income	7	13,554	(368)	15,724
Insurance premium income	8	8,284	8,170	8,148
Other operating income	9	4,700	2,799	4,228
Other income		29,831	14,145	31,410
Total income		38,906	26,843	43,956
Insurance claims	10	(18,396)	(6,041)	(19,088)
Total income, net of insurance claims		20,510	20,802	24,868
Regulatory provisions		(4,175)	(175)	(3,700)
Other operating expenses		(11,756)	(12,875)	(12,770)
Total operating expenses	11	(15,931)	(13,050)	(16,470)
Trading surplus		4,579	7,752	8,398
Impairment	12	(5,149)	(8,094)	(10,952)
Loss on disposal of businesses	14			(365)
(Loss) profit before tax		(570)	(342)	(2,919)
Taxation	15	(773)	(36)	325
Loss for the year		(1,343)	(378)	(2,594)
Profit attributable to non-controlling interests		84	73	62
Loss attributable to equity shareholders		(1,427)	(451)	(2,656)
Loss for the year		(1,343)	(378)	(2,594)
Basic earnings per share	16	(2.0)p	(0.7)p	(4.0)p
Diluted earnings per share	16	(2.0)p	(0.7)p	(4.0)p
The accompanying notes are an integral part of the consolida	ted financial state			. ,,

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 December

Loss for the year	2012 £ million (1,343)	2011 £ million (378)	2010 £ million (2,594)
Other comprehensive income	(1,010)	(010)	(=,===)
Movements in revaluation reserve in respect of available-for-sale financial assets:			
Adjustment on transfers from held-to-maturity portfolio	1,168		
Change in fair value	779	2,603	1,231
Income statement transfers in respect of disposals	(3,547)	(343)	(399)
Income statement transfers in respect of impairment	42	80	114
Other income statement transfers	290	(155)	(110)
Taxation	339	(575)	(343)
	(929)	1,610	493
Movement in cash flow hedging reserve:	440	040	(4.040)
Effective portion of changes in fair value taken to other comprehensive income	116	916	(1,048)
Net income statement transfers	(92)	70 (070)	932
Taxation	1	(270)	30
Currency translation differences /toy: nil\	25 (1.4)	716	(86)
Currency translation differences (tax: nil)  Other comprehensive income for the year, net of tax	(14) (918)	(84) 2,242	(129) 278
Total comprehensive income for the year	(2,261)	2,242 1,864	(2,316)
Total comprehensive income for the year	(2,201)	1,004	(2,310)
Total comprehensive income attributable to non-controlling interests	82	72	57
Total comprehensive income attributable to equity shareholders	(2,343)	1,792	(2,373)
Total comprehensive income for the year	(2,261)	1,864	(2,316)
F-4	, , ,	•	, ,

# CONSOLIDATED BALANCE SHEET

for the year ended 31 December

		2012	2011
	Note	£ million	£ million
Assets		00.000	00.700
Cash and balances at central banks		80,298	60,722
Items in the course of collection from banks		1,256	1,408
Trading and other financial assets at fair value through profit or loss	17	153,990	139,510
Derivative financial instruments	18	56,550	66,013
Loans and receivables:			
Loans and advances to banks	19	29,417	32,606
Loans and advances to customers	20	517,225	565,638
Debt securities	23	5,273	12,470
		551,915	610,714
Available-for-sale financial assets	25	31,374	37,406
Held-to-maturity investments	26		8,098
Investment properties	27	5,405	6,122
Goodwill	28	2,016	2,016
Value of in-force business	29	6,800	6,638
Other intangible assets	30	2,792	3,196
Tangible fixed assets	31	7,342	7,673
Current tax recoverable		354	434
Deferred tax assets	43	4,285	4,496
Retirement benefit assets	42	1,867	1,338
Other assets	32	18,308	14,762
Total assets		924,552	970,546
The accompanying notes are an integral part of the consolidated financial statements.			

F-5

## CONSOLIDATED BALANCE SHEET

		2012	2011
Equity and liabilities	Note	£ million	£ million
Liabilities	00	00.405	00.040
Deposits from banks	33	38,405	39,810
Customer deposits	34	426,912	413,906
Items in course of transmission to banks		996	844
Trading and other financial liabilities at fair value through profit or loss	35	35,972	24,955
Derivative financial instruments	18	48,665	58,212
Notes in circulation		1,198	1,145
Debt securities in issue	36	117,369	185,059
Liabilities arising from insurance contracts and participating investment contracts	37	82,953	78,991
Liabilities arising from non-participating investment contracts	39	54,372	49,636
Unallocated surplus within insurance businesses	40	267	300
Other liabilities	41	33,941	32,041
Retirement benefit obligations	42	300	381
Current tax liabilities		138	103
Deferred tax liabilities	43	327	314
Other provisions	44	3,961	3,166
Subordinated liabilities	45	34,092	35,089
Total liabilities		879,868	923,952
Equity			
Share capital	46	7,042	6,881
Share premium account	47	16,872	16,541
Other reserves	48	12,902	13,818
Retained profits	49	7,183	8,680
Shareholders equity		43,999	45,920
Non-controlling interests		685	674
Total equity Total equity		44,684	46,594
Total equity and liabilities		924,552	970,546
The accompanying notes are an integral part of the consolidated financial statements.			

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Attributable to	equity shareholders	
Share		

Balance at 1 January 2012	capital and premium £ million 23,422	Other reserves £ million 13,818	Retained profits £ million 8,680	Total £ million 45,920	Non-controlling interests £ million 674	Total £ million 46,594
Comprehensive income						
(Loss) profit for the year			(1,427)	(1,427)	84	(1,343)
Other comprehensive income						
Movements in revaluation reserve in respect of		(007)		(007)	(0)	(000)
available-for-sale financial assets, net of tax		(927)		(927)	(2)	(929)
Movements in cash flow hedging reserve, net of		25		25		25
tax Currency translation differences (tax: Snil)		(14)		_		
Currency translation differences (tax: £nil)  Total other comprehensive income		(916)		(14) (916)	(2)	(14) (918)
Total comprehensive income		(916)	(1,427)	(2,343)	82	(2,261)
Transactions with owners		(010)	(.,,	(=,0 10)	<b>0-</b>	(=,=0:)
Dividends					(56)	(56)
Issue of ordinary shares	492			492	()	492
Movement in treasury shares			(407)	(407)		(407)
Value of employee services:			` ,	` ,		` ,
Share option schemes			81	81		81
Other employee award schemes			256	256		256
Change in non-controlling interests					(15)	(15)
Total transactions with owners	492		(70)	422	(71)	351
Balance at 31 December 2012	23,914	12,902	7,183	43,999	685	44,684

Further details of movements in the Group s share capital and reserves are provided in notes 46, 47, 48 and 49.

The accompanying notes are an integral part of the consolidated financial statements.

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Attributable to equity shareholders					
	Share					
	capital and	Other	Retained		Non-controlling	
	premium	reserves	profits	Total	interests	Total
	£ million	£ million	£ million	£ million	£ million	£ million
Balance at 1 January 2011	23,106	11,575	9,044	43,725	841	44,566
Comprehensive income						
(Loss) profit for the year			(451)	(451)	73	(378)
Other comprehensive income						
Movements in revaluation reserve in respect of						
available-for-sale financial assets, net of tax		1,611		1,611	(1)	1,610
Movements in cash flow hedging reserve, net of						
tax		716		716		716
Currency translation differences (tax: £nil)		(84)		(84)		(84)
Total other comprehensive income		2,243		2,243	(1)	2,242
Total comprehensive income		2,243	(451)	1,792	72	1,864
Transactions with owners						
Dividends					(50)	(50)
Issue of ordinary shares	316			316		316
Movement in treasury shares			(276)	(276)		(276)
Value of employee services:						
Share option schemes			125	125		125
Other employee award schemes			238	238		238
Change in non-controlling interests					(189)	(189)
Total transactions with owners	316		87	403	(239)	164
Balance at 31 December 2011	23,422	13,818	8,680	45,920	674	46,594
	F	-8				

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Attributable to equity shareholders								
	Share							
	capital							
	and	Other	Retained		Non-controlling			
	premium	reserves	profits	Total	interests	Total		
D   14   0010	£ million	£ million						
Balance at 1 January 2010	24,944	7,217	11,117	43,278	829	44,107		
Comprehensive income			()	()		/ ··		
(Loss) profit for the year			(2,656)	(2,656)	62	(2,594)		
Other comprehensive income								
Movements in revaluation reserve in respect of								
available-for-sale financial assets, net of tax		498		498	(5)	493		
Movements in cash flow hedging reserve, net of								
tax		(86)		(86)		(86)		
Currency translation differences (tax: £nil)		(129)		(129)		(129)		
Total other comprehensive income		283		283	(5)	278		
Total comprehensive income		283	(2,656)	(2,373)	57	(2,316)		
Transactions with owners								
Dividends					(47)	(47)		
Issue of ordinary shares	2,237			2,237		2,237		
Redemption of preference shares	11	(11)						
Cancellation of deferred shares	(4,086)	4,086						
Movement in treasury shares	( , , ,	,	20	20		20		
Value of employee services:			_					
Share option schemes			154	154		154		
Other employee award schemes			409	409		409		
Change in non-controlling interests					2	2		
Total transactions with owners	(1,838)	4,075	583	2,820	(45)	2,775		
Balance at 31 December 2010	23,106	11,575	9,044	43,725	841	44,566		
	20,100 F		0,0 . 1	10,7 20	011	,000		
. 5								

# CONSOLIDATED CASH FLOW STATEMENT

for the year ended 31 December

	Note	2012 £ million	2011 £ million	2010 £ million
(Loss) profit before tax		(570)	(342)	(2,919)
Adjustments for:	FO(A)	40.000	44.007	04.000
Change in operating assets	56(A)	48,333	44,097	31,860
Change in operating liabilities	56(B)	(46,681)	(19,187)	(45,683)
Non-cash and other items	56(C)	2,045	(4,539)	14,373
Tax (paid) received		(78)	(136)	332
Net cash provided by (used in) operating activities		3,049	19,893	(2,037)
Cash flows from investing activities		(00.050)	(00.005)	(40,000)
Purchase of financial assets		(22,050)	(28,995)	(46,890)
Proceeds from sale and maturity of financial assets		37,664	36,523	45,999
Purchase of fixed assets		(3,003)	(3,095)	(3,216)
Proceeds from sale of fixed assets	50(E)	2,595	2,214	1,354
Acquisition of businesses, net of cash acquired	56(E)	(11)	(13)	(73)
Disposal of businesses, net of cash disposed	56(F)	37	298	428
Net cash provided by (used in) investing activities		15,232	6,932	(2,398)
Cash flows from financing activities				\
Dividends paid to non-controlling interests		(56)	(50)	(47)
Interest paid on subordinated liabilities		(2,577)	(2,126)	(1,942)
Proceeds from issue of subordinated liabilities				3,237
Proceeds from issue of ordinary shares		170		
Repayment of subordinated liabilities		(664)	(1,074)	(684)
Change in non-controlling interests		23	8	2
Net cash (used in) provided by financing activities		(3,104)	(3,242)	566
Effects of exchange rate changes on cash and cash equivalents		(8)	6	479
Change in cash and cash equivalents		15,169	23,589	(3,390)
Cash and cash equivalents at beginning of year		85,889	62,300	65,690
Cash and cash equivalents at end of year	56(D)	101,058	85,889	62,300
The accompanying notes are an integral part of the consolidated financial statements	S.			

F-10

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

## **NOTE 1: BASIS OF PREPARATION**

The consolidated financial statements of Lloyds Banking Group plc have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU). IFRS comprises accounting standards prefixed IFRS issued by the International Accounting Standards Board (IASB) and those prefixed IAS issued by the IASB s predecessor body as well as interpretations issued by the International Financial Reporting Interpretations Committee (IFRIC) and its predecessor body. The EU endorsed version of IAS 39 *Financial Instruments: Recognition and Measurement* relaxes some of the hedge accounting requirements; the Group has not taken advantage of this relaxation, and therefore there is no difference in application to the Group between IFRS as adopted by the EU and IFRS as issued by the IASB.

The financial information has been prepared under the historical cost convention, as modified by the revaluation of investment properties, available-for-sale financial assets, trading securities and certain other financial assets and liabilities at fair value through profit or loss and all derivative contracts. As stated on page 178, the directors consider that it is appropriate to continue to adopt the going concern basis in preparing the financial statements.

The Group has reviewed its holding of government securities classified as held-to-maturity; since it is no longer the Group s intention to hold these to maturity, they have been reclassified as available-for-sale. In addition, as the Group s share of results of joint ventures and associates is no longer significant, this is now included within other operating income and the related asset reported within other assets; comparatives have been re-presented on a consistent basis.

The Group has adopted the following amendments to standards which became effective for financial years beginning on or after 1 January 2012.

Neither of these amendments has had a material impact on these financial statements.

- (i) Disclosures Transfers of Financial Assets (Amendments to IFRS 7). Requires disclosures in respect of all transferred financial assets that are not derecognised in their entirety and transferred assets that are derecognised in their entirety but with which there is continuing involvement. Disclosures in connection with such transfers can be found in note 54.
- (ii) Deferred Tax: Recovery of Underlying Assets (Amendment to IAS 12). Introduces a rebuttable presumption that investment property measured at fair value is recovered entirely through sale and that deferred tax in respect of such investment property is recognised on that basis.

Details of those IFRS pronouncements which will be relevant to the Group but which were not effective at 31 December 2012 and which have not been applied in preparing these financial statements are given in note 57.

F-11

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### **NOTE 2: ACCOUNTING POLICIES**

The Group s accounting policies are set out below. These accounting policies have been applied consistently.

## (A) CONSOLIDATION

The assets, liabilities and results of Group undertakings (including special purpose entities) are included in the financial statements on the basis of accounts made up to the reporting date. Group undertakings include subsidiaries, associates and joint ventures.

### (1) SUBSIDIARIES

Subsidiaries include entities over which the Group has the power to govern the financial and operating policies which generally accompanies a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group; they are de-consolidated from the date that control ceases. Details of the principal subsidiaries are given in note 9 to the parent company financial statements.

Investment vehicles, such as Open Ended Investment Companies (OEICs), where the Group has control are consolidated. Control arises when the Group manages the funds and also has a majority beneficial interest. In circumstances where the Group holds a majority beneficial interest, but is not the fund manager, the Group does not consolidate the entity as it does not have the fund manager s decision-making powers over the investment activities of the OEIC necessary to establish control. The interests of parties other than the Group are reported in other liabilities.

Special purpose entities (SPEs) are consolidated if, in substance, the Group controls the entity. A key indicator of such control, amongst others, is where the Group is exposed to the risks and benefits of the SPE.

The treatment of transactions with non-controlling interests depends on whether, as a result of the transaction, the Group loses control of the subsidiary. Changes in the parent is ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions; any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to the owners of the parent entity. Where the group loses control of the subsidiary, at the date when control is lost the amount of any non-controlling interest in that former subsidiary is derecognised and any investment retained in the former subsidiary is remeasured to its fair value; the gain or loss that is recognised in profit or loss on the partial disposal of the subsidiary includes the gain or loss on the remeasurement of the retained interest.

Intercompany transactions, balances and unrealised gains and losses on transactions between Group companies are eliminated.

The acquisition method of accounting is used to account for business combinations by the Group. The consideration for the acquisition of a subsidiary is the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition related costs are expensed as incurred except those relating to the issuance of debt instruments (see (E)(5) below) or share capital (see (R)(1) below). Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair value at the acquisition date.

### (2) JOINT VENTURES AND ASSOCIATES

Joint ventures are entities over which the Group has joint control under a contractual arrangement with other parties. Associates are entities over which the Group has significant influence, but not control or joint control, over the financial and operating policies. Significant influence is the power to participate in the financial and operating policy decisions of the entity and is normally achieved through holding between 20 per cent and 50 per cent of the voting share capital of the entity.

The Group utilises the venture capital exemption for investments where significant influence or joint control is present and the business unit operates as a venture capital business. These investments are designated at initial recognition at fair value through profit or loss. Otherwise, the Group s investments in joint ventures and associates are accounted for by the equity method of accounting and are initially recorded at cost and adjusted each year to reflect the Group s share of the post-acquisition results of the joint venture or associate based on audited accounts which are coterminous with the Group or made up to a date which is not more than three months before the Group s reporting date. The share of any losses is restricted to a level that reflects an obligation to

fund such losses.

## (B) GOODWILL

Goodwill arises on business combinations, including the acquisition of subsidiaries, and on the acquisition of interests in joint ventures and associates; goodwill represents the excess of the cost of an acquisition over the fair value of the Group s share of the identifiable assets, liabilities and contingent liabilities acquired. Where the fair value of the Group s share of the identifiable assets, liabilities and contingent liabilities of the acquired entity is greater than the cost of acquisition, the excess is recognised immediately in the income statement.

Goodwill is recognised as an asset at cost and is tested at least annually for impairment. If an impairment is identified the carrying value of the goodwill is written down immediately through the income statement and is not subsequently reversed. Goodwill arising on acquisitions of associates and joint ventures is included in the Group s investment in joint ventures and associates. At the date of disposal of a subsidiary, the carrying value of attributable goodwill is included in the calculation of the profit or loss on disposal except where it has been written off directly to reserves in the past.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

### (C) OTHER INTANGIBLE ASSETS

Other intangible assets include brands, core deposit intangible, purchased credit card relationships, customer-related intangibles and both internally and externally generated capitalised software enhancements. Intangible assets which have been determined to have a finite useful life are amortised on a straight line basis over their estimated useful life as follows:

Capitalised software enhancements
Brands (which have been assessed as having finite lives)
Customer-related intangibles
Core deposit intangible
Purchased credit card relationships

up to 7 years 10-15 years up to 10 years up to 8 years 5 years

Intangible assets with finite useful lives are reviewed at each reporting date to assess whether there is any indication that they are impaired. If any such indication exists the recoverable amount of the asset is determined and in the event that the asset is carrying amount is greater than its recoverable amount, it is written down immediately. Certain brands have been determined to have an indefinite useful life and are not amortised. Such intangible assets are reassessed annually to reconfirm that an indefinite useful life remains appropriate. In the event that an indefinite life is inappropriate a finite life is determined and an impairment review is performed on the asset.

## (D) REVENUE RECOGNITION

Interest income and expense are recognised in the income statement for all interest-bearing financial instruments using the effective interest method, except for those classified at fair value through profit or loss. The effective interest method is a method of calculating the amortised cost of a financial asset or liability and of allocating the interest income or interest expense over the expected life of the financial instrument. The effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability.

The effective interest rate is calculated on initial recognition of the financial asset or liability by estimating the future cash flows after considering all the contractual terms of the instrument but not future credit losses. The calculation includes all amounts expected to be paid or received by the Group including expected early redemption fees and related penalties and premiums and discounts that are an integral part of the overall return. Direct incremental transaction costs related to the acquisition, issue or disposal of a financial instrument are also taken into account in the calculation. Once a financial asset or a group of similar financial assets has been written down as a result of an impairment loss, interest income is recognised using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss (see (H) below).

Fees and commissions which are not an integral part of the effective interest rate are generally recognised when the service has been provided. Loan commitment fees for loans that are likely to be drawn down are deferred (together with related direct costs) and recognised as an adjustment to the effective interest rate on the loan once drawn. Where it is unlikely that loan commitments will be drawn, loan commitment fees are recognised over the life of the facility. Loan syndication fees are recognised as revenue when the syndication has been completed and the Group retains no part of the loan package for itself or retains a part at the same effective interest rate for all interest-bearing financial instruments, including loans and advances, as for the other participants.

Dividend income is recognised when the right to receive payment is established.

Revenue recognition policies specific to life insurance and general insurance business are detailed below (see (O) below); those relating to leases are set out in (K)(2) below.

## (E) FINANCIAL ASSETS AND LIABILITIES

On initial recognition, financial assets are classified into fair value through profit or loss, available-for-sale financial assets, held-to-maturity investments or loans and receivables. Financial liabilities are measured at amortised cost, except for trading liabilities and other financial liabilities designated at fair value through profit or loss on initial recognition which are held at fair value. Purchases and sales of securities and other financial assets and trading liabilities are recognised on trade date, being the date that

the Group is committed to purchase or sell an asset.

Financial assets are derecognised when the contractual right to receive cash flows from those assets has expired or when the Group has transferred its contractual right to receive the cash flows from the assets and either:

substantially all of the risks and rewards of ownership have been transferred; or

the Group has neither retained nor transferred substantially all of the risks and rewards, but has transferred control.

Financial liabilities are derecognised when they are extinguished (ie when the obligation is discharged), cancelled or expire.

### (1) FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

Financial instruments are classified at fair value through profit or loss where they are trading securities or where they are designated at fair value through profit or loss by management. Derivatives are carried at fair value (see (F) below).

Trading securities are debt securities and equity shares acquired principally for the purpose of selling in the short term or which are part of a portfolio which is managed for short-term gains. Such securities are classified as trading securities and recognised in the balance sheet at their fair value. Gains and losses arising from changes in their fair value together with interest coupons and dividend income are recognised in the income statement within net trading income in the period in which they occur.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

Other financial assets and liabilities at fair value through profit or loss are designated as such by management upon initial recognition. Such assets and liabilities are carried in the balance sheet at their fair value and gains and losses arising from changes in fair value together with interest coupons and dividend income are recognised in the income statement within net trading income in the period in which they occur. Financial assets and liabilities are designated at fair value through profit or loss on acquisition in the following circumstances:

it eliminates or significantly reduces the inconsistent treatment that would otherwise arise from measuring the assets and liabilities or recognising gains or losses on different bases. The main type of financial assets designated by the Group at fair value through profit or loss are assets backing insurance contracts and investment contracts issued by the Group s life insurance businesses. Fair value designation allows changes in the fair value of these assets to be recorded in the income statement along with the changes in the value of the associated liabilities, thereby significantly reducing the measurement inconsistency had the assets been classified as available-for-sale financial assets.

the assets and liabilities are part of a group which is managed, and its performance evaluated, on a fair value basis in accordance with a documented risk management or investment strategy, with management information also prepared on this basis. As noted in (A)(2) above certain of the Group s investments are managed as venture capital investments and evaluated on the basis of their fair value and these assets are designated at fair value through profit or loss.

where the assets and liabilities contain one or more embedded derivatives that significantly modify the cash flows arising under the contract and would otherwise need to be separately accounted for.

The fair values of assets and liabilities traded in active markets are based on current bid and offer prices respectively. If the market is not active the Group establishes a fair value by using valuation techniques. These include the use of recent arm s length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, option pricing models and other valuation techniques commonly used by market participants. Refer to note 3 (Critical accounting estimates and judgements: Fair value of financial instruments) and note 54(3) (Financial instruments: Fair values of financial assets and liabilities) for details of valuation techniques and significant inputs to valuation models.

The Group is permitted to reclassify, at fair value at the date of transfer, non-derivative financial assets (other than those designated at fair value through profit or loss by the entity upon initial recognition) out of the trading category if they are no longer held for the purpose of being sold or repurchased in the near term, as follows:

if the financial assets would have met the definition of loans and receivables (but for the fact that they had to be classified as held for trading at initial recognition), they may be reclassified into loans and receivables where the Group has the intention and ability to hold the assets for the foreseeable future or until maturity; or

if the financial assets would not have met the definition of loans and receivables, they may be reclassified out of the held for trading category into available-for-sale financial assets in rare circumstances .

## (2) AVAILABLE-FOR-SALE FINANCIAL ASSETS

Debt securities and equity shares that are not classified as trading securities, at fair value through profit or loss, held-to-maturity investments or as loans and receivables are classified as available-for-sale financial assets and are recognised in the balance sheet at their fair value, inclusive of transaction costs. Available-for-sale financial assets are those intended to be held for an indeterminate period of time and may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices. Gains and losses arising from changes in the fair value of investments classified as available-for-sale are recognised directly in other comprehensive income, until the financial asset is either sold, becomes impaired or matures, at which time the cumulative gain or loss previously recognised in other comprehensive income is recognised in the income statement. Interest calculated using the effective interest method and foreign exchange gains and losses on debt securities denominated in foreign currencies are recognised in the income statement.

The Group is permitted to transfer a financial asset from the available-for-sale category to the loans and receivables category where that asset would have met the definition of loans and receivables at the time of reclassification (if the financial asset had not been designated as available-for-sale) and where there is both the intention and ability to hold that financial asset for the foreseeable future. Reclassification of a financial asset from the available-for-sale category to the held-to-maturity category is permitted when the Group has the ability and intent to hold that financial asset to maturity.

Reclassifications are made at fair value as of the reclassification date. Fair value becomes the new cost or amortised cost as applicable. Effective interest rates for financial assets reclassified to the loans and receivables and held-to-maturity categories are determined at the reclassification date. Any previous gain or loss on a transferred asset that has been recognised in equity is amortised to profit or loss over the remaining life of the investment using the effective interest method or until the asset becomes impaired. Any difference between the new amortised cost and the expected cash flows is also amortised over the remaining life of the asset using the effective interest method.

When an impairment loss is recognised in respect of available-for-sale assets transferred, the unamortised balance of any available-for-sale reserve that remains in equity is transferred to the income statement and recorded as part of the impairment loss.

## (3) LOANS AND RECEIVABLES

Loans and receivables include loans and advances to banks and customers and eligible assets including those transferred into this category out of the fair value through profit or loss or available-for-sale financial assets categories. Loans and receivables are initially recognised when cash is advanced to the borrowers at fair value inclusive of transaction costs or, for eligible assets transferred into this category, their fair value at the date of transfer. Financial assets classified as loans and receivables are accounted for at amortised cost using the effective interest method (see (D) above) less provision for impairment (see (H) below).

The Group has entered into securitisation and similar transactions to finance certain loans and advances to customers. In cases where the securitisation vehicles are funded by the issue of debt, on terms whereby the majority of the risks and rewards of the portfolio of securitised lending are retained by the Group, these loans and advances continue to be recognised by the Group, together with a corresponding liability for the funding.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

### (4) HELD-TO-MATURITY INVESTMENTS

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group s management has the positive intention and ability to hold to maturity other than:

those that the Group designates upon initial recognition as at fair value through profit or loss;

those that the Group designates as available-for-sale; and

those that meet the definition of loans and receivables.

These are initially recognised at fair value including direct and incremental transaction costs and measured subsequently at amortised cost, using the effective interest method, less any provision for impairment.

A sale or reclassification of a more than insignificant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments to available-for-sale financial assets.

### (5) BORROWINGS

Borrowings (which include deposits from banks, customer deposits, debt securities in issue and subordinated liabilities) are recognised initially at fair value, being their issue proceeds net of transaction costs incurred. These instruments are subsequently stated at amortised cost using the effective interest method.

Preference shares and other instruments which carry a mandatory coupon or are redeemable on a specific date are classified as financial liabilities. The coupon on these instruments is recognised in the income statement as interest expense.

An exchange of financial liabilities on substantially different terms is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. The difference between the carrying amount of a financial liability extinguished and the new financial liability is recognised in profit or loss together with any related costs or fees incurred.

When a financial liability is exchanged for an equity instrument, the new equity instrument is recognised at fair value and any difference between the original carrying value of the liability and the fair value of the new equity is recognised in the profit or loss together with any related costs or fees incurred.

## (6) SALE AND REPURCHASE AGREEMENTS

Securities sold subject to repurchase agreements (repos) continue to be recognised on the balance sheet where substantially all of the risks and rewards are retained. Funds received under these arrangements are included in deposits from banks, customer deposits, or trading liabilities. Conversely, securities purchased under agreements to resell (reverse repos), where the Group does not acquire substantially all of the risks and rewards of ownership, are recorded as loans and receivables or trading securities. The difference between sale and repurchase price is treated as interest and accrued over the life of the agreements using the effective interest method.

Securities lent to counterparties are retained in the financial statements. Securities borrowed are not recognised in the financial statements, unless these are sold to third parties, in which case the obligation to return them is recorded at fair value as a trading liability.

## (F) DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGE ACCOUNTING

All derivatives are recognised at their fair value. Fair values are obtained from quoted market prices in active markets, including recent market transactions, and using valuation techniques, including discounted cash flow and option pricing models, as appropriate. Derivatives are carried in the balance sheet as assets when their fair value is positive and as liabilities when their fair value is negative. Refer to note 3 (Critical accounting estimates and judgements: Fair value of financial instruments) and note 54(3) (Financial instruments: Fair values of financial assets and liabilities) for details of valuation techniques and significant inputs to

valuation models.

Changes in the fair value of any derivative instrument that is not part of a hedging relationship are recognised immediately in the income statement.

Derivatives embedded in financial instruments and insurance contracts (unless the embedded derivative is itself an insurance contract) are treated as separate derivatives when their economic characteristics and risks are not closely related to those of the host contract and the host contract is not carried at fair value through profit or loss. These embedded derivatives are measured at fair value with changes in fair value recognised in the income statement. In accordance with IFRS 4 *Insurance Contracts*, a policyholder s option to surrender an insurance contract for a fixed amount is not treated as an embedded derivative.

The method of recognising the movements in the fair value of derivatives depends on whether they are designated as hedging instruments and, if so, the nature of the item being hedged. Hedge accounting allows one financial instrument, generally a derivative such as a swap, to be designated as a hedge of another financial instrument such as a loan or deposit or a portfolio of such instruments. At the inception of the hedge relationship, formal documentation is drawn up specifying the hedging strategy, the hedged item and the hedging instrument and the methodology that will be used to measure the effectiveness of the hedge relationship in offsetting changes in the fair value or cash flow of the hedged risk. The effectiveness of the hedging relationship is tested both at inception and throughout its life and if at any point it is concluded that it is no longer highly effective in achieving its documented objective, hedge accounting is discontinued.

The Group designates certain derivatives as either: (1) hedges of the fair value of the particular risks inherent in recognised assets or liabilities (fair value hedges); (2) hedges of highly probable future cash flows attributable to recognised assets or liabilities (cash flow hedges); or (3) hedges of net investments in foreign operations (net investment hedges). These are accounted for as follows:

## (1) FAIR VALUE HEDGES

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the income statement, together with the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk; this also applies if the hedged asset is classified as an available-for-sale financial asset. If the hedge no longer meets the criteria for hedge accounting, changes in the fair value of the hedged item attributable to the hedged risk are no longer recognised in the income statement. The cumulative adjustment that has been made to the carrying amount of the hedged item is amortised to the income statement using the effective interest method over the period to maturity.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

### (2) CASH FLOW HEDGES

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in other comprehensive income in the cash flow hedge reserve. The gain or loss relating to the ineffective portion is recognised immediately in the income statement. Amounts accumulated in equity are reclassified to the income statement in the periods in which the hedged item affects profit or loss. When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised in the income statement when the forecast transaction is ultimately recognised in the income statement. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the income statement.

## (3) NET INVESTMENT HEDGES

Hedges of net investments in foreign operations are accounted for similarly to cash flow hedges. Any gain or loss on the hedging instrument relating to the effective portion of the hedge is recognised in other comprehensive income, the gain or loss relating to the ineffective portion is recognised immediately in the income statement. Gains and losses accumulated in equity are included in the income statement when the foreign operation is disposed of. The hedging instrument used in net investment hedges may include non-derivative liabilities as well as derivative financial instruments.

### (G) OFFSET

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right of set-off and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously. In certain situations, even though master netting agreements exist, the lack of management intention to settle on a net basis results in the financial assets and liabilities being reported gross on the balance sheet.

#### (H) IMPAIRMENT OF FINANCIAL ASSETS

#### (1) ASSETS ACCOUNTED FOR AT AMORTISED COST

At each balance sheet date the Group assesses whether, as a result of one or more events occurring after initial recognition of the financial asset and prior to the balance sheet date, there is objective evidence that a financial asset or group of financial assets has become impaired.

Where such an event has had an impact on the estimated future cash flows of the financial asset or group of financial assets, an impairment allowance is recognised. The amount of impairment allowance is the difference between the asset s carrying amount and the present value of estimated future cash flows discounted at the asset s original effective interest rate. If the asset has a variable rate of interest, the discount rate used for measuring the impairment allowance is the current effective interest rate.

Subsequent to the recognition of an impairment loss on a financial asset or a group of financial assets, interest income continues to be recognised on an effective interest rate basis, on the asset s carrying value net of impairment provisions. If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, such as an improvement in the borrower s credit rating, the allowance is adjusted and the amount of the reversal is recognised in the income statement.

Impairment allowances are assessed individually for financial assets that are individually significant. Such individual assessment is used primarily for the Group s wholesale lending portfolios in the Commercial Banking and Wealth, Asset Finance and International divisions. Impairment allowances for portfolios of smaller balance homogenous loans such as most residential mortgages, personal loans and credit card balances in the Group s retail portfolios in both the Retail and Wealth, Asset Finance and International divisions that are below the individual assessment thresholds, and for loan losses that have been incurred but not separately identified at the balance sheet date, are determined on a collective basis.

## INDIVIDUAL ASSESSMENT

In respect of individually significant financial assets in the Group s wholesale lending portfolios, assets are reviewed on a regular basis and those showing potential or actual vulnerability are placed on a watch list where greater monitoring is undertaken and any adverse or potentially adverse impact on ability to repay is used in assessing whether an asset should be transferred to a dedicated Business Support Unit. Specific examples of trigger events that would lead to the initial recognition of impairment allowances against lending to corporate borrowers (or the recognition of additional impairment allowances) include (i) trading losses, loss of business or major customer of a borrower; (ii) material breaches of the terms and conditions of a loan facility, including non-payment of interest or principal, or a fall in the value of security such that it is no longer considered adequate; (iii) disappearance of an active market because of financial difficulties; or (iv) restructuring a facility with preferential terms to aid recovery of the lending (such as a debt for equity swap).

For such individually identified financial assets, a review is undertaken of the expected future cash flows which requires significant management judgement as to the amount and timing of such cash flows. Where the debt is secured, the assessment reflects the expected cash flows from the realisation of the security, net of costs to realise, whether or not foreclosure or realisation of the collateral is probable.

For impaired debt instruments which are held at amortised cost, impairment losses are recognised in subsequent periods when it is determined that there has been a further negative impact on expected future cash flows. A reduction in fair value caused by general widening of credit spreads would not, of itself, result in additional impairment.

#### COLLECTIVE ASSESSMENT

Impairment is assessed on a collective basis for (1) homogenous groups of loans that are not considered individually impaired; and (2) to cover losses which have been incurred but have not yet been identified on loans subject to individual impairment.

## HOMOGENOUS GROUPS OF LOANS

In respect of portfolios of smaller balance, homogenous loans, the asset is included in a group of financial assets with similar risk characteristics and collectively assessed for impairment. Segmentation takes into account factors such as the type of asset, industry sector, geographical location, collateral type, past-due status and other relevant factors. These characteristics are relevant to the estimation of future cash flows for groups of such assets as they are indicative of the borrower s ability to pay all amounts due according to the contractual terms of the assets being evaluated.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

Generally, the impairment trigger used within the impairment calculation for a loan, or group of loans, is when they reach a pre-defined level of delinquency or where the customer is bankrupt. Loans where the Group provides arrangements that forgive a portion of interest or principal are also deemed to be impaired and loans that are originated to refinance currently impaired assets are also defined as impaired.

In respect of the Group s secured mortgage portfolios, the impairment allowance is calculated based on a definition of impaired loans which are those six months or more in arrears (or certain cases where the borrower is bankrupt or is in possession). The estimated cash flows are calculated based on historical experience and are dependent on estimates of the expected value of collateral which takes into account expected future movements in house prices, less costs to sell.

For unsecured personal lending portfolios, the impairment trigger is generally when the balance is two or more instalments in arrears or where the customer has exhibited one or more of the impairment characteristics set out above. While the trigger is based on the payment performance or circumstances of each individual asset, the assessment of future cash flows uses historical experience of cohorts of similar portfolios such that the assessment is considered to be collective. Future cash flows are estimated on the basis of the contractual cash flows of the assets in the cohort and historical loss experience for similar assets. Historical loss experience is adjusted on the basis of current observable data about economic and credit conditions (including unemployment rates and borrowers behaviour) to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently. The methodology and assumptions used for estimating future cash flows are reviewed regularly by the Group to reduce any differences between loss estimates and actual loss experience.

### INCURRED BUT NOT YET IDENTIFIED IMPAIRMENT

The collective provision also includes provision for inherent losses, that is losses that have been incurred but have not been separately identified at the balance sheet date. The loans that are not currently recognised as impaired are grouped into homogenous portfolios by key risk drivers. Risk drivers for secured retail lending include the current indexed loan-to-value, previous mortgage arrears, internal cross-product delinquency data and external credit bureau data; for unsecured retail lending they include whether the account is up-to-date and, if not, the number of payments that have been missed; and for wholesale lending they include factors such as observed default rates and loss given default. An assessment is made of the likelihood of each account becoming recognised as impaired within the loss emergence period, with the economic loss that each portfolio is likely to generate were it to become impaired. The loss emergence period is determined by local management for each portfolio and the Group has a range of loss emergence periods which are dependent upon the characteristics of the portfolios. Loss emergence periods are reviewed regularly and updated when appropriate. In general the periods used across the Group vary between one month and twelve months based on historical experience. Unsecured portfolios tend to have shorter loss emergence periods than secured portfolios.

#### LOAN RENEGOTIATIONS AND FORBEARANCE

In certain circumstances, the Group will renegotiate the original terms of a customer s loan, either as part of an ongoing customer relationship or in response to adverse changes in the circumstances of the borrower. Where the renegotiated payments of interest and principal will not recover the original carrying value of the asset, the asset continues to be reported as past due and is considered impaired. Where the renegotiated payments of interest and principal will recover the original carrying value of the asset, the loan is no longer reported as past due or impaired provided that payments are made in accordance with the revised terms. Renegotiation may lead to the loan and associated provision being derecognised and a new loan being recognised initially at fair value.

## WRITE OFFS

A loan or advance is normally written off, either partially or in full, against the related allowance when the proceeds from realising any available security have been received or there is no realistic prospect of recovery and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off decrease the amount of impairment losses recorded in the income statement. For both secured and unsecured retail balances, the write-off takes place only once an extensive set of collections processes has been completed, or the status of the account reaches a point where policy dictates that forbearance is no longer appropriate. For wholesale lending, a write-off occurs if the loan facility with the customer is restructured, the asset is under administration and the only monies that can be received are the amounts estimated by the administrator, the underlying assets are disposed and a decision is made that no further settlement monies will be received, or external evidence (for example, third party

valuations) is available that there has been an irreversible decline in expected cash flows.

#### **DEBT FOR EQUITY EXCHANGES**

Equity securities acquired in exchange for loans in order to achieve an orderly realisation are accounted for as a disposal of the loan and an acquisition of equity securities, held as available-for-sale. Where control is obtained over an entity as a result of the transaction, the entity is consolidated; where the Group has significant influence over an entity as a result of the transaction, the investment is accounted for by the equity method of accounting (see (A) above). Any subsequent impairment of the assets or business acquired is treated as an impairment of the relevant asset or business and not as an impairment of the original instrument.

#### (2) AVAILABLE-FOR-SALE FINANCIAL ASSETS

The Group assesses, at each balance sheet date, whether there is objective evidence that an available-for-sale financial asset is impaired. In addition to the criteria for financial assets accounted for at amortised cost set out above, this assessment involves reviewing the current financial circumstances (including creditworthiness) and future prospects of the issuer, assessing the future cash flows expected to be realised and, in the case of equity shares, considering whether there has been a significant or prolonged decline in the fair value of the asset below its cost. If an impairment loss has been incurred, the cumulative loss measured as the difference between the acquisition cost (net of any principal repayment and amortisation) and the current fair value, less any impairment loss on that asset previously recognised, is reclassified from equity to the income statement. For impaired debt instruments, impairment losses are recognised in subsequent periods when it is determined that there has been a further negative impact on expected future cash flows; a reduction in fair value caused by general widening of credit spreads would not, of itself, result in additional impairment. If, in a subsequent period, the fair value of a debt instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised, an amount not greater than the original impairment loss is credited to the income statement; any excess is taken to other comprehensive income. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

F-17

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

## (I) INVESTMENT PROPERTY

Investment property comprises freehold and long leasehold land and buildings that are held either to earn rental income or for capital appreciation or both. The Group s investment property primarily relates to property held for long-term rental yields and capital appreciation within the life insurance funds. Investment property is carried in the balance sheet at fair value, being the open market value as determined in accordance with the guidance published by the Royal Institution of Chartered Surveyors. If this information is not available, the Group uses alternative valuation methods such as discounted cash flow projections or recent prices. These valuations are reviewed at least annually by an independent valuation expert. Investment property being redeveloped for continuing use as investment property, or for which the market has become less active, continues to be measured at fair value. Changes in fair value are recognised in the income statement as net trading income.

## (J) TANGIBLE FIXED ASSETS

Tangible fixed assets are included at cost less accumulated depreciation. The value of land (included in premises) is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate the difference between the cost and the residual value over their estimated useful lives, as follows: Premises (excluding land):

Freehold/long and short leasehold premises: shorter of 50 years and the remaining period of the lease.

Leasehold improvements: shorter of 10 years and, if lease renewal is not likely, the remaining period of the lease. Equipment:

Fixtures and furnishings: 10-20 years.

Other equipment and motor vehicles: 2-8 years.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. In the event that an asset s carrying amount is determined to be greater than its recoverable amount it is written down immediately. The recoverable amount is the higher of the asset s fair value less costs to sell and its value in use.

### (K) LEASES

#### (1) AS LESSEE

The leases entered into by the Group are primarily operating leases. Operating lease rentals payable are charged to the income statement on a straight-line basis over the period of the lease.

When an operating lease is terminated before the end of the lease period, any payment made to the lessor by way of penalty is recognised as an expense in the period of termination.

## (2) AS LESSOR

Assets leased to customers are classified as finance leases if the lease agreements transfer substantially all the risks and rewards of ownership to the lessee but not necessarily legal title. All other leases are classified as operating leases. When assets are subject to finance leases, the present value of the lease payments, together with any unguaranteed residual value, is recognised as a receivable, net of provisions, within loans and advances to banks and customers. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance lease income. Finance lease income is recognised in interest income over the term of the lease using the net investment method (before tax) so as to give a constant rate of return on the net investment in the leases. Unguaranteed residual values are reviewed regularly to identify any impairment.

Operating lease assets are included within tangible fixed assets at cost and depreciated over their estimated useful lives, which equates to the lives of the leases, after taking into account anticipated residual values. Operating lease rental income is recognised on a straight-line basis over the life of the lease.

The Group evaluates non-lease arrangements such as outsourcing and similar contracts to determine if they contain a lease which is then accounted for separately.

### (L) PENSIONS AND OTHER POST-RETIREMENT BENEFITS

The Group operates a number of post-retirement benefit schemes for its employees including both defined benefit and defined contribution pension plans. A defined benefit scheme is a pension plan that defines an amount of pension benefit that an employee will receive on retirement, dependent on one or more factors such as age, years of service and salary. A defined contribution plan is a pension plan into which the Group pays fixed contributions; there is no legal or constructive obligation to pay further contributions.

Full actuarial valuations of the Group's principal defined benefit schemes are carried out every three years with interim reviews in the intervening years; these valuations are updated to 31 December each year by qualified independent actuaries, or in the case of the Scottish Widows Retirement Benefits Scheme, by a qualified actuary employed by Scottish Widows. For the purposes of these annual updates scheme assets are included at their fair value and scheme liabilities are measured on an actuarial basis using the projected unit credit method adjusted for unrecognised actuarial gains and losses. The defined benefit scheme liabilities are discounted using rates equivalent to the market yields at the balance sheet date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

The Group s income statement charge includes the current service cost of providing pension benefits, the expected return on the schemes assets, net of expected administration costs, and the interest cost on the schemes liabilities. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are not recognised unless the cumulative unrecognised gain or loss at the end of the previous reporting period exceeds the greater of 10 per cent of the scheme assets or liabilities (the corridor approach). In these circumstances the excess is charged or credited to the income statement over the employees expected average remaining working lives. Past service costs are charged immediately to the income statement, unless the charges are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past service costs are amortised on a straight-line basis over the vesting period.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### **NOTE 2: ACCOUNTING POLICIES** continued

The Group s balance sheet includes the net surplus or deficit, being the difference between the fair value of scheme assets and the discounted value of scheme liabilities at the balance sheet date adjusted for any cumulative unrecognised actuarial gains or losses. Surpluses are only recognised to the extent that they are recoverable through reduced contributions in the future or through refunds from the schemes.

The Group recognises the effect of material changes to the terms of its defined benefit pension plans which reduce future benefits as curtailments; gains and losses are recognised in the income statement when the curtailments occur.

The costs of the Group s defined contribution plans are charged to the income statement in the period in which they fall due.

#### (M) SHARE-BASED COMPENSATION

The Group operates a number of equity-settled, share-based compensation plans in respect of services received from certain of its employees. The value of the employee services received in exchange for equity instruments granted under these plans is recognised as an expense over the vesting period of the instruments, with a corresponding increase in equity. This expense is determined by reference to the fair value of the number of equity instruments that are expected to vest. The fair value of equity instruments granted is based on market prices, if available, at the date of grant. In the absence of market prices, the fair value of the instruments at the date of grant is estimated using an appropriate valuation technique, such as a Black-Scholes option pricing model or a Monte Carlo simulation. The determination of fair values excludes the impact of any non-market vesting conditions, which are included in the assumptions used to estimate the number of options that are expected to vest. At each balance sheet date, this estimate is reassessed and if necessary revised. Any revision of the original estimate is recognised in the income statement, together with a corresponding adjustment to equity. Cancellations by employees of contributions to the Group is Save As You Earn plans are treated as non-vesting conditions and the Group recognises, in the year of cancellation, the amount of the expense that would have otherwise been recognised over the remainder of the vesting period. Modifications are assessed at the date of modification and any incremental charges are charged to the income statement.

## (N) TAXATION

Current income tax which is payable on taxable profits is recognised as an expense in the period in which the profits arise.

For the Group's long-term insurance businesses, the tax charge is analysed between tax that is payable in respect of policyholders returns and tax that is payable on shareholders returns. This allocation is based on an assessment of the rates of tax which will be applied to the returns under current UK tax rules.

Deferred tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is determined using tax rates that have been enacted or substantively enacted by the balance sheet date which are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

Deferred tax assets are recognised where it is probable that future taxable profit will be available against which the temporary differences can be utilised. Income tax payable on profits is recognised as an expense in the period in which those profits arise. The tax effects of losses available for carry forward are recognised as an asset when it is probable that future taxable profits will be available against which these losses can be utilised. Deferred and current tax related to gains and losses on the fair value re-measurement of available-for-sale investments and cash flow hedges, where these gains and losses are recognised in other comprehensive income, is also recognised in other comprehensive income. Such tax is subsequently transferred to the income statement together with the gain or loss.

Deferred and current tax assets and liabilities are offset when they arise in the same tax reporting group and where there is both a legal right of offset and the intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### (O) INSURANCE

The Group undertakes both life insurance and general insurance business. Insurance and participating investment contracts are accounted for under IFRS 4 *Insurance Contracts*, which permits (with certain exceptions) the continuation of accounting practices for measuring insurance and participating investment contracts that applied prior to the adoption of IFRS. The Group, therefore, continues to account for these products using UK GAAP, including FRS 27 *Life Assurance*, and UK established practice.

Products sold by the life insurance business are classified into three categories:

Insurance contracts these contracts transfer significant insurance risk and may also transfer financial risk. The Group defines significant insurance risk as the possibility of having to pay benefits on the occurrence of an insured event which are significantly more than the benefits payable if the insured event were not to occur. These contracts may or may not include discretionary participation features.

Investment contracts containing a discretionary participation feature (participating investment contracts) these contracts do not transfer significant insurance risk, but contain a contractual right which gives the holder the right to receive, in addition to the guaranteed benefits, further additional discretionary benefits or bonuses that are likely to be a significant proportion of the total contractual benefits and the amount and timing of which is at the discretion of the Group, within the constraints of the terms and conditions of the instrument and based upon the performance of specified assets.

Non-participating investment contracts these contracts do not transfer significant insurance risk or contain a discretionary participation feature.

The general insurance business issues only insurance contracts.

- (1) LIFE INSURANCE BUSINESS
- (I) ACCOUNTING FOR INSURANCE AND PARTICIPATING INVESTMENT CONTRACTS

#### PREMIUMS AND CLAIMS

Premiums received in respect of insurance and participating investment contracts are recognised as revenue when due except for unit-linked contracts on which premiums are recognised as revenue when received. Claims are recorded as an expense on the earlier of the maturity date or the date on which the claim is notified.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

LIABILITIES

Insurance and participating investment contracts in the Group s with-profit funds

Liabilities of the Group s with-profit funds, including guarantees and options embedded within products written by these funds, are stated at their realistic values in accordance with the Financial Services Authority s realistic capital regime, except that projected transfers out of the funds into other Group funds are recorded in the unallocated surplus (see below). Further details on the realistic capital regime are given on page 136. Changes in the value of these liabilities are recognised in the income statement through insurance claims.

Insurance and participating investment contracts which are not unit-linked or in the Group s with-profit funds

A liability for contractual benefits that are expected to be incurred in the future is recorded when the premiums are recognised. The liability is calculated by estimating the future cash flows over the duration of in-force policies and discounting them back to the valuation date allowing for probabilities of occurrence. The liability will vary with movements in interest rates and with the cost of life insurance and annuity benefits where future mortality is uncertain.

Assumptions are made in respect of all material factors affecting future cash flows, including future interest rates, mortality and costs.

Changes in the value of these liabilities are recognised in the income statement through insurance claims.

Insurance and participating investment contracts which are unit-linked

Liabilities for unit-linked insurance contracts and participating investment contracts are stated at the bid value of units plus an additional allowance where appropriate (such as for any excess of future expenses over charges). The liability is increased or reduced by the change in the unit prices and is reduced by policy administration fees, mortality and surrender charges and any withdrawals. Changes in the value of the liability are recognised in the income statement through insurance claims. Benefit claims in excess of the account balances incurred in the period are also charged through insurance claims. Revenue consists of fees deducted for mortality, policy administration and surrender charges.

### UNALLOCATED SURPLUS

Any amounts in the with-profit funds not yet determined as being due to policyholders or shareholders are recognised as an unallocated surplus which is shown separately from liabilities arising from insurance contracts and participating investment contracts.

# (II) ACCOUNTING FOR NON-PARTICIPATING INVESTMENT CONTRACTS

The Group s non-participating investment contracts are primarily unit-linked. These contracts are accounted for as financial liabilities whose value is contractually linked to the fair values of financial assets within the Group s unitised investment funds. The value of the unit-linked financial liabilities is determined using current unit prices multiplied by the number of units attributed to the contract holders at the balance sheet date. Their value is never less than the amount payable on surrender, discounted for the required notice period where applicable. Investment returns (including movements in fair value and investment income) allocated to those contracts are recognised in the income statement through insurance claims.

Deposits and withdrawals are not accounted for through the income statement but are accounted for directly in the balance sheet as adjustments to the non-participating investment contract liability.

The Group receives investment management fees in the form of an initial adjustment or charge to the amount invested. These fees are in respect of services rendered in conjunction with the issue and management of investment contracts where the Group actively manages the consideration received from its customers to fund a return that is based on the investment profile that the customer selected on origination of the contract. These services comprise an indeterminate number of acts over the lives of the individual contracts and, therefore, the Group defers these fees and recognises them over the estimated lives of the contracts, in line with the

provision of investment management services.

Costs which are directly attributable and incremental to securing new non-participating investment contracts are deferred. This asset is subsequently amortised over the period of the provision of investment management services and is reviewed for impairment in circumstances where its carrying amount may not be recoverable. If the asset is greater than its recoverable amount it is written down immediately through fee and commission expense in the income statement. All other costs are recognised as expenses when incurred.

#### (III) VALUE OF IN-FORCE BUSINESS

The Group recognises as an asset the value of in-force business in respect of insurance contracts and participating investment contracts. The asset represents the present value of the shareholders interest in the profits expected to emerge from those contracts written at the balance sheet date. This is determined after making appropriate assumptions about future economic and operating conditions such as future mortality and persistency rates and includes allowances for both non-market risk and for the realistic value of financial options and guarantees. Each cash flow is valued using the discount rate consistent with that applied to such a cash flow in the capital markets. The asset in the consolidated balance sheet is presented gross of attributable tax and movements in the asset are reflected within other operating income in the income statement.

The Group's contractual rights to benefits from providing investment management services in relation to non-participating investment contracts acquired in business combinations and portfolio transfers are measured at fair value at the date of acquisition. The resulting asset is amortised over the estimated lives of the contracts. At each reporting date an assessment is made to determine if there is any indication of impairment. Where impairment exists, the carrying value of the asset is reduced to its recoverable amount and the impairment loss recognised in the income statement.

## (2) GENERAL INSURANCE BUSINESS

The Group both underwrites and acts as intermediary in the sale of general insurance products. Underwriting premiums are included in insurance premium income, net of refunds, in the period in which insurance cover is provided to the customer; premiums received relating to future periods are deferred in the balance sheet within liabilities arising from insurance contracts and participating investment contracts and only credited to the income statement when earned. Broking commission is recognised when the underwriter accepts the risk of providing insurance cover to the customer. Where appropriate, provision is made for the effect of future policy terminations based upon past experience.

The underwriting business makes provision for the estimated cost of claims notified but not settled and claims incurred but not reported at the balance sheet date. The provision for the cost of claims notified but not settled is based upon a best estimate of the cost of settling the

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

outstanding claims after taking into account all known facts. In those cases where there is insufficient information to determine the required provision, statistical techniques are used which take into account the cost of claims that have recently been settled and make assumptions about the future development of the outstanding cases. Similar statistical techniques are used to determine the provision for claims incurred but not reported at the balance sheet date. Claims liabilities are not discounted.

### (3) LIABILITY ADEQUACY TEST

At each balance sheet date liability adequacy tests are performed to ensure the adequacy of insurance and participating investment contract liabilities net of related deferred cost assets and value of in-force business. In performing these tests current best estimates of discounted future contractual cash flows and claims handling and policy administration expenses, as well as investment income from the assets backing such liabilities, are used. Any deficiency is immediately charged to the income statement, initially by writing off the relevant assets and subsequently by establishing a provision for losses arising from liability adequacy tests.

### (4) REINSURANCE

Contracts entered into by the Group with reinsurers under which the Group is compensated for benefits payable on one or more contracts issued by the Group are recognised as assets arising from reinsurance contracts held. Where the underlying contracts issued by the Group are classified as insurance contracts and the reinsurance contract transfers significant insurance risk on those contracts to the reinsurer, the assets arising from reinsurance contracts held are classified as insurance contracts. Where the underlying contracts issued by the Group are classified as non-participating investment contracts and the reinsurance contract transfers financial risk on those contracts to the reinsurer, the assets arising from reinsurance contracts held are classified as non-participating investment contracts.

Assets arising from reinsurance contracts held Classified as insurance contracts

Amounts recoverable from or due to reinsurers are measured consistently with the amounts associated with the reinsured contracts and in accordance with the terms of each reinsurance contract and are regularly reviewed for impairment. Premiums payable for reinsurance contracts are recognised as an expense when due within insurance premium income. Changes in the reinsurance recoverable assets are recognised in the income statement through insurance claims.

Assets arising from reinsurance contracts held 
Classified as non-participating investment contracts

These contracts are accounted for as financial assets whose value is contractually linked to the fair values of financial assets within the reinsurers investment funds. Investment returns (including movements in fair value and investment income) allocated to these contracts are recognised in insurance claims. Deposits and withdrawals are not accounted for through the income statement but are accounted for directly in the balance sheet as adjustments to the assets arising from reinsurance contracts held.

## (P) FOREIGN CURRENCY TRANSLATION

Items included in the financial statements of each of the Group s entities are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The consolidated financial statements are presented in sterling, which is the Company s functional and presentation currency.

Foreign currency transactions are translated into the appropriate functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when recognised in other comprehensive income as qualifying cash flow or net investment hedges. Non-monetary assets that are measured at fair value are translated using the exchange rate at the date that the fair value was determined. Translation differences on equities and similar non-monetary items held at fair value through profit and loss are recognised in profit or loss as part of the fair value gain or loss. Translation differences on available-for-sale non-monetary financial assets, such as equity shares, are included in the fair value reserve in equity unless the asset is a hedged item in a fair value hedge.

The results and financial position of all group entities that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on the acquisition of a foreign entity, are translated into sterling at foreign exchange rates ruling at the balance sheet date.

The income and expenses of foreign operations are translated into sterling at average exchange rates unless these do not approximate to the foreign exchange rates ruling at the dates of the transactions in which case income and expenses are translated at the dates of the transactions.

Foreign exchange differences arising on the translation of a foreign operation are recognised in other comprehensive income and accumulated in a separate component of equity together with exchange differences arising from the translation of borrowings and other currency instruments designated as hedges of such investments (see (F)(3) above). On disposal of a foreign operation, the cumulative amount of exchange differences relating to that foreign operation are reclassified from equity and included in determining the profit or loss arising on disposal.

## (Q) PROVISIONS AND CONTINGENT LIABILITIES

Provisions are recognised in respect of present obligations arising from past events where it is probable that outflows of resources will be required to settle the obligations and they can be reliably estimated.

The Group recognises provisions in respect of vacant leasehold property where the unavoidable costs of the present obligations exceed anticipated rental income.

Contingent liabilities are possible obligations whose existence depends on the outcome of uncertain future events or those present obligations where the outflows of resources are uncertain or cannot be measured reliably. Contingent liabilities are not recognised in the financial statements but are disclosed unless they are remote.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 2: ACCOUNTING POLICIES continued

### (R) SHARE CAPITAL

## (1) SHARE ISSUE COSTS

Incremental costs directly attributable to the issue of new shares or options or to the acquisition of a business are shown in equity as a deduction, net of tax, from the proceeds.

#### (2) DIVIDENDS

Dividends paid on the Group s ordinary shares are recognised as a reduction in equity in the period in which they are paid.

## (3) TREASURY SHARES

Where the Company or any member of the Group purchases the Company s share capital, the consideration paid is deducted from shareholders equity as treasury shares until they are cancelled. Where such shares are subsequently sold or reissued, any consideration received is included in shareholders equity.

# (S) CASH AND CASH EQUIVALENTS

For the purposes of the cash flow statement, cash and cash equivalents comprise cash and non-mandatory balances with central banks and amounts due from banks with a maturity of less than three months.

### NOTE 3: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of the Group s financial statements in accordance with IFRS requires management to make judgements, estimates and assumptions in applying the accounting policies that affect the reported amounts of assets, liabilities, income and expenses. Due to the inherent uncertainty in making estimates, actual results reported in future periods may be based upon amounts which differ from those estimates. Estimates, judgements and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The significant judgements made by management in applying the Group s accounting policies and the key sources of estimation uncertainty in these financial statements, which together are deemed critical to the Group s results and financial position, are as follows.

### ALLOWANCE FOR IMPAIRMENT LOSSES ON LOANS AND RECEIVABLES

At 31 December 2012 gross loans and receivables totalled £567,374 million (2011: £629,736 million) against which impairment allowances of £15,459 million (2011: £19,022 million) had been made (see note 24). The Group s accounting policy for losses arising on financial assets classified as loans and receivables is described in note 2(H)(1); this note also provides an overview of the methodologies applied.

The allowance for impairment losses on loans and receivables is management s best estimate of losses incurred in the portfolio at the balance sheet date. Impairment allowances are made up of two components, those determined individually and those determined collectively.

Individual impairment allowances are generally established against the Group's wholesale lending portfolios. The determination of individual impairment allowances requires the exercise of considerable judgement by management involving matters such as local economic conditions and the resulting trading performance of the customer, and the value of the security held, for which there may not be a readily accessible market. In particular, significant judgement is required by management in the current economic environment in assessing the borrower's cash flows and debt servicing capability together with the realisable value of collateral. The actual amount of the future cash flows and their timing may differ significantly from the assumptions made for the purposes of determining the impairment allowances and consequently these allowances can be subject to variation as time progresses and the circumstances of the customer become clearer.

Collective impairment allowances are generally established for smaller balance homogenous portfolios such as the retail portfolios. The collective impairment allowance is also subject to estimation uncertainty and in particular is sensitive to changes in economic and credit conditions, including the interdependency of house prices, unemployment rates, interest rates, borrowers behaviour, and consumer bankruptcy trends. It is, however, inherently difficult to estimate how changes in one or more of these factors might impact the collective impairment allowance.

Given the relative size of the mortgage portfolio, a key variable is house prices which determine the collateral value supporting loans in such portfolios. The value of this collateral is estimated by applying changes in house price indices to the original assessed value of the property. If average house prices were ten per cent lower than those estimated at 31 December 2012, the impairment charge would increase by approximately £330 million in respect of UK mortgages and a further £55 million in respect of Irish mortgages.

In addition, a collective unimpaired provision is made for loan losses that have been incurred but have not been separately identified at the balance sheet date. This provision is sensitive to changes in the time between the loss event and the date the impairment is specifically identified. This period is known as the loss emergence period. In the Commercial Banking division, an increase of one month in the loss emergence period in respect of the loan portfolio assessed for collective unimpaired provisions would result in an increase in the collective unimpaired provision of approximately £130 million (at 31 December 2011, a one month increase in the loss emergence period would have increased the collective unimpaired provision by an estimated £181 million).

### **UNWIND OF HBOS ACQUISITION FAIR VALUE ADJUSTMENTS**

The acquisition of HBOS in January 2009 required the Group to recognise the identifiable assets acquired and liabilities assumed at their acquisition-date fair values. The overall effect was to increase the book value of HBOS s net assets by £1,241 million primarily reflecting a reduction in the value of HBOS s debt securities and subordinated liabilities of £15,439 million, partially offset by a reduction in the carrying value of HBOS s loans and receivables of £14,880 million, including loans and advances to customers of £13,512 million.

In the periods subsequent to the acquisition, all of the fair value adjustments unwind. The fair value adjustments made to debt securities and subordinated liabilities unwind over the expected remaining life of the related securities except in the event that the liability is extinguished, in which case the remaining unamortised fair value adjustment is recognised in the income statement immediately. The timing of the unwind of the fair value adjustment relating to loans and receivables requires significant management judgement. This includes the identification of losses which were expected at the date of acquisition and assessing whether anticipated losses will still be incurred. In 2012, there was a benefit of

#### NOTE 3: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS continued

£1,339 million (2011: £1,943 million) to the income statement either from the reversal of a fair value adjustment being credited to the income statement or through a lower impairment charge as a result of the initial HBOS acquisition fair value adjustments.

#### **FAIR VALUE OF FINANCIAL INSTRUMENTS**

In accordance with IFRS 7 *Financial Instruments: Disclosure*, the Group categorises financial instruments carried on the balance sheet at fair value using a three level hierarchy. Financial instruments categorised as level 1 are valued using quoted market prices and therefore there is minimal judgement applied in determining fair value. However, the fair value of financial instruments categorised as level 2 and, in particular, level 3 is determined using valuation techniques including discounted cash flow analysis and valuation models. These valuation techniques involve management judgement and estimates the extent of which depends on the complexity of the instrument and the availability of market observable information.

Valuation techniques for level 2 financial instruments use inputs that are largely based on observable market data. Level 3 financial instruments are those where at least one input which could have a significant effect on the instrument s valuation is not based on observable market data. Determining the appropriate assumptions to be used for level 3 financial instruments requires significant management judgement.

At 31 December 2012, the Group classified £6,231 million of financial assets and £591 million of financial liabilities as level 3. Further details of the Group s level 3 financial instruments and the sensitivity of their valuation including the effect of applying reasonably possible alternative assumptions in determining their fair value are set out in note 54. Details about sensitivities to market risk arising from trading assets and other treasury positions can be found in the Risk Management section on page 112.

#### **RECOVERABILITY OF DEFERRED TAX ASSETS**

At 31 December 2012 the Group carried deferred tax assets on its balance sheet of £4,285 million (2011: £4,496 million) and deferred tax liabilities of £327 million (2011: £314 million) (note 43). This presentation takes into account the ability of the Group to net deferred tax assets and liabilities only where there is a legally enforceable right of offset. Note 43 presents the Group is deferred tax assets and liabilities by type. The largest category of deferred tax asset relates to tax losses carried forward.

The recoverability of the Group s deferred tax assets in respect of carry forward losses is based on an assessment of future levels of taxable profit expected to arise that can be offset against these losses. The Group s expectations as to the level of future taxable profits take into account the Group s long-term financial and strategic plans, and anticipated future tax adjusting items.

In making this assessment account is taken of business plans, the five year board approved operating plan and the following future risk factors:

The expected future economic outlook as set out in the Group Chief Executive s Review;

The retail banking business disposal as required by the European Commission; and

Future regulatory change.

The Group s total deferred tax asset includes £7,034 million (2011: £5,862 million) in respect of trading losses carried forward. The tax losses have arisen in individual legal entities and will be used as future taxable profits arise in those legal entities, though substantially all of the unused tax losses for which a deferred tax asset has been recognised arise in Bank of Scotland plc and Lloyds TSB Bank plc.

The deferred tax asset is expected to be utilised over different time periods in each of the entities in which the losses arise. Under current UK tax law there is no expiry date for unused tax losses. The assessment of the likely rate of recoverability of the deferred tax is expected to be slower than previously anticipated due to the more subdued and uncertain macroeconomic environment and the further provisions for legacy issues. However, the losses are still expected to be fully utilised by 2019.

As disclosed in note 43; deferred tax assets totalling £1,311 million (2011: £1,288 million) have not been recognised in respect of certain capital losses carried forward, trading losses carried forward and unrelieved foreign tax credits as there are no predicted future capital or taxable profits against which these losses can be recognised.

#### RETIREMENT BENEFIT OBLIGATIONS

The net asset recognised in the balance sheet at 31 December 2012 in respect of the Group's retirement benefit obligations was £1,567 million (comprising an asset of £1,867 million and a liability of £300 million) (2011: a net asset of £957 million) of which an asset of £1,748 million (2011: £1,131 million) related to defined benefit pension schemes. As explained in note 2(L), the Group adopts the corridor approach to the recognition of actuarial gains and losses in respect of its pension schemes and as a consequence has not recognised actuarial losses of £2,705 million (2011: £539 million). After allowing for this, the defined benefit pension schemes net accounting deficit totalled £957 million (2011: surplus of £592 million) representing the difference between the schemes liabilities and the fair value of the related assets at the balance sheet date.

The value of the Group s defined benefit pension schemes liabilities requires management to make a number of assumptions. The key areas of estimation uncertainty are the discount rate applied to future cash flows and the expected lifetime of the schemes members. The accounting surplus or deficit is sensitive to changes in the discount rate, which is affected by market conditions and therefore potentially subject to significant variation. The cost of the benefits payable by the schemes will also depend upon the longevity of the members. Assumptions are made regarding the expected lifetime of scheme members based upon recent experience and extrapolate the improving trend, however given the rate of advance in medical science and increasing levels of obesity, it is uncertain whether they will ultimately reflect actual experience.

The effect on the net accounting surplus or deficit and on the pension charge in the Group s income statement of changes to the principal actuarial assumptions is set out in note 42.

#### VALUATION OF ASSETS AND LIABILITIES ARISING FROM LIFE INSURANCE BUSINESS

At 31 December 2012, the Group recognised a value of in-force business asset of £5,488 million (2011: £5,247 million) and an acquired value of in-force business asset of £1,312 million (2011: £1,391 million). The value of in-force business asset represents the present value of future profits expected to arise from the portfolio of in-force life insurance and participating investment contracts. The acquired value of in-force business asset represents the contractual rights to benefits from providing investment management services in relation to non-participating investment contracts

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 3: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS continued

acquired in business combinations and portfolio transfers. The methodology used to value these assets is set out in note 2(O)(1). The valuation or recoverability of these assets requires assumptions to be made about future economic and operating conditions which are inherently uncertain and changes could significantly affect the value attributed to these assets. The key assumptions that have been made in determining the carrying value of the value of in-force business assets at 31 December 2012 are set out in note 29

At 31 December 2012, the Group carried liabilities arising from insurance contracts and participating investment contracts of £82,953 million (2011: £78,991 million). The methodology used to value these liabilities is described in note 2(O)(1). Elements of the liability valuations require assumptions to be made about future investment returns, future mortality rates and future policyholder behaviour and are subject to significant management judgement and estimation uncertainty. The key assumptions that have been made in determining the carrying value of these liabilities are set out in note 37.

The effect on the Group s profit before tax and shareholders equity of changes in key assumptions used in determining the life insurance assets and liabilities is set out in note 38.

### PAYMENT PROTECTION INSURANCE AND OTHER REGULATORY PROVISIONS

At 31 December 2012, the Group carried provisions of £3,366 million (2011: £2,499 million) against the cost of making redress payments to customers and the related administration costs in connection with historic regulatory breaches, principally the mis-selling of payment protection insurance. Determining the amount of the provisions, which represent management s best estimate of the cost of settling these issues, requires the exercise of significant judgement. It will often be necessary to form a view on matters which are inherently uncertain, such as the number of future complaints, the extent to which they will be upheld and the average cost of redress. Consequently the continued appropriateness of the underlying assumptions is reviewed on a regular basis against actual experience and other relevant evidence and adjustments made to the provisions where appropriate.

Note 44 contains more detail on the nature of the assumptions that have been made and key sensitivities.

The Group will re-evaluate the assumptions underlying its analysis at each reporting date as more information becomes available. As noted above, there is inherent uncertainty in making estimates; actual results in future periods may differ from the amount provided.

### **NOTE 4: SEGMENTAL ANALYSIS**

Lloyds Banking Group provides a wide range of banking and financial services in the UK and in certain locations overseas.

The Group Executive Committee has been determined to be the chief operating decision maker for the Group. The Group s operating segments reflect its organisational and management structures. The Group Executive Committee reviews the Group s internal reporting based around these segments in order to assess performance and allocate resources. This assessment includes a consideration of each segment s net interest revenue and consequently the total interest income and expense for all reportable segments is presented on a net basis. The segments are differentiated by the type of products provided, by whether the customers are individuals or corporate entities and by the geographical location of the customer.

The segmental results and comparatives are presented on a management basis, the basis reviewed by the chief operating decision maker. Previously the results of the Group's segments had been reviewed on a combined businesses basis and the Group's segmental analysis was presented accordingly. Profit on the management basis is equivalent to profit before tax on a combined businesses basis. However, the effects of asset sales, volatile items and liability management are shown on a separate line in the management basis income statements whereas they were previously included in the relevant line items on a combined businesses basis; in addition the results of asset sales are now reported net of the related fair value unwind whereas this was previously included on the separate fair value unwind line.

Following a reorganisation during 2012, the Group s activities are now organised into four financial reporting segments: Retail; Commercial Banking; Wealth, Asset Finance and International; and Insurance. The impact of this reorganisation was as follows:

The Group s Wholesale and Commercial divisions have been combined to form Commercial Banking.

The Asset Finance business unit, previously reported within Wholesale, is now reported within the Wealth, Asset Finance and International segment; the Asset Finance business recorded a management basis profit before tax of £319 million in the year ended 31 December 2012 (2011: £275 million; 2010: £380 million).

The Group s Continental European wholesale business and the wholesale Australian business have been transferred from Wealth, Asset Finance and International to Commercial Banking; during the year ended 31 December 2012 these transferred businesses recorded a management basis loss before tax of £432 million (2011: £1,050 million; 2010: £1,327 million). In addition, asset sales now include sales of centrally held government bonds, following an increase in activity in the first half of 2012.

Comparative figures have been restated accordingly for all of the above changes.

Retail offers a broad range of retail financial service products in the UK, including current accounts, savings, personal loans, credit cards and mortgages. It is also a major general insurance and bancassurance distributor, selling a wide range of long-term savings, investment and general insurance products.

Commercial Banking provides banking and related services for all UK and multinational business clients, from small and medium-sized enterprises to major corporate and financial institutions.

Wealth, Asset Finance and International gives increased focus and momentum to the Group s private banking and asset management activities, closely co-ordinates the management of its international businesses and now also encompasses the Asset Finance business in the UK and Australia. Wealth comprises the Group s private banking, wealth and asset management businesses in the UK and overseas. International comprises retail businesses, principally in Continental Europe.

Insurance provides long-term savings, protection and investment products distributed through the bancassurance, intermediary and direct channels in the UK. It is also a distributor of home insurance in the UK with products sold through the retail branch network, direct channels and strategic corporate partners. The business consists of Life, Pensions and Investments UK; Life, Pensions and Investments Europe; and General Insurance.

Other includes the costs of managing the Group's technology platforms, branch and head office property estate, operations (including payments, banking operations and collections) and sourcing, the costs of which are predominantly recharged to the other divisions. It also reflects other items not recharged to the divisions, including hedge ineffectiveness, UK bank levy. Financial

Services Compensation Scheme costs, gains on liability management, volatile items such as hedge accounting volatility managed centrally, and other gains from the structural hedging of interest rate risk.

Inter-segment services are generally recharged at cost, with the exception of the internal commission arrangements between the UK branch and other distribution networks and the insurance product manufacturing businesses within the Group, where a profit margin is also charged. Inter-segment lending and deposits are generally entered into at market rates, except that non-interest bearing balances are priced at a rate that reflects the external yield that could be earned on such funds.

For the majority of those derivative contracts entered into by business units for risk management purposes, the business unit recognises the net interest income or expense on an accrual accounting basis and transfers the remainder of the movement in the fair value of the derivative to the central group segment where the resulting accounting volatility is managed where possible through the establishment of hedge accounting relationships. Any change in fair value of the hedged instrument attributable to the hedged risk is also recorded within the central group segment. This allocation of the fair value of the swap and change in fair value of the hedged instrument attributable to the hedged risk avoids accounting asymmetry in segmental results and leads to accounting volatility in the central group segment where it is managed.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

NOTE 4: SEGMENTAL ANALYSIS continued

	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m	Reported basis total £m	
Year ended 31 December 2012  Net interest income  Other income (net of fee and commission	7,195	2,206	799	(78)	213	10,335	
expense) Insurance claims	1,462	2,932	2,043	2,294 (365)	(315)	8,416 (365)	
Total underlying income, net of insurance							
claims	8,657	5,138	2,842	1,851	(102)	18,386	
Total costs	(4,199)	(2,516)	(2,291)	(744)	(332)	(10,082)	
Impairment	(1,270)	(2,946)	(1,480)		(1)	(5,697)	
Underlying profit (loss) Asset sales	3,188	(324) (464)	(929) (196)	1,107	(435) 3,207	2,607 2,547	
Volatile items		138	(130)		(886)	(748)	
Liability management		100			(229)	(229)	
Fair value unwind	482	888	(51)	(42)	(627)	650	
Management basis profit (loss)	3,670	238	(1,176)	1,065	1,030	4,827	
External revenue	10,951	4,070	2,835	2,497	(1,967)	18,386	
Inter-segment revenue	(2,294)	1,068	2,033 7	(646)	1,865	10,300	
inter eaginement and	(=,== -,	1,000	-	(0.10)	.,555		
Segment revenue	8,657	5,138	2,842	1,851	(102)	18,386	
Segment external assets	346,030	314,090	76,449	143,851	44,132	924,552	
Segment customer deposits	260,838	114,115	51,885	-,	, <b>7</b> 4	426,912	
Segment external liabilities	287,631	249,097	91,251	134,963	116,926	879,868	
Other segment items reflected in income							
statement above:	345	219	815	95	90	1 564	
Depreciation and amortisation (Decrease) increase in value of in-force	343	219	010	95	90	1,564	
business			(4)	273		269	
Defined benefit scheme charges	103	54	36	23	(148)	68	
Other segment items:							
Additions to tangible fixed assets	143	67	1,732	378	683	3,003	
Investments in joint ventures and associates at	405	440	•		^	040	
end of year	185	113	6		9	313	
F-26							

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

NOTE 4: SEGMENTAL ANALYSIS continued

	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m	Reported basis total £m
Year ended 31 December 2011 <sup>1</sup> Net interest income Other income (net of fee and commission	7,497	3,192	1,003	(67)	585	12,210
expense) Insurance claims	1,660	2,806	2,230	2,687 (343)	(204)	9,179 (343)
Total underlying income, net of insurance claims Total costs Impairment	9,157 (4,438) (1,970)	5,998 (2,600) (4,210)	3,233 (2,414) (3,604)	2,277 (812)	381 (357) (3)	21,046 (10,621) (9,787)
Underlying profit (loss) Asset sales Volatile items Liability management	2,749 48	(812) 61 (736)	(2,785) (21)	1,465	21 196 (2) 1,295	638 284 (738) 1,295
Fair value unwind	839	1,562	122	(43)	(1,274)	1,206
Management basis profit (loss)	3,636	75	(2,684)	1,422	236	2,685
External revenue Inter-segment revenue	12,230 (3,073)	3,889 2,109	3,863 (630)	2,910 (633)	(1,846) 2,227	21,046
Segment revenue	9,157	5,998	3,233	2,277	381	21,046
Segment external assets Segment customer deposits Segment external liabilities	356,295 247,088 279,162	350,711 123,822 294,088	73,345 41,661 73,635	140,754 129,350	49,441 1,335 147,717	970,546 413,906 923,952
Other segment items reflected in income statement above: Depreciation and amortisation Increase (decrease) in value of in-force	364	244	836	91	67	1,602
business Defined benefit scheme charges	121	54	3 37	(625) 23	(36)	(622) 199
Other segment items: Additions to tangible fixed assets	189	197	1,452	451	806	3,095
Investments in joint ventures and associates at end of year	147	155	29		3	334

<sup>&</sup>lt;sup>1</sup> Restated as explained on page F-25.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

NOTE 4: SEGMENTAL ANALYSIS continued

	Retail £m	Commercial Banking £m	Wealth, Asset Finance and International £m	Insurance £m	Other £m	Reported basis total £m
Year ended 31 December 2010 <sup>1</sup> Net interest income Other income (net of fee and commission expense) Insurance claims	8,648 1,624	3,820 3,009	1,204 2,397	(39) 2,789 (542)	510 (62)	14,143 9,757 (542)
Total underlying income, net of insurance claims Total costs Impairment	10,272 (4,644) (2,747)	6,829 (2,897) (5,714)	3,601 (2,533) (4,720)	2,208 (854)	448 (150)	23,358 (11,078) (13,181)
Underlying profit (loss) Asset sales Volatile items Liability management Fair value unwind	2,881 1,105	(1,782) 401 3 2,476	(3,652) 37 372	1,354 15 (43)	298 43 (273) 423 (1,446)	(901) 496 (270) 423 2,464
Management basis profit (loss)	3,986	1,098	(3,243)	1,326	(955)	2,212
External revenue Inter-segment revenue	13,620 (3,348)	3,297 3,532	5,102 (1,501)	2,613 (405)	(1,274) 1,722	23,358
Segment revenue	10,272	6,829	3,601	2,208	448	23,358
Other segment items reflected in income statement above:						
Depreciation and amortisation Increase in value of in-force business	384	290	930 2	135 787	64	1,803 789
Defined benefit scheme charges Other segment items:	176	70	55	28	126	455
Additions to tangible fixed assets Investments in joint ventures and associates at end	126	496	1,232	585	777	3,216
of year	139	127	158		5	429

<sup>&</sup>lt;sup>1</sup> Restated as explained on page F-25.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### **NOTE 4: SEGMENTAL ANALYSIS** continued

#### RECONCILIATION OF REPORTED BASIS TO STATUTORY RESULTS

The reported basis is the basis on which financial information is presented to the chief operating decision maker which excludes certain items included in the statutory results. The table below reconciles the statutory results to the reported basis.

#### Removal of:

	Lloyds Banking Group statutory £m	Acquisition related and other items <sup>1</sup> £m	Volatility arising in insurance businesses £m	Insurance gross up £m	Regulatory provisions <sup>2</sup> £m	Fair value unwind £m	Reported basis £m
Year ended 31 December 2012							
Net interest income	9,075	(199)	(8)	1,230		237	10,335
Other income	29,831	(1,691)	(298)	(19,433)	50	(43)	8,416
Insurance claims	(18,396)			18,031			(365)
Total underlying income, net of							
insurance claims	20,510	(1,890)	(306)	(172)	50	194	18,386
Operating expenses	(15,931)	1,478		172	4,175	24	(10,082)
Impairment	(5,149)				ŕ	(868)	(5,697)
Underlying (loss) profit	(570)	(92)	(306)		4,225	(650)	2,607
Asset sales	()	2,547	(/		, -	(/	2,547
Volatile items		(748)					(748)
Liability management		(229)					(229)
Fair value unwind		(===)				650	650
(Loss) profit	(570)	1,478	(306)		4,225		4,827

### Removal of:

	Lloyds Banking Group statutory £m	Acquisition related and other items <sup>1</sup> £m	Volatility arising in insurance businesses £m	Insurance gross up £m	Regulatory provisions <sup>2</sup> £m	Fair value unwind £m	Reported basis £m
Year ended 31 December 2011							
Net interest income	12,698	(843)	(19)	(336)		710	12,210
Other income	14,145	2	857	(5,530)		(295)	9,179
Insurance claims	(6,041)			5,698			(343)

Comprises the effects of asset sales (gain of £2,547 million), volatile items (loss of £748 million), liability management (loss of £229 million), Simplification costs related to severance, IT and business costs of implementation (£676 million), EC mandated retail business disposal costs (£570 million), the amortisation of purchased intangibles (£482 million) and the past service pensions credit (£250 million, see note 11).

<sup>&</sup>lt;sup>2</sup> Comprises the payment protection insurance provision (£3,575 million) and other regulatory provisions (£650 million).

Total underlying income, net of insurance claims Operating expenses Impairment	20,802 (13,050) (8,094)	(841) 2,014	838	(168) 168	175	415 72 (1,693)	21,046 (10,621) (9,787)
Underlying (loss) profit Asset sales Volatile items Liability management Fair value unwind	(342)	1,173 284 (738) 1,295	838		175	(1,206) 1,206	638 284 (738) 1,295 1,206
(Loss) profit	(342)	2,014	838		175		2,685

Comprises the effects of asset sales (gain of £284 million), volatile items (loss of £738 million), liability management (gain of £1,295 million), integration and Simplification costs related to severance, IT and business costs of implementation (£1,282 million), EC mandated retail business disposal costs (£170 million) and the amortisation of purchased intangibles (£562 million).

Comprises other regulatory provisions (£175 million).

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### **NOTE 4: SEGMENTAL ANALYSIS** continued

#### Removal of:

	Lloyds Banking Group statutory £m	Acquisition related and other items <sup>1</sup> £m	Volatility arising in insurance businesses £m	Insurance gross up £m	Regulatory provisions and loss on disposal of businesses <sup>2</sup> £m	Fair value unwind £m	Reported basis £m
Year ended 31 December 2010							
Net interest income	12,546	321	26	949		301	14,143
Other income	31,410	(970)	(332)	(19,739)		(612)	9,757
Insurance claims	(19,088)			18,544		2	(542)
Total underlying income, net of							
insurance claims	24,868	(649)	(306)	(246)		(309)	23,358
Operating expenses	(16,470)	1,372		246	3,700	74	(11,078)
Impairment	(10,952)					(2,229)	(13,181)
Loss on disposal of businesses	(365)				365		
Underlying profit (loss) Asset sales Volatile items Liability management	(2,919)	723 496 (270) 423	(306)		4,065	(2,464)	(901) 496 (270) 423
Fair value unwind						2,464	2,464
Profit (loss)	(2,919)	1,372	(306)		4,065		2,212

Comprises the effects of asset sales (gain of £496 million), volatile items (loss of £270 million), liability management (gain of £423 million), the pension curtailment gain (£910 million, see note 11), integration costs related to severance, IT and business costs of implementation (£1,653 million) and the amortisation of purchased intangibles (£629 million).

## **GEOGRAPHICAL AREAS**

The Group s activities are focused in the UK and the analyses of income and assets below are based on the location of the branch or entity recording the income or assets.

		2012		2011			2010		
	UK	Non-UK	Total	UK	Non-UK	Total	UK	Non-UK	Total
	£m	£m	£m	£m	£m	£m	£m	£m	£m
Total income	36,646	2,260	38,906	24,417	2,426	26,843	39,754	4,202	43,956
Total assets	823,664	100,888	924,552	875,918	94,628	970,546	873,138	118,436	991,574

There was no individual non-UK country contributing more than 5 per cent of total income or total assets.

Comprises the payment protection insurance provision (£3,200 million), other regulatory provisions (£500 million) and the loss on disposal of businesses (£365 million).

### **NOTE 5: NET INTEREST INCOME**

Net interest income

Weighted average effective interest rate								
	2012	2011	2010	2012	2011	2010		
	%	%	%	£m	£m	£m		
Interest and similar income: Loans and advances to customers, excluding								
lease and hire purchase receivables Loans and advances to banks Debt securities held as loans and	3.91	4.00	4.37	20,928	23,208	25,459		
	0.53	0.78	0.72	590	628	512		
receivables	4.77	3.17	4.41	433	590	1,377		
Lease and hire purchase receivables	5.35	5.13	6.74	672	742	626		
Interest receivable on loans and receivables	3.39	3.63	4.03	22,623	25,168	27,974		
Available-for-sale financial assets	1.99	2.58	2.88	624	886	1,311		
Held-to-maturity investments	2.80	3.29	2.51	288	262	55		
Total interest and similar income	3.32	3.58	3.95	23,535	26,316	29,340		
Interest and similar expense: Deposits from banks, excluding liabilities under sale and repurchase transactions Customer deposits, excluding liabilities under	1.14	0.80	0.78	(324)	(222)	(319)		
sale and repurchase transactions Debt securities in issue Subordinated liabilities Liabilities under sale and repurchase	1.69	1.66	1.56	(6,637)	(6,080)	(5,381)		
	2.04	2.22	2.49	(3,043)	(5,045)	(5,833)		
	7.41	6.35	10.98	(2,783)	(2,155)	(3,619)		
agreements	1.47	1.39	1.18	(245)	(335)	(744)		
Interest payable on liabilities held at amortised cost Other	2.08	2.04	2.22	(13,032)	(13,837)	(15,896)		
	7.40	(1.14)	6.97	(1,428)	219	(898)		
Total interest and similar expense	2.24	1.95	2.31	(14,460)	(13,618)	(16,794)		

Included within interest and similar income is £1,133 million (2011: £1,405 million; 2010: £1,288 million) in respect of impaired financial assets. Net interest income also includes a credit of £92 million (2011: charge of £70 million; 2010: charge of £932 million) transferred from the cash flow hedging reserve (see note 48).

9,075

12,698

12,546

During February 2012, the Group completed the exchange of certain subordinated debt securities issued by the HBOS group for new subordinated debt securities issued by Lloyds TSB Bank plc by undertaking an exchange offer on certain securities which were eligible for call during 2012. As part of the exchange, the Group announced that all decisions to exercise calls on those original securities that remained outstanding following the exchange offer would be made with reference to the prevailing regulatory, economic and market conditions at the time. These securities will not, therefore, be called at their first available call date which will lead to coupons continuing to be being paid until possibly the final redemption date of the securities. Consequently, the Group is required to adjust the carrying amount of these securities to reflect the revised estimated cash flows over their revised life and to recognise this change in carrying value in interest expense. Included within net interest income in the year ended 31 December 2012 is a credit of £109 million in respect of the securities that remained outstanding following the exchange offer (2011: gain following a similar adjustment to carrying value of £570 million; 2010: £nil).

In December 2011, the Group decided to defer payment of non-mandatory coupons on certain securities and, instead, settle them using an Alternative Coupon Satisfaction Mechanism on their contractual terms. This change in expected cash flows resulted in a gain of £126 million in net interest income in the year ended 31 December 2011 from the recalculation of the carrying value of these securities.

# NOTE 6: NET FEE AND COMMISSION INCOME

	2012	2011	2010
	£m	£m	£m
Fee and commission income:			
Current accounts	1,008	1,053	1,086
Credit and debit card fees	941	877	812
Other	2,782	3,005	3,094
Total fee and commission income	4,731	4,935	4,992
Fee and commission expense	(1,438)	(1,391)	(1,682)
Net fee and commission income	3,293	3,544	3,310

As discussed in note 2, fees and commissions which are an integral part of the effective interest rate form part of net interest income shown in note 5. Fees and commissions relating to instruments that are held at fair value through profit or loss are included within net trading income shown in note 7.

## **NOTE 7: NET TRADING INCOME**

	2012	2011	2010
	£m	£m	£m
Foreign exchange translation (losses) gains	(167)	317	70
Gains on foreign exchange trading transactions	502	341	377
Total foreign exchange	335	658	447
Investment property (losses) gains (note 27)	(264)	(107)	434
Securities and other gains (losses) (see below)	13,483	(919)	14,843
Net trading income (expense)	13,554	(368)	15,724

Securities and other gains (losses) comprise net gains (losses) arising on assets and liabilities held at fair value through profit or loss and for trading as follows:

	2012 £m	2011 £m	2010 £m
Net income (expense) arising on assets held at fair value through profit or loss:	<del></del>	~	~
Debt securities, loans and advances	3,616	5,293	2,292
Equity shares	10,099	(4,917)	10,333
Total net income arising on assets held at fair value through profit or loss	13,715	376	12,625
Net expense arising on liabilities held at fair value through profit or loss debt			
securities in issue	(576)	(230)	(231)
Total net gains arising on assets and liabilities held at fair value through profit or			
loss	13,139	146	12,394
Net gains (losses) on financial instruments held for trading	344	(1,065)	2,449
Securities and other gains (losses)	13,483	(919)	14,843
F-32			

# NOTE 8: INSURANCE PREMIUM INCOME

Net earned premiums Non-life insurance  Gross written premiums Ceded reinsurance premiums Net written premiums Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums Life insurance gross premiums can be further analysed as follows:	22) (32) 69 6,95 81 1,196 31) (55 50 1,144 72 70 (7) 15 1,210	2) (253) 4 6,773 8 1,332 2) (104) 6 1,228 0 156 (9) 6 1,375
Ceded reinsurance premiums Net earned premiums Non-life insurance  Gross written premiums Ceded reinsurance premiums Net written premiums Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums Life insurance gross premiums can be further analysed as follows:	69 6,95 81 1,193 31) (55 50 1,144 72 70 (7) 15 1,210	8 1,332 2) (104) 6 1,228 0 156 (9) 6 1,375
Non-life insurance  Gross written premiums 1,0 Ceded reinsurance premiums (( Net written premiums 1,0 Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums 2,2 Life insurance gross premiums can be further analysed as follows:	81 1,199 31) (55 50 1,140 72 70 (7) 15 1,210	8 1,332 2) (104) 6 1,228 0 156 (9) 6 1,375
Gross written premiums Ceded reinsurance premiums Net written premiums Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums 1,1 Life insurance gross premiums can be further analysed as follows:	31)     (5:       50     1,14:       72     7:       (7)     1,21:	2) (104) 6 1,228 0 156 (9) 6 1,375
Ceded reinsurance premiums  Net written premiums  Change in provision for unearned premiums (note 37(2))  Change in provision for ceded unearned premiums (note 37(2))  Net earned premiums  1,1  Total net earned premiums  Life insurance gross premiums can be further analysed as follows:	31)     (5:       50     1,14:       72     7:       (7)     1,21:	2) (104) 6 1,228 0 156 (9) 6 1,375
Ceded reinsurance premiums  Net written premiums  Change in provision for unearned premiums (note 37(2))  Change in provision for ceded unearned premiums (note 37(2))  Net earned premiums  1,1  Total net earned premiums  Life insurance gross premiums can be further analysed as follows:	31)     (5:       50     1,14:       72     7:       (7)     1,21:	2) (104) 6 1,228 0 156 (9) 6 1,375
Net written premiums Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums 8,2 Life insurance gross premiums can be further analysed as follows:	<b>50</b> 1,14( <b>72</b> 7( <b>7</b> ) ( <b>7</b> ) 1,21(	6 1,228 0 156 (9) 6 1,375
Change in provision for unearned premiums (note 37(2)) Change in provision for ceded unearned premiums (note 37(2)) Net earned premiums 1,1 Total net earned premiums 8,2 Life insurance gross premiums can be further analysed as follows:	<b>72</b> 70 <b>(7)</b> <b>15</b> 1,210	0 156 (9) 6 1,375
Net earned premiums 1,1 Total net earned premiums 8,2  Life insurance gross premiums can be further analysed as follows:  20 5  Life and pensions 6,7	<b>15</b> 1,21	6 1,375
Total net earned premiums  Life insurance gross premiums can be further analysed as follows:  20 5 Life and pensions  6,7		
Life insurance gross premiums can be further analysed as follows:  20 5 Life and pensions  6,7	<b>84</b> 8,170	ገ 01/0
Life and pensions 20		J 0,140
Life and pensions 6,7		
Life and pensions 6,7	<b>112</b> 201	1 2010
·	<b>Em</b> £r	
Annuities 6		
	<b>30</b> 529	
Other	6 10	-
Gross premiums 7,3	91 7,27	6 7,026
Non-life insurance gross written premiums can be further analysed as follows:		
20	<b>112</b> 201	1 2010
·	<b>Em</b> £r	· · ·
	<b>73</b> 23	
	<b>04</b> 96	
Health Cross written promiums	=	4 5
Gross written premiums 1,0	<b>81</b> 1,198	8 1,332

## **NOTE 9: OTHER OPERATING INCOME**

	2012	2011	2010
	£m	£m	£m
Operating lease rental income	1,145	1,268	1,410
Rental income from investment properties (note 27)	389	388	337
Other rents receivable	27	34	41
Gains less losses on disposal of available-for-sale financial assets (note 48)	3,547	343	399
Movement in value of in-force business (note 29)	269	(622)	789
Liability management (see below)	(338)	599	423
Share of results of joint ventures and associates (note 13)	28	31	(88)
Other	(367)	758	917
Total other operating income	4,700	2,799	4,228
LIABILITY MANAGEMENT			

During February 2012, the Group completed the exchange of certain subordinated debt securities issued by the HBOS group for new subordinated debt securities issued by Lloyds TSB Bank plc by undertaking an exchange offer on certain securities which were eligible for call during 2012. This exchange resulted in a gain on the extinguishment of the existing securities of £59 million being the difference between the carrying amount of the securities extinguished and the fair value of the new securities issued together with related fees and costs. Additionally, during the second half of 2012 losses totalling £397 million arose on the buy-back of other debt securities.

During December 2011, the Group completed the exchange of certain subordinated debt securities which resulted in a gain on extinguishment of the existing securities of £599 million.

During 2010, Lloyds Banking Group plc issued ordinary shares in exchange for certain existing securities, resulting in total gains of £403 million. Also during 2010 the Group entered into a bilateral exchange in respect of certain Enhanced Capital Notes on which a profit of £20 million arose.

# **NOTE 10: INSURANCE CLAIMS**

Insurance claims comprise:

	2012 £m	2011 £m	2010 £m
Life insurance and participating investment contracts	2111	2111	2111
Claims and surrenders:			
Gross	(8,719)	(8,622)	(9,397)
Reinsurers share	` 185 <sup>°</sup>	230	` 159 <sup>°</sup>
	(8,534)	(8,392)	(9,238)
Change in insurance and participating investment contracts (note 37(1)):	, ,	,	, ,
Change in gross liabilities	(4,284)	1,383	(4,622)
Change in assets arising from reinsurance contracts held	(186)	451	256
	(4,470)	1,834	(4,366)
Change in non-participating investment contracts:			
Change in gross liabilities	(5,058)	520	(5,449)
Change in assets arising from reinsurance contracts held			65
	(5,058)	520	(5,384)
Change in unallocated surplus (note 40)	31	340	439
Total life insurance and participating investment contracts	(18,031)	(5,698)	(18,549)
Non-life insurance			
Claims and claims paid:			
Gross	(439)	(521)	(470)
Reinsurers share	1	4	11
	(438)	(517)	(459)
Change in liabilities (note 37(2)):			
Gross	74	186	(82)
Reinsurers share	(1)	(12)	2
	73	174	(80)
Total non-life insurance	(365)	(343)	(539)
Total insurance claims	(18,396)	(6,041)	(19,088)
Life insurance and participating investment contracts gross claims can also be			
analysed as follows:			4
Deaths	(618)	(625)	(662)
Maturities	(2,238)	(1,861)	(1,763)
Surrenders	(4,795)	(5,041)	(5,904)
Annuities	(789)	(764)	(741)
Other	(279)	(331)	(327)
Total life insurance gross claims	(8,719)	(8,622)	(9,397)
A non-life insurance claims development table is included in note 37.			
F-35			

### **NOTE 11: OPERATING EXPENSES**

	2012 £m	2011 £m	2010 £m
Staff costs:			
Salaries	3,411	3,784	3,787
Performance-based compensation	395	361	533
Social security costs	383	432	396
Pensions and other post-retirement benefit schemes (note 42):			
Past service credits and curtailment gains <sup>1</sup>	(250)		(910)
Other	547	401	628
	297	401	(282)
Restructuring costs	217	124	119
Other staff costs	746	1,064	1,069
	5,449	6,166	5,622
Premises and equipment:	•	ŕ	•
Rent and rates	488	547	602
Hire of equipment	17	22	18
Repairs and maintenance	174	188	199
Other	270	294	358
	949	1,051	1,177
Other expenses:		1,001	.,
Communications and data processing	1,082	954	1,126
Advertising and promotion	314	398	362
Professional fees	550	576	742
UK bank levy	179	189	
Financial services compensation scheme levy (note 53)	175	179	46
Other	932	1,122	1,061
	3,232	3,418	3,337
Depreciation and amortisation:	0,202	0,110	0,007
Depreciation of tangible fixed assets (note 31)	1,431	1,434	1,635
Amortisation of acquired value of in-force non-participating investment contracts	1,101	1, 10 1	1,000
(note 29)	79	78	76
Amortisation of other intangible assets (note 30)	616	663	721
Timornounding of other interigible deserte (note ob)	2,126	2,175	2,432
Impairment of tangible fixed assets (note 31)	2,120	65	202
Total operating expenses, excluding regulatory provisions	11,756	12,875	12,770
Regulatory provisions:	11,700	12,070	12,770
Payment protection insurance provision (note 44)	3,575		3,200
Other regulatory provisions (note 44) <sup>2</sup>	600	175	500
Other regulatory provisions (note ++)	4.175	175	3.700
Total operating expenses	15,931	13,050	16,470
rotal operating expenses	10,901	13,030	10,470

Following a review of policy in respect of discretionary pension increases in relation to the Group s defined benefit pension schemes, increases in certain schemes are now linked to the Consumer Price Index rather than the Retail Price Index. The impact of this change is a reduction in the Group s defined benefit obligation of £258 million, recognised in the Group s income statement in 2012, net of a charge of £8 million resulting from a change to the commutation factors in one of the Group s smaller schemes.

Following changes by the Group to the terms of its defined benefit pension schemes in 2010, all future increases to pensionable salary will be capped each year at the lower of: Retail Prices Index inflation; each employee s actual percentage increase in pay; and 2 per cent of pensionable pay. In addition to this, during the second half of 2010 there was a change in commutation factors in certain defined benefit schemes. The combined effect of these changes was a reduction in the Group s defined benefit obligation of £1,081 million and a reduction in the Group s unrecognised actuarial losses of £171 million, resulting in a net curtailment gain of £910 million recognised in the income statement in 2010 and a reduction in the balance sheet liability.

In addition, a further regulatory provision of £50 million (2011: £nil, 2010: £nil) has been charged against income.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 11: OPERATING EXPENSES continued

#### PERFORMANCE-BASED COMPENSATION

The table below analyses the Group s performance-based compensation costs (excluding branch-based sales incentives) between those relating to the current performance year and those relating to earlier years.

	2012 £m	2011 £m	2010 £m
Performance-based compensation expense comprises:			
Awards made in respect of the year ended 31 December	362	363	505
Awards made in respect of earlier years	33	(2)	28
	395	361	533
Performance-based compensation expense deferred until later years comprises:			
Awards made in respect of the year ended 31 December	37	43	39
Awards made in respect of earlier years	15	29	39
	52	72	78

Performance-based awards expensed in 2012 include cash awards amounting to £128 million (2011: £160 million; 2010: £163 million).

## **AVERAGE HEADCOUNT**

The average number of persons on a headcount basis employed by the Group during the year was as follows:

	2012	2011	2010
UK	110,295	116,371	118,149
Overseas	3,322	4,078	4,830
Total	113,617	120,449	122,979
EEEC DAVABLE TO THE AUDITORS			

# FEES PAYABLE TO THE AUDITORS

Fees payable to the Company s auditors by the Group are as follows:

	2012	2011	2010
	£m	£m	£m
Fees payable for the audit of the Company s current year annual report	1.6	1.7	1.9
Fees payable for other services:			
Audit of the Company s subsidiaries pursuant to legislation	15.7	16.9	17.9
Other services supplied pursuant to legislation	4.5	4.8	6.2
Total audit fees	21.8	23.4	26.0
Other services audit related fees	1.7	2.9	1.8
Total audit and audit related fees	23.5	26.3	27.8
Services relating to taxation:			
Taxation compliance services	0.2	0.2	0.3
All other taxation advisory services	0.6	0.9	0.7
·	0.8	1.1	1.0
Other non-audit fees:			
Services relating to corporate finance transactions	0.5	6.3	1.9
Other services	2.2	2.6	9.7
Total other non-audit fees	2.7	8.9	11.6
Total fees payable to the Company s auditors by the Group	27.0	36.3	40.4
The following types of services are included in the categories listed above:			

**Audit fees:** This category includes fees in respect of the audit of the Group s annual financial statements and other services in connection with regulatory filings. Other services supplied pursuant to legislation relate primarily to the costs associated with the Sarbanes-Oxley Act audit requirements together with the cost of the audit of the Group s Form 20-F filing.

**Audit related fees:** This category includes fees in respect of services for assurance and related services that are reasonably related to the performance of the audit or review of the financial statements, for example acting as reporting accountants in respect of prospectuses and circulars required by the UKLA listing rules.

Services relating to taxation: This category includes tax compliance and tax advisory services.

**Other non-audit fees:** This category includes due diligence relating to corporate finance, including venture capital transactions and other assurance and advisory services.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 11: OPERATING EXPENSES continued

It is the Group s policy to use the auditors on assignments in cases where their knowledge of the Group means that it is neither efficient nor cost effective to employ another firm of accountants. Such assignments typically relate to the provision of advice on tax issues, assistance in transactions involving the acquisition and disposal of businesses and accounting advice.

The Group has procedures that are designed to ensure auditor independence, including that fees for audit and non-audit services are approved in advance. This approval can be obtained either on an individual engagement basis or, for certain types of non-audit services, particularly those of a recurring nature, through the approval of a fee cap covering all engagements of that type provided the fee is below that cap. All statutory audit work as well as non-audit assignments where the fee is expected to exceed the relevant fee cap must be pre-approved by the Audit Committee on an individual engagement basis. On a quarterly basis, the Audit Committee receives a report detailing all pre-approved services and amounts paid to the auditors for such pre-approved services.

During the year, the auditors also earned fees payable by entities outside the consolidated Lloyds Banking Group in respect of the following:

	2012	2011	2010	
	£m	£m	£m	
Audits of Group pension schemes	0.4	0.4	0.3	
Audits of the unconsolidated Open Ended Investment Companies managed				
by the Group	0.8	0.6	0.8	
Reviews of the financial position of corporate and other borrowers	5.4	11.0	17.2	
Acquisition due diligence and other work performed in respect of potential venture capital				
investments	0.7	1.0	1.2	
NOTE 12: IMPAIRMENT				
	2012	2011	2010	
	£m	£m	£m	
Impairment losses on loans and receivables:				
Loans and advances to banks			(13)	
Loans and advances to customers	5,125	8,020	10,727	
Debt securities classified as loans and receivables	(4)	49	57	
Total impairment losses on loans and receivables (note 24)	5,121	8,069	10,771	
Impairment of available-for-sale financial assets	37	80	106	
Other credit risk provisions (note 44)	(9)	(55)	75	
Total impairment charged to the income statement	5,1 <b>4</b> 9	8,094	10,952	
F-38	•	•	•	

### NOTE 13: INVESTMENTS IN JOINT VENTURES AND ASSOCIATES

The Group s share of results of and investments in joint ventures and associates comprises:

	Joir	nt ventures	•	Asso		sociates		Total	
	2012	2011	2010	2012	2011	2010	2012	2011	2010
	£m	£m	£m	£m	£m	£m	£m	£m	£m
Share of income statement									
amounts:									
Income	278	316	318	63	160	135	341	476	453
Expenses	(229)	(261)	(209)	(68)	(161)	(91)	(297)	(422)	(300)
Impairment	(6)	(20)	(126)	(1)	1	(92)	(7)	(19)	(218)
Profit (loss) before tax	43	35	(17)	(6)		(48)	37	35	(65)
Tax	(9)	(4)	(22)			(1)	(9)	(4)	(23)
Share of post-tax results	34	31	(39)	(6)		(49)	28	31	(88)
Share of balance sheet									
amounts:									
Current assets	3,103	3,346	3,370	127	246	378	3,230	3,592	3,748
Non-current assets	1,596	2,148	2,868	581	976	1,184	2,177	3,124	4,052
Current liabilities	(729)	(714)	(588)	(128)	(293)	(433)	(857)	(1,007)	(1,021)
Non-current liabilities	(3,672)	(4,471)	(5,324)	(565)	(904)	(1,026)	(4,237)	(5,375)	(6,350)
Share of net assets at									
31 December	298	309	326	15	25	103	313	334	429
Movement in investments									
over									
the year:									
At 1 January	309	326	370	25	103	109	334	429	479
Exchange and other									
adjustments	2	(3)	(8)	1	(1)	40	3	(4)	32
Additional investments	10	7	71	1	3	6	11	10	77
Disposals	(44)	(47)	(68)	(6)	(79)	(2)	(50)	(126)	(70)
Share of post-tax results	34	31	(39)	(6)		(49)	28	` 31 <sup>°</sup>	(88)
Dividends paid	(13)	(5)			(1)	(1)	(13)	(6)	(1)
Share of net assets at		. ,							
31 December	298	309	326	15	25	103	313	334	429
During 2012 the Group record	aniood o not	C10 millio	n /2011 · C	o million	\ of loop	on of onco	oiotoo not	proviously	, roccanica

During 2012, the Group recognised a net £10 million (2011: £8 million) of losses of associates not previously recognised. The Group s unrecognised share of losses of associates during 2010 was £8 million and of joint ventures is £126 million in 2012 (2011: £85 million; 2010: £180 million). For entities making losses, subsequent profits earned are not recognised until previously unrecognised losses are extinguished. The Group s unrecognised share of losses net of unrecognised profits on a cumulative basis of associates is £31 million (2011: £56 million; 2010: £104 million) and of joint ventures is £330 million (2011: £299 million; 2010: £339 million).

The Group s principal joint venture investment at 31 December 2012 was in Sainsbury s Bank plc; the Group owns 50 per cent of the ordinary share capital of Sainsbury s Bank plc, whose business is banking and principal area of operation is the UK. Sainsbury s Bank plc is incorporated in the UK and the Group s interest is held by a subsidiary.

Where entities have statutory accounts drawn up to a date other than 31 December management accounts are used when accounting for them by the Group.

### NOTE 14: LOSS ON DISPOSAL OF BUSINESSES IN 2010

During 2009, the Group acquired an oil drilling rig construction business through a previous lending relationship and consolidated the results and net assets of the business from the date it exercised control.

In the first half of 2010, as a result of a deteriorating market, the Group impaired the oil drilling rigs under construction held by the business by £150 million to reflect their reduced value in use.

In the second half of 2010, the Group reached agreement to dispose of its interests in the two wholly-owned subsidiary companies through which this business operates; the sale was completed in January 2011. These companies, which had gross assets of £860 million, were sold to Seadrill Limited; a loss of £365 million arose on disposal.

The Group extended vendor financing, on normal commercial terms and negotiated on an arms length basis, to Seadrill to facilitate the acquisition of the rig holding companies. The loan is not contingent on the performance of the oil rigs under construction. Accordingly, at 31 December 2010, the subsidiaries were derecognised.

### **NOTE 15: TAXATION**

#### (A) ANALYSIS OF TAX (CHARGE) CREDIT FOR THE YEAR

	2012	2011	2010
	£m	£m	£m
UK corporation tax:			
Current tax on profit for the year	(175)	(93)	(146)
Adjustments in respect of prior years	58	(146)	310
	(117)	(239)	164
Double taxation relief			1
	(117)	(239)	165
Foreign tax:			
Current tax on profit for the year	(86)	(90)	(82)
Adjustments in respect of prior years	(8)	36	49
	(94)	(54)	(33)
Current tax (charge) credit	(211)	(293)	132
Deferred tax (note 43):			
Origination and reversal of temporary differences	(339)	773	503
Reduction in UK corporation tax rate	(308)	(420)	(169)
Adjustments in respect of prior years	85	(96)	(141)
	(562)	257 <sup>°</sup>	193
Tax (charge) credit	(773)	(36)	325

The charge for tax on the profit for 2012 is based on a UK corporation tax rate of 24.5 per cent (2011: 26.5 per cent; 2010: 28.0 per cent).

The income tax charge is made up as follows:

	2012 £m	2011 £m	2010 £m
Tax (charge) credit attributable to policyholders	(944)	72	(315)
Shareholder tax credit (charge)	`171 <sup>´</sup>	(108)	640
Tax (charge) credit	(773)	(36)	325
F-40	,	, ,	

#### NOTE 15: TAXATION continued

# (B) FACTORS AFFECTING THE TAX CREDIT (CHARGE) FOR THE YEAR

A reconciliation of the credit (charge) that would result from applying the standard UK corporation tax rate to the (loss) profit before tax to the actual tax (charge) credit for the year is given below:

	2012 £m	2011 £m	2010 £m
(Loss) profit before tax	(570)	(342)	(2,919)
Tax credit (charge) thereon at UK corporation tax rate of 24.5 per cent (2011: 26.5	, ,	,	( , ,
per cent; 2010: 28.0 per cent)	140	91	817
Factors affecting credit (charge):			
UK corporation tax rate change	(308)	(420)	(169)
Disallowed and non-taxable items	54	277	5
Overseas tax rate differences	75	17	134
Gains exempted or covered by capital losses	36	106	65
Policyholder tax	(139)	160	(227)
Further factors affecting the life business <sup>1</sup> :			
Derecognition of deferred tax on policyholder tax credits	(583)	(146)	
Taxation of certain insurance assets arising on transition to new tax regime	(221)		
Changes to the taxation of pension business:			
Policyholder tax cost	(182)		
Shareholder tax benefit	206		
Tax losses where no deferred tax recognised	(13)	(261)	(487)
Deferred tax on tax losses not previously recognised		332	
Adjustments in respect of previous years	135	(206)	218
Effect of results of joint ventures and associates	23	8	(25)
Other items	4	6	(6)
Tax (charge) credit on (loss) profit on ordinary activities	(773)	(36)	325

The Finance Act 2012 introduced a new UK tax regime for the taxation of life insurance companies which takes effect from 1 January 2013. The new regime, combined with current economic forecasts, has had a number of impacts on the tax charge.

## **NOTE 16: EARNINGS PER SHARE**

Loss attributable to equity shareholders basic and dil	uted	2012 £m (1,427)	2011 £m (451)	2010 £m (2,656)
Weighted average number of ordinary shares in issue	basic	2012 million 69,841	2011 million 68,470	2010 million 67,117
Adjustment for share options and awards Weighted average number of ordinary shares in issue Basic loss per share Diluted loss per share	diluted	69,841 (2.0)p (2.0)p	68,470 (0.7)p (0.7)p	67,117 (4.0)p (4.0)p

Basic earnings per share are calculated by dividing the net profit attributable to equity shareholders by the weighted average number of ordinary shares in issue during the year, which has been calculated after deducting 13 million (2011: 10 million; 2010: 8 million) ordinary shares representing the Group s holdings of own shares in respect of employee share schemes.

For the calculation of diluted earnings per share the weighted average number of ordinary shares in issue is adjusted to assume conversion of all dilutive potential ordinary shares, if any, that arise in respect of share options and awards granted to employees. The number of shares that could have been acquired at the average annual share price of the Company shares based on the monetary value of the subscription rights attached to outstanding share options and awards is determined. This is deducted from

the number of shares issuable under such options and awards to leave a residual bonus amount of shares which are added to the weighted-average number of ordinary shares in issue, but no adjustment is made to the profit attributable to equity shareholders.

The weighted-average number of anti-dilutive share options and awards excluded from the calculation of diluted earnings per share was 37 million at 31 December 2012 (2011: 619 million; 2010: 92 million).

### NOTE 17: TRADING AND OTHER FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

These assets are comprised as follows:

		2012			2011	
		Other			Other	
		financial			financial	
		assets at			assets at	
		fair			fair	
		value			value	
		through			through	
	Trading	profit or		Trading	profit or	
	assets	loss	Total	assets	loss	Total
	£m	£m	£m	£m	£m	£m
Loans and advances to customers	13,598	34	13,632	9,642	124	9,766
Loans and advances to banks	919		919	1,355		1,355
Debt securities:						
Government securities	3,965	16,766	20,731	2,000	21,367	23,367
Other public sector securities		1,056	1,056		1,183	1,183
Bank and building society certificates of						
deposit	3,166	228	3,394	2,863	385	3,248
Asset-backed securities:						
Mortgage-backed securities	130	708	838	99	612	711
Other asset-backed securities	21	1,802	1,823	222	1,764	1,986
Corporate and other debt securities	1,172	23,686	24,858	1,576	20,282	21,858
	8,454	44,246	52,700	6,760	45,593	52,353
Equity shares		86,309	86,309		75,737	75,737
Treasury and other bills	374	56	430	299		299
Total	23,345	130,645	153,990	18,056	121,454	139,510
•	_				121,454	

Other financial assets at fair value through profit or loss include the following assets designated into that category:

- (i) financial assets backing insurance contracts and investment contracts of £127,907 million (2011: £118,890 million) which are so designated because the related liabilities either have cash flows that are contractually based on the performance of the assets or are contracts whose measurement takes account of current market conditions and where significant measurement inconsistencies would otherwise arise:
- (ii) loans and advances to customers of £34 million (2011: £124 million) which are economically hedged by interest rate derivatives which are not in hedge accounting relationships and where significant measurement inconsistencies would otherwise arise if the related derivatives were treated as trading liabilities and the loans and advances were carried at amortised cost; and
- (iii) private equity investments of £2,110 million (2011: £1,850 million) that are managed, and evaluated, on a fair value basis in accordance with a documented risk management or investment strategy and reported to key management personnel on that basis.

The maximum exposure to credit risk at 31 December 2012 of the loans and advances to banks and customers designated at fair value through profit or loss was £34 million (2011: £124 million); the Group does not hold any credit derivatives or other instruments in mitigation of this risk. There was no significant movement in the fair value of these loans attributable to changes in credit risk which is determined by reference to the publicly available credit ratings of the instruments involved.

Included in the amounts reported above are reverse repurchase agreements treated as collateralised loans with a carrying value of £14,433 million (2011: £10,990 million). Collateral is held with a fair value of £19,629 million (2011: £15,765 million), all of which the Group is able to repledge. At 31 December 2012, £15,640 million had been repledged (2011: £3,740 million).

For amounts included above which are subject to repurchase agreements see note 55.

### **NOTE 18: DERIVATIVE FINANCIAL INSTRUMENTS**

The Group holds derivatives as part of the following strategies:

Customer driven, where derivatives are held as part of the provision of risk management products to Group customers;

To manage and hedge the Group s interest rate and foreign exchange risk arising from normal banking business. The hedge accounting strategy adopted by the Group is to utilise a combination of fair value and cash flow hedge approaches as described in note 55; and

Derivatives held in policyholder funds as permitted by the investment strategies of those funds.

Derivatives are classified as trading except those designated as effective hedging instruments which meet the criteria under IAS 39. Derivatives are held at fair value on the Group s balance sheet. A description of the methodology used to determine the fair value of derivative financial instruments and the effect of using reasonably possible alternative assumptions for those derivatives valued using unobservable inputs is set out in note 54.

The principal derivatives used by the Group are as follows:

Interest rate related contracts include interest rate swaps, forward rate agreements and options. An interest rate swap is an agreement between two parties to exchange fixed and floating interest payments, based upon interest rates defined in the contract, without the exchange of the underlying principal amounts. Forward rate agreements are contracts for the payment of the difference between a specified rate of interest and a reference rate, applied to a notional principal amount at a specific date in the future. An interest rate option gives the buyer, on payment of a premium, the right, but not the obligation, to fix the rate of interest on a future loan or deposit, for a specified period and commencing on a specified future date.

Exchange rate related contracts include forward foreign exchange contracts, currency swaps and options. A forward foreign exchange contract is an agreement to buy or sell a specified amount of foreign currency on a specified future date at an agreed rate. Currency swaps generally involve the exchange of interest payment obligations denominated in different currencies; the exchange of principal can be notional or actual. A currency option gives the buyer, on payment of a premium, the right, but not the obligation, to sell specified amounts of currency at agreed rates of exchange on or before a specified future date.

Credit derivatives, principally credit default swaps, are used by the Group as part of its trading activity and to manage its own exposure to credit risk. A credit default swap is a swap in which one counterparty receives a premium at pre-set intervals in consideration for guaranteeing to make a specific payment should a negative credit event take place. The Group also uses credit default swaps to securitise, in combination with external funding, £2,829 million (2011: £3,436 million) of corporate and commercial banking loans.

Equity derivatives are also used by the Group as part of its equity-based retail product activity to eliminate the Group s exposure to fluctuations in various international stock exchange indices. Index-linked equity options are purchased which give the Group the right, but not the obligation, to buy or sell a specified amount of equities, or basket of equities, in the form of published indices on or before a specified future date.

# NOTE 18: DERIVATIVE FINANCIAL INSTRUMENTS continued

The fair values and notional amounts of derivative instruments are set out in the following table:

	Contract/notional amount £m	Fair value assets £m	Fair value liabilities £m
At 31 December 2012			
Trading and other			
Exchange rate contracts:			
Spot, forwards and futures	815,759	1,432	1,599
Currency swaps	107,217	1,689	1,683
Options purchased	330,843	591	
Options written	21,757		605
	1,275,576	3,712	3,887
Interest rate contracts:			
Interest rate swaps	2,071,103	32,819	31,880
Forward rate agreements	1,836,186	494	593
Options purchased	105,245	4,463	
Options written	115,516		4,051
Futures	53,529	2	2
	4,181,579	37,778	36,526
Credit derivatives	6,167	94	343
Embedded equity conversion feature		1,421	
Equity and other contracts	23,714	1,974	1,311
Total derivative assets/liabilities trading and other	5,487,036	44,979	42,067
Hedging			
Derivatives designated as fair value hedges:			
Currency swaps	56,188	817	356
Interest rate swaps	135,516	6,018	1,772
Options written	68	68	
	191,772	6,903	2,128
Derivatives designated as cash flow hedges:			
Interest rate swaps	86,190	4,653	4,438
Futures	49,527	1	
Currency swaps	2,395	14	32
	138,112	4,668	4,470
Total derivative assets/liabilities hedging	329,884	11,571	6,598
Total recognised derivative assets/liabilities	5,816,920	56,550	48,665
The principal amount of the contract does not represent the Croup, a real expecture	ta aradit rial, which is I	imitad ta tha	

The principal amount of the contract does not represent the Group s real exposure to credit risk which is limited to the current cost of replacing contracts with a positive value to the Group should the counterparty default. To reduce credit risk the Group uses a variety of credit enhancement techniques such as netting and collateralisation, where security is provided against the exposure. Further details are provided in note 55 Credit risk.

The embedded equity conversion feature of £1,421 million (2011: £1,172 million) reflects the value of the equity conversion feature contained in the Enhanced Capital Notes issued by the Group in 2009; the gain of £249 million arising from the change in fair value over 2012 (2011: loss of £5 million; 2010: loss of £620 million) is included within net gains on financial instruments held for trading within net trading income (note 7).

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

# NOTE 18: DERIVATIVE FINANCIAL INSTRUMENTS continued

	Contract/notional amount £m	Fair value assets £m	Fair value liabilities £m
At 31 December 2011	~	~	~
Trading and other			
Exchange rate contracts:			
Spot, forwards and futures	204,629	2,542	2,780
Currency swaps	138,120	3,498	2,027
Options purchased	17,992	610	
Options written	18,924		616
	379,665	6,650	5,423
Interest rate contracts:			
Interest rate swaps	1,627,013	38,806	39,899
Forward rate agreements	1,311,811	586	606
Options purchased	69,554	3,693	
Options written	67,858		3,524
Futures	118,921	1	2
	3,195,157	43,086	44,031
Credit derivatives	9,980	238	328
Embedded equity conversion feature		1,172	
Equity and other contracts	23,032	2,017	1,184
Total derivative assets/liabilities trading and other	3,607,834	53,163	50,966
Hedging			
Derivatives designated as fair value hedges:			
Currency swaps	19,130	708	302
Interest rate swaps	93,215	6,720	1,236
Options written	657	7 400	9
	113,002	7,428	1,547
Derivatives designated as cash flow hedges:	150.014	E 050	F 000
Interest rate swaps	152,314	5,250	5,608
Futures	103,467	170	00
Currency swaps	16,582	172	90
Desired to a desired at the set in the set of the set o	272,363	5,422	5,698
Derivatives designated as net investment hedges:	40		4
Cross currency swaps	49	10.050	7.046
Total derivative assets/liabilities hedging	385,414	12,850	7,246
Total recognised derivative assets/liabilities  F-45	3,993,248	66,013	58,212

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 18: DERIVATIVE FINANCIAL INSTRUMENTS continued

# **HEDGED CASH FLOWS**

For designated cash flow hedges the following table shows when the Group s hedged cash flows are expected to occur and when they will affect income.