

FPL GROUP INC  
Form 425  
December 19, 2005

Filed by FPL Group, Inc.  
Pursuant to Rule 425 under the Securities Act of 1933, as amended  
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the Securities Exchange Act of 1934, as amended

Subject Company: FPL Group, Inc.  
Commission File Number: 1-8841

**Creating the Premier  
Competitive Energy Company**

**Employee Meetings**

December 19, 2005

## Safe Harbor Language

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, for example, statements regarding benefits of the proposed merger, the likelihood and timing of closing of the proposed merger, integration plans, expected synergies, anticipated future financial and operating performance and results, including estimates for growth. Any statements that express, or involve discussions as to expectations, beliefs, plans, objectives, assumptions or future events or performance (often, but not always, through the use of words or phrases such as will likely result, are expected to, will continue, is anticipated, believe, could, estimated, may, plan, potential, projection, target, outlook ) are not statements of historical facts and may be forward-looking. There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements made herein. These risks and uncertainties include, for example, the ability to obtain governmental approvals of the transaction on the proposed terms and schedule; the failure of FPL Group, Inc. (FPL Group) or Constellation Energy Group, Inc. (Constellation Energy) stockholders to approve the transaction; the risk that the businesses will not be integrated successfully or that anticipated synergies will not be achieved or will take longer to achieve than expected; disruption from the transaction making it more difficult to maintain relationships with customers, employees, suppliers or governmental entities; unexpected transaction costs or liabilities; economic conditions; and other specific factors discussed in documents filed with the Securities and Exchange Commission by both FPL Group and Constellation Energy. These risks, as well as other risks associated with the merger, will be more fully discussed in the joint proxy statement/prospectus that will be included in the Registration Statement on Form S-4 that Constellation Energy will file with the SEC in connection with the proposed merger. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. Neither Constellation Energy nor FPL Group undertakes any obligation to publicly release any revision to its forward-looking statements to reflect events or circumstances after the date of this presentation.

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This communication is not a solicitation of a proxy from any security holder of FPL Group, Inc. ( FPL Group ) or Constellation Energy Group, Inc. ( Constellation Energy ). Constellation Energy intends to file with the Securities and Exchange Commission (the SEC ) a registration statement that will include the joint proxy statement/prospectus of Constellation Energy and FPL Group and other relevant documents to be mailed to security holders in connection with the proposed transaction. WE URGE INVESTORS TO READ THE JOINT PROXY STATEMENT/PROSPECTUS AND ANY OTHER RELEVANT DOCUMENTS WHEN THEY BECOME AVAILABLE, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FPL GROUP, CONSTELLATION ENERGY AND THE PROPOSED TRANSACTION. A definitive proxy statement will be sent to security holders of FPL Group and Constellation Energy seeking approval of the proposed transaction. Investors will be able to obtain these materials (when they are available) and other documents filed with the SEC free of charge at the SEC's website, [www.sec.gov](http://www.sec.gov). In addition, a copy of the joint proxy statement/prospectus (when it becomes available) may be obtained free of charge from FPL Group, 700 Universe Blvd., Juno Beach, FL 33408, Attention: Investor Relations, or from Constellation Energy, Shareholder Services, 750 East Pratt St., Baltimore, MD 21202.

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FPL Group, Constellation Energy and their respective directors and executive officers and other persons may be deemed to be participants in the solicitation of proxies in respect of the proposed transaction. Information regarding FPL Group's directors and executive officers is available in the proxy statement filed with the SEC by FPL Group on April 5, 2005, and information regarding Constellation Energy's directors and executive officers is available in its proxy statement filed with the SEC by Constellation Energy on April 13, 2005. Information regarding J. Brian Ferguson, a director of FPL Group elected since the date of the filing of the 2005 definitive proxy statement can be found in FPL Group's filing on Form 10-Q, dated August 4, 2005. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the joint proxy statement/prospectus and other relevant materials to be filed with the SEC when they become available.

**Agenda**

What the Combined Company Will Look Like

A Strong Cultural Fit

What the Merger Means for Employees

Next Steps

Questions and Answers

**The FPL Group Constellation Energy  
Merger Announcement**

**Why FPL Group and Constellation are Merging**

Build the Leading Platform in the Competitive  
Energy Sector

Create a world-class competitive electricity business

Build a Bigger, Stronger, More Diversified  
Regulated Utility Business

Build a Combined Enterprise Well-positioned for  
Long-term Strength, Growth, Success

*.Creating America's Premier  
Energy Company*

**#2 Regulated Electric Customers (5.5 million)**

**Creating A New FORTUNE 100 Company And An Industry Leader**

**#1 Wholesale Competitive Supplier (22,040 MWs)**

**#1 Retail Competitive Supplier (16,550 MWs)**

**#1 U.S. Generation (45,194 MWs)**

**#1 Wind Generation (3,211 MWs)**

**#3 Nuclear Generation (8,228 MWs) <sup>(1)</sup>**

<sup>(1)</sup> Nuclear generation capacity as of 12/5/05 plus 419 MWs for Duane Arnold, which is expected to close by the first quarter 2006

**The New Entity: A Unique And Compelling  
Combination**

The premier competitive energy  
provider offering attractive growth  
and a balanced, moderate risk  
posture

**Wholesale**

**Retail**

**Generation**

+

+

**Florida  
Power  
& Light**

**Baltimore  
Gas and  
Electric**

**Corporate Strengths & Skills**

+

a solid base of stable, growing  
earnings and cash flow

built on **the strongest balance  
sheet** in the industry

+

+



**A Strong Cultural Fit**

Shared Vision on Serving the Customer

FPL: We will be the preferred provider of safe, reliable, and  
cost-effective products and services that satisfy the  
electricity related needs of all customer segments.

BGE: Our vision is to be the first-choice provider for customers  
seeking energy solutions in the complex and changing  
energy marketplace.

Shared Commitment to Helping Employees Achieve  
Their Full Potential

Accountability

Teamwork

Meritocracy

Honesty and Candor

**Shareholder Value Focus (Stock Price Appreciation)**

**Two management teams with proven records of  
delivering shareholder value**

**CEG +112%**

**FPL +52%**

**S&P 500 +10%**

**S&P Elec +36%**

**(50%)**

**(25%)**

**0%**

**25%**

**50%**

**75%**

**100%**

**125%**

**150%**

2/

28/

02

4/

30/

02

6/

30/

02

8/

30/

02

10/

30/

02

12/  
30/  
02

3/  
1/  
03

5/  
1/  
03

7/  
1/  
03

8/  
31/  
03

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31/  
03

12/  
31/  
03

3/  
1/  
04

5/  
1/  
04

7/  
1/  
04

8/  
31/  
04

10/  
31/  
04

12/  
31/  
04

3/  
2/  
05

5/  
2/  
05

7/  
2/  
05

9/  
1/  
05

11/  
1/  
05

**Key Transaction Terms**

**Structure:**

Modified merger of equals

1 share of FPL Group converted to 1 share of Constellation Energy after the merger

1 share of Constellation Energy converted to 1.444 shares of Constellation Energy after the merger

**Consideration:**

100% stock

**Premium:**

Approximately 15% to Constellation Energy shareholders <sup>(1)</sup>

**Ownership:** <sup>(2)</sup>

Approximately 60% FPL Group shareholders

Approximately 40% Constellation Energy shareholders

**Name:**

Constellation Energy

**Management:**

Lew Hay to become chief executive officer

Mayo Shattuck to become chairman of the board

**Board Members:**

9 nominated by FPL Group, 6 nominated by Constellation Energy

**Headquarters:**

Dual corporate headquarters

Competitive energy in Baltimore, MD

Florida Power & Light in Juno Beach, FL

Baltimore Gas and Electric in Baltimore, MD

Fossil and renewable generation in Juno Beach, FL

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(1) 20-day average CEG share price of \$53.44 and FPL share price of \$42.39 ending 12/13/05

(2) Estimated based on shares outstanding at 12/16/05

**The New Senior Leadership Team**

**Mr. Lew Hay**

CEO

**Mr. Mayo Shattuck**

Chairman

**Currently FPL Group  
Chairman and CEO**

**Currently Constellation Energy  
Chairman and CEO**

**Organizational Structure**

**Board of Directors**

Mayo Shattuck                      Chairman

Lew Hay                              Director

Non-executive (13)              Directors

**Chief Executive Officer**

Lew Hay

**Competitive Energy  
(Market-Facing**

**Retail & Wholesale)**

Mayo Shattuck

**Regulated Utilities**

**& Generation**

Jim Robo

**Chief Financial  
Officer & Chief  
Admin. Officer**

Follin Smith

**Transition &  
Integration**

Moray Dewhurst

**Florida Power &  
Light**

Armando Olivera

**Baltimore Gas and  
Electric**

Ken DeFontes



**Combination Of Top-Performing Utilities**

**1.2**

**4.3**

**Electric Customers (*millions*)**

**0.6**

-

**Gas Customers (*millions*)**

**\$249**

**(Ranks #8 of 91)**

**\$176**

**(Ranks #1 of 91)**

**Low-cost operations**

**(*O&M \$ per customer*)**

**102**

**Top quartile**

**3.0%**

**FPL**

**103**

**Top quartile**

**Focus on Customer Satisfaction**

**(*J.D. Power 2005 Residential Survey*)**

**1.0% - 1.5%**

**Healthy Long-term Volume Growth  
(*Customer & Usage*)**

**BGE**

**Benefits To FPL and BGE Utility Customers**

Balance sheet strength

Modest direct cost savings through leveraging utility expertise across a larger platform

Opportunities to improve reliability through best practices sharing

Mutual support

Nuclear scale

Coal expertise to Florida

**Florida -  
Benefits  
to  
Customers**

**Maryland  
Benefits  
to  
Customers**

**Complementary Competitive Business Strengths**

**Constellation**

**FPL Group**

**Both**

**Highest Load  
Serving Market Share**

**Generation Assets in  
NEPOOL / ERCOT**

**Focus on Cost and  
Operational Efficiency**

**Strong Wind  
Position**

**Strong Nuclear  
Capability**

**Leading Risk  
Management  
Expertise**

**Generation Margin Expansion Before Synergies**

**Constellation Mid-Atlantic Fleet**

**FPL Energy Merchant Generation**

**(1) A revenue sharing agreement with previous owners begins upon PPA expiration**

**(2) Expected to close in the first quarter of 2006**

**(3) Excludes planned uprate of 17% in 2006**

**1.2**

**1.0**

**0.8**

**0.8**

**0.5**

**0.8**

**1.0**

**1.3**

**2005**

**2006**

**2007**

**2008**

**Gross  
Margin  
(\$ billions)**

**1.0**

**0.9**

**0.7**

**0.7**

**0.6**

**0.7**

**0.8**

**0.9**

**1.0**

**1.1**

**2005**

**2006**

**2007**

**2008**

**Gross  
Margin  
(\$ billions)**

Other gross margin expansion opportunities

Productivity initiatives to increase output

Future PPA expirations

August 2009

Nine Mile Point Unit 1 (620 MW)

November 2011

Nine Mile Point Unit 2 (941 MW) <sup>(1)</sup>

February 2014

Duane Arnold (419 MW) <sup>(2)</sup>

August 2014

Ginna (498 MW) <sup>(3)</sup>

**Complementary Generation and Customer  
Businesses**

**FPL Energy**

**Constellation Energy**

**ERCOT**

**NEPOOL**

**PJM**

**Combined**

**Peak**

**Load  
Served <sup>(1)</sup>**

**Generation <sup>(2)</sup>**

**Generation <sup>(2)</sup>**

**Generation <sup>(2)</sup>**

1,500

900

600

3,679

2,793

1,159

6,300

9,800

13,200

800

-

6,413

7,800

10,700

13,800

4,479

2,793

7,572

(MW)

(MW)

(MW)

(MW)

(MW)

(MW)

**Constellation's customer market shares combined with FPL Energy's deregulated assets create a balanced footprint**

**TOTAL**

**3,000**

**7,631**

**29,300**

**7,213**

**32,300**

**14,844**

**Peak**

**Load  
Served <sup>(1)</sup>**

**Peak**

**Load  
Served <sup>(1)</sup>**

**<sup>(1)</sup> Peak load served as of 9/30/05**

**(2) Generation megawatts as of 12/5/05**



**Summary**

Compelling opportunity to create leading competitive energy provider

Well-matched, complementary contributions from two strong companies

Multiple channels of growth, balanced by strong base of moderate risk cash flow and earnings

Multiple sources of synergy

Combined entity well positioned for the opportunities and challenges of the decade ahead

**What the Merger Means for Employees**

Enhanced opportunity

Larger, more diversified company

Greater financial strength

Key objectives

Contribute to new company's success

Build a new enterprise

Impact on jobs

Reductions to be achieved by normal attrition  
wherever possible

Enterprise-wide growth potential to provide added  
career opportunities

**Next Steps**

Expected timetable to complete merger: 9 to 12 months

We must stay focused, continue to do our jobs and serve our customers

FPL Group and Constellation Energy remain separate, stand-alone companies until merger closes

We must continue to execute on 2005 / 2006 business plans

Management will:

Provide frequent updates to employees as merger process continues

Be direct and forthright, tell it like it is

**QUESTIONS?**